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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM N-PX

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ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED  
MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number 811-05577

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The Glenmede Fund, Inc.  
(Exact name of registrant as specified in charter)

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c/o State Street Bank and Trust Company  
1 Lincoln Street, Floor 8  
SFC0805  
Boston, MA 02111  
(Address of principal executive offices) (Zip Code)

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Michael P. Malloy, Esq.  
Secretary  
Faegre Drinker Biddle & Reath LLP  
One Logan Square  
Suite 2000  
Philadelphia, PA 19103-6996  
(Name and address of agent for service)

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Registrant's telephone number, including area code: 1-800-442-8299

Date of fiscal year end: October 31

Date of reporting period: July 1, 2020 - June 30, 2021

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Item 1. Proxy Voting Record.

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\*\*\*\*\* FORM N-PX REPORT \*\*\*\*\*

ICA File Number: 811-05577  
Reporting Period: 07/01/2020 - 06/30/2021  
The Glenmede Fund, Inc.

===== Alternative Risk Premia Portfolio =====

The proxy voting record of the Alternative Risk Premia Portfolio, a series of the Registrant, during the period from July 1, 2020 through July 23, 2020 (termination of operations) is filed herewith:

NORTONLIFELOCK INC.

Ticker: NLOK Security ID: 668771108  
Meeting Date: SEP 08, 2020 Meeting Type: Annual  
Record Date: JUL 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sue Barsamian	For	For	Management
1b	Elect Director Eric K. Brandt	For	For	Management
1c	Elect Director Frank E. Dangeard	For	For	Management
1d	Elect Director Nora M. Denzel	For	For	Management
1e	Elect Director Peter A. Feld	For	For	Management
1f	Elect Director Kenneth Y. Hao	For	For	Management
1g	Elect Director David W. Humphrey	For	For	Management
1h	Elect Director Vincent Pilette	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions and Expenditures	Against	Against	Shareholder

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REXNORD CORPORATION

Ticker: RXN Security ID: 76169B102  
Meeting Date: JUL 23, 2020 Meeting Type: Annual  
Record Date: MAY 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas D. Christopoul	For	For	Management
1.2	Elect Director John S. Stroup	For	For	Management
1.3	Elect Director Peggy N. Troy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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STEELCASE INC.

Ticker: SCS Security ID: 858155203  
Meeting Date: JUL 15, 2020 Meeting Type: Annual  
Record Date: MAY 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lawrence J. Blanford	For	For	Management
1b	Elect Director Timothy C. E. Brown	For	For	Management
1c	Elect Director Connie K. Duckworth	For	For	Management
1d	Elect Director James P. Keane	For	For	Management
1e	Elect Director Todd P. Kelsey	For	For	Management
1f	Elect Director Jennifer C. Niemann	For	For	Management
1g	Elect Director Robert C. Pew, III	For	For	Management
1h	Elect Director Cathy D. Ross	For	For	Management

1i	Elect Director Catherine C. B. Schmelter	For	For	Management
1j	Elect Director Peter M. Wege, II	For	For	Management
1k	Elect Director Kate Pew Wolters	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

===== Core Fixed Income Portfolio =====

The Core Fixed Income Portfolio, a series of the Registrant, did not hold any portfolio securities with respect to which the Portfolio was entitled to vote during the period from July 1, 2020 through June 30, 2021.

===== Equity Income Portfolio =====

The proxy voting record of the Equity Income Portfolio, a series of the Registrant, during the period from July 1, 2020 through June 30, 2021 is filed herewith:

3M COMPANY

Ticker: MMM Security ID: 88579Y101  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas "Tony" K. Brown	For	For	Management
1b	Elect Director Pamela J. Craig	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management
1d	Elect Director Michael L. Eskew	For	For	Management
1e	Elect Director James R. Fitterling	For	For	Management
1f	Elect Director Herbert L. Henkel	For	For	Management
1g	Elect Director Amy E. Hood	For	For	Management
1h	Elect Director Muhtar Kent	For	For	Management
1i	Elect Director Dambisa F. Moyo	For	For	Management
1j	Elect Director Gregory R. Page	For	For	Management
1k	Elect Director Michael F. Roman	For	For	Management
1l	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100  
Meeting Date: APR 23, 2021 Meeting Type: Annual  
Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Roxanne S. Austin	For	For	Management
1.3	Elect Director Sally E. Blount	For	For	Management
1.4	Elect Director Robert B. Ford	For	For	Management
1.5	Elect Director Michelle A. Kumbier	For	For	Management
1.6	Elect Director Darren W. McDew	For	For	Management
1.7	Elect Director Nancy McKinstry	For	For	Management
1.8	Elect Director William A. Osborn	For	For	Management
1.9	Elect Director Michael F. Roman	For	For	Management
1.10	Elect Director Daniel J. Starks	For	For	Management
1.11	Elect Director John G. Stratton	For	For	Management
1.12	Elect Director Glenn F. Tilton	For	For	Management
1.13	Elect Director Miles D. White	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	For	For	Management
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Racial Justice	Against	For	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder

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ACCENTURE PLC

Ticker: ACN Security ID: G1151C101  
Meeting Date: FEB 03, 2021 Meeting Type: Annual  
Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Herbert Hainer	For	For	Management
1c	Elect Director Nancy McKinstry	For	For	Management
1d	Elect Director Beth E. Mooney	For	For	Management
1e	Elect Director Gilles C. Pelisson	For	For	Management
1f	Elect Director Paula A. Price	For	For	Management
1g	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1h	Elect Director David Rowland	For	For	Management
1i	Elect Director Arun Sarin	For	For	Management
1j	Elect Director Julie Sweet	For	For	Management
1k	Elect Director Frank K. Tang	For	For	Management
1l	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
6	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

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AFLAC INCORPORATED

Ticker: AFL Security ID: 001055102  
Meeting Date: MAY 03, 2021 Meeting Type: Annual  
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel P. Amos	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Toshihiko Fukuzawa	For	For	Management
1d	Elect Director Thomas J. Kenny	For	For	Management
1e	Elect Director Georgette D. Kiser	For	For	Management
1f	Elect Director Karole F. Lloyd	For	For	Management
1g	Elect Director Nobuchika Mori	For	For	Management
1h	Elect Director Joseph L. Moskowitz	For	For	Management
1i	Elect Director Barbara K. Rimer	For	For	Management
1j	Elect Director Katherine T. Rohrer	For	For	Management
1k	Elect Director Melvin T. Stith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106

Meeting Date: JAN 28, 2021 Meeting Type: Annual  
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan K. Carter	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Lisa A. Davis	For	For	Management
1d	Elect Director Chadwick C. Deaton	For	For	Management
1e	Elect Director Seifollah (Seifi) Ghasemi	For	For	Management
1f	Elect Director David H. Y. Ho	For	For	Management
1g	Elect Director Edward L. Monser	For	For	Management
1h	Elect Director Matthew H. Paull	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Dianne Neal Blixt	For	For	Management
1c	Elect Director Amy DiGeso	For	For	Management
1d	Elect Director Lon R. Greenberg	For	For	Management
1e	Elect Director Jeffrey Noddle	For	For	Management
1f	Elect Director Robert F. Sharpe, Jr.	For	For	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	For	Management
1i	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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AMGEN INC.

Ticker: AMGN Security ID: 031162100  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Brian J. Druker	For	For	Management
1d	Elect Director Robert A. Eckert	For	For	Management
1e	Elect Director Greg C. Garland	For	For	Management
1f	Elect Director Charles M. Holley, Jr.	For	For	Management
1g	Elect Director Tyler Jacks	For	For	Management
1h	Elect Director Ellen J. Kullman	For	For	Management
1i	Elect Director Amy E. Miles	For	For	Management
1j	Elect Director Ronald D. Sugar	For	For	Management
1k	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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BLACKROCK, INC.

Ticker: BLK Security ID: 09247X101  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bader M. Alsaad	For	For	Management

1b	Elect Director Pamela Daley	For	For	Management
1c	Elect Director Jessica P. Einhorn	For	For	Management
1d	Elect Director Laurence D. Fink	For	For	Management
1e	Elect Director William E. Ford	For	For	Management
1f	Elect Director Fabrizio Freda	For	For	Management
1g	Elect Director Murry S. Gerber	For	For	Management
1h	Elect Director Margaret 'Peggy' L. Johnson	For	For	Management
1i	Elect Director Robert S. Kapito	For	For	Management
1j	Elect Director Cheryl D. Mills	For	For	Management
1k	Elect Director Gordon M. Nixon	For	For	Management
1l	Elect Director Charles H. Robbins	For	For	Management
1m	Elect Director Marco Antonio Slim Domit	For	For	Management
1n	Elect Director Hans E. Vestberg	For	For	Management
1o	Elect Director Susan L. Wagner	For	For	Management
1p	Elect Director Mark Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte LLP as Auditors	For	For	Management
4a	Provide Right to Call Special Meeting	For	For	Management
4b	Eliminate Supermajority Vote Requirement	For	For	Management
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	For	For	Management
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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**BRISTOL-MYERS SQUIBB COMPANY**

Ticker: **BMJ** Security ID: **110122108**  
Meeting Date: **MAY 04, 2021** Meeting Type: **Annual**  
Record Date: **MAR 15, 2021**

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Michael W. Bonney	For	For	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Paula A. Price	For	For	Management
1F	Elect Director Derica W. Rice	For	For	Management
1G	Elect Director Theodore R. Samuels	For	For	Management
1H	Elect Director Gerald L. Storch	For	For	Management
1I	Elect Director Karen H. Vousden	For	For	Management
1J	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Provide Right to Act by Written Consent	Against	For	Shareholder
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Against	For	Shareholder

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**CHEVRON CORPORATION**

Ticker: **CVX** Security ID: **166764100**  
Meeting Date: **MAY 26, 2021** Meeting Type: **Annual**  
Record Date: **MAR 29, 2021**

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director John B. Frank	For	For	Management
1c	Elect Director Alice P. Gast	For	For	Management
1d	Elect Director Enrique Hernandez, Jr.	For	For	Management
1e	Elect Director Marillyn A. Hewson	For	For	Management
1f	Elect Director Jon M. Huntsman, Jr.	For	For	Management
1g	Elect Director Charles W. Moorman, IV	For	For	Management
1h	Elect Director Dambisa F. Moyo	For	For	Management
1i	Elect Director Debra Reed-Klages	For	For	Management

1j	Elect Director Ronald D. Sugar	For	For	Management
1k	Elect Director D. James Umpleby, III	For	For	Management
1l	Elect Director Michael K. Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Scope 3 Emissions	Against	For	Shareholder
5	Report on Impacts of Net Zero 2050 Scenario	Against	For	Shareholder
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Require Independent Board Chair	Against	Against	Shareholder
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102  
Meeting Date: DEC 10, 2020 Meeting Type: Annual  
Record Date: OCT 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director Kristina M. Johnson	For	For	Management
1f	Elect Director Roderick C. McGeary	For	For	Management
1g	Elect Director Charles H. Robbins	For	For	Management
1h	Elect Director Arun Sarin - Withdrawn	None	None	Management
1i	Elect Director Brenton L. Saunders	For	For	Management
1j	Elect Director Lisa T. Su	For	For	Management
2	Change State of Incorporation from California to Delaware	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

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COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Lisa M. Edwards	For	For	Management
1d	Elect Director C. Martin Harris	For	For	Management
1e	Elect Director Martina Hund-Mejean	For	For	Management
1f	Elect Director Kimberly A. Nelson	For	For	Management
1g	Elect Director Lorrie M. Norrington	For	For	Management
1h	Elect Director Michael B. Polk	For	For	Management
1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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COMCAST CORPORATION



Ticker: CMCSA Security ID: 20030N101  
 Meeting Date: JUN 02, 2021 Meeting Type: Annual  
 Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Against	Against	Shareholder

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 CUMMINS INC.

Ticker: CMI Security ID: 231021106  
 Meeting Date: MAY 11, 2021 Meeting Type: Annual  
 Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Robert J. Bernhard	For	For	Management
3	Elect Director Franklin R. Chang Diaz	For	For	Management
4	Elect Director Bruno V. Di Leo Allen	For	For	Management
5	Elect Director Stephen B. Dobbs	For	For	Management
6	Elect Director Carla A. Harris	For	For	Management
7	Elect Director Robert K. Herdman	For	For	Management
8	Elect Director Alexis M. Herman	For	For	Management
9	Elect Director Thomas J. Lynch	For	For	Management
10	Elect Director William I. Miller	For	For	Management
11	Elect Director Georgia R. Nelson	For	For	Management
12	Elect Director Kimberly A. Nelson	For	For	Management
13	Elect Director Karen H. Quintos	For	For	Management
14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
15	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
16	Abolish Professional Services Allowance	Against	For	Shareholder

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 DOMINION ENERGY, INC.

Ticker: D Security ID: 25746U109  
 Meeting Date: MAY 05, 2021 Meeting Type: Annual  
 Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director James A. Bennett	For	For	Management
1B	Elect Director Robert M. Blue	For	For	Management
1C	Elect Director Helen E. Dragas	For	For	Management
1D	Elect Director James O. Ellis, Jr.	For	For	Management
1E	Elect Director D. Maybank Hagood	For	For	Management
1F	Elect Director Ronald W. Jibson	For	For	Management
1G	Elect Director Mark J. Kington	For	For	Management
1H	Elect Director Joseph M. Rigby	For	For	Management
1I	Elect Director Pamela J. Royal	For	For	Management
1J	Elect Director Robert H. Spilman, Jr.	For	For	Management
1K	Elect Director Susan N. Story	For	For	Management
1L	Elect Director Michael E. Szymanczyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder

6 Amend Proxy Access Right Against For Shareholder

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DTE ENERGY COMPANY

Ticker: DTE Security ID: 233331107  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerard M. Anderson	For	For	Management
1.2	Elect Director David A. Brandon	For	For	Management
1.3	Elect Director Charles G. McClure, Jr.	For	For	Management
1.4	Elect Director Gail J. McGovern	For	For	Management
1.5	Elect Director Mark A. Murray	For	For	Management
1.6	Elect Director Gerardo Norcia	For	For	Management
1.7	Elect Director Ruth G. Shaw	For	For	Management
1.8	Elect Director Robert C. Skaggs, Jr.	For	For	Management
1.9	Elect Director David A. Thomas	For	For	Management
1.10	Elect Director Gary H. Torgow	For	For	Management
1.11	Elect Director James H. Vandenberghe	For	For	Management
1.12	Elect Director Valerie M. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions	Against	For	Shareholder
6	Report on Costs and Benefits of Environmental Related Expenditures	Against	Against	Shareholder

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EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Christopher M. Connor	For	For	Management
1c	Elect Director Olivier Leonetti	For	For	Management
1d	Elect Director Deborah L. McCoy	For	For	Management
1e	Elect Director Silvio Napoli	For	For	Management
1f	Elect Director Gregory R. Page	For	For	Management
1g	Elect Director Sandra Pianalto	For	For	Management
1h	Elect Director Lori J. Ryerkerk	For	For	Management
1i	Elect Director Gerald B. Smith	For	For	Management
1j	Elect Director Dorothy C. Thompson	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
5	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
6	Authorize Share Repurchase of Issued Share Capital	For	For	Management

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ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108  
Meeting Date: MAY 03, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine Baicker	For	For	Management
1b	Elect Director J. Erik Fyrwald	For	For	Management
1c	Elect Director Jamere Jackson	For	For	Management
1d	Elect Director Gabrielle Sulzberger	For	For	Management

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1e	Elect Director Jackson P. Tai	For		Against		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management
3	Ratify Ernst & Young LLP as Auditors	For		For		Management
4	Declassify the Board of Directors	For		For		Management
5	Eliminate Supermajority Vote Requirement	For		For		Management
6	Report on Lobbying Payments and Policy	Against		For		Shareholder
7	Require Independent Board Chair	Against		For		Shareholder
8	Adopt Policy on Bonus Banking	Against		For		Shareholder
9	Clawback Disclosure of Recoupment Activity from Senior Officers	Against		For		Shareholder

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EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104  
Meeting Date: FEB 02, 2021 Meeting Type: Annual  
Record Date: NOV 24, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1.1	Elect Director Mark A. Blinn	For		For		Management
1.2	Elect Director Arthur F. Golden	For		For		Management
1.3	Elect Director Candace Kendle	For		For		Management
1.4	Elect Director James S. Turley	For		For		Management
2	Ratify KPMG LLP as Auditors	For		For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management

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EVEREST RE GROUP, LTD.

Ticker: RE Security ID: G3223R108  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1.1	Elect Director John J. Amore	For		For		Management
1.2	Elect Director Juan C. Andrade	For		For		Management
1.3	Elect Director William F. Galtney, Jr.	For		For		Management
1.4	Elect Director John A. Graf	For		For		Management
1.5	Elect Director Meryl Hartzband	For		For		Management
1.6	Elect Director Gerri Losquadro	For		For		Management
1.7	Elect Director Roger M. Singer	For		For		Management
1.8	Elect Director Joseph V. Taranto	For		For		Management
1.9	Elect Director John A. Weber	For		For		Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For		For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management

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GARMIN LTD.

Ticker: GRMN Security ID: H2906T109  
Meeting Date: JUN 04, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1	Accept Consolidated Financial Statements and Statutory Reports	For		For		Management
2	Approve Allocation of Income and Dividends	For		For		Management
3	Approve Dividends	For		For		Management
4	Approve Discharge of Board and Senior Management	For		For		Management
5.1	Elect Director Jonathan C. Burrell	For		For		Management
5.2	Elect Director Joseph J. Hartnett	For		For		Management
5.3	Elect Director Min H. Kao	For		For		Management
5.4	Elect Director Catherine A. Lewis	For		For		Management
5.5	Elect Director Charles W. Peffer	For		For		Management
5.6	Elect Director Clifton A. Pemble	For		For		Management

6	Elect Min H. Kao as Board Chairman	For	For	Management
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For	Management
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For	Management
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For	Management
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	For	For	Management
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	Management
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
11	Approve Fiscal Year 2022 Maximum Aggregate Compensation for the Executive Management	For	For	Management
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2021 AGM and the 2022 AGM	For	For	Management

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GENUINE PARTS COMPANY

Ticker: GPC Security ID: 372460105  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth W. Camp	For	For	Management
1.2	Elect Director Richard Cox, Jr.	For	For	Management
1.3	Elect Director Paul D. Donahue	For	For	Management
1.4	Elect Director Gary P. Fayard	For	For	Management
1.5	Elect Director P. Russell Hardin	For	For	Management
1.6	Elect Director John R. Holder	For	For	Management
1.7	Elect Director Donna W. Hyland	For	For	Management
1.8	Elect Director John D. Johns	For	For	Management
1.9	Elect Director Jean-Jacques Lafont	For	For	Management
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For	Management
1.11	Elect Director Wendy B. Needham	For	For	Management
1.12	Elect Director Juliette W. Pryor	For	For	Management
1.13	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HORMEL FOODS CORPORATION

Ticker: HRL Security ID: 440452100  
Meeting Date: JAN 26, 2021 Meeting Type: Annual  
Record Date: NOV 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Prama Bhatt	For	For	Management
1b	Elect Director Gary C. Bhojwani	For	For	Management
1c	Elect Director Terrell K. Crews	For	For	Management
1d	Elect Director Stephen M. Lacy	For	For	Management
1e	Elect Director Elsa A. Murano	For	For	Management
1f	Elect Director Susan K. Nestegard	For	For	Management
1g	Elect Director William A. Newlands	For	For	Management
1h	Elect Director Christopher J. Policinski	For	For	Management
1i	Elect Director Jose Luis Prado	For	For	Management
1j	Elect Director Sally J. Smith	For	For	Management
1k	Elect Director James P. Snee	For	For	Management
1l	Elect Director Steven A. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Darrell L. Ford	For	For	Management
1d	Elect Director James W. Griffith	For	For	Management
1e	Elect Director Jay L. Henderson	For	For	Management
1f	Elect Director Richard H. Lenny	For	For	Management
1g	Elect Director E. Scott Santi	For	For	Management
1h	Elect Director David B. Smith, Jr.	For	For	Management
1i	Elect Director Pamela B. Strobel	For	For	Management
1j	Elect Director Anre D. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Beckerle	For	For	Management
1b	Elect Director D. Scott Davis	For	For	Management
1c	Elect Director Ian E. L. Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Alex Gorsky	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Hubert Joly	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Anne M. Mulcahy	For	For	Management
1j	Elect Director Charles Prince	For	For	Management
1k	Elect Director A. Eugene Washington	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
1m	Elect Director Nadja Y. West	For	For	Management
1n	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Civil Rights Audit	Against	Against	Shareholder
7	Adopt Policy on Bonus Banking	Against	Against	Shareholder

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JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director James Dimon	For	For	Management
1f	Elect Director Timothy P. Flynn	For	For	Management
1g	Elect Director Melody Hobson	For	For	Management
1h	Elect Director Michael A. Neal	For	For	Management
1i	Elect Director Phebe N. Novakovic	For	For	Management

1j	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder
6	Report on Racial Equity Audit	Against	Against	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Congruency Political Analysis and Electioneering Expenditures	Against	For	Shareholder

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MAXIM INTEGRATED PRODUCTS, INC.

Ticker: MXIM Security ID: 57772K101  
Meeting Date: OCT 08, 2020 Meeting Type: Special  
Record Date: AUG 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd Dean	For	For	Management
1b	Elect Director Robert Eckert	For	For	Management
1c	Elect Director Catherine Engelbert	For	For	Management
1d	Elect Director Margaret Georgiadis	For	For	Management
1e	Elect Director Enrique Hernandez, Jr.	For	For	Management
1f	Elect Director Christopher Kempczinski	For	For	Management
1g	Elect Director Richard Lenny	For	For	Management
1h	Elect Director John Mulligan	For	For	Management
1i	Elect Director Sheila Penrose	For	For	Management
1j	Elect Director John Rogers, Jr.	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Sugar and Public Health	Against	Against	Shareholder
5	Report on Antibiotics and Public Health Costs	Against	Against	Shareholder
6	Provide Right to Act by Written Consent	Against	For	Shareholder

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MONDELEZ INTERNATIONAL, INC.

Ticker: MDLZ Security ID: 609207105  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lewis W.K. Booth	For	For	Management
1b	Elect Director Charles E. Bunch	For	For	Management
1c	Elect Director Lois D. Juliber	For	For	Management
1d	Elect Director Peter W. May	For	For	Management
1e	Elect Director Jorge S. Mesquita	For	For	Management
1f	Elect Director Jane Hamilton Nielsen	For	For	Management
1g	Elect Director Fredric G. Reynolds	For	For	Management
1h	Elect Director Christiana S. Shi	For	For	Management
1i	Elect Director Patrick T. Siewert	For	For	Management
1j	Elect Director Michael A. Todman	For	For	Management

1k	Elect Director Jean-Francois M. L. van Boxmeer	For	For	Management
1l	Elect Director Dirk Van de Put	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder

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NETAPP, INC.

Ticker: NTAP Security ID: 64110D104  
Meeting Date: SEP 10, 2020 Meeting Type: Annual  
Record Date: JUL 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Deepak Ahuja	For	For	Management
1c	Elect Director Gerald Held	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director Deborah L. Kerr	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Scott F. Schenkel	For	For	Management
1h	Elect Director George T. Shaheen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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NORTHERN TRUST CORPORATION

Ticker: NTRS Security ID: 665859104  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Walker Bynoe	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Dean M. Harrison	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Marcy S. Klevorn	For	For	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1g	Elect Director Michael G. O'Grady	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	Management
1i	Elect Director Thomas E. Richards	For	For	Management
1j	Elect Director Martin P. Slark	For	For	Management
1k	Elect Director David H. B. Smith, Jr.	For	For	Management
1l	Elect Director Donald Thompson	For	For	Management
1m	Elect Director Charles A. Tribbett, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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PAYCHEX, INC.

Ticker: PAYX Security ID: 704326107  
Meeting Date: OCT 15, 2020 Meeting Type: Annual  
Record Date: AUG 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Thomas Golisano	For	For	Management
1b	Elect Director Thomas F. Bonadio	For	For	Management
1c	Elect Director Joseph G. Doody	For	For	Management
1d	Elect Director David J.S. Flaschen	For	For	Management
1e	Elect Director Pamela A. Joseph	For	For	Management
1f	Elect Director Martin Mucci	For	For	Management
1g	Elect Director Joseph M. Tucci	For	For	Management

1h	Elect Director Joseph M. Velli	For	For	Management
1i	Elect Director Kara Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PEPSICO, INC.

Ticker: PEP Security ID: 713448108  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Segun Agbaje	For	For	Management
1b	Elect Director Shona L. Brown	For	For	Management
1c	Elect Director Cesar Conde	For	For	Management
1d	Elect Director Ian Cook	For	For	Management
1e	Elect Director Dina Dublon	For	For	Management
1f	Elect Director Michelle Gass	For	For	Management
1g	Elect Director Ramon L. Laguarda	For	For	Management
1h	Elect Director Dave Lewis	For	For	Management
1i	Elect Director David C. Page	For	For	Management
1j	Elect Director Robert C. Pohlrad	For	For	Management
1k	Elect Director Daniel Vasella	For	For	Management
1l	Elect Director Darren Walker	For	For	Management
1m	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
5	Report on Sugar and Public Health	Against	Against	Shareholder
6	Report on External Public Health Costs	Against	Against	Shareholder

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PFIZER INC.

Ticker: PFE Security ID: 717081103  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Report on Political Contributions and Expenditures	Against	For	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder

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PHILLIPS 66

Ticker: PSX Security ID: 718546104  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Julie L. Bushman	For	For	Management
1b	Elect Director Lisa A. Davis	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Adopt GHG Emissions Reduction Targets	Against	For	Shareholder
6	Report on Climate Lobbying	Against	For	Shareholder

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PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107  
Meeting Date: APR 15, 2021 Meeting Type: Annual  
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven A. Davis	For	For	Management
1.2	Elect Director Michael W. Lamach	For	For	Management
1.3	Elect Director Michael T. Nally	For	For	Management
1.4	Elect Director Guillermo Novo	For	For	Management
1.5	Elect Director Martin H. Richenhagen	For	For	Management
1.6	Elect Director Catherine R. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Declassify the Board of Directors	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

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PRINCIPAL FINANCIAL GROUP, INC.

Ticker: PFG Security ID: 74251V102  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger C. Hochschild	For	For	Management
1.2	Elect Director Daniel J. Houston	For	For	Management
1.3	Elect Director Diane C. Nordin	For	For	Management
1.4	Elect Director Alfredo Rivera	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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QUEST DIAGNOSTICS INCORPORATED

Ticker: DGX Security ID: 74834L100  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vicky B. Gregg	For	For	Management
1.2	Elect Director Wright L. Lassiter, III	For	For	Management
1.3	Elect Director Timothy L. Main	For	For	Management
1.4	Elect Director Denise M. Morrison	For	For	Management
1.5	Elect Director Gary M. Pfeiffer	For	For	Management
1.6	Elect Director Timothy M. Ring	For	For	Management
1.7	Elect Director Stephen H. Rusckowski	For	For	Management
1.8	Elect Director Helen I. Torley	For	For	Management
1.9	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101  
Meeting Date: APR 26, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Gregory J. Hayes	For	For	Management
1c	Elect Director Thomas A. Kennedy	For	For	Management
1d	Elect Director Marshall O. Larsen	For	For	Management
1e	Elect Director George R. Oliver	For	For	Management
1f	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1g	Elect Director Margaret L. O'Sullivan	For	For	Management
1h	Elect Director Dinesh C. Paliwal	For	For	Management
1i	Elect Director Ellen M. Pawlikowski	For	For	Management
1j	Elect Director Denise L. Ramos	For	For	Management
1k	Elect Director Fredric G. Reynolds	For	For	Management
1l	Elect Director Brian C. Rogers	For	For	Management
1m	Elect Director James A. Winnefeld, Jr.	For	For	Management
1n	Elect Director Robert O. Work	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Executive Incentive Bonus Plan	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

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ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109  
Meeting Date: FEB 02, 2021 Meeting Type: Annual  
Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director William P. Gipson	For	For	Management
A2	Elect Director J. Phillip Holloman	For	For	Management
A3	Elect Director Steven R. Kalmanson	For	For	Management
A4	Elect Director Lawrence D. Kingsley	For	For	Management
A5	Elect Director Lisa A. Payne	For	For	Management
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
C	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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RPM INTERNATIONAL INC.

Ticker: RPM Security ID: 749685103  
Meeting Date: OCT 08, 2020 Meeting Type: Annual  
Record Date: AUG 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julie A. Lagacy	For	For	Management
1.2	Elect Director Robert A. Livingston	For	For	Management
1.3	Elect Director Frederick R. Nance	For	For	Management
1.4	Elect Director William B. Summers, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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SNAP-ON INCORPORATED

Ticker: SNA Security ID: 833034101  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Adams	For	For	Management
1.2	Elect Director Karen L. Daniel	For	For	Management
1.3	Elect Director Ruth Ann M. Gillis	For	For	Management
1.4	Elect Director James P. Holden	For	For	Management
1.5	Elect Director Nathan J. Jones	For	For	Management
1.6	Elect Director Henry W. Knueppel	For	For	Management
1.7	Elect Director W. Dudley Lehman	For	For	Management
1.8	Elect Director Nicholas T. Pinchuk	For	For	Management
1.9	Elect Director Gregg M. Sherrill	For	For	Management
1.10	Elect Director Donald J. Stebbins	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109  
Meeting Date: MAR 17, 2021 Meeting Type: Annual  
Record Date: JAN 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	For	Management
1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*	None	None	Management
1c	Elect Director Andrew Campion	For	For	Management
1d	Elect Director Mary N. Dillon	For	For	Management
1e	Elect Director Isabel Ge Mahe	For	For	Management
1f	Elect Director Melody Hobson	For	For	Management
1g	Elect Director Kevin R. Johnson	For	For	Management
1h	Elect Director Jorgen Vig Knudstorp	For	For	Management
1i	Elect Director Satya Nadella	For	For	Management
1j	Elect Director Joshua Cooper Ramo	For	For	Management
1k	Elect Director Clara Shih	For	For	Management
1l	Elect Director Javier G. Teruel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Shareholder

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T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark S. Bartlett	For	For	Management
1b	Elect Director Mary K. Bush	For	For	Management
1c	Elect Director Dina Dublon	For	For	Management
1d	Elect Director Freeman A. Hrabowski, III	For	For	Management
1e	Elect Director Robert F. MacLellan	For	For	Management
1f	Elect Director Olympia J. Snowe	For	For	Management
1g	Elect Director Robert J. Stevens	For	For	Management
1h	Elect Director William J. Stromberg	For	For	Management
1i	Elect Director Richard R. Verma	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
1k	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	Against	Shareholder

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TE CONNECTIVITY LTD.

Ticker: TEL Security ID: H84989104  
 Meeting Date: MAR 10, 2021 Meeting Type: Annual  
 Record Date: FEB 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre R. Brondeau	For	For	Management
1b	Elect Director Terrence R. Curtin	For	For	Management
1c	Elect Director Carol A. (John) Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director David M. Kerko	None	None	Management
	*Withdrawn Resolution*			
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Heath A. Mitts	For	For	Management
1i	Elect Director Yong Nam	For	For	Management
1j	Elect Director Daniel J. Phelan	For	For	Management
1k	Elect Director Abhijit Y. Talwalkar	For	For	Management
1l	Elect Director Mark C. Trudeau	For	For	Management
1m	Elect Director Dawn C. Willoughby	For	For	Management
1n	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	For	Management
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For	Management
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	Management
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	Management
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	For	For	Management
6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For	Management
10	Approve Maximum Aggregate Remuneration of Board of Directors	For	For	Management
11	Approve Allocation of Available Earnings at September 25, 2020	For	For	Management
12	Approve Declaration of Dividend	For	For	Management
13	Approve Reduction in Share Capital via Cancellation of Shares	For	For	Management
14	Amend Non-Qualified Employee Stock Purchase Plan	For	For	Management
15	Amend Omnibus Stock Plan	For	For	Management
16	Adjourn Meeting	For	For	Management

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 TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104  
 Meeting Date: APR 22, 2021 Meeting Type: Annual

Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Jean M. Hobby	For	For	Management
1g	Elect Director Michael D. Hsu	For	For	Management
1h	Elect Director Ronald Kirk	For	For	Management
1i	Elect Director Pamela H. Patsley	For	For	Management
1j	Elect Director Robert E. Sanchez	For	For	Management
1k	Elect Director Richard K. Templeton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald E. Brown	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Michael L. Eskew	For	For	Management
1d	Elect Director Richard T. Hume	For	For	Management
1e	Elect Director Margaret M. Keane	For	For	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1g	Elect Director Jacques P. Perold	For	For	Management
1h	Elect Director Andrea Redmond	For	For	Management
1i	Elect Director Gregg M. Sherrill	For	For	Management
1j	Elect Director Judith A. Sprieser	For	For	Management
1k	Elect Director Perry M. Traquina	For	For	Management
1l	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Walter W. Bettinger, II	For	For	Management
1b	Elect Director Joan T. Dea	For	For	Management
1c	Elect Director Christopher V. Dodds	For	For	Management
1d	Elect Director Mark A. Goldfarb	For	Against	Management
1e	Elect Director Bharat B. Masrani	For	For	Management
1f	Elect Director Charles A. Ruffel	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Declassify the Board of Directors	Against	For	Shareholder

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THE CLOROX COMPANY

Ticker: CLX Security ID: 189054109  
Meeting Date: NOV 18, 2020 Meeting Type: Annual  
Record Date: SEP 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amy Banse	For	For	Management
1.2	Elect Director Richard H. Carmona	For	For	Management
1.3	Elect Director Benno Dorer	For	For	Management
1.4	Elect Director Spencer C. Fleischer	For	For	Management
1.5	Elect Director Esther Lee	For	For	Management
1.6	Elect Director A.D. David Mackay	For	For	Management
1.7	Elect Director Paul Parker	For	For	Management
1.8	Elect Director Linda Rendle	For	For	Management
1.9	Elect Director Matthew J. Shattock	For	For	Management
1.10	Elect Director Kathryn Tesija	For	For	Management
1.11	Elect Director Pamela Thomas-Graham	For	For	Management
1.12	Elect Director Russell J. Weiner	For	For	Management
1.13	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For	Management

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THE HERSHEY COMPANY

Ticker: HSY Security ID: 427866108  
Meeting Date: MAY 17, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela M. Arway	For	For	Management
1.2	Elect Director James W. Brown	For	For	Management
1.3	Elect Director Michele G. Buck	For	For	Management
1.4	Elect Director Victor L. Crawford	For	For	Management
1.5	Elect Director Robert M. Dutkowsky	For	For	Management
1.6	Elect Director Mary Kay Haben	For	For	Management
1.7	Elect Director James C. Katzman	For	For	Management
1.8	Elect Director M. Diane Koken	For	For	Management
1.9	Elect Director Robert M. Malcolm	For	For	Management
1.10	Elect Director Anthony J. Palmer	For	For	Management
1.11	Elect Director Juan R. Perez	For	For	Management
1.12	Elect Director Wendy L. Schoppert	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Helena B. Foulkes	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Craig A. Menear	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Shareholder Written Consent Provisions	Against	For	Shareholder
5	Report on Political Contributions Congruency Analysis	Against	For	Shareholder
6	Report on Prison Labor in the Supply Chain	Against	Against	Shareholder

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 THE INTERPUBLIC GROUP OF COMPANIES, INC.

Ticker: IPG Security ID: 460690100  
 Meeting Date: MAY 27, 2021 Meeting Type: Annual  
 Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joceyln Carter-Miller	For	For	Management
1.2	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Philippe Krakowsky	For	For	Management
1.5	Elect Director Jonathan F. Miller	For	For	Management
1.6	Elect Director Patrick Q. Moore	For	For	Management
1.7	Elect Director Michael I. Roth	For	For	Management
1.8	Elect Director Linda S. Sanford	For	For	Management
1.9	Elect Director David M. Thomas	For	For	Management
1.10	Elect Director E. Lee Wyatt, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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 UGI CORPORATION

Ticker: UGI Security ID: 902681105  
 Meeting Date: JAN 29, 2021 Meeting Type: Annual  
 Record Date: NOV 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frank S. Hermance	For	For	Management
1b	Elect Director M. Shawn Bort	For	For	Management
1c	Elect Director Theodore A. Dosch	For	For	Management
1d	Elect Director Alan N. Harris	For	For	Management
1e	Elect Director Mario Longhi	For	For	Management
1f	Elect Director William J. Marrazzo	For	For	Management
1g	Elect Director Cindy J. Miller	For	For	Management
1h	Elect Director Kelly A. Romano	For	For	Management
1i	Elect Director James B. Stallings, Jr.	For	For	Management
1j	Elect Director John L. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

===== Global Secured Options Portfolio =====

The Global Secured Options Portfolio, a series of the Registrant, did not hold any portfolio securities with respect to which the Portfolio was entitled to vote during the period from July 1, 2020 through June 30, 2021.

===== Large Cap Value Portfolio =====

The proxy voting record of the Large Cap Value Portfolio, a series of the Registrant, during the period from July 1, 2020 through February 26, 2021 (termination of operations) is filed herewith:

CONAGRA BRANDS, INC.

Ticker: CAG Security ID: 205887102  
 Meeting Date: SEP 23, 2020 Meeting Type: Annual  
 Record Date: AUG 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anil Arora	For	For	Management
1b	Elect Director Thomas "Tony" K. Brown	For	For	Management

1c	Elect Director Sean M. Connolly	For	For	Management
1d	Elect Director Joie A. Gregor	For	For	Management
1e	Elect Director Rajive Johri	For	For	Management
1f	Elect Director Richard H. Lenny	For	For	Management
1g	Elect Director Melissa Lora	For	For	Management
1h	Elect Director Ruth Ann Marshall	For	For	Management
1i	Elect Director Craig P. Omtvedt	For	For	Management
1j	Elect Director Scott Ostfeld	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108  
Meeting Date: JUL 21, 2020 Meeting Type: Annual  
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christy Clark	For	For	Management
1.2	Elect Director Jennifer M. Daniels	For	For	Management
1.3	Elect Director Jerry Fowden	For	Withhold	Management
1.4	Elect Director Ernesto M. Hernandez	For	For	Management
1.5	Elect Director Susan Somersille Johnson	For	For	Management
1.6	Elect Director James A. Locke, III	For	Withhold	Management
1.7	Elect Director Jose Manuel Madero Garza	For	For	Management
1.8	Elect Director Daniel J. McCarthy	For	For	Management
1.9	Elect Director William A. Newlands	For	For	Management
1.10	Elect Director Richard Sands	For	For	Management
1.11	Elect Director Robert Sands	For	For	Management
1.12	Elect Director Judy A. Schmeling	For	Withhold	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DEERE & COMPANY

Ticker: DE Security ID: 244199105  
Meeting Date: FEB 24, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tamra A. Erwin	For	For	Management
1b	Elect Director Alan C. Heuberger	For	For	Management
1c	Elect Director Charles O. Holliday, Jr.	For	For	Management
1d	Elect Director Dipak C. Jain	For	For	Management
1e	Elect Director Michael O. Johanns	For	For	Management
1f	Elect Director Clayton M. Jones	For	For	Management
1g	Elect Director John C. May	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sherry M. Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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FRANKLIN RESOURCES, INC.

Ticker: BEN Security ID: 354613101  
Meeting Date: FEB 09, 2021 Meeting Type: Annual  
Record Date: DEC 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mariann Byerwalter	For	For	Management
1b	Elect Director Alexander S. Friedman	For	For	Management
1c	Elect Director Gregory E. Johnson	For	For	Management
1d	Elect Director Jennifer M. Johnson	For	For	Management
1e	Elect Director Rupert H. Johnson, Jr.	For	For	Management



1f	Elect Director John Y. Kim	For	For	Management
1g	Elect Director Anthony J. Noto	For	For	Management
1h	Elect Director John W. Thiel	For	For	Management
1i	Elect Director Seth H. Waugh	For	For	Management
1j	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management

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GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104  
Meeting Date: SEP 22, 2020 Meeting Type: Annual  
Record Date: JUL 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	For	Management
1c	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1d	Elect Director Jeffrey L. Harmening	For	For	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	For	Management
1g	Elect Director Elizabeth C. Lempres	For	For	Management
1h	Elect Director Diane L. Neal	For	For	Management
1i	Elect Director Steve Odland	For	For	Management
1j	Elect Director Maria A. Sastre	For	For	Management
1k	Elect Director Eric D. Sprunk	For	For	Management
1l	Elect Director Jorge A. Uribe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105  
Meeting Date: MAR 10, 2021 Meeting Type: Annual  
Record Date: JAN 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean Blackwell	For	For	Management
1b	Elect Director Pierre Cohade	For	For	Management
1c	Elect Director Michael E. Daniels	For	For	Management
1d	Elect Director Juan Pablo del Valle Perochena	For	For	Management
1e	Elect Director W. Roy Dunbar	For	For	Management
1f	Elect Director Gretchen R. Haggerty	For	For	Management
1g	Elect Director Simone Menne	For	For	Management
1h	Elect Director George R. Oliver	For	For	Management
1i	Elect Director Jurgen Tinggren	For	For	Management
1j	Elect Director Mark Vergnano	For	For	Management
1k	Elect Director R. David Yost	For	For	Management
1l	Elect Director John D. Young	For	For	Management
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Authorize Market Purchases of Company Shares	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management
7	Approve the Directors' Authority to Allot Shares	For	For	Management
8	Approve the Disapplication of Statutory Pre-emption Rights	For	For	Management

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MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103  
 Meeting Date: DEC 11, 2020 Meeting Type: Annual  
 Record Date: OCT 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Andrea J. Goldsmith	For	For	Management
1e	Elect Director Randall J. Hogan, III	For	For	Management
1f	Elect Director Michael O. Leavitt	For	For	Management
1g	Elect Director James T. Lenehan	For	For	Management
1h	Elect Director Kevin E. Lofton	For	For	Management
1i	Elect Director Geoffrey S. Martha	For	For	Management
1j	Elect Director Elizabeth G. Nabel	For	For	Management
1k	Elect Director Denise M. O'Leary	For	For	Management
1l	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

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 ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105  
 Meeting Date: NOV 04, 2020 Meeting Type: Annual  
 Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	Withhold	Management
1.5	Elect Director George H. Conrades	For	For	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Jeffrey O. Henley	For	For	Management
1.9	Elect Director Renee J. James	For	For	Management
1.10	Elect Director Charles W. Moorman, IV	For	For	Management
1.11	Elect Director Leon E. Panetta	For	Withhold	Management
1.12	Elect Director William G. Parrett	For	Withhold	Management
1.13	Elect Director Naomi O. Seligman	For	For	Management
1.14	Elect Director Vishal Sikka	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Gender Pay Gap	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

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 PIONEER NATURAL RESOURCES COMPANY

Ticker: PXD Security ID: 723787107  
 Meeting Date: JAN 12, 2021 Meeting Type: Special  
 Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management

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 RALPH LAUREN CORPORATION

Ticker: RL Security ID: 751212101

Meeting Date: JUL 30, 2020 Meeting Type: Annual  
 Record Date: JUN 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank A. Bennack, Jr.	For	For	Management
1.2	Elect Director Michael A. George	For	For	Management
1.3	Elect Director Hubert Joly	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 TYSON FOODS, INC.

Ticker: TSN Security ID: 902494103  
 Meeting Date: FEB 11, 2021 Meeting Type: Annual  
 Record Date: DEC 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Tyson	For	For	Management
1b	Elect Director Les R. Baledge	For	For	Management
1c	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1d	Elect Director Dean Banks	For	For	Management
1e	Elect Director Mike Beebe	For	For	Management
1f	Elect Director Maria Claudia Borrás	For	For	Management
1g	Elect Director David J. Bronczek	For	For	Management
1h	Elect Director Mikel A. Durham	For	For	Management
1i	Elect Director Jonathan D. Mariner	For	For	Management
1j	Elect Director Kevin M. McNamara	For	For	Management
1k	Elect Director Cheryl S. Miller	For	For	Management
1l	Elect Director Jeffrey K. Schomburger	For	For	Management
1m	Elect Director Robert Thurber	For	For	Management
1n	Elect Director Barbara A. Tyson	For	For	Management
1o	Elect Director Noel White	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Report on Human Rights Due Diligence	Against	For	Shareholder
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder

===== Quantitative International Equity Portfolio =====

The proxy voting record of the Quantitative International Equity Portfolio, a series of the Registrant, during the period from July 1, 2020 through June 30, 2021 is filed herewith:

ABB LTD.

Ticker: ABBN Security ID: 000375204  
 Meeting Date: MAR 25, 2021 Meeting Type: Annual  
 Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report (Non-Binding)	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	For	Management
5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	For	Against	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For	Management
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40	For	For	Management

	Million			
8.1	Reelect Gunnar Brock as Director	For	For	Management
8.2	Reelect David Constable as Director	For	For	Management
8.3	Reelect Frederico Curado as Director	For	For	Management
8.4	Reelect Lars Foerberg as Director	For	For	Management
8.5	Reelect Jennifer Xin-Zhe Li as Director	For	For	Management
8.6	Reelect Geraldine Matchett as Director	For	For	Management
8.7	Reelect David Meline as Director	For	For	Management
8.8	Reelect Satish Pai as Director	For	For	Management
8.9	Reelect Jacob Wallenberg as Director	For	For	Management
8.10	Reelect Peter Voser as Director and Board Chairman	For	For	Management
9.1	Appoint David Constable as Member of the Compensation Committee	For	For	Management
9.2	Appoint Frederico Curado as Member of the Compensation Committee	For	For	Management
9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	Management
10	Designate Hans Zehnder as Independent Proxy	For	For	Management
11	Ratify KPMG AG as Auditors	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

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AXA SA

Ticker: CS Security ID: 054536107  
Meeting Date: APR 29, 2021 Meeting Type: Annual/Special  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	For	Management
4	Approve Compensation Report of Corporate Officers	For	For	Management
5	Approve Compensation of Denis Duverne, Chairman of the Board	For	For	Management
6	Approve Compensation of Thomas Buberl, CEO	For	Against	Management
7	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	For	For	Management
8	Approve Remuneration Policy of CEO	For	For	Management
9	Approve Remuneration Policy of Chairman of the Board	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
12	Reelect Ramon de Oliveira as Director	For	For	Management
13	Elect Guillaume Fauray as Director	For	For	Management
14	Elect Ramon Fernandez as Director	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	For	For	Management
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management

21	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	For	For	Management
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	For	For	Management
24	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
28	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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**BANK OF MONTREAL**

Ticker: BMO Security ID: 063671101  
Meeting Date: APR 07, 2021 Meeting Type: Annual  
Record Date: FEB 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janice M. Babiak	For	For	Management
1.2	Elect Director Sophie Brochu	For	For	Management
1.3	Elect Director Craig W. Broderick	For	For	Management
1.4	Elect Director George A. Cope	For	For	Management
1.5	Elect Director Stephen Dent	For	For	Management
1.6	Elect Director Christine A. Edwards	For	For	Management
1.7	Elect Director Martin S. Eichenbaum	For	For	Management
1.8	Elect Director David E. Harquail	For	For	Management
1.9	Elect Director Linda S. Huber	For	For	Management
1.10	Elect Director Eric R. La Fleche	For	For	Management
1.11	Elect Director Lorraine Mitchelmore	For	For	Management
1.12	Elect Director Madhu Ranganathan	For	For	Management
1.13	Elect Director Darryl White	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Advisory Vote on Executive Compensation Approach	For	For	Management
A	Issue a Report Describing a Clear Plan to Make the Greenhouse Gas Footprint of the Company, Including the Portfolio on Lending Practices, Carbon Neutral	Against	Against	Shareholder

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**CAPGEMINI SE**

Ticker: CAP Security ID: F4973Q101  
Meeting Date: MAY 20, 2021 Meeting Type: Annual/Special  
Record Date: MAY 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.95 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	For	For	Management

6	Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020	For	For	Management
7	Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	For	For	Management
8	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	For	For	Management
9	Approve Compensation of Corporate Officers	For	For	Management
10	Approve Remuneration Policy of Chairman of the Board	For	For	Management
11	Approve Remuneration Policy of CEO	For	For	Management
12	Approve Remuneration Policy of Directors	For	For	Management
13	Reelect Patrick Pouyanne as Director	For	For	Management
14	Elect Tanja Rueckert as Director	For	For	Management
15	Elect Kurt Sievers as Director	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Amend Articles 12 of Bylaws to Comply with Legal Changes	For	For	Management
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN SCA

Ticker: ML Security ID: F61824144  
Meeting Date: MAY 21, 2021 Meeting Type: Annual/Special  
Record Date: MAY 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	Did Not Vote	Management
2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	For	Did Not Vote	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	Did Not Vote	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentionning the Absence of New Transactions	For	Did Not Vote	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Did Not Vote	Management
6	Approve Remuneration Policy of General Managers	For	Did Not Vote	Management
7	Approve Remuneration Policy of Supervisory Board Members	For	Did Not Vote	Management
8	Approve Compensation Report of Corporate Officers	For	Did Not Vote	Management
9	Approve Compensation of Florent Menegaux, General Manager	For	Did Not Vote	Management
10	Approve Compensation of Yves Chapo, Manager	For	Did Not Vote	Management
11	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	For	Did Not Vote	Management
12	Ratify Appointment of Jean-Michel Severino as Supervisory Board Member	For	Did Not Vote	Management
13	Elect Wolf-Henning Scheider as Supervisory Board Member	For	Did Not Vote	Management
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	Did Not Vote	Management
15	Amend Article 30 of Bylaws Re: Financial Rights of General Partners	For	Did Not Vote	Management
16	Amend Article 12 of Bylaws Re: Manager Remuneration	For	Did Not Vote	Management
17	Authorize Filing of Required Documents/Other Formalities	For	Did Not Vote	Management

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CREDIT SUISSE GROUP AG

Ticker: CSGN Security ID: 225401108  
Meeting Date: NOV 27, 2020 Meeting Type: Special  
Record Date: OCT 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income and Dividends of CHF 0.14 per Share	For	For	Management
2	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	Management
3	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	Management

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CREDIT SUISSE GROUP AG

Ticker: CSGN Security ID: 225401108  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Remuneration Report	For	For	Management
1.2	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management [Item Withdrawn]	None	Abstain	Management
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	Management
4	Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	For	For	Management
5.1.a	Elect Antonio Horta-Osorio as Director and Board Chairman	For	For	Management
5.1.b	Reelect Iris Bohnet as Director	For	For	Management
5.1.c	Reelect Christian Gellerstad as Director	For	For	Management
5.1.d	Reelect Andreas Gottschling as Director	For	For	Management
5.1.e	Reelect Michael Klein as Director	For	For	Management
5.1.f	Reelect Shan Li as Director	For	For	Management
5.1.g	Reelect Seraina Macia as Director	For	For	Management
5.1.h	Reelect Richard Meddings as Director	For	For	Management
5.1.i	Reelect Kai Nargolwala as Director	For	For	Management
5.1.j	Reelect Ana Pessoa as Director	For	For	Management
5.1.k	Reelect Severin Schwan as Director	For	For	Management
5.1.l	Elect Clare Brady as Director	For	For	Management
5.1.m	Elect Blythe Masters as Director	For	For	Management
5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	Management
5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	Management
5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	For	For	Management
5.2.4	Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For	Management
5.2.5	Appoint Blythe Masters as Member of the Compensation Committee	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For	Management
6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 Million [Item Withdrawn]	None	Abstain	Management
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For	Management
6.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 Million [Item Withdrawn]	None	Abstain	Management
7.1	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
7.2	Ratify BDO AG as Special Auditors	For	For	Management
7.3	Designate Keller KLG as Independent	For	For	Management

8	Proxy Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	Management
9	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	Management

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CRH PLC

Ticker: CRH Security ID: 12626K203  
Meeting Date: FEB 09, 2021 Meeting Type: Special  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For	Management
2	Adopt New Articles of Association	For	For	Management
3	Authorise Company to Take All Actions to Implement the Migration	For	For	Management
4	Adopt New Articles of Association Re: Article 51(d)	For	For	Management
5	Approve Capital Reorganisation	For	For	Management
6	Amend Articles of Association	For	For	Management

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CRH PLC

Ticker: CRH Security ID: 12626K203  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4a	Re-elect Richie Boucher as Director	For	For	Management
4b	Elect Caroline Dowling as Director	For	For	Management
4c	Elect Richard Fearon as Director	For	For	Management
4d	Re-elect Johan Karlstrom as Director	For	For	Management
4e	Re-elect Shaun Kelly as Director	For	For	Management
4f	Elect Lamar McKay as Director	For	For	Management
4g	Re-elect Albert Manifold as Director	For	For	Management
4h	Re-elect Gillian Platt as Director	For	For	Management
4i	Re-elect Mary Rhinehart as Director	For	For	Management
4j	Re-elect Siobhan Talbot as Director	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Ratify Deloitte Ireland LLP as Auditors	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Market Purchase of Ordinary Shares	For	For	Management
11	Authorise Reissuance of Treasury Shares	For	For	Management
12	Approve Scrip Dividend	For	For	Management
13	Approve Savings-Related Share Option Schemes	For	For	Management
14	Approve Cancellation of Share Premium Account	For	For	Management

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DAITO TRUST CONSTRUCTION CO., LTD.

Ticker: 1878 Security ID: 23405X209  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 251	For	For	Management
2	Elect 11 Directors	For	For	Management
3	Appoint Three Statutory Auditors	For	For	Management
4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For	For	Management

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DEUTSCHE POST AG

Ticker: DPW Security ID: 25157Y202  
Meeting Date: AUG 27, 2020 Meeting Type: Annual  
Record Date: JUL 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6a	Elect Joerg Kukies to the Supervisory Board	For	For	Management
6b	Elect Lawrence Rosen to the Supervisory Board	For	For	Management
7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 12 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For	Management
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
9a	Amend Articles Re: Online Participation	For	For	Management
9b	Amend Articles Re: Interim Dividend	For	For	Management

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DIAGEO PLC

Ticker: DGE Security ID: 25243Q205  
Meeting Date: SEP 28, 2020 Meeting Type: Annual  
Record Date: AUG 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Melissa Bethell as Director	For	For	Management
6	Re-elect Javier Ferran as Director	For	For	Management
7	Re-elect Susan Kilsby as Director	For	For	Management
8	Re-elect Lady Mendelsohn as Director	For	For	Management
9	Re-elect Ivan Menezes as Director	For	For	Management
10	Re-elect Kathryn Mikells as Director	For	For	Management
11	Re-elect Alan Stewart as Director	For	For	Management
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise EU Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Amend Diageo 2001 Share Incentive Plan	For	For	Management
17	Approve Diageo 2020 Sharesave Plan	For	For	Management
18	Approve Diageo Deferred Bonus Share	For	For	Management

19	Plan Authorise the Company to Establish International Share Plans	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
23	Adopt New Articles of Association	For	For	Management
24	Authorise 2019 Share Buy-backs and Employee Benefit and Share Ownership Trust Transactions	For	For	Management

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**FRESENIUS MEDICAL CARE AG & CO. KGAA**

Ticker: FME Security ID: 358029106  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For		For		Management
2	Approve Allocation of Income and Dividends of EUR 1.34 per Share	For		For		Management
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For		For		Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For		For		Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For		For		Management
6.a	Elect Dieter Schenk to the Supervisory Board	For		For		Management
6.b	Elect Rolf Classon to the Supervisory Board and to the Joint Committee	For		For		Management
6.c	Elect Gregory Sorensen to the Supervisory Board	For		For		Management
6.d	Elect Dorothea Wenzel to the Supervisory Board and to the Joint Committee	For		For		Management
6.e	Elect Pascale Witz to the Supervisory Board	For		For		Management
6.f	Elect Gregor Zuend to the Supervisory Board	For		For		Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For		For		Management

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**HONDA MOTOR CO., LTD.**

Ticker: 7267 Security ID: 438128308  
Meeting Date: JUN 23, 2021 Meeting Type: Annual  
Record Date: MAR 30, 2021

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	For		For		Management
2.1	Elect Director Mikoshiba, Toshiaki	For		For		Management
2.2	Elect Director Mibe, Toshihiro	For		For		Management
2.3	Elect Director Kuraishi, Seiji	For		For		Management
2.4	Elect Director Takeuchi, Kohei	For		For		Management
2.5	Elect Director Suzuki, Asako	For		For		Management
2.6	Elect Director Suzuki, Masafumi	For		For		Management
2.7	Elect Director Sakai, Kunihiro	For		For		Management
2.8	Elect Director Kokubu, Fumiya	For		For		Management
2.9	Elect Director Ogawa, Yoichiro	For		For		Management
2.10	Elect Director Higashi, Kazuhiro	For		For		Management
2.11	Elect Director Nagata, Ryoko	For		For		Management

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IBERDROLA SA

Ticker: IBE Security ID: 450737101  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: MAY 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Consolidated and Standalone Management Reports	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For	For	Management
6	Amend Article 10 to Reflect Changes in Capital	For	For	Management
7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	For	For	Management
8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
9	Amend Article 32 Re: Climate Action Plan	For	For	Management
10	Amend Articles Re: Meetings of Board of Directors and its Committees	For	For	Management
11	Amend Articles Re: Annual Financial and Non-Financial Information	For	For	Management
12	Amend Articles Re: Technical Improvements	For	For	Management
13	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For	For	Management
14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	For	For	Management
15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
16	Approve Remuneration Policy	For	For	Management
17	Approve Allocation of Income and Dividends	For	For	Management
18	Approve Scrip Dividends	For	For	Management
19	Approve Scrip Dividends	For	For	Management
20	Reelect Juan Manuel Gonzalez Serna as Director	For	For	Management
21	Reelect Francisco Martinez Corcoles as Director	For	For	Management
22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	For	For	Management
23	Fix Number of Directors at 14	For	For	Management
24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	For	For	Management
25	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
26	Advisory Vote on Remuneration Report	For	For	Management
27	Advisory Vote on Company's Climate Action Plan	For	For	Management

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IMPERIAL BRANDS PLC

Ticker: IMB Security ID: 45262P102  
Meeting Date: FEB 03, 2021 Meeting Type: Annual

Record Date: DEC 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve International Sharesave Plan	For	For	Management
5	Approve Long Term Incentive Plan	For	For	Management
6	Approve Deferred Share Bonus Plan	For	For	Management
7	Approve Final Dividend	For	For	Management
8	Elect Stefan Bomhard as Director	For	For	Management
9	Re-elect Susan Clark as Director	For	For	Management
10	Re-elect Therese Esperdy as Director	For	For	Management
11	Elect Alan Johnson as Director	For	For	Management
12	Elect Robert Kunze-Concewitz as Director	For	For	Management
13	Re-elect Simon Langelier as Director	For	For	Management
14	Elect Pierre-Jean Sivignon as Director	For	For	Management
15	Re-elect Steven Stanbrook as Director	For	For	Management
16	Re-elect Jonathan Stanton as Director	For	For	Management
17	Re-elect Oliver Tant as Director	For	For	Management
18	Reappoint Ernst & Young LLP as Auditors	For	For	Management
19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
20	Authorise EU Political Donations and Expenditure	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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NATIONAL GRID PLC

Ticker: NG Security ID: 636274409  
Meeting Date: APR 22, 2021 Meeting Type: Special  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of PPL WPD Investments Limited	For	For	Management
2	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For	Management

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NIPPON TELEGRAPH & TELEPHONE CORP.

Ticker: 9432 Security ID: 654624105  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	Management
2	Approve Trust-Type Equity Compensation Plan	For	For	Management
3	Approve Cash Compensation Ceiling for Directors and Compensation Ceiling Set Aside for Board Members Shareholding Association	For	For	Management
4	Remove Incumbent Director Shibutani, Naoki	Against	Against	Shareholder

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NN GROUP NV

Ticker: NN Security ID: N64038107  
Meeting Date: MAY 20, 2021 Meeting Type: Annual

Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Annual Report	None	None	Management
3	Approve Remuneration Report	For	For	Management
4.A	Adopt Financial Statements and Statutory Reports	For	For	Management
4.B	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4.C	Approve Dividends of EUR 2.33 Per Share	For	For	Management
5.A	Approve Discharge of Executive Board	For	For	Management
5.B	Approve Discharge of Supervisory Board	For	For	Management
6.A	Elect Cecilia Reyes to Supervisory Board	For	For	Management
6.B	Elect Rob Lelieveld to Supervisory Board	For	For	Management
6.C	Elect Inga Beale to Supervisory Board	For	For	Management
7	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	For	For	Management
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For	Management
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 8.A.1	For	For	Management
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
11	Close Meeting	None	None	Management

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NOVARTIS AG

Ticker: NOVN Security ID: 66987V109  
Meeting Date: MAR 02, 2021 Meeting Type: Annual  
Record Date: JAN 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For	Management
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	For	For	Management
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For	For	Management
6.3	Approve Remuneration Report	For	For	Management
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For	Management
7.2	Reelect Nancy Andrews as Director	For	For	Management
7.3	Reelect Ton Buechner as Director	For	For	Management
7.4	Reelect Patrice Bula as Director	For	For	Management
7.5	Reelect Elizabeth Doherty as Director	For	For	Management
7.6	Reelect Ann Fudge as Director	For	For	Management
7.7	Reelect Bridgette Heller as Director	For	For	Management
7.8	Reelect Frans van Houten as Director	For	For	Management
7.9	Reelect Simon Moroney as Director	For	For	Management
7.10	Reelect Andreas von Planta as Director	For	For	Management
7.11	Reelect Charles Sawyers as Director	For	For	Management
7.12	Elect Enrico Vanni as Director	For	For	Management
7.13	Reelect William Winters as Director	For	For	Management
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	Management

8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	Management
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	For	For	Management
8.4	Reappoint William Winters as Member of the Compensation Committee	For	For	Management
8.5	Appoint Simon Moroney as Member of the Compensation Committee	For	For	Management
9	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
10	Designate Peter Zahn as Independent Proxy	For	For	Management
11	Amend Articles Re: Board of Directors Tenure	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

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OMRON CORP.

Ticker: 6645 Security ID: 682151303  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
B1	Approve Allocation of Income, with a Final Dividend of JPY 42	For	For	Management
B2.1	Elect Director Tateishi, Fumio	For	For	Management
B2.2	Elect Director Yamada, Yoshihito	For	For	Management
B2.3	Elect Director Miyata, Kiichiro	For	For	Management
B2.4	Elect Director Nitto, Koji	For	For	Management
B2.5	Elect Director Ando, Satoshi	For	For	Management
B2.6	Elect Director Kobayashi, Eizo	For	For	Management
B2.7	Elect Director Kamigama, Takehiro	For	For	Management
B2.8	Elect Director Kobayashi, Izumi	For	For	Management
B3.1	Appoint Statutory Auditor Tamaki, Shuji	For	For	Management
B3.2	Appoint Statutory Auditor Kunihiro, Tadashi	For	For	Management
B4.1	Appoint Alternate Statutory Auditor Watanabe, Toru	For	For	Management
B5	Approve Trust-Type Equity Compensation Plan	For	For	Management

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OMV AG

Ticker: OMV Security ID: A51460110  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: MAY 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Approve Remuneration of Supervisory Board Members	For	For	Management
6	Ratify Ernst & Young as Auditors for Fiscal Year 2021	For	For	Management
7	Approve Remuneration Report	For	For	Management
8.1	Approve Long Term Incentive Plan 2021 for Key Employees	For	For	Management
8.2	Approve Equity Deferral Plan	For	For	Management
9	Elect Saeed Al Mazrouei as Supervisory Board Member	For	For	Management
10	Approve Use of Repurchased Shares for Long Term Incentive Plans, Deferrals or Other Stock Ownership Plans	For	For	Management

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## RECKITT BENCKISER GROUP PLC

Ticker: RKT Security ID: G74079107  
 Meeting Date: MAY 28, 2021 Meeting Type: Annual  
 Record Date: MAY 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Andrew Bonfield as Director	For	For	Management
5	Re-elect Jeff Carr as Director	For	For	Management
6	Re-elect Nicandro Durante as Director	For	For	Management
7	Re-elect Mary Harris as Director	For	For	Management
8	Re-elect Mehmood Khan as Director	For	For	Management
9	Re-elect Pam Kirby as Director	For	For	Management
10	Re-elect Sara Mathew as Director	For	For	Management
11	Re-elect Laxman Narasimhan as Director	For	For	Management
12	Re-elect Chris Sinclair as Director	For	For	Management
13	Re-elect Elane Stock as Director	For	For	Management
14	Elect Olivier Bohuon as Director	For	For	Management
15	Elect Margherita Della Valle as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Adopt New Articles of Association	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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RED ELECTRICA CORP. SA

Ticker: REE Security ID: E42807110  
 Meeting Date: JUN 28, 2021 Meeting Type: Annual  
 Record Date: JUN 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Non-Financial Information Statement	For	For	Management
5	Approve Discharge of Board	For	For	Management
6.1	Elect Marcos Vaquer Caballeria as Director	For	For	Management
6.2	Elect Elisenda Malaret Garcia as Director	For	For	Management
6.3	Elect Jose Maria Abad Hernandez as Director	For	For	Management
6.4	Ratify Appointment of and Elect Ricardo Garcia Herrera as Director	For	For	Management
7.1	Amend Articles Re: Corporate Purpose, Nationality and Registered Office	For	For	Management
7.2	Amend Articles Re: Share Capital and Shareholders' Preferential Subscription Rights	For	For	Management
7.3	Amend Articles Re: General Meetings, Meeting Types, Quorum, Right to Information and Attendance, Constitution, Deliberations and Remote Voting	For	For	Management

7.4	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
7.5	Amend Articles Re: Board, Audit Committee, Appointment and Remuneration Committee and Sustainability Committee	For	For	Management
7.6	Amend Articles Re: Annual Accounts	For	For	Management
8.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, and Advertising	For	For	Management
8.2	Amend Article 2 of General Meeting Regulations Re: Corporate Website	For	For	Management
8.3	Amend Articles of General Meeting Regulations Re: Competences and Meeting Types	For	For	Management
8.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
8.5	Amend Articles of General Meeting Regulations Re: Quorum, Chairman of the General Meeting, Constitution, Deliberation, Adoption of Resolutions and Publicity	For	For	Management
9.1	Approve Remuneration Report	For	For	Management
9.2	Approve Remuneration of Directors	For	For	Management
9.3	Approve Long-Term Incentive Plan	For	For	Management
9.4	Approve Remuneration Policy	For	For	Management
10	Renew Appointment of KPMG Auditors as Auditor	For	For	Management
11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
12	Receive Corporate Governance Report	None	None	Management
13	Receive Amendments to Board of Directors Regulations	None	None	Management

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**ROYAL BANK OF CANADA**

Ticker: RY Security ID: 780087102  
Meeting Date: APR 08, 2021 Meeting Type: Annual  
Record Date: FEB 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew A. Chisholm	For	For	Management
1.2	Elect Director Jacynthe Cote	For	For	Management
1.3	Elect Director Toos N. Daruvala	For	For	Management
1.4	Elect Director David F. Denison	For	For	Management
1.5	Elect Director Cynthia Devine	For	For	Management
1.6	Elect Director David McKay	For	For	Management
1.7	Elect Director Kathleen Taylor	For	For	Management
1.8	Elect Director Maryann Turcke	For	For	Management
1.9	Elect Director Thierry Vandal	For	For	Management
1.10	Elect Director Bridget A. van Kralingen	For	For	Management
1.11	Elect Director Frank Vettese	For	For	Management
1.12	Elect Director Jeffery Yabuki	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targets	Against	Against	Shareholder
5	SP 2: Redefine the Bank's Purpose and Undertakings	Against	Against	Shareholder
6	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against	Shareholder
7	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	Against	Shareholder



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SANOFI

Ticker: SAN Security ID: F5548N101  
 Meeting Date: APR 30, 2021 Meeting Type: Annual/Special  
 Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For	Management
4	Ratify Appointment of Gilles Schnepf as Director	For	For	Management
5	Reelect Fabienne Lecorvaisier as Director	For	For	Management
6	Reelect Melanie Lee as Director	For	For	Management
7	Elect Barbara Lavernos as Director	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	Management
10	Approve Compensation of Paul Hudson, CEO	For	For	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of CEO	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
25	Amend Article 13 of Bylaws Re: Written Consultation	For	For	Management
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SCHRODERS PLC

Ticker: SDR Security ID: G78602136  
 Meeting Date: APR 29, 2021 Meeting Type: Annual  
 Record Date: APR 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Michael Dobson as Director	For	For	Management
5	Re-elect Peter Harrison as Director	For	For	Management
6	Re-elect Richard Keers as Director	For	For	Management
7	Re-elect Ian King as Director	For	For	Management
8	Re-elect Sir Damon Buffini as Director	For	For	Management
9	Re-elect Rhian Davies as Director	For	For	Management
10	Re-elect Rakhi Goss-Custard as Director	For	For	Management
11	Re-elect Deborah Waterhouse as Director	For	For	Management
12	Re-elect Matthew Westerman as Director	For	For	Management
13	Re-elect Claire Howard as Director	For	For	Management
14	Re-elect Leonie Schroder as Director	For	For	Management
15	Reappoint Ernst & Young LLP as Auditors	For	For	Management
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Non-Voting Ordinary Shares	For	For	Management
20	Adopt New Articles of Association	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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 SIEMENS AG

Ticker: SIE Security ID: 826197501  
 Meeting Date: JUL 09, 2020 Meeting Type: Special  
 Record Date: JUN 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin-Off and Takeover Agreement with Siemens Energy AG	For	For	Management
2	Additional Proposals Presented at the Meeting	Against	Against	Shareholder
3	Additional Proposals Presented at the Meeting	Against	Against	Shareholder
4	Additional Proposals Presented at the Meeting	Against	Against	Shareholder
A	Counter Motion A	Against	Against	Shareholder
B	Counter Motion B	Against	Against	Shareholder
C	Counter Motion C	Against	Against	Shareholder
D	Counter Motion D	Against	Against	Shareholder
E	Counter Motion E	Against	Against	Shareholder
F	Counter Motion F	Against	Against	Shareholder
G	Counter Motion	Against	Against	Shareholder
H	Counter Motion	Against	Against	Shareholder
I	Counter Motion	Against	Against	Shareholder

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 SNAM SPA

Ticker: SRG Security ID: T8578N103  
 Meeting Date: APR 28, 2021 Meeting Type: Annual  
 Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4.1	Approve Remuneration Policy	For	For	Management
4.2	Approve Second Section of the Remuneration Report	For	For	Management

5	Approve Proposed Changes to the 2020-2022 Long Term Share Incentive Plan	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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SONY GROUP CORP.

Ticker: 6758 Security ID: 835699307  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yoshida, Kenichiro	For	For	Management
1.2	Elect Director Totoki, Hiroki	For	For	Management
1.3	Elect Director Sumi, Shuzo	For	For	Management
1.4	Elect Director Tim Schaaff	For	For	Management
1.5	Elect Director Oka, Toshiko	For	For	Management
1.6	Elect Director Akiyama, Sakie	For	For	Management
1.7	Elect Director Wendy Becker	For	For	Management
1.8	Elect Director Hatanaka, Yoshihiko	For	For	Management
1.9	Elect Director Adam Crozier	For	For	Management
1.10	Elect Director Kishigami, Keiko	For	For	Management
1.11	Elect Director Joseph A. Kraft Jr	For	For	Management
2	Approve Stock Option Plan	For	For	Management

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STMICROELECTRONICS NV

Ticker: STM Security ID: 861012102  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: APR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Management Board (Non-Voting)	None	None	Management
2	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Remuneration Policy for Management Board	For	For	Management
5	Adopt Financial Statements and Statutory Reports	For	For	Management
6	Approve Dividends	For	For	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Reelect Jean-Marc Chery to Management Board	For	For	Management
10	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For	Management
11	Approve Unvested Stock Award Plan for Management and Key Employees	For	For	Management
12	Reelect Nicolas Dufourcq to Supervisory Board	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
15	Allow Questions	None	None	Management

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SUN LIFE FINANCIAL INC.

Ticker: SLF Security ID: 866796105  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William D. Anderson	For	For	Management
1.2	Elect Director Deepak Chopra	For	For	Management

1.3	Elect Director Dean A. Connor	For	For	Management
1.4	Elect Director Stephanie L. Coyles	For	For	Management
1.5	Elect Director Martin J. G. Glynn	For	For	Management
1.6	Elect Director Ashok K. Gupta	For	For	Management
1.7	Elect Director M. Marianne Harris	For	For	Management
1.8	Elect Director David H. Y. Ho	For	For	Management
1.9	Elect Director James M. Peck	For	For	Management
1.10	Elect Director Scott F. Powers	For	For	Management
1.11	Elect Director Kevin D. Strain	For	For	Management
1.12	Elect Director Barbara G. Stymiest	For	For	Management
2	Ratify Deloitte LLP as Auditors	For	For	Management
3	Amend Bylaw No. 1 Re: Maximum Board Compensation	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

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SWISSCOM AG

Ticker: SCMN Security ID: 871013108  
Meeting Date: MAR 31, 2021 Meeting Type: Annual  
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Reelect Roland Abt as Director	For	For	Management
4.2	Reelect Alain Carrupt as Director	For	For	Management
4.3	Elect Guus Dekkers as Director	For	For	Management
4.4	Reelect Frank Esser as Director	For	For	Management
4.5	Reelect Barbara Frei as Director	For	For	Management
4.6	Reelect Sandra Lathion-Zweifel as Director	For	For	Management
4.7	Reelect Anna Mossberg as Director	For	For	Management
4.8	Reelect Michael Rechsteiner as Director	For	For	Management
4.9	Elect Michael Rechsteiner as Board Chairman	For	For	Management
5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For	Management
5.2	Reappoint Frank Esser as Member of the Compensation Committee	For	For	Management
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For	For	Management
5.4	Appoint Michael Rechsteiner as Member of the Compensation Committee	For	For	Management
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	Management
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	Management
7	Designate Reber Rechtsanwaelte as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management

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TAKEDA PHARMACEUTICAL CO., LTD.

Ticker: 4502 Security ID: 874060205  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	Management
2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	For	Management

3.1	Elect Director	Christophe Weber	For	For	Management
3.2	Elect Director	Iwasaki, Masato	For	For	Management
3.3	Elect Director	Andrew Plump	For	For	Management
3.4	Elect Director	Constantine Saroukos	For	For	Management
3.5	Elect Director	Sakane, Masahiro	For	For	Management
3.6	Elect Director	Olivier Bohuon	For	For	Management
3.7	Elect Director	Jean-Luc Butel	For	For	Management
3.8	Elect Director	Ian Clark	For	For	Management
3.9	Elect Director	Fujimori, Yoshiaki	For	For	Management
3.10	Elect Director	Steven Gillis	For	For	Management
3.11	Elect Director	Kuniya, Shiro	For	For	Management
3.12	Elect Director	Shiga, Toshiyuki	For	For	Management
4.1	Elect Director and Audit Committee Member	Iijima, Masami	For	For	Management
5	Approve Annual Bonus		For	For	Management

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TC ENERGY CORPORATION

Ticker: TRP Security ID: 87807B107  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephan Cretier	For	For	Management
1.2	Elect Director Michael R. Culbert	For	For	Management
1.3	Elect Director Susan C. Jones	For	For	Management
1.4	Elect Director Randy Limbacher	For	For	Management
1.5	Elect Director John E. Lowe	For	For	Management
1.6	Elect Director David MacNaughton	For	For	Management
1.7	Elect Director Francois L. Poirier	For	For	Management
1.8	Elect Director Una Power	For	For	Management
1.9	Elect Director Mary Pat Salomone	For	For	Management
1.10	Elect Director Indira V. Samarasekera	For	For	Management
1.11	Elect Director D. Michael G. Stewart	For	For	Management
1.12	Elect Director Siim A. Vanaselja	For	For	Management
1.13	Elect Director Thierry Vandal	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Amend By-law Number 1	For	For	Management

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TDK CORP.

Ticker: 6762 Security ID: 872351408  
Meeting Date: JUN 23, 2021 Meeting Type: Annual  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	Management
2.1	Elect Director Ishiguro, Shigenao	For	For	Management
2.2	Elect Director Yamanishi, Tetsuji	For	For	Management
2.3	Elect Director Sumita, Makoto	For	For	Management
2.4	Elect Director Osaka, Seiji	For	For	Management
2.5	Elect Director Sato, Shigeki	For	For	Management
2.6	Elect Director Ishimura, Kazuhiko	For	For	Management
2.7	Elect Director Nakayama, Kozue	For	For	Management
2.8	Elect Director Iwai, Mutsuo	For	For	Management

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TEVA PHARMACEUTICAL INDUSTRIES LIMITED

Ticker: TEVA Security ID: M8769Q102  
Meeting Date: JUN 14, 2021 Meeting Type: Annual  
Record Date: MAY 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rosemary A. Crane	For	For	Management
1b	Elect Director Abbas Hussain	For	For	Management

1c	Elect Director Gerald M. Lieberman	For	For	Management
1d	Elect Director Ronit Satchi-Fainaro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Kesselman & Kesselman as Auditors	For	For	Management

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THE BANK OF NOVA SCOTIA

Ticker: BNS Security ID: 064149107  
Meeting Date: APR 13, 2021 Meeting Type: Annual  
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nora A. Aufreiter	For	For	Management
1.2	Elect Director Guillermo E. Babatz	For	For	Management
1.3	Elect Director Scott B. Bonham	For	For	Management
1.4	Elect Director Lynn K. Patterson	For	For	Management
1.5	Elect Director Michael D. Penner	For	For	Management
1.6	Elect Director Brian J. Porter	For	For	Management
1.7	Elect Director Una M. Power	For	For	Management
1.8	Elect Director Aaron W. Regent	For	For	Management
1.9	Elect Director Calin Rovinescu	For	For	Management
1.10	Elect Director Susan L. Segal	For	For	Management
1.11	Elect Director L. Scott Thomson	For	For	Management
1.12	Elect Director Benita M. Warmbold	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	Against	Management
4.4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against	Shareholder
4.5	SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	Against	Against	Shareholder
4.6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	Against	Against	Shareholder

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TOTAL SE

Ticker: FP Security ID: F92124100  
Meeting Date: MAY 28, 2021 Meeting Type: Annual/Special  
Record Date: MAY 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Reelect Patrick Pouyanne as Director	For	Against	Management
7	Reelect Anne-Marie Idrac as Director	For	For	Management
8	Elect Jacques Aschenbroich as Director	For	For	Management
9	Elect Glenn Hubbard as Director	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
14	Approve the Company's Sustainable Development and Energy Transition	For	For	Management
15	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws	For	For	Management

16	Accordingly Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management

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UNILEVER PLC

Ticker: ULVR Security ID: 904767704  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Climate Transition Action Plan	For	For	Management
5	Re-elect Nils Andersen as Director	For	For	Management
6	Re-elect Laura Cha as Director	For	For	Management
7	Re-elect Dr Judith Hartmann as Director	For	For	Management
8	Re-elect Alan Jope as Director	For	For	Management
9	Re-elect Andrea Jung as Director	For	For	Management
10	Re-elect Susan Kilsby as Director	For	For	Management
11	Re-elect Strive Masiyiwa as Director	For	For	Management
12	Re-elect Youngme Moon as Director	For	For	Management
13	Re-elect Graeme Pitkethly as Director	For	For	Management
14	Re-elect John Rishton as Director	For	For	Management
15	Re-elect Feike Sijbesma as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise Board to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Approve SHARES Plan	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
25	Adopt New Articles of Association	For	For	Management
26	Approve Reduction of the Share Premium Account	For	For	Management

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VODAFONE GROUP PLC

Ticker: VOD Security ID: 92857W308  
Meeting Date: JUL 28, 2020 Meeting Type: Annual  
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Jean-Francois van Boxmeer as Director	For	For	Management
3	Re-elect Gerard Kleisterlee as Director	For	For	Management
4	Re-elect Nick Read as Director	For	For	Management
5	Re-elect Margherita Della Valle as Director	For	For	Management
6	Re-elect Sir Crispin Davis as Director	For	For	Management
7	Re-elect Michel Demare as Director	For	For	Management
8	Re-elect Dame Clara Furse as Director	For	For	Management
9	Re-elect Valerie Gooding as Director	For	For	Management
10	Re-elect Renee James as Director	For	For	Management
11	Re-elect Maria Amparo Moraleda Martinez as Director	For	For	Management

12	Re-elect Sanjiv Ahuja as Director	For	For	Management
13	Re-elect David Thodey as Director	For	Against	Management
14	Re-elect David Nish as Director	For	For	Management
15	Approve Final Dividend	For	For	Management
16	Approve Remuneration Policy	For	For	Management
17	Approve Remuneration Report	For	For	Management
18	Reappoint Ernst & Young LLP as Auditors	For	For	Management
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise EU Political Donations and Expenditure	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
26	Approve Share Incentive Plan	For	For	Management

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**YARA INTERNATIONAL ASA**

Ticker: YAR Security ID: R9900C106  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Approve Notice of Meeting and Agenda	For	Did Not Vote	Management
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 20.00 Per Share	For	Did Not Vote	Management
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
5	Approve Company's Corporate Governance Statement	For	Did Not Vote	Management
6	Approve Remuneration of Auditors	For	Did Not Vote	Management
7	Approve Remuneration of Directors in the Amount of NOK 690,000 for the Chairman, NOK 412,000 for the Vice Chairman, and NOK 363,000 for the Other Directors; Approve Committee Fees	For	Did Not Vote	Management
8	Approve Remuneration of Nominating Committee	For	Did Not Vote	Management
9	Approve NOK 22.8 Million Reduction in Share Capital via Share Cancellation and Redemption	For	Did Not Vote	Management
10	Authorize Share Repurchase Program	For	Did Not Vote	Management
11	Amend Articles Re: Electronic General Meetings	For	Did Not Vote	Management

===== Quantitative U.S. Large Cap Core Equity Portfolio =====

The proxy voting record of the Quantitative U.S. Large Cap Core Equity Portfolio, a series of the Registrant, during the period from July 1, 2020 through June 30, 2021 is filed herewith:

**ACCENTURE PLC**

Ticker: ACN Security ID: G1151C101  
Meeting Date: FEB 03, 2021 Meeting Type: Annual  
Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jaime Ardila	For	For	Management



1b	Elect Director Herbert Hainer	For	For	Management
1c	Elect Director Nancy McKinstry	For	For	Management
1d	Elect Director Beth E. Mooney	For	For	Management
1e	Elect Director Gilles C. Pelisson	For	For	Management
1f	Elect Director Paula A. Price	For	For	Management
1g	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1h	Elect Director David Rowland	For	For	Management
1i	Elect Director Arun Sarin	For	For	Management
1j	Elect Director Julie Sweet	For	For	Management
1k	Elect Director Frank K. Tang	For	For	Management
1l	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
6	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

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ACTIVISION BLIZZARD, INC.

Ticker: ATVI Security ID: 00507V109  
Meeting Date: JUN 21, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reveta Bowers	For	For	Management
1b	Elect Director Robert Corti	For	For	Management
1c	Elect Director Hendrik Hartong, III	For	For	Management
1d	Elect Director Brian Kelly	For	For	Management
1e	Elect Director Robert Kotick	For	For	Management
1f	Elect Director Barry Meyer	For	For	Management
1g	Elect Director Robert Morgado	For	For	Management
1h	Elect Director Peter Nolan	For	For	Management
1i	Elect Director Dawn Ostroff	For	For	Management
1j	Elect Director Casey Wasserman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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AFLAC INCORPORATED

Ticker: AFL Security ID: 001055102  
Meeting Date: MAY 03, 2021 Meeting Type: Annual  
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel P. Amos	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Toshihiko Fukuzawa	For	For	Management
1d	Elect Director Thomas J. Kenny	For	For	Management
1e	Elect Director Georgette D. Kiser	For	For	Management
1f	Elect Director Karole F. Lloyd	For	For	Management
1g	Elect Director Nobuchika Mori	For	For	Management
1h	Elect Director Joseph L. Moskowitz	For	For	Management
1i	Elect Director Barbara K. Rimer	For	For	Management
1j	Elect Director Katherine T. Rohrer	For	For	Management
1k	Elect Director Melvin T. Stith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305  
 Meeting Date: JUN 02, 2021 Meeting Type: Annual  
 Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	For	Management
1e	Elect Director Frances H. Arnold	For	For	Management
1f	Elect Director L. John Doerr	For	Against	Management
1g	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1h	Elect Director Ann Mather	For	Against	Management
1i	Elect Director Alan R. Mulally	For	For	Management
1j	Elect Director K. Ram Shriram	For	Against	Management
1k	Elect Director Robin L. Washington	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For	Shareholder
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For	Shareholder
7	Report on Takedown Requests	Against	For	Shareholder
8	Report on Whistleblower Policies and Practices	Against	Against	Shareholder
9	Report on Charitable Contributions	Against	Against	Shareholder
10	Report on Risks Related to Anticompetitive Practices	Against	For	Shareholder
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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 AMDOCS LIMITED

Ticker: DOX Security ID: G02602103  
 Meeting Date: JAN 29, 2021 Meeting Type: Annual  
 Record Date: DEC 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert A. Minicucci	For	For	Management
1.2	Elect Director Adrian Gardner	For	For	Management
1.3	Elect Director James S. Kahan	For	For	Management
1.4	Elect Director Rafael de la Vega	For	For	Management
1.5	Elect Director Giora Yaron	For	For	Management
1.6	Elect Director Eli Gelman	For	For	Management
1.7	Elect Director Richard T.C. LeFave	For	For	Management
1.8	Elect Director John A. MacDonald	For	For	Management
1.9	Elect Director Shuky Sheffer	For	For	Management
1.10	Elect Director Yvette Kanouff	For	For	Management
2	Approve an Increase in the Quarterly Cash Dividend Rate	For	For	Management
3	Accept Financial Statements and Statutory Reports	For	For	Management
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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 AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Raymond P. Dolan	For	For	Management
1c	Elect Director Kenneth R. Frank	For	For	Management
1d	Elect Director Robert D. Hormats	For	For	Management
1e	Elect Director Gustavo Lara Cantu	For	For	Management

1f	Elect Director Grace D. Lieblein	For	For	Management
1g	Elect Director Craig Macnab	For	For	Management
1h	Elect Director JoAnn A. Reed	For	For	Management
1i	Elect Director Pamela D.A. Reeve	For	For	Management
1j	Elect Director David E. Sharbutt	For	For	Management
1k	Elect Director Bruce L. Tanner	For	For	Management
1l	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
5	Establish a Board Committee on Human Rights	Against	Against	Shareholder

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AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Dianne Neal Blixt	For	For	Management
1c	Elect Director Amy DiGeso	For	For	Management
1d	Elect Director Lon R. Greenberg	For	For	Management
1e	Elect Director Jeffrey Noddle	For	For	Management
1f	Elect Director Robert F. Sharpe, Jr.	For	For	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	For	Management
1i	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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AMETEK, INC.

Ticker: AME Security ID: 031100100  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tod E. Carpenter	For	For	Management
1b	Elect Director Karleen M. Oberton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AMGEN INC.

Ticker: AMGN Security ID: 031162100  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Brian J. Druker	For	For	Management
1d	Elect Director Robert A. Eckert	For	For	Management
1e	Elect Director Greg C. Garland	For	For	Management
1f	Elect Director Charles M. Holley, Jr.	For	For	Management
1g	Elect Director Tyler Jacks	For	For	Management
1h	Elect Director Ellen J. Kullman	For	For	Management
1i	Elect Director Amy E. Miles	For	For	Management
1j	Elect Director Ronald D. Sugar	For	For	Management
1k	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ANTHEM, INC.

Ticker: ANTM Security ID: 036752103  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis Hay, III	For	For	Management
1.2	Elect Director Antonio F. Neri	For	For	Management
1.3	Elect Director Ramiro G. Peru	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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APPLE INC.

Ticker: AAPL Security ID: 037833100  
Meeting Date: FEB 23, 2021 Meeting Type: Annual  
Record Date: DEC 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Monica Lozano	For	For	Management
1g	Elect Director Ron Sugar	For	For	Management
1h	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access Amendments	Against	For	Shareholder
5	Improve Principles of Executive Compensation Program	Against	Against	Shareholder

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APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105  
Meeting Date: MAR 11, 2021 Meeting Type: Annual  
Record Date: JAN 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Adrianna C. Ma	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Improve Executive Compensation Program and Policy	Against	Against	Shareholder

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ARISTA NETWORKS, INC.

Ticker: ANET Security ID: 040413106

Meeting Date: JUN 01, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kelly Battles	For	For	Management
1.2	Elect Director Andreas Bechtolsheim	For	Withhold	Management
1.3	Elect Director Jayshree Ullal	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AT&T INC.

Ticker: T Security ID: 00206R102  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William E. Kennard	For	For	Management
1b	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1c	Elect Director Scott T. Ford	For	For	Management
1d	Elect Director Glenn H. Hutchins	For	For	Management
1e	Elect Director Debra L. Lee	For	For	Management
1f	Elect Director Stephen J. Luczo	For	For	Management
1g	Elect Director Michael B. McCallister	For	For	Management
1h	Elect Director Beth E. Mooney	For	For	Management
1i	Elect Director Matthew K. Rose	For	For	Management
1j	Elect Director John T. Stankey	For	For	Management
1k	Elect Director Cynthia B. Taylor	For	For	Management
1l	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Lower Ownership Threshold for Action by Written Consent	Against	For	Shareholder

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BAKER HUGHES COMPANY

Ticker: BKR Security ID: 05722G100  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Brenneman	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Clarence P. Cazalot, Jr.	For	For	Management
1.5	Elect Director Nelda J. Connors	For	For	Management
1.6	Elect Director Gregory L. Ebel	For	For	Management
1.7	Elect Director Lynn L. Elsenhans	For	For	Management
1.8	Elect Director John G. Rice	For	For	Management
1.9	Elect Director Lorenzo Simonelli	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

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BEST BUY CO., INC.

Ticker: BBY Security ID: 086516101  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Corie S. Barry	For	For	Management
1b	Elect Director Lisa M. Caputo	For	For	Management
1c	Elect Director J. Patrick Doyle	For	For	Management
1d	Elect Director David W. Kenny	For	For	Management

1e	Elect Director Mario J. Marte	For	For	Management
1f	Elect Director Karen A. McLoughlin	For	For	Management
1g	Elect Director Thomas L. "Tommy" Millner	For	For	Management
1h	Elect Director Claudia F. Munce	For	For	Management
1i	Elect Director Richelle P. Parham	For	For	Management
1j	Elect Director Steven E. Rendle	For	For	Management
1k	Elect Director Eugene A. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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**BORGWARNER INC.**

Ticker: BWA Security ID: 099724106  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Nelda J. Connors	For	For	Management
1B	Elect Director Dennis C. Cuneo	For	For	Management
1C	Elect Director David S. Haffner	For	For	Management
1D	Elect Director Michael S. Hanley	For	For	Management
1E	Elect Director Frederic B. Lissalde	For	For	Management
1F	Elect Director Paul A. Mascarenas	For	For	Management
1G	Elect Director Shaun E. McAlmont	For	For	Management
1H	Elect Director Deborah D. McWhinney	For	For	Management
1I	Elect Director Alexis P. Michas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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**CARDINAL HEALTH, INC.**

Ticker: CAH Security ID: 14149Y108  
Meeting Date: NOV 04, 2020 Meeting Type: Annual  
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carrie S. Cox	For	For	Management
1b	Elect Director Calvin Darden	For	For	Management
1c	Elect Director Bruce L. Downey	For	For	Management
1d	Elect Director Sheri H. Edison	For	For	Management
1e	Elect Director David C. Evans	For	For	Management
1f	Elect Director Patricia A. Hemingway Hall	For	For	Management
1g	Elect Director Akhil Johri	For	For	Management
1h	Elect Director Michael C. Kaufmann	For	For	Management
1i	Elect Director Gregory B. Kenny	For	For	Management
1j	Elect Director Nancy Killefer	For	For	Management
1k	Elect Director J. Michael Losh	For	For	Management
1l	Elect Director Dean A. Scarborough	For	For	Management
1m	Elect Director John H. Weiland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

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**CARRIER GLOBAL CORP.**

Ticker: CARR Security ID: 14448C104  
 Meeting Date: APR 19, 2021 Meeting Type: Annual  
 Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John V. Faraci	For	For	Management
1b	Elect Director Jean-Pierre Garnier	For	For	Management
1c	Elect Director David Gitlin	For	For	Management
1d	Elect Director John J. Greisch	For	For	Management
1e	Elect Director Charles M. Holley, Jr.	For	For	Management
1f	Elect Director Michael M. McNamara	For	For	Management
1g	Elect Director Michael A. Todman	For	For	Management
1h	Elect Director Virginia M. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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 CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102  
 Meeting Date: APR 29, 2021 Meeting Type: Annual  
 Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Craigie	For	For	Management
1b	Elect Director Matthew T. Farrell	For	For	Management
1c	Elect Director Bradley C. Irwin	For	For	Management
1d	Elect Director Penry W. Price	For	For	Management
1e	Elect Director Susan G. Saideman	For	For	Management
1f	Elect Director Ravichandra K. Saligram	For	For	Management
1g	Elect Director Robert K. Shearer	For	For	Management
1h	Elect Director Janet S. Vergis	For	For	Management
1i	Elect Director Arthur B. Winkleblack	For	For	Management
1j	Elect Director Laurie J. Yoler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	For	Management
4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	For	For	Management
5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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 CIENA CORPORATION

Ticker: CIEN Security ID: 171779309  
 Meeting Date: APR 01, 2021 Meeting Type: Annual  
 Record Date: FEB 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hassan M. Ahmed	For	For	Management
1b	Elect Director Bruce L. Claflin	For	For	Management
1c	Elect Director T. Michael Nevens	For	For	Management
1d	Elect Director Patrick T. Gallagher	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 CIGNA CORPORATION

Ticker: CI Security ID: 125523100  
 Meeting Date: APR 28, 2021 Meeting Type: Annual  
 Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Isaiah Harris, Jr.	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director John M. Partridge	For	For	Management
1j	Elect Director Kimberly A. Ross	For	For	Management
1k	Elect Director Eric C. Wiseman	For	For	Management
1l	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder
6	Report on Gender Pay Gap	Against	Against	Shareholder
7	Disclose Board Matrix Including Ideological Perspectives	Against	Against	Shareholder

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 CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102  
 Meeting Date: DEC 10, 2020 Meeting Type: Annual  
 Record Date: OCT 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director Kristina M. Johnson	For	For	Management
1f	Elect Director Roderick C. McGeary	For	For	Management
1g	Elect Director Charles H. Robbins	For	For	Management
1h	Elect Director Arun Sarin - Withdrawn	None	None	Management
1i	Elect Director Brenton L. Saunders	For	For	Management
1j	Elect Director Lisa T. Su	For	For	Management
2	Change State of Incorporation from California to Delaware	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

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 CITIZENS FINANCIAL GROUP, INC.

Ticker: CFG Security ID: 174610105  
 Meeting Date: APR 22, 2021 Meeting Type: Annual  
 Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Van Saun	For	For	Management
1.2	Elect Director Lee Alexander	For	For	Management
1.3	Elect Director Christine M. Cumming	For	For	Management
1.4	Elect Director William P. Hankowsky	For	For	Management
1.5	Elect Director Leo I. ("Lee") Higdon	For	For	Management
1.6	Elect Director Edward J. ("Ned") Kelly, III	For	For	Management
1.7	Elect Director Charles J. ("Bud") Koch	For	For	Management
1.8	Elect Director Robert G. Leary	For	For	Management
1.9	Elect Director Terrance J. Lillis	For	For	Management
1.10	Elect Director Shivan Subramaniam	For	For	Management
1.11	Elect Director Christopher J. Swift	For	For	Management
1.12	Elect Director Wendy A. Watson	For	For	Management



1.13	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSB Security ID: 192446102  
Meeting Date: JUN 01, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Maureen Breakiron-Evans	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director Brian Humphries	For	For	Management
1g	Elect Director Leo S. Mackay, Jr.	For	For	Management
1h	Elect Director Michael Patsalos-Fox	For	For	Management
1i	Elect Director Joseph M. Velli	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Lisa M. Edwards	For	For	Management
1d	Elect Director C. Martin Harris	For	For	Management
1e	Elect Director Martina Hund-Mejean	For	For	Management
1f	Elect Director Kimberly A. Nelson	For	For	Management
1g	Elect Director Lorrie M. Norrington	For	For	Management
1h	Elect Director Michael B. Polk	For	For	Management
1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management

1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Against	Against	Shareholder

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CROWN CASTLE INTERNATIONAL CORP.

Ticker: CCI Security ID: 22822V101  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director P. Robert Bartolo	For	For	Management
1b	Elect Director Jay A. Brown	For	For	Management
1c	Elect Director Cindy Christy	For	For	Management
1d	Elect Director Ari Q. Fitzgerald	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Lee W. Hogan	For	For	Management
1g	Elect Director Tammy K. Jones	For	For	Management
1h	Elect Director J. Landis Martin	For	For	Management
1i	Elect Director Anthony J. Melone	For	For	Management
1j	Elect Director W. Benjamin Moreland	For	For	Management
1k	Elect Director Kevin A. Stephens	For	For	Management
1l	Elect Director Matthew Thornton, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CSX CORPORATION

Ticker: CSX Security ID: 126408103  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Thomas P. Bostick	For	For	Management
1c	Elect Director James M. Foote	For	For	Management
1d	Elect Director Steven T. Halverson	For	For	Management
1e	Elect Director Paul C. Hilal	For	For	Management
1f	Elect Director David M. Moffett	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Suzanne M. Vautrinot	For	For	Management
1i	Elect Director James L. Wainscott	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director C. David Brown, II	For	For	Management
1c	Elect Director Alecia A. DeCoudreaux	For	For	Management
1d	Elect Director Nancy-Ann M. DeParle	For	For	Management
1e	Elect Director David W. Dorman	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
1l	Elect Director William C. Weldon	For	For	Management
1m	Elect Director Tony L. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder

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D.R. HORTON, INC.

Ticker: DHI Security ID: 23331A109  
Meeting Date: JAN 20, 2021 Meeting Type: Annual  
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Horton	For	For	Management
1b	Elect Director Barbara K. Allen	For	For	Management
1c	Elect Director Brad S. Anderson	For	For	Management
1d	Elect Director Michael R. Buchanan	For	For	Management
1e	Elect Director Michael W. Hewatt	For	For	Management
1f	Elect Director Maribess L. Miller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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DARDEN RESTAURANTS, INC.

Ticker: DRI Security ID: 237194105  
Meeting Date: SEP 23, 2020 Meeting Type: Annual  
Record Date: JUL 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Margaret Shan Atkins	For	For	Management
1.2	Elect Director James P. Fogarty	For	For	Management
1.3	Elect Director Cynthia T. Jamison	For	For	Management
1.4	Elect Director Eugene I. Lee, Jr.	For	For	Management
1.5	Elect Director Nana Mensah	For	For	Management
1.6	Elect Director William S. Simon	For	For	Management
1.7	Elect Director Charles M. Sonstebly	For	For	Management
1.8	Elect Director Timothy J. Wilmott	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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DAVITA INC.

Ticker: DVA Security ID: 23918K108  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pamela M. Arway	For	For	Management
1b	Elect Director Charles G. Berg	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director Paul J. Diaz	For	For	Management
1e	Elect Director Shawn M. Guertin	None	None	Management
	*Withdrawn Resolution*			
1f	Elect Director John M. Nehra	For	For	Management
1g	Elect Director Paula A. Price	For	For	Management
1h	Elect Director Javier J. Rodriguez	For	For	Management
1i	Elect Director Phyllis R. Yale	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Report on Political Contributions Against For Shareholder

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DROPOX, INC.

Ticker: DBX Security ID: 26210C104  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew W. Houston	For	Withhold	Management
1.2	Elect Director Donald W. Blair	For	Withhold	Management
1.3	Elect Director Lisa Campbell	For	Withhold	Management
1.4	Elect Director Paul E. Jacobs	For	Withhold	Management
1.5	Elect Director Robert J. Mylod, Jr.	For	Withhold	Management
1.6	Elect Director Karen Peacock	For	Withhold	Management
1.7	Elect Director Michael Seibel	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EBAY INC.

Ticker: EBAY Security ID: 278642103  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony J. Bates	For	For	Management
1b	Elect Director Adriane M. Brown	For	For	Management
1c	Elect Director Diana Farrell	For	For	Management
1d	Elect Director Logan D. Green	For	For	Management
1e	Elect Director Bonnie S. Hammer	For	For	Management
1f	Elect Director E. Carol Hayles	For	For	Management
1g	Elect Director Jamie Iannone	For	For	Management
1h	Elect Director Kathleen C. Mitic	For	For	Management
1i	Elect Director Matthew J. Murphy	For	For	Management
1j	Elect Director Paul S. Pressler	For	For	Management
1k	Elect Director Mohak Shroff	For	For	Management
1l	Elect Director Robert H. Swan	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Improve Principles of Executive Compensation Program	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109  
Meeting Date: AUG 06, 2020 Meeting Type: Annual  
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leonard S. Coleman	For	For	Management
1b	Elect Director Jay C. Hoag	For	For	Management
1c	Elect Director Jeffrey T. Huber	For	For	Management
1d	Elect Director Lawrence F. Probst, III	For	For	Management
1e	Elect Director Talbott Roche	For	For	Management
1f	Elect Director Richard A. Simonson	For	For	Management
1g	Elect Director Luis A. Ubinas	For	For	Management
1h	Elect Director Heidi J. Ueberroth	For	For	Management
1i	Elect Director Andrew Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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F5 NETWORKS, INC.

Ticker: FFIV Security ID: 315616102  
Meeting Date: MAR 11, 2021 Meeting Type: Annual  
Record Date: JAN 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sandra E. Bergeron	For	For	Management
1b	Elect Director Elizabeth L. Buse	For	For	Management
1c	Elect Director Michel Combes	For	Against	Management
1d	Elect Director Michael L. Dreyer	For	For	Management
1e	Elect Director Alan J. Higginson	For	For	Management
1f	Elect Director Peter S. Klein	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	Management
1h	Elect Director Nikhil Mehta	For	For	Management
1i	Elect Director Marie E. Myers	For	For	Management
1j	Elect Director Sripada Shivananda	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FACEBOOK, INC.

Ticker: FB Security ID: 30303M102  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	For	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Peter A. Thiel	For	Withhold	Management
1.8	Elect Director Tracey T. Travis	For	For	Management
1.9	Elect Director Mark Zuckerberg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Non-Employee Director Compensation Policy	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Online Child Sexual Exploitation	Against	For	Shareholder
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
8	Report on Platform Misuse	Against	For	Shareholder
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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FIDELITY NATIONAL FINANCIAL, INC.

Ticker: FNF Security ID: 31620R303  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raymond R. Quirk	For	For	Management
1.2	Elect Director Sandra D. Morgan	For	For	Management
1.3	Elect Director Heather H. Murren	For	For	Management
1.4	Elect Director John D. Rood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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FIRST HORIZON CORPORATION

Ticker: FHN Security ID: 320517105  
 Meeting Date: APR 27, 2021 Meeting Type: Annual  
 Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Harry V. Barton, Jr.	For	For	Management
1.2	Elect Director Kenneth A. Burdick	For	For	Management
1.3	Elect Director Daryl G. Byrd	For	For	Management
1.4	Elect Director John N. Casbon	For	For	Management
1.5	Elect Director John C. Compton	For	For	Management
1.6	Elect Director Wendy P. Davidson	For	For	Management
1.7	Elect Director William H. Fenstermaker	For	For	Management
1.8	Elect Director D. Bryan Jordan	For	For	Management
1.9	Elect Director J. Michael Kemp, Sr.	For	For	Management
1.10	Elect Director Rick E. Maples	For	For	Management
1.11	Elect Director Vicki R. Palmer	For	For	Management
1.12	Elect Director Colin V. Reed	For	For	Management
1.13	Elect Director E. Stewart Shea, III	For	For	Management
1.14	Elect Director Cecelia D. Stewart	For	For	Management
1.15	Elect Director Rajesh Subramaniam	For	For	Management
1.16	Elect Director Rosa Sugranes	For	For	Management
1.17	Elect Director R. Eugene Taylor	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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 FORTINET, INC.

Ticker: FTNT Security ID: 34959E109  
 Meeting Date: JUN 18, 2021 Meeting Type: Annual  
 Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kelly Ducourty	For	For	Management
1.4	Elect Director Kenneth A. Goldman	For	For	Management
1.5	Elect Director Ming Hsieh	For	For	Management
1.6	Elect Director Jean Hu	For	For	Management
1.7	Elect Director William H. Neukom	For	For	Management
1.8	Elect Director Judith Sim	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 FORTUNE BRANDS HOME & SECURITY, INC.

Ticker: FBHS Security ID: 34964C106  
 Meeting Date: MAY 04, 2021 Meeting Type: Annual  
 Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ann Fritz Hackett	For	For	Management
1b	Elect Director John G. Morikis	For	For	Management
1c	Elect Director Jeffery S. Perry	For	For	Management
1d	Elect Director Ronald V. Waters, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104  
 Meeting Date: SEP 22, 2020 Meeting Type: Annual

Record Date: JUL 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	For	Management
1c	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1d	Elect Director Jeffrey L. Harmening	For	For	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	For	Management
1g	Elect Director Elizabeth C. Lempres	For	For	Management
1h	Elect Director Diane L. Neal	For	For	Management
1i	Elect Director Steve Odland	For	For	Management
1j	Elect Director Maria A. Sastre	For	For	Management
1k	Elect Director Eric D. Sprunk	For	For	Management
1l	Elect Director Jorge A. Uribe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100  
Meeting Date: JUN 14, 2021 Meeting Type: Annual  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Linda R. Gooden	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Jane L. Mendillo	For	For	Management
1f	Elect Director Judith A. Miscik	For	For	Management
1g	Elect Director Patricia F. Russo	For	For	Management
1h	Elect Director Thomas M. Schoewe	For	For	Management
1i	Elect Director Carol M. Stephenson	For	For	Management
1j	Elect Director Mark A. Tatum	For	For	Management
1k	Elect Director Devin N. Wenig	For	For	Management
1l	Elect Director Margaret C. Whitman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Link Executive Pay to Social Criteria	Against	Against	Shareholder

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H&R BLOCK, INC.

Ticker: HRB Security ID: 093671105  
Meeting Date: SEP 10, 2020 Meeting Type: Annual  
Record Date: JUL 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul J. Brown	For	For	Management
1b	Elect Director Robert A. Gerard	For	For	Management
1c	Elect Director Anuradha (Anu) Gupta	For	For	Management
1d	Elect Director Richard A. Johnson	For	For	Management
1e	Elect Director Jeffrey J. Jones, II	For	For	Management
1f	Elect Director David Baker Lewis	For	For	Management
1g	Elect Director Yolande G. Piazza	For	For	Management
1h	Elect Director Victoria J. Reich	For	For	Management
1i	Elect Director Bruce C. Rohde	For	For	Management
1j	Elect Director Matthew E. Winter	For	For	Management
1k	Elect Director Christianna Wood	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109

Meeting Date: APR 14, 2021 Meeting Type: Annual  
 Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Jean M. Hobby	For	For	Management
1d	Elect Director George R. Kurtz	For	For	Management
1e	Elect Director Raymond J. Lane	For	For	Management
1f	Elect Director Ann M. Livermore	For	For	Management
1g	Elect Director Antonio F. Neri	For	For	Management
1h	Elect Director Charles H. Noski	For	For	Management
1i	Elect Director Raymond E. Ozzie	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Patricia F. Russo	For	For	Management
1l	Elect Director Mary Agnes Wilderotter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HP INC.

Ticker: HPQ Security ID: 40434L105  
 Meeting Date: APR 13, 2021 Meeting Type: Annual  
 Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aida M. Alvarez	For	For	Management
1b	Elect Director Shumeet Banerji	For	For	Management
1c	Elect Director Robert R. Bennett	For	For	Management
1d	Elect Director Charles "Chip" V. Bergh	For	For	Management
1e	Elect Director Stacy Brown-Philpot	For	For	Management
1f	Elect Director Stephanie A. Burns	For	For	Management
1g	Elect Director Mary Anne Citrino	For	For	Management
1h	Elect Director Richard L. Clemmer	For	For	Management
1i	Elect Director Enrique J. Lores	For	For	Management
1j	Elect Director Judith "Jami" Miscik	For	For	Management
1k	Elect Director Subra Suresh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

INTEL CORPORATION

Ticker: INTC Security ID: 458140100  
 Meeting Date: MAY 13, 2021 Meeting Type: Annual  
 Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick P. Gelsinger	For	For	Management
1b	Elect Director James J. Goetz	For	For	Management
1c	Elect Director Alyssa Henry	For	For	Management
1d	Elect Director Omar Ishrak	For	For	Management
1e	Elect Director Risa Lavizzo-Mourey	For	For	Management
1f	Elect Director Tsu-Jae King Liu	For	For	Management
1g	Elect Director Gregory D. Smith	For	For	Management
1h	Elect Director Dion J. Weisler	For	For	Management
1i	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	Against	Shareholder



## INTERNATIONAL PAPER COMPANY

Ticker: IP Security ID: 460146103  
 Meeting Date: MAY 10, 2021 Meeting Type: Annual  
 Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher M. Connor	For	For	Management
1b	Elect Director Ahmet C. Dorduncu	For	For	Management
1c	Elect Director Ilene S. Gordon	For	For	Management
1d	Elect Director Anders Gustafsson	For	For	Management
1e	Elect Director Jacqueline C. Hinman	For	For	Management
1f	Elect Director Clinton A. Lewis, Jr.	For	For	Management
1g	Elect Director DG Macpherson	For	For	Management
1h	Elect Director Kathryn D. Sullivan	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Anton V. Vincent	For	For	Management
1k	Elect Director Ray G. Young	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104  
 Meeting Date: APR 22, 2021 Meeting Type: Annual  
 Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Beckerle	For	For	Management
1b	Elect Director D. Scott Davis	For	For	Management
1c	Elect Director Ian E. L. Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Alex Gorsky	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Hubert Joly	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Anne M. Mulcahy	For	For	Management
1j	Elect Director Charles Prince	For	For	Management
1k	Elect Director A. Eugene Washington	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
1m	Elect Director Nadja Y. West	For	For	Management
1n	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Civil Rights Audit	Against	Against	Shareholder
7	Adopt Policy on Bonus Banking	Against	Against	Shareholder

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KELLOGG COMPANY

Ticker: K Security ID: 487836108  
 Meeting Date: APR 30, 2021 Meeting Type: Annual  
 Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carter Cast	For	For	Management
1b	Elect Director Zack Gund	For	For	Management
1c	Elect Director Don Knauss	For	For	Management
1d	Elect Director Mike Schlotman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management

4	Auditors				
4	Reduce Supermajority Vote Requirement	For	For	For	Management
5	Provide Right to Call A Special Meeting	None	For	For	Shareholder

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KEYCORP

Ticker: KEY Security ID: 493267108  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce D. Broussard	For	For	Management
1.2	Elect Director Alexander M. Cutler	For	For	Management
1.3	Elect Director H. James Dallas	For	For	Management
1.4	Elect Director Elizabeth R. Gile	For	For	Management
1.5	Elect Director Ruth Ann M. Gillis	For	For	Management
1.6	Elect Director Christopher M. Gorman	For	For	Management
1.7	Elect Director Robin N. Hayes	For	For	Management
1.8	Elect Director Carlton L. Highsmith	For	For	Management
1.9	Elect Director Richard J. Hipple	For	For	Management
1.10	Elect Director Devina A. Rankin	For	For	Management
1.11	Elect Director Barbara R. Snyder	For	For	Management
1.12	Elect Director Todd J. Vasos	For	For	Management
1.13	Elect Director David K. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management

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LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108  
Meeting Date: NOV 03, 2020 Meeting Type: Annual  
Record Date: SEP 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sohail U. Ahmed	For	For	Management
1.2	Elect Director Timothy M. Archer	For	For	Management
1.3	Elect Director Eric K. Brandt	For	For	Management
1.4	Elect Director Michael R. Cannon	For	For	Management
1.5	Elect Director Catherine P. Lego	For	For	Management
1.6	Elect Director Bethany J. Mayer	For	For	Management
1.7	Elect Director Abhijit Y. Talwalkar	For	For	Management
1.8	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management
1.9	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LENNAR CORPORATION

Ticker: LEN Security ID: 526057104  
Meeting Date: APR 07, 2021 Meeting Type: Annual  
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Rick Beckwitt	For	For	Management
1c	Elect Director Steven L. Gerard	For	For	Management
1d	Elect Director Tig Gilliam	For	For	Management
1e	Elect Director Sherrill W. Hudson	For	For	Management
1f	Elect Director Jonathan M. Jaffe	For	For	Management
1g	Elect Director Sidney Lapidus	For	For	Management
1h	Elect Director Teri P. McClure	For	For	Management
1i	Elect Director Stuart Miller	For	For	Management
1j	Elect Director Armando Olivera	For	For	Management
1k	Elect Director Jeffrey Sonnenfeld	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

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LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107  
Meeting Date: MAY 28, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Daniel J. Heinrich	For	For	Management
1.9	Elect Director Brian C. Rogers	For	For	Management
1.10	Elect Director Bertram L. Scott	For	For	Management
1.11	Elect Director Mary Beth West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103  
Meeting Date: JUL 29, 2020 Meeting Type: Annual  
Record Date: JUN 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dominic J. Caruso	For	For	Management
1b	Elect Director N. Anthony Coles	For	For	Management
1c	Elect Director M. Christine Jacobs	For	For	Management
1d	Elect Director Donald R. Knauss	For	For	Management
1e	Elect Director Marie L. Knowles	For	For	Management
1f	Elect Director Bradley E. Lerman	For	For	Management
1g	Elect Director Maria Martinez	For	For	Management
1h	Elect Director Edward A. Mueller	For	For	Management
1i	Elect Director Susan R. Salka	For	For	Management
1j	Elect Director Brian S. Tyler	For	For	Management
1k	Elect Director Kenneth E. Washington	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on the Statement on the Purpose of a Corporation	Against	Against	Shareholder

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MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Kenneth C. Frazier	For	For	Management
1e	Elect Director Thomas H. Glöcer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management

1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Access to COVID-19 Products	Against	For	Shareholder

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**METLIFE, INC.**

Ticker: MET Security ID: 59156R108  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Gerald L. Hassell	For	For	Management
1d	Elect Director David L. Herzog	For	For	Management
1e	Elect Director R. Glenn Hubbard	For	For	Management
1f	Elect Director Edward J. Kelly, III	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director Michel A. Khalaf	For	For	Management
1i	Elect Director Catherine R. Kinney	For	For	Management
1j	Elect Director Diana L. McKenzie	For	For	Management
1k	Elect Director Denise M. Morrison	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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**METTLER-TOLEDO INTERNATIONAL INC.**

Ticker: MTD Security ID: 592688105  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	For	Management
1.2	Elect Director Wah-Hui Chu	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	For	Management
1.4	Elect Director Olivier A. Filliol	For	For	Management
1.5	Elect Director Elisha W. Finney	For	For	Management
1.6	Elect Director Richard Francis	For	For	Management
1.7	Elect Director Michael A. Kelly	For	For	Management
1.8	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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**MICROSOFT CORPORATION**

Ticker: MSFT Security ID: 594918104  
Meeting Date: DEC 02, 2020 Meeting Type: Annual  
Record Date: OCT 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List-Stoll	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management

1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Charles W. Scharf	For	For	Management
1.8	Elect Director Arne M. Sorenson	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder

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**MONSTER BEVERAGE CORPORATION**

Ticker: MNST Security ID: 61174X109  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Sacks	For	For	Management
1.2	Elect Director Hilton H. Schlosberg	For	For	Management
1.3	Elect Director Mark J. Hall	For	For	Management
1.4	Elect Director James L. Dinkins	For	For	Management
1.5	Elect Director Gary P. Fayard	For	For	Management
1.6	Elect Director Jeanne P. Jackson	For	For	Management
1.7	Elect Director Steven G. Pizula	For	For	Management
1.8	Elect Director Benjamin M. Polk	For	For	Management
1.9	Elect Director Mark S. Vidergauz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Annual Vote and Report on Climate Change	Against	Against	Shareholder

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**NIELSEN HOLDINGS PLC**

Ticker: NLSN Security ID: G6518L108  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Attwood, Jr.	For	For	Management
1b	Elect Director Thomas H. Castro	For	For	Management
1c	Elect Director Guerrino De Luca	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director David Kenny	For	For	Management
1f	Elect Director Janice Marinelli Mazza	For	For	Management
1g	Elect Director Jonathan Miller	For	For	Management
1h	Elect Director Stephanie Plaines	For	For	Management
1i	Elect Director Nancy Tellem	For	For	Management
1j	Elect Director Lauren Zalaznick	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Reappoint Ernst & Young LLP as UK Statutory Auditors	For	For	Management
4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Approve Issuance of Shares for a Private Placement	For	For	Management
11	Approve Share Repurchase Contracts and Repurchase Counterparties	For	For	Management

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ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105  
 Meeting Date: NOV 04, 2020 Meeting Type: Annual  
 Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	Withhold	Management
1.5	Elect Director George H. Conrades	For	For	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Jeffrey O. Henley	For	For	Management
1.9	Elect Director Renee J. James	For	For	Management
1.10	Elect Director Charles W. Moorman, IV	For	For	Management
1.11	Elect Director Leon E. Panetta	For	Withhold	Management
1.12	Elect Director William G. Parrett	For	Withhold	Management
1.13	Elect Director Naomi O. Seligman	For	For	Management
1.14	Elect Director Vishal Sikka	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Gender Pay Gap	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

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PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104  
 Meeting Date: OCT 28, 2020 Meeting Type: Annual  
 Record Date: SEP 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee C. Banks	For	For	Management
1b	Elect Director Robert G. Bohn	For	For	Management
1c	Elect Director Linda S. Harty	For	For	Management
1d	Elect Director Kevin A. Lobo	For	For	Management
1e	Elect Director Candy M. Obourn	For	For	Management
1f	Elect Director Joseph Scaminace	For	For	Management
1g	Elect Director Ake Svensson	For	For	Management
1h	Elect Director Laura K. Thompson	For	For	Management
1i	Elect Director James R. Verrier	For	For	Management
1j	Elect Director James L. Waincott	For	For	Management
1k	Elect Director Thomas L. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Jonathan Christodoro	For	For	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	For	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Gail J. McGovern	For	For	Management
1g	Elect Director Deborah M. Messemer	For	For	Management
1h	Elect Director David M. Moffett	For	For	Management
1i	Elect Director Ann M. Sarnoff	For	For	Management
1j	Elect Director Daniel H. Schulman	For	For	Management
1k	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	Against	Shareholder

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PFIZER INC.

Ticker: PFE Security ID: 717081103  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Report on Political Contributions and Expenditures	Against	For	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder

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PPL CORPORATION

Ticker: PPL Security ID: 69351T106  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Arthur P. Beattie	For	For	Management
1b	Elect Director Steven G. Elliott	For	For	Management
1c	Elect Director Raja Rajamannar	For	For	Management
1d	Elect Director Craig A. Rogerson	For	For	Management
1e	Elect Director Vincent Sorgi	For	For	Management
1f	Elect Director Natica von Althann	For	For	Management
1g	Elect Director Keith H. Williamson	For	For	Management
1h	Elect Director Phoebe A. Wood	For	For	Management
1i	Elect Director Armando Zagalo de Lima	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	For	Management
1b	Elect Director Cristina G. Bitá	For	For	Management
1c	Elect Director George L. Fotiades	For	For	Management
1d	Elect Director Lydia H. Kennard	For	For	Management
1e	Elect Director Irving F. Lyons, III	For	For	Management
1f	Elect Director Avid Modjtabai	For	For	Management
1g	Elect Director David P. O'Connor	For	For	Management
1h	Elect Director Olivier Piani	For	For	Management

1i	Elect Director Jeffrey L. Skelton	For	For	Management
1j	Elect Director Carl B. Webb	For	For	Management
1k	Elect Director William D. Zollars	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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QUANTA SERVICES, INC.

Ticker: PWR Security ID: 74762E102  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For	Management
1.2	Elect Director Doyle N. Beneby	For	For	Management
1.3	Elect Director Vincent D. Foster	For	For	Management
1.4	Elect Director Bernard Fried	For	For	Management
1.5	Elect Director Worthing F. Jackman	For	For	Management
1.6	Elect Director David M. McClanahan	For	For	Management
1.7	Elect Director Margaret B. Shannon	For	For	Management
1.8	Elect Director Pat Wood, III	For	For	Management
1.9	Elect Director Martha B. Wyrtsch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100  
Meeting Date: APR 21, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn H. Byrd	For	For	Management
1b	Elect Director Don DeFosset	For	For	Management
1c	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1d	Elect Director Zhanna Golodryga	For	For	Management
1e	Elect Director John D. Johns	For	For	Management
1f	Elect Director Ruth Ann Marshall	For	For	Management
1g	Elect Director Charles D. McCrary	For	For	Management
1h	Elect Director James T. Prokopanko	For	For	Management
1i	Elect Director Lee J. Styslinger, III	For	For	Management
1j	Elect Director Jose S. Suquet	For	For	Management
1k	Elect Director John M. Turner, Jr.	For	For	Management
1l	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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REPUBLIC SERVICES, INC.

Ticker: RSG Security ID: 760759100  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Michael A. Duffy	For	For	Management
1d	Elect Director Thomas W. Handley	For	For	Management
1e	Elect Director Jennifer M. Kirk	For	For	Management
1f	Elect Director Michael Larson	For	For	Management
1g	Elect Director Kim S. Pegula	For	For	Management
1h	Elect Director James P. Snee	For	For	Management
1i	Elect Director Brian S. Tyler	For	For	Management
1j	Elect Director Sandra M. Volpe	For	For	Management
1k	Elect Director Katharine B. Weymouth	For	For	Management



2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Integrating ESG Metrics Into Executive Compensation Program	Against	Against	Shareholder

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SKYWORKS SOLUTIONS, INC.

Ticker: SWKS Security ID: 83088M102  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan S. Batey	For	For	Management
1b	Elect Director Kevin L. Beebe	For	For	Management
1c	Elect Director Timothy R. Furey	For	For	Management
1d	Elect Director Liam K. Griffin	For	For	Management
1e	Elect Director Christine King	For	For	Management
1f	Elect Director David P. McGlade	For	For	Management
1g	Elect Director Robert A. Schriesheim	For	For	Management
1h	Elect Director Kimberly S. Stevenson	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Adopt Simple Majority Vote	None	For	Shareholder

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SLM CORPORATION

Ticker: SLM Security ID: 78442P106  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul G. Child	For	For	Management
1b	Elect Director Mary Carter Warren Franke	For	For	Management
1c	Elect Director Marianne M. Keler	For	For	Management
1d	Elect Director Mark L. Lavelle	For	For	Management
1e	Elect Director Ted Manvitz	For	For	Management
1f	Elect Director Jim Matheson	For	For	Management
1g	Elect Director Frank C. Puleo	For	For	Management
1h	Elect Director Vivian C. Schneck-Last	For	For	Management
1i	Elect Director William N. Shiebler	For	For	Management
1j	Elect Director Robert S. Strong	For	For	Management
1k	Elect Director Jonathan W. Witter	For	For	Management
1l	Elect Director Kirsten O. Wolberg	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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SS&C TECHNOLOGIES HOLDINGS, INC.

Ticker: SSNC Security ID: 78467J100  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Jonathan E. Michael	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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STATE STREET CORPORATION

Ticker: STT Security ID: 857477103  
 Meeting Date: MAY 19, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director Amelia C. Fawcett	For	For	Management
1d	Elect Director William C. Freda	For	For	Management
1e	Elect Director Sara Mathew	For	For	Management
1f	Elect Director William L. Meaney	For	For	Management
1g	Elect Director Ronald P. O'Hanley	For	For	Management
1h	Elect Director Sean O'Sullivan	For	For	Management
1i	Elect Director Julio A. Portalatin	For	For	Management
1j	Elect Director John B. Rhea	For	For	Management
1k	Elect Director Richard P. Sergel	For	For	Management
1l	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Racial Equity Audit	Against	Against	Shareholder

SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual  
 Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Margaret M. Keane	For	For	Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1e	Elect Director Brian D. Doubles	For	For	Management
1f	Elect Director William W. Graylin	For	For	Management
1g	Elect Director Roy A. Guthrie	For	For	Management
1h	Elect Director Jeffrey G. Naylor	For	For	Management
1i	Elect Director P.W. "Bill" Parker	For	For	Management
1j	Elect Director Laurel J. Richie	For	For	Management
1k	Elect Director Olympia J. Snowe	For	For	Management
1l	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

SYNOPSIS, INC.

Ticker: SNPS Security ID: 871607107  
 Meeting Date: APR 08, 2021 Meeting Type: Annual  
 Record Date: FEB 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aart J. de Geus	For	For	Management
1b	Elect Director Chi-Foon Chan	For	For	Management
1c	Elect Director Janice D. Chaffin	For	For	Management
1d	Elect Director Bruce R. Chizen	For	For	Management
1e	Elect Director Mercedes Johnson	For	For	Management
1f	Elect Director Chrysostomos L. "Max" Nikias	For	For	Management
1g	Elect Director Jeannine P. Sargent	For	For	Management
1h	Elect Director John Schwarz	For	For	Management
1i	Elect Director Roy Vallee	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

**TARGET CORPORATION**

Ticker: TGT Security ID: 87612E106  
 Meeting Date: JUN 09, 2021 Meeting Type: Annual  
 Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director George S. Barrett	For	For	Management
1c	Elect Director Brian C. Cornell	For	For	Management
1d	Elect Director Robert L. Edwards	For	For	Management
1e	Elect Director Melanie L. Healey	For	For	Management
1f	Elect Director Donald R. Knauss	For	For	Management
1g	Elect Director Christine A. Leahy	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Mary E. Minnick	For	For	Management
1j	Elect Director Derica W. Rice	For	For	Management
1k	Elect Director Kenneth L. Salazar	For	For	Management
1l	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

**TERADYNE, INC.**

Ticker: TER Security ID: 880770102  
 Meeting Date: MAY 07, 2021 Meeting Type: Annual  
 Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael A. Bradley	For	For	Management
1b	Elect Director Edwin J. Gillis	For	For	Management
1c	Elect Director Timothy E. Guertin	For	For	Management
1d	Elect Director Peter Herweck	For	For	Management
1e	Elect Director Mark E. Jagiela	For	For	Management
1f	Elect Director Mercedes Johnson	For	For	Management
1g	Elect Director Marilyn Matz	For	For	Management
1h	Elect Director Paul J. Tufano	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Reduce Supermajority Vote Requirement to Approve Merger, Share Exchanges and Substantial Sales of Company Asset	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Omnibus Stock Plan	For	For	Management
7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

**THE AES CORPORATION**

Ticker: AES Security ID: 00130H105  
 Meeting Date: APR 22, 2021 Meeting Type: Annual  
 Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet G. Davidson	For	For	Management
1.2	Elect Director Andres R. Gluski	For	For	Management
1.3	Elect Director Tarun Khanna	For	For	Management
1.4	Elect Director Holly K. Koepfel	For	For	Management
1.5	Elect Director Julia M. Laulis	For	For	Management
1.6	Elect Director James H. Miller	For	For	Management
1.7	Elect Director Alain Monie	For	For	Management
1.8	Elect Director John B. Morse, Jr.	For	For	Management
1.9	Elect Director Moises Naim	For	For	Management
1.10	Elect Director Teresa M. Sebastian	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the	Against	Against	Shareholder

Board of Directors

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 THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100  
 Meeting Date: APR 13, 2021 Meeting Type: Annual  
 Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director Thomas P. "Todd" Gibbons	For	For	Management
1d	Elect Director M. Amy Gilliland	For	For	Management
1e	Elect Director Jeffrey A. Goldstein	For	For	Management
1f	Elect Director K. Guru Gowrappan	For	For	Management
1g	Elect Director Ralph Izzo	For	For	Management
1h	Elect Director Edmund F. "Ted" Kelly	For	For	Management
1i	Elect Director Elizabeth E. Robinson	For	For	Management
1j	Elect Director Samuel C. Scott, III	For	For	Management
1k	Elect Director Frederick O. Terrell	For	For	Management
1l	Elect Director Alfred W. "AI" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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 THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Helena B. Foulkes	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Craig A. Menear	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Shareholder Written Consent Provisions	Against	For	Shareholder
5	Report on Political Contributions Congruency Analysis	Against	For	Shareholder
6	Report on Prison Labor in the Supply Chain	Against	Against	Shareholder

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 THE KROGER CO.

Ticker: KR Security ID: 501044101  
 Meeting Date: JUN 24, 2021 Meeting Type: Annual  
 Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Anne Gates	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director W. Rodney McMullen	For	For	Management
1f	Elect Director Clyde R. Moore	For	For	Management

1g	Elect Director Ronald L. Sargent	For	For	Management
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For	Management
4	Assess Environmental Impact of Non-Recyclable Packaging	Against	For	Shareholder

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THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director C. Martin Harris	For	For	Management
1d	Elect Director Tyler Jacks	For	For	Management
1e	Elect Director R. Alexandra Keith	For	For	Management
1f	Elect Director Thomas J. Lynch	For	For	Management
1g	Elect Director Jim P. Manzi	For	For	Management
1h	Elect Director James C. Mullen	For	For	Management
1i	Elect Director Lars R. Sorensen	For	For	Management
1j	Elect Director Debora L. Spar	For	For	Management
1k	Elect Director Scott M. Sperling	For	For	Management
1l	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Provide Right to Call A Special Meeting	Against	For	Shareholder

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U.S. BANCORP

Ticker: USB Security ID: 902973304  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Dorothy J. Bridges	For	For	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Andrew Cecere	For	For	Management
1e	Elect Director Kimberly N. Ellison-Taylor	For	For	Management
1f	Elect Director Kimberly J. Harris	For	For	Management
1g	Elect Director Roland A. Hernandez	For	For	Management
1h	Elect Director Olivia F. Kirtley	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Richard P. McKenney	For	For	Management
1k	Elect Director Yusuf I. Mehdi	For	For	Management
1l	Elect Director John P. Wiehoff	For	For	Management
1m	Elect Director Scott W. Wine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shellye L. Archambeau	For	For	Management

1b	Elect Director Roxanne S. Austin	For	For	Management
1c	Elect Director Mark T. Bertolini	For	For	Management
1d	Elect Director Melanie L. Healey	For	For	Management
1e	Elect Director Clarence Otis, Jr.	For	For	Management
1f	Elect Director Daniel H. Schulman	For	For	Management
1g	Elect Director Rodney E. Slater	For	For	Management
1h	Elect Director Hans E. Vestberg	For	For	Management
1i	Elect Director Gregory G. Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Lower Ownership Threshold for Action by Written Consent	Against	For	Shareholder
5	Amend Senior Executive Compensation Clawback Policy	Against	For	Shareholder
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

===== Quantitative U.S. Large Cap Growth Equity Portfolio =====

The proxy voting record of the Quantitative U.S. Large Cap Growth Equity Portfolio, a series of the Registrant, during the period from July 1, 2020 through June 30, 2021 is filed herewith:

ACTIVISION BLIZZARD, INC.

Ticker: ATVI Security ID: 00507V109  
Meeting Date: JUN 21, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reveta Bowers	For	For	Management
1b	Elect Director Robert Corti	For	For	Management
1c	Elect Director Hendrik Hartong, III	For	For	Management
1d	Elect Director Brian Kelly	For	For	Management
1e	Elect Director Robert Kotick	For	For	Management
1f	Elect Director Barry Meyer	For	For	Management
1g	Elect Director Robert Morgado	For	For	Management
1h	Elect Director Peter Nolan	For	For	Management
1i	Elect Director Dawn Ostroff	For	For	Management
1j	Elect Director Casey Wasserman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	For	Management
1e	Elect Director Frances H. Arnold	For	For	Management
1f	Elect Director L. John Doerr	For	Against	Management
1g	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1h	Elect Director Ann Mather	For	Against	Management
1i	Elect Director Alan R. Mulally	For	For	Management
1j	Elect Director K. Ram Shriram	For	Against	Management
1k	Elect Director Robin L. Washington	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For	Shareholder
6	Assess Feasibility of Including Sustainability as a Performance	Against	For	Shareholder

	Measure for Senior Executive Compensation			
7	Report on Takedown Requests	Against	For	Shareholder
8	Report on Whistleblower Policies and Practices	Against	Against	Shareholder
9	Report on Charitable Contributions	Against	Against	Shareholder
10	Report on Risks Related to Anticompetitive Practices	Against	For	Shareholder
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John T. Casteen, III	For	For	Management
1b	Elect Director Dinyar S. Devitre	For	For	Management
1c	Elect Director William F. Gifford, Jr.	For	For	Management
1d	Elect Director Debra J. Kelly-Ennis	For	For	Management
1e	Elect Director W. Leo Kiely, III	For	For	Management
1f	Elect Director Kathryn B. McQuade	For	For	Management
1g	Elect Director George Munoz	For	For	Management
1h	Elect Director Mark E. Newman	For	For	Management
1i	Elect Director Nabil Y. Sakkab	For	For	Management
1j	Elect Director Virginia E. Shanks	For	For	Management
1k	Elect Director Ellen R. Strahlman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Underage Tobacco Prevention Policies and Marketing Practices	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

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AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Raymond P. Dolan	For	For	Management
1c	Elect Director Kenneth R. Frank	For	For	Management
1d	Elect Director Robert D. Hormats	For	For	Management
1e	Elect Director Gustavo Lara Cantu	For	For	Management
1f	Elect Director Grace D. Lieblein	For	For	Management
1g	Elect Director Craig Macnab	For	For	Management
1h	Elect Director JoAnn A. Reed	For	For	Management
1i	Elect Director Pamela D.A. Reeve	For	For	Management
1j	Elect Director David E. Sharbutt	For	For	Management
1k	Elect Director Bruce L. Tanner	For	For	Management
1l	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
5	Establish a Board Committee on Human Rights	Against	Against	Shareholder

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AMERISOURCEBERGEN CORPORATION

Ticker: ABC Security ID: 03073E105  
Meeting Date: MAR 11, 2021 Meeting Type: Annual  
Record Date: JAN 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ornella Barra	For	For	Management
1b	Elect Director Steven H. Collis	For	For	Management
1c	Elect Director D. Mark Durcan	For	For	Management
1d	Elect Director Richard W. Gochnauer	For	For	Management
1e	Elect Director Lon R. Greenberg	For	For	Management
1f	Elect Director Jane E. Henney	For	For	Management
1g	Elect Director Kathleen W. Hyle	For	For	Management
1h	Elect Director Michael J. Long	For	For	Management
1i	Elect Director Henry W. McGee	For	For	Management
1j	Elect Director Dennis M. Nally	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Require Independent Board Chairman	Against	For	Shareholder

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AMGEN INC.

Ticker: AMGN Security ID: 031162100  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Brian J. Druker	For	For	Management
1d	Elect Director Robert A. Eckert	For	For	Management
1e	Elect Director Greg C. Garland	For	For	Management
1f	Elect Director Charles M. Holley, Jr.	For	For	Management
1g	Elect Director Tyler Jacks	For	For	Management
1h	Elect Director Ellen J. Kullman	For	For	Management
1i	Elect Director Amy E. Miles	For	For	Management
1j	Elect Director Ronald D. Sugar	For	For	Management
1k	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AMPHENOL CORPORATION

Ticker: APH Security ID: 032095101  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stanley L. Clark	For	For	Management
1.2	Elect Director John D. Craig	For	For	Management
1.3	Elect Director David P. Falck	For	For	Management
1.4	Elect Director Edward G. Jepsen	For	For	Management
1.5	Elect Director Rita S. Lane	For	For	Management
1.6	Elect Director Robert A. Livingston	For	For	Management
1.7	Elect Director Martin H. Loeffler	For	For	Management
1.8	Elect Director R. Adam Norwitt	For	For	Management
1.9	Elect Director Anne Clarke Wolff	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Stock Option Plan	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

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APPLE INC.

Ticker: AAPL Security ID: 037833100  
Meeting Date: FEB 23, 2021 Meeting Type: Annual  
Record Date: DEC 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management



1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Monica Lozano	For	For	Management
1g	Elect Director Ron Sugar	For	For	Management
1h	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access Amendments	Against	For	Shareholder
5	Improve Principles of Executive Compensation Program	Against	Against	Shareholder

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APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105  
Meeting Date: MAR 11, 2021 Meeting Type: Annual  
Record Date: JAN 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Adrianna C. Ma	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Improve Executive Compensation Program and Policy	Against	Against	Shareholder

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ARISTA NETWORKS, INC.

Ticker: ANET Security ID: 040413106  
Meeting Date: JUN 01, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kelly Battles	For	For	Management
1.2	Elect Director Andreas Bechtolsheim	For	Withhold	Management
1.3	Elect Director Jayshree Ullal	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AVERY DENNISON CORPORATION

Ticker: AVY Security ID: 053611109  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	For	Management
1b	Elect Director Anthony K. Anderson	For	For	Management
1c	Elect Director Mark J. Barrenechea	For	For	Management
1d	Elect Director Mitchell R. Butier	For	For	Management
1e	Elect Director Ken C. Hicks	For	For	Management
1f	Elect Director Andres A. Lopez	For	For	Management
1g	Elect Director Patrick T. Siewert	For	For	Management
1h	Elect Director Julia A. Stewart	For	For	Management

1i	Elect Director Martha N. Sullivan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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BERRY GLOBAL GROUP, INC.

Ticker: BERY Security ID: 08579W103  
Meeting Date: FEB 24, 2021 Meeting Type: Annual  
Record Date: JAN 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Evan Bayh	For	For	Management
1b	Elect Director Jonathan F. Foster	For	For	Management
1c	Elect Director Idalene F. Kesner	For	For	Management
1d	Elect Director Jill A. Rahman	For	For	Management
1e	Elect Director Carl J. (Rick) Rickertsen	For	For	Management
1f	Elect Director Thomas E. Salmon	For	For	Management
1g	Elect Director Paula A. Sneed	For	For	Management
1h	Elect Director Robert A. Steele	For	For	Management
1i	Elect Director Stephen E. Sterrett	For	For	Management
1j	Elect Director Scott B. Ullem	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

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BEST BUY CO., INC.

Ticker: BBY Security ID: 086516101  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Corie S. Barry	For	For	Management
1b	Elect Director Lisa M. Caputo	For	For	Management
1c	Elect Director J. Patrick Doyle	For	For	Management
1d	Elect Director David W. Kenny	For	For	Management
1e	Elect Director Mario J. Marte	For	For	Management
1f	Elect Director Karen A. McLoughlin	For	For	Management
1g	Elect Director Thomas L. "Tommy" Millner	For	For	Management
1h	Elect Director Claudia F. Munce	For	For	Management
1i	Elect Director Richele P. Parham	For	For	Management
1j	Elect Director Steven E. Rendle	For	For	Management
1k	Elect Director Eugene A. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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BOOZ ALLEN HAMILTON HOLDING CORPORATION

Ticker: BAH Security ID: 099502106  
Meeting Date: JUL 29, 2020 Meeting Type: Annual  
Record Date: JUN 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ralph W. Shrader	For	For	Management
1b	Elect Director Joan Lordi C. Amble	For	For	Management
1c	Elect Director Michele A. Flournoy	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation	For	For	Management

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BORGWARNER INC.

Ticker: BWA Security ID: 099724106  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Nelda J. Connors	For	For	Management
1B	Elect Director Dennis C. Cuneo	For	For	Management
1C	Elect Director David S. Haffner	For	For	Management
1D	Elect Director Michael S. Hanley	For	For	Management
1E	Elect Director Frederic B. Lissalde	For	For	Management
1F	Elect Director Paul A. Mascarenas	For	For	Management
1G	Elect Director Shaun E. McAlmont	For	For	Management
1H	Elect Director Deborah D. McWhinney	For	For	Management
1I	Elect Director Alexis P. Michas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	For	Management
1.4	Elect Director Julia Liuson	For	For	Management
1.5	Elect Director James D. Plummer	For	For	Management
1.6	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.7	Elect Director John B. Shoven	For	For	Management
1.8	Elect Director Young K. Sohn	For	For	Management
1.9	Elect Director Lip-Bu Tan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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CDW CORPORATION

Ticker: CDW Security ID: 12514G108  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Virginia C. Addicott	For	For	Management
1b	Elect Director James A. Bell	For	For	Management
1c	Elect Director Lynda M. Clarizio	For	For	Management
1d	Elect Director Paul J. Finnegan	For	For	Management
1e	Elect Director Anthony R. Foxxx	For	For	Management
1f	Elect Director Christine A. Leahy	For	For	Management
1g	Elect Director Sanjay Mehrotra	For	For	Management
1h	Elect Director David W. Nelms	For	For	Management
1i	Elect Director Joseph R. Swedish	For	For	Management
1j	Elect Director Donna F. Zarccone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Amend Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management
7	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Craigie	For	For	Management
1b	Elect Director Matthew T. Farrell	For	For	Management
1c	Elect Director Bradley C. Irwin	For	For	Management
1d	Elect Director Penry W. Price	For	For	Management
1e	Elect Director Susan G. Saideman	For	For	Management
1f	Elect Director Ravichandra K. Saligram	For	For	Management
1g	Elect Director Robert K. Shearer	For	For	Management
1h	Elect Director Janet S. Vergis	For	For	Management
1i	Elect Director Arthur B. Winkleblack	For	For	Management
1j	Elect Director Laurie J. Yoler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	For	Management
4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	For	For	Management
5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSH Security ID: 192446102  
Meeting Date: JUN 01, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Maureen Breakiron-Evans	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director Brian Humphries	For	For	Management
1g	Elect Director Leo S. Mackay, Jr.	For	For	Management
1h	Elect Director Michael Patsalos-Fox	For	For	Management
1i	Elect Director Joseph M. Velli	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105  
Meeting Date: JAN 21, 2021 Meeting Type: Annual  
Record Date: NOV 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Susan L. Decker	For	For	Management
1.2	Elect Director Kenneth D. Denman	For	For	Management
1.3	Elect Director Richard A. Galanti	For	For	Management
1.4	Elect Director W. Craig Jelinek	For	For	Management
1.5	Elect Director Sally Jewell	For	For	Management
1.6	Elect Director Charles T. Munger	For	For	Management
1.7	Elect Director Jeffrey S. Raikes	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DAVITA INC.

Ticker: DVA Security ID: 23918K108  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pamela M. Arway	For	For	Management
1b	Elect Director Charles G. Berg	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director Paul J. Diaz	For	For	Management
1e	Elect Director Shawn M. Guertin *Withdrawn Resolution*	None	None	Management
1f	Elect Director John M. Nehra	For	For	Management
1g	Elect Director Paula A. Price	For	For	Management
1h	Elect Director Javier J. Rodriguez	For	For	Management
1i	Elect Director Phyllis R. Yale	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder

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DOLLAR GENERAL CORPORATION

Ticker: DG Security ID: 256677105  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Patricia D. Fili-Kruschel	For	For	Management
1d	Elect Director Timothy I. McGuire	For	For	Management
1e	Elect Director William C. Rhodes, III	For	For	Management
1f	Elect Director Debra A. Sandler	For	For	Management
1g	Elect Director Ralph E. Santana	For	For	Management
1h	Elect Director Todd J. Vasos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	For	For	Management
6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	Against	For	Shareholder

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DROPBOX, INC.

Ticker: DBX Security ID: 26210C104  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew W. Houston	For	Withhold	Management
1.2	Elect Director Donald W. Blair	For	Withhold	Management
1.3	Elect Director Lisa Campbell	For	Withhold	Management
1.4	Elect Director Paul E. Jacobs	For	Withhold	Management

1.5	Elect Director Robert J. Mylod, Jr.	For	Withhold	Management
1.6	Elect Director Karen Peacock	For	Withhold	Management
1.7	Elect Director Michael Seibel	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EBAY INC.

Ticker: EBAY Security ID: 278642103  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony J. Bates	For	For	Management
1b	Elect Director Adriane M. Brown	For	For	Management
1c	Elect Director Diana Farrell	For	For	Management
1d	Elect Director Logan D. Green	For	For	Management
1e	Elect Director Bonnie S. Hammer	For	For	Management
1f	Elect Director E. Carol Hayles	For	For	Management
1g	Elect Director Jamie Iannone	For	For	Management
1h	Elect Director Kathleen C. Mitic	For	For	Management
1i	Elect Director Matthew J. Murphy	For	For	Management
1j	Elect Director Paul S. Pressler	For	For	Management
1k	Elect Director Mohak Shroff	For	For	Management
1l	Elect Director Robert H. Swan	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Improve Principles of Executive Compensation Program	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109  
Meeting Date: AUG 06, 2020 Meeting Type: Annual  
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leonard S. Coleman	For	For	Management
1b	Elect Director Jay C. Hoag	For	For	Management
1c	Elect Director Jeffrey T. Huber	For	For	Management
1d	Elect Director Lawrence F. Probst, III	For	For	Management
1e	Elect Director Talbott Roche	For	For	Management
1f	Elect Director Richard A. Simonson	For	For	Management
1g	Elect Director Luis A. Ubinas	For	For	Management
1h	Elect Director Heidi J. Ueberroth	For	For	Management
1i	Elect Director Andrew Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert R. Wright	For	For	Management
1.2	Elect Director Glenn M. Alger	For	For	Management
1.3	Elect Director Robert P. Carlile	For	For	Management
1.4	Elect Director James M. DuBois	For	For	Management
1.5	Elect Director Mark A. Emmert	For	For	Management
1.6	Elect Director Diane H. Gulyas	For	For	Management
1.7	Elect Director Jeffrey S. Musser	For	For	Management

1.8	Elect Director Liane J. Pelletier	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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FACEBOOK, INC.

Ticker: FB Security ID: 30303M102  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	For	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Peter A. Thiel	For	Withhold	Management
1.8	Elect Director Tracey T. Travis	For	For	Management
1.9	Elect Director Mark Zuckerberg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Non-Employee Director Compensation Policy	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Online Child Sexual Exploitation	Against	For	Shareholder
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
8	Report on Platform Misuse	Against	For	Shareholder
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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FORTINET, INC.

Ticker: FTNT Security ID: 34959E109  
Meeting Date: JUN 18, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kelly Ducourty	For	For	Management
1.4	Elect Director Kenneth A. Goldman	For	For	Management
1.5	Elect Director Ming Hsieh	For	For	Management
1.6	Elect Director Jean Hu	For	For	Management
1.7	Elect Director William H. Neukom	For	For	Management
1.8	Elect Director Judith Sim	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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H&R BLOCK, INC.

Ticker: HRB Security ID: 093671105  
Meeting Date: SEP 10, 2020 Meeting Type: Annual  
Record Date: JUL 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul J. Brown	For	For	Management
1b	Elect Director Robert A. Gerard	For	For	Management
1c	Elect Director Anuradha (Anu) Gupta	For	For	Management
1d	Elect Director Richard A. Johnson	For	For	Management
1e	Elect Director Jeffrey J. Jones, II	For	For	Management
1f	Elect Director David Baker Lewis	For	For	Management
1g	Elect Director Yolande G. Piazza	For	For	Management

1h	Elect Director Victoria J. Reich	For	For	Management
1i	Elect Director Bruce C. Rohde	For	For	Management
1j	Elect Director Matthew E. Winter	For	For	Management
1k	Elect Director Christianna Wood	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Shantella E. Cooper	For	For	Management
1c	Elect Director Charles R. Crisp	For	For	Management
1d	Elect Director Duriya M. Farooqui	For	For	Management
1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1f	Elect Director Mark F. Mulhern	For	For	Management
1g	Elect Director Thomas E. Noonan	For	For	Management
1h	Elect Director Frederic V. Salerno	For	For	Management
1i	Elect Director Caroline L. Silver	For	For	Management
1j	Elect Director Jeffrey C. Sprecher	For	For	Management
1k	Elect Director Judith A. Sprieser	For	For	Management
1l	Elect Director Vincent Tese	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder

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JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Beckerle	For	For	Management
1b	Elect Director D. Scott Davis	For	For	Management
1c	Elect Director Ian E. L. Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Alex Gorsky	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Hubert Joly	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Anne M. Mulcahy	For	For	Management
1j	Elect Director Charles Prince	For	For	Management
1k	Elect Director A. Eugene Washington	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
1m	Elect Director Nadja Y. West	For	For	Management
1n	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Civil Rights Audit	Against	Against	Shareholder
7	Adopt Policy on Bonus Banking	Against	Against	Shareholder

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KLA CORPORATION

Ticker: KLAC Security ID: 482480100  
Meeting Date: NOV 04, 2020 Meeting Type: Annual



Record Date: SEP 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward Barnholt	For	For	Management
1.2	Elect Director Robert Calderoni	For	For	Management
1.3	Elect Director Jeneanne Hanley	For	For	Management
1.4	Elect Director Emiko Higashi	For	For	Management
1.5	Elect Director Kevin Kennedy	For	For	Management
1.6	Elect Director Gary Moore	For	For	Management
1.7	Elect Director Marie Myers	For	For	Management
1.8	Elect Director Kiran Patel	For	For	Management
1.9	Elect Director Victor Peng	For	For	Management
1.10	Elect Director Robert Rango	For	For	Management
1.11	Elect Director Richard Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Proxy Access Right	Against	For	Shareholder

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LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108  
Meeting Date: NOV 03, 2020 Meeting Type: Annual  
Record Date: SEP 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sohail U. Ahmed	For	For	Management
1.2	Elect Director Timothy M. Archer	For	For	Management
1.3	Elect Director Eric K. Brandt	For	For	Management
1.4	Elect Director Michael R. Cannon	For	For	Management
1.5	Elect Director Catherine P. Lego	For	For	Management
1.6	Elect Director Bethany J. Mayer	For	For	Management
1.7	Elect Director Abhijit Y. Talwalkar	For	For	Management
1.8	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management
1.9	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LENNAR CORPORATION

Ticker: LEN Security ID: 526057104  
Meeting Date: APR 07, 2021 Meeting Type: Annual  
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Rick Beckwitt	For	For	Management
1c	Elect Director Steven L. Gerard	For	For	Management
1d	Elect Director Tig Gilliam	For	For	Management
1e	Elect Director Sherrill W. Hudson	For	For	Management
1f	Elect Director Jonathan M. Jaffe	For	For	Management
1g	Elect Director Sidney Lapidus	For	For	Management
1h	Elect Director Teri P. McClure	For	For	Management
1i	Elect Director Stuart Miller	For	For	Management
1j	Elect Director Armando Olivera	For	For	Management
1k	Elect Director Jeffrey Sonnenfeld	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

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LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107  
Meeting Date: MAY 28, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Daniel J. Heinrich	For	For	Management
1.9	Elect Director Brian C. Rogers	For	For	Management
1.10	Elect Director Bertram L. Scott	For	For	Management
1.11	Elect Director Mary Beth West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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**MARSH & MCLENNAN COMPANIES, INC.**

Ticker: MMC Security ID: 571748102  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director Oscar Fanjul	For	For	Management
1c	Elect Director Daniel S. Glaser	For	For	Management
1d	Elect Director H. Edward Hanway	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management
1f	Elect Director Tamara Ingram	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Steven A. Mills	For	For	Management
1i	Elect Director Bruce P. Nolop	For	For	Management
1j	Elect Director Marc D. Oken	For	For	Management
1k	Elect Director Morton O. Schapiro	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
1m	Elect Director R. David Yost	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

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**MCKESSON CORPORATION**

Ticker: MCK Security ID: 58155Q103  
Meeting Date: JUL 29, 2020 Meeting Type: Annual  
Record Date: JUN 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dominic J. Caruso	For	For	Management
1b	Elect Director N. Anthony Coles	For	For	Management
1c	Elect Director M. Christine Jacobs	For	For	Management
1d	Elect Director Donald R. Knauss	For	For	Management
1e	Elect Director Marie L. Knowles	For	For	Management
1f	Elect Director Bradley E. Lerman	For	For	Management
1g	Elect Director Maria Martinez	For	For	Management
1h	Elect Director Edward A. Mueller	For	For	Management
1i	Elect Director Susan R. Salka	For	For	Management
1j	Elect Director Brian S. Tyler	For	For	Management
1k	Elect Director Kenneth E. Washington	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on the Statement on the Purpose of a Corporation	Against	Against	Shareholder

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**MICROSOFT CORPORATION**

Ticker: MSFT Security ID: 594918104  
 Meeting Date: DEC 02, 2020 Meeting Type: Annual  
 Record Date: OCT 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List-Stoll	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Charles W. Scharf	For	For	Management
1.8	Elect Director Arne M. Sorenson	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder

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 MONOLITHIC POWER SYSTEMS, INC.

Ticker: MPWR Security ID: 609839105  
 Meeting Date: JUN 10, 2021 Meeting Type: Annual  
 Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eugen Elmiger	For	For	Management
1.2	Elect Director Jeff Zhou	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 MONSTER BEVERAGE CORPORATION

Ticker: MNST Security ID: 61174X109  
 Meeting Date: JUN 15, 2021 Meeting Type: Annual  
 Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Sacks	For	For	Management
1.2	Elect Director Hilton H. Schlosberg	For	For	Management
1.3	Elect Director Mark J. Hall	For	For	Management
1.4	Elect Director James L. Dinkins	For	For	Management
1.5	Elect Director Gary P. Fayard	For	For	Management
1.6	Elect Director Jeanne P. Jackson	For	For	Management
1.7	Elect Director Steven G. Pizula	For	For	Management
1.8	Elect Director Benjamin M. Polk	For	For	Management
1.9	Elect Director Mark S. Vidergauz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Annual Vote and Report on Climate Change	Against	Against	Shareholder

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 NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106  
 Meeting Date: JUN 03, 2021 Meeting Type: Annual  
 Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard N. Barton	For	Withhold	Management
1b	Elect Director Rodolphe Belmer	For	Withhold	Management

1c	Elect Director Bradford L. Smith	For	Withhold	Management
1d	Elect Director Anne M. Sweeney	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Political Contributions	Against	For	Shareholder
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Improve the Executive Compensation Philosophy	Against	Against	Shareholder

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NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director John O. Dabiri	For	For	Management
1d	Elect Director Persis S. Drell	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	For	Management
1h	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director Stephen C. Neal	For	For	Management
1j	Elect Director Mark L. Perry	For	For	Management
1k	Elect Director A. Brooke Seawell	For	For	Management
1l	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Increase Authorized Common Stock	For	For	Management

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ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105  
Meeting Date: NOV 04, 2020 Meeting Type: Annual  
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	Withhold	Management
1.5	Elect Director George H. Conrades	For	For	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Jeffrey O. Henley	For	For	Management
1.9	Elect Director Renee J. James	For	For	Management
1.10	Elect Director Charles W. Moorman, IV	For	For	Management
1.11	Elect Director Leon E. Panetta	For	Withhold	Management
1.12	Elect Director William G. Parrett	For	Withhold	Management
1.13	Elect Director Naomi O. Seligman	For	For	Management
1.14	Elect Director Vishal Sikka	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Gender Pay Gap	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

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PAYCHEX, INC.

Ticker: PAYX Security ID: 704326107  
Meeting Date: OCT 15, 2020 Meeting Type: Annual  
Record Date: AUG 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Thomas Golisano	For	For	Management
1b	Elect Director Thomas F. Bonadio	For	For	Management
1c	Elect Director Joseph G. Doody	For	For	Management
1d	Elect Director David J.S. Flaschen	For	For	Management
1e	Elect Director Pamela A. Joseph	For	For	Management
1f	Elect Director Martin Mucci	For	For	Management
1g	Elect Director Joseph M. Tucci	For	For	Management
1h	Elect Director Joseph M. Velli	For	For	Management
1i	Elect Director Kara Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Jonathan Christodoro	For	For	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	For	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Gail J. McGovern	For	For	Management
1g	Elect Director Deborah M. Messemer	For	For	Management
1h	Elect Director David M. Moffett	For	For	Management
1i	Elect Director Ann M. Sarnoff	For	For	Management
1j	Elect Director Daniel H. Schulman	For	For	Management
1k	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	Against	Shareholder

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REGENERON PHARMACEUTICALS, INC.

Ticker: REGN Security ID: 75886F107  
Meeting Date: JUN 11, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director N. Anthony Coles	For	For	Management
1b	Elect Director Arthur F. Ryan	For	For	Management
1c	Elect Director George L. Sing	For	Against	Management
1d	Elect Director Marc Tessier-Lavigne	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ROLLINS, INC.

Ticker: ROL Security ID: 775711104  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary W. Rollins	For	For	Management
1.2	Elect Director Harry J. Cynkus	For	For	Management
1.3	Elect Director Pamela R. Rollins	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Increase Authorized Common Stock	For	For	Management

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SS&C TECHNOLOGIES HOLDINGS, INC.

Ticker: SSNC Security ID: 78467J100  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Jonathan E. Michael	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SYNOPSYS, INC.

Ticker: SNPS Security ID: 871607107  
Meeting Date: APR 08, 2021 Meeting Type: Annual  
Record Date: FEB 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aart J. de Geus	For	For	Management
1b	Elect Director Chi-Foon Chan	For	For	Management
1c	Elect Director Janice D. Chaffin	For	For	Management
1d	Elect Director Bruce R. Chizen	For	For	Management
1e	Elect Director Mercedes Johnson	For	For	Management
1f	Elect Director Chrysostomos L. "Max" Nikias	For	For	Management
1g	Elect Director Jeannine P. Sargent	For	For	Management
1h	Elect Director John Schwarz	For	For	Management
1i	Elect Director Roy Vallee	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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TAKE-TWO INTERACTIVE SOFTWARE, INC.

Ticker: TTWO Security ID: 874054109  
Meeting Date: SEP 16, 2020 Meeting Type: Annual  
Record Date: JUL 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Strauss Zelnick	For	For	Management
1.2	Elect Director Michael Dornemann	For	For	Management
1.3	Elect Director J Moses	For	For	Management
1.4	Elect Director Michael Sheresky	For	For	Management
1.5	Elect Director LaVerne Srinivasan	For	For	Management
1.6	Elect Director Susan Tolson	For	For	Management
1.7	Elect Director Paul Viera	For	For	Management
1.8	Elect Director Roland Hernandez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management

1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Helena B. Foulkes	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Craig A. Menear	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Shareholder Written Consent Provisions	Against	For	Shareholder
5	Report on Political Contributions Congruency Analysis	Against	For	Shareholder
6	Report on Prison Labor in the Supply Chain	Against	Against	Shareholder

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**THERMO FISHER SCIENTIFIC INC.**

Ticker: TMO Security ID: 883556102  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director C. Martin Harris	For	For	Management
1d	Elect Director Tyler Jacks	For	For	Management
1e	Elect Director R. Alexandra Keith	For	For	Management
1f	Elect Director Thomas J. Lynch	For	For	Management
1g	Elect Director Jim P. Manzi	For	For	Management
1h	Elect Director James C. Mullen	For	For	Management
1i	Elect Director Lars R. Sorensen	For	For	Management
1j	Elect Director Debora L. Spar	For	For	Management
1k	Elect Director Scott M. Sperling	For	For	Management
1l	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Provide Right to Call A Special Meeting	Against	For	Shareholder

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**TRACTOR SUPPLY COMPANY**

Ticker: TSCO Security ID: 892356106  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia T. Jamison	For	For	Management
1.2	Elect Director Joy Brown	For	For	Management
1.3	Elect Director Ricardo Cardenas	For	For	Management
1.4	Elect Director Denise L. Jackson	For	For	Management
1.5	Elect Director Thomas A. Kingsbury	For	For	Management
1.6	Elect Director Ramkumar Krishnan	For	For	Management
1.7	Elect Director Edna K. Morris	For	For	Management
1.8	Elect Director Mark J. Weikel	For	For	Management
1.9	Elect Director Harry A. Lawton, III	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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**UNITEDHEALTH GROUP INCORPORATED**

Ticker: UNH Security ID: 91324P102  
Meeting Date: JUN 07, 2021 Meeting Type: Annual

Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard T. Burke	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Stephen J. Hemsley	For	For	Management
1d	Elect Director Michele J. Hooper	For	For	Management
1e	Elect Director F. William McNabb, III	For	For	Management
1f	Elect Director Valerie C. Montgomery	For	For	Management
1g	Elect Director John H. Noseworthy	For	For	Management
1h	Elect Director Gail R. Wilensky	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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VISA INC.

Ticker: V Security ID: 92826C839  
Meeting Date: JAN 26, 2021 Meeting Type: Annual  
Record Date: NOV 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Mary B. Cranston	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarta	For	For	Management
1f	Elect Director John F. Lundgren	For	For	Management
1g	Elect Director Robert W. Matschullat	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Suzanne Nora Johnson	For	For	Management
1j	Elect Director Linda J. Rendle	For	For	Management
1k	Elect Director John A. C. Swainson	For	For	Management
1l	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Amend Principles of Executive Compensation Program	Against	Against	Shareholder

===== Quantitative U.S. Large Cap Value Equity Portfolio =====

The proxy voting record of the Quantitative U.S. Large Cap Value Equity Portfolio, a series of the Registrant, during the period from July 1, 2020 through June 30, 2021 is filed herewith:

ALLY FINANCIAL INC.

Ticker: ALLY Security ID: 02005N100  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Franklin W. Hobbs	For	For	Management
1b	Elect Director Kenneth J. Bacon	For	For	Management
1c	Elect Director Katryn (Trynka) Shineman Blake	For	For	Management
1d	Elect Director Maureen A. Breakiron-Evans	For	For	Management
1e	Elect Director William H. Cary	For	For	Management



1f	Elect Director Mayree C. Clark	For	For	Management
1g	Elect Director Kim S. Fennebresque	For	For	Management
1h	Elect Director Marjorie Magner	For	For	Management
1i	Elect Director Brian H. Sharples	For	For	Management
1j	Elect Director John J. Stack	For	For	Management
1k	Elect Director Michael F. Steib	For	For	Management
1l	Elect Director Jeffrey J. Brown	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management
7	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	For	Management
1e	Elect Director Frances H. Arnold	For	For	Management
1f	Elect Director L. John Doerr	For	Against	Management
1g	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1h	Elect Director Ann Mather	For	Against	Management
1i	Elect Director Alan R. Mulally	For	For	Management
1j	Elect Director K. Ram Shriram	For	Against	Management
1k	Elect Director Robin L. Washington	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For	Shareholder
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For	Shareholder
7	Report on Takedown Requests	Against	For	Shareholder
8	Report on Whistleblower Policies and Practices	Against	Against	Shareholder
9	Report on Charitable Contributions	Against	Against	Shareholder
10	Report on Risks Related to Anticompetitive Practices	Against	For	Shareholder
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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AMDOCS LIMITED

Ticker: DOX Security ID: G02602103  
Meeting Date: JAN 29, 2021 Meeting Type: Annual  
Record Date: DEC 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert A. Minicucci	For	For	Management
1.2	Elect Director Adrian Gardner	For	For	Management
1.3	Elect Director James S. Kahan	For	For	Management
1.4	Elect Director Rafael de la Vega	For	For	Management
1.5	Elect Director Giora Yaron	For	For	Management
1.6	Elect Director Eli Gelman	For	For	Management
1.7	Elect Director Richard T.C. LeFave	For	For	Management
1.8	Elect Director John A. MacDonald	For	For	Management
1.9	Elect Director Shuky Sheffer	For	For	Management
1.10	Elect Director Yvette Kanouff	For	For	Management

2	Approve an Increase in the Quarterly Cash Dividend Rate	For	For	Management
3	Accept Financial Statements and Statutory Reports	For	For	Management
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Cole, Jr.	For	For	Management
1b	Elect Director W. Don Cornwell	For	For	Management
1c	Elect Director Brian Duperreault	For	For	Management
1d	Elect Director John H. Fitzpatrick	For	For	Management
1e	Elect Director William G. Jurgensen	For	For	Management
1f	Elect Director Christopher S. Lynch	For	For	Management
1g	Elect Director Linda A. Mills	For	For	Management
1h	Elect Director Thomas F. Motamed	For	For	Management
1i	Elect Director Peter R. Porrino	For	For	Management
1j	Elect Director Amy L. Schioldager	For	For	Management
1k	Elect Director Douglas M. Steenland	For	For	Management
1l	Elect Director Therese M. Vaughan	For	For	Management
1m	Elect Director Peter S. Zaffino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105  
Meeting Date: MAR 11, 2021 Meeting Type: Annual  
Record Date: JAN 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Adrianna C. Ma	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Improve Executive Compensation Program and Policy	Against	Against	Shareholder

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ARCHER-DANIELS-MIDLAND COMPANY

Ticker: ADM Security ID: 039483102  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Michael S. Burke	For	For	Management
1b	Elect Director Theodore Colbert	For	For	Management
1c	Elect Director Terrell K. Crews	For	For	Management
1d	Elect Director Pierre Dufour	For	For	Management
1e	Elect Director Donald E. Felsing	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Juan R. Luciano	For	For	Management
1h	Elect Director Patrick J. Moore	For	For	Management
1i	Elect Director Francisco J. Sanchez	For	For	Management
1j	Elect Director Debra A. Sandler	For	For	Management
1k	Elect Director Lei Z. Schlitz	For	For	Management
1l	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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ARROW ELECTRONICS, INC.

Ticker: ARW Security ID: 042735100  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barry W. Perry	For	For	Management
1.2	Elect Director William F. Austen	For	For	Management
1.3	Elect Director Steven H. Gunby	For	For	Management
1.4	Elect Director Gail E. Hamilton	For	For	Management
1.5	Elect Director Richard S. Hill	For	For	Management
1.6	Elect Director M. F. (Fran) Keeth	For	For	Management
1.7	Elect Director Andrew C. Kerin	For	For	Management
1.8	Elect Director Laurel J. Krzeminski	For	For	Management
1.9	Elect Director Michael J. Long	For	For	Management
1.10	Elect Director Stephen C. Patrick	For	For	Management
1.11	Elect Director Gerry P. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AT&T INC.

Ticker: T Security ID: 00206R102  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William E. Kennard	For	For	Management
1b	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1c	Elect Director Scott T. Ford	For	For	Management
1d	Elect Director Glenn H. Hutchins	For	For	Management
1e	Elect Director Debra L. Lee	For	For	Management
1f	Elect Director Stephen J. Luczo	For	For	Management
1g	Elect Director Michael B. McCallister	For	For	Management
1h	Elect Director Beth E. Mooney	For	For	Management
1i	Elect Director Matthew K. Rose	For	For	Management
1j	Elect Director John T. Stankey	For	For	Management
1k	Elect Director Cynthia B. Taylor	For	For	Management
1l	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Lower Ownership Threshold for Action by Written Consent	Against	For	Shareholder

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AXALTA COATING SYSTEMS LTD.

Ticker: AXTA Security ID: G0750C108  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert W. Bryant	For	For	Management
1.2	Elect Director Steven M. Chapman	For	For	Management
1.3	Elect Director William M. Cook	For	For	Management
1.4	Elect Director Mark Garrett	For	For	Management
1.5	Elect Director Deborah J. Kissire	For	For	Management
1.6	Elect Director Elizabeth C. Lempres	For	For	Management
1.7	Elect Director Robert M. McLaughlin	For	For	Management
1.8	Elect Director Rakesh Sachdev	For	For	Management
1.9	Elect Director Samuel L. Smolik	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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**BAKER HUGHES COMPANY**

Ticker: BKR Security ID: 05722G100  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Brenneman	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Clarence P. Cazalot, Jr.	For	For	Management
1.5	Elect Director Nelda J. Connors	For	For	Management
1.6	Elect Director Gregory L. Ebel	For	For	Management
1.7	Elect Director Lynn L. Elsenhans	For	For	Management
1.8	Elect Director John G. Rice	For	For	Management
1.9	Elect Director Lorenzo Simonelli	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

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**BEST BUY CO., INC.**

Ticker: BBY Security ID: 086516101  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Corie S. Barry	For	For	Management
1b	Elect Director Lisa M. Caputo	For	For	Management
1c	Elect Director J. Patrick Doyle	For	For	Management
1d	Elect Director David W. Kenny	For	For	Management
1e	Elect Director Mario J. Marte	For	For	Management
1f	Elect Director Karen A. McLoughlin	For	For	Management
1g	Elect Director Thomas L. "Tommy" Millner	For	For	Management
1h	Elect Director Claudia F. Munce	For	For	Management
1i	Elect Director Richele P. Parham	For	For	Management
1j	Elect Director Steven E. Rendle	For	For	Management
1k	Elect Director Eugene A. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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**BRISTOL-MYERS SQUIBB COMPANY**

Ticker: BMY Security ID: 110122108  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Michael W. Bonney	For	For	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Paula A. Price	For	For	Management
1F	Elect Director Derica W. Rice	For	For	Management
1G	Elect Director Theodore R. Samuels	For	For	Management
1H	Elect Director Gerald L. Storch	For	For	Management
1I	Elect Director Karen H. Vousden	For	For	Management
1J	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Provide Right to Act by Written Consent	Against	For	Shareholder
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Against	For	Shareholder

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CARDINAL HEALTH, INC.

Ticker: CAH Security ID: 14149Y108  
Meeting Date: NOV 04, 2020 Meeting Type: Annual  
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carrie S. Cox	For	For	Management
1b	Elect Director Calvin Darden	For	For	Management
1c	Elect Director Bruce L. Downey	For	For	Management
1d	Elect Director Sheri H. Edison	For	For	Management
1e	Elect Director David C. Evans	For	For	Management
1f	Elect Director Patricia A. Hemingway Hall	For	For	Management
1g	Elect Director Akhil Johri	For	For	Management
1h	Elect Director Michael C. Kaufmann	For	For	Management
1i	Elect Director Gregory B. Kenny	For	For	Management
1j	Elect Director Nancy Killefer	For	For	Management
1k	Elect Director J. Michael Losh	For	For	Management
1l	Elect Director Dean A. Scarborough	For	For	Management
1m	Elect Director John H. Weiland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

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CBRE GROUP, INC.

Ticker: CBRE Security ID: 12504L109  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	For	Management
1b	Elect Director Beth F. Cobert	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Shira D. Goodman	For	For	Management
1e	Elect Director Christopher T. Jenny	For	For	Management
1f	Elect Director Gerardo I. Lopez	For	For	Management
1g	Elect Director Oscar Munoz	For	For	Management
1h	Elect Director Robert E. Sulentic	For	For	Management
1i	Elect Director Laura D. Tyson	For	For	Management
1j	Elect Director Sanjiv Yajnik	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4	Executive Officers' Compensation Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
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CIGNA CORPORATION

Ticker: CI Security ID: 125523100  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Isaiah Harris, Jr.	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director John M. Partridge	For	For	Management
1j	Elect Director Kimberly A. Ross	For	For	Management
1k	Elect Director Eric C. Wiseman	For	For	Management
1l	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder
6	Report on Gender Pay Gap	Against	Against	Shareholder
7	Disclose Board Matrix Including Ideological Perspectives	Against	Against	Shareholder

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CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102  
Meeting Date: DEC 10, 2020 Meeting Type: Annual  
Record Date: OCT 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director Kristina M. Johnson	For	For	Management
1f	Elect Director Roderick C. McGeary	For	For	Management
1g	Elect Director Charles H. Robbins	For	For	Management
1h	Elect Director Arun Sarin - Withdrawn	None	None	Management
1i	Elect Director Brenton L. Saunders	For	For	Management
1j	Elect Director Lisa T. Su	For	For	Management
2	Change State of Incorporation from California to Delaware	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

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CITIGROUP INC.

Ticker: C Security ID: 172967424  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ellen M. Costello	For	For	Management
1b	Elect Director Grace E. Dailey	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director John C. Dugan	For	For	Management

1e	Elect Director Jane N. Fraser	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For	Management
1j	Elect Director Renee J. James	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Diana L. Taylor	For	For	Management
1m	Elect Director James S. Turley	For	For	Management
1n	Elect Director Deborah C. Wright	For	For	Management
1o	Elect Director Alexander R. Wynaendts	For	For	Management
1p	Elect Director Ernesto Zedillo Ponce de Leon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Proxy Access Right	Against	For	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Shareholder
8	Report on Lobbying Payments and Policy	Against	Against	Shareholder
9	Report on Racial Equity Audit	Against	Against	Shareholder
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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CITIZENS FINANCIAL GROUP, INC.

Ticker: CFG Security ID: 174610105  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Van Saun	For	For	Management
1.2	Elect Director Lee Alexander	For	For	Management
1.3	Elect Director Christine M. Cumming	For	For	Management
1.4	Elect Director William P. Hankowsky	For	For	Management
1.5	Elect Director Leo I. ("Lee") Higdon	For	For	Management
1.6	Elect Director Edward J. ("Ned") Kelly, III	For	For	Management
1.7	Elect Director Charles J. ("Bud") Koch	For	For	Management
1.8	Elect Director Robert G. Leary	For	For	Management
1.9	Elect Director Terrance J. Lillis	For	For	Management
1.10	Elect Director Shivan Subramaniam	For	For	Management
1.11	Elect Director Christopher J. Swift	For	For	Management
1.12	Elect Director Wendy A. Watson	For	For	Management
1.13	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CME GROUP INC.

Ticker: CME Security ID: 12572Q105  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	For	Management
1b	Elect Director Timothy S. Bitsberger	For	For	Management
1c	Elect Director Charles P. Carey	For	For	Management
1d	Elect Director Dennis H. Chookaszian	For	For	Management
1e	Elect Director Bryan T. Durkin	For	For	Management
1f	Elect Director Ana Dutra	For	For	Management
1g	Elect Director Martin J. Gepsman	For	For	Management
1h	Elect Director Larry G. Gerdes	For	For	Management
1i	Elect Director Daniel R. Glickman	For	For	Management
1j	Elect Director Daniel G. Kaye	For	For	Management
1k	Elect Director Phyllis M. Lockett	For	For	Management
1l	Elect Director Deborah J. Lucas	For	For	Management

1m	Elect Director Terry L. Savage	For	For	Management
1n	Elect Director Rahael Seifu	For	For	Management
1o	Elect Director William R. Shepard	For	For	Management
1p	Elect Director Howard J. Siegel	For	For	Management
1q	Elect Director Dennis A. Suskind	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSX Security ID: 192446102  
Meeting Date: JUN 01, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Maureen Breakiron-Evans	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director Brian Humphries	For	For	Management
1g	Elect Director Leo S. Mackay, Jr.	For	For	Management
1h	Elect Director Michael Patsalos-Fox	For	For	Management
1i	Elect Director Joseph M. Velli	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Against	Against	Shareholder

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CORNING INCORPORATED

Ticker: GLW Security ID: 219350105  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald W. Blair	For	For	Management
1b	Elect Director Leslie A. Brun	For	For	Management
1c	Elect Director Stephanie A. Burns	For	For	Management
1d	Elect Director Richard T. Clark	For	For	Management
1e	Elect Director Robert F. Cummings, Jr.	For	For	Management
1f	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1g	Elect Director Deborah A. Henretta	For	For	Management



1h	Elect Director Daniel P. Huttenlocher	For	For	Management
1i	Elect Director Kurt M. Landgraf	For	For	Management
1j	Elect Director Kevin J. Martin	For	For	Management
1k	Elect Director Deborah D. Rieman	For	For	Management
1l	Elect Director Hansel E. Tookes, II	For	For	Management
1m	Elect Director Wendell P. Weeks	For	For	Management
1n	Elect Director Mark S. Wrighton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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CSX CORPORATION

Ticker: CSX Security ID: 126408103  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Thomas P. Bostick	For	For	Management
1c	Elect Director James M. Foote	For	For	Management
1d	Elect Director Steven T. Halverson	For	For	Management
1e	Elect Director Paul C. Hilal	For	For	Management
1f	Elect Director David M. Moffett	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Suzanne M. Vautrinot	For	For	Management
1i	Elect Director James L. Wainscott	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CUMMINS INC.

Ticker: CMI Security ID: 231021106  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Robert J. Bernhard	For	For	Management
3	Elect Director Franklin R. Chang Diaz	For	For	Management
4	Elect Director Bruno V. Di Leo Allen	For	For	Management
5	Elect Director Stephen B. Dobbs	For	For	Management
6	Elect Director Carla A. Harris	For	For	Management
7	Elect Director Robert K. Herdman	For	For	Management
8	Elect Director Alexis M. Herman	For	For	Management
9	Elect Director Thomas J. Lynch	For	For	Management
10	Elect Director William I. Miller	For	For	Management
11	Elect Director Georgia R. Nelson	For	For	Management
12	Elect Director Kimberly A. Nelson	For	For	Management
13	Elect Director Karen H. Quintos	For	For	Management
14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
15	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
16	Abolish Professional Services Allowance	Against	For	Shareholder

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CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director C. David Brown, II	For	For	Management

1c	Elect Director Alecia A. DeCoudreaux	For	For	Management
1d	Elect Director Nancy-Ann M. DeParle	For	For	Management
1e	Elect Director David W. Dorman	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
1l	Elect Director William C. Weldon	For	For	Management
1m	Elect Director Tony L. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder

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D.R. HORTON, INC.

Ticker: DHI Security ID: 23331A109  
Meeting Date: JAN 20, 2021 Meeting Type: Annual  
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Horton	For	For	Management
1b	Elect Director Barbara K. Allen	For	For	Management
1c	Elect Director Brad S. Anderson	For	For	Management
1d	Elect Director Michael R. Buchanan	For	For	Management
1e	Elect Director Michael W. Hewatt	For	For	Management
1f	Elect Director Maribess L. Miller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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DARDEN RESTAURANTS, INC.

Ticker: DRI Security ID: 237194105  
Meeting Date: SEP 23, 2020 Meeting Type: Annual  
Record Date: JUL 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Margaret Shan Atkins	For	For	Management
1.2	Elect Director James P. Fogarty	For	For	Management
1.3	Elect Director Cynthia T. Jamison	For	For	Management
1.4	Elect Director Eugene I. Lee, Jr.	For	For	Management
1.5	Elect Director Nana Mensah	For	For	Management
1.6	Elect Director William S. Simon	For	For	Management
1.7	Elect Director Charles M. Sonstebly	For	For	Management
1.8	Elect Director Timothy J. Wilmott	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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EASTMAN CHEMICAL COMPANY

Ticker: EMN Security ID: 277432100  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Humberto P. Alfonso	For	For	Management
1.2	Elect Director Vanessa L. Allen Sutherland	For	For	Management
1.3	Elect Director Brett D. Begemann	For	For	Management
1.4	Elect Director Mark J. Costa	For	For	Management
1.5	Elect Director Edward L. Doheny, II	For	For	Management
1.6	Elect Director Julie F. Holder	For	For	Management
1.7	Elect Director Renee J. Hornbaker	For	For	Management

1.8	Elect Director Kim Ann Mink	For	For	Management
1.9	Elect Director James J. O'Brien	For	For	Management
1.10	Elect Director David W. Raisbeck	For	For	Management
1.11	Elect Director Charles K. Stevens, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Christopher M. Connor	For	For	Management
1c	Elect Director Olivier Leonetti	For	For	Management
1d	Elect Director Deborah L. McCoy	For	For	Management
1e	Elect Director Silvio Napoli	For	For	Management
1f	Elect Director Gregory R. Page	For	For	Management
1g	Elect Director Sandra Pianalto	For	For	Management
1h	Elect Director Lori J. Ryerkerk	For	For	Management
1i	Elect Director Gerald B. Smith	For	For	Management
1j	Elect Director Dorothy C. Thompson	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
5	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
6	Authorize Share Repurchase of Issued Share Capital	For	For	Management

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EQUITABLE HOLDINGS, INC.

Ticker: EQH Security ID: 29452E101  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis A. Hondal	For	For	Management
1b	Elect Director Daniel G. Kaye	For	For	Management
1c	Elect Director Joan Lamm-Tennant	For	For	Management
1d	Elect Director Kristi A. Matus	For	Against	Management
1e	Elect Director Ramon de Oliveira	For	For	Management
1f	Elect Director Mark Pearson	For	For	Management
1g	Elect Director Bertram L. Scott	For	Against	Management
1h	Elect Director George Stansfield	For	For	Management
1i	Elect Director Charles G.T. Stonehill	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EVERCORE INC.

Ticker: EVR Security ID: 29977A105  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger C. Altman	For	For	Management
1.2	Elect Director Richard I. Beattie	For	For	Management

1.3	Elect Director Pamela G. Carlton	For	For	Management
1.4	Elect Director Ellen V. Futter	For	For	Management
1.5	Elect Director Gail B. Harris	For	For	Management
1.6	Elect Director Robert B. Millard	For	For	Management
1.7	Elect Director Willard J. Overlock, Jr.	For	For	Management
1.8	Elect Director Simon M. Robertson	For	For	Management
1.9	Elect Director Ralph L. Schlosstein	For	For	Management
1.10	Elect Director John S. Weinberg	For	For	Management
1.11	Elect Director William J. Wheeler	For	For	Management
1.12	Elect Director Sarah K. Williamson	For	For	Management
1.13	Elect Director Kendrick R. Wilson, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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EVERGY, INC.

Ticker: EVRG Security ID: 30034W106  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David A. Campbell	For	For	Management
1b	Elect Director Mollie Hale Carter	For	For	Management
1c	Elect Director Thomas D. Hyde	For	For	Management
1d	Elect Director B. Anthony Isaac	For	For	Management
1e	Elect Director Paul M. Keglevic	For	For	Management
1f	Elect Director Mary L. Landrieu	For	For	Management
1g	Elect Director Sandra A.J. Lawrence	For	For	Management
1h	Elect Director Ann D. Murtlow	For	For	Management
1i	Elect Director Sandra J. Price	For	For	Management
1j	Elect Director Mark A. Ruelle	For	For	Management
1k	Elect Director S. Carl Soderstrom, Jr.	For	For	Management
1l	Elect Director John Arthur Stall	For	For	Management
1m	Elect Director C. John Wilder	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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FIFTH THIRD BANCORP

Ticker: FITB Security ID: 316773100  
Meeting Date: APR 13, 2021 Meeting Type: Annual  
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicholas K. Akins	For	For	Management
1b	Elect Director B. Evan Bayh, III	For	For	Management
1c	Elect Director Jorge L. Benitez	For	For	Management
1d	Elect Director Katherine B. Blackburn	For	For	Management
1e	Elect Director Emerson L. Brumback	For	For	Management
1f	Elect Director Greg D. Carmichael	For	For	Management
1g	Elect Director Linda W. Clement-Holmes	For	For	Management
1h	Elect Director C. Bryan Daniels	For	For	Management
1i	Elect Director Mitchell S. Feiger	For	For	Management
1j	Elect Director Thomas H. Harvey	For	For	Management
1k	Elect Director Gary R. Heminger	For	For	Management
1l	Elect Director Jewell D. Hoover	For	For	Management
1m	Elect Director Eileen A. Mallesch	For	For	Management
1n	Elect Director Michael B. McCallister	For	For	Management
1o	Elect Director Marsha C. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Eliminate Cumulative Voting	For	For	Management

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FORD MOTOR COMPANY

Ticker: F Security ID: 345370860  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly A. Casiano	For	For	Management
1b	Elect Director Anthony F. Earley, Jr.	For	For	Management
1c	Elect Director Alexandra Ford English	For	For	Management
1d	Elect Director James D. Farley, Jr.	For	For	Management
1e	Elect Director Henry Ford, III	For	For	Management
1f	Elect Director William Clay Ford, Jr.	For	For	Management
1g	Elect Director William W. Helman, IV	For	For	Management
1h	Elect Director Jon M. Huntsman, Jr.	For	For	Management
1i	Elect Director William E. Kennard	For	For	Management
1j	Elect Director Beth E. Mooney	For	For	Management
1k	Elect Director John L. Thornton	For	For	Management
1l	Elect Director John B. Veihmeyer	For	For	Management
1m	Elect Director Lynn M. Vojvodich	For	For	Management
1n	Elect Director John S. Weinberg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

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FORTUNE BRANDS HOME & SECURITY, INC.

Ticker: FBHS Security ID: 34964C106  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ann Fritz Hackett	For	For	Management
1b	Elect Director John G. Morikis	For	For	Management
1c	Elect Director Jeffery S. Perry	For	For	Management
1d	Elect Director Ronald V. Waters, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FOX CORPORATION

Ticker: FOXA Security ID: 35137L204  
Meeting Date: NOV 12, 2020 Meeting Type: Annual  
Record Date: SEP 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Rupert Murdoch	For	For	Management
1b	Elect Director Lachlan K. Murdoch	For	For	Management
1c	Elect Director Chase Carey	For	For	Management
1d	Elect Director Anne Dias	For	For	Management
1e	Elect Director Roland A. Hernandez	For	For	Management
1f	Elect Director Jacques Nasser	For	For	Management
1g	Elect Director Paul D. Ryan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104  
Meeting Date: SEP 22, 2020 Meeting Type: Annual  
Record Date: JUL 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	For	Management
1c	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1d	Elect Director Jeffrey L. Harmening	For	For	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	For	Management
1g	Elect Director Elizabeth C. Lempres	For	For	Management
1h	Elect Director Diane L. Neal	For	For	Management
1i	Elect Director Steve Odland	For	For	Management
1j	Elect Director Maria A. Sastre	For	For	Management
1k	Elect Director Eric D. Sprunk	For	For	Management
1l	Elect Director Jorge A. Uribe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100  
Meeting Date: JUN 14, 2021 Meeting Type: Annual  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Linda R. Gooden	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Jane L. Mendillo	For	For	Management
1f	Elect Director Judith A. Miscik	For	For	Management
1g	Elect Director Patricia F. Russo	For	For	Management
1h	Elect Director Thomas M. Schoewe	For	For	Management
1i	Elect Director Carol M. Stephenson	For	For	Management
1j	Elect Director Mark A. Tatum	For	For	Management
1k	Elect Director Devin N. Wenig	For	For	Management
1l	Elect Director Margaret C. Whitman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Link Executive Pay to Social Criteria	Against	Against	Shareholder

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H&R BLOCK, INC.

Ticker: HRB Security ID: 093671105  
Meeting Date: SEP 10, 2020 Meeting Type: Annual  
Record Date: JUL 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul J. Brown	For	For	Management
1b	Elect Director Robert A. Gerard	For	For	Management
1c	Elect Director Anuradha (Anu) Gupta	For	For	Management
1d	Elect Director Richard A. Johnson	For	For	Management
1e	Elect Director Jeffrey J. Jones, II	For	For	Management
1f	Elect Director David Baker Lewis	For	For	Management
1g	Elect Director Yolande G. Piazza	For	For	Management
1h	Elect Director Victoria J. Reich	For	For	Management
1i	Elect Director Bruce C. Rohde	For	For	Management
1j	Elect Director Matthew E. Winter	For	For	Management
1k	Elect Director Christianna Wood	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HP INC.

Ticker: HPQ Security ID: 40434L105  
Meeting Date: APR 13, 2021 Meeting Type: Annual

Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aida M. Alvarez	For	For	Management
1b	Elect Director Shumeet Banerji	For	For	Management
1c	Elect Director Robert R. Bennett	For	For	Management
1d	Elect Director Charles "Chip" V. Bergh	For	For	Management
1e	Elect Director Stacy Brown-Philpot	For	For	Management
1f	Elect Director Stephanie A. Burns	For	For	Management
1g	Elect Director Mary Anne Citrino	For	For	Management
1h	Elect Director Richard L. Clemmer	For	For	Management
1i	Elect Director Enrique J. Lores	For	For	Management
1j	Elect Director Judith "Jami" Miscik	For	For	Management
1k	Elect Director Subra Suresh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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HUMANA INC.

Ticker: HUM Security ID: 444859102  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kurt J. Hilzinger	For	For	Management
1b	Elect Director Raquel C. Bono	For	For	Management
1c	Elect Director Bruce D. Broussard	For	For	Management
1d	Elect Director Frank A. D'Amelio	For	For	Management
1e	Elect Director Wayne A. I. Frederick	For	For	Management
1f	Elect Director John W. Garratt	For	For	Management
1g	Elect Director David A. Jones, Jr.	For	For	Management
1h	Elect Director Karen W. Katz	For	For	Management
1i	Elect Director Marcy S. Klevorn	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director Jorge S. Mesquita	For	For	Management
1l	Elect Director James J. O'Brien	For	For	Management
1m	Elect Director Marissa T. Peterson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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INTEL CORPORATION

Ticker: INTC Security ID: 458140100  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick P. Gelsinger	For	For	Management
1b	Elect Director James J. Goetz	For	For	Management
1c	Elect Director Alyssa Henry	For	For	Management
1d	Elect Director Omar Ishrak	For	For	Management
1e	Elect Director Risa Lavizzo-Mourey	For	For	Management
1f	Elect Director Tsu-Jae King Liu	For	For	Management
1g	Elect Director Gregory D. Smith	For	For	Management
1h	Elect Director Dion J. Weisler	For	For	Management
1i	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	Against	Shareholder

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INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104  
 Meeting Date: MAY 14, 2021 Meeting Type: Annual  
 Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Shantella E. Cooper	For	For	Management
1c	Elect Director Charles R. Crisp	For	For	Management
1d	Elect Director Duriya M. Farooqui	For	For	Management
1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1f	Elect Director Mark F. Mulhern	For	For	Management
1g	Elect Director Thomas E. Noonan	For	For	Management
1h	Elect Director Frederic V. Salerno	For	For	Management
1i	Elect Director Caroline L. Silver	For	For	Management
1j	Elect Director Jeffrey C. Sprecher	For	For	Management
1k	Elect Director Judith A. Sprieser	For	For	Management
1l	Elect Director Vincent Tese	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder

INTERNATIONAL PAPER COMPANY

Ticker: IP Security ID: 460146103  
 Meeting Date: MAY 10, 2021 Meeting Type: Annual  
 Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher M. Connor	For	For	Management
1b	Elect Director Ahmet C. Dorduncu	For	For	Management
1c	Elect Director Ilene S. Gordon	For	For	Management
1d	Elect Director Anders Gustafsson	For	For	Management
1e	Elect Director Jacqueline C. Hinman	For	For	Management
1f	Elect Director Clinton A. Lewis, Jr.	For	For	Management
1g	Elect Director DG Macpherson	For	For	Management
1h	Elect Director Kathryn D. Sullivan	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Anton V. Vincent	For	For	Management
1k	Elect Director Ray G. Young	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

INVESCO LTD.

Ticker: IVZ Security ID: G491BT108  
 Meeting Date: MAY 13, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sarah E. Beshar	For	For	Management
1.2	Elect Director Thomas M. Finke	For	For	Management
1.3	Elect Director Martin L. Flanagan	For	For	Management
1.4	Elect Director Edward P. Garden	For	For	Management
1.5	Elect Director William (Bill) F. Glavin, Jr.	For	For	Management
1.6	Elect Director C. Robert Henrikson	For	For	Management
1.7	Elect Director Denis Kessler	For	For	Management
1.8	Elect Director Nelson Peltz	For	For	Management
1.9	Elect Director Nigel Sheinwald	For	For	Management
1.10	Elect Director Paula C. Tolliver	For	For	Management
1.11	Elect Director G. Richard Wagoner, Jr.	For	For	Management
1.12	Elect Director Phoebe A. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management



3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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JAZZ PHARMACEUTICALS PLC

Ticker: JAZZ Security ID: G50871105  
Meeting Date: JUL 30, 2020 Meeting Type: Annual  
Record Date: JUN 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bruce C. Cozadd	For	For	Management
1b	Elect Director Heather Ann McSharry	For	For	Management
1c	Elect Director Anne O'Riordan	For	For	Management
1d	Elect Director Rick E Winningham	For	For	Management
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
5	Approve Reduction in Capital and Creation of Distributable Reserves	For	For	Management

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KELLOGG COMPANY

Ticker: K Security ID: 487836108  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carter Cast	For	For	Management
1b	Elect Director Zack Gund	For	For	Management
1c	Elect Director Don Knauss	For	For	Management
1d	Elect Director Mike Schlotman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management
5	Provide Right to Call A Special Meeting	None	For	Shareholder

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KEYCORP

Ticker: KEY Security ID: 493267108  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce D. Broussard	For	For	Management
1.2	Elect Director Alexander M. Cutler	For	For	Management
1.3	Elect Director H. James Dallas	For	For	Management
1.4	Elect Director Elizabeth R. Gile	For	For	Management
1.5	Elect Director Ruth Ann M. Gillis	For	For	Management
1.6	Elect Director Christopher M. Gorman	For	For	Management
1.7	Elect Director Robin N. Hayes	For	For	Management
1.8	Elect Director Carlton L. Highsmith	For	For	Management
1.9	Elect Director Richard J. Hipple	For	For	Management
1.10	Elect Director Devina A. Rankin	For	For	Management
1.11	Elect Director Barbara R. Snyder	For	For	Management
1.12	Elect Director Todd J. Vasos	For	For	Management
1.13	Elect Director David K. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management

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LUMEN TECHNOLOGIES, INC.

Ticker: LUMN Security ID: 550241103  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Quincy L. Allen	For	For	Management
1b	Elect Director Martha Helena Bejar	For	For	Management
1c	Elect Director Peter C. Brown	For	For	Management
1d	Elect Director Kevin P. Chilton	For	For	Management
1e	Elect Director Steven T. "Terry" Clontz	For	For	Management
1f	Elect Director T. Michael Glenn	For	For	Management
1g	Elect Director W. Bruce Hanks	For	For	Management
1h	Elect Director Hal Stanley Jones	For	For	Management
1i	Elect Director Michael Roberts	For	For	Management
1j	Elect Director Laurie Siegel	For	For	Management
1k	Elect Director Jeffrey K. Storey	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Ratify NOL Rights Plan (NOL Pill)	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103  
Meeting Date: JUL 29, 2020 Meeting Type: Annual  
Record Date: JUN 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dominic J. Caruso	For	For	Management
1b	Elect Director N. Anthony Coles	For	For	Management
1c	Elect Director M. Christine Jacobs	For	For	Management
1d	Elect Director Donald R. Knauss	For	For	Management
1e	Elect Director Marie L. Knowles	For	For	Management
1f	Elect Director Bradley E. Lerman	For	For	Management
1g	Elect Director Maria Martinez	For	For	Management
1h	Elect Director Edward A. Mueller	For	For	Management
1i	Elect Director Susan R. Salka	For	For	Management
1j	Elect Director Brian S. Tyler	For	For	Management
1k	Elect Director Kenneth E. Washington	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on the Statement on the Purpose of a Corporation	Against	Against	Shareholder

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METLIFE, INC.

Ticker: MET Security ID: 59156R108  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Gerald L. Hassell	For	For	Management
1d	Elect Director David L. Herzog	For	For	Management
1e	Elect Director R. Glenn Hubbard	For	For	Management
1f	Elect Director Edward J. Kelly, III	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director Michel A. Khalaf	For	For	Management
1i	Elect Director Catherine R. Kinney	For	For	Management
1j	Elect Director Diana L. McKenzie	For	For	Management
1k	Elect Director Denise M. Morrison	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management

2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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NEW YORK COMMUNITY BANCORP, INC.

Ticker: NYCB Security ID: 649445103  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas R. Cangemi	For	For	Management
1b	Elect Director Hanif "Wally" Dahya	For	For	Management
1c	Elect Director James J. O'Donovan	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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NIELSEN HOLDINGS PLC

Ticker: NLSN Security ID: G6518L108  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Attwood, Jr.	For	For	Management
1b	Elect Director Thomas H. Castro	For	For	Management
1c	Elect Director Guerrino De Luca	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director David Kenny	For	For	Management
1f	Elect Director Janice Marinelli Mazza	For	For	Management
1g	Elect Director Jonathan Miller	For	For	Management
1h	Elect Director Stephanie Plaines	For	For	Management
1i	Elect Director Nancy Tellem	For	For	Management
1j	Elect Director Lauren Zalaznick	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Reappoint Ernst & Young LLP as UK Statutory Auditors	For	For	Management
4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Approve Issuance of Shares for a Private Placement	For	For	Management
11	Approve Share Repurchase Contracts and Repurchase Counterparties	For	For	Management

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NORFOLK SOUTHERN CORPORATION

Ticker: NSC Security ID: 655844108  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas D. Bell, Jr.	For	For	Management
1b	Elect Director Mitchell E. Daniels, Jr.	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director John C. Huffard, Jr.	For	For	Management
1e	Elect Director Christopher T. Jones	For	For	Management
1f	Elect Director Thomas C. Kelleher	For	For	Management
1g	Elect Director Steven F. Leer	For	For	Management
1h	Elect Director Michael D. Lockhart	For	For	Management

1i	Elect Director Amy E. Miles	For	For	Management
1j	Elect Director Claude Mongeau	For	For	Management
1k	Elect Director Jennifer F. Scanlon	For	For	Management
1l	Elect Director James A. Squires	For	For	Management
1m	Elect Director John R. Thompson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For	Shareholder

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OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Susan S. Denison	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Linda Johnson Rice	For	For	Management
1.9	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

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ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105  
Meeting Date: NOV 04, 2020 Meeting Type: Annual  
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	Withhold	Management
1.5	Elect Director George H. Conrades	For	For	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Jeffrey O. Henley	For	For	Management
1.9	Elect Director Renee J. James	For	For	Management
1.10	Elect Director Charles W. Moorman, IV	For	For	Management
1.11	Elect Director Leon E. Panetta	For	Withhold	Management
1.12	Elect Director William G. Parrett	For	Withhold	Management
1.13	Elect Director Naomi O. Seligman	For	For	Management
1.14	Elect Director Vishal Sikka	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Gender Pay Gap	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

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PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104  
Meeting Date: OCT 28, 2020 Meeting Type: Annual  
Record Date: SEP 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Lee C. Banks	For	For	Management
1b	Elect Director Robert G. Bohn	For	For	Management
1c	Elect Director Linda S. Harty	For	For	Management
1d	Elect Director Kevin A. Lobo	For	For	Management
1e	Elect Director Candy M. Obourn	For	For	Management
1f	Elect Director Joseph Scaminace	For	For	Management
1g	Elect Director Ake Svensson	For	For	Management
1h	Elect Director Laura K. Thompson	For	For	Management
1i	Elect Director James R. Verrier	For	For	Management
1j	Elect Director James L. Wainscott	For	For	Management
1k	Elect Director Thomas L. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PFIZER INC.

Ticker: PFE Security ID: 717081103  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Report on Political Contributions and Expenditures	Against	For	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder

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PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brant Bonin Bough	For	For	Management
1b	Elect Director Andre Calantzopoulos	For	For	Management
1c	Elect Director Michel Combes	For	For	Management
1d	Elect Director Juan Jose Daboub	For	For	Management
1e	Elect Director Werner Geissler	For	For	Management
1f	Elect Director Lisa A. Hook	For	For	Management
1g	Elect Director Jun Makihara	For	For	Management
1h	Elect Director Kalpana Morparia	For	For	Management
1i	Elect Director Lucio A. Noto	For	For	Management
1j	Elect Director Jacek Olczak	For	For	Management
1k	Elect Director Frederik Paulsen	For	For	Management
1l	Elect Director Robert B. Polet	For	For	Management
1m	Elect Director Shlomo Yanai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers SA as Auditor	For	For	Management

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PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103  
 Meeting Date: APR 29, 2021 Meeting Type: Annual  
 Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	For	Management
1b	Elect Director Cristina G. Bitá	For	For	Management
1c	Elect Director George L. Fotiades	For	For	Management
1d	Elect Director Lydia H. Kennard	For	For	Management
1e	Elect Director Irving F. Lyons, III	For	For	Management
1f	Elect Director Avid Modjtabai	For	For	Management
1g	Elect Director David P. O'Connor	For	For	Management
1h	Elect Director Olivier Piani	For	For	Management
1i	Elect Director Jeffrey L. Skelton	For	For	Management
1j	Elect Director Carl B. Webb	For	For	Management
1k	Elect Director William D. Zollars	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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 PRUDENTIAL FINANCIAL, INC.

Ticker: PRU Security ID: 744320102  
 Meeting Date: MAY 11, 2021 Meeting Type: Annual  
 Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.2	Elect Director Gilbert F. Casellas	For	For	Management
1.3	Elect Director Robert M. Falzon	For	For	Management
1.4	Elect Director Martina Hund-Mejean	For	For	Management
1.5	Elect Director Wendy E. Jones	For	For	Management
1.6	Elect Director Karl J. Krapek	For	For	Management
1.7	Elect Director Peter R. Lighte	For	For	Management
1.8	Elect Director Charles F. Lowrey	For	For	Management
1.9	Elect Director George Paz	For	For	Management
1.10	Elect Director Sandra Pianalto	For	For	Management
1.11	Elect Director Christine A. Poon	For	For	Management
1.12	Elect Director Douglas A. Scovanner	For	For	Management
1.13	Elect Director Michael A. Todman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

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 PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Ticker: PEG Security ID: 744573106  
 Meeting Date: APR 20, 2021 Meeting Type: Annual  
 Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph Izzo	For	For	Management
1.2	Elect Director Shirley Ann Jackson	For	For	Management
1.3	Elect Director Willie A. Deese	For	For	Management
1.4	Elect Director David Lilley	For	For	Management
1.5	Elect Director Barry H. Ostrowsky	For	For	Management
1.6	Elect Director Scott G. Stephenson	For	For	Management
1.7	Elect Director Laura A. Sugg	For	For	Management
1.8	Elect Director John P. Surma	For	For	Management
1.9	Elect Director Susan Tomasky	For	For	Management
1.10	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Non-Employee Director Restricted Stock Plan	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

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PULTEGROUP, INC.

Ticker: PHM Security ID: 745867101  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian P. Anderson	For	For	Management
1b	Elect Director Bryce Blair	For	For	Management
1c	Elect Director Richard W. Dreiling	For	For	Management
1d	Elect Director Thomas J. Folliard	For	For	Management
1e	Elect Director Cheryl W. Grise	For	For	Management
1f	Elect Director Andre J. Hawaux	For	For	Management
1g	Elect Director J. Phillip Holloman	For	For	Management
1h	Elect Director Ryan R. Marshall	For	For	Management
1i	Elect Director John R. Peshkin	For	For	Management
1j	Elect Director Scott F. Powers	For	For	Management
1k	Elect Director Lila Snyder	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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QUANTA SERVICES, INC.

Ticker: PWR Security ID: 74762E102  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For	Management
1.2	Elect Director Doyle N. Beneby	For	For	Management
1.3	Elect Director Vincent D. Foster	For	For	Management
1.4	Elect Director Bernard Fried	For	For	Management
1.5	Elect Director Worthing F. Jackman	For	For	Management
1.6	Elect Director David M. McClanahan	For	For	Management
1.7	Elect Director Margaret B. Shannon	For	For	Management
1.8	Elect Director Pat Wood, III	For	For	Management
1.9	Elect Director Martha B. Wyrsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100  
Meeting Date: APR 21, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn H. Byrd	For	For	Management
1b	Elect Director Don DeFosset	For	For	Management
1c	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1d	Elect Director Zhanna Golodryga	For	For	Management
1e	Elect Director John D. Johns	For	For	Management
1f	Elect Director Ruth Ann Marshall	For	For	Management
1g	Elect Director Charles D. McCrary	For	For	Management
1h	Elect Director James T. Prokopanko	For	For	Management
1i	Elect Director Lee J. Stysliger, III	For	For	Management
1j	Elect Director Jose S. Suquet	For	For	Management
1k	Elect Director John M. Turner, Jr.	For	For	Management
1l	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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RELIANCE STEEL & ALUMINUM CO.

Ticker: RS Security ID: 759509102  
 Meeting Date: MAY 19, 2021 Meeting Type: Annual  
 Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sarah J. Anderson	For	For	Management
1b	Elect Director Lisa L. Baldwin	For	For	Management
1c	Elect Director Karen W. Colonias	For	For	Management
1d	Elect Director John G. Figueroa	For	For	Management
1e	Elect Director James D. Hoffman	For	For	Management
1f	Elect Director Mark V. Kaminski	For	For	Management
1g	Elect Director Karla R. Lewis	For	For	Management
1h	Elect Director Robert A. McEvoy	For	For	Management
1i	Elect Director Andrew G. Sharkey, III	For	For	Management
1j	Elect Director Douglas W. Stotlar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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 REPUBLIC SERVICES, INC.

Ticker: RSG Security ID: 760759100  
 Meeting Date: MAY 21, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Michael A. Duffy	For	For	Management
1d	Elect Director Thomas W. Handley	For	For	Management
1e	Elect Director Jennifer M. Kirk	For	For	Management
1f	Elect Director Michael Larson	For	For	Management
1g	Elect Director Kim S. Pegula	For	For	Management
1h	Elect Director James P. Snee	For	For	Management
1i	Elect Director Brian S. Tyler	For	For	Management
1j	Elect Director Sandra M. Volpe	For	For	Management
1k	Elect Director Katharine B. Weymouth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Integrating ESG Metrics Into Executive Compensation Program	Against	Against	Shareholder

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 SCHLUMBERGER N.V.

Ticker: SLB Security ID: 806857108  
 Meeting Date: APR 07, 2021 Meeting Type: Annual  
 Record Date: FEB 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick de La Chevardiere	For	For	Management
1.2	Elect Director Miguel M. Galuccio	For	For	Management
1.3	Elect Director Olivier Le Peuch	For	For	Management
1.4	Elect Director Tatiana A. Mitrova	For	For	Management
1.5	Elect Director Maria Moraeus Hanssen	For	For	Management
1.6	Elect Director Mark G. Papa	For	For	Management
1.7	Elect Director Henri Seydoux	For	For	Management
1.8	Elect Director Jeff W. Sheets	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt and Approve Financials and Dividends	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management
7	Amend Non-Employee Director Restricted Stock Plan	For	For	Management



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SERVICE CORPORATION INTERNATIONAL

Ticker: SCI Security ID: 817565104  
 Meeting Date: MAY 12, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan R. Buckwalter	For	For	Management
1.2	Elect Director Anthony L. Coelho	For	For	Management
1.3	Elect Director Jakki L. Haussler	For	For	Management
1.4	Elect Director Victor L. Lund	For	For	Management
1.5	Elect Director Clifton H. Morris, Jr.	For	For	Management
1.6	Elect Director Ellen Ochoa	For	For	Management
1.7	Elect Director Thomas L. Ryan	For	For	Management
1.8	Elect Director Sara Martinez Tucker	For	For	Management
1.9	Elect Director W. Blair Waltrip	For	For	Management
1.10	Elect Director Marcus A. Watts	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SNAP-ON INCORPORATED

Ticker: SNA Security ID: 833034101  
 Meeting Date: APR 29, 2021 Meeting Type: Annual  
 Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Adams	For	For	Management
1.2	Elect Director Karen L. Daniel	For	For	Management
1.3	Elect Director Ruth Ann M. Gillis	For	For	Management
1.4	Elect Director James P. Holden	For	For	Management
1.5	Elect Director Nathan J. Jones	For	For	Management
1.6	Elect Director Henry W. Knueppel	For	For	Management
1.7	Elect Director W. Dudley Lehman	For	For	Management
1.8	Elect Director Nicholas T. Pinchuk	For	For	Management
1.9	Elect Director Gregg M. Sherrill	For	For	Management
1.10	Elect Director Donald J. Stebbins	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual  
 Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Margaret M. Keane	For	For	Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1e	Elect Director Brian D. Doubles	For	For	Management
1f	Elect Director William W. Graylin	For	For	Management
1g	Elect Director Roy A. Guthrie	For	For	Management
1h	Elect Director Jeffrey G. Naylor	For	For	Management
1i	Elect Director P.W. "Bill" Parker	For	For	Management
1j	Elect Director Laurel J. Richie	For	For	Management
1k	Elect Director Olympia J. Snowe	For	For	Management
1l	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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TARGET CORPORATION

Ticker: TGT Security ID: 87612E106  
 Meeting Date: JUN 09, 2021 Meeting Type: Annual  
 Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director George S. Barrett	For	For	Management
1c	Elect Director Brian C. Cornell	For	For	Management
1d	Elect Director Robert L. Edwards	For	For	Management
1e	Elect Director Melanie L. Healey	For	For	Management
1f	Elect Director Donald R. Knauss	For	For	Management
1g	Elect Director Christine A. Leahy	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Mary E. Minnick	For	For	Management
1j	Elect Director Derica W. Rice	For	For	Management
1k	Elect Director Kenneth L. Salazar	For	For	Management
1l	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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THE AES CORPORATION

Ticker: AES Security ID: 00130H105  
 Meeting Date: APR 22, 2021 Meeting Type: Annual  
 Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet G. Davidson	For	For	Management
1.2	Elect Director Andres R. Gluski	For	For	Management
1.3	Elect Director Tarun Khanna	For	For	Management
1.4	Elect Director Holly K. Koeppel	For	For	Management
1.5	Elect Director Julia M. Laulis	For	For	Management
1.6	Elect Director James H. Miller	For	For	Management
1.7	Elect Director Alain Monie	For	For	Management
1.8	Elect Director John B. Morse, Jr.	For	For	Management
1.9	Elect Director Moises Naim	For	For	Management
1.10	Elect Director Teresa M. Sebastian	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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THE INTERPUBLIC GROUP OF COMPANIES, INC.

Ticker: IPG Security ID: 460690100  
 Meeting Date: MAY 27, 2021 Meeting Type: Annual  
 Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joceyln Carter-Miller	For	For	Management
1.2	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Philippe Krakowsky	For	For	Management
1.5	Elect Director Jonathan F. Miller	For	For	Management
1.6	Elect Director Patrick Q. Moore	For	For	Management
1.7	Elect Director Michael I. Roth	For	For	Management
1.8	Elect Director Linda S. Sanford	For	For	Management
1.9	Elect Director David M. Thomas	For	For	Management
1.10	Elect Director E. Lee Wyatt, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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THE KROGER CO.

Ticker: KR Security ID: 501044101  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Anne Gates	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director W. Rodney McMullen	For	For	Management
1f	Elect Director Clyde R. Moore	For	For	Management
1g	Elect Director Ronald L. Sargent	For	For	Management
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For	Management
4	Assess Environmental Impact of Non-Recyclable Packaging	Against	For	Shareholder

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THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109  
Meeting Date: OCT 13, 2020 Meeting Type: Annual  
Record Date: AUG 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis S. Blake	For	For	Management
1b	Elect Director Angela F. Braly	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Debra L. Lee	For	For	Management
1f	Elect Director Terry J. Lundgren	For	For	Management
1g	Elect Director Christine M. McCarthy	For	For	Management
1h	Elect Director W. James McNerney, Jr.	For	For	Management
1i	Elect Director Nelson Peltz	For	For	Management
1j	Elect Director David S. Taylor	For	For	Management
1k	Elect Director Margaret C. Whitman	For	For	Management
1l	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Report on Efforts to Eliminate Deforestation	Against	For	Shareholder
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	Shareholder

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THE SOUTHERN COMPANY

Ticker: SO Security ID: 842587107  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janaki Akella	For	For	Management
1b	Elect Director Juanita Powell Baranco	For	For	Management
1c	Elect Director Henry A. Clark, III	For	For	Management
1d	Elect Director Anthony F. Earley, Jr.	For	For	Management
1e	Elect Director Thomas A. Fanning	For	For	Management
1f	Elect Director David J. Grain	For	For	Management
1g	Elect Director Colette D. Honorable	For	For	Management
1h	Elect Director Donald M. James	For	For	Management
1i	Elect Director John D. Johns	For	For	Management

1j	Elect Director Dale E. Klein	For	For	Management
1k	Elect Director Ernest J. Moniz	For	For	Management
1l	Elect Director William G. Smith, Jr.	For	For	Management
1m	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Reduce Supermajority Vote Requirement	For	For	Management

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TYSON FOODS, INC.

Ticker: TSN Security ID: 902494103  
Meeting Date: FEB 11, 2021 Meeting Type: Annual  
Record Date: DEC 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Tyson	For	For	Management
1b	Elect Director Les R. Baledge	For	For	Management
1c	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1d	Elect Director Dean Banks	For	For	Management
1e	Elect Director Mike Beebe	For	For	Management
1f	Elect Director Maria Claudia Borrás	For	For	Management
1g	Elect Director David J. Bronczek	For	For	Management
1h	Elect Director Mikel A. Durham	For	For	Management
1i	Elect Director Jonathan D. Mariner	For	For	Management
1j	Elect Director Kevin M. McNamara	For	For	Management
1k	Elect Director Cheryl S. Miller	For	For	Management
1l	Elect Director Jeffrey K. Schomburger	For	For	Management
1m	Elect Director Robert Thurber	For	For	Management
1n	Elect Director Barbara A. Tyson	For	For	Management
1o	Elect Director Noel White	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Report on Human Rights Due Diligence	Against	For	Shareholder
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder

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UNITED RENTALS, INC.

Ticker: URI Security ID: 911363109  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	For	Management
1b	Elect Director Marc A. Bruno	For	For	Management
1c	Elect Director Matthew J. Flannery	For	For	Management
1d	Elect Director Bobby J. Griffin	For	For	Management
1e	Elect Director Kim Harris Jones	For	For	Management
1f	Elect Director Terri L. Kelly	For	For	Management
1g	Elect Director Michael J. Kneeland	For	For	Management
1h	Elect Director Gracia C. Martore	For	For	Management
1i	Elect Director Filippo Passerini	For	For	Management
1j	Elect Director Donald C. Roof	For	For	Management
1k	Elect Director Shiv Singh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104  
Meeting Date: MAY 13, 2021 Meeting Type: Annual

Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shellye L. Archambeau	For	For	Management
1b	Elect Director Roxanne S. Austin	For	For	Management
1c	Elect Director Mark T. Bertolini	For	For	Management
1d	Elect Director Melanie L. Healey	For	For	Management
1e	Elect Director Clarence Otis, Jr.	For	For	Management
1f	Elect Director Daniel H. Schulman	For	For	Management
1g	Elect Director Rodney E. Slater	For	For	Management
1h	Elect Director Hans E. Vestberg	For	For	Management
1i	Elect Director Gregory G. Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Lower Ownership Threshold for Action by Written Consent	Against	For	Shareholder
5	Amend Senior Executive Compensation Clawback Policy	Against	For	Shareholder
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

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VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Mark A. Chancy	For	For	Management
1c	Elect Director Celeste A. Clark	For	For	Management
1d	Elect Director Theodore F. Craver, Jr.	For	For	Management
1e	Elect Director Wayne M. Hewett	For	For	Management
1f	Elect Director Maria R. Morris	For	For	Management
1g	Elect Director Charles H. Noski	For	For	Management
1h	Elect Director Richard B. Payne, Jr.	For	For	Management
1i	Elect Director Juan A. Pujadas	For	For	Management
1j	Elect Director Ronald L. Sargent	For	For	Management
1k	Elect Director Charles W. Scharf	For	For	Management
1l	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder
5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	Against	Against	Shareholder
6	Report on Incentive-Based Compensation and Risks of Material Losses	Against	For	Shareholder
7	Report on Racial Equity Audit	Against	Against	Shareholder

===== Quantitative U.S. Long/Short Equity Portfolio =====

The proxy voting record of the Quantitative U.S. Long/Short Equity Portfolio, a series of the Registrant, during the period from July 1, 2020 through June 30, 2021 is filed herewith:

ABM INDUSTRIES INCORPORATED

Ticker: ABM Security ID: 000957100  
 Meeting Date: MAR 24, 2021 Meeting Type: Annual  
 Record Date: JAN 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Chavez	For	For	Management
1b	Elect Director Art A. Garcia	For	For	Management
1c	Elect Director Jill M. Golder	For	For	Management
1d	Elect Director Scott Salmirs	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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 ACTIVISION BLIZZARD, INC.

Ticker: ATVI Security ID: 00507V109  
 Meeting Date: JUN 21, 2021 Meeting Type: Annual  
 Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reveta Bowers	For	For	Management
1b	Elect Director Robert Corti	For	For	Management
1c	Elect Director Hendrik Hartong, III	For	For	Management
1d	Elect Director Brian Kelly	For	For	Management
1e	Elect Director Robert Kotick	For	For	Management
1f	Elect Director Barry Meyer	For	For	Management
1g	Elect Director Robert Morgado	For	For	Management
1h	Elect Director Peter Nolan	For	For	Management
1i	Elect Director Dawn Ostroff	For	For	Management
1j	Elect Director Casey Wasserman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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 AECOM

Ticker: ACM Security ID: 00766T100  
 Meeting Date: FEB 24, 2021 Meeting Type: Annual  
 Record Date: JAN 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley W. Buss	For	For	Management
1.2	Elect Director Robert G. Card	For	For	Management
1.3	Elect Director Diane C. Creel	For	For	Management
1.4	Elect Director Jacqueline C. Hinman	For	For	Management
1.5	Elect Director Lydia H. Kennard	For	For	Management
1.6	Elect Director W. Troy Rudd	For	For	Management
1.7	Elect Director Clarence T. Schmitz	For	For	Management
1.8	Elect Director Douglas W. Stotlar	For	For	Management
1.9	Elect Director Daniel R. Tishman	For	For	Management
1.10	Elect Director Sander van't Noordende	For	For	Management
1.11	Elect Director Janet C. Wolfenbarger	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder

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 AMDOCS LIMITED

Ticker: DOX Security ID: G02602103  
 Meeting Date: JAN 29, 2021 Meeting Type: Annual  
 Record Date: DEC 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert A. Minicucci	For	For	Management
1.2	Elect Director Adrian Gardner	For	For	Management
1.3	Elect Director James S. Kahan	For	For	Management
1.4	Elect Director Rafael de la Vega	For	For	Management
1.5	Elect Director Giora Yaron	For	For	Management
1.6	Elect Director Eli Gelman	For	For	Management
1.7	Elect Director Richard T.C. LeFave	For	For	Management
1.8	Elect Director John A. MacDonald	For	For	Management
1.9	Elect Director Shuky Sheffer	For	For	Management
1.10	Elect Director Yvette Kanouff	For	For	Management
2	Approve an Increase in the Quarterly Cash Dividend Rate	For	For	Management
3	Accept Financial Statements and Statutory Reports	For	For	Management
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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 AMKOR TECHNOLOGY, INC.

Ticker: AMKR Security ID: 031652100  
 Meeting Date: MAY 18, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James J. Kim	For	For	Management
1.2	Elect Director Susan Y. Kim	For	For	Management
1.3	Elect Director Giel Rutten	For	For	Management
1.4	Elect Director Douglas A. Alexander	For	For	Management
1.5	Elect Director Roger A. Carolin	For	For	Management
1.6	Elect Director Winston J. Churchill	For	For	Management
1.7	Elect Director Daniel Liao	For	For	Management
1.8	Elect Director MaryFrances McCourt	For	For	Management
1.9	Elect Director Robert R. Morse	For	For	Management
1.10	Elect Director Gil C. Tily	For	For	Management
1.11	Elect Director David N. Watson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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 APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105  
 Meeting Date: MAR 11, 2021 Meeting Type: Annual  
 Record Date: JAN 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Adrianna C. Ma	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Improve Executive Compensation Program and Policy	Against	Against	Shareholder

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ARROW ELECTRONICS, INC.

Ticker: ARW Security ID: 042735100  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barry W. Perry	For	For	Management
1.2	Elect Director William F. Austen	For	For	Management
1.3	Elect Director Steven H. Gunby	For	For	Management
1.4	Elect Director Gail E. Hamilton	For	For	Management
1.5	Elect Director Richard S. Hill	For	For	Management
1.6	Elect Director M. F. (Fran) Keeth	For	For	Management
1.7	Elect Director Andrew C. Kerin	For	For	Management
1.8	Elect Director Laurel J. Krzeminski	For	For	Management
1.9	Elect Director Michael J. Long	For	For	Management
1.10	Elect Director Stephen C. Patrick	For	For	Management
1.11	Elect Director Gerry P. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ASGN INCORPORATED

Ticker: ASGN Security ID: 00191U102  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph W. Dyer	For	For	Management
1.2	Elect Director Mariel A. Joliet	For	For	Management
1.3	Elect Director Marty R. Kittrell	For	For	Management
1.4	Elect Director Carol Lindstrom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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BAKER HUGHES COMPANY

Ticker: BKR Security ID: 05722G100  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Brenneman	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Clarence P. Cazalot, Jr.	For	For	Management
1.5	Elect Director Nelda J. Connors	For	For	Management
1.6	Elect Director Gregory L. Ebel	For	For	Management
1.7	Elect Director Lynn L. Elsenhans	For	For	Management
1.8	Elect Director John G. Rice	For	For	Management
1.9	Elect Director Lorenzo Simonelli	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

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BANK OZK

Ticker: OZK Security ID: 06417N103  
Meeting Date: MAY 03, 2021 Meeting Type: Annual  
Record Date: FEB 25, 2021



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas Brown	For	For	Management
1.2	Elect Director Paula Cholmondeley	For	For	Management
1.3	Elect Director Beverly Cole	For	For	Management
1.4	Elect Director Robert East	For	For	Management
1.5	Elect Director Kathleen Franklin	For	For	Management
1.6	Elect Director Catherine B. Freedberg	For	For	Management
1.7	Elect Director Jeffrey Gearhart	For	For	Management
1.8	Elect Director George Gleason	For	For	Management
1.9	Elect Director Peter Kenny	For	For	Management
1.10	Elect Director William A. Koefoed, Jr.	For	For	Management
1.11	Elect Director Christopher Orndorff	For	For	Management
1.12	Elect Director Steven Sadoff	For	For	Management
1.13	Elect Director Ross Whipple	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BEST BUY CO., INC.

Ticker: BBY Security ID: 086516101  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Corie S. Barry	For	For	Management
1b	Elect Director Lisa M. Caputo	For	For	Management
1c	Elect Director J. Patrick Doyle	For	For	Management
1d	Elect Director David W. Kenny	For	For	Management
1e	Elect Director Mario J. Marte	For	For	Management
1f	Elect Director Karen A. McLoughlin	For	For	Management
1g	Elect Director Thomas L. "Tommy" Millner	For	For	Management
1h	Elect Director Claudia F. Munce	For	For	Management
1i	Elect Director Richelle P. Parham	For	For	Management
1j	Elect Director Steven E. Rendle	For	For	Management
1k	Elect Director Eugene A. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jessica L. Blume	For	For	Management
1b	Elect Director Frederick H. Eppinger	For	For	Management
1c	Elect Director David L. Steward	For	For	Management
1d	Elect Director William L. Trubeck	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Declassify the Board of Directors	For	For	Shareholder

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CLOUDERA, INC.

Ticker: CLDR Security ID: 18914U100  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary Hu	For	For	Management
1.2	Elect Director Kevin Klausmeyer	For	Withhold	Management
1.3	Elect Director Michael A. Stankey	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Against	Against	Shareholder

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COMMERCIAL METALS COMPANY

Ticker: CMC Security ID: 201723103  
Meeting Date: JAN 13, 2021 Meeting Type: Annual  
Record Date: NOV 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vicki L. Avril-Groves	For	For	Management
1.2	Elect Director Barbara R. Smith	For	For	Management
1.3	Elect Director Joseph C. Winkler	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director C. David Brown, II	For	For	Management
1c	Elect Director Alecia A. DeCoudreaux	For	For	Management
1d	Elect Director Nancy-Ann M. DeParle	For	For	Management
1e	Elect Director David W. Dorman	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
1l	Elect Director William C. Weldon	For	For	Management
1m	Elect Director Tony L. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4	Executive Officers' Compensation Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder

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D.R. HORTON, INC.

Ticker: DHI Security ID: 23331A109  
Meeting Date: JAN 20, 2021 Meeting Type: Annual  
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Horton	For	For	Management
1b	Elect Director Barbara K. Allen	For	For	Management
1c	Elect Director Brad S. Anderson	For	For	Management
1d	Elect Director Michael R. Buchanan	For	For	Management
1e	Elect Director Michael W. Hewatt	For	For	Management
1f	Elect Director Maribess L. Miller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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DENTSPLY SIRONA INC.

Ticker: XRAY Security ID: 24906P109  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eric K. Brandt	For	For	Management
1b	Elect Director Donald M. Casey, Jr.	For	For	Management
1c	Elect Director Willie A. Deese	For	For	Management
1d	Elect Director Betsy D. Holden	For	For	Management
1e	Elect Director Clyde R. Hosein	For	For	Management
1f	Elect Director Arthur D. Kowaloff	For	For	Management
1g	Elect Director Harry M. Jansen Kraemer, Jr.	For	For	Management
1h	Elect Director Gregory T. Lucier	For	For	Management
1i	Elect Director Leslie F. Varon	For	For	Management
1j	Elect Director Janet S. Vergis	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DEVON ENERGY CORPORATION

Ticker: DVN Security ID: 25179M103  
Meeting Date: DEC 30, 2020 Meeting Type: Special  
Record Date: NOV 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

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DEVON ENERGY CORPORATION

Ticker: DVN Security ID: 25179M103  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara M. Baumann	For	For	Management
1.2	Elect Director John E. Bethancourt	For	For	Management
1.3	Elect Director Ann G. Fox	For	For	Management
1.4	Elect Director David A. Hager	For	For	Management

1.5	Elect Director Kelt Kindick	For	For	Management
1.6	Elect Director John Krenicki, Jr.	For	For	Management
1.7	Elect Director Karl F. Kurz	For	For	Management
1.8	Elect Director Robert A. Mosbacher, Jr.	For	For	Management
1.9	Elect Director Richard E. Muncrief	For	For	Management
1.10	Elect Director Duane C. Radtke	For	For	Management
1.11	Elect Director Valerie M. Williams	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DIODES INCORPORATED

Ticker: DIOD Security ID: 254543101  
Meeting Date: MAY 24, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Angie Chen Button	For	For	Management
1.2	Elect Director C.H. Chen	For	For	Management
1.3	Elect Director Warren Chen	For	For	Management
1.4	Elect Director Michael R. Giordano	For	For	Management
1.5	Elect Director Keh-Shew Lu	For	For	Management
1.6	Elect Director Peter M. Menard	For	For	Management
1.7	Elect Director Christina Wen-Chi Sung	For	For	Management
1.8	Elect Director Michael K.C. Tsai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Moss Adams LLP as Auditor	For	For	Management

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DISCOVERY, INC.

Ticker: DISCA Security ID: 25470F104  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert R. Beck	For	Withhold	Management
1.2	Elect Director Robert L. Johnson	For	For	Management
1.3	Elect Director J. David Wargo	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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DOW INC.

Ticker: DOW Security ID: 260557103  
Meeting Date: APR 15, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Gaurdie Banister, Jr.	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Richard K. Davis	For	For	Management
1e	Elect Director Debra L. Dial	For	For	Management
1f	Elect Director Jeff M. Fettig	For	For	Management
1g	Elect Director Jim Fitterling	For	For	Management
1h	Elect Director Jacqueline C. Hinman	For	For	Management
1i	Elect Director Luis A. Moreno	For	For	Management
1j	Elect Director Jill S. Wyant	For	For	Management
1k	Elect Director Daniel W. Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder

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DROPBOX, INC.

Ticker: DBX Security ID: 26210C104  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew W. Houston	For	Withhold	Management
1.2	Elect Director Donald W. Blair	For	Withhold	Management
1.3	Elect Director Lisa Campbell	For	Withhold	Management
1.4	Elect Director Paul E. Jacobs	For	Withhold	Management
1.5	Elect Director Robert J. Mylod, Jr.	For	Withhold	Management
1.6	Elect Director Karen Peacock	For	Withhold	Management
1.7	Elect Director Michael Seibel	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EAST WEST BANCORP, INC.

Ticker: EWBC Security ID: 27579R104  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Molly Campbell	For	For	Management
1.2	Elect Director Iris S. Chan	For	For	Management
1.3	Elect Director Archana Deskus	For	For	Management
1.4	Elect Director Rudolph I. Estrada	For	For	Management
1.5	Elect Director Paul H. Irving	For	For	Management
1.6	Elect Director Jack C. Liu	For	For	Management
1.7	Elect Director Dominic Ng	For	For	Management
1.8	Elect Director Lester M. Sussman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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EBAY INC.

Ticker: EBAY Security ID: 278642103  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony J. Bates	For	For	Management
1b	Elect Director Adriane M. Brown	For	For	Management
1c	Elect Director Diana Farrell	For	For	Management
1d	Elect Director Logan D. Green	For	For	Management
1e	Elect Director Bonnie S. Hammer	For	For	Management
1f	Elect Director E. Carol Hayles	For	For	Management
1g	Elect Director Jamie Iannone	For	For	Management
1h	Elect Director Kathleen C. Mitic	For	For	Management
1i	Elect Director Matthew J. Murphy	For	For	Management
1j	Elect Director Paul S. Pressler	For	For	Management
1k	Elect Director Mohak Shroff	For	For	Management
1l	Elect Director Robert H. Swan	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Improve Principles of Executive Compensation Program	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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EMCOR GROUP, INC.

Ticker: EME Security ID: 29084Q100  
 Meeting Date: JUN 10, 2021 Meeting Type: Annual  
 Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John W. Altmeyer	For	For	Management
1b	Elect Director Anthony J. Guzzi	For	For	Management
1c	Elect Director Ronald L. Johnson	For	For	Management
1d	Elect Director David H. Laidley	For	For	Management
1e	Elect Director Carol P. Lowe	For	For	Management
1f	Elect Director M. Kevin McEvoy	For	For	Management
1g	Elect Director William P. Reid	For	For	Management
1h	Elect Director Steven B. Schwarzwaelder	For	For	Management
1i	Elect Director Robin Walker-Lee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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 EXELIXIS, INC.

Ticker: EXEL Security ID: 30161Q104  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles Cohen	For	For	Management
1b	Elect Director Carl B. Feldbaum	For	For	Management
1c	Elect Director Maria C. Freire	For	For	Management
1d	Elect Director Alan M. Garber	For	For	Management
1e	Elect Director Vincent T. Marchesi	For	For	Management
1f	Elect Director Michael M. Morrissey	For	For	Management
1g	Elect Director Stelios Papadopoulos	For	For	Management
1h	Elect Director George Poste	For	For	Management
1i	Elect Director Julie Anne Smith	For	For	Management
1j	Elect Director Lance Willsey	For	For	Management
1k	Elect Director Jack L. Wyszomierski	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 EXELON CORPORATION

Ticker: EXC Security ID: 30161N101  
 Meeting Date: APR 27, 2021 Meeting Type: Annual  
 Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director Ann Berzin	For	For	Management
1c	Elect Director Laurie Brlas	For	For	Management
1d	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1e	Elect Director Christopher Crane	For	For	Management
1f	Elect Director Yves de Balmann	For	For	Management
1g	Elect Director Linda Jojo	For	For	Management
1h	Elect Director Paul Joskow	For	For	Management
1i	Elect Director Robert Lawless	For	For	Management
1j	Elect Director John Richardson	For	For	Management
1k	Elect Director Mayo Shattuck, III	For	For	Management
1l	Elect Director John Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Child Labor Audit	Against	Against	Shareholder

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 EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109  
 Meeting Date: MAY 04, 2021 Meeting Type: Annual  
 Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert R. Wright	For	For	Management
1.2	Elect Director Glenn M. Alger	For	For	Management
1.3	Elect Director Robert P. Carlile	For	For	Management
1.4	Elect Director James M. DuBois	For	For	Management
1.5	Elect Director Mark A. Emmert	For	For	Management
1.6	Elect Director Diane H. Gulyas	For	For	Management
1.7	Elect Director Jeffrey S. Musser	For	For	Management
1.8	Elect Director Liane J. Pelletier	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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 F.N.B. CORPORATION

Ticker: FNB Security ID: 302520101  
 Meeting Date: MAY 11, 2021 Meeting Type: Annual  
 Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela A. Bena	For	For	Management
1.2	Elect Director William B. Campbell	For	For	Management
1.3	Elect Director James D. Chiafullo	For	For	Management
1.4	Elect Director Vincent J. Delie, Jr.	For	For	Management
1.5	Elect Director Mary Jo Dively	For	For	Management
1.6	Elect Director Robert A. Hormell	For	For	Management
1.7	Elect Director David J. Malone	For	For	Management
1.8	Elect Director Frank C. Mencini	For	For	Management
1.9	Elect Director David L. Motley	For	For	Management
1.10	Elect Director Heidi A. Nicholas	For	For	Management
1.11	Elect Director John S. Stanik	For	For	Management
1.12	Elect Director William J. Strimbu	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

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 FIDELITY NATIONAL FINANCIAL, INC.

Ticker: FNF Security ID: 31620R303  
 Meeting Date: JUN 16, 2021 Meeting Type: Annual  
 Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raymond R. Quirk	For	For	Management
1.2	Elect Director Sandra D. Morgan	For	For	Management
1.3	Elect Director Heather H. Murren	For	For	Management
1.4	Elect Director John D. Rood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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 FORTUNE BRANDS HOME & SECURITY, INC.

Ticker: FBHS Security ID: 34964C106  
 Meeting Date: MAY 04, 2021 Meeting Type: Annual  
 Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ann Fritz Hackett	For	For	Management
1b	Elect Director John G. Morikis	For	For	Management
1c	Elect Director Jeffery S. Perry	For	For	Management
1d	Elect Director Ronald V. Waters, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GAMING AND LEISURE PROPERTIES, INC.

Ticker: GLPI Security ID: 36467J108  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter M. Carlino	For	For	Management
1b	Elect Director Carol (Lili) Lynton	For	For	Management
1c	Elect Director Joseph W. Marshall, III	For	For	Management
1d	Elect Director James B. Perry	For	For	Management
1e	Elect Director Barry F. Schwartz	For	For	Management
1f	Elect Director Earl C. Shanks	For	For	Management
1g	Elect Director E. Scott Urdang	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GENPACT LIMITED

Ticker: G Security ID: G3922B107  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director N.V. "Tiger" Tyagarajan	For	For	Management
1.2	Elect Director James Madden	For	For	Management
1.3	Elect Director Ajay Agrawal	For	For	Management
1.4	Elect Director Stacey Cartwright	For	For	Management
1.5	Elect Director Laura Conigliaro	For	For	Management
1.6	Elect Director Tamara Franklin	For	For	Management
1.7	Elect Director Carol Lindstrom	For	For	Management
1.8	Elect Director CeCelia Morken	For	For	Management
1.9	Elect Director Mark Nunnelly	For	For	Management
1.10	Elect Director Brian Stevens	For	For	Management
1.11	Elect Director Mark Verdi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG as Auditors	For	For	Management

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HARLEY-DAVIDSON, INC.

Ticker: HOG Security ID: 412822108  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Troy Alstead	For	For	Management
1.2	Elect Director R. John Anderson	For	For	Management
1.3	Elect Director Michael J. Cave	For	For	Management
1.4	Elect Director James D. Farley, Jr.	For	For	Management
1.5	Elect Director Allan Golston	For	For	Management
1.6	Elect Director Sara L. Levinson	For	For	Management
1.7	Elect Director N. Thomas Linebarger	For	For	Management
1.8	Elect Director Maryrose T. Sylvester	For	For	Management
1.9	Elect Director Jochen Zeitz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HENRY SCHEIN, INC.

Ticker: HSIC Security ID: 806407102  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mohamad Ali	For	For	Management
1b	Elect Director Barry J. Alperin	For	For	Management
1c	Elect Director Gerald A. Benjamin	For	For	Management
1d	Elect Director Stanley M. Bergman	For	For	Management
1e	Elect Director James P. Breslawski	For	For	Management
1f	Elect Director Deborah Derby	For	For	Management
1g	Elect Director Joseph L. Herring	For	For	Management
1h	Elect Director Kurt P. Kuehn	For	For	Management
1i	Elect Director Philip A. Laskawy	For	For	Management
1j	Elect Director Anne H. Margulies	For	For	Management
1k	Elect Director Mark E. Mlotek	For	For	Management
1l	Elect Director Steven Paladino	For	For	Management
1m	Elect Director Carol Raphael	For	For	Management
1n	Elect Director E. Dianne Rekow	For	For	Management
1o	Elect Director Bradley T. Sheares	For	For	Management
1p	Elect Director Reed V. Tuckson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BDO USA, LLP as Auditor	For	For	Management

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HERMAN MILLER, INC.

Ticker: MLHR Security ID: 600544100  
Meeting Date: OCT 12, 2020 Meeting Type: Annual  
Record Date: AUG 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Vermeer Andringa	For	For	Management
1.2	Elect Director Andi R. Owen	For	For	Management
1.3	Elect Director Candace S. Matthews	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HUB GROUP, INC.

Ticker: HUBG Security ID: 443320106  
Meeting Date: MAY 24, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David P. Yeager	For	For	Management
1.2	Elect Director Mary H. Boosalis	For	For	Management
1.3	Elect Director James C. Kenny	For	For	Management
1.4	Elect Director Peter B. McNitt	For	For	Management
1.5	Elect Director Charles R. Reaves	For	For	Management
1.6	Elect Director Martin P. Slark	For	For	Management
1.7	Elect Director Jonathan P. Ward	For	For	Management
1.8	Elect Director Jenell R. Ross	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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INTEL CORPORATION

Ticker: INTC Security ID: 458140100  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick P. Gelsinger	For	For	Management
1b	Elect Director James J. Goetz	For	For	Management
1c	Elect Director Alyssa Henry	For	For	Management
1d	Elect Director Omar Ishrak	For	For	Management
1e	Elect Director Risa Lavizzo-Mourey	For	For	Management
1f	Elect Director Tsu-Jae King Liu	For	For	Management
1g	Elect Director Gregory D. Smith	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1h	Elect Director Dion J. Weisler	For	For	Management
1i	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	Against	Shareholder

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INVESCO LTD.

Ticker: IVZ Security ID: G491BT108  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sarah E. Beshar	For	For	Management
1.2	Elect Director Thomas M. Finke	For	For	Management
1.3	Elect Director Martin L. Flanagan	For	For	Management
1.4	Elect Director Edward P. Garden	For	For	Management
1.5	Elect Director William (Bill) F. Glavin, Jr.	For	For	Management
1.6	Elect Director C. Robert Henrikson	For	For	Management
1.7	Elect Director Denis Kessler	For	For	Management
1.8	Elect Director Nelson Peltz	For	For	Management
1.9	Elect Director Nigel Sheinwald	For	For	Management
1.10	Elect Director Paula C. Tolliver	For	For	Management
1.11	Elect Director G. Richard Wagoner, Jr.	For	For	Management
1.12	Elect Director Phoebe A. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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INVITATION HOMES, INC.

Ticker: INVH Security ID: 46187W107  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael D. Fascitelli	For	For	Management
1.2	Elect Director Dallas B. Tanner	For	For	Management
1.3	Elect Director Jana Cohen Barbe	For	For	Management
1.4	Elect Director Richard D. Bronson	For	For	Management
1.5	Elect Director Jeffrey E. Kelter	For	For	Management
1.6	Elect Director Joseph D. Margolis	For	For	Management
1.7	Elect Director John B. Rhea	For	For	Management
1.8	Elect Director J. Heidi Roizen	For	For	Management
1.9	Elect Director Janice L. Sears	For	For	Management
1.10	Elect Director William J. Stein	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ITT INC.

Ticker: ITT Security ID: 45073V108  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Orlando D. Ashford	For	For	Management
1b	Elect Director Geraud Darnis	For	For	Management
1c	Elect Director Donald DeFosset, Jr.	For	For	Management

1d	Elect Director Nicholas C. Fanandakis	For	For	Management
1e	Elect Director Richard P. Lavin	For	For	Management
1f	Elect Director Mario Longhi *Withdrawn Resolution*	None	None	Management
1g	Elect Director Rebecca A. McDonald	For	For	Management
1h	Elect Director Timothy H. Powers	For	For	Management
1i	Elect Director Luca Savi	For	For	Management
1j	Elect Director Cheryl L. Shavers	For	For	Management
1k	Elect Director Sabrina Soussan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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JABIL INC.

Ticker: JBL Security ID: 466313103  
Meeting Date: JAN 21, 2021 Meeting Type: Annual  
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anousheh Ansari	For	For	Management
1b	Elect Director Martha F. Brooks	For	For	Management
1c	Elect Director Christopher S. Holland	For	For	Management
1d	Elect Director Timothy L. Main	For	For	Management
1e	Elect Director Mark T. Mondello	For	For	Management
1f	Elect Director John C. Plant	For	For	Management
1g	Elect Director Steven A. Raymund	For	For	Management
1h	Elect Director Thomas A. Sansone	For	For	Management
1i	Elect Director David M. Stout	For	For	Management
1j	Elect Director Kathleen A. Walters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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KB HOME

Ticker: KBH Security ID: 48666K109  
Meeting Date: APR 08, 2021 Meeting Type: Annual  
Record Date: FEB 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Arthur R. Collins	For	For	Management
1.2	Elect Director Dorene C. Dominguez	For	For	Management
1.3	Elect Director Kevin P. Eltife	For	For	Management
1.4	Elect Director Timothy W. Finchem	For	For	Management
1.5	Elect Director Stuart A. Gabriel	For	For	Management
1.6	Elect Director Thomas W. Gilligan	For	For	Management
1.7	Elect Director Jodeen A. Kozlak	For	For	Management
1.8	Elect Director Robert L. Johnson	For	For	Management
1.9	Elect Director Melissa Lora	For	For	Management
1.10	Elect Director Jeffrey T. Mezger	For	For	Management
1.11	Elect Director James C. "Rad" Weaver	For	For	Management
1.12	Elect Director Michael M. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Amended Rights Agreement	For	For	Management

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KELLOGG COMPANY

Ticker: K Security ID: 487836108  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Carter Cast	For	For	Management
1b	Elect Director Zack Gund	For	For	Management
1c	Elect Director Don Knauss	For	For	Management
1d	Elect Director Mike Schlotman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management
5	Provide Right to Call A Special Meeting	None	For	Shareholder

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LKQ CORPORATION

Ticker: LKQ Security ID: 501889208  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Robert M. Hanser	For	For	Management
1d	Elect Director Joseph M. Holsten	For	For	Management
1e	Elect Director Blythe J. McGarvie	For	For	Management
1f	Elect Director John W. Mendel	For	For	Management
1g	Elect Director Jody G. Miller	For	For	Management
1h	Elect Director Guhan Subramanian	For	For	Management
1i	Elect Director Xavier Urbain	For	For	Management
1j	Elect Director Jacob H. Welch	For	For	Management
1k	Elect Director Dominick Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MEDICAL PROPERTIES TRUST, INC.

Ticker: MPW Security ID: 58463J304  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward K. Aldag, Jr.	For	For	Management
1.2	Elect Director G. Steven Dawson	For	For	Management
1.3	Elect Director R. Steven Hamner	For	For	Management
1.4	Elect Director Caterina A. Mozingo	For	For	Management
1.5	Elect Director Elizabeth N. Pitman	For	For	Management
1.6	Elect Director C. Reynolds Thompson, III	For	For	Management
1.7	Elect Director D. Paul Sparks, Jr.	For	For	Management
1.8	Elect Director Michael G. Stewart	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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METLIFE, INC.

Ticker: MET Security ID: 59156R108  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Gerald L. Hassell	For	For	Management
1d	Elect Director David L. Herzog	For	For	Management
1e	Elect Director R. Glenn Hubbard	For	For	Management
1f	Elect Director Edward J. Kelly, III	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director Michel A. Khalaf	For	For	Management

1i	Elect Director Catherine R. Kinney	For	For	Management
1j	Elect Director Diana L. McKenzie	For	For	Management
1k	Elect Director Denise M. Morrison	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MGIC INVESTMENT CORPORATION

Ticker: MTG Security ID: 552848103  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Analisa M. Allen	For	For	Management
1.2	Elect Director Daniel A. Arrigoni	For	For	Management
1.3	Elect Director C. Edward Chaplin	For	For	Management
1.4	Elect Director Curt S. Culver	For	For	Management
1.5	Elect Director Jay C. Hartzell	For	For	Management
1.6	Elect Director Timothy A. Holt	For	For	Management
1.7	Elect Director Jodeen A. Kozlak	For	For	Management
1.8	Elect Director Michael E. Lehman	For	For	Management
1.9	Elect Director Melissa B. Lora	For	For	Management
1.10	Elect Director Timothy J. Mattke	For	For	Management
1.11	Elect Director Gary A. Poliner	For	For	Management
1.12	Elect Director Sheryl L. Sculley	For	For	Management
1.13	Elect Director Mark M. Zandi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104  
Meeting Date: DEC 02, 2020 Meeting Type: Annual  
Record Date: OCT 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List-Stoll	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Charles W. Scharf	For	For	Management
1.8	Elect Director Arne M. Sorenson	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder

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MONSTER BEVERAGE CORPORATION

Ticker: MNST Security ID: 61174X109  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Sacks	For	For	Management
1.2	Elect Director Hilton H. Schlosberg	For	For	Management
1.3	Elect Director Mark J. Hall	For	For	Management

1.4	Elect Director James L. Dinkins	For	For	Management
1.5	Elect Director Gary P. Fayard	For	For	Management
1.6	Elect Director Jeanne P. Jackson	For	For	Management
1.7	Elect Director Steven G. Pizula	For	For	Management
1.8	Elect Director Benjamin M. Polk	For	For	Management
1.9	Elect Director Mark S. Vidergauz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Annual Vote and Report on Climate Change	Against	Against	Shareholder

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NASDAQ, INC.

Ticker: NDAQ Security ID: 631103108  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa M. Arnoldi	For	For	Management
1b	Elect Director Charlene T. Begley	For	For	Management
1c	Elect Director Steven D. Black	For	For	Management
1d	Elect Director Adena T. Friedman	For	For	Management
1e	Elect Director Essa Kazim	For	For	Management
1f	Elect Director Thomas A. Kloet	For	For	Management
1g	Elect Director John D. Rainey	For	For	Management
1h	Elect Director Michael R. Splinter	For	For	Management
1i	Elect Director Jacob Wallenberg	For	For	Management
1j	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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NIELSEN HOLDINGS PLC

Ticker: NLSN Security ID: G6518L108  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Attwood, Jr.	For	For	Management
1b	Elect Director Thomas H. Castro	For	For	Management
1c	Elect Director Guerrino De Luca	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director David Kenny	For	For	Management
1f	Elect Director Janice Marinelli Mazza	For	For	Management
1g	Elect Director Jonathan Miller	For	For	Management
1h	Elect Director Stephanie Plaines	For	For	Management
1i	Elect Director Nancy Tellem	For	For	Management
1j	Elect Director Lauren Zalaznick	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Reappoint Ernst & Young LLP as UK Statutory Auditors	For	For	Management
4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Approve Issuance of Shares for a Private Placement	For	For	Management
11	Approve Share Repurchase Contracts and Repurchase Counterparties	For	For	Management

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OMEGA HEALTHCARE INVESTORS, INC.

Ticker: OHI Security ID: 681936100  
 Meeting Date: JUN 03, 2021 Meeting Type: Annual  
 Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kapila K. Anand	For	For	Management
1.2	Elect Director Craig R. Callen	For	For	Management
1.3	Elect Director Barbara B. Hill	For	For	Management
1.4	Elect Director Kevin J. Jacobs	For	For	Management
1.5	Elect Director Edward Lowenthal	For	For	Management
1.6	Elect Director C. Taylor Pickett	For	For	Management
1.7	Elect Director Stephen D. Plavin	For	For	Management
1.8	Elect Director Burke W. Whitman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105  
 Meeting Date: NOV 04, 2020 Meeting Type: Annual  
 Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	Withhold	Management
1.5	Elect Director George H. Conrades	For	For	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Jeffrey O. Henley	For	For	Management
1.9	Elect Director Renee J. James	For	For	Management
1.10	Elect Director Charles W. Moorman, IV	For	For	Management
1.11	Elect Director Leon E. Panetta	For	Withhold	Management
1.12	Elect Director William G. Parrett	For	Withhold	Management
1.13	Elect Director Naomi O. Seligman	For	For	Management
1.14	Elect Director Vishal Sikka	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Gender Pay Gap	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

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 PENTAIR PLC

Ticker: PNR Security ID: G7S00T104  
 Meeting Date: MAY 04, 2021 Meeting Type: Annual  
 Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mona Abutaleb Stephenson	For	For	Management
1b	Elect Director Glynis A. Bryan	For	For	Management
1c	Elect Director T. Michael Glenn	For	For	Management
1d	Elect Director Theodore L. Harris	For	For	Management
1e	Elect Director Gregory E. Knight	For	For	Management
1f	Elect Director David A. Jones	For	For	Management
1g	Elect Director Michael T. Speetzen	For	For	Management
1h	Elect Director John L. Stauch	For	For	Management
1i	Elect Director Billie I. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Non-Qualified Employee Stock Purchase Plan	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management

7 Determine Price Range for Reissuance of Treasury Shares For For Management

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PFIZER INC.

Ticker: PFE Security ID: 717081103  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Report on Political Contributions and Expenditures	Against	For	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder

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PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Ticker: PEG Security ID: 744573106  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph Izzo	For	For	Management
1.2	Elect Director Shirley Ann Jackson	For	For	Management
1.3	Elect Director Willie A. Deese	For	For	Management
1.4	Elect Director David Lilley	For	For	Management
1.5	Elect Director Barry H. Ostrowsky	For	For	Management
1.6	Elect Director Scott G. Stephenson	For	For	Management
1.7	Elect Director Laura A. Sugg	For	For	Management
1.8	Elect Director John P. Surma	For	For	Management
1.9	Elect Director Susan Tomasky	For	For	Management
1.10	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Non-Employee Director Restricted Stock Plan	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

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PULTEGROUP, INC.

Ticker: PHM Security ID: 745867101  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian P. Anderson	For	For	Management
1b	Elect Director Bryce Blair	For	For	Management
1c	Elect Director Richard W. Dreiling	For	For	Management
1d	Elect Director Thomas J. Folliard	For	For	Management
1e	Elect Director Cheryl W. Grise	For	For	Management
1f	Elect Director Andre J. Hawaux	For	For	Management
1g	Elect Director J. Phillip Holloman	For	For	Management
1h	Elect Director Ryan R. Marshall	For	For	Management



1i	Elect Director John R. Peshkin	For	For	Management
1j	Elect Director Scott F. Powers	For	For	Management
1k	Elect Director Lila Snyder	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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REGAL BELOIT CORPORATION

Ticker: RBC Security ID: 758750103  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jan A. Bertsch	For	For	Management
1b	Elect Director Stephen M. Burt	For	For	Management
1c	Elect Director Anesa T. Chaibi	For	For	Management
1d	Elect Director Christopher L. Doerr	For	For	Management
1e	Elect Director Dean A. Foate	For	For	Management
1f	Elect Director Michael F. Hilton	For	For	Management
1g	Elect Director Louis V. Pinkham	For	For	Management
1h	Elect Director Rakesh Sachdev	For	For	Management
1i	Elect Director Curtis W. Stoelting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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RELIANCE STEEL & ALUMINUM CO.

Ticker: RS Security ID: 759509102  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sarah J. Anderson	For	For	Management
1b	Elect Director Lisa L. Baldwin	For	For	Management
1c	Elect Director Karen W. Colonias	For	For	Management
1d	Elect Director John G. Figueroa	For	For	Management
1e	Elect Director James D. Hoffman	For	For	Management
1f	Elect Director Mark V. Kaminski	For	For	Management
1g	Elect Director Karla R. Lewis	For	For	Management
1h	Elect Director Robert A. McEvoy	For	For	Management
1i	Elect Director Andrew G. Sharkey, III	For	For	Management
1j	Elect Director Douglas W. Stotlar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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REPUBLIC SERVICES, INC.

Ticker: RSG Security ID: 760759100  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Michael A. Duffy	For	For	Management
1d	Elect Director Thomas W. Handley	For	For	Management
1e	Elect Director Jennifer M. Kirk	For	For	Management
1f	Elect Director Michael Larson	For	For	Management
1g	Elect Director Kim S. Pegula	For	For	Management
1h	Elect Director James P. Snee	For	For	Management
1i	Elect Director Brian S. Tyler	For	For	Management
1j	Elect Director Sandra M. Volpe	For	For	Management
1k	Elect Director Katharine B. Weymouth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

4 Report on Integrating ESG Metrics Into Executive Compensation Program Against Against Shareholder

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SEI INVESTMENTS COMPANY

Ticker: SEIC Security ID: 784117103  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carl A. Guarino	For	For	Management
1b	Elect Director Carmen V. Romeo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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SLM CORPORATION

Ticker: SLM Security ID: 78442P106  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul G. Child	For	For	Management
1b	Elect Director Mary Carter Warren Franke	For	For	Management
1c	Elect Director Marianne M. Keler	For	For	Management
1d	Elect Director Mark L. Lavelle	For	For	Management
1e	Elect Director Ted Manvitz	For	For	Management
1f	Elect Director Jim Matheson	For	For	Management
1g	Elect Director Frank C. Puleo	For	For	Management
1h	Elect Director Vivian C. Schneck-Last	For	For	Management
1i	Elect Director William N. Shiebler	For	For	Management
1j	Elect Director Robert S. Strong	For	For	Management
1k	Elect Director Jonathan W. Witter	For	For	Management
1l	Elect Director Kirsten O. Wolberg	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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SPROUTS FARMERS MARKET, INC.

Ticker: SFM Security ID: 85208M102  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Fortunato	For	For	Management
1.2	Elect Director Lawrence ("Chip") P. Molloy	For	For	Management
1.3	Elect Director Joseph D. O'Leary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SS&C TECHNOLOGIES HOLDINGS, INC.

Ticker: SSNC Security ID: 78467J100  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Jonathan E. Michael	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3 Ratify PricewaterhouseCoopers LLP as For For Management  
Auditors

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STIFEL FINANCIAL CORP.

Ticker: SF Security ID: 860630102  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Adam T. Berlew	For	For	Management
1.2	Elect Director Kathleen Brown	For	For	Management
1.3	Elect Director Michael W. Brown	For	For	Management
1.4	Elect Director Robert E. Grady	For	For	Management
1.5	Elect Director Ronald J. Kruszewski	For	For	Management
1.6	Elect Director Daniel J. Ludeman	For	For	Management
1.7	Elect Director Maura A. Markus	For	For	Management
1.8	Elect Director David A. Peacock	For	For	Management
1.9	Elect Director Thomas W. Weisel	For	For	Management
1.10	Elect Director Michael J. Zimmerman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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THE J. M. SMUCKER COMPANY

Ticker: SJM Security ID: 832696405  
Meeting Date: AUG 19, 2020 Meeting Type: Annual  
Record Date: JUN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Chapman-Hughes	For	For	Management
1b	Elect Director Paul J. Dolan	For	For	Management
1c	Elect Director Jay L. Henderson	For	For	Management
1d	Elect Director Kirk L. Perry	For	For	Management
1e	Elect Director Sandra Pianalto	For	For	Management
1f	Elect Director Nancy Lopez Russell	For	For	Management
1g	Elect Director Alex Shumate	For	For	Management
1h	Elect Director Mark T. Smucker	For	For	Management
1i	Elect Director Richard K. Smucker	For	For	Management
1j	Elect Director Timothy P. Smucker	For	For	Management
1k	Elect Director Jodi L. Taylor	For	For	Management
1l	Elect Director Dawn C. Willoughby	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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THE KROGER CO.

Ticker: KR Security ID: 501044101  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Anne Gates	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director W. Rodney McMullen	For	For	Management
1f	Elect Director Clyde R. Moore	For	For	Management
1g	Elect Director Ronald L. Sargent	For	For	Management
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For	Management

4 Assess Environmental Impact of Non-Recyclable Packaging Against For Shareholder

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UNITED STATES CELLULAR CORPORATION

Ticker: USM Security ID: 911684108  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Samuel Crowley	For	For	Management
1.2	Elect Director Gregory P. Josefowicz	For	For	Management
1.3	Elect Director Cecelia D. Stewart	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shellye L. Archambeau	For	For	Management
1b	Elect Director Roxanne S. Austin	For	For	Management
1c	Elect Director Mark T. Bertolini	For	For	Management
1d	Elect Director Melanie L. Healey	For	For	Management
1e	Elect Director Clarence Otis, Jr.	For	For	Management
1f	Elect Director Daniel H. Schulman	For	For	Management
1g	Elect Director Rodney E. Slater	For	For	Management
1h	Elect Director Hans E. Vestberg	For	For	Management
1i	Elect Director Gregory G. Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Lower Ownership Threshold for Action by Written Consent	Against	For	Shareholder
5	Amend Senior Executive Compensation Clawback Policy	Against	For	Shareholder
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

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VIAVI SOLUTIONS INC.

Ticker: VIAV Security ID: 925550105  
Meeting Date: NOV 11, 2020 Meeting Type: Annual  
Record Date: SEP 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard E. Belluzzo	For	For	Management
1.2	Elect Director Keith Barnes	For	For	Management
1.3	Elect Director Laura Black	For	For	Management
1.4	Elect Director Tor Braham	For	For	Management
1.5	Elect Director Timothy Campos	For	For	Management
1.6	Elect Director Donald Colvin	For	For	Management
1.7	Elect Director Glenda Dorchak	For	For	Management
1.8	Elect Director Masood A. Jabbar	For	For	Management
1.9	Elect Director Oleg Khaykin	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109  
 Meeting Date: APR 28, 2021 Meeting Type: Annual  
 Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

===== Quantitative U.S. Small Cap Equity Portfolio =====

The proxy voting record of the Quantitative U.S. Small Cap Equity Portfolio, a series of the Registrant, during the period from July 1, 2020 through June 30, 2021 is filed herewith:

ACCO BRANDS CORPORATION

Ticker: ACCO Security ID: 00081T108  
 Meeting Date: MAY 18, 2021 Meeting Type: Annual  
 Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Buzzard	None	None	Management
	*Withdrawn Resolution*			
1b	Elect Director Kathleen S. Dvorak	For	For	Management
1c	Elect Director Boris Elisman	For	For	Management
1d	Elect Director Pradeep Jotwani	For	For	Management
1e	Elect Director Robert J. Keller	For	For	Management
1f	Elect Director Thomas Kroeger	For	For	Management
1g	Elect Director Ron Lombardi	For	For	Management
1h	Elect Director Graciela I. Monteagudo	For	For	Management
1i	Elect Director E. Mark Rajkowski	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 AKEBIA THERAPEUTICS, INC.

Ticker: AKBA Security ID: 00972D105  
 Meeting Date: JUN 02, 2021 Meeting Type: Annual  
 Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven C. Gilman	For	Withhold	Management
1.2	Elect Director Cynthia Smith	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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 ALCOA CORPORATION

Ticker: AA Security ID: 013872106  
 Meeting Date: MAY 06, 2021 Meeting Type: Annual  
 Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven W. Williams	For	For	Management
1b	Elect Director Mary Anne Citrino	For	For	Management
1c	Elect Director Pasquale (Pat) Fiore	For	For	Management
1d	Elect Director Thomas J. Gorman	For	For	Management
1e	Elect Director Roy C. Harvey	For	For	Management
1f	Elect Director James A. Hughes	For	For	Management

1g	Elect Director James E. Nevels	For	For	Management
1h	Elect Director Carol L. Roberts	For	For	Management
1i	Elect Director Suzanne Sitherwood	For	For	Management
1j	Elect Director Ernesto Zedillo	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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ALLSCRIPTS HEALTHCARE SOLUTIONS, INC.

Ticker: MDRX Security ID: 01988P108  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elizabeth A. Altman	For	For	Management
1b	Elect Director Mara G. Aspinall	For	For	Management
1c	Elect Director Paul M. Black	For	For	Management
1d	Elect Director P. Gregory Garrison	For	For	Management
1e	Elect Director Jonathan J. Judge	For	For	Management
1f	Elect Director Michael A. Klayko	For	For	Management
1g	Elect Director Dave B. Stevens	For	For	Management
1h	Elect Director David D. Stevens	For	For	Management
1i	Elect Director Carol J. Zierhoffer	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AMKOR TECHNOLOGY, INC.

Ticker: AMKR Security ID: 031652100  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James J. Kim	For	For	Management
1.2	Elect Director Susan Y. Kim	For	For	Management
1.3	Elect Director Giel Rutten	For	For	Management
1.4	Elect Director Douglas A. Alexander	For	For	Management
1.5	Elect Director Roger A. Carolin	For	For	Management
1.6	Elect Director Winston J. Churchill	For	For	Management
1.7	Elect Director Daniel Liao	For	For	Management
1.8	Elect Director MaryFrances McCourt	For	For	Management
1.9	Elect Director Robert R. Morse	For	For	Management
1.10	Elect Director Gil C. Tily	For	For	Management
1.11	Elect Director David N. Watson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ANAPTYSBIO, INC.

Ticker: ANAB Security ID: 032724106  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis Fenton	For	Withhold	Management
1.2	Elect Director James N. Topper	For	Withhold	Management
1.3	Elect Director Oleg Nodelman	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ARMOUR RESIDENTIAL REIT, INC.

Ticker: ARR Security ID: 042315507  
 Meeting Date: MAY 13, 2021 Meeting Type: Annual  
 Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott J. Ulm	For	For	Management
1.2	Elect Director Jeffrey J. Zimmer	For	For	Management
1.3	Elect Director Daniel C. Staton	For	For	Management
1.4	Elect Director Marc H. Bell	For	For	Management
1.5	Elect Director Z. Jamie Behar	For	For	Management
1.6	Elect Director Carolyn Downey	For	For	Management
1.7	Elect Director Thomas K. Guba	For	For	Management
1.8	Elect Director Robert C. Hain	For	For	Management
1.9	Elect Director John "Jack" P. Hollihan, III	For	For	Management
1.10	Elect Director Stewart J. Paperin	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

ARTISAN PARTNERS ASSET MANAGEMENT INC.

Ticker: APAM Security ID: 04316A108  
 Meeting Date: JUN 02, 2021 Meeting Type: Annual  
 Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer A. Barbetta	For	For	Management
1.2	Elect Director Matthew R. Barger	For	For	Management
1.3	Elect Director Eric R. Colson	For	For	Management
1.4	Elect Director Tench Coxé	For	Withhold	Management
1.5	Elect Director Stephanie G. DiMarco	For	Withhold	Management
1.6	Elect Director Jeffrey A. Joerres	For	Withhold	Management
1.7	Elect Director Andrew A. Ziegler	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

ASBURY AUTOMOTIVE GROUP, INC.

Ticker: ABG Security ID: 043436104  
 Meeting Date: APR 20, 2021 Meeting Type: Annual  
 Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas J. Reddin	For	For	Management
1b	Elect Director Joel Alsfine	For	For	Management
1c	Elect Director Thomas C. DeLoach, Jr.	For	For	Management
1d	Elect Director William D. Fay	For	For	Management
1e	Elect Director David W. Hult	For	For	Management
1f	Elect Director Juanita T. James	For	For	Management
1g	Elect Director Philip F. Maritz	For	For	Management
1h	Elect Director Maureen F. Morrison	For	For	Management
1i	Elect Director Bridget Ryan-Berman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ASGN INCORPORATED

Ticker: ASGN Security ID: 00191U102  
 Meeting Date: JUN 17, 2021 Meeting Type: Annual  
 Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph W. Dyer	For	For	Management

1.2	Elect Director Mariel A. Joliet	For	For	Management
1.3	Elect Director Marty R. Kittrell	For	For	Management
1.4	Elect Director Carol Lindstrom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ATLAS AIR WORLDWIDE HOLDINGS, INC.

Ticker: AAWW Security ID: 049164205  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy J. Bernlohr	For	For	Management
1.2	Elect Director Charles F. Bolden, Jr.	For	For	Management
1.3	Elect Director John W. Dietrich	For	For	Management
1.4	Elect Director Beverly K. Goulet	For	For	Management
1.5	Elect Director Bobby J. Griffin	For	For	Management
1.6	Elect Director Carol B. Hallett	For	For	Management
1.7	Elect Director Duncan J. McNabb	For	For	Management
1.8	Elect Director Sheila A. Stamps	For	For	Management
1.9	Elect Director John K. Wulff	For	For	Management
1.10	Elect Director Carol J. Zierhoffer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AXCELIS TECHNOLOGIES, INC.

Ticker: ACLS Security ID: 054540208  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tzu-Yin "TY" Chiu	For	For	Management
1.2	Elect Director Richard J. Faubert	For	For	Management
1.3	Elect Director Arthur L. George, Jr.	For	For	Management
1.4	Elect Director Joseph P. Keithley	For	For	Management
1.5	Elect Director John T. Kurtzweil	For	For	Management
1.6	Elect Director Mary G. Puma	For	For	Management
1.7	Elect Director Thomas St. Dennis	For	For	Management
1.8	Elect Director Jorge Titinger	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BEACON ROOFING SUPPLY, INC.

Ticker: BECN Security ID: 073685109  
Meeting Date: FEB 19, 2021 Meeting Type: Annual  
Record Date: DEC 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Philip W. Knisely	For	For	Management
1.2	Elect Director Julian G. Francis	For	For	Management
1.3	Elect Director Carl T. Berquist	For	For	Management
1.4	Elect Director Barbara G. Fast	For	For	Management
1.5	Elect Director Richard W. Frost	For	For	Management
1.6	Elect Director Alan Gershenhorn	For	For	Management
1.7	Elect Director Robert M. McLaughlin	For	For	Management
1.8	Elect Director Neil S. Novich	For	For	Management
1.9	Elect Director Stuart A. Randle	For	For	Management
1.10	Elect Director Nathan K. Sleeper	For	For	Management
1.11	Elect Director Douglas L. Young	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management



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BIG LOTS, INC.

Ticker: BIG Security ID: 089302103  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sandra Campos	For	For	Management
1.2	Elect Director James R. Chambers	For	For	Management
1.3	Elect Director Sebastian J. DiGrande	For	For	Management
1.4	Elect Director Marla C. Gottschalk	For	For	Management
1.5	Elect Director Cynthia T. Jamison	For	For	Management
1.6	Elect Director Thomas A. Kingsbury	For	For	Management
1.7	Elect Director Christopher J. McCormick	For	For	Management
1.8	Elect Director Kimberley A. Newton	For	For	Management
1.9	Elect Director Nancy A. Reardon	For	For	Management
1.10	Elect Director Wendy L. Schoppert	For	For	Management
1.11	Elect Director Bruce K. Thorn	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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BJ'S WHOLESALE CLUB HOLDINGS, INC.

Ticker: BJ Security ID: 05550J101  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher J. Baldwin	For	Withhold	Management
1.2	Elect Director Ken Parent	For	Withhold	Management
1.3	Elect Director Robert Steele	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BMC STOCK HOLDINGS, INC.

Ticker: BMCH Security ID: 05591B109  
Meeting Date: DEC 22, 2020 Meeting Type: Special  
Record Date: NOV 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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BOISE CASCADE COMPANY

Ticker: BCC Security ID: 09739D100  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nate Jorgensen	For	For	Management
1b	Elect Director Richard Fleming	For	For	Management
1c	Elect Director Mack Hogans	For	For	Management
1d	Elect Director Christopher McGowan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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## BRANDYWINE REALTY TRUST

Ticker: BDN Security ID: 105368203  
 Meeting Date: MAY 18, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James C. Diggs	For	For	Management
1b	Elect Director Reginald DesRoches	For	For	Management
1c	Elect Director H. Richard Haverstick, Jr.	For	For	Management
1d	Elect Director Terri A. Herubin	For	For	Management
1e	Elect Director Michael J. Joyce	For	For	Management
1f	Elect Director Charles P. Pizzi	For	For	Management
1g	Elect Director Gerard H. Sweeney	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CARETRUST REIT, INC.

Ticker: CTRE Security ID: 14174T107  
 Meeting Date: APR 30, 2021 Meeting Type: Annual  
 Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Allen C. Barbieri	For	For	Management
1b	Elect Director Jon D. Kline	For	For	Management
1c	Elect Director Diana M. Laing	For	For	Management
1d	Elect Director Spencer G. Plumb	For	For	Management
1e	Elect Director Gregory K. Stapley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CATALYST PHARMACEUTICALS, INC.

Ticker: CPRX Security ID: 14888U101  
 Meeting Date: AUG 20, 2020 Meeting Type: Annual  
 Record Date: JUN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick J. McEnany	For	For	Management
1.2	Elect Director Philip H. Coelho	For	Against	Management
1.3	Elect Director Charles B. O'Keefe	For	For	Management
1.4	Elect Director David S. Tierney	For	For	Management
1.5	Elect Director Donald A. Denkhaus	For	For	Management
1.6	Elect Director Richard J. Daly	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Extension of the Shareholder Rights Plan	For	Against	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Ratify Grant Thornton LLP as Auditors	For	For	Management
7	Other Business	For	Against	Management

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CATHAY GENERAL BANCORP

Ticker: CATY Security ID: 149150104  
 Meeting Date: MAY 17, 2021 Meeting Type: Annual  
 Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jane Jelenko	For	For	Management
1b	Elect Director Anthony M. Tang	For	For	Management
1c	Elect Director Shally Wang	For	For	Management

1d	Elect Director Peter Wu	For	For	Management
1e	Elect Director Chang M. Liu	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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**CENTRAL GARDEN & PET COMPANY**

Ticker: CENT Security ID: 153527106  
Meeting Date: FEB 09, 2021 Meeting Type: Annual  
Record Date: DEC 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William E. Brown	For	Withhold	Management
1.2	Elect Director Courtnee Chun	For	For	Management
1.3	Elect Director Timothy P. Cofer	For	Withhold	Management
1.4	Elect Director Brendan P. Dougher	For	For	Management
1.5	Elect Director Michael J. Edwards	For	For	Management
1.6	Elect Director Michael J. Griffith	For	For	Management
1.7	Elect Director Christopher T. Metz	For	For	Management
1.8	Elect Director Daniel P. Myers	For	Withhold	Management
1.9	Elect Director Brooks M. Pennington, III	For	Withhold	Management
1.10	Elect Director John R. Ranelli	For	Withhold	Management
1.11	Elect Director Mary Beth Springer	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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**CENTRAL PACIFIC FINANCIAL CORP.**

Ticker: CPF Security ID: 154760409  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christine H. H. Camp	For	For	Management
1.2	Elect Director Earl E. Fry	For	For	Management
1.3	Elect Director Wayne K. Kamitaki	For	For	Management
1.4	Elect Director Paul J. Kosasa	For	For	Management
1.5	Elect Director Duane K. Kurisu	For	For	Management
1.6	Elect Director Christopher T. Lutes	For	For	Management
1.7	Elect Director Colbert M. Matsumoto	For	For	Management
1.8	Elect Director A. Catherine Ngo	For	For	Management
1.9	Elect Director Saedene K. Ota	For	For	Management
1.10	Elect Director Crystal K. Rose	For	For	Management
1.11	Elect Director Paul K. Yonamine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Crowe LLP as Auditors	For	For	Management

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**CHANNELADVISOR CORPORATION**

Ticker: ECOM Security ID: 159179100  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy J. Buckley	For	For	Management
1.2	Elect Director Joseph L. Cowan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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**CITY OFFICE REIT, INC.**

Ticker: CIO Security ID: 178587101  
Meeting Date: MAY 06, 2021 Meeting Type: Annual

Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John McLernon	For	For	Management
1.2	Elect Director James Farrar	For	For	Management
1.3	Elect Director William Flatt	For	For	Management
1.4	Elect Director Sabah Mirza	For	For	Management
1.5	Elect Director Mark Murski	For	For	Management
1.6	Elect Director John Sweet	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CNO FINANCIAL GROUP, INC.

Ticker: CNO Security ID: 12621E103  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary C. Bhojwani	For	For	Management
1b	Elect Director Ellyn L. Brown	For	For	Management
1c	Elect Director Stephen N. David	For	For	Management
1d	Elect Director David B. Foss	For	For	Management
1e	Elect Director Robert C. Greving	For	For	Management
1f	Elect Director Mary R. (Nina) Henderson	For	For	Management
1g	Elect Director Daniel R. Maurer	For	For	Management
1h	Elect Director Chetlur S. Ragavan	For	For	Management
1i	Elect Director Steven E. Shebik	For	For	Management
1j	Elect Director Frederick J. Sievert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend NOL Rights Plan (NOL Pill)	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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COMMERCIAL METALS COMPANY

Ticker: CMC Security ID: 201723103  
Meeting Date: JAN 13, 2021 Meeting Type: Annual  
Record Date: NOV 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vicki L. Avril-Groves	For	For	Management
1.2	Elect Director Barbara R. Smith	For	For	Management
1.3	Elect Director Joseph C. Winkler	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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COOPER TIRE & RUBBER COMPANY

Ticker: CTB Security ID: 216831107  
Meeting Date: APR 30, 2021 Meeting Type: Special  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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COOPER TIRE & RUBBER COMPANY

Ticker: CTB Security ID: 216831107  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven M. Chapman	For	For	Management
1.2	Elect Director Susan F. Davis	For	For	Management
1.3	Elect Director Kathryn P. Dickson	For	For	Management
1.4	Elect Director John J. Holland	For	For	Management
1.5	Elect Director Bradley E. Hughes	For	For	Management
1.6	Elect Director Tyrone M. Jordan	For	For	Management
1.7	Elect Director Tracey I. Joubert	For	For	Management
1.8	Elect Director Gary S. Michel	For	For	Management
1.9	Elect Director Brian C. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CORNERSTONE BUILDING BRANDS, INC.

Ticker: CNR Security ID: 21925D109  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Holland	For	For	Management
1.2	Elect Director Wilbert W. James, Jr.	For	For	Management
1.3	Elect Director Daniel Janki	For	For	Management
1.4	Elect Director John Krenicki	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

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CSG SYSTEMS INTERNATIONAL, INC.

Ticker: CSGS Security ID: 126349109  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian A. Shepherd	For	For	Management
1b	Elect Director Frank V. Sica	For	For	Management
1c	Elect Director Silvio Tavares	For	For	Management
1d	Elect Director Tse Li 'Lily' Yang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management

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CVR ENERGY, INC.

Ticker: CVI Security ID: 12662P108  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patricia A. Agnello	For	Withhold	Management
1.2	Elect Director Kapiljeet Dargan	For	Withhold	Management
1.3	Elect Director Jaffrey (Jay) A. Firestone	For	For	Management
1.4	Elect Director Jonathan Frates	For	Withhold	Management
1.5	Elect Director Hunter C. Gary	For	Withhold	Management
1.6	Elect Director David L. Lamp	For	Withhold	Management
1.7	Elect Director Stephen Mongillo	For	For	Management
1.8	Elect Director James M. Strock	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

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CYTOMX THERAPEUTICS, INC.

Ticker: CTMX Security ID: 23284F105  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Meyers	For	Against	Management
1b	Elect Director Halley Gilbert	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DECKERS OUTDOOR CORPORATION

Ticker: DECK Security ID: 243537107  
Meeting Date: SEP 11, 2020 Meeting Type: Annual  
Record Date: JUL 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael F. Devine, III	For	For	Management
1.2	Elect Director Nelson C. Chan	For	For	Management
1.3	Elect Director Cynthia L. Davis	For	For	Management
1.4	Elect Director Juan R. Figueroa	For	For	Management
1.5	Elect Director Victor Luis	For	For	Management
1.6	Elect Director Dave Powers	For	For	Management
1.7	Elect Director Lauri M. Shanahan	For	For	Management
1.8	Elect Director Brian A. Spaly	For	For	Management
1.9	Elect Director Bonita C. Stewart	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DHT HOLDINGS, INC.

Ticker: DHT Security ID: Y2065G121  
Meeting Date: JUN 23, 2021 Meeting Type: Annual  
Record Date: MAY 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Erik Andreas Lind	For	For	Management
1.2	Elect Director Sophie Rossini	For	For	Management
2	Ratify Ernst & Young AS as Auditors	For	For	Management

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DICERNA PHARMACEUTICALS, INC.

Ticker: DRNA Security ID: 253031108  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Fambrough, III	For	For	Management
1b	Elect Director J. Kevin Buchi	For	For	Management
1c	Elect Director Stephen Doberstein	For	For	Management
1d	Elect Director Martin Freed	For	For	Management
1e	Elect Director Patrick M. Gray	For	For	Management
1f	Elect Director Stephen J. Hoffman	For	For	Management
1g	Elect Director Adam M. Koppel	For	Against	Management
1h	Elect Director Marc D. Kozin	For	For	Management
1i	Elect Director Cynthia Smith	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DOMTAR CORPORATION

Ticker: UFS Security ID: 257559203

Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Giannella Alvarez	For	For	Management
1.2	Elect Director Robert E. Apple	For	For	Management
1.3	Elect Director David J. Illingworth	For	For	Management
1.4	Elect Director Brian M. Levitt	For	For	Management
1.5	Elect Director David G. Maffucci	For	For	Management
1.6	Elect Director Denis Turcotte	For	For	Management
1.7	Elect Director John D. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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EASTGROUP PROPERTIES, INC.

Ticker: EGP Security ID: 277276101  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director D. Pike Aloian	For	For	Management
1b	Elect Director H. Eric Bolton, Jr.	For	For	Management
1c	Elect Director Donald F. Colleran	For	For	Management
1d	Elect Director Hayden C. Eaves, III	For	For	Management
1e	Elect Director David H. Hoster, II	For	For	Management
1f	Elect Director Marshall A. Loeb	For	For	Management
1g	Elect Director Mary E. McCormick	For	For	Management
1h	Elect Director Katherine M. Sandstrom	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Charter to Allow Shareholders to Amend Bylaws	For	For	Management

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EDITAS MEDICINE, INC.

Ticker: EDIT Security ID: 28106W103  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Meeta Chatterjee	For	For	Management
1.2	Elect Director Andrew Hirsch	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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EXLSERVICE HOLDINGS, INC.

Ticker: EXLS Security ID: 302081104  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Garen K. Staglin	For	For	Management
1b	Elect Director Rohit Kapoor	For	For	Management
1c	Elect Director Anne E. Minto	For	For	Management
1d	Elect Director Som Mittal	For	For	Management
1e	Elect Director Clyde W. Ostler	For	For	Management
1f	Elect Director Vikram S. Pandit	For	For	Management
1g	Elect Director Kristy Pipes	For	For	Management
1h	Elect Director Nitin Sahney	For	For	Management
1i	Elect Director Jaynie M. Studenmund	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FABRINET

Ticker: FN Security ID: G3323L100  
Meeting Date: DEC 10, 2020 Meeting Type: Annual  
Record Date: OCT 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Seamus Grady	For	For	Management
1.2	Elect Director Thomas F. Kelly	For	For	Management
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FINANCIAL INSTITUTIONS, INC.

Ticker: FISI Security ID: 317585404  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dawn H. Burlew	For	For	Management
1.2	Elect Director Robert N. Latella	For	For	Management
1.3	Elect Director Mauricio F. Riveros	For	For	Management
1.4	Elect Director Mark A. Zupan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify RSM US LLP as Auditors	For	For	Management

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FIRST BANCORP

Ticker: FBP Security ID: 318672706  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Juan Acosta Reboyras	For	For	Management
1b	Elect Director Aurelio Aleman	For	For	Management
1c	Elect Director Luz A. Crespo	For	For	Management
1d	Elect Director Tracey Dedrick	For	For	Management
1e	Elect Director Patricia M. Eaves	For	For	Management
1f	Elect Director Daniel E. Frye	For	For	Management
1g	Elect Director John A. Heffern	For	For	Management
1h	Elect Director Roberto R. Herencia	For	For	Management
1i	Elect Director Felix M. Villamil	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Crowe LLP as Auditors	For	For	Management

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FIRST FINANCIAL CORPORATION

Ticker: THFF Security ID: 320218100  
Meeting Date: APR 21, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas T. Dinkel	For	For	Management
1.2	Elect Director Norman L. Lowery	For	For	Management
1.3	Elect Director Thomas C. Martin	For	For	Management
1.4	Elect Director James O. McDonald	For	For	Management
1.5	Elect Director William J. Voges	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Amend Articles of Incorporation to	For	For	Management



Provide Shareholder the Right to Amend  
the Code of By-Laws  
5 Ratify Crowe LLP as Auditors For For Management

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FIRST FOUNDATION INC.

Ticker: FFWM Security ID: 32026V104  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Max Briggs	For	For	Management
1.2	Elect Director John Hakopian	For	For	Management
1.3	Elect Director Scott F. Kavanaugh	For	For	Management
1.4	Elect Director Ulrich E. Keller, Jr.	For	For	Management
1.5	Elect Director David Lake	For	For	Management
1.6	Elect Director Elizabeth A. Pagliarini	For	For	Management
1.7	Elect Director Mitchell M. Rosenberg	For	For	Management
1.8	Elect Director Diane M. Rubin	For	For	Management
1.9	Elect Director Jacob Sonenshine	For	For	Management
2	Ratify Eide Bailly LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FORMFACTOR, INC.

Ticker: FORM Security ID: 346375108  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rebeca Obregon-Jimenez	For	For	Management
1b	Elect Director Kelley Steven-Waiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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GENTHERM INCORPORATED

Ticker: THRM Security ID: 37253A103  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sophie Desormiere	For	For	Management
1.2	Elect Director Phillip M. Eyler	For	For	Management
1.3	Elect Director Yvonne Hao	For	For	Management
1.4	Elect Director David Heinzmann	For	For	Management
1.5	Elect Director Ronald Hundzinski	For	For	Management
1.6	Elect Director Charles Kummeth	For	For	Management
1.7	Elect Director Betsy Meter	For	For	Management
1.8	Elect Director Byron Shaw, II	For	For	Management
1.9	Elect Director John Stacey	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GRAY TELEVISION, INC.

Ticker: GTN Security ID: 389375106  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Hilton H. Howell, Jr.	For	For	Management
1.2	Elect Director Howell W. Newton	For	For	Management
1.3	Elect Director Richard L. Boger	For	For	Management

1.4	Elect Director T. L. (Gene) Elder	For	For	Management
1.5	Elect Director Luis A. Garcia	For	For	Management
1.6	Elect Director Richard B. Hare	For	For	Management
1.7	Elect Director Robin R. Howell	For	For	Management
1.8	Elect Director Donald P. (Pat) LaPlatney	For	For	Management
1.9	Elect Director Paul H. McTear	For	For	Management
1.10	Elect Director Sterling A. Spainhour, Jr.	For	For	Management
2	Ratify RSM US LLP as Auditors	For	For	Management

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GROUP 1 AUTOMOTIVE, INC.

Ticker: GPI Security ID: 398905109  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carin M. Barth	For	For	Management
1.2	Elect Director Earl J. Hesterberg	For	For	Management
1.3	Elect Director Steven C. Mizell	For	For	Management
1.4	Elect Director Lincoln Pereira	For	For	Management
1.5	Elect Director Stephen D. Quinn	For	For	Management
1.6	Elect Director Steven P. Stanbrook	For	For	Management
1.7	Elect Director Charles L. Szews	For	For	Management
1.8	Elect Director Anne Taylor	For	For	Management
1.9	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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HEIDRICK & STRUGGLES INTERNATIONAL, INC.

Ticker: HSII Security ID: 422819102  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth L. Axelrod	For	For	Management
1.2	Elect Director Laszlo Bock	For	For	Management
1.3	Elect Director Lyle Logan	For	For	Management
1.4	Elect Director T. Willem Mesdag	For	For	Management
1.5	Elect Director Krishnan Rajagopalan	For	For	Management
1.6	Elect Director Stacey Rauch	For	For	Management
1.7	Elect Director Adam Warby	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify RSM US LLP as Auditors	For	For	Management

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HERMAN MILLER, INC.

Ticker: MLHR Security ID: 600544100  
Meeting Date: OCT 12, 2020 Meeting Type: Annual  
Record Date: AUG 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Vermeer Andringa	For	For	Management
1.2	Elect Director Andi R. Owen	For	For	Management
1.3	Elect Director Candace S. Matthews	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HOPE BANCORP, INC.

Ticker: HOPE Security ID: 43940T109  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin S. Kim	For	For	Management
1.2	Elect Director Scott Yoon-Suk Whang	For	For	Management
1.3	Elect Director Steven S. Koh	For	For	Management
1.4	Elect Director Donald D. Byun	For	For	Management
1.5	Elect Director Jinho Doo	For	For	Management
1.6	Elect Director Daisy Y. Ha	For	For	Management
1.7	Elect Director Joon Kyung Kim	For	For	Management
1.8	Elect Director William J. Lewis	For	For	Management
1.9	Elect Director David P. Malone	For	For	Management
1.10	Elect Director Dale S. Zuehls	For	For	Management
2	Ratify Crowe LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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IHEARTMEDIA, INC.

Ticker: IHRT Security ID: 45174J509  
Meeting Date: APR 21, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Bressler	For	For	Management
1.2	Elect Director Kamakshi Sivaramakrishnan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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INDEPENDENT BANK GROUP, INC.

Ticker: IBTX Security ID: 45384B106  
Meeting Date: AUG 27, 2020 Meeting Type: Annual  
Record Date: JUL 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel W. Brooks	For	For	Management
1.2	Elect Director Craig E. Holmes	For	For	Management
1.3	Elect Director G. Stacy Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify RSM US LLP as Auditor	For	For	Management
4	Other Business	For	Against	Management

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INDEPENDENT BANK GROUP, INC.

Ticker: IBTX Security ID: 45384B106  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William E. Fair	For	For	Management
1.2	Elect Director Donald L. Poarch	For	For	Management
1.3	Elect Director Michael T. Viola	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify RSM US LLP as Auditors	For	For	Management
4	Other Business	For	Against	Management

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INVACARE CORPORATION

Ticker: IVC Security ID: 461203101

Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan H. Alexander	For	For	Management
1.2	Elect Director Julie A. Beck	For	For	Management
1.3	Elect Director Petra Danielsohn-Weil	For	For	Management
1.4	Elect Director Stephanie L. Fehr	For	For	Management
1.5	Elect Director Diana S. Ferguson	For	For	Management
1.6	Elect Director Marc M. Gibeley	For	For	Management
1.7	Elect Director C. Martin Harris	For	For	Management
1.8	Elect Director Matthew E. Monaghan	For	For	Management
1.9	Elect Director Clifford D. Nastas	For	For	Management
1.10	Elect Director Baiju R. Shah	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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INVESTORS BANCORP, INC.

Ticker: ISBC Security ID: 46146L101  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin Cummings	For	For	Management
1.2	Elect Director John E. Harmon, Sr.	For	For	Management
1.3	Elect Director Michele N. Siekerka	For	For	Management
1.4	Elect Director Paul N. Stathoulopoulos	For	For	Management
1.5	Elect Director Kim Wales	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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K12 INC.

Ticker: LRN Security ID: 48273U102  
Meeting Date: DEC 15, 2020 Meeting Type: Annual  
Record Date: OCT 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aida M. Alvarez	For	For	Management
1b	Elect Director Craig R. Barrett	For	For	Management
1c	Elect Director Guillermo Bron	For	For	Management
1d	Elect Director Robert L. Cohen	For	For	Management
1e	Elect Director Nathaniel A. Davis	For	For	Management
1f	Elect Director John M. Engler	For	For	Management
1g	Elect Director Steven B. Fink	For	For	Management
1h	Elect Director Victoria D. Harker	For	For	Management
1i	Elect Director Robert E. Knowling, Jr.	For	For	Management
1j	Elect Director Liza McFadden	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

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LAKELAND INDUSTRIES, INC.

Ticker: LAKE Security ID: 511795106  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey Schlarbaum	For	For	Management
1.2	Elect Director Charles D. Roberson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Amend Omnibus Stock Plan For For Management

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LUMINEX CORPORATION

Ticker: LMNX Security ID: 55027E102  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward A. Ogunro	For	For	Management
1b	Elect Director Kevin M. McNamara	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditor	For	For	Management

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LUMINEX CORPORATION

Ticker: LMNX Security ID: 55027E102  
Meeting Date: JUN 21, 2021 Meeting Type: Special  
Record Date: MAY 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	For	Management
3	Advisory Vote on Golden Parachutes	For	Against	Management

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MACROGENICS, INC.

Ticker: MGNX Security ID: 556099109  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth Galbraith	For	For	Management
1.2	Elect Director Scott Jackson	For	For	Management
1.3	Elect Director David Stump	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MARINEMAX, INC.

Ticker: HZO Security ID: 567908108  
Meeting Date: FEB 25, 2021 Meeting Type: Annual  
Record Date: DEC 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William H. McGill, Jr.	For	For	Management
1b	Elect Director Charles R. Oglesby	For	For	Management
1c	Elect Director Rebecca White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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MERITAGE HOMES CORPORATION

Ticker: MTH Security ID: 59001A102  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Peter L. Ax	For	For	Management
1.2	Elect Director Gerald Haddock	For	For	Management
1.3	Elect Director Joseph Keough	For	For	Management
1.4	Elect Director Michael R. Odell	For	For	Management
1.5	Elect Director Phillippe Lord	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MINERALS TECHNOLOGIES INC.

Ticker: MTX Security ID: 603158106  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John J. Carmola	For	For	Management
1b	Elect Director Robert L. Clark, Jr.	For	For	Management
1c	Elect Director Marc E. Robinson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MODIVCARE INC.

Ticker: MODV Security ID: 60783X104  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Todd J. Carter	For	For	Management
1b	Elect Director Frank J. Wright	For	For	Management
1c	Elect Director Garth Graham	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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NATIONAL STORAGE AFFILIATES TRUST

Ticker: NSA Security ID: 637870106  
Meeting Date: MAY 24, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Arlen D. Nordhagen	For	For	Management
1b	Elect Director George L. Chapman	For	For	Management
1c	Elect Director Tamara D. Fischer	For	For	Management
1d	Elect Director Paul W. Hylbert, Jr.	For	For	Management
1e	Elect Director Chad L. Meisinger	For	For	Management
1f	Elect Director Steven G. Osgood	For	For	Management
1g	Elect Director Dominic M. Palazzo	For	For	Management
1h	Elect Director Rebecca L. Steinfort	For	For	Management
1i	Elect Director Mark Van Mourick	For	For	Management
1j	Elect Director J. Timothy Warren	For	For	Management
1k	Elect Director Charles F. Wu	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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NAVIENT CORPORATION

Ticker: NAVI Security ID: 63938C108  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Frederick Arnold	For	For	Management
1b	Elect Director Anna Escobedo Cabral	For	For	Management
1c	Elect Director Larry A. Klane	For	For	Management
1d	Elect Director Katherine A. Lehman	For	For	Management
1e	Elect Director Linda A. Mills	For	For	Management
1f	Elect Director John (Jack) F. Remondi	For	For	Management
1g	Elect Director Jane J. Thompson	For	For	Management
1h	Elect Director Laura S. Unger	For	For	Management
1i	Elect Director David L. Yowan	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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NETGEAR, INC.

Ticker: NTGR Security ID: 64111Q104  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick C.S. Lo	For	For	Management
1b	Elect Director Sarah S. Butterfass	For	For	Management
1c	Elect Director Laura J. Durr	For	For	Management
1d	Elect Director Jef T. Graham	For	For	Management
1e	Elect Director Bradley L. Maiorino	For	For	Management
1f	Elect Director Janice M. Roberts	For	For	Management
1g	Elect Director Gregory J. Rossmann	For	For	Management
1h	Elect Director Barbara V. Scherer	For	For	Management
1i	Elect Director Thomas H. Waechter	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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NEWMARK GROUP, INC.

Ticker: NMRK Security ID: 65158N102  
Meeting Date: SEP 22, 2020 Meeting Type: Annual  
Record Date: JUL 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Howard W. Lutnick	For	Withhold	Management
1.2	Elect Director Michael Snow	For	Withhold	Management
1.3	Elect Director Virginia S. Bauer	For	Withhold	Management
1.4	Elect Director Peter F. Cervinka	For	Withhold	Management
1.5	Elect Director Kenneth A. McIntyre	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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NOW INC.

Ticker: DNOW Security ID: 67011P100  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Terry Bonno	For	For	Management
1B	Elect Director David Cherechinsky	For	For	Management
1C	Elect Director Galen Cobb	For	For	Management
1D	Elect Director James Crandell	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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NUVASIVE, INC.

Ticker: NUVA Security ID: 670704105  
 Meeting Date: MAY 18, 2021 Meeting Type: Annual  
 Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vickie L. Capps	For	For	Management
1.2	Elect Director John A. DeFord	For	For	Management
1.3	Elect Director R. Scott Huennkens	For	For	Management
1.4	Elect Director Siddhartha C. Kadia	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

O-I GLASS, INC.

Ticker: OI Security ID: 67098H104  
 Meeting Date: MAY 11, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Chapin	For	For	Management
1b	Elect Director Gordon J. Hardie	For	For	Management
1c	Elect Director Peter S. Hellman	For	For	Management
1d	Elect Director John Humphrey	For	For	Management
1e	Elect Director Anastasia D. Kelly	For	For	Management
1f	Elect Director Andres A. Lopez	For	For	Management
1g	Elect Director Alan J. Murray	For	For	Management
1h	Elect Director Hari N. Nair	For	For	Management
1i	Elect Director Joseph D. Rupp	For	For	Management
1j	Elect Director Catherine I. Slater	For	For	Management
1k	Elect Director John H. Walker	For	For	Management
1l	Elect Director Carol A. Williams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ONE GAS, INC.

Ticker: OGS Security ID: 68235P108  
 Meeting Date: MAY 27, 2021 Meeting Type: Annual  
 Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert B. Evans	For	For	Management
1.2	Elect Director John W. Gibson	For	For	Management
1.3	Elect Director Tracy E. Hart	For	For	Management
1.4	Elect Director Michael G. Hutchinson	For	For	Management
1.5	Elect Director Pattye L. Moore	For	For	Management
1.6	Elect Director Pierce H. Norton, II	For	For	Management
1.7	Elect Director Eduardo A. Rodriguez	For	For	Management
1.8	Elect Director Douglas H. Yaeger	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

OOMA, INC.

Ticker: OOMA Security ID: 683416101  
 Meeting Date: JUN 02, 2021 Meeting Type: Annual  
 Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew H. Galligan	For	Withhold	Management



1.2	Elect Director Judi A. Hand	For	Withhold	Management
1.3	Elect Director William D. Pearce	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ORASURE TECHNOLOGIES, INC.

Ticker: OSUR Security ID: 68554V108  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Celano	For	For	Management
1b	Elect Director James A. Datin	For	For	Management
1c	Elect Director Lelio Marmora	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ORTHOFIX MEDICAL INC.

Ticker: OFIX Security ID: 68752M108  
Meeting Date: JUN 21, 2021 Meeting Type: Annual  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Catherine M. Burzik	For	For	Management
1.2	Elect Director Jason M. Hannon	For	For	Management
1.3	Elect Director James F. Hinrichs	For	For	Management
1.4	Elect Director Alexis V. Lukianov	For	For	Management
1.5	Elect Director Lilly Marks	For	For	Management
1.6	Elect Director Michael E. Paolucci	For	For	Management
1.7	Elect Director Jon C. Serbousek	For	For	Management
1.8	Elect Director John E. Sicard	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

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OTTER TAIL CORPORATION

Ticker: OTTR Security ID: 689648103  
Meeting Date: APR 12, 2021 Meeting Type: Annual  
Record Date: FEB 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Karen M. Bohn	For	For	Management
1.2	Elect Director Charles S. MacFarlane	For	For	Management
1.3	Elect Director Thomas J. Webb	For	For	Management
2	Approve the Increase in the Maximum Number of Directors from Nine to Eleven	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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PACIFIC PREMIER BANCORP, INC.

Ticker: PPBI Security ID: 69478X105  
Meeting Date: MAY 17, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ayad A. Fargo	For	For	Management
1b	Elect Director Steven R. Gardner	For	For	Management
1c	Elect Director Joseph L. Garrett	For	For	Management
1d	Elect Director Jeffrey C. Jones	For	For	Management
1e	Elect Director M. Christian Mitchell	For	For	Management
1f	Elect Director Barbara S. Polsky	For	For	Management
1g	Elect Director Zareh H. Sarrafian	For	For	Management
1h	Elect Director Jaynie Miller Studenmund	For	For	Management
1i	Elect Director Cora M. Tellez	For	For	Management
1j	Elect Director Richard C. Thomas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Crowe LLP as Auditors	For	For	Management

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PERFICIENT, INC.

Ticker: PRFT Security ID: 71375U101  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey S. Davis	For	For	Management
1b	Elect Director Ralph C. Derrickson	For	For	Management
1c	Elect Director David S. Lundeen	For	For	Management
1d	Elect Director Brian L. Matthews	For	For	Management
1e	Elect Director Nancy C. Pechloff	For	For	Management
1f	Elect Director Gary M. Wimberly	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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PLEXUS CORP.

Ticker: PLXS Security ID: 729132100  
Meeting Date: FEB 17, 2021 Meeting Type: Annual  
Record Date: DEC 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen P. Cortinovis	For	For	Management
1.2	Elect Director Joann M. Eisenhart	For	For	Management
1.3	Elect Director Dean A. Foate	For	For	Management
1.4	Elect Director Rainer Jueckstock	For	For	Management
1.5	Elect Director Peter Kelly	For	For	Management
1.6	Elect Director Todd P. Kelsey	For	For	Management
1.7	Elect Director Joel Quadracci	For	For	Management
1.8	Elect Director Karen M. Rapp	For	For	Management
1.9	Elect Director Paul A. Rooke	For	For	Management
1.10	Elect Director Michael V. Schrock	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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POTLATCHDELTIC CORPORATION

Ticker: PCH Security ID: 737630103  
Meeting Date: MAY 03, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William L. Driscoll	For	For	Management
1b	Elect Director D. Mark Leland	For	For	Management
1c	Elect Director Lenore M. Sullivan	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PRIMO WATER CORPORATION

Ticker: PRMW Security ID: 74167P108  
 Meeting Date: MAY 04, 2021 Meeting Type: Annual/Special  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Britta Bomhard	For	For	Management
1.2	Elect Director Susan E. Cates	For	For	Management
1.3	Elect Director Jerry Fowden	For	For	Management
1.4	Elect Director Stephen H. Halperin	For	For	Management
1.5	Elect Director Thomas J. Harrington	For	For	Management
1.6	Elect Director Betty Jane (BJ) Hess	For	For	Management
1.7	Elect Director Gregory Monahan	For	For	Management
1.8	Elect Director Mario Pilozzi	For	For	Management
1.9	Elect Director Billy D. Prim	For	For	Management
1.10	Elect Director Eric Rosenfeld	For	For	Management
1.11	Elect Director Graham W. Savage	For	For	Management
1.12	Elect Director Steven P. Stanbrook	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Approve Shareholder Rights Plan	For	For	Management
5	Approve Continuance of Company	For	Against	Management

PRIMORIS SERVICES CORPORATION

Ticker: PRIM Security ID: 74164F103  
 Meeting Date: MAY 04, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen C. Cook	For	For	Management
1.2	Elect Director David L. King	For	For	Management
1.3	Elect Director Carla S. Mashinski	For	For	Management
1.4	Elect Director Terry D. McCallister	For	For	Management
1.5	Elect Director Thomas E. McCormick	For	For	Management
1.6	Elect Director Jose R. Rodriguez	For	For	Management
1.7	Elect Director John P. Schauerman	For	For	Management
1.8	Elect Director Robert A. Tinstman	For	For	Management
1.9	Elect Director Patricia K. Wagner	For	For	Management
2	Ratify Moss Adams LLP as Auditors	For	For	Management

PROG HOLDINGS, INC.

Ticker: PRG Security ID: 74319R101  
 Meeting Date: JUN 22, 2021 Meeting Type: Annual  
 Record Date: MAY 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathy T. Betty	For	For	Management
1b	Elect Director Douglas C. Curling	For	For	Management
1c	Elect Director Cynthia N. Day	For	For	Management
1d	Elect Director Curtis L. Doman	For	For	Management
1e	Elect Director Steven A. Michaels	For	For	Management
1f	Elect Director Ray M. Robinson	For	For	Management
1g	Elect Director James P. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

PROGRESS SOFTWARE CORPORATION

Ticker: PRGS Security ID: 743312100  
 Meeting Date: MAY 18, 2021 Meeting Type: Annual  
 Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul T. Dacier	For	For	Management
1.2	Elect Director John R. Egan	For	For	Management
1.3	Elect Director Rainer Gawlick	For	For	Management
1.4	Elect Director Yogesh Gupta	For	For	Management
1.5	Elect Director Charles F. Kane	For	For	Management
1.6	Elect Director Samskriti (Sam) Y. King	For	For	Management
1.7	Elect Director David A. Krall	For	For	Management
1.8	Elect Director Angela T. Tucci	For	For	Management
1.9	Elect Director Vivian Vitale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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**PROTHENA CORPORATION PLC**

Ticker: PRTA Security ID: G72800108  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard T. Collier	For	For	Management
1b	Elect Director Shane M. Cooke	For	For	Management
1c	Elect Director K. Anders O. Harfstrand	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Approve Reduction in Capital and Creation of Distributable Reserves	For	For	Management

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**PROVIDENT FINANCIAL SERVICES, INC.**

Ticker: PFS Security ID: 74386T105  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ursuline F. Foley	For	For	Management
1.2	Elect Director Christopher Martin	For	For	Management
1.3	Elect Director Robert McNerney	For	For	Management
1.4	Elect Director John Pugliese	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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**QUANEX BUILDING PRODUCTS CORPORATION**

Ticker: NX Security ID: 747619104  
Meeting Date: FEB 25, 2021 Meeting Type: Annual  
Record Date: JAN 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan F. Davis	For	For	Management
1.2	Elect Director William C. Griffiths	For	For	Management
1.3	Elect Director Donald R. Maier	For	For	Management
1.4	Elect Director Meredith W. Mendes	For	For	Management
1.5	Elect Director Joseph D. Rupp	For	For	Management
1.6	Elect Director Curtis M. Stevens	For	For	Management
1.7	Elect Director William E. Waltz, Jr.	For	For	Management
1.8	Elect Director George L. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3 Ratify Grant Thornton LLP as Auditors For For Management

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REXNORD CORPORATION

Ticker: RXN Security ID: 76169B102  
Meeting Date: JUL 23, 2020 Meeting Type: Annual  
Record Date: MAY 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas D. Christopoul	For	For	Management
1.2	Elect Director John S. Stroup	For	For	Management
1.3	Elect Director Peggy N. Troy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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RUSH ENTERPRISES, INC.

Ticker: RUSHA Security ID: 781846209  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W.M. "Rusty" Rush	For	For	Management
1.2	Elect Director Thomas A. Akin	For	For	Management
1.3	Elect Director James C. Underwood	For	For	Management
1.4	Elect Director Raymond J. Chess	For	For	Management
1.5	Elect Director William H. Cary	For	For	Management
1.6	Elect Director Kennon H. Guglielmo	For	For	Management
1.7	Elect Director Elaine Mendoza	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SANGAMO THERAPEUTICS, INC.

Ticker: SGMO Security ID: 800677106  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Carey	For	For	Management
1.2	Elect Director Kenneth J. Hillan	For	For	Management
1.3	Elect Director Alexander D. Macrae	For	For	Management
1.4	Elect Director John H. Markels	For	For	Management
1.5	Elect Director James R. Meyers	For	For	Management
1.6	Elect Director H. Stewart Parker	For	For	Management
1.7	Elect Director Saira Ramasastry	For	For	Management
1.8	Elect Director Karen L. Smith	For	For	Management
1.9	Elect Director Joseph S. Zakrzewski	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SANMINA CORPORATION

Ticker: SANM Security ID: 801056102  
Meeting Date: MAR 15, 2021 Meeting Type: Annual  
Record Date: JAN 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eugene A. Delaney	For	For	Management
1b	Elect Director John P. Goldsberry	For	For	Management
1c	Elect Director Rita S. Lane	For	For	Management
1d	Elect Director Joseph G. Licata, Jr.	For	For	Management
1e	Elect Director Krish Prabhu	For	For	Management
1f	Elect Director Mario M. Rosati	For	For	Management

1g	Elect Director Jure Sola	For	For	Management
1h	Elect Director Jackie M. Ward	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management

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SEASPINE HOLDINGS CORPORATION

Ticker: SPNE Security ID: 81255T108  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stuart M. Essig	For	Withhold	Management
1.2	Elect Director Keith C. Valentine	For	Withhold	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management

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SELECT MEDICAL HOLDINGS CORPORATION

Ticker: SEM Security ID: 81619Q105  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James S. Ely, III	For	For	Management
1.2	Elect Director Rocco A. Ortenzio	For	For	Management
1.3	Elect Director Thomas A. Scully	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SOUTH JERSEY INDUSTRIES, INC.

Ticker: SJI Security ID: 838518108  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sarah M. Barpoulis	For	For	Management
1b	Elect Director Victor A. Fortkiewicz	For	For	Management
1c	Elect Director Sheila Hartnett-Devlin	For	For	Management
1d	Elect Director G. Edison Holland, Jr.	For	For	Management
1e	Elect Director Sunita Holzer	For	For	Management
1f	Elect Director Kevin M. O'Dowd	For	For	Management
1g	Elect Director Christopher J. Paladino	For	For	Management
1h	Elect Director Michael J. Renna	For	For	Management
1i	Elect Director Joseph M. Rigby	For	For	Management
1j	Elect Director Frank L. Sims	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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SOUTHWEST GAS HOLDINGS, INC.

Ticker: SWX Security ID: 844895102  
Meeting Date: MAY 06, 2021 Meeting Type: Annual

Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert L. Boughner	For	For	Management
1.2	Elect Director Jose A. Cardenas	For	For	Management
1.3	Elect Director Stephen C. Comer	For	For	Management
1.4	Elect Director John P. Hester	For	For	Management
1.5	Elect Director Jane Lewis-Raymond	For	For	Management
1.6	Elect Director Anne L. Mariucci	For	For	Management
1.7	Elect Director Michael J. Melarkey	For	For	Management
1.8	Elect Director A. Randall Thoman	For	For	Management
1.9	Elect Director Thomas A. Thomas	For	For	Management
1.10	Elect Director Leslie T. Thornton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SPARTANNASH COMPANY

Ticker: SPTN Security ID: 847215100  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director M. Shan Atkins	For	For	Management
1.2	Elect Director Frank M. Gambino	For	For	Management
1.3	Elect Director Douglas A. Hacker	For	For	Management
1.4	Elect Director Yvonne R. Jackson	For	For	Management
1.5	Elect Director Matthew Mannelly	For	For	Management
1.6	Elect Director Elizabeth A. Nickels	For	For	Management
1.7	Elect Director Hawthorne L. Proctor	For	For	Management
1.8	Elect Director Tony B. Sarsam	For	For	Management
1.9	Elect Director William R. Voss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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SPECTRUM PHARMACEUTICALS, INC.

Ticker: SPPI Security ID: 84763A108  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William L. Ashton	For	For	Management
1.2	Elect Director Nora E. Brennan	For	For	Management
1.3	Elect Director Seth H.Z. Fischer	For	For	Management
1.4	Elect Director Joseph W. Turgeon	For	For	Management
1.5	Elect Director Jeffrey L. Vacirca	For	For	Management
1.6	Elect Director Dolatrai M. Vyas	For	For	Management
1.7	Elect Director Bernice R. Welles	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors *Withdrawn*	None	None	Management

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STAG INDUSTRIAL, INC.

Ticker: STAG Security ID: 85254J102  
Meeting Date: MAY 03, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Benjamin S. Butcher	For	For	Management
1b	Elect Director Jit Kee Chin	For	For	Management
1c	Elect Director Virgis W. Colbert	For	For	Management
1d	Elect Director Michelle S. Dilley	For	For	Management
1e	Elect Director Jeffrey D. Furber	For	For	Management

1f	Elect Director Larry T. Guillemette	For	For	Management
1g	Elect Director Francis X. Jacoby, III	For	For	Management
1h	Elect Director Christopher P. Marr	For	For	Management
1i	Elect Director Hans S. Weger	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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STEWART INFORMATION SERVICES CORPORATION

Ticker: STC Security ID: 860372101  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas G. Apel	For	For	Management
1.2	Elect Director C. Allen Bradley, Jr.	For	For	Management
1.3	Elect Director Robert L. Clarke	For	For	Management
1.4	Elect Director William S. Corey, Jr.	For	For	Management
1.5	Elect Director Frederick H. Eppinger, Jr.	For	For	Management
1.6	Elect Director Deborah J. Matz	For	For	Management
1.7	Elect Director Matthew W. Morris	For	For	Management
1.8	Elect Director Karen R. Pallotta	For	For	Management
1.9	Elect Director Manuel Sanchez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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STIFEL FINANCIAL CORP.

Ticker: SF Security ID: 860630102  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Adam T. Berlew	For	For	Management
1.2	Elect Director Kathleen Brown	For	For	Management
1.3	Elect Director Michael W. Brown	For	For	Management
1.4	Elect Director Robert E. Grady	For	For	Management
1.5	Elect Director Ronald J. Kruszewski	For	For	Management
1.6	Elect Director Daniel J. Ludeman	For	For	Management
1.7	Elect Director Maura A. Markus	For	For	Management
1.8	Elect Director David A. Peacock	For	For	Management
1.9	Elect Director Thomas W. Weisel	For	For	Management
1.10	Elect Director Michael J. Zimmerman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SUPERNUS PHARMACEUTICALS, INC.

Ticker: SUPN Security ID: 868459108  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Georges Gemayel	For	For	Management
1.2	Elect Director John M. Siebert	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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SYKES ENTERPRISES, INCORPORATED



Ticker: SYKE Security ID: 871237103  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1.2	Elect Director Vanessa C.L. Chang	For	For	Management
1.3	Elect Director Charles E. Sykes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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TEEKAY TANKERS LTD.

Ticker: TNK Security ID: Y8565N300  
Meeting Date: JUN 21, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth Hvid	For	Withhold	Management
1.2	Elect Director Sai W. Chu	For	For	Management
1.3	Elect Director Richard T. du Moulin	For	For	Management
1.4	Elect Director David Schellenberg	For	For	Management
1.5	Elect Director Peter Antturi	For	For	Management

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TENET HEALTHCARE CORPORATION

Ticker: THC Security ID: 88033G407  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald A. Rittermeyer	For	For	Management
1b	Elect Director J. Robert Kerrey	For	For	Management
1c	Elect Director James L. Bierman	For	For	Management
1d	Elect Director Richard W. Fisher	For	For	Management
1e	Elect Director Meghan M. FitzGerald	For	For	Management
1f	Elect Director Cecil D. Haney	For	For	Management
1g	Elect Director Christopher S. Lynch	For	For	Management
1h	Elect Director Richard J. Mark	For	For	Management
1i	Elect Director Tammy Romo	For	For	Management
1j	Elect Director Saumya Sutaria	For	For	Management
1k	Elect Director Nadja Y. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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THE HACKETT GROUP, INC.

Ticker: HCKT Security ID: 404609109  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maria A. Bofill	For	For	Management
1.2	Elect Director David N. Dungan	For	For	Management
1.3	Elect Director Richard N. Hamlin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify RSM US LLP as Auditors	For	For	Management

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TRAVERE THERAPEUTICS, INC.

Ticker: TVTX Security ID: 89422G107  
Meeting Date: MAY 14, 2021 Meeting Type: Annual

Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen Aselage	For	For	Management
1.2	Elect Director Roy D. Baynes	For	For	Management
1.3	Elect Director Suzanne Bruhn	For	For	Management
1.4	Elect Director Tim Coughlin	For	For	Management
1.5	Elect Director Eric Dube	For	For	Management
1.6	Elect Director Gary Lyons	For	For	Management
1.7	Elect Director Jeffrey Meckler	For	For	Management
1.8	Elect Director John A. Orwin	For	For	Management
1.9	Elect Director Sandra Poole	For	For	Management
1.10	Elect Director Ron Squarer	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify BDO USA, LLP as Auditors	For	For	Management

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TRI POINTE HOMES, INC.

Ticker: TPH Security ID: 87265H109  
Meeting Date: APR 21, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas F. Bauer	For	For	Management
1.2	Elect Director Lawrence B. Burrows	For	For	Management
1.3	Elect Director Daniel S. Fulton	For	For	Management
1.4	Elect Director Steven J. Gilbert	For	For	Management
1.5	Elect Director Vicki D. McWilliams	For	For	Management
1.6	Elect Director Constance B. Moore	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TRUEBLUE, INC.

Ticker: TBI Security ID: 89785X101  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director A. Patrick Beharelle	For	For	Management
1b	Elect Director Colleen B. Brown	For	For	Management
1c	Elect Director Steven C. Cooper	For	For	Management
1d	Elect Director William C. Goings	For	For	Management
1e	Elect Director Kim Harris Jones	For	For	Management
1f	Elect Director R. Chris Kreidler	For	For	Management
1g	Elect Director Jeffrey B. Sakaguchi	For	For	Management
1h	Elect Director Kristi A. Savacool	For	For	Management
1i	Elect Director Bonnie W. Soodik	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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TTM TECHNOLOGIES, INC.

Ticker: TTMI Security ID: 87305R109  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John G. Mayer	For	For	Management
1.2	Elect Director Rex D. Geveden	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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TUTOR PERINI CORPORATION

Ticker: TPC Security ID: 901109108  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald N. Tutor	For	Withhold	Management
1.2	Elect Director Peter Arkley	For	Withhold	Management
1.3	Elect Director Sidney J. Feltenstein	For	Withhold	Management
1.4	Elect Director James A. Frost	For	Withhold	Management
1.5	Elect Director Michael F. Horodniceanu	For	Withhold	Management
1.6	Elect Director Michael R. Klein	For	Withhold	Management
1.7	Elect Director Robert C. Lieber	For	Withhold	Management
1.8	Elect Director Dennis D. Oklak	For	Withhold	Management
1.9	Elect Director Raymond R. Oneglia	For	Withhold	Management
1.10	Elect Director Dale Anne Reiss	For	Withhold	Management
1.11	Elect Director Dickran M. Tevrizian, Jr.	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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VALLEY NATIONAL BANCORP

Ticker: VLY Security ID: 919794107  
Meeting Date: APR 19, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew B. Abramson	For	For	Management
1b	Elect Director Peter J. Baum	For	For	Management
1c	Elect Director Eric P. Edelstein	For	For	Management
1d	Elect Director Marc J. Lenner	For	For	Management
1e	Elect Director Peter V. Maio	For	For	Management
1f	Elect Director Ira Robbins	For	For	Management
1g	Elect Director Suresh L. Sani	For	For	Management
1h	Elect Director Lisa J. Schultz	For	For	Management
1i	Elect Director Jennifer W. Steans	For	For	Management
1j	Elect Director Jeffrey S. Wilks	For	For	Management
1k	Elect Director Sidney S. Williams, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

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VANDA PHARMACEUTICALS INC.

Ticker: VNDA Security ID: 921659108  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mihael H. Polymeropoulos	For	For	Management
1b	Elect Director Phaedra S. Chrousos	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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VIAVI SOLUTIONS INC.

Ticker: VIAV Security ID: 925550105  
Meeting Date: NOV 11, 2020 Meeting Type: Annual

Record Date: SEP 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard E. Belluzzo	For	For	Management
1.2	Elect Director Keith Barnes	For	For	Management
1.3	Elect Director Laura Black	For	For	Management
1.4	Elect Director Tor Braham	For	For	Management
1.5	Elect Director Timothy Campos	For	For	Management
1.6	Elect Director Donald Colvin	For	For	Management
1.7	Elect Director Glenda Dorchak	For	For	Management
1.8	Elect Director Masood A. Jabbar	For	For	Management
1.9	Elect Director Oleg Khaykin	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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VISHAY INTERTECHNOLOGY, INC.

Ticker: VSH Security ID: 928298108  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marc Zandman	For	For	Management
1.2	Elect Director Ruta Zandman	For	For	Management
1.3	Elect Director Ziv Shoshani	For	For	Management
1.4	Elect Director Jeffrey H. Vanneste	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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VONAGE HOLDINGS CORP.

Ticker: VG Security ID: 92886T201  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid Akhavan	For	For	Management
1b	Elect Director Jeffrey A. Citron	For	For	Management
1c	Elect Director Stephen Fisher	For	For	Management
1d	Elect Director Jan Hauser	For	For	Management
1e	Elect Director Priscilla Hung	For	For	Management
1f	Elect Director Carolyn Katz	For	For	Management
1g	Elect Director Michael J. McConnell	For	For	Management
1h	Elect Director Rory Read	For	For	Management
1i	Elect Director John J. Roberts	For	For	Management
1j	Elect Director Tien Tzuo	For	For	Management
2	Ratify Deloitte and Touche, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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WABASH NATIONAL CORPORATION

Ticker: WNC Security ID: 929566107  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Therese M. Bassett	For	For	Management
1b	Elect Director John G. Boss	For	For	Management
1c	Elect Director John E. Kunz	For	For	Management
1d	Elect Director Larry J. Magee	For	For	Management
1e	Elect Director Ann D. Murtlow	For	For	Management
1f	Elect Director Scott K. Sorensen	For	For	Management
1g	Elect Director Stuart A. Taylor, II	For	For	Management
1h	Elect Director Brent L. Yeagy	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3 Executive Officers' Compensation For For Management  
Ratify Ernst & Young LLP as Auditors

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WESCO INTERNATIONAL, INC.

Ticker: WCC Security ID: 95082P105  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Engel	For	For	Management
1.2	Elect Director Matthew J. Espe	For	For	Management
1.3	Elect Director Bobby J. Griffin	For	For	Management
1.4	Elect Director John K. Morgan	For	For	Management
1.5	Elect Director Steven A. Raymund	For	For	Management
1.6	Elect Director James L. Singleton	For	For	Management
1.7	Elect Director Easwaran Sundaram	For	For	Management
1.8	Elect Director Laura K. Thompson	For	For	Management
1.9	Elect Director Lynn M. Utter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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WORLD FUEL SERVICES CORPORATION

Ticker: INT Security ID: 981475106  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Kasbar	For	For	Management
1.2	Elect Director Ken Bakshi	For	For	Management
1.3	Elect Director Jorge L. Benitez	For	For	Management
1.4	Elect Director Sharda Cherwoo	For	For	Management
1.5	Elect Director Richard A. Kassar	For	For	Management
1.6	Elect Director John L. Manley	For	For	Management
1.7	Elect Director Stephen K. Roddenberry	For	For	Management
1.8	Elect Director Paul H. Stebbins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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XENCOR, INC.

Ticker: XNCR Security ID: 98401F105  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bassil I. Dahiyat	For	For	Management
1.2	Elect Director Ellen G. Feigal	For	For	Management
1.3	Elect Director Kevin C. Gorman	For	For	Management
1.4	Elect Director Kurt A. Gustafson	For	For	Management
1.5	Elect Director Yujiro S. Hata	For	For	Management
1.6	Elect Director A. Bruce Montgomery	For	For	Management
1.7	Elect Director Richard J. Ranieri	For	For	Management
1.8	Elect Director Dagmar Rosa-Bjorkeson	For	For	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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XPERI HOLDING CORPORATION

Ticker: XPER Security ID: 98390M103  
 Meeting Date: MAY 14, 2021 Meeting Type: Annual  
 Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Darcy Antonellis	For	For	Management
1b	Elect Director Laura J. Durr	For	For	Management
1c	Elect Director David C. Habiger	For	For	Management
1d	Elect Director Jon Kirchner	For	For	Management
1e	Elect Director Daniel Moloney	For	For	Management
1f	Elect Director Raghavendra Rau	For	For	Management
1g	Elect Director Christopher A. Seams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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 YELP INC.

Ticker: YELP Security ID: 985817105  
 Meeting Date: JUL 01, 2020 Meeting Type: Annual  
 Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Diane M. Irvine	For	For	Management
1.2	Elect Director Christine Barone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

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 ZUMIEZ INC.

Ticker: ZUMZ Security ID: 989817101  
 Meeting Date: JUN 02, 2021 Meeting Type: Annual  
 Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. Brooks	For	For	Management
1b	Elect Director Steve P. Loudon	For	For	Management
1c	Elect Director James P. Murphy	For	For	Management
2	Ratify Moss Adams LLP as Auditors	For	For	Management

===== Glenmede Quantitative U.S. Total Market Equity Portfolio =====

The proxy voting record of the Quantitative U.S. Total Market Equity Portfolio, a series of the Registrant, during the period from July 1, 2020 through June 30, 2021 is filed herewith:

ACTIVISION BLIZZARD, INC.

Ticker: ATVI Security ID: 00507V109  
 Meeting Date: JUN 21, 2021 Meeting Type: Annual  
 Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reveta Bowers	For	For	Management
1b	Elect Director Robert Corti	For	For	Management
1c	Elect Director Hendrik Hartong, III	For	For	Management
1d	Elect Director Brian Kelly	For	For	Management
1e	Elect Director Robert Kotick	For	For	Management
1f	Elect Director Barry Meyer	For	For	Management
1g	Elect Director Robert Morgado	For	For	Management
1h	Elect Director Peter Nolan	For	For	Management
1i	Elect Director Dawn Ostroff	For	For	Management
1j	Elect Director Casey Wasserman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management

Auditors

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 AMDOCS LIMITED

Ticker: DOX Security ID: G02602103  
 Meeting Date: JAN 29, 2021 Meeting Type: Annual  
 Record Date: DEC 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert A. Minicucci	For	For	Management
1.2	Elect Director Adrian Gardner	For	For	Management
1.3	Elect Director James S. Kahan	For	For	Management
1.4	Elect Director Rafael de la Vega	For	For	Management
1.5	Elect Director Giora Yaron	For	For	Management
1.6	Elect Director Eli Gelman	For	For	Management
1.7	Elect Director Richard T.C. LeFave	For	For	Management
1.8	Elect Director John A. MacDonald	For	For	Management
1.9	Elect Director Shuky Sheffer	For	For	Management
1.10	Elect Director Yvette Kanouff	For	For	Management
2	Approve an Increase in the Quarterly Cash Dividend Rate	For	For	Management
3	Accept Financial Statements and Statutory Reports	For	For	Management
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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 AMERICAN HOMES 4 RENT

Ticker: AMH Security ID: 02665T306  
 Meeting Date: MAY 06, 2021 Meeting Type: Annual  
 Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth M. Woolley	For	For	Management
1b	Elect Director David P. Singelyn	For	For	Management
1c	Elect Director Douglas N. Benham	For	For	Management
1d	Elect Director Jack Corrigan	For	For	Management
1e	Elect Director David Goldberg	For	For	Management
1f	Elect Director Tamara Hughes Gustavson	For	For	Management
1g	Elect Director Matthew J. Hart	For	For	Management
1h	Elect Director Michelle C. Kerrick	For	For	Management
1i	Elect Director James H. Kropp	For	For	Management
1j	Elect Director Lynn C. Swann	For	For	Management
1k	Elect Director Winifred M. Webb	For	For	Management
1l	Elect Director Jay Willoughby	For	For	Management
1m	Elect Director Matthew R. Zaist	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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 APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105  
 Meeting Date: MAR 11, 2021 Meeting Type: Annual  
 Record Date: JAN 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Adrianna C. Ma	For	For	Management

1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Improve Executive Compensation Program and Policy	Against	Against	Shareholder

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ARROW ELECTRONICS, INC.

Ticker: ARW Security ID: 042735100  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barry W. Perry	For	For	Management
1.2	Elect Director William F. Austen	For	For	Management
1.3	Elect Director Steven H. Gunby	For	For	Management
1.4	Elect Director Gail E. Hamilton	For	For	Management
1.5	Elect Director Richard S. Hill	For	For	Management
1.6	Elect Director M. F. (Fran) Keeth	For	For	Management
1.7	Elect Director Andrew C. Kerin	For	For	Management
1.8	Elect Director Laurel J. Krzeminski	For	For	Management
1.9	Elect Director Michael J. Long	For	For	Management
1.10	Elect Director Stephen C. Patrick	For	For	Management
1.11	Elect Director Gerry P. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ASGN INCORPORATED

Ticker: ASGN Security ID: 00191U102  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph W. Dyer	For	For	Management
1.2	Elect Director Mariel A. Joliet	For	For	Management
1.3	Elect Director Marty R. Kittrell	For	For	Management
1.4	Elect Director Carol Lindstrom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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BAKER HUGHES COMPANY

Ticker: BKR Security ID: 05722G100  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Brenneman	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Clarence P. Cazalot, Jr.	For	For	Management
1.5	Elect Director Nelda J. Connors	For	For	Management
1.6	Elect Director Gregory L. Ebel	For	For	Management
1.7	Elect Director Lynn L. Elsenhans	For	For	Management
1.8	Elect Director John G. Rice	For	For	Management
1.9	Elect Director Lorenzo Simonelli	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Nonqualified Employee Stock	For	For	Management



5 Purchase Plan  
 Approve Omnibus Stock Plan For For Management

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 BEST BUY CO., INC.

Ticker: BBY Security ID: 086516101  
 Meeting Date: JUN 16, 2021 Meeting Type: Annual  
 Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Corie S. Barry	For	For	Management
1b	Elect Director Lisa M. Caputo	For	For	Management
1c	Elect Director J. Patrick Doyle	For	For	Management
1d	Elect Director David W. Kenny	For	For	Management
1e	Elect Director Mario J. Marte	For	For	Management
1f	Elect Director Karen A. McLoughlin	For	For	Management
1g	Elect Director Thomas L. "Tommy" Millner	For	For	Management
1h	Elect Director Claudia F. Munce	For	For	Management
1i	Elect Director Richele P. Parham	For	For	Management
1j	Elect Director Steven E. Rendle	For	For	Management
1k	Elect Director Eugene A. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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 BRUNSWICK CORPORATION

Ticker: BC Security ID: 117043109  
 Meeting Date: MAY 05, 2021 Meeting Type: Annual  
 Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nancy E. Cooper	For	For	Management
1b	Elect Director David C. Everitt	For	For	Management
1c	Elect Director Reginald Fils-Aime	For	For	Management
1d	Elect Director Lauren P. Flaherty	For	For	Management
1e	Elect Director David M. Foulkes	For	For	Management
1f	Elect Director Joseph W. McClanathan	For	For	Management
1g	Elect Director David V. Singer	For	For	Management
1h	Elect Director Jane L. Warner	For	For	Management
1i	Elect Director J. Steven Whisler	For	For	Management
1j	Elect Director Roger J. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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 CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101  
 Meeting Date: APR 27, 2021 Meeting Type: Annual  
 Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jessica L. Blume	For	For	Management
1b	Elect Director Frederick H. Eppinger	For	For	Management
1c	Elect Director David L. Steward	For	For	Management
1d	Elect Director William L. Trubeck	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Declassify the Board of Directors	For	For	Shareholder

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CITIZENS FINANCIAL GROUP, INC.

Ticker: CFG Security ID: 174610105  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Van Saun	For	For	Management
1.2	Elect Director Lee Alexander	For	For	Management
1.3	Elect Director Christine M. Cumming	For	For	Management
1.4	Elect Director William P. Hankowsky	For	For	Management
1.5	Elect Director Leo I. ("Lee") Higdon	For	For	Management
1.6	Elect Director Edward J. ("Ned") Kelly, III	For	For	Management
1.7	Elect Director Charles J. ("Bud") Koch	For	For	Management
1.8	Elect Director Robert G. Leary	For	For	Management
1.9	Elect Director Terrance J. Lillis	For	For	Management
1.10	Elect Director Shivan Subramaniam	For	For	Management
1.11	Elect Director Christopher J. Swift	For	For	Management
1.12	Elect Director Wendy A. Watson	For	For	Management
1.13	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CLOUDERA, INC.

Ticker: CLDR Security ID: 18914U100  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary Hu	For	For	Management
1.2	Elect Director Kevin Klausmeyer	For	Withhold	Management
1.3	Elect Director Michael A. Stankey	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSH Security ID: 192446102  
Meeting Date: JUN 01, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Maureen Breakiron-Evans	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director Brian Humphries	For	For	Management
1g	Elect Director Leo S. Mackay, Jr.	For	For	Management
1h	Elect Director Michael Patsalos-Fox	For	For	Management
1i	Elect Director Joseph M. Velli	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101  
Meeting Date: JUN 02, 2021 Meeting Type: Annual

Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Against	Against	Shareholder

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COMMERCIAL METALS COMPANY

Ticker: CMC Security ID: 201723103  
Meeting Date: JAN 13, 2021 Meeting Type: Annual  
Record Date: NOV 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vicki L. Avril-Groves	For	For	Management
1.2	Elect Director Barbara R. Smith	For	For	Management
1.3	Elect Director Joseph C. Winkler	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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D.R. HORTON, INC.

Ticker: DHI Security ID: 23331A109  
Meeting Date: JAN 20, 2021 Meeting Type: Annual  
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Horton	For	For	Management
1b	Elect Director Barbara K. Allen	For	For	Management
1c	Elect Director Brad S. Anderson	For	For	Management
1d	Elect Director Michael R. Buchanan	For	For	Management
1e	Elect Director Michael W. Hewatt	For	For	Management
1f	Elect Director Maribess L. Miller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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DARLING INGREDIENTS INC.

Ticker: DAR Security ID: 237266101  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Randall C. Stuewe	For	For	Management
1b	Elect Director Charles Adair	For	For	Management
1c	Elect Director Beth Albright	For	For	Management
1d	Elect Director Linda Goodspeed	For	For	Management
1e	Elect Director Dirk Kloosterboer	For	For	Management
1f	Elect Director Mary R. Korby	For	For	Management
1g	Elect Director Gary W. Mize	For	For	Management
1h	Elect Director Michael E. Rescoe	For	For	Management
1i	Elect Director Nicole M. Ringenberg	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

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 DAVITA INC.

Ticker: DVA Security ID: 23918K108  
 Meeting Date: JUN 10, 2021 Meeting Type: Annual  
 Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pamela M. Arway	For	For	Management
1b	Elect Director Charles G. Berg	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director Paul J. Diaz	For	For	Management
1e	Elect Director Shawn M. Guertin	None	None	Management
	*Withdrawn Resolution*			
1f	Elect Director John M. Nehra	For	For	Management
1g	Elect Director Paula A. Price	For	For	Management
1h	Elect Director Javier J. Rodriguez	For	For	Management
1i	Elect Director Phyllis R. Yale	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder

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 DELL TECHNOLOGIES INC.

Ticker: DELL Security ID: 24703L202  
 Meeting Date: JUN 22, 2021 Meeting Type: Annual  
 Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael S. Dell	For	Withhold	Management
1.2	Elect Director David W. Dorman	For	Withhold	Management
1.3	Elect Director Egon Durban	For	Withhold	Management
1.4	Elect Director William D. Green	For	Withhold	Management
1.5	Elect Director Simon Patterson	For	Withhold	Management
1.6	Elect Director Lynn M. Vojvodich	For	Withhold	Management
1.7	Elect Director Ellen J. Kullman	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 DENTSPLY SIRONA INC.

Ticker: XRAY Security ID: 24906P109  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eric K. Brandt	For	For	Management
1b	Elect Director Donald M. Casey, Jr.	For	For	Management
1c	Elect Director Willie A. Deese	For	For	Management
1d	Elect Director Betsy D. Holden	For	For	Management
1e	Elect Director Clyde R. Hosein	For	For	Management
1f	Elect Director Arthur D. Kowaloff	For	For	Management
1g	Elect Director Harry M. Jansen Kraemer, Jr.	For	For	Management
1h	Elect Director Gregory T. Lucier	For	For	Management
1i	Elect Director Leslie F. Varon	For	For	Management
1j	Elect Director Janet S. Vergis	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 DEVON ENERGY CORPORATION

Ticker: DVN Security ID: 25179M103  
Meeting Date: DEC 30, 2020 Meeting Type: Special  
Record Date: NOV 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

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DEVON ENERGY CORPORATION

Ticker: DVN Security ID: 25179M103  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara M. Baumann	For	For	Management
1.2	Elect Director John E. Bethancourt	For	For	Management
1.3	Elect Director Ann G. Fox	For	For	Management
1.4	Elect Director David A. Hager	For	For	Management
1.5	Elect Director Kelt Kindick	For	For	Management
1.6	Elect Director John Krenicki, Jr.	For	For	Management
1.7	Elect Director Karl F. Kurz	For	For	Management
1.8	Elect Director Robert A. Mosbacher, Jr.	For	For	Management
1.9	Elect Director Richard E. Muncrief	For	For	Management
1.10	Elect Director Duane C. Radtke	For	For	Management
1.11	Elect Director Valerie M. Williams	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DIODES INCORPORATED

Ticker: DIOD Security ID: 254543101  
Meeting Date: MAY 24, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Angie Chen Button	For	For	Management
1.2	Elect Director C.H. Chen	For	For	Management
1.3	Elect Director Warren Chen	For	For	Management
1.4	Elect Director Michael R. Giordano	For	For	Management
1.5	Elect Director Keh-Shew Lu	For	For	Management
1.6	Elect Director Peter M. Menard	For	For	Management
1.7	Elect Director Christina Wen-Chi Sung	For	For	Management
1.8	Elect Director Michael K.C. Tsai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Moss Adams LLP as Auditor	For	For	Management

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DISCOVERY, INC.

Ticker: DISCA Security ID: 25470F104  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert R. Beck	For	Withhold	Management
1.2	Elect Director Robert L. Johnson	For	For	Management
1.3	Elect Director J. David Wargo	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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DOLBY LABORATORIES, INC.

Ticker: DLB Security ID: 25659T107  
Meeting Date: FEB 02, 2021 Meeting Type: Annual

Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin Yeaman	For	For	Management
1.2	Elect Director Peter Gotcher	For	For	Management
1.3	Elect Director Micheline Chau	For	For	Management
1.4	Elect Director David Dolby	For	For	Management
1.5	Elect Director Simon Segars	For	For	Management
1.6	Elect Director Roger Siboni	For	For	Management
1.7	Elect Director Anjali Sud	For	For	Management
1.8	Elect Director Avadis Tevanian, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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DROPBOX, INC.

Ticker: DBX Security ID: 26210C104  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew W. Houston	For	Withhold	Management
1.2	Elect Director Donald W. Blair	For	Withhold	Management
1.3	Elect Director Lisa Campbell	For	Withhold	Management
1.4	Elect Director Paul E. Jacobs	For	Withhold	Management
1.5	Elect Director Robert J. Mylod, Jr.	For	Withhold	Management
1.6	Elect Director Karen Peacock	For	Withhold	Management
1.7	Elect Director Michael Seibel	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EBAY INC.

Ticker: EBAY Security ID: 278642103  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony J. Bates	For	For	Management
1b	Elect Director Adriane M. Brown	For	For	Management
1c	Elect Director Diana Farrell	For	For	Management
1d	Elect Director Logan D. Green	For	For	Management
1e	Elect Director Bonnie S. Hammer	For	For	Management
1f	Elect Director E. Carol Hayles	For	For	Management
1g	Elect Director Jamie Iannone	For	For	Management
1h	Elect Director Kathleen C. Mitic	For	For	Management
1i	Elect Director Matthew J. Murphy	For	For	Management
1j	Elect Director Paul S. Pressler	For	For	Management
1k	Elect Director Mohak Shroff	For	For	Management
1l	Elect Director Robert H. Swan	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Improve Principles of Executive Compensation Program	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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EMCOR GROUP, INC.

Ticker: EME Security ID: 29084Q100  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John W. Altmeyer	For	For	Management
1b	Elect Director Anthony J. Guzzi	For	For	Management

1c	Elect Director Ronald L. Johnson	For	For	Management
1d	Elect Director David H. Laidley	For	For	Management
1e	Elect Director Carol P. Lowe	For	For	Management
1f	Elect Director M. Kevin McEvoy	For	For	Management
1g	Elect Director William P. Reid	For	For	Management
1h	Elect Director Steven B. Schwarzwaelder	For	For	Management
1i	Elect Director Robin Walker-Lee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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EXELIXIS, INC.

Ticker: EXEL Security ID: 30161Q104  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles Cohen	For	For	Management
1b	Elect Director Carl B. Feldbaum	For	For	Management
1c	Elect Director Maria C. Freire	For	For	Management
1d	Elect Director Alan M. Garber	For	For	Management
1e	Elect Director Vincent T. Marchesi	For	For	Management
1f	Elect Director Michael M. Morrissey	For	For	Management
1g	Elect Director Stelios Papadopoulos	For	For	Management
1h	Elect Director George Poste	For	For	Management
1i	Elect Director Julie Anne Smith	For	For	Management
1j	Elect Director Lance Willsey	For	For	Management
1k	Elect Director Jack L. Wyszomierski	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EXELON CORPORATION

Ticker: EXC Security ID: 30161N101  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director Ann Berzin	For	For	Management
1c	Elect Director Laurie Brlas	For	For	Management
1d	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1e	Elect Director Christopher Crane	For	For	Management
1f	Elect Director Yves de Balmann	For	For	Management
1g	Elect Director Linda Jojo	For	For	Management
1h	Elect Director Paul Joskow	For	For	Management
1i	Elect Director Robert Lawless	For	For	Management
1j	Elect Director John Richardson	For	For	Management
1k	Elect Director Mayo Shattuck, III	For	For	Management
1l	Elect Director John Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Child Labor Audit	Against	Against	Shareholder

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EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert R. Wright	For	For	Management
1.2	Elect Director Glenn M. Alger	For	For	Management
1.3	Elect Director Robert P. Carlile	For	For	Management

1.4	Elect Director James M. DuBois	For	For	Management
1.5	Elect Director Mark A. Emmert	For	For	Management
1.6	Elect Director Diane H. Gulyas	For	For	Management
1.7	Elect Director Jeffrey S. Musser	For	For	Management
1.8	Elect Director Liane J. Pelletier	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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FIDELITY NATIONAL FINANCIAL, INC.

Ticker: FNF Security ID: 31620R303  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raymond R. Quirk	For	For	Management
1.2	Elect Director Sandra D. Morgan	For	For	Management
1.3	Elect Director Heather H. Murren	For	For	Management
1.4	Elect Director John D. Rood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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FIRST HORIZON CORPORATION

Ticker: FHN Security ID: 320517105  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Harry V. Barton, Jr.	For	For	Management
1.2	Elect Director Kenneth A. Burdick	For	For	Management
1.3	Elect Director Daryl G. Byrd	For	For	Management
1.4	Elect Director John N. Casbon	For	For	Management
1.5	Elect Director John C. Compton	For	For	Management
1.6	Elect Director Wendy P. Davidson	For	For	Management
1.7	Elect Director William H. Fenstermaker	For	For	Management
1.8	Elect Director D. Bryan Jordan	For	For	Management
1.9	Elect Director J. Michael Kemp, Sr.	For	For	Management
1.10	Elect Director Rick E. Maples	For	For	Management
1.11	Elect Director Vicki R. Palmer	For	For	Management
1.12	Elect Director Colin V. Reed	For	For	Management
1.13	Elect Director E. Stewart Shea, III	For	For	Management
1.14	Elect Director Cecelia D. Stewart	For	For	Management
1.15	Elect Director Rajesh Subramaniam	For	For	Management
1.16	Elect Director Rosa Sugranes	For	For	Management
1.17	Elect Director R. Eugene Taylor	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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FORD MOTOR COMPANY

Ticker: F Security ID: 345370860  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly A. Casiano	For	For	Management
1b	Elect Director Anthony F. Earley, Jr.	For	For	Management
1c	Elect Director Alexandra Ford English	For	For	Management
1d	Elect Director James D. Farley, Jr.	For	For	Management
1e	Elect Director Henry Ford, III	For	For	Management
1f	Elect Director William Clay Ford, Jr.	For	For	Management
1g	Elect Director William W. Helman, IV	For	For	Management
1h	Elect Director Jon M. Huntsman, Jr.	For	For	Management
1i	Elect Director William E. Kennard	For	For	Management
1j	Elect Director Beth E. Mooney	For	For	Management



1k	Elect Director John L. Thornton	For	For	Management
1l	Elect Director John B. Veihmeyer	For	For	Management
1m	Elect Director Lynn M. Vojvodich	For	For	Management
1n	Elect Director John S. Weinberg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

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FORTUNE BRANDS HOME & SECURITY, INC.

Ticker: FBHS Security ID: 34964C106  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ann Fritz Hackett	For	For	Management
1b	Elect Director John G. Morikis	For	For	Management
1c	Elect Director Jeffery S. Perry	For	For	Management
1d	Elect Director Ronald V. Waters, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104  
Meeting Date: SEP 22, 2020 Meeting Type: Annual  
Record Date: JUL 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	For	Management
1c	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1d	Elect Director Jeffrey L. Harmening	For	For	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	For	Management
1g	Elect Director Elizabeth C. Lempres	For	For	Management
1h	Elect Director Diane L. Neal	For	For	Management
1i	Elect Director Steve Odland	For	For	Management
1j	Elect Director Maria A. Sastre	For	For	Management
1k	Elect Director Eric D. Sprunk	For	For	Management
1l	Elect Director Jorge A. Uribe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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GENPACT LIMITED

Ticker: G Security ID: G3922B107  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director N.V. "Tiger" Tyagarajan	For	For	Management
1.2	Elect Director James Madden	For	For	Management
1.3	Elect Director Ajay Agrawal	For	For	Management
1.4	Elect Director Stacey Cartwright	For	For	Management
1.5	Elect Director Laura Conigliaro	For	For	Management
1.6	Elect Director Tamara Franklin	For	For	Management
1.7	Elect Director Carol Lindstrom	For	For	Management
1.8	Elect Director CeCelia Morken	For	For	Management
1.9	Elect Director Mark Nunnelly	For	For	Management
1.10	Elect Director Brian Stevens	For	For	Management
1.11	Elect Director Mark Verdi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3 Ratify KPMG as Auditors For For Management

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HP INC.

Ticker: HPQ Security ID: 40434L105  
Meeting Date: APR 13, 2021 Meeting Type: Annual  
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aida M. Alvarez	For	For	Management
1b	Elect Director Shumeet Banerji	For	For	Management
1c	Elect Director Robert R. Bennett	For	For	Management
1d	Elect Director Charles "Chip" V. Bergh	For	For	Management
1e	Elect Director Stacy Brown-Philpot	For	For	Management
1f	Elect Director Stephanie A. Burns	For	For	Management
1g	Elect Director Mary Anne Citrino	For	For	Management
1h	Elect Director Richard L. Clemmer	For	For	Management
1i	Elect Director Enrique J. Lores	For	For	Management
1j	Elect Director Judith "Jami" Miscik	For	For	Management
1k	Elect Director Subra Suresh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent Against	For	For	Shareholder

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HUB GROUP, INC.

Ticker: HUBG Security ID: 443320106  
Meeting Date: MAY 24, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David P. Yeager	For	For	Management
1.2	Elect Director Mary H. Boosalis	For	For	Management
1.3	Elect Director James C. Kenny	For	For	Management
1.4	Elect Director Peter B. McNitt	For	For	Management
1.5	Elect Director Charles R. Reaves	For	For	Management
1.6	Elect Director Martin P. Slark	For	For	Management
1.7	Elect Director Jonathan P. Ward	For	For	Management
1.8	Elect Director Jenell R. Ross	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HUNTINGTON BANCSHARES INCORPORATED

Ticker: HBAN Security ID: 446150104  
Meeting Date: MAR 25, 2021 Meeting Type: Special  
Record Date: FEB 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Adjourn Meeting	For	For	Management

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HUNTINGTON BANCSHARES INCORPORATED

Ticker: HBAN Security ID: 446150104  
Meeting Date: APR 21, 2021 Meeting Type: Annual  
Record Date: FEB 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lizabeth Ardisana	For	For	Management
1.2	Elect Director Alanna Y. Cotton	For	For	Management
1.3	Elect Director Ann B. (Tanny) Crane	For	For	Management
1.4	Elect Director Robert S. Cubbin	For	For	Management
1.5	Elect Director Steven G. Elliott	For	For	Management

1.6	Elect Director	Gina D. France	For	For	Management
1.7	Elect Director	J. Michael Hochschwender	For	For	Management
1.8	Elect Director	John C. (Chris) Inglis	For	For	Management
1.9	Elect Director	Katherine M. A. (Allie) Kline	For	For	Management
1.10	Elect Director	Richard W. Neu	For	For	Management
1.11	Elect Director	Kenneth J. Phelan	For	For	Management
1.12	Elect Director	David L. Porteous	For	For	Management
1.13	Elect Director	Stephen D. Steinour	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor		For	For	Management
4	Amend Omnibus Stock Plan		For	For	Management

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**HUNTSMAN CORPORATION**

Ticker: HUN Security ID: 447011107  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter R. Huntsman	For	For	Management
1b	Elect Director Nolan D. Archibald	For	For	Management
1c	Elect Director Mary C. Beckerle	For	For	Management
1d	Elect Director M. Anthony Burns	For	For	Management
1e	Elect Director Sonia Dula	For	For	Management
1f	Elect Director Cynthia L. Egan	For	For	Management
1g	Elect Director Daniele Ferrari	For	For	Management
1h	Elect Director Robert J. Margetts	For	For	Management
1i	Elect Director Jeanne McGovern	For	For	Management
1j	Elect Director Wayne A. Reaud	For	For	Management
1k	Elect Director Jan E. Tighe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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**INTEL CORPORATION**

Ticker: INTC Security ID: 458140100  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick P. Gelsinger	For	For	Management
1b	Elect Director James J. Goetz	For	For	Management
1c	Elect Director Alyssa Henry	For	For	Management
1d	Elect Director Omar Ishrak	For	For	Management
1e	Elect Director Risa Lavizzo-Mourey	For	For	Management
1f	Elect Director Tsu-Jae King Liu	For	For	Management
1g	Elect Director Gregory D. Smith	For	For	Management
1h	Elect Director Dion J. Weisler	For	For	Management
1i	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	Against	Shareholder

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**INTERCONTINENTAL EXCHANGE, INC.**

Ticker: ICE Security ID: 45866F104  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Shantella E. Cooper	For	For	Management
1c	Elect Director Charles R. Crisp	For	For	Management
1d	Elect Director Duriya M. Farooqui	For	For	Management
1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1f	Elect Director Mark F. Mulhern	For	For	Management
1g	Elect Director Thomas E. Noonan	For	For	Management
1h	Elect Director Frederic V. Salerno	For	For	Management
1i	Elect Director Caroline L. Silver	For	For	Management
1j	Elect Director Jeffrey C. Sprecher	For	For	Management
1k	Elect Director Judith A. Spriesser	For	For	Management
1l	Elect Director Vincent Tese	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder

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JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Beckerle	For	For	Management
1b	Elect Director D. Scott Davis	For	For	Management
1c	Elect Director Ian E. L. Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Alex Gorsky	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Hubert Joly	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Anne M. Mulcahy	For	For	Management
1j	Elect Director Charles Prince	For	For	Management
1k	Elect Director A. Eugene Washington	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
1m	Elect Director Nadja Y. West	For	For	Management
1n	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Civil Rights Audit	Against	Against	Shareholder
7	Adopt Policy on Bonus Banking	Against	Against	Shareholder

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JUNIPER NETWORKS, INC.

Ticker: JNPR Security ID: 48203R104  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary Daichendt	For	For	Management
1b	Elect Director Anne DeSanto	For	For	Management
1c	Elect Director Kevin DeNuccio	For	For	Management
1d	Elect Director James Dolce	For	For	Management
1e	Elect Director Christine Gorjanc	For	For	Management
1f	Elect Director Janet Haugen	For	For	Management
1g	Elect Director Scott Kriens	For	For	Management
1h	Elect Director Rahul Merchant	For	For	Management
1i	Elect Director Rami Rahim	For	For	Management
1j	Elect Director William Stensrud	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LAMAR ADVERTISING COMPANY

Ticker: LAMR Security ID: 512816109  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy Fletcher	For	For	Management
1.2	Elect Director John E. Koerner, III	For	For	Management
1.3	Elect Director Marshall A. Loeb	For	For	Management
1.4	Elect Director Stephen P. Mumblow	For	For	Management
1.5	Elect Director Thomas V. Reifenheiser	For	For	Management
1.6	Elect Director Anna Reilly	For	For	Management
1.7	Elect Director Kevin P. Reilly, Jr.	For	For	Management
1.8	Elect Director Wendell Reilly	For	For	Management
1.9	Elect Director Elizabeth Thompson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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LKQ CORPORATION

Ticker: LKQ Security ID: 501889208  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Robert M. Hanser	For	For	Management
1d	Elect Director Joseph M. Holsten	For	For	Management
1e	Elect Director Blythe J. McGarvie	For	For	Management
1f	Elect Director John W. Mendel	For	For	Management
1g	Elect Director Jody G. Miller	For	For	Management
1h	Elect Director Guhan Subramanian	For	For	Management
1i	Elect Director Xavier Urbain	For	For	Management
1j	Elect Director Jacob H. Welch	For	For	Management
1k	Elect Director Dominick Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LUMEN TECHNOLOGIES, INC.

Ticker: LUMN Security ID: 550241103  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Quincy L. Allen	For	For	Management
1b	Elect Director Martha Helena Bejar	For	For	Management
1c	Elect Director Peter C. Brown	For	For	Management
1d	Elect Director Kevin P. Chilton	For	For	Management
1e	Elect Director Steven T. "Terry" Clontz	For	For	Management
1f	Elect Director T. Michael Glenn	For	For	Management
1g	Elect Director W. Bruce Hanks	For	For	Management
1h	Elect Director Hal Stanley Jones	For	For	Management
1i	Elect Director Michael Roberts	For	For	Management
1j	Elect Director Laurie Siegel	For	For	Management
1k	Elect Director Jeffrey K. Storey	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Ratify NOL Rights Plan (NOL Pill)	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MEDPACE HOLDINGS, INC.

Ticker: MEDP Security ID: 58506Q109

Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Fred B. Davenport, Jr.	For	Withhold	Management
1.2	Elect Director Cornelius P. McCarthy, III	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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MGIC INVESTMENT CORPORATION

Ticker: MTG Security ID: 552848103  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Analisa M. Allen	For	For	Management
1.2	Elect Director Daniel A. Arrigoni	For	For	Management
1.3	Elect Director C. Edward Chaplin	For	For	Management
1.4	Elect Director Curt S. Culver	For	For	Management
1.5	Elect Director Jay C. Hartzell	For	For	Management
1.6	Elect Director Timothy A. Holt	For	For	Management
1.7	Elect Director Jodeen A. Kozlak	For	For	Management
1.8	Elect Director Michael E. Lehman	For	For	Management
1.9	Elect Director Melissa B. Lora	For	For	Management
1.10	Elect Director Timothy J. Mattke	For	For	Management
1.11	Elect Director Gary A. Poliner	For	For	Management
1.12	Elect Director Sheryl L. Sculley	For	For	Management
1.13	Elect Director Mark M. Zandi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MOLINA HEALTHCARE, INC.

Ticker: MOH Security ID: 60855R100  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Cooperman	For	For	Management
1b	Elect Director Stephen H. Lockhart	For	For	Management
1c	Elect Director Richard M. Schapiro	For	For	Management
1d	Elect Director Ronna E. Romney	For	For	Management
1e	Elect Director Dale B. Wolf	For	For	Management
1f	Elect Director Joseph M. Zubretsky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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MONSTER BEVERAGE CORPORATION

Ticker: MNST Security ID: 61174X109  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Sacks	For	For	Management
1.2	Elect Director Hilton H. Schlosberg	For	For	Management
1.3	Elect Director Mark J. Hall	For	For	Management
1.4	Elect Director James L. Dinkins	For	For	Management
1.5	Elect Director Gary P. Fayard	For	For	Management
1.6	Elect Director Jeanne P. Jackson	For	For	Management
1.7	Elect Director Steven G. Pizula	For	For	Management
1.8	Elect Director Benjamin M. Polk	For	For	Management
1.9	Elect Director Mark S. Vidergauz	For	For	Management

2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Annual Vote and Report on Climate Change	Against	Against	Shareholder

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NASDAQ, INC.

Ticker: NDAQ Security ID: 631103108  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa M. Arnoldi	For	For	Management
1b	Elect Director Charlene T. Begley	For	For	Management
1c	Elect Director Steven D. Black	For	For	Management
1d	Elect Director Adena T. Friedman	For	For	Management
1e	Elect Director Essa Kazim	For	For	Management
1f	Elect Director Thomas A. Kloet	For	For	Management
1g	Elect Director John D. Rainey	For	For	Management
1h	Elect Director Michael R. Splinter	For	For	Management
1i	Elect Director Jacob Wallenberg	For	For	Management
1j	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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NETAPP, INC.

Ticker: NTAP Security ID: 64110D104  
Meeting Date: SEP 10, 2020 Meeting Type: Annual  
Record Date: JUL 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Deepak Ahuja	For	For	Management
1c	Elect Director Gerald Held	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director Deborah L. Kerr	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Scott F. Schenkel	For	For	Management
1h	Elect Director George T. Shaheen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105  
Meeting Date: NOV 04, 2020 Meeting Type: Annual  
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	Withhold	Management
1.5	Elect Director George H. Conrades	For	For	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Jeffrey O. Henley	For	For	Management
1.9	Elect Director Renee J. James	For	For	Management
1.10	Elect Director Charles W. Moorman, IV	For	For	Management
1.11	Elect Director Leon E. Panetta	For	Withhold	Management
1.12	Elect Director William G. Parrett	For	Withhold	Management
1.13	Elect Director Naomi O. Seligman	For	For	Management

1.14	Elect Director Vishal Sikka	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Gender Pay Gap	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

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OSHKOSH CORPORATION

Ticker: OSK Security ID: 688239201  
Meeting Date: FEB 02, 2021 Meeting Type: Annual  
Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith J. Allman	For	For	Management
1.2	Elect Director Wilson R. Jones	For	For	Management
1.3	Elect Director Tyrone M. Jordan	For	For	Management
1.4	Elect Director Kimberley Metcalf-Kupres	For	For	Management
1.5	Elect Director Stephen D. Newlin	For	For	Management
1.6	Elect Director Raymond T. Odierno	For	For	Management
1.7	Elect Director Craig P. Omtvedt	For	For	Management
1.8	Elect Director Duncan J. Palmer	For	For	Management
1.9	Elect Director Sandra E. Rowland	For	For	Management
1.10	Elect Director John S. Shiely	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access Bylaw Amendment	Against	For	Shareholder

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PERSPECTA INC.

Ticker: PRSP Security ID: 715347100  
Meeting Date: AUG 05, 2020 Meeting Type: Annual  
Record Date: JUN 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sanju K. Bansal	For	For	Management
1b	Elect Director Sondra L. Barbour	For	For	Management
1c	Elect Director John M. Curtis	For	For	Management
1d	Elect Director Lisa S. Disbrow	For	For	Management
1e	Elect Director Glenn A. Eisenberg	For	For	Management
1f	Elect Director Pamela O. Kimmet	For	For	Management
1g	Elect Director Ramzi M. Musallam	For	For	Management
1h	Elect Director Philip O. Nolan	For	For	Management
1i	Elect Director Betty J. Sapp	For	For	Management
1j	Elect Director Michael E. Ventling	For	For	Management
2	Ratify Deloitte & Touche as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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PFIZER INC.

Ticker: PFE Security ID: 717081103  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management



1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Report on Political Contributions and Expenditures	Against	For	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder

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PROGRESS SOFTWARE CORPORATION

Ticker: PRGS Security ID: 743312100  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul T. Dacier	For	For	Management
1.2	Elect Director John R. Egan	For	For	Management
1.3	Elect Director Rainer Gawlick	For	For	Management
1.4	Elect Director Yogesh Gupta	For	For	Management
1.5	Elect Director Charles F. Kane	For	For	Management
1.6	Elect Director Samskriti (Sam) Y. King	For	For	Management
1.7	Elect Director David A. Krall	For	For	Management
1.8	Elect Director Angela T. Tucci	For	For	Management
1.9	Elect Director Vivian Vitale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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PULTEGROUP, INC.

Ticker: PHM Security ID: 745867101  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian P. Anderson	For	For	Management
1b	Elect Director Bryce Blair	For	For	Management
1c	Elect Director Richard W. Dreiling	For	For	Management
1d	Elect Director Thomas J. Folliard	For	For	Management
1e	Elect Director Cheryl W. Grise	For	For	Management
1f	Elect Director Andre J. Hawaux	For	For	Management
1g	Elect Director J. Phillip Holloman	For	For	Management
1h	Elect Director Ryan R. Marshall	For	For	Management
1i	Elect Director John R. Peshkin	For	For	Management
1j	Elect Director Scott F. Powers	For	For	Management
1k	Elect Director Lila Snyder	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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QUANTA SERVICES, INC.

Ticker: PWR Security ID: 74762E102  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For	Management
1.2	Elect Director Doyle N. Beneby	For	For	Management
1.3	Elect Director Vincent D. Foster	For	For	Management
1.4	Elect Director Bernard Fried	For	For	Management
1.5	Elect Director Worthing F. Jackman	For	For	Management

1.6	Elect Director David M. McClanahan	For	For	Management
1.7	Elect Director Margaret B. Shannon	For	For	Management
1.8	Elect Director Pat Wood, III	For	For	Management
1.9	Elect Director Martha B. Wyrsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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RADIAN GROUP INC.

Ticker: RDN Security ID: 750236101  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Herbert Wender	For	For	Management
1b	Elect Director Brad L. Conner	For	For	Management
1c	Elect Director Howard B. Culang	For	For	Management
1d	Elect Director Debra Hess	For	For	Management
1e	Elect Director Lisa W. Hess	For	For	Management
1f	Elect Director Lisa Mumford	For	For	Management
1g	Elect Director Gaetano Muzio	For	For	Management
1h	Elect Director Gregory V. Serio	For	For	Management
1i	Elect Director Noel J. Spiegel	For	For	Management
1j	Elect Director Richard G. Thornberry	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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REGAL BELOIT CORPORATION

Ticker: RBC Security ID: 758750103  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jan A. Bertsch	For	For	Management
1b	Elect Director Stephen M. Burt	For	For	Management
1c	Elect Director Anesa T. Chaibi	For	For	Management
1d	Elect Director Christopher L. Doerr	For	For	Management
1e	Elect Director Dean A. Foate	For	For	Management
1f	Elect Director Michael F. Hilton	For	For	Management
1g	Elect Director Louis V. Pinkham	For	For	Management
1h	Elect Director Rakesh Sachdev	For	For	Management
1i	Elect Director Curtis W. Stoelting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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RELIANCE STEEL & ALUMINUM CO.

Ticker: RS Security ID: 759509102  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sarah J. Anderson	For	For	Management
1b	Elect Director Lisa L. Baldwin	For	For	Management
1c	Elect Director Karen W. Colonias	For	For	Management
1d	Elect Director John G. Figueroa	For	For	Management
1e	Elect Director James D. Hoffman	For	For	Management
1f	Elect Director Mark V. Kaminski	For	For	Management
1g	Elect Director Karla R. Lewis	For	For	Management
1h	Elect Director Robert A. McEvoy	For	For	Management
1i	Elect Director Andrew G. Sharkey, III	For	For	Management
1j	Elect Director Douglas W. Stotlar	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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REPUBLIC SERVICES, INC.

Ticker: RSG Security ID: 760759100  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Michael A. Duffy	For	For	Management
1d	Elect Director Thomas W. Handley	For	For	Management
1e	Elect Director Jennifer M. Kirk	For	For	Management
1f	Elect Director Michael Larson	For	For	Management
1g	Elect Director Kim S. Pegula	For	For	Management
1h	Elect Director James P. Snee	For	For	Management
1i	Elect Director Brian S. Tyler	For	For	Management
1j	Elect Director Sandra M. Volpe	For	For	Management
1k	Elect Director Katharine B. Weymouth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Integrating ESG Metrics Into Executive Compensation Program	Against	Against	Shareholder

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ROBERT HALF INTERNATIONAL INC.

Ticker: RHI Security ID: 770323103  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julia L. Coronado	For	For	Management
1b	Elect Director Dirk A. Kempthorne	For	For	Management
1c	Elect Director Harold M. Messmer, Jr.	For	For	Management
1d	Elect Director Marc H. Morial	For	For	Management
1e	Elect Director Barbara J. Novogradac	For	For	Management
1f	Elect Director Robert J. Pace	For	For	Management
1g	Elect Director Frederick A. Richman	For	For	Management
1h	Elect Director M. Keith Waddell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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SCIENCE APPLICATIONS INTERNATIONAL CORPORATION

Ticker: SAIC Security ID: 808625107  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert A. Bedingfield	For	For	Management
1b	Elect Director Carol A. Goode	For	For	Management
1c	Elect Director Garth N. Graham	For	For	Management
1d	Elect Director John J. Hamre	For	For	Management
1e	Elect Director Yvette M. Kanouff	For	For	Management
1f	Elect Director Nazzic S. Keene	For	For	Management
1g	Elect Director Timothy J. Mayopoulos	For	For	Management
1h	Elect Director Katharina G. McFarland	For	For	Management
1i	Elect Director Donna S. Morea	For	For	Management
1j	Elect Director Steven R. Shane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SILGAN HOLDINGS, INC.

Ticker: SLGN Security ID: 827048109  
Meeting Date: JUN 01, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anthony J. Allott	For	Withhold	Management
1.2	Elect Director William T. Donovan	For	For	Management
1.3	Elect Director Joseph M. Jordan	For	For	Management
2	Approve Increase in Size of Board	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SLM CORPORATION

Ticker: SLM Security ID: 78442P106  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul G. Child	For	For	Management
1b	Elect Director Mary Carter Warren Franke	For	For	Management
1c	Elect Director Marianne M. Keler	For	For	Management
1d	Elect Director Mark L. Lavelle	For	For	Management
1e	Elect Director Ted Manvitz	For	For	Management
1f	Elect Director Jim Matheson	For	For	Management
1g	Elect Director Frank C. Puleo	For	For	Management
1h	Elect Director Vivian C. Schneck-Last	For	For	Management
1i	Elect Director William N. Shiebler	For	For	Management
1j	Elect Director Robert S. Strong	For	For	Management
1k	Elect Director Jonathan W. Witter	For	For	Management
1l	Elect Director Kirsten O. Wolberg	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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SPROUTS FARMERS MARKET, INC.

Ticker: SFM Security ID: 85208M102  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Fortunato	For	For	Management
1.2	Elect Director Lawrence ("Chip") P. Molloy	For	For	Management
1.3	Elect Director Joseph D. O'Leary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SPS COMMERCE, INC.

Ticker: SPS Security ID: 78463M107  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Archie Black	For	For	Management
1b	Elect Director James Ramsey	For	For	Management
1c	Elect Director Marty Reaume	For	For	Management
1d	Elect Director Tami Reller	For	For	Management
1e	Elect Director Philip Soran	For	For	Management

1f	Elect Director Anne Sempowski Ward	For	For	Management
1g	Elect Director Sven Wehrwein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SS&C TECHNOLOGIES HOLDINGS, INC.

Ticker: SSNC Security ID: 78467J100  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Jonathan E. Michael	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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STEEL DYNAMICS, INC.

Ticker: STLD Security ID: 858119100  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark D. Millett	For	For	Management
1.2	Elect Director Sheree L. Bargabos	For	For	Management
1.3	Elect Director Keith E. Busse	For	For	Management
1.4	Elect Director Frank D. Byrne	For	For	Management
1.5	Elect Director Kenneth W. Cornew	For	For	Management
1.6	Elect Director Traci M. Dolan	For	For	Management
1.7	Elect Director James C. Marcuccilli	For	For	Management
1.8	Elect Director Bradley S. Seaman	For	For	Management
1.9	Elect Director Gabriel L. Shaheen	For	For	Management
1.10	Elect Director Steven A. Sonnenberg	For	For	Management
1.11	Elect Director Richard P. Teets, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SUPERNUS PHARMACEUTICALS, INC.

Ticker: SUPN Security ID: 868459108  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Georges Gemayel	For	For	Management
1.2	Elect Director John M. Siebert	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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TARGET CORPORATION

Ticker: TGT Security ID: 87612E106  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director George S. Barrett	For	For	Management
1c	Elect Director Brian C. Cornell	For	For	Management
1d	Elect Director Robert L. Edwards	For	For	Management
1e	Elect Director Melanie L. Healey	For	For	Management

1f	Elect Director Donald R. Knauss	For	For	Management
1g	Elect Director Christine A. Leahy	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Mary E. Minnick	For	For	Management
1j	Elect Director Derica W. Rice	For	For	Management
1k	Elect Director Kenneth L. Salazar	For	For	Management
1l	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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TELEPHONE AND DATA SYSTEMS, INC.

Ticker: TDS Security ID: 879433829  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Clarence A. Davis	For	For	Management
1.2	Elect Director George W. Off	For	For	Management
1.3	Elect Director Wade Oosterman	For	For	Management
1.4	Elect Director Gary L. Sugarman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

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THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald E. Brown	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Michael L. Eskew	For	For	Management
1d	Elect Director Richard T. Hume	For	For	Management
1e	Elect Director Margaret M. Keane	For	For	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1g	Elect Director Jacques P. Perold	For	For	Management
1h	Elect Director Andrea Redmond	For	For	Management
1i	Elect Director Gregg M. Sherrill	For	For	Management
1j	Elect Director Judith A. Spriesser	For	For	Management
1k	Elect Director Perry M. Traquina	For	For	Management
1l	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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THE KROGER CO.

Ticker: KR Security ID: 501044101  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Anne Gates	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director W. Rodney McMullen	For	For	Management
1f	Elect Director Clyde R. Moore	For	For	Management
1g	Elect Director Ronald L. Sargent	For	For	Management

1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For	Management
4	Assess Environmental Impact of Non-Recyclable Packaging	Against	For	Shareholder

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THE NEW YORK TIMES COMPANY

Ticker: NYT Security ID: 650111107  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amanpal S. Bhutani	For	For	Management
1.2	Elect Director Beth Brooke	For	For	Management
1.3	Elect Director Brian P. McAndrews	For	For	Management
1.4	Elect Director Doreen Toben	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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UNUM GROUP

Ticker: UNM Security ID: 91529Y106  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1b	Elect Director Susan L. Cross	For	For	Management
1c	Elect Director Susan D. DeVore	For	For	Management
1d	Elect Director Joseph J. Echevarria	For	For	Management
1e	Elect Director Cynthia L. Egan	For	For	Management
1f	Elect Director Kevin T. Kabat	For	For	Management
1g	Elect Director Timothy F. Keane	For	For	Management
1h	Elect Director Gloria C. Larson	For	For	Management
1i	Elect Director Richard P. McKenney	For	For	Management
1j	Elect Director Ronald P. O'Hanley	For	For	Management
1k	Elect Director Francis J. Shammo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

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VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shellye L. Archambeau	For	For	Management
1b	Elect Director Roxanne S. Austin	For	For	Management
1c	Elect Director Mark T. Bertolini	For	For	Management
1d	Elect Director Melanie L. Healey	For	For	Management
1e	Elect Director Clarence Otis, Jr.	For	For	Management
1f	Elect Director Daniel H. Schulman	For	For	Management
1g	Elect Director Rodney E. Slater	For	For	Management
1h	Elect Director Hans E. Vestberg	For	For	Management
1i	Elect Director Gregory G. Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Lower Ownership Threshold for Action by Written Consent	Against	For	Shareholder
5	Amend Senior Executive Compensation Clawback Policy	Against	For	Shareholder
6	Submit Severance Agreement	Against	For	Shareholder

(Change-in-Control) to Shareholder Vote

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VIAVI SOLUTIONS INC.

Ticker: VIAV Security ID: 925550105  
Meeting Date: NOV 11, 2020 Meeting Type: Annual  
Record Date: SEP 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard E. Belluzzo	For	For	Management
1.2	Elect Director Keith Barnes	For	For	Management
1.3	Elect Director Laura Black	For	For	Management
1.4	Elect Director Tor Braham	For	For	Management
1.5	Elect Director Timothy Campos	For	For	Management
1.6	Elect Director Donald Colvin	For	For	Management
1.7	Elect Director Glenda Dorchak	For	For	Management
1.8	Elect Director Masood A. Jabbar	For	For	Management
1.9	Elect Director Oleg Khaykin	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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VIRTU FINANCIAL, INC.

Ticker: VIRT Security ID: 928254101  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Virginia Gambale	For	Withhold	Management
1.2	Elect Director John D. Nixon	For	Withhold	Management
1.3	Elect Director David J. Urban	For	Withhold	Management
1.4	Elect Director Michael T. Viola	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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WALMART INC.

Ticker: WMT Security ID: 931142103  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cesar Conde	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management



1c	Elect Director Sarah J. Friar	For	For	Management
1d	Elect Director Carla A. Harris	For	For	Management
1e	Elect Director Thomas W. Horton	For	For	Management
1f	Elect Director Marissa A. Mayer	For	For	Management
1g	Elect Director C. Douglas McMillon	For	For	Management
1h	Elect Director Gregory B. Penner	For	For	Management
1i	Elect Director Steven S Reinemund	For	For	Management
1j	Elect Director Randall L. Stephenson	For	For	Management
1k	Elect Director S. Robson Walton	For	For	Management
1l	Elect Director Stuart L. Walton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Refrigerants Released from Operations	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Alignment of Racial Justice Goals and Starting Wages	Against	For	Shareholder
7	Approve Creation of a Pandemic Workforce Advisory Council	Against	For	Shareholder
8	Review of Statement on the Purpose of a Corporation	Against	Against	Shareholder

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WESCO INTERNATIONAL, INC.

Ticker: WCC Security ID: 95082P105  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Engel	For	For	Management
1.2	Elect Director Matthew J. Espe	For	For	Management
1.3	Elect Director Bobby J. Griffin	For	For	Management
1.4	Elect Director John K. Morgan	For	For	Management
1.5	Elect Director Steven A. Raymund	For	For	Management
1.6	Elect Director James L. Singleton	For	For	Management
1.7	Elect Director Easwaran Sundaram	For	For	Management
1.8	Elect Director Laura K. Thompson	For	For	Management
1.9	Elect Director Lynn M. Utter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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WILLIAMS-SONOMA, INC.

Ticker: WSM Security ID: 969904101  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laura Alber	For	For	Management
1.2	Elect Director Esi Eggleston Bracey	For	For	Management
1.3	Elect Director Scott Dahnke	For	For	Management
1.4	Elect Director Anne Mulcahy	For	For	Management
1.5	Elect Director William Ready	For	For	Management
1.6	Elect Director Sabrina Simmons	For	For	Management
1.7	Elect Director Frits van Paasschen	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

===== Secured Options Portfolio =====

The Secured Options Portfolio, a series of the Registrant, did not hold any portfolio securities with respect to which the Portfolio was entitled to vote during the period from July 1, 2020 through June 30, 2021.

===== Small Cap Equity Portfolio =====

The proxy voting record of the Small Cap Equity Portfolio, a series of the Registrant, during the period from July 1, 2020 through June 30, 2021 is filed herewith:

AAR CORP.

Ticker: AIR Security ID: 000361105  
 Meeting Date: OCT 07, 2020 Meeting Type: Annual  
 Record Date: AUG 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. John Gilbertson, Jr.	For	For	Management
1b	Elect Director Robert F. Leduc	For	For	Management
1c	Elect Director Duncan J. McNabb	For	For	Management
1d	Elect Director Peter Pace	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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 AMERIS BANCORP

Ticker: ABCB Security ID: 03076K108  
 Meeting Date: JUN 10, 2021 Meeting Type: Annual  
 Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William I. Bowen, Jr.	For	For	Management
1.2	Elect Director Rodney D. Bullard	For	For	Management
1.3	Elect Director Wm. Millard Choate	For	For	Management
1.4	Elect Director R. Dale Ezzell	For	For	Management
1.5	Elect Director Leo J. Hill	For	For	Management
1.6	Elect Director Daniel B. Jeter	For	For	Management
1.7	Elect Director Robert P. Lynch	For	For	Management
1.8	Elect Director Elizabeth A. McCague	For	For	Management
1.9	Elect Director James B. Miller, Jr.	For	For	Management
1.10	Elect Director Gloria A. O'Neal	For	For	Management
1.11	Elect Director H. Palmer Proctor, Jr.	For	For	Management
1.12	Elect Director William H. Stern	For	For	Management
1.13	Elect Director Jimmy D. Veal	For	For	Management
2	Ratify Crowe LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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 AMN HEALTHCARE SERVICES, INC.

Ticker: AMN Security ID: 001744101  
 Meeting Date: APR 21, 2021 Meeting Type: Annual  
 Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark G. Foletta	For	For	Management
1b	Elect Director Teri G. Fontenot	For	For	Management
1c	Elect Director R. Jeffrey Harris	For	For	Management
1d	Elect Director Daphne E. Jones	For	For	Management
1e	Elect Director Martha H. Marsh	For	For	Management
1f	Elect Director Susan R. Salka	For	For	Management
1g	Elect Director Sylvia Trent-Adams	For	For	Management
1h	Elect Director Douglas D. Wheat	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Amend Proxy Access Right	Against	For	Shareholder

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ARCOSA, INC.

Ticker: ACA Security ID: 039653100  
 Meeting Date: MAY 04, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Alvarado	For	For	Management
1b	Elect Director Jeffrey A. Craig	For	For	Management
1c	Elect Director John W. Lindsay	For	For	Management
1d	Elect Director Rhys J. Best	For	For	Management
1e	Elect Director David W. Biegler	For	For	Management
1f	Elect Director Antonio Carrillo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ASBURY AUTOMOTIVE GROUP, INC.

Ticker: ABG Security ID: 043436104  
 Meeting Date: APR 20, 2021 Meeting Type: Annual  
 Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas J. Reddin	For	For	Management
1b	Elect Director Joel Alsfine	For	For	Management
1c	Elect Director Thomas C. DeLoach, Jr.	For	For	Management
1d	Elect Director William D. Fay	For	For	Management
1e	Elect Director David W. Hult	For	For	Management
1f	Elect Director Juanita T. James	For	For	Management
1g	Elect Director Philip F. Maritz	For	For	Management
1h	Elect Director Maureen F. Morrison	For	For	Management
1i	Elect Director Bridget Ryan-Berman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ASGN INCORPORATED

Ticker: ASGN Security ID: 00191U102  
 Meeting Date: JUN 17, 2021 Meeting Type: Annual  
 Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph W. Dyer	For	For	Management
1.2	Elect Director Mariel A. Joliet	For	For	Management
1.3	Elect Director Marty R. Kittrell	For	For	Management
1.4	Elect Director Carol Lindstrom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ATLAS AIR WORLDWIDE HOLDINGS, INC.

Ticker: AAWW Security ID: 049164205  
 Meeting Date: MAY 25, 2021 Meeting Type: Annual  
 Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy J. Bernlohr	For	For	Management
1.2	Elect Director Charles F. Bolden, Jr.	For	For	Management
1.3	Elect Director John W. Dietrich	For	For	Management
1.4	Elect Director Beverly K. Goulet	For	For	Management
1.5	Elect Director Bobby J. Griffin	For	For	Management
1.6	Elect Director Carol B. Hallett	For	For	Management
1.7	Elect Director Duncan J. McNabb	For	For	Management
1.8	Elect Director Sheila A. Stamps	For	For	Management
1.9	Elect Director John K. Wulff	For	For	Management
1.10	Elect Director Carol J. Zierhoffer	For	For	Management

2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BEACON ROOFING SUPPLY, INC.

Ticker: BECN Security ID: 073685109  
Meeting Date: FEB 19, 2021 Meeting Type: Annual  
Record Date: DEC 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Philip W. Knisely	For	For	Management
1.2	Elect Director Julian G. Francis	For	For	Management
1.3	Elect Director Carl T. Berquist	For	For	Management
1.4	Elect Director Barbara G. Fast	For	For	Management
1.5	Elect Director Richard W. Frost	For	For	Management
1.6	Elect Director Alan Gershenhorn	For	For	Management
1.7	Elect Director Robert M. McLaughlin	For	For	Management
1.8	Elect Director Neil S. Novich	For	For	Management
1.9	Elect Director Stuart A. Randle	For	For	Management
1.10	Elect Director Nathan K. Sleeper	For	For	Management
1.11	Elect Director Douglas L. Young	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BOISE CASCADE COMPANY

Ticker: BCC Security ID: 09739D100  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nate Jorgensen	For	For	Management
1b	Elect Director Richard Fleming	For	For	Management
1c	Elect Director Mack Hogans	For	For	Management
1d	Elect Director Christopher McGowan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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BOYD GAMING CORPORATION

Ticker: BYD Security ID: 103304101  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John R. Bailey	For	For	Management
1.2	Elect Director Robert L. Boughner	For	For	Management
1.3	Elect Director William R. Boyd	For	For	Management
1.4	Elect Director William S. Boyd	For	For	Management
1.5	Elect Director Marianne Boyd Johnson	For	For	Management
1.6	Elect Director Keith E. Smith	For	For	Management
1.7	Elect Director Christine J. Spadafor	For	For	Management
1.8	Elect Director A. Randall Thoman	For	For	Management
1.9	Elect Director Peter M. Thomas	For	For	Management
1.10	Elect Director Paul W. Whetsell	For	For	Management
1.11	Elect Director Veronica J. Wilson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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BUILDERS FIRSTSOURCE, INC.

Ticker: BLDR Security ID: 12008R107  
Meeting Date: DEC 22, 2020 Meeting Type: Special

Record Date: NOV 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Adjourn Meeting	For	For	Management

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CACI INTERNATIONAL INC

Ticker: CACI Security ID: 127190304  
Meeting Date: NOV 12, 2020 Meeting Type: Annual  
Record Date: SEP 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael A. Daniels	For	For	Management
1b	Elect Director Susan M. Gordon	For	For	Management
1c	Elect Director William L. Jews	For	For	Management
1d	Elect Director Gregory G. Johnson	For	For	Management
1e	Elect Director J. Phillip London	For	For	Management
1f	Elect Director John S. Menguucci	For	For	Management
1g	Elect Director James L. Pavitt	For	For	Management
1h	Elect Director Warren R. Phillips	For	For	Management
1i	Elect Director Debora A. Plunkett	For	For	Management
1j	Elect Director Charles P. Revoile	For	For	Management
1k	Elect Director William S. Wallace	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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CALLAWAY GOLF COMPANY

Ticker: ELY Security ID: 131193104  
Meeting Date: MAR 03, 2021 Meeting Type: Special  
Record Date: JAN 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

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CALLAWAY GOLF COMPANY

Ticker: ELY Security ID: 131193104  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Oliver G. (Chip) Brewer, III	For	For	Management
1.2	Elect Director Erik J Anderson	For	For	Management
1.3	Elect Director Samuel H. Armacost	For	For	Management
1.4	Elect Director Scott H. Baxter	For	For	Management
1.5	Elect Director Thomas G. Dundon	For	For	Management
1.6	Elect Director Laura J. Flanagan	For	For	Management
1.7	Elect Director Russell L. Fleischer	For	For	Management
1.8	Elect Director John F. Lundgren	For	For	Management
1.9	Elect Director Scott M. Marimow	For	For	Management
1.10	Elect Director Adebayo O. Ogunlesi	For	For	Management
1.11	Elect Director Linda B. Segre	For	For	Management
1.12	Elect Director Anthony S. Thornley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Increase Authorized Common Stock	For	For	Management

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CANTEL MEDICAL CORP.

Ticker: CMD Security ID: 138098108  
Meeting Date: DEC 16, 2020 Meeting Type: Annual  
Record Date: NOV 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles M. Diker	For	For	Management
1b	Elect Director Alan R. Batkin	For	For	Management
1c	Elect Director Ann E. Berman	For	For	Management
1d	Elect Director Mark N. Diker	For	For	Management
1e	Elect Director Anthony B. Evnin	For	For	Management
1f	Elect Director Laura L. Forese	For	For	Management
1g	Elect Director George L. Fotiades	For	For	Management
1h	Elect Director Ronnie Myers	For	For	Management
1i	Elect Director Karen N. Prange	For	For	Management
1j	Elect Director Peter J. Pronovost	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CARGURUS, INC.

Ticker: CARG Security ID: 141788109  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lori Hickok	For	Withhold	Management
1.2	Elect Director Greg Schwartz	For	Withhold	Management
1.3	Elect Director Jason Trevisan	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CIENA CORPORATION

Ticker: CIEN Security ID: 171779309  
Meeting Date: APR 01, 2021 Meeting Type: Annual  
Record Date: FEB 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hassan M. Ahmed	For	For	Management
1b	Elect Director Bruce L. Claflin	For	For	Management
1c	Elect Director T. Michael Nevens	For	For	Management
1d	Elect Director Patrick T. Gallagher	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CNX RESOURCES CORPORATION

Ticker: CNX Security ID: 12653C108  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director J. Palmer Clarkson	For	For	Management
1b	Elect Director Nicholas J. DeLulliis	For	For	Management
1c	Elect Director Maureen E. Lally-Green	For	For	Management
1d	Elect Director Bernard Lanigan, Jr.	For	For	Management
1e	Elect Director Ian McGuire	For	For	Management
1f	Elect Director William N. Thorndike, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

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 COMVAULT SYSTEMS, INC.

Ticker: CVLT Security ID: 204166102  
 Meeting Date: AUG 27, 2020 Meeting Type: Annual  
 Record Date: JUL 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director R. Todd Bradley	For	For	Management
1.2	Elect Director Charles "Chuck" E. Moran	For	For	Management
1.3	Elect Director Allison Pickens	For	For	Management
1.4	Elect Director Arlen Shenkman	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 CORE-MARK HOLDING COMPANY, INC.

Ticker: CORE Security ID: 218681104  
 Meeting Date: MAY 18, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stuart W. Booth	For	For	Management
1b	Elect Director Rocky Dewbre	For	For	Management
1c	Elect Director Laura Flanagan	For	For	Management
1d	Elect Director Robert G. Gross	For	For	Management
1e	Elect Director Scott E. McPherson	For	For	Management
1f	Elect Director Diane Randolph	For	For	Management
1g	Elect Director Harvey L. Tepner	For	For	Management
1h	Elect Director Rosemary Turner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

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 DELEK US HOLDINGS, INC.

Ticker: DK Security ID: 24665A103  
 Meeting Date: MAY 06, 2021 Meeting Type: Proxy Contest  
 Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Proxy (White Proxy Card)			
1.1	Elect Director Ezra Uzi Yemin	For	For	Management
1.2	Elect Director William J. Finnerty	For	For	Management
1.3	Elect Director Richard J. Marcogliese	For	For	Management
1.4	Elect Director Gary M. Sullivan, Jr.	For	For	Management
1.5	Elect Director Vicky Sutil	For	For	Management
1.6	Elect Director Laurie Z. Tolson	For	For	Management
1.7	Elect Director David Wiessman	For	For	Management
1.8	Elect Director Shlomo Zohar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Proxy (Gold Proxy Card)			
1A	Elect Directors Randall D. Balhorn	For	Did Not Vote	Shareholder
1B	Elect Director George J. Damiris	For	Did Not Vote	Shareholder
1C	Elect Director Robert Edward Kent, Jr.	For	Did Not Vote	Shareholder
1D	Management Nominee Ezra Uzi Yemin	For	Did Not Vote	Shareholder
1E	Management Nominee Richard J. Marcogliese	For	Did Not Vote	Shareholder
1F	Management Nominee Gary M. Sullivan, Jr.	For	Did Not Vote	Shareholder

1G	Management Nominee Vicky Sutil	For	Did Not Vote	Shareholder
1H	Management Nominee Laurie Z. Tolson	For	Did Not Vote	Shareholder
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Did Not Vote	Management
3	Ratify Ernst & Young LLP as Auditors	For	Did Not Vote	Management
4	Amend Omnibus Stock Plan	Abstain	Did Not Vote	Management
5	Approve Qualified Employee Stock Purchase Plan	For	Did Not Vote	Management

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DIODES INCORPORATED

Ticker: DIOD Security ID: 254543101  
Meeting Date: MAY 24, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Angie Chen Button	For	For	Management
1.2	Elect Director C.H. Chen	For	For	Management
1.3	Elect Director Warren Chen	For	For	Management
1.4	Elect Director Michael R. Giordano	For	For	Management
1.5	Elect Director Keh-Shew Lu	For	For	Management
1.6	Elect Director Peter M. Menard	For	For	Management
1.7	Elect Director Christina Wen-Chi Sung	For	For	Management
1.8	Elect Director Michael K.C. Tsai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Moss Adams LLP as Auditor	For	For	Management

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DYCOM INDUSTRIES INC.

Ticker: DY Security ID: 267475101  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven E. Nielsen	For	For	Management
1b	Elect Director Jennifer M. Fritzsche	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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EMCOR GROUP, INC.

Ticker: EME Security ID: 29084Q100  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John W. Altmeyer	For	For	Management
1b	Elect Director Anthony J. Guzzi	For	For	Management
1c	Elect Director Ronald L. Johnson	For	For	Management
1d	Elect Director David H. Laidley	For	For	Management
1e	Elect Director Carol P. Lowe	For	For	Management
1f	Elect Director M. Kevin McEvoy	For	For	Management
1g	Elect Director William P. Reid	For	For	Management
1h	Elect Director Steven B. Schwarzwaelder	For	For	Management
1i	Elect Director Robin Walker-Lee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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ENERGIZER HOLDINGS, INC.

Ticker: ENR Security ID: 29272W109  
Meeting Date: FEB 01, 2021 Meeting Type: Annual



Record Date: DEC 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carlos Abrams-Rivera	For	For	Management
1b	Elect Director Bill G. Armstrong	For	For	Management
1c	Elect Director Cynthia J. Brinkley	For	For	Management
1d	Elect Director Rebecca Frankiewicz	For	For	Management
1e	Elect Director Alan R. Hoskins	For	For	Management
1f	Elect Director Kevin J. Hunt	For	For	Management
1g	Elect Director James C. Johnson	For	For	Management
1h	Elect Director Mark S. LaVigne	For	For	Management
1i	Elect Director Patrick J. Moore	For	For	Management
1j	Elect Director Nneka L. Rimmer	For	For	Management
1k	Elect Director Robert V. Vitale	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ENERSYS

Ticker: ENS Security ID: 29275Y102  
Meeting Date: JUL 30, 2020 Meeting Type: Annual  
Record Date: JUN 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Caroline Chan	For	For	Management
1.2	Elect Director Steven M. Fludder	For	For	Management
1.3	Elect Director Paul J. Tufano	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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EVERCORE INC.

Ticker: EVR Security ID: 29977A105  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger C. Altman	For	For	Management
1.2	Elect Director Richard I. Beattie	For	For	Management
1.3	Elect Director Pamela G. Carlton	For	For	Management
1.4	Elect Director Ellen V. Futter	For	For	Management
1.5	Elect Director Gail B. Harris	For	For	Management
1.6	Elect Director Robert B. Millard	For	For	Management
1.7	Elect Director Willard J. Overlock, Jr.	For	For	Management
1.8	Elect Director Simon M. Robertson	For	For	Management
1.9	Elect Director Ralph L. Schlosstein	For	For	Management
1.10	Elect Director John S. Weinberg	For	For	Management
1.11	Elect Director William J. Wheeler	For	For	Management
1.12	Elect Director Sarah K. Williamson	For	For	Management
1.13	Elect Director Kendrick R. Wilson, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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EVOLENT HEALTH, INC.

Ticker: EVH Security ID: 30050B101  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Eliminate Supermajority Vote Requirements	For	For	Management
3a	Elect Director Craig Barbarosh	For	For	Management

3b	Elect Director Kim Keck	For	For	Management
3c	Elect Director Cheryl Scott	For	For	Management
3d	Elect Director Frank Williams	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Amend Omnibus Stock Plan	For	For	Management

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F.N.B. CORPORATION

Ticker: FNB Security ID: 302520101  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela A. Bena	For	For	Management
1.2	Elect Director William B. Campbell	For	For	Management
1.3	Elect Director James D. Chiafullo	For	For	Management
1.4	Elect Director Vincent J. Delie, Jr.	For	For	Management
1.5	Elect Director Mary Jo Dively	For	For	Management
1.6	Elect Director Robert A. Hormell	For	For	Management
1.7	Elect Director David J. Malone	For	For	Management
1.8	Elect Director Frank C. Mencini	For	For	Management
1.9	Elect Director David L. Motley	For	For	Management
1.10	Elect Director Heidi A. Nicholas	For	For	Management
1.11	Elect Director John S. Stanik	For	For	Management
1.12	Elect Director William J. Strimbu	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

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FERRO CORPORATION

Ticker: FOE Security ID: 315405100  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Lorber	For	For	Management
1.2	Elect Director Marran H. Ogilvie	For	For	Management
1.3	Elect Director Andrew M. Ross	For	For	Management
1.4	Elect Director Allen A. Spizzo	For	For	Management
1.5	Elect Director Peter T. Thomas	For	For	Management
1.6	Elect Director Ronald P. Vargo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder

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FIREEYE, INC.

Ticker: FEYE Security ID: 31816Q101  
Meeting Date: JUN 11, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sara C. Andrews	For	For	Management
1b	Elect Director Adrian McDermott	For	For	Management
1c	Elect Director Robert E. Switz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FIRST HORIZON CORPORATION

Ticker: FHN Security ID: 320517105  
 Meeting Date: APR 27, 2021 Meeting Type: Annual  
 Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Harry V. Barton, Jr.	For	For	Management
1.2	Elect Director Kenneth A. Burdick	For	For	Management
1.3	Elect Director Daryl G. Byrd	For	For	Management
1.4	Elect Director John N. Casbon	For	For	Management
1.5	Elect Director John C. Compton	For	For	Management
1.6	Elect Director Wendy P. Davidson	For	For	Management
1.7	Elect Director William H. Fenstermaker	For	For	Management
1.8	Elect Director D. Bryan Jordan	For	For	Management
1.9	Elect Director J. Michael Kemp, Sr.	For	For	Management
1.10	Elect Director Rick E. Maples	For	For	Management
1.11	Elect Director Vicki R. Palmer	For	For	Management
1.12	Elect Director Colin V. Reed	For	For	Management
1.13	Elect Director E. Stewart Shea, III	For	For	Management
1.14	Elect Director Cecelia D. Stewart	For	For	Management
1.15	Elect Director Rajesh Subramaniam	For	For	Management
1.16	Elect Director Rosa Sugranes	For	For	Management
1.17	Elect Director R. Eugene Taylor	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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 FOOT LOCKER, INC.

Ticker: FL Security ID: 344849104  
 Meeting Date: MAY 19, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan D. Feldman	For	For	Management
1b	Elect Director Richard A. Johnson	For	For	Management
1c	Elect Director Guillermo G. Marmol	For	For	Management
1d	Elect Director Matthew M. McKenna	For	For	Management
1e	Elect Director Darlene Nicosia	For	For	Management
1f	Elect Director Steven Oakland	For	For	Management
1g	Elect Director Ulice Payne, Jr.	For	For	Management
1h	Elect Director Kimberly Underhill	For	For	Management
1i	Elect Director Tristan Walker	For	For	Management
1j	Elect Director Dona D. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management

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 GRAPHIC PACKAGING HOLDING COMPANY

Ticker: GPK Security ID: 388689101  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul D. Carrico	For	For	Management
1.2	Elect Director Philip R. Martens	For	For	Management
1.3	Elect Director Lynn A. Wentworth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 HANCOCK WHITNEY CORPORATION

Ticker: HWC Security ID: 410120109  
 Meeting Date: APR 21, 2021 Meeting Type: Annual  
 Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John M. Hairston	For	For	Management
1.2	Elect Director James H. Horne	For	For	Management
1.3	Elect Director Suzette K. Kent	For	For	Management
1.4	Elect Director Jerry L. Levens	For	For	Management
1.5	Elect Director Christine L. Pickering	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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HANNON ARMSTRONG SUSTAINABLE INFRASTRUCTURE CAPITAL, INC.

Ticker: HASI Security ID: 41068X100  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey W. Eckel	For	For	Management
1.2	Elect Director Clarence D. Armbrister	For	For	Management
1.3	Elect Director Teresa M. Brenner	For	Against	Management
1.4	Elect Director Michael T. Eckhart	For	Against	Management
1.5	Elect Director Nancy C. Floyd	For	For	Management
1.6	Elect Director Simone F. Lagomarsino	For	For	Management
1.7	Elect Director Charles M. O'Neil	For	Against	Management
1.8	Elect Director Richard J. Osborne	For	For	Management
1.9	Elect Director Steven G. Osgood	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HEALTHEQUITY, INC.

Ticker: HQY Security ID: 42226A107  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: APR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Selander	For	For	Management
1.2	Elect Director Jon Kessler	For	For	Management
1.3	Elect Director Stephen Neeleman	For	For	Management
1.4	Elect Director Frank Corvino	For	For	Management
1.5	Elect Director Adrian Dillon	For	For	Management
1.6	Elect Director Evelyn Dilsaver	For	For	Management
1.7	Elect Director Debra McCowan	For	For	Management
1.8	Elect Director Stuart Parker	For	For	Management
1.9	Elect Director Ian Sacks	For	For	Management
1.10	Elect Director Gayle Wellborn	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HELEN OF TROY LIMITED

Ticker: HELE Security ID: G4388N106  
Meeting Date: AUG 26, 2020 Meeting Type: Annual  
Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary B. Abromovitz	For	For	Management
1b	Elect Director Krista L. Berry	For	For	Management
1c	Elect Director Vincent D. Carson	For	For	Management
1d	Elect Director Thurman K. Case	For	For	Management
1e	Elect Director Timothy F. Meeker	For	For	Management
1f	Elect Director Julien R. Mininberg	For	For	Management
1g	Elect Director Beryl B. Raff	For	For	Management
1h	Elect Director Darren G. Woody	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3 Approve Grant Thornton LLP as Auditors For For Management  
and Authorize Board to Fix Their  
Remuneration

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HILLENBRAND, INC.

Ticker: HI Security ID: 431571108  
Meeting Date: FEB 11, 2021 Meeting Type: Annual  
Record Date: DEC 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Helen W. Cornell	For	For	Management
1.2	Elect Director Jennifer W. Rumsey	For	For	Management
1.3	Elect Director Stuart A. Taylor, II	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HOSTESS BRANDS, INC.

Ticker: TWNK Security ID: 44109J106  
Meeting Date: JUN 28, 2021 Meeting Type: Annual  
Record Date: APR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jerry D. Kaminski	For	For	Management
1.2	Elect Director Andrew P. Callahan	For	For	Management
1.3	Elect Director Olu Beck	For	For	Management
1.4	Elect Director Laurence Bodner	For	For	Management
1.5	Elect Director Gretchen R. Crist	For	For	Management
1.6	Elect Director Rachel P. Cullen	For	For	Management
1.7	Elect Director Hugh G. Dineen	For	For	Management
1.8	Elect Director Ioannis Skoufalos	For	For	Management
1.9	Elect Director Craig D. Steeneck	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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HUDSON PACIFIC PROPERTIES, INC.

Ticker: HPP Security ID: 444097109  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Victor J. Coleman	For	For	Management
1.2	Elect Director Theodore R. Antenucci	For	For	Management
1.3	Elect Director Karen Brodtkin	For	For	Management
1.4	Elect Director Richard B. Fried	For	For	Management
1.5	Elect Director Jonathan M. Glaser	For	For	Management
1.6	Elect Director Robert L. Harris, II	For	For	Management
1.7	Elect Director Christy Haubegger	For	For	Management
1.8	Elect Director Mark D. Linehan	For	For	Management
1.9	Elect Director Barry A. Porter	For	Against	Management
1.10	Elect Director Andrea Wong	For	Against	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ICU MEDICAL, INC.

Ticker: ICUI Security ID: 44930G107  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vivek Jain	For	For	Management
1.2	Elect Director George A. Lopez	For	For	Management
1.3	Elect Director Robert S. Swinney	For	For	Management
1.4	Elect Director David C. Greenberg	For	For	Management
1.5	Elect Director Elisha W. Finney	For	For	Management
1.6	Elect Director David F. Hoffmeister	For	For	Management
1.7	Elect Director Donald M. Abbey	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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II-VI INCORPORATED

Ticker: IIVI Security ID: 902104108  
Meeting Date: NOV 09, 2020 Meeting Type: Annual  
Record Date: SEP 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph J. Corasanti	For	For	Management
1b	Elect Director Patricia Hatter	For	For	Management
1c	Elect Director Marc Y. E. Pelaez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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INGEVITY CORPORATION

Ticker: NGVT Security ID: 45688C107  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director Luis Fernandez-Moreno	For	For	Management
1c	Elect Director J. Michael Fitzpatrick	For	For	Management
1d	Elect Director John C. Fortson	For	For	Management
1e	Elect Director Diane H. Gulyas	For	For	Management
1f	Elect Director Frederick J. Lynch	For	For	Management
1g	Elect Director Karen G. Narwold	For	For	Management
1h	Elect Director Daniel F. Sansone	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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IRONWOOD PHARMACEUTICALS, INC.

Ticker: IRWD Security ID: 46333X108  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark G. Currie	For	For	Management
1.2	Elect Director Alexander J. Denner	For	For	Management
1.3	Elect Director Jon R. Duane	For	For	Management
1.4	Elect Director Marla L. Kessler	For	For	Management
1.5	Elect Director Catherine Moukheibir	For	For	Management
1.6	Elect Director Lawrence S. Olanoff	For	For	Management
1.7	Elect Director Jay P. Shepard	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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J2 GLOBAL, INC.

Ticker: JCOM Security ID: 48123V102  
 Meeting Date: MAY 07, 2021 Meeting Type: Annual  
 Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard S. Ressler	For	For	Management
1.2	Elect Director Vivek Shah	For	For	Management
1.3	Elect Director Douglas Y. Bech	For	For	Management
1.4	Elect Director Sarah Fay	For	For	Management
1.5	Elect Director W. Brian Kretzmer	For	For	Management
1.6	Elect Director Jonathan F. Miller	For	For	Management
1.7	Elect Director Stephen Ross	For	For	Management
1.8	Elect Director Pamela Sutton-Wallace	For	For	Management
1.9	Elect Director Scott C. Taylor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

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**KOHL'S CORPORATION**

Ticker: KSS Security ID: 500255104  
 Meeting Date: MAY 12, 2021 Meeting Type: Annual  
 Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Bender	For	For	Management
1.2	Elect Director Peter Boneparth	For	For	Management
1.3	Elect Director Steven A. Burd	For	For	Management
1.4	Elect Director Yael Cosset	For	For	Management
1.5	Elect Director H. Charles Floyd	For	For	Management
1.6	Elect Director Michelle Gass	For	For	Management
1.7	Elect Director Robbin Mitchell	For	For	Management
1.8	Elect Director Jonas Prising	For	For	Management
1.9	Elect Director John E. Schlifske	For	For	Management
1.10	Elect Director Adrienne Shapira	For	For	Management
1.11	Elect Director Frank V. Sica	For	For	Management
1.12	Elect Director Stephanie A. Streeter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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**LCI INDUSTRIES**

Ticker: LCII Security ID: 50189K103  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual  
 Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Gero	For	For	Management
1b	Elect Director Frank J. Crespo	For	For	Management
1c	Elect Director Brendan J. Deely	For	For	Management
1d	Elect Director Ronald J. Fenech	For	For	Management
1e	Elect Director Tracy D. Graham	For	For	Management
1f	Elect Director Virginia L. Henkels	For	For	Management
1g	Elect Director Jason D. Lippert	For	For	Management
1h	Elect Director Stephanie K. Mains	For	For	Management
1i	Elect Director Kieran M. O'Sullivan	For	For	Management
1j	Elect Director David A. Reed	For	For	Management
1k	Elect Director John A. Sirpilla	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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**LEXINGTON REALTY TRUST**

Ticker: LXP Security ID: 529043101  
 Meeting Date: MAY 18, 2021 Meeting Type: Annual  
 Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director T. Wilson Eglin	For	For	Management
1.2	Elect Director Richard S. Frary	For	For	Management
1.3	Elect Director Lawrence L. Gray	For	For	Management
1.4	Elect Director Jamie Handwerker	For	For	Management
1.5	Elect Director Claire A. Koeneman	For	For	Management
1.6	Elect Director Howard Roth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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LUMINEX CORPORATION

Ticker: LMNX Security ID: 55027E102  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward A. Ogunro	For	For	Management
1b	Elect Director Kevin M. McNamara	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditor	For	For	Management

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MASONITE INTERNATIONAL CORPORATION

Ticker: DOOR Security ID: 575385109  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Howard C. Heckes	For	For	Management
1.2	Elect Director Jody L. Bilney	For	For	Management
1.3	Elect Director Robert J. Byrne	For	For	Management
1.4	Elect Director John H. Chuang	For	For	Management
1.5	Elect Director Peter R. Dachowski	For	For	Management
1.6	Elect Director Jonathan F. Foster	For	For	Management
1.7	Elect Director Daphne E. Jones	For	For	Management
1.8	Elect Director William S. Oesterle	For	For	Management
1.9	Elect Director Francis M. Scricco	For	For	Management
1.10	Elect Director Jay I. Steinfeld	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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MASTEC, INC.

Ticker: MTZ Security ID: 576323109  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jose R. Mas	For	For	Management
1.2	Elect Director Javier Palomarez	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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**MATADOR RESOURCES COMPANY**

Ticker: MTDR Security ID: 576485205  
 Meeting Date: JUN 04, 2021 Meeting Type: Annual  
 Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William M. Byerley	For	For	Management
1b	Elect Director Monika U. Ehrman	For	For	Management
1c	Elect Director Julia P. Forrester Rogers	For	For	Management
1d	Elect Director James M. Howard	For	For	Management
1e	Elect Director Kenneth L. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

**MERCURY SYSTEMS, INC.**

Ticker: MRCY Security ID: 589378108  
 Meeting Date: OCT 28, 2020 Meeting Type: Annual  
 Record Date: AUG 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Aslett	For	For	Management
1.2	Elect Director Mary Louise Krakauer	For	For	Management
1.3	Elect Director William K. O'Brien	For	For	Management
1.4	Elect Director Orlando P. Carvalho	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

**MERIT MEDICAL SYSTEMS, INC.**

Ticker: MMSI Security ID: 589889104  
 Meeting Date: JUN 17, 2021 Meeting Type: Annual  
 Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fred P. Lampropoulos	For	For	Management
1b	Elect Director A. Scott Anderson	For	For	Management
1c	Elect Director Lynne M. Ward	For	For	Management
1d	Elect Director Stephen C. Evans	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

**NCR CORPORATION**

Ticker: NCR Security ID: 62886E108  
 Meeting Date: APR 20, 2021 Meeting Type: Annual  
 Record Date: FEB 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Begor	For	For	Management
1.2	Elect Director Gregory Blank	For	For	Management
1.3	Elect Director Catherine L. Burke	For	For	Management
1.4	Elect Director Deborah A. Farrington	For	For	Management
1.5	Elect Director Michael D. Hayford	For	For	Management
1.6	Elect Director Georgette D. Kiser	For	For	Management
1.7	Elect Director Kirk T. Larsen	For	For	Management
1.8	Elect Director Frank R. Martire	For	For	Management
1.9	Elect Director Martin Mucci	For	For	Management

1.10	Elect Director Matthew A. Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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NEOGEN CORPORATION

Ticker: NEOG Security ID: 640491106  
Meeting Date: OCT 08, 2020 Meeting Type: Annual  
Record Date: AUG 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director G. Bruce Papesh	For	For	Management
1.2	Elect Director Ralph A. Rodriguez	For	For	Management
1.3	Elect Director Catherine E. Woteki	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

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NEOGENOMICS, INC.

Ticker: NEO Security ID: 64049M209  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. VanOort	For	For	Management
1b	Elect Director Mark W. Mallon	For	For	Management
1c	Elect Director Lynn A. Tetraault	For	For	Management
1d	Elect Director Bruce K. Crowther	For	For	Management
1e	Elect Director Alison L. Hannah	For	For	Management
1f	Elect Director Kevin C. Johnson	For	For	Management
1g	Elect Director Stephen M. Kanovsky	For	For	Management
1h	Elect Director Michael A. Kelly	For	For	Management
1i	Elect Director Rachel A. Stahler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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NEW JERSEY RESOURCES CORPORATION

Ticker: NJR Security ID: 646025106  
Meeting Date: JAN 20, 2021 Meeting Type: Annual  
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director M. William Howard, Jr.	For	For	Management
1.2	Elect Director Donald L. Correll	For	For	Management
1.3	Elect Director James H. DeGraffenreidt, Jr.	For	For	Management
1.4	Elect Director M. Susan Hardwick	For	For	Management
1.5	Elect Director George R. Zoffinger	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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NEXSTAR MEDIA GROUP, INC.

Ticker: NXST Security ID: 65336K103  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Perry A. Sook	For	For	Management
1.2	Elect Director Geoff D. Armstrong	For	For	Management
1.3	Elect Director Jay M. Grossman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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NUVASIVE, INC.

Ticker: NUVA Security ID: 670704105  
Meeting Date: SEP 10, 2020 Meeting Type: Special  
Record Date: JUL 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Increase Authorized Common Stock	For	For	Management
2	Adjourn Meeting	For	For	Management

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NUVASIVE, INC.

Ticker: NUVA Security ID: 670704105  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vickie L. Capps	For	For	Management
1.2	Elect Director John A. DeFord	For	For	Management
1.3	Elect Director R. Scott Huennekens	For	For	Management
1.4	Elect Director Siddhartha C. Kadia	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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OTTER TAIL CORPORATION

Ticker: OTTR Security ID: 689648103  
Meeting Date: APR 12, 2021 Meeting Type: Annual  
Record Date: FEB 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Karen M. Bohn	For	For	Management
1.2	Elect Director Charles S. MacFarlane	For	For	Management
1.3	Elect Director Thomas J. Webb	For	For	Management
2	Approve the Increase in the Maximum Number of Directors from Nine to Eleven	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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OUTFRONT MEDIA INC.

Ticker: OUT Security ID: 69007J106  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Manuel A. Diaz	For	Against	Management
1.2	Elect Director Michael J. Dominguez	For	For	Management
1.3	Elect Director Peter Mathes	For	For	Management
1.4	Elect Director Susan M. Tolson	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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PACIRA BIOSCIENCES, INC.

Ticker: PCRX Security ID: 695127100  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laura Brege	For	For	Management
1.2	Elect Director Mark I. Froimson	For	For	Management
1.3	Elect Director Mark A. Kronenfeld	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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PORTLAND GENERAL ELECTRIC COMPANY

Ticker: POR Security ID: 736508847  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney Brown	For	For	Management
1b	Elect Director Jack Davis	For	For	Management
1c	Elect Director Kirby Dyess	For	For	Management
1d	Elect Director Mark Ganz	For	For	Management
1e	Elect Director Marie Oh Huber	For	For	Management
1f	Elect Director Kathryn Jackson	For	For	Management
1g	Elect Director Michael Lewis	For	For	Management
1h	Elect Director Michael Millegan	For	For	Management
1i	Elect Director Neil Nelson	For	For	Management
1j	Elect Director Lee Pelton	For	For	Management
1k	Elect Director Maria Pope	For	For	Management
1l	Elect Director James Torgerson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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PRESTIGE CONSUMER HEALTHCARE INC.

Ticker: PBH Security ID: 74112D101  
Meeting Date: AUG 04, 2020 Meeting Type: Annual  
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald M. Lombardi	For	For	Management
1.2	Elect Director John E. Byom	For	For	Management
1.3	Elect Director Gary E. Costley	For	For	Management
1.4	Elect Director Christopher J. Coughlin	For	For	Management
1.5	Elect Director Sheila A. Hopkins	For	For	Management
1.6	Elect Director James M. Jenness	For	For	Management
1.7	Elect Director Natale S. Ricciardi	For	For	Management
1.8	Elect Director Dawn M. Zier	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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R1 RCM INC.

Ticker: RCM Security ID: 749397105  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Michael C. Feiner	For	For	Management
1.2	Elect Director Joseph Flanagan	For	Withhold	Management
1.3	Elect Director John B. Henneman, III	For	For	Management
1.4	Elect Director Alex J. Mandl	For	For	Management
1.5	Elect Director Neal Moszkowski	For	Withhold	Management
1.6	Elect Director Ian Sacks	For	Withhold	Management
1.7	Elect Director Jill Smith	For	For	Management
1.8	Elect Director Anthony J. Speranzo	For	Withhold	Management
1.9	Elect Director Anthony R. Tersigni	For	Withhold	Management
1.10	Elect Director Albert (Bert) R. Zimmerli	For	Withhold	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5a	Elect Director David M. Dill	For	For	Management

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RADIAN GROUP INC.

Ticker: RDN Security ID: 750236101  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Herbert Wender	For	For	Management
1b	Elect Director Brad L. Conner	For	For	Management
1c	Elect Director Howard B. Culang	For	For	Management
1d	Elect Director Debra Hess	For	For	Management
1e	Elect Director Lisa W. Hess	For	For	Management
1f	Elect Director Lisa Mumford	For	For	Management
1g	Elect Director Gaetano Muzio	For	For	Management
1h	Elect Director Gregory V. Serio	For	For	Management
1i	Elect Director Noel J. Spiegel	For	For	Management
1j	Elect Director Richard G. Thornberry	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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REXNORD CORPORATION

Ticker: RXN Security ID: 76169B102  
Meeting Date: JUL 23, 2020 Meeting Type: Annual  
Record Date: MAY 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas D. Christopoul	For	For	Management
1.2	Elect Director John S. Stroup	For	For	Management
1.3	Elect Director Peggy N. Troy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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REXNORD CORPORATION

Ticker: RXN Security ID: 76169B102  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Todd A. Adams	For	For	Management
1.2	Elect Director Theodore D. Crandall	For	For	Management
1.3	Elect Director Rosemary M. Schooler	For	For	Management
1.4	Elect Director Robin A. Walker-Lee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SILGAN HOLDINGS, INC.

Ticker: SLGN Security ID: 827048109  
Meeting Date: JUN 01, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anthony J. Allott	For	Withhold	Management
1.2	Elect Director William T. Donovan	For	For	Management
1.3	Elect Director Joseph M. Jordan	For	For	Management
2	Approve Increase in Size of Board	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SIMMONS FIRST NATIONAL CORPORATION

Ticker: SFNC Security ID: 828730200  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Sixteen	For	For	Management
2.1	Elect Director Jay D. Burchfield	For	For	Management
2.2	Elect Director Marty D. Casteel	For	For	Management
2.3	Elect Director William E. Clark, II	For	For	Management
2.4	Elect Director Steven A. Cosse	For	For	Management
2.5	Elect Director Mark C. Doramus	For	For	Management
2.6	Elect Director Edward Drilling	For	For	Management
2.7	Elect Director Eugene Hunt	For	For	Management
2.8	Elect Director Jerry Hunter	For	For	Management
2.9	Elect Director Susan Lanigan	For	For	Management
2.10	Elect Director W. Scott McGeorge	For	For	Management
2.11	Elect Director George A. Makris, Jr.	For	For	Management
2.12	Elect Director Tom Purvis	For	For	Management
2.13	Elect Director Robert L. Shoptaw	For	For	Management
2.14	Elect Director Julie Stackhouse	For	For	Management
2.15	Elect Director Russell W. Teubner	For	For	Management
2.16	Elect Director Mindy West	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify BKD, LLP as Auditors	For	For	Management
5	Amend Articles of Incorporation	For	For	Management
6	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management

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SPS COMMERCE, INC.

Ticker: SPSC Security ID: 78463M107  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Archie Black	For	For	Management
1b	Elect Director James Ramsey	For	For	Management
1c	Elect Director Marty Reaume	For	For	Management
1d	Elect Director Tami Reller	For	For	Management
1e	Elect Director Philip Soran	For	For	Management
1f	Elect Director Anne Sempowski Ward	For	For	Management
1g	Elect Director Sven Wehrwein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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STAG INDUSTRIAL, INC.

Ticker: STAG Security ID: 85254J102  
Meeting Date: MAY 03, 2021 Meeting Type: Annual

Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Benjamin S. Butcher	For	For	Management
1b	Elect Director Jit Kee Chin	For	For	Management
1c	Elect Director Virgis W. Colbert	For	For	Management
1d	Elect Director Michelle S. Dilley	For	For	Management
1e	Elect Director Jeffrey D. Furber	For	For	Management
1f	Elect Director Larry T. Guillemette	For	For	Management
1g	Elect Director Francis X. Jacoby, III	For	For	Management
1h	Elect Director Christopher P. Marr	For	For	Management
1i	Elect Director Hans S. Weger	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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STEWART INFORMATION SERVICES CORPORATION

Ticker: STC Security ID: 860372101  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas G. Apel	For	For	Management
1.2	Elect Director C. Allen Bradley, Jr.	For	For	Management
1.3	Elect Director Robert L. Clarke	For	For	Management
1.4	Elect Director William S. Corey, Jr.	For	For	Management
1.5	Elect Director Frederick H. Eppinger, Jr.	For	For	Management
1.6	Elect Director Deborah J. Matz	For	For	Management
1.7	Elect Director Matthew W. Morris	For	For	Management
1.8	Elect Director Karen R. Pallotta	For	For	Management
1.9	Elect Director Manuel Sanchez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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STIFEL FINANCIAL CORP.

Ticker: SF Security ID: 860630102  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Adam T. Berlew	For	For	Management
1.2	Elect Director Kathleen Brown	For	For	Management
1.3	Elect Director Michael W. Brown	For	For	Management
1.4	Elect Director Robert E. Grady	For	For	Management
1.5	Elect Director Ronald J. Kruszewski	For	For	Management
1.6	Elect Director Daniel J. Ludeman	For	For	Management
1.7	Elect Director Maura A. Markus	For	For	Management
1.8	Elect Director David A. Peacock	For	For	Management
1.9	Elect Director Thomas W. Weisel	For	For	Management
1.10	Elect Director Michael J. Zimmerman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SUPERNUS PHARMACEUTICALS, INC.

Ticker: SUPN Security ID: 868459108  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Georges Gemayel	For	For	Management
1.2	Elect Director John M. Siebert	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Executive Officers' Compensation Approve Omnibus Stock Plan	For	For	Management
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SYNEOS HEALTH, INC.

Ticker: SYNH Security ID: 87166B102  
 Meeting Date: MAY 12, 2021 Meeting Type: Annual  
 Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Allen	For	For	Management
1b	Elect Director Linda A. Harty	For	For	Management
1c	Elect Director Alistair Macdonald	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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THE TIMKEN COMPANY

Ticker: TKR Security ID: 887389104  
 Meeting Date: MAY 07, 2021 Meeting Type: Annual  
 Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maria A. Crowe	For	For	Management
1.2	Elect Director Elizabeth A. Harrell	For	For	Management
1.3	Elect Director Richard G. Kyle	For	For	Management
1.4	Elect Director Sarah C. Lauber	For	For	Management
1.5	Elect Director John A. Luke, Jr.	For	For	Management
1.6	Elect Director Christopher L. Mapes	For	For	Management
1.7	Elect Director James F. Palmer	For	For	Management
1.8	Elect Director Ajita G. Rajendra	For	For	Management
1.9	Elect Director Frank C. Sullivan	For	For	Management
1.10	Elect Director John M. Timken, Jr.	For	For	Management
1.11	Elect Director Ward J. Timken, Jr.	For	For	Management
1.12	Elect Director Jacqueline F. Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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TRI POINTE HOMES, INC.

Ticker: TPH Security ID: 87265H109  
 Meeting Date: APR 21, 2021 Meeting Type: Annual  
 Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas F. Bauer	For	For	Management
1.2	Elect Director Lawrence B. Burrows	For	For	Management
1.3	Elect Director Daniel S. Fulton	For	For	Management
1.4	Elect Director Steven J. Gilbert	For	For	Management
1.5	Elect Director Vicki D. McWilliams	For	For	Management
1.6	Elect Director Constance B. Moore	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TTM TECHNOLOGIES, INC.

Ticker: TTMI Security ID: 87305R109  
 Meeting Date: MAY 12, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director John G. Mayer	For	For	Management
1.2	Elect Director Rex D. Geveden	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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UMPQUA HOLDINGS CORPORATION

Ticker: UMPQ Security ID: 904214103  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peggy Y. Fowler	For	For	Management
1b	Elect Director Stephen M. Gambie	For	For	Management
1c	Elect Director James S. Greene	For	For	Management
1d	Elect Director Luis F. Machuca	For	For	Management
1e	Elect Director Maria M. Pope	For	For	Management
1f	Elect Director Cort L. O'Haver	For	For	Management
1g	Elect Director John F. Schultz	For	For	Management
1h	Elect Director Susan F. Stevens	For	For	Management
1i	Elect Director Hilliard C. Terry, III	For	For	Management
1j	Elect Director Bryan L. Timm	For	For	Management
1k	Elect Director Anddria Varnado	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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UNITED COMMUNITY BANKS, INC.

Ticker: UCBI Security ID: 90984P303  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert H. Blalock	For	For	Management
1.2	Elect Director James P. Clements	For	For	Management
1.3	Elect Director L. Cathy Cox	For	For	Management
1.4	Elect Director Kenneth L. Daniels	For	For	Management
1.5	Elect Director Lance F. Drummond	For	For	Management
1.6	Elect Director H. Lynn Harton	For	For	Management
1.7	Elect Director Jennifer K. Mann	For	For	Management
1.8	Elect Director Thomas A. Richlovsky	For	For	Management
1.9	Elect Director David C. Shaver	For	For	Management
1.10	Elect Director Tim R. Wallis	For	For	Management
1.11	Elect Director David H. Wilkins	For	Withhold	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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UNIVAR SOLUTIONS INC.

Ticker: UNVR Security ID: 91336L107  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joan Braca	For	For	Management
1.2	Elect Director Mark J. Byrne	For	For	Management
1.3	Elect Director Daniel P. Doheny	For	For	Management
1.4	Elect Director Richard P. Fox	For	For	Management
1.5	Elect Director Rhonda Germany	For	For	Management
1.6	Elect Director David C. Jukes	For	For	Management
1.7	Elect Director Stephen D. Newlin	For	For	Management
1.8	Elect Director Christopher D. Pappas	For	For	Management
1.9	Elect Director Kerry J. Preete	For	For	Management
1.10	Elect Director Robert L. Wood	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management

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VERINT SYSTEMS INC.

Ticker: VRNT Security ID: 92343X100  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dan Bodner	For	For	Management
1.2	Elect Director Linda Crawford	For	For	Management
1.3	Elect Director John Egan	For	For	Management
1.4	Elect Director Reid French	For	For	Management
1.5	Elect Director Stephen Gold	For	For	Management
1.6	Elect Director William Kurtz	For	For	Management
1.7	Elect Director Andrew Miller	For	For	Management
1.8	Elect Director Richard Nottenburg	For	For	Management
1.9	Elect Director Jason Wright	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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VOCERA COMMUNICATIONS, INC.

Ticker: VCRA Security ID: 92857F107  
Meeting Date: JUN 04, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John N. McMullen	For	For	Management
1.2	Elect Director Sharon L. O'Keefe	For	For	Management
1.3	Elect Director Ronald A. Paulus	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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VONAGE HOLDINGS CORP.

Ticker: VG Security ID: 92886T201  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid Akhavan	For	For	Management
1b	Elect Director Jeffrey A. Citron	For	For	Management
1c	Elect Director Stephen Fisher	For	For	Management
1d	Elect Director Jan Hauser	For	For	Management
1e	Elect Director Priscilla Hung	For	For	Management
1f	Elect Director Carolyn Katz	For	For	Management
1g	Elect Director Michael J. McConnell	For	For	Management
1h	Elect Director Rory Read	For	For	Management
1i	Elect Director John J. Roberts	For	For	Management
1j	Elect Director Tien Tzuo	For	For	Management
2	Ratify Deloitte and Touche, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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WASHINGTON REAL ESTATE INVESTMENT TRUST

Ticker: WRE Security ID: 939653101  
 Meeting Date: MAY 27, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Benjamin S. Butcher	For	For	Management
1.2	Elect Director William G. Byrnes	For	For	Management
1.3	Elect Director Edward S. Civera	For	For	Management
1.4	Elect Director Ellen M. Goitia	For	For	Management
1.5	Elect Director Paul T. McDermott	For	For	Management
1.6	Elect Director Thomas H. Nolan, Jr.	For	For	Management
1.7	Elect Director Anthony L. Winns	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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 WESCO INTERNATIONAL, INC.

Ticker: WCC Security ID: 95082P105  
 Meeting Date: MAY 27, 2021 Meeting Type: Annual  
 Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Engel	For	For	Management
1.2	Elect Director Matthew J. Espe	For	For	Management
1.3	Elect Director Bobby J. Griffin	For	For	Management
1.4	Elect Director John K. Morgan	For	For	Management
1.5	Elect Director Steven A. Raymund	For	For	Management
1.6	Elect Director James L. Singleton	For	For	Management
1.7	Elect Director Easwaran Sundaram	For	For	Management
1.8	Elect Director Laura K. Thompson	For	For	Management
1.9	Elect Director Lynn M. Utter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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 WINTRUST FINANCIAL CORPORATION

Ticker: WTRF Security ID: 97650W108  
 Meeting Date: MAY 27, 2021 Meeting Type: Annual  
 Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter D. Crist	For	For	Management
1.2	Elect Director Bruce K. Crowther	For	For	Management
1.3	Elect Director William J. Doyle	For	For	Management
1.4	Elect Director Marla F. Glabe	For	For	Management
1.5	Elect Director H. Patrick Hackett, Jr.	For	For	Management
1.6	Elect Director Scott K. Heitmann	For	For	Management
1.7	Elect Director Deborah L. Hall Lefevre	For	For	Management
1.8	Elect Director Suzet M. McKinney	For	For	Management
1.9	Elect Director Gary D. "Joe" Sweeney	For	For	Management
1.10	Elect Director Karin Gustafson Teglia	For	For	Management
1.11	Elect Director Alex E. Washington, III	For	For	Management
1.12	Elect Director Edward J. Wehmer	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

===== Strategic Equity Portfolio =====  
 The proxy voting record of the Strategic Equity Portfolio, a series of the Registrant, during the period from July 1, 2020 through June 30, 2021 is filed herewith:

ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100  
 Meeting Date: APR 23, 2021 Meeting Type: Annual  
 Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Roxanne S. Austin	For	For	Management
1.3	Elect Director Sally E. Blount	For	For	Management
1.4	Elect Director Robert B. Ford	For	For	Management
1.5	Elect Director Michelle A. Kumbier	For	For	Management
1.6	Elect Director Darren W. McDew	For	For	Management
1.7	Elect Director Nancy McKinstry	For	For	Management
1.8	Elect Director William A. Osborn	For	For	Management
1.9	Elect Director Michael F. Roman	For	For	Management
1.10	Elect Director Daniel J. Starks	For	For	Management
1.11	Elect Director John G. Stratton	For	For	Management
1.12	Elect Director Glenn F. Tilton	For	For	Management
1.13	Elect Director Miles D. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	For	For	Management
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Racial Justice	Against	For	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder

ACCENTURE PLC

Ticker: ACN Security ID: G1151C101  
 Meeting Date: FEB 03, 2021 Meeting Type: Annual  
 Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Herbert Hainer	For	For	Management
1c	Elect Director Nancy McKinstry	For	For	Management
1d	Elect Director Beth E. Mooney	For	For	Management
1e	Elect Director Gilles C. Pelisson	For	For	Management
1f	Elect Director Paula A. Price	For	For	Management
1g	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1h	Elect Director David Rowland	For	For	Management
1i	Elect Director Arun Sarin	For	For	Management
1j	Elect Director Julie Sweet	For	For	Management
1k	Elect Director Frank K. Tang	For	For	Management
1l	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Authorize Board to Opt-Out of Statutory Pre-emption Rights	For	For	Management
6	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Keith B. Alexander	For	For	Management
1c	Elect Director Jamie S. Gorelick	For	For	Management
1d	Elect Director Daniel P. Huttenlocher	For	For	Management
1e	Elect Director Judith A. McGrath	For	For	Management
1f	Elect Director Indra K. Nooyi	For	For	Management
1g	Elect Director Jonathan J. Rubinstein	For	For	Management
1h	Elect Director Thomas O. Ryder	For	For	Management
1i	Elect Director Patricia Q. Stonesifer	For	For	Management
1j	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Against	For	Shareholder
5	Require Independent Board Chair Report on Gender/Racial Pay Gap	Against	Against	Shareholder
6	Report on Promotion Data	Against	For	Shareholder
7	Report on the Impacts of Plastic Packaging	Against	Against	Shareholder
8	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against	For	Shareholder
9	Adopt a Policy to Include Hourly Employees as Director Candidates	Against	For	Shareholder
10	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Against	For	Shareholder
11	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
12	Report on Lobbying Payments and Policy	Against	For	Shareholder
13	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	For	Shareholder
14				

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AMETEK, INC.

Ticker: AME Security ID: 031100100  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tod E. Carpenter	For	For	Management
1b	Elect Director Karleen M. Oberton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AMPHENOL CORPORATION

Ticker: APH Security ID: 032095101  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stanley L. Clark	For	For	Management
1.2	Elect Director John D. Craig	For	For	Management
1.3	Elect Director David P. Falck	For	For	Management
1.4	Elect Director Edward G. Jepsen	For	For	Management
1.5	Elect Director Rita S. Lane	For	For	Management
1.6	Elect Director Robert A. Livingston	For	For	Management
1.7	Elect Director Martin H. Loeffler	For	For	Management
1.8	Elect Director R. Adam Norwitt	For	For	Management
1.9	Elect Director Anne Clarke Wolff	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Stock Option Plan	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

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APPLE INC.

Ticker: AAPL Security ID: 037833100  
 Meeting Date: FEB 23, 2021 Meeting Type: Annual  
 Record Date: DEC 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Monica Lozano	For	For	Management
1g	Elect Director Ron Sugar	For	For	Management
1h	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access Amendments	Against	For	Shareholder
5	Improve Principles of Executive Compensation Program	Against	Against	Shareholder

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BIOGEN INC.

Ticker: BIIB Security ID: 09062X103  
 Meeting Date: JUN 02, 2021 Meeting Type: Annual  
 Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner	For	For	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director Maria C. Freire	For	For	Management
1d	Elect Director William A. Hawkins	For	For	Management
1e	Elect Director William D. Jones	For	For	Management
1f	Elect Director Nancy L. Leaming	For	For	Management
1g	Elect Director Jesus B. Mantas	For	For	Management
1h	Elect Director Richard C. Mulligan	For	For	Management
1i	Elect Director Stelios Papadopoulos	For	For	Management
1j	Elect Director Brian S. Posner	For	For	Management
1k	Elect Director Eric K. Rowinsky	For	For	Management
1l	Elect Director Stephen A. Sherwin	For	For	Management
1m	Elect Director Michel Vounatsos	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Gender Pay Gap	Against	Against	Shareholder

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BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108  
 Meeting Date: JUN 03, 2021 Meeting Type: Annual  
 Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Glenn D. Fogel	For	For	Management
1.3	Elect Director Miriam M. Graddick-Weir	For	For	Management
1.4	Elect Director Wei Hopeman	For	For	Management
1.5	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.6	Elect Director Charles H. Noski	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Bob van Dijk	For	For	Management
1.10	Elect Director Lynn M. Vojvodich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Report on Annual Climate Transition	Against	For	Shareholder
8	Annual Investor Advisory Vote on Climate Plan	Against	For	Shareholder

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BRISTOL-MYERS SQUIBB COMPANY

Ticker:            BMJ                    Security ID: 110122108  
Meeting Date: MAY 04, 2021    Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Michael W. Bonney	For	For	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Paula A. Price	For	For	Management
1F	Elect Director Derica W. Rice	For	For	Management
1G	Elect Director Theodore R. Samuels	For	For	Management
1H	Elect Director Gerald L. Storch	For	For	Management
1I	Elect Director Karen H. Vousden	For	For	Management
1J	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Provide Right to Act by Written Consent	Against	For	Shareholder
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Against	For	Shareholder

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CHEVRON CORPORATION

Ticker:            CVX                    Security ID: 166764100  
Meeting Date: MAY 26, 2021    Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director John B. Frank	For	For	Management
1c	Elect Director Alice P. Gast	For	For	Management
1d	Elect Director Enrique Hernandez, Jr.	For	For	Management
1e	Elect Director Marillyn A. Hewson	For	For	Management
1f	Elect Director Jon M. Huntsman, Jr.	For	For	Management
1g	Elect Director Charles W. Moorman, IV	For	For	Management
1h	Elect Director Dambisa F. Moyo	For	For	Management
1i	Elect Director Debra Reed-Klages	For	For	Management
1j	Elect Director Ronald D. Sugar	For	For	Management
1k	Elect Director D. James Umpleby, III	For	For	Management
1l	Elect Director Michael K. Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Scope 3 Emissions	Against	For	Shareholder
5	Report on Impacts of Net Zero 2050 Scenario	Against	For	Shareholder
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Require Independent Board Chair	Against	Against	Shareholder
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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CHUBB LIMITED

Ticker: CB Security ID: H1467J104  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual  
 Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Allocate Disposable Profit	For	For	Management
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	Management
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	Management
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management
5.1	Elect Director Evan G. Greenberg	For	For	Management
5.2	Elect Director Michael P. Connors	For	For	Management
5.3	Elect Director Michael G. Atieh	For	For	Management
5.4	Elect Director Sheila P. Burke	For	For	Management
5.5	Elect Director Mary Cirillo	For	For	Management
5.6	Elect Director Robert J. Hugin	For	For	Management
5.7	Elect Director Robert W. Scully	For	For	Management
5.8	Elect Director Eugene B. Shanks, Jr.	For	For	Management
5.9	Elect Director Theodore E. Shasta	For	For	Management
5.10	Elect Director David H. Sidwell	For	For	Management
5.11	Elect Director Olivier Steimer	For	For	Management
5.12	Elect Director Luis Tellez	For	For	Management
5.13	Elect Director Frances F. Townsend	For	For	Management
6	Elect Evan G. Greenberg as Board Chairman	For	Against	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	Management
7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	For	Management
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	Management
8	Designate Homburger AG as Independent Proxy	For	For	Management
9	Amend Omnibus Stock Plan	For	For	Management
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For	For	Management
11.1	Approve the Maximum Aggregate Remuneration of Directors	For	For	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Transact Other Business (Voting)	For	Against	Management

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CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102  
 Meeting Date: DEC 10, 2020 Meeting Type: Annual  
 Record Date: OCT 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director Kristina M. Johnson	For	For	Management
1f	Elect Director Roderick C. McGeary	For	For	Management
1g	Elect Director Charles H. Robbins	For	For	Management
1h	Elect Director Arun Sarin - Withdrawn	None	None	Management
1i	Elect Director Brenton L. Saunders	For	For	Management
1j	Elect Director Lisa T. Su	For	For	Management



2	Change State of Incorporation from California to Delaware	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

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COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSX Security ID: 192446102  
Meeting Date: JUN 01, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Maureen Breakiron-Evans	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director Brian Humphries	For	For	Management
1g	Elect Director Leo S. Mackay, Jr.	For	For	Management
1h	Elect Director Michael Patsalos-Fox	For	For	Management
1i	Elect Director Joseph M. Velli	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Lisa M. Edwards	For	For	Management
1d	Elect Director C. Martin Harris	For	For	Management
1e	Elect Director Martina Hund-Mejean	For	For	Management
1f	Elect Director Kimberly A. Nelson	For	For	Management
1g	Elect Director Lorrie M. Norrington	For	For	Management
1h	Elect Director Michael B. Polk	For	For	Management
1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management

1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Against	Against	Shareholder

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DISCOVER FINANCIAL SERVICES

Ticker: DFS Security ID: 254709108  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Aronin	For	For	Management
1.2	Elect Director Mary K. Bush	For	For	Management
1.3	Elect Director Gregory C. Case	For	For	Management
1.4	Elect Director Candace H. Duncan	For	For	Management
1.5	Elect Director Joseph F. Eazor	For	For	Management
1.6	Elect Director Cynthia A. Glassman	For	For	Management
1.7	Elect Director Roger C. Hochschild	For	For	Management
1.8	Elect Director Thomas G. Maheras	For	For	Management
1.9	Elect Director Michael H. Moskow	For	For	Management
1.10	Elect Director David L. Rawlinson, II	For	For	Management
1.11	Elect Director Mark A. Thierer	For	For	Management
1.12	Elect Director Jennifer L. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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DOLLAR GENERAL CORPORATION

Ticker: DG Security ID: 256677105  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Patricia D. Fili-Kruschel	For	For	Management
1d	Elect Director Timothy I. McGuire	For	For	Management
1e	Elect Director William C. Rhodes, III	For	For	Management
1f	Elect Director Debra A. Sandler	For	For	Management
1g	Elect Director Ralph E. Santana	For	For	Management
1h	Elect Director Todd J. Vasos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	For	For	Management
6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	Against	For	Shareholder

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ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108  
Meeting Date: MAY 03, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine Baicker	For	For	Management
1b	Elect Director J. Erik Fyrwald	For	For	Management

1c	Elect Director Jamere Jackson	For	For	Management
1d	Elect Director Gabrielle Sulzberger	For	For	Management
1e	Elect Director Jackson P. Tai	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Adopt Policy on Bonus Banking	Against	For	Shareholder
9	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	Shareholder

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FACEBOOK, INC.

Ticker: FB Security ID: 30303M102  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	For	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Peter A. Thiel	For	Withhold	Management
1.8	Elect Director Tracey T. Travis	For	For	Management
1.9	Elect Director Mark Zuckerberg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Non-Employee Director Compensation Policy	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Online Child Sexual Exploitation	Against	For	Shareholder
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
8	Report on Platform Misuse	Against	For	Shareholder
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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GARTNER, INC.

Ticker: IT Security ID: 366651107  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter E. Bisson	For	For	Management
1b	Elect Director Richard J. Bressler	For	For	Management
1c	Elect Director Raul E. Cesan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Anne Sutherland Fuchs	For	For	Management
1f	Elect Director William O. Grabe	For	For	Management
1g	Elect Director Eugene A. Hall	For	For	Management
1h	Elect Director Stephen G. Pagliuca	For	For	Management
1i	Elect Director Eileen M. Serra	For	For	Management
1j	Elect Director James C. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102  
 Meeting Date: APR 29, 2021 Meeting Type: Annual  
 Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Kriss Cloninger, III	For	For	Management
1e	Elect Director William I Jacobs	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Connie D. McDaniel	For	For	Management
1i	Elect Director William B. Plummer	For	For	Management
1j	Elect Director Jeffrey S. Sloan	For	For	Management
1k	Elect Director John T. Turner	For	For	Management
1l	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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 JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100  
 Meeting Date: MAY 18, 2021 Meeting Type: Annual  
 Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director James Dimon	For	For	Management
1f	Elect Director Timothy P. Flynn	For	For	Management
1g	Elect Director Melody Hobson	For	For	Management
1h	Elect Director Michael A. Neal	For	For	Management
1i	Elect Director Phebe N. Novakovic	For	For	Management
1j	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder
6	Report on Racial Equity Audit	Against	Against	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Congruency Political Analysis and Electioneering Expenditures	Against	For	Shareholder

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 LABORATORY CORPORATION OF AMERICA HOLDINGS

Ticker: LH Security ID: 50540R409  
 Meeting Date: MAY 12, 2021 Meeting Type: Annual  
 Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Jean-Luc Belingard	For	For	Management
1c	Elect Director Jeffrey A. Davis	For	For	Management
1d	Elect Director D. Gary Gilliland	For	For	Management
1e	Elect Director Garheng Kong	For	For	Management
1f	Elect Director Peter M. Neupert	For	For	Management
1g	Elect Director Richelle P. Parham	For	For	Management
1h	Elect Director Adam H. Schechter	For	For	Management
1i	Elect Director Kathryn E. Wengel	For	For	Management
1j	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ajay Banga	For	For	Management
1b	Elect Director Merit E. Janow	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Steven J. Freiberg	For	For	Management
1e	Elect Director Julius Genachowski	For	For	Management
1f	Elect Director Choon Phong Goh	For	For	Management
1g	Elect Director Oki Matsumoto	For	For	Management
1h	Elect Director Michael Miebach	For	For	Management
1i	Elect Director Youngme Moon	For	For	Management
1j	Elect Director Rima Qureshi	For	For	Management
1k	Elect Director Jose Octavio Reyes Lagunes	For	For	Management
1l	Elect Director Gabrielle Sulzberger	For	For	Management
1m	Elect Director Jackson Tai	For	For	Management
1n	Elect Director Lance Uggla	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management

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MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104  
Meeting Date: DEC 02, 2020 Meeting Type: Annual  
Record Date: OCT 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List-Stoll	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Charles W. Scharf	For	For	Management
1.8	Elect Director Arne M. Sorenson	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder

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NORTHERN TRUST CORPORATION

Ticker: NTRS Security ID: 665859104  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Linda Walker Bynoe	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Dean M. Harrison	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Marcy S. Klevorn	For	For	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1g	Elect Director Michael G. O'Grady	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	Management
1i	Elect Director Thomas E. Richards	For	For	Management
1j	Elect Director Martin P. Slark	For	For	Management
1k	Elect Director David H. B. Smith, Jr.	For	For	Management
1l	Elect Director Donald Thompson	For	For	Management
1m	Elect Director Charles A. Tribbett, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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OLD DOMINION FREIGHT LINE, INC.

Ticker: ODFL Security ID: 679580100  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	For	Management
1.2	Elect Director David S. Congdon	For	For	Management
1.3	Elect Director John R. Congdon, Jr.	For	For	Management
1.4	Elect Director Bradley R. Gabosch	For	For	Management
1.5	Elect Director Greg C. Gantt	For	For	Management
1.6	Elect Director Patrick D. Hanley	For	For	Management
1.7	Elect Director John D. Kasarda	For	For	Management
1.8	Elect Director Wendy T. Stallings	For	For	Management
1.9	Elect Director Thomas A. Stith, III	For	For	Management
1.10	Elect Director Leo H. Suggs	For	For	Management
1.11	Elect Director D. Michael Wray	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105  
Meeting Date: NOV 04, 2020 Meeting Type: Annual  
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	Withhold	Management
1.5	Elect Director George H. Conrades	For	For	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Jeffrey O. Henley	For	For	Management
1.9	Elect Director Renee J. James	For	For	Management
1.10	Elect Director Charles W. Moorman, IV	For	For	Management
1.11	Elect Director Leon E. Panetta	For	Withhold	Management
1.12	Elect Director William G. Parrett	For	Withhold	Management
1.13	Elect Director Naomi O. Seligman	For	For	Management
1.14	Elect Director Vishal Sikka	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Gender Pay Gap	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

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PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104  
 Meeting Date: OCT 28, 2020 Meeting Type: Annual  
 Record Date: SEP 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee C. Banks	For	For	Management
1b	Elect Director Robert G. Bohn	For	For	Management
1c	Elect Director Linda S. Harty	For	For	Management
1d	Elect Director Kevin A. Lobo	For	For	Management
1e	Elect Director Candy M. Obourn	For	For	Management
1f	Elect Director Joseph Scaminace	For	For	Management
1g	Elect Director Ake Svensson	For	For	Management
1h	Elect Director Laura K. Thompson	For	For	Management
1i	Elect Director James R. Verrier	For	For	Management
1j	Elect Director James L. Wainscott	For	For	Management
1k	Elect Director Thomas L. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 PEPSICO, INC.

Ticker: PEP Security ID: 713448108  
 Meeting Date: MAY 05, 2021 Meeting Type: Annual  
 Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Segun Agbaje	For	For	Management
1b	Elect Director Shona L. Brown	For	For	Management
1c	Elect Director Cesar Conde	For	For	Management
1d	Elect Director Ian Cook	For	For	Management
1e	Elect Director Dina Dublon	For	For	Management
1f	Elect Director Michelle Gass	For	For	Management
1g	Elect Director Ramon L. Laguarda	For	For	Management
1h	Elect Director Dave Lewis	For	For	Management
1i	Elect Director David C. Page	For	For	Management
1j	Elect Director Robert C. Pohlrad	For	For	Management
1k	Elect Director Daniel Vasella	For	For	Management
1l	Elect Director Darren Walker	For	For	Management
1m	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
5	Report on Sugar and Public Health	Against	Against	Shareholder
6	Report on External Public Health Costs	Against	Against	Shareholder

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 PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107  
 Meeting Date: APR 15, 2021 Meeting Type: Annual  
 Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven A. Davis	For	For	Management
1.2	Elect Director Michael W. Lamach	For	For	Management
1.3	Elect Director Michael T. Nally	For	For	Management
1.4	Elect Director Guillermo Novo	For	For	Management
1.5	Elect Director Martin H. Richenhagen	For	For	Management
1.6	Elect Director Catherine R. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Declassify the Board of Directors	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

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RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101  
 Meeting Date: APR 26, 2021 Meeting Type: Annual  
 Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Gregory J. Hayes	For	For	Management
1c	Elect Director Thomas A. Kennedy	For	For	Management
1d	Elect Director Marshall O. Larsen	For	For	Management
1e	Elect Director George R. Oliver	For	For	Management
1f	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1g	Elect Director Margaret L. O'Sullivan	For	For	Management
1h	Elect Director Dinesh C. Paliwal	For	For	Management
1i	Elect Director Ellen M. Pawlikowski	For	For	Management
1j	Elect Director Denise L. Ramos	For	For	Management
1k	Elect Director Fredric G. Reynolds	For	For	Management
1l	Elect Director Brian C. Rogers	For	For	Management
1m	Elect Director James A. Winnefeld, Jr.	For	For	Management
1n	Elect Director Robert O. Work	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Executive Incentive Bonus Plan	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

STRYKER CORPORATION

Ticker: SYK Security ID: 863667101  
 Meeting Date: MAY 05, 2021 Meeting Type: Annual  
 Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Giovanni Caforio	For	For	Management
1c	Elect Director Srikant M. Datar	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	For	Management
1f	Elect Director Sherilyn S. McCoy	For	For	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Workforce Involvement in Corporate Governance	Against	Against	Shareholder
5	Provide Right to Call A Special Meeting	Against	For	Shareholder

THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Helena B. Foulkes	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management



11	Elect Director Craig A. Menear	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Shareholder Written Consent Provisions	Against	For	Shareholder
5	Report on Political Contributions Congruency Analysis	Against	For	Shareholder
6	Report on Prison Labor in the Supply Chain	Against	Against	Shareholder

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THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: JAN 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Alvarado	For	For	Management
1b	Elect Director Charles E. Bunch	For	For	Management
1c	Elect Director Debra A. Cafaro	For	For	Management
1d	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1e	Elect Director David L. Cohen	For	For	Management
1f	Elect Director William S. Demchak	For	For	Management
1g	Elect Director Andrew T. Feldstein	For	For	Management
1h	Elect Director Richard J. Harshman	For	For	Management
1i	Elect Director Daniel R. Hesse	For	For	Management
1j	Elect Director Linda R. Medler	For	For	Management
1k	Elect Director Martin Pfinsgraff	For	For	Management
1l	Elect Director Toni Townes-Whitley	For	For	Management
1m	Elect Director Michael J. Ward	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Risk Management and Nuclear Weapon Industry	Against	Against	Shareholder

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TRACTOR SUPPLY COMPANY

Ticker: TSCO Security ID: 892356106  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia T. Jamison	For	For	Management
1.2	Elect Director Joy Brown	For	For	Management
1.3	Elect Director Ricardo Cardenas	For	For	Management
1.4	Elect Director Denise L. Jackson	For	For	Management
1.5	Elect Director Thomas A. Kingsbury	For	For	Management
1.6	Elect Director Ramkumar Krishnan	For	For	Management
1.7	Elect Director Edna K. Morris	For	For	Management
1.8	Elect Director Mark J. Weikel	For	For	Management
1.9	Elect Director Harry A. Lawton, III	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Catherine A. Halligan	For	For	Management
1.2	Elect Director David C. Kimbell	For	For	Management

1.3	Elect Director George R. Mrkonic	For	For	Management
1.4	Elect Director Lorna E. Nagler	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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WALMART INC.

Ticker: WMT Security ID: 931142103  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cesar Conde	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Sarah J. Friar	For	For	Management
1d	Elect Director Carla A. Harris	For	For	Management
1e	Elect Director Thomas W. Horton	For	For	Management
1f	Elect Director Marissa A. Mayer	For	For	Management
1g	Elect Director C. Douglas McMillon	For	For	Management
1h	Elect Director Gregory B. Penner	For	For	Management
1i	Elect Director Steven S Reinemund	For	For	Management
1j	Elect Director Randall L. Stephenson	For	For	Management
1k	Elect Director S. Robson Walton	For	For	Management
1l	Elect Director Steuart L. Walton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Refrigerants Released from Operations	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Alignment of Racial Justice Goals and Starting Wages	Against	For	Shareholder
7	Approve Creation of a Pandemic Workforce Advisory Council	Against	For	Shareholder
8	Review of Statement on the Purpose of a Corporation	Against	Against	Shareholder

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WATERS CORPORATION

Ticker: WAT Security ID: 941848103  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Udit Batra	For	For	Management
1.2	Elect Director Linda Baddour	For	For	Management
1.3	Elect Director Michael J. Berendt	For	For	Management
1.4	Elect Director Edward Conard	For	For	Management
1.5	Elect Director Gary E. Hendrickson	For	For	Management
1.6	Elect Director Pearl S. Huang	For	For	Management
1.7	Elect Director Christopher A. Kuebler	For	For	Management
1.8	Elect Director Flemming Ornskov	For	For	Management
1.9	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ZOETIS INC.

Ticker: ZTS Security ID: 98978V103  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sanjay Khosla	For	For	Management
1b	Elect Director Antoinette R. Leatherberry	For	For	Management
1c	Elect Director Willie M. Reed	For	For	Management

1d	Elect Director Linda Rhodes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder

===== High Yield Municipal Portfolio =====

The High Yield Municipal Portfolio, a series of the Registrant, did not hold any portfolio securities with respect to which the Portfolio was entitled to vote during the period from July 1, 2020 through June 30, 2021.

===== Responsible ESG U.S. Equity Portfolio =====

The proxy voting record of the Responsible ESG U.S. Equity Portfolio, a series of the Registrant, during the period from July 1, 2020 through June 30, 2021 is filed herewith:

ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roxanne S. Austin	For	For	Management
1.2	Elect Director Richard A. Gonzalez	For	For	Management
1.3	Elect Director Rebecca B. Roberts	For	For	Management
1.4	Elect Director Glenn F. Tilton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Require Independent Board Chair	Against	For	Shareholder

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ACCENTURE PLC

Ticker: ACN Security ID: G1151C101  
Meeting Date: FEB 03, 2021 Meeting Type: Annual  
Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Herbert Hainer	For	For	Management
1c	Elect Director Nancy McKinstry	For	For	Management
1d	Elect Director Beth E. Mooney	For	For	Management
1e	Elect Director Gilles C. Pelisson	For	For	Management
1f	Elect Director Paula A. Price	For	For	Management
1g	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1h	Elect Director David Rowland	For	For	Management
1i	Elect Director Arun Sarin	For	For	Management
1j	Elect Director Julie Sweet	For	For	Management
1k	Elect Director Frank K. Tang	For	For	Management
1l	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Authorize Board to Opt-Out of Statutory Pre-emption Rights	For	For	Management
6	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

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ACTIVISION BLIZZARD, INC.

Ticker: ATVI Security ID: 00507V109  
Meeting Date: JUN 21, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reveta Bowers	For	For	Management
1b	Elect Director Robert Corti	For	For	Management
1c	Elect Director Hendrik Hartong, III	For	For	Management
1d	Elect Director Brian Kelly	For	For	Management
1e	Elect Director Robert Kotick	For	For	Management
1f	Elect Director Barry Meyer	For	For	Management
1g	Elect Director Robert Morgado	For	For	Management
1h	Elect Director Peter Nolan	For	For	Management
1i	Elect Director Dawn Ostroff	For	For	Management
1j	Elect Director Casey Wasserman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ALLY FINANCIAL INC.

Ticker: ALLY Security ID: 02005N100  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Franklin W. Hobbs	For	For	Management
1b	Elect Director Kenneth J. Bacon	For	For	Management
1c	Elect Director Katryn (Trynka) Shineman Blake	For	For	Management
1d	Elect Director Maureen A. Breakiron-Evans	For	For	Management
1e	Elect Director William H. Cary	For	For	Management
1f	Elect Director Mayree C. Clark	For	For	Management
1g	Elect Director Kim S. Fennebresque	For	For	Management
1h	Elect Director Marjorie Magner	For	For	Management
1i	Elect Director Brian H. Sharples	For	For	Management
1j	Elect Director John J. Stack	For	For	Management
1k	Elect Director Michael F. Steib	For	For	Management
1l	Elect Director Jeffrey J. Brown	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management
7	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	For	Management
1e	Elect Director Frances H. Arnold	For	For	Management
1f	Elect Director L. John Doerr	For	Against	Management
1g	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1h	Elect Director Ann Mather	For	Against	Management

1i	Elect Director Alan R. Mulally	For	For	Management
1j	Elect Director K. Ram Shriram	For	Against	Management
1k	Elect Director Robin L. Washington	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For	Shareholder
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For	Shareholder
7	Report on Takedown Requests	Against	For	Shareholder
8	Report on Whistleblower Policies and Practices	Against	For	Shareholder
9	Report on Charitable Contributions	Against	Against	Shareholder
10	Report on Risks Related to Anticompetitive Practices	Against	For	Shareholder
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Raymond P. Dolan	For	For	Management
1c	Elect Director Kenneth R. Frank	For	For	Management
1d	Elect Director Robert D. Hormats	For	For	Management
1e	Elect Director Gustavo Lara Cantu	For	For	Management
1f	Elect Director Grace D. Lieblein	For	For	Management
1g	Elect Director Craig Macnab	For	For	Management
1h	Elect Director JoAnn A. Reed	For	For	Management
1i	Elect Director Pamela D.A. Reeve	For	For	Management
1j	Elect Director David E. Sharbutt	For	For	Management
1k	Elect Director Bruce L. Tanner	For	For	Management
1l	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
5	Establish a Board Committee on Human Rights	Against	Against	Shareholder

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AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Dianne Neal Blixt	For	For	Management
1c	Elect Director Amy DiGesio	For	For	Management
1d	Elect Director Lon R. Greenberg	For	For	Management
1e	Elect Director Jeffrey Noddle	For	For	Management
1f	Elect Director Robert F. Sharpe, Jr.	For	For	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	For	Management
1i	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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AMGEN INC.

Ticker: AMGN Security ID: 031162100  
 Meeting Date: MAY 18, 2021 Meeting Type: Annual  
 Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Brian J. Druker	For	For	Management
1d	Elect Director Robert A. Eckert	For	For	Management
1e	Elect Director Greg C. Garland	For	For	Management
1f	Elect Director Charles M. Holley, Jr.	For	For	Management
1g	Elect Director Tyler Jacks	For	For	Management
1h	Elect Director Ellen J. Kullman	For	For	Management
1i	Elect Director Amy E. Miles	For	For	Management
1j	Elect Director Ronald D. Sugar	For	For	Management
1k	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105  
 Meeting Date: MAR 11, 2021 Meeting Type: Annual  
 Record Date: JAN 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Adrianna C. Ma	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Require Independent Board Chairman	Against	For	Shareholder
7	Improve Executive Compensation Program and Policy	Against	Against	Shareholder

AT&T INC.

Ticker: T Security ID: 00206R102  
 Meeting Date: APR 30, 2021 Meeting Type: Annual  
 Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William E. Kennard	For	For	Management
1b	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1c	Elect Director Scott T. Ford	For	For	Management
1d	Elect Director Glenn H. Hutchins	For	For	Management
1e	Elect Director Debra L. Lee	For	For	Management
1f	Elect Director Stephen J. Luczo	For	For	Management
1g	Elect Director Michael B. McCallister	For	For	Management
1h	Elect Director Beth E. Mooney	For	For	Management
1i	Elect Director Matthew K. Rose	For	For	Management
1j	Elect Director John T. Stankey	For	For	Management
1k	Elect Director Cynthia B. Taylor	For	For	Management
1l	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Lower Ownership Threshold for Action	Against	For	Shareholder

by Written Consent

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BAKER HUGHES COMPANY

Ticker: BKR Security ID: 05722G100  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Brennehan	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Clarence P. Cazalot, Jr.	For	For	Management
1.5	Elect Director Nelda J. Connors	For	For	Management
1.6	Elect Director Gregory L. Ebel	For	For	Management
1.7	Elect Director Lynn L. Elsenhans	For	For	Management
1.8	Elect Director John G. Rice	For	For	Management
1.9	Elect Director Lorenzo Simonelli	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

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BEST BUY CO., INC.

Ticker: BBY Security ID: 086516101  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Corie S. Barry	For	For	Management
1b	Elect Director Lisa M. Caputo	For	For	Management
1c	Elect Director J. Patrick Doyle	For	For	Management
1d	Elect Director David W. Kenny	For	For	Management
1e	Elect Director Mario J. Marte	For	For	Management
1f	Elect Director Karen A. McLoughlin	For	For	Management
1g	Elect Director Thomas L. "Tommy" Millner	For	For	Management
1h	Elect Director Claudia F. Munce	For	For	Management
1i	Elect Director Richelle P. Parham	For	For	Management
1j	Elect Director Steven E. Rendle	For	For	Management
1k	Elect Director Eugene A. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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BORGWARNER INC.

Ticker: BWA Security ID: 099724106  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Nelda J. Connors	For	For	Management
1B	Elect Director Dennis C. Cuneo	For	For	Management
1C	Elect Director David S. Haffner	For	For	Management
1D	Elect Director Michael S. Hanley	For	For	Management
1E	Elect Director Frederic B. Lissalde	For	For	Management
1F	Elect Director Paul A. Mascarenas	For	For	Management
1G	Elect Director Shaun E. McAlmont	For	For	Management
1H	Elect Director Deborah D. McWhinney	For	For	Management
1I	Elect Director Alexis P. Michas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder
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CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	For	Management
1.4	Elect Director Julia Liuson	For	For	Management
1.5	Elect Director James D. Plummer	For	For	Management
1.6	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.7	Elect Director John B. Shoven	For	For	Management
1.8	Elect Director Young K. Sohn	For	For	Management
1.9	Elect Director Lip-Bu Tan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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CARRIER GLOBAL CORP.

Ticker: CARR Security ID: 14448C104  
Meeting Date: APR 19, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John V. Faraci	For	For	Management
1b	Elect Director Jean-Pierre Garnier	For	For	Management
1c	Elect Director David Gitlin	For	For	Management
1d	Elect Director John J. Greisch	For	For	Management
1e	Elect Director Charles M. Holley, Jr.	For	For	Management
1f	Elect Director Michael M. McNamara	For	For	Management
1g	Elect Director Michael A. Todman	For	For	Management
1h	Elect Director Virginia M. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CARTER'S, INC.

Ticker: CRI Security ID: 146229109  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hali Borenstein	For	For	Management
1b	Elect Director Giuseppina Buonfantino	For	For	Management
1c	Elect Director Michael D. Casey	For	For	Management
1d	Elect Director A. Bruce Cleverly	For	For	Management
1e	Elect Director Jevin S. Eagle	For	For	Management
1f	Elect Director Mark P. Hipp	For	For	Management
1g	Elect Director William J. Montgoris	For	For	Management
1h	Elect Director David Pulver	For	For	Management
1i	Elect Director Gretchen W. Schar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management



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CBRE GROUP, INC.

Ticker: CBRE Security ID: 12504L109  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	For	Management
1b	Elect Director Beth F. Cobert	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Shira D. Goodman	For	For	Management
1e	Elect Director Christopher T. Jenny	For	For	Management
1f	Elect Director Gerardo I. Lopez	For	For	Management
1g	Elect Director Oscar Munoz	For	For	Management
1h	Elect Director Robert E. Sulentic	For	For	Management
1i	Elect Director Laura D. Tyson	For	For	Management
1j	Elect Director Sanjiv Yajnik	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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CERNER CORPORATION

Ticker: CERN Security ID: 156782104  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mitchell E. Daniels, Jr.	For	For	Management
1b	Elect Director Elder Granger	For	For	Management
1c	Elect Director John J. Greisch	For	For	Management
1d	Elect Director Melinda J. Mount	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	Against	For	Shareholder

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CIENA CORPORATION

Ticker: CIEN Security ID: 171779309  
Meeting Date: APR 01, 2021 Meeting Type: Annual  
Record Date: FEB 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hassan M. Ahmed	For	For	Management
1b	Elect Director Bruce L. Claflin	For	For	Management
1c	Elect Director T. Michael Nevens	For	For	Management
1d	Elect Director Patrick T. Gallagher	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CIGNA CORPORATION

Ticker: CI Security ID: 125523100  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management

1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Isaiah Harris, Jr.	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director John M. Partridge	For	For	Management
1j	Elect Director Kimberly A. Ross	For	For	Management
1k	Elect Director Eric C. Wiseman	For	For	Management
1l	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder
6	Report on Gender Pay Gap	Against	For	Shareholder
7	Disclose Board Matrix Including Ideological Perspectives	Against	Against	Shareholder

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CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102  
Meeting Date: DEC 10, 2020 Meeting Type: Annual  
Record Date: OCT 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director Kristina M. Johnson	For	For	Management
1f	Elect Director Roderick C. McGearry	For	For	Management
1g	Elect Director Charles H. Robbins	For	For	Management
1h	Elect Director Arun Sarin - Withdrawn	None	None	Management
1i	Elect Director Brenton L. Saunders	For	For	Management
1j	Elect Director Lisa T. Su	For	For	Management
2	Change State of Incorporation from California to Delaware	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

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COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSH Security ID: 192446102  
Meeting Date: JUN 01, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Maureen Breakiron-Evans	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director Brian Humphries	For	For	Management
1g	Elect Director Leo S. Mackay, Jr.	For	For	Management
1h	Elect Director Michael Patsalos-Fox	For	Against	Management
1i	Elect Director Joseph M. Velli	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103  
 Meeting Date: MAY 07, 2021 Meeting Type: Annual  
 Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Lisa M. Edwards	For	For	Management
1d	Elect Director C. Martin Harris	For	For	Management
1e	Elect Director Martina Hund-Mejean	For	For	Management
1f	Elect Director Kimberly A. Nelson	For	For	Management
1g	Elect Director Lorrie M. Norrington	For	For	Management
1h	Elect Director Michael B. Polk	For	For	Management
1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

CORNING INCORPORATED

Ticker: GLW Security ID: 219350105  
 Meeting Date: APR 29, 2021 Meeting Type: Annual  
 Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald W. Blair	For	For	Management
1b	Elect Director Leslie A. Brun	For	For	Management
1c	Elect Director Stephanie A. Burns	For	For	Management
1d	Elect Director Richard T. Clark	For	For	Management
1e	Elect Director Robert F. Cummings, Jr.	For	For	Management
1f	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1g	Elect Director Deborah A. Henretta	For	For	Management
1h	Elect Director Daniel P. Huttenlocher	For	For	Management
1i	Elect Director Kurt M. Landgraf	For	For	Management
1j	Elect Director Kevin J. Martin	For	For	Management
1k	Elect Director Deborah D. Rieman	For	For	Management
1l	Elect Director Hansel E. Tookes, II	For	For	Management
1m	Elect Director Wendell P. Weeks	For	For	Management
1n	Elect Director Mark S. Wrighton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

CORTEVA, INC.

Ticker: CTVA Security ID: 22052L104  
 Meeting Date: MAY 07, 2021 Meeting Type: Annual  
 Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lamberto Andreotti	For	For	Management
1b	Elect Director James C. Collins, Jr.	For	For	Management
1c	Elect Director Klaus A. Engel	For	For	Management
1d	Elect Director David C. Everitt	For	For	Management
1e	Elect Director Janet P. Giesselman	For	For	Management
1f	Elect Director Karen H. Grimes	For	For	Management
1g	Elect Director Michael O. Johanns	For	For	Management
1h	Elect Director Rebecca B. Liebert	For	For	Management
1i	Elect Director Marcos M. Lutz	For	For	Management
1j	Elect Director Nayaki Nayyar	For	For	Management
1k	Elect Director Gregory R. Page	For	For	Management
1l	Elect Director Kerry J. Preete	For	For	Management
1m	Elect Director Patrick J. Ward	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3 Executive Officers' Compensation  
 Ratify PricewaterhouseCoopers LLP as For For Management  
 Auditors

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 CSX CORPORATION

Ticker: CSX Security ID: 126408103  
 Meeting Date: MAY 07, 2021 Meeting Type: Annual  
 Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Thomas P. Bostick	For	For	Management
1c	Elect Director James M. Foote	For	For	Management
1d	Elect Director Steven T. Halverson	For	For	Management
1e	Elect Director Paul C. Hilal	For	For	Management
1f	Elect Director David M. Moffett	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Suzanne M. Vautrinot	For	For	Management
1i	Elect Director James L. Wainscott	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 CUMMINS INC.

Ticker: CMI Security ID: 231021106  
 Meeting Date: MAY 11, 2021 Meeting Type: Annual  
 Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Robert J. Bernhard	For	For	Management
3	Elect Director Franklin R. Chang Diaz	For	For	Management
4	Elect Director Bruno V. Di Leo Allen	For	For	Management
5	Elect Director Stephen B. Dobbs	For	For	Management
6	Elect Director Carla A. Harris	For	For	Management
7	Elect Director Robert K. Herdman	For	For	Management
8	Elect Director Alexis M. Herman	For	For	Management
9	Elect Director Thomas J. Lynch	For	For	Management
10	Elect Director William I. Miller	For	For	Management
11	Elect Director Georgia R. Nelson	For	For	Management
12	Elect Director Kimberly A. Nelson	For	For	Management
13	Elect Director Karen H. Quintos	For	For	Management
14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
15	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
16	Abolish Professional Services Allowance	Against	For	Shareholder

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 DARDEN RESTAURANTS, INC.

Ticker: DRI Security ID: 237194105  
 Meeting Date: SEP 23, 2020 Meeting Type: Annual  
 Record Date: JUL 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Margaret Shan Atkins	For	For	Management
1.2	Elect Director James P. Fogarty	For	For	Management
1.3	Elect Director Cynthia T. Jamison	For	For	Management
1.4	Elect Director Eugene I. Lee, Jr.	For	For	Management
1.5	Elect Director Nana Mensah	For	For	Management
1.6	Elect Director William S. Simon	For	For	Management
1.7	Elect Director Charles M. Sonstebly	For	For	Management
1.8	Elect Director Timothy J. Willmott	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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DECKERS OUTDOOR CORPORATION

Ticker: DECK Security ID: 243537107  
Meeting Date: SEP 11, 2020 Meeting Type: Annual  
Record Date: JUL 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael F. Devine, III	For	For	Management
1.2	Elect Director Nelson C. Chan	For	For	Management
1.3	Elect Director Cynthia (Cindy) L. Davis	For	For	Management
1.4	Elect Director Juan R. Figuereo	For	For	Management
1.5	Elect Director Victor Luis	For	For	Management
1.6	Elect Director Dave Powers	For	For	Management
1.7	Elect Director Lauri M. Shanahan	For	For	Management
1.8	Elect Director Brian A. Spaly	For	For	Management
1.9	Elect Director Bonita C. Stewart	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DELL TECHNOLOGIES INC.

Ticker: DELL Security ID: 24703L202  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael S. Dell	For	Withhold	Management
1.2	Elect Director David W. Dorman	For	Withhold	Management
1.3	Elect Director Egon Durban	For	Withhold	Management
1.4	Elect Director William D. Green	For	Withhold	Management
1.5	Elect Director Simon Patterson	For	Withhold	Management
1.6	Elect Director Lynn M. Vojvodich	For	Withhold	Management
1.7	Elect Director Ellen J. Kullman	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DOMINION ENERGY, INC.

Ticker: D Security ID: 25746U109  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director James A. Bennett	For	For	Management
1B	Elect Director Robert M. Blue	For	For	Management
1C	Elect Director Helen E. Dragas	For	For	Management
1D	Elect Director James O. Ellis, Jr.	For	For	Management
1E	Elect Director D. Maybank Hagood	For	For	Management
1F	Elect Director Ronald W. Jibson	For	For	Management
1G	Elect Director Mark J. Kington	For	For	Management
1H	Elect Director Joseph M. Rigby	For	For	Management
1I	Elect Director Pamela J. Royal	For	For	Management
1J	Elect Director Robert H. Spilman, Jr.	For	For	Management
1K	Elect Director Susan N. Story	For	For	Management
1L	Elect Director Michael E. Szymanczyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Amend Proxy Access Right	Against	For	Shareholder

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EAST WEST BANCORP, INC.

Ticker: EWBC Security ID: 27579R104  
 Meeting Date: MAY 27, 2021 Meeting Type: Annual  
 Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Molly Campbell	For	For	Management
1.2	Elect Director Iris S. Chan	For	For	Management
1.3	Elect Director Archana Deskus	For	For	Management
1.4	Elect Director Rudolph I. Estrada	For	For	Management
1.5	Elect Director Paul H. Irving	For	For	Management
1.6	Elect Director Jack C. Liu	For	For	Management
1.7	Elect Director Dominic Ng	For	For	Management
1.8	Elect Director Lester M. Sussman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

EBAY INC.

Ticker: EBAY Security ID: 278642103  
 Meeting Date: JUN 15, 2021 Meeting Type: Annual  
 Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony J. Bates	For	For	Management
1b	Elect Director Adriane M. Brown	For	For	Management
1c	Elect Director Diana Farrell	For	For	Management
1d	Elect Director Logan D. Green	For	For	Management
1e	Elect Director Bonnie S. Hammer	For	For	Management
1f	Elect Director E. Carol Hayles	For	For	Management
1g	Elect Director Jamie Iannone	For	For	Management
1h	Elect Director Kathleen C. Mitic	For	For	Management
1i	Elect Director Matthew J. Murphy	For	For	Management
1j	Elect Director Paul S. Pressler	For	For	Management
1k	Elect Director Mohak Shroff	For	For	Management
1l	Elect Director Robert H. Swan	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Improve Principles of Executive Compensation Program	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109  
 Meeting Date: AUG 06, 2020 Meeting Type: Annual  
 Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leonard S. Coleman	For	For	Management
1b	Elect Director Jay C. Hoag	For	For	Management
1c	Elect Director Jeffrey T. Huber	For	For	Management
1d	Elect Director Lawrence F. Probst, III	For	For	Management
1e	Elect Director Talbott Roche	For	For	Management
1f	Elect Director Richard A. Simonson	For	For	Management
1g	Elect Director Luis A. Ubinas	For	For	Management
1h	Elect Director Heidi J. Ueberroth	For	For	Management
1i	Elect Director Andrew Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108  
 Meeting Date: MAY 03, 2021 Meeting Type: Annual  
 Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine Baicker	For	For	Management
1b	Elect Director J. Erik Fyrwald	For	For	Management
1c	Elect Director Jamere Jackson	For	For	Management
1d	Elect Director Gabrielle Sulzberger	For	For	Management
1e	Elect Director Jackson P. Tai	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Adopt Policy on Bonus Banking	Against	For	Shareholder
9	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	Shareholder

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 F5 NETWORKS, INC.

Ticker: FFIV Security ID: 315616102  
 Meeting Date: MAR 11, 2021 Meeting Type: Annual  
 Record Date: JAN 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sandra E. Bergeron	For	For	Management
1b	Elect Director Elizabeth L. Buse	For	For	Management
1c	Elect Director Michel Combes	For	Against	Management
1d	Elect Director Michael L. Dreyer	For	For	Management
1e	Elect Director Alan J. Higginson	For	For	Management
1f	Elect Director Peter S. Klein	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	Management
1h	Elect Director Nikhil Mehta	For	For	Management
1i	Elect Director Marie E. Myers	For	For	Management
1j	Elect Director Sripada Shivananda	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 FISERV, INC.

Ticker: FISV Security ID: 337738108  
 Meeting Date: MAY 19, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	For	Management
1.2	Elect Director Alison Davis	For	For	Management
1.3	Elect Director Henrique de Castro	For	For	Management
1.4	Elect Director Harry F. DiSimone	For	For	Management
1.5	Elect Director Dennis F. Lynch	For	For	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Scott C. Nuttall	For	For	Management
1.8	Elect Director Denis J. O'Leary	For	For	Management
1.9	Elect Director Doyle R. Simons	For	For	Management
1.10	Elect Director Kevin M. Warren	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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 FLIR SYSTEMS, INC.

Ticker: FLIR Security ID: 302445101  
Meeting Date: MAY 13, 2021 Meeting Type: Special  
Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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FORTINET, INC.

Ticker: FTNT Security ID: 34959E109  
Meeting Date: JUN 18, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kelly Ducourty	For	For	Management
1.4	Elect Director Kenneth A. Goldman	For	For	Management
1.5	Elect Director Ming Hsieh	For	For	Management
1.6	Elect Director Jean Hu	For	For	Management
1.7	Elect Director William H. Neukom	For	For	Management
1.8	Elect Director Judith Sim	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GARTNER, INC.

Ticker: IT Security ID: 366651107  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter E. Bisson	For	For	Management
1b	Elect Director Richard J. Bressler	For	For	Management
1c	Elect Director Raul E. Cesan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Anne Sutherland Fuchs	For	For	Management
1f	Elect Director William O. Grabe	For	For	Management
1g	Elect Director Eugene A. Hall	For	For	Management
1h	Elect Director Stephen G. Pagliuca	For	For	Management
1i	Elect Director Eileen M. Serra	For	For	Management
1j	Elect Director James C. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104  
Meeting Date: SEP 22, 2020 Meeting Type: Annual  
Record Date: JUL 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	For	Management
1c	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1d	Elect Director Jeffrey L. Harmening	For	For	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	For	Management
1g	Elect Director Elizabeth C. Lempres	For	For	Management
1h	Elect Director Diane L. Neal	For	For	Management
1i	Elect Director Steve Odland	For	For	Management
1j	Elect Director Maria A. Sastre	For	For	Management
1k	Elect Director Eric D. Sprunk	For	For	Management



11	Elect Director Jorge A. Uribe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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GENTEX CORPORATION

Ticker: GNTX Security ID: 371901109  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leslie Brown	For	For	Management
1.2	Elect Director Steve Downing	For	For	Management
1.3	Elect Director Gary Goode	For	For	Management
1.4	Elect Director James Hollars	For	For	Management
1.5	Elect Director Richard Schaum	For	For	Management
1.6	Elect Director Kathleen Starkoff	For	For	Management
1.7	Elect Director Brian Walker	For	For	Management
1.8	Elect Director James Wallace	For	For	Management
1.9	Elect Director Ling Zang	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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H&R BLOCK, INC.

Ticker: HRB Security ID: 093671105  
Meeting Date: SEP 10, 2020 Meeting Type: Annual  
Record Date: JUL 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul J. Brown	For	For	Management
1b	Elect Director Robert A. Gerard	For	For	Management
1c	Elect Director Anuradha (Anu) Gupta	For	For	Management
1d	Elect Director Richard A. Johnson	For	For	Management
1e	Elect Director Jeffrey J. Jones, II	For	For	Management
1f	Elect Director David Baker Lewis	For	For	Management
1g	Elect Director Yolande G. Piazza	For	For	Management
1h	Elect Director Victoria J. Reich	For	For	Management
1i	Elect Director Bruce C. Rohde	For	For	Management
1j	Elect Director Matthew E. Winter	For	For	Management
1k	Elect Director Christianna Wood	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HP INC.

Ticker: HPQ Security ID: 40434L105  
Meeting Date: APR 13, 2021 Meeting Type: Annual  
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aida M. Alvarez	For	For	Management
1b	Elect Director Shumeet Banerji	For	For	Management
1c	Elect Director Robert R. Bennett	For	For	Management
1d	Elect Director Charles "Chip" V. Bergh	For	For	Management
1e	Elect Director Stacy Brown-Philpot	For	For	Management
1f	Elect Director Stephanie A. Burns	For	For	Management
1g	Elect Director Mary Anne Citrino	For	For	Management
1h	Elect Director Richard L. Clemmer	For	For	Management
1i	Elect Director Enrique J. Lores	For	For	Management
1j	Elect Director Judith "Jami" Miscik	For	For	Management
1k	Elect Director Subra Suresh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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HUMANA INC.

Ticker: HUM Security ID: 444859102  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kurt J. Hilzinger	For	For	Management
1b	Elect Director Raquel C. Bono	For	For	Management
1c	Elect Director Bruce D. Broussard	For	For	Management
1d	Elect Director Frank A. D'Amelio	For	For	Management
1e	Elect Director Wayne A. I. Frederick	For	For	Management
1f	Elect Director John W. Garratt	For	For	Management
1g	Elect Director David A. Jones, Jr.	For	For	Management
1h	Elect Director Karen W. Katz	For	For	Management
1i	Elect Director Marcy S. Klevorn	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director Jorge S. Mesquita	For	For	Management
1l	Elect Director James J. O'Brien	For	For	Management
1m	Elect Director Marissa T. Peterson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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IDEX CORPORATION

Ticker: IEX Security ID: 45167R104  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William M. Cook	For	For	Management
1b	Elect Director Mark A. Buthman	For	For	Management
1c	Elect Director Lakecia N. Gunter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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INTEL CORPORATION

Ticker: INTC Security ID: 458140100  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick P. Gelsinger	For	For	Management
1b	Elect Director James J. Goetz	For	For	Management
1c	Elect Director Alyssa Henry	For	For	Management
1d	Elect Director Omar Ishrak	For	For	Management
1e	Elect Director Risa Lavizzo-Mourey	For	For	Management
1f	Elect Director Tsu-Jae King Liu	For	For	Management
1g	Elect Director Gregory D. Smith	For	For	Management
1h	Elect Director Dion J. Weisler	For	For	Management
1i	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Global Median Gender/Racial Pay Gap	Against	For	Shareholder
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	For	Shareholder

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## INTERNATIONAL PAPER COMPANY

Ticker: IP Security ID: 460146103  
 Meeting Date: MAY 10, 2021 Meeting Type: Annual  
 Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher M. Connor	For	For	Management
1b	Elect Director Ahmet C. Dorduncu	For	For	Management
1c	Elect Director Ilene S. Gordon	For	For	Management
1d	Elect Director Anders Gustafsson	For	For	Management
1e	Elect Director Jacqueline C. Hinman	For	For	Management
1f	Elect Director Clinton A. Lewis, Jr.	For	For	Management
1g	Elect Director DG Macpherson	For	For	Management
1h	Elect Director Kathryn D. Sullivan	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Anton V. Vincent	For	For	Management
1k	Elect Director Ray G. Young	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104  
 Meeting Date: APR 22, 2021 Meeting Type: Annual  
 Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Beckerle	For	For	Management
1b	Elect Director D. Scott Davis	For	For	Management
1c	Elect Director Ian E. L. Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Alex Gorsky	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Hubert Joly	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Anne M. Mulcahy	For	For	Management
1j	Elect Director Charles Prince	For	For	Management
1k	Elect Director A. Eugene Washington	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
1m	Elect Director Nadja Y. West	For	For	Management
1n	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Civil Rights Audit	Against	For	Shareholder
7	Adopt Policy on Bonus Banking	Against	Against	Shareholder

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KELLOGG COMPANY

Ticker: K Security ID: 487836108  
 Meeting Date: APR 30, 2021 Meeting Type: Annual  
 Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carter Cast	For	For	Management
1b	Elect Director Zack Gund	For	For	Management
1c	Elect Director Don Knauss	For	For	Management
1d	Elect Director Mike Schlotman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

4	Reduce Supermajority Vote Requirement	For	For	Management
5	Provide Right to Call A Special Meeting	None	For	Shareholder

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LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108  
Meeting Date: NOV 03, 2020 Meeting Type: Annual  
Record Date: SEP 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sohail U. Ahmed	For	For	Management
1.2	Elect Director Timothy M. Archer	For	For	Management
1.3	Elect Director Eric K. Brandt	For	For	Management
1.4	Elect Director Michael R. Cannon	For	For	Management
1.5	Elect Director Catherine P. Lego	For	For	Management
1.6	Elect Director Bethany J. Mayer	For	For	Management
1.7	Elect Director Abhijit Y. Talwalkar	For	For	Management
1.8	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management
1.9	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory R. Dahlberg	For	For	Management
1b	Elect Director David G. Fubini	For	For	Management
1c	Elect Director Miriam E. John	For	For	Management
1d	Elect Director Frank Kendall, III	For	For	Management
1e	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1f	Elect Director Harry M. J. Kraemer, Jr.	For	For	Management
1g	Elect Director Roger A. Krone	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Robert S. Shapard	For	For	Management
1k	Elect Director Susan M. Stalneckier	For	For	Management
1l	Elect Director Noel B. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107  
Meeting Date: MAY 28, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Daniel J. Heinrich	For	For	Management
1.9	Elect Director Brian C. Rogers	For	For	Management
1.10	Elect Director Bertram L. Scott	For	For	Management
1.11	Elect Director Mary Beth West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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METLIFE, INC.

Ticker: MET Security ID: 59156R108  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Gerald L. Hassell	For	For	Management
1d	Elect Director David L. Herzog	For	For	Management
1e	Elect Director R. Glenn Hubbard	For	For	Management
1f	Elect Director Edward J. Kelly, III	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director Michel A. Khalaf	For	For	Management
1i	Elect Director Catherine R. Kinney	For	For	Management
1j	Elect Director Diana L. McKenzie	For	For	Management
1k	Elect Director Denise M. Morrison	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	For	Management
1.2	Elect Director Wah-Hui Chu	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	For	Management
1.4	Elect Director Olivier A. Filliol	For	For	Management
1.5	Elect Director Elisha W. Finney	For	For	Management
1.6	Elect Director Richard Francis	For	For	Management
1.7	Elect Director Michael A. Kelly	For	For	Management
1.8	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104  
Meeting Date: DEC 02, 2020 Meeting Type: Annual  
Record Date: OCT 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List-Stoll	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Charles W. Scharf	For	For	Management
1.8	Elect Director Arne M. Sorenson	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder

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MORGAN STANLEY

Ticker: MS Security ID: 617446448  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elizabeth Corley	For	For	Management
1b	Elect Director Alistair Darling	For	For	Management
1c	Elect Director Thomas H. Glocer	For	For	Management
1d	Elect Director James P. Gorman	For	For	Management
1e	Elect Director Robert H. Herz	For	For	Management
1f	Elect Director Nobuyuki Hirano	For	For	Management
1g	Elect Director Hironori Kamezawa	For	For	Management
1h	Elect Director Shelley B. Leibowitz	For	For	Management
1i	Elect Director Stephen J. Luczo	For	For	Management
1j	Elect Director Jami Miscik	For	For	Management
1k	Elect Director Dennis M. Nally	For	For	Management
1l	Elect Director Mary L. Schapiro	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
1n	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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NEWMONT CORPORATION

Ticker: NEM Security ID: 651639106  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick G. Awuah, Jr.	For	For	Management
1.2	Elect Director Gregory H. Boyce	For	For	Management
1.3	Elect Director Bruce R. Brook	For	For	Management
1.4	Elect Director Maura Clark	For	For	Management
1.5	Elect Director Matthew Coon Come	For	For	Management
1.6	Elect Director Jose Manuel Madero	For	For	Management
1.7	Elect Director Rene Medori	For	For	Management
1.8	Elect Director Jane Nelson	For	For	Management
1.9	Elect Director Thomas Palmer	For	For	Management
1.10	Elect Director Julio M. Quintana	For	For	Management
1.11	Elect Director Susan N. Story	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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NIELSEN HOLDINGS PLC

Ticker: NLSN Security ID: G6518L108  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Attwood, Jr.	For	For	Management
1b	Elect Director Thomas H. Castro	For	For	Management
1c	Elect Director Guerrino De Luca	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director David Kenny	For	For	Management
1f	Elect Director Janice Marinelli Mazza	For	For	Management
1g	Elect Director Jonathan Miller	For	For	Management
1h	Elect Director Stephanie Plaines	For	For	Management
1i	Elect Director Nancy Tellem	For	For	Management
1j	Elect Director Lauren Zalaznick	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Reappoint Ernst & Young LLP as UK Statutory Auditors	For	For	Management

4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Approve Issuance of Shares for a Private Placement	For	For	Management
11	Approve Share Repurchase Contracts and Repurchase Counterparties	For	For	Management

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NORTONLIFELOCK INC.

Ticker: NLOK Security ID: 668771108  
Meeting Date: SEP 08, 2020 Meeting Type: Annual  
Record Date: JUL 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sue Barsamian	For	For	Management
1b	Elect Director Eric K. Brandt	For	For	Management
1c	Elect Director Frank E. Dangeard	For	For	Management
1d	Elect Director Nora M. Denzel	For	For	Management
1e	Elect Director Peter A. Feld	For	For	Management
1f	Elect Director Kenneth Y. Hao	For	For	Management
1g	Elect Director David W. Humphrey	For	For	Management
1h	Elect Director Vincent Pilette	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions and Expenditures	Against	Against	Shareholder

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NVR, INC.

Ticker: NVR Security ID: 62944T105  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dwight C. Schar	For	For	Management
1.2	Elect Director C. E. Andrews	For	For	Management
1.3	Elect Director Sallie B. Bailey	For	For	Management
1.4	Elect Director Thomas D. Eckert	For	Against	Management
1.5	Elect Director Alfred E. Festa	For	For	Management
1.6	Elect Director Manuel H. Johnson	For	For	Management
1.7	Elect Director Alexandra A. Jung	For	For	Management
1.8	Elect Director Mel Martinez	For	For	Management
1.9	Elect Director William A. Moran	For	For	Management
1.10	Elect Director David A. Preiser	For	Against	Management
1.11	Elect Director W. Grady Rosier	For	Against	Management
1.12	Elect Director Susan Williamson Ross	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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OSHKOSH CORPORATION

Ticker: OSK Security ID: 688239201  
Meeting Date: FEB 02, 2021 Meeting Type: Annual  
Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith J. Allman	For	For	Management
1.2	Elect Director Wilson R. Jones	For	For	Management
1.3	Elect Director Tyrone M. Jordan	For	For	Management
1.4	Elect Director Kimberley Metcalf-Kupres	For	For	Management
1.5	Elect Director Stephen D. Newlin	For	For	Management

1.6	Elect Director Raymond T. Odierno	For	For	Management
1.7	Elect Director Craig P. Omtvedt	For	For	Management
1.8	Elect Director Duncan J. Palmer	For	For	Management
1.9	Elect Director Sandra E. Rowland	For	For	Management
1.10	Elect Director John S. Shiely	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access Bylaw Amendment	Against	For	Shareholder

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PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Jonathan Christodoro	For	For	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	For	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Gail J. McGovern	For	For	Management
1g	Elect Director Deborah M. Messemer	For	For	Management
1h	Elect Director David M. Moffett	For	For	Management
1i	Elect Director Ann M. Sarnoff	For	For	Management
1j	Elect Director Daniel H. Schulman	For	For	Management
1k	Elect Director Frank D. Yearly	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	For	Shareholder

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PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	For	Management
1b	Elect Director Cristina G. Bitá	For	For	Management
1c	Elect Director George L. Fotiades	For	For	Management
1d	Elect Director Lydia H. Kennard	For	For	Management
1e	Elect Director Irving F. Lyons, III	For	For	Management
1f	Elect Director Avid Modjtabei	For	For	Management
1g	Elect Director David P. O'Connor	For	For	Management
1h	Elect Director Olivier Piani	For	For	Management
1i	Elect Director Jeffrey L. Skelton	For	For	Management
1j	Elect Director Carl B. Webb	For	For	Management
1k	Elect Director William D. Zollars	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100  
Meeting Date: APR 21, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn H. Byrd	For	For	Management
1b	Elect Director Don DeFosset	For	For	Management
1c	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management



1d	Elect Director Zhanna Golodryga	For	For	Management
1e	Elect Director John D. Johns	For	For	Management
1f	Elect Director Ruth Ann Marshall	For	For	Management
1g	Elect Director Charles D. McCrary	For	For	Management
1h	Elect Director James T. Prokopanko	For	For	Management
1i	Elect Director Lee J. Styslinger, III	For	For	Management
1j	Elect Director Jose S. Suquet	For	For	Management
1k	Elect Director John M. Turner, Jr.	For	For	Management
1l	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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SCHLUMBERGER N.V.

Ticker: SLB Security ID: 806857108  
Meeting Date: APR 07, 2021 Meeting Type: Annual  
Record Date: FEB 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick de La Chevardiere	For	For	Management
1.2	Elect Director Miguel M. Galuccio	For	For	Management
1.3	Elect Director Olivier Le Peuch	For	For	Management
1.4	Elect Director Tatiana A. Mitrova	For	For	Management
1.5	Elect Director Maria Moraeus Hanssen	For	For	Management
1.6	Elect Director Mark G. Papa	For	For	Management
1.7	Elect Director Henri Seydoux	For	For	Management
1.8	Elect Director Jeff W. Sheets	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt and Approve Financials and Dividends	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management
7	Amend Non-Employee Director Restricted Stock Plan	For	For	Management

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SKYWORKS SOLUTIONS, INC.

Ticker: SWKS Security ID: 83088M102  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan S. Batey	For	For	Management
1b	Elect Director Kevin L. Beebe	For	For	Management
1c	Elect Director Timothy R. Furey	For	For	Management
1d	Elect Director Liam K. Griffin	For	For	Management
1e	Elect Director Christine King	For	For	Management
1f	Elect Director David P. McGlade	For	For	Management
1g	Elect Director Robert A. Schriesheim	For	For	Management
1h	Elect Director Kimberly S. Stevenson	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Adopt Simple Majority Vote	None	For	Shareholder

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STEEL DYNAMICS, INC.

Ticker: STLD Security ID: 858119100  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark D. Millett	For	For	Management

1.2	Elect Director Sheree L. Bargabos	For	For	Management
1.3	Elect Director Keith E. Busse	For	For	Management
1.4	Elect Director Frank D. Byrne	For	For	Management
1.5	Elect Director Kenneth W. Cornew	For	For	Management
1.6	Elect Director Traci M. Dolan	For	For	Management
1.7	Elect Director James C. Marcuccilli	For	For	Management
1.8	Elect Director Bradley S. Seaman	For	For	Management
1.9	Elect Director Gabriel L. Shaheen	For	For	Management
1.10	Elect Director Steven A. Sonnenberg	For	For	Management
1.11	Elect Director Richard P. Teets, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Margaret M. Keane	For	For	Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1e	Elect Director Brian D. Doubles	For	For	Management
1f	Elect Director William W. Graylin	For	For	Management
1g	Elect Director Roy A. Guthrie	For	For	Management
1h	Elect Director Jeffrey G. Naylor	For	For	Management
1i	Elect Director P.W. "Bill" Parker	For	For	Management
1j	Elect Director Laurel J. Richie	For	For	Management
1k	Elect Director Olympia J. Snowe	For	For	Management
1l	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark S. Bartlett	For	For	Management
1b	Elect Director Mary K. Bush	For	For	Management
1c	Elect Director Dina Dublon	For	For	Management
1d	Elect Director Freeman A. Hrabowski, III	For	For	Management
1e	Elect Director Robert F. MacLellan	For	For	Management
1f	Elect Director Olympia J. Snowe	For	For	Management
1g	Elect Director Robert J. Stevens	For	For	Management
1h	Elect Director William J. Stromberg	For	For	Management
1i	Elect Director Richard R. Verma	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
1k	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	For	Shareholder

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TAKE-TWO INTERACTIVE SOFTWARE, INC.

Ticker: TTWO Security ID: 874054109  
Meeting Date: SEP 16, 2020 Meeting Type: Annual  
Record Date: JUL 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Strauss Zelnick	For	For	Management
1.2	Elect Director Michael Dornemann	For	For	Management
1.3	Elect Director J Moses	For	For	Management
1.4	Elect Director Michael Sheresky	For	For	Management
1.5	Elect Director LaVerne Srinivasan	For	For	Management
1.6	Elect Director Susan Tolson	For	For	Management
1.7	Elect Director Paul Viera	For	For	Management
1.8	Elect Director Roland Hernandez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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**TARGET CORPORATION**

Ticker: TGT Security ID: 87612E106  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director George S. Barrett	For	For	Management
1c	Elect Director Brian C. Cornell	For	For	Management
1d	Elect Director Robert L. Edwards	For	For	Management
1e	Elect Director Melanie L. Healey	For	For	Management
1f	Elect Director Donald R. Knauss	For	For	Management
1g	Elect Director Christine A. Leahy	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Mary E. Minnick	For	For	Management
1j	Elect Director Derica W. Rice	For	For	Management
1k	Elect Director Kenneth L. Salazar	For	For	Management
1l	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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**TE CONNECTIVITY LTD.**

Ticker: TEL Security ID: H84989104  
Meeting Date: MAR 10, 2021 Meeting Type: Annual  
Record Date: FEB 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre R. Brondeau	For	For	Management
1b	Elect Director Terrence R. Curtin	For	For	Management
1c	Elect Director Carol A. (John) Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director David M. Kerko	None	None	Management
	*Withdrawn Resolution*			
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Heath A. Mitts	For	For	Management
1i	Elect Director Yong Nam	For	For	Management
1j	Elect Director Daniel J. Phelan	For	For	Management
1k	Elect Director Abhijit Y. Talwalkar	For	For	Management
1l	Elect Director Mark C. Trudeau	For	For	Management
1m	Elect Director Dawn C. Willoughby	For	For	Management
1n	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	For	Management
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For	Management
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	Management
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	Management
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management

4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	For	For	Management
6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For	Management
10	Approve Maximum Aggregate Remuneration of Board of Directors	For	For	Management
11	Approve Allocation of Available Earnings at September 25, 2020	For	For	Management
12	Approve Declaration of Dividend	For	For	Management
13	Approve Reduction in Share Capital via Cancellation of Shares	For	For	Management
14	Amend Non-Qualified Employee Stock Purchase Plan	For	For	Management
15	Amend Omnibus Stock Plan	For	For	Management
16	Adjourn Meeting	For	For	Management

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**THE AES CORPORATION**

Ticker: AES Security ID: 00130H105  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet G. Davidson	For	For	Management
1.2	Elect Director Andres R. Gluski	For	For	Management
1.3	Elect Director Tarun Khanna	For	For	Management
1.4	Elect Director Holly K. Koeppe	For	For	Management
1.5	Elect Director Julia M. Laulis	For	For	Management
1.6	Elect Director James H. Miller	For	For	Management
1.7	Elect Director Alain Monie	For	For	Management
1.8	Elect Director John B. Morse, Jr.	For	For	Management
1.9	Elect Director Moises Naim	For	For	Management
1.10	Elect Director Teresa M. Sebastian	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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**THE BANK OF NEW YORK MELLON CORPORATION**

Ticker: BK Security ID: 064058100  
Meeting Date: APR 13, 2021 Meeting Type: Annual  
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director Thomas P. "Todd" Gibbons	For	For	Management
1d	Elect Director M. Amy Gilliland	For	For	Management
1e	Elect Director Jeffrey A. Goldstein	For	For	Management
1f	Elect Director K. Guru Gowrappan	For	For	Management

1g	Elect Director Ralph Izzo	For	For	Management
1h	Elect Director Edmund F. "Ted" Kelly	For	For	Management
1i	Elect Director Elizabeth E. Robinson	For	For	Management
1j	Elect Director Samuel C. Scott, III	For	For	Management
1k	Elect Director Frederick O. Terrell	For	For	Management
1l	Elect Director Alfred W. "Al" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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THE INTERPUBLIC GROUP OF COMPANIES, INC.

Ticker: IPG Security ID: 460690100  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joceyln Carter-Miller	For	For	Management
1.2	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Philippe Krakowsky	For	For	Management
1.5	Elect Director Jonathan F. Miller	For	For	Management
1.6	Elect Director Patrick Q. Moore	For	For	Management
1.7	Elect Director Michael I. Roth	For	For	Management
1.8	Elect Director Linda S. Sanford	For	For	Management
1.9	Elect Director David M. Thomas	For	For	Management
1.10	Elect Director E. Lee Wyatt, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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THE KROGER CO.

Ticker: KR Security ID: 501044101  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Anne Gates	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director W. Rodney McMullen	For	For	Management
1f	Elect Director Clyde R. Moore	For	For	Management
1g	Elect Director Ronald L. Sargent	For	For	Management
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For	Management
4	Assess Environmental Impact of Non-Recyclable Packaging	Against	For	Shareholder

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THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management

1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director C. Martin Harris	For	For	Management
1d	Elect Director Tyler Jacks	For	For	Management
1e	Elect Director R. Alexandra Keith	For	For	Management
1f	Elect Director Thomas J. Lynch	For	For	Management
1g	Elect Director Jim P. Manzi	For	For	Management
1h	Elect Director James C. Mullen	For	For	Management
1i	Elect Director Lars R. Sorensen	For	For	Management
1j	Elect Director Debora L. Spar	For	For	Management
1k	Elect Director Scott M. Sperling	For	For	Management
1l	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Provide Right to Call A Special Meeting Against	For	For	Shareholder

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UNITED RENTALS, INC.

Ticker: URI Security ID: 911363109  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	For	Management
1b	Elect Director Marc A. Bruno	For	For	Management
1c	Elect Director Matthew J. Flannery	For	For	Management
1d	Elect Director Bobby J. Griffin	For	For	Management
1e	Elect Director Kim Harris Jones	For	For	Management
1f	Elect Director Terri L. Kelly	For	For	Management
1g	Elect Director Michael J. Kneeland	For	For	Management
1h	Elect Director Gracia C. Martore	For	For	Management
1i	Elect Director Filippo Passerini	For	For	Management
1j	Elect Director Donald C. Roof	For	For	Management
1k	Elect Director Shiv Singh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shellye L. Archambeau	For	For	Management
1b	Elect Director Roxanne S. Austin	For	For	Management
1c	Elect Director Mark T. Bertolini	For	For	Management
1d	Elect Director Melanie L. Healey	For	For	Management
1e	Elect Director Clarence Otis, Jr.	For	For	Management
1f	Elect Director Daniel H. Schulman	For	For	Management
1g	Elect Director Rodney E. Slater	For	For	Management
1h	Elect Director Hans E. Vestberg	For	For	Management
1i	Elect Director Gregory G. Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Lower Ownership Threshold for Action by Written Consent	Against	For	Shareholder
5	Amend Senior Executive Compensation Clawback Policy	Against	For	Shareholder
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

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WEST PHARMACEUTICAL SERVICES, INC.

Ticker: WST Security ID: 955306105  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Buthman	For	For	Management
1b	Elect Director William F. Feehery	For	For	Management
1c	Elect Director Robert F. Friel	For	For	Management
1d	Elect Director Eric M. Green	For	For	Management
1e	Elect Director Thomas W. Hofmann	For	For	Management
1f	Elect Director Deborah L. V. Keller	For	For	Management
1g	Elect Director Myla P. Lai-Goldman	For	For	Management
1h	Elect Director Douglas A. Michels	For	For	Management
1i	Elect Director Paolo Pucci	For	For	Management
1j	Elect Director Patrick J. Zenner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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WILLIAMS-SONOMA, INC.

Ticker: WSM Security ID: 969904101  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laura Alber	For	For	Management
1.2	Elect Director Esi Eggleston Bracey	For	For	Management
1.3	Elect Director Scott Dahnke	For	For	Management
1.4	Elect Director Anne Mulcahy	For	For	Management
1.5	Elect Director William Ready	For	For	Management
1.6	Elect Director Sabrina Simmons	For	For	Management
1.7	Elect Director Frits van Paasschen	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Ticker: WLTW Security ID: G96629111  
Meeting Date: AUG 26, 2020 Meeting Type: Court  
Record Date: JUN 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

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WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Ticker: WLTW Security ID: G96629103  
Meeting Date: AUG 26, 2020 Meeting Type: Special  
Record Date: JUN 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
2	Amend Articles	For	For	Management
3	Advisory Vote on Golden Parachutes	For	For	Management
4	Adjourn Meeting	For	For	Management

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ZIONS BANCORPORATION, N.A.

Ticker: ZION Security ID: 989701107  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: FEB 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Maria Contreras-Sweet	For	For	Management
1B	Elect Director Gary L. Crittenden	For	For	Management
1C	Elect Director Suren K. Gupta	For	For	Management
1D	Elect Director Claire A. Huang	For	For	Management
1E	Elect Director Vivian S. Lee	For	For	Management
1F	Elect Director Scott J. McLean	For	For	Management
1G	Elect Director Edward F. Murphy	For	For	Management
1H	Elect Director Stephen D. Quinn	For	For	Management
1I	Elect Director Harris H. Simmons	For	For	Management
1J	Elect Director Aaron B. Skonnard	For	For	Management
1K	Elect Director Barbara A. Yastine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

===== Short Term Tax Aware Fixed Income Portfolio =====

The proxy voting record of the Short Term Tax Aware Fixed Income Portfolio, a series of the Registrant, during the period from July 1, 2020 through June 30, 2021 is filed herewith:

BLACKROCK MUNICIPAL 2020 TERM TRUST

Ticker: BKK Security ID: 09249X109  
Meeting Date: JUL 27, 2020 Meeting Type: Annual  
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Castellano	For	For	Management
1.2	Elect Director R. Glenn Hubbard	For	For	Management
1.3	Elect Director John M. Perlowski	For	For	Management
1.4	Elect Director W. Carl Kester	For	For	Management

===== Women in Leadership U.S. Equity Portfolio =====

The proxy voting record of the Women in Leadership U.S. Equity Portfolio, a series of the Registrant, during the period from July 1, 2020 through June 30, 2021 is filed herewith:

ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roxanne S. Austin	For	For	Management
1.2	Elect Director Richard A. Gonzalez	For	For	Management
1.3	Elect Director Rebecca B. Roberts	For	Against	Management
1.4	Elect Director Glenn F. Tilton	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Require Independent Board Chair	Against	For	Shareholder

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AKAMAI TECHNOLOGIES, INC.

Ticker: AKAM Security ID: 00971T101  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sharon Bowen	For	For	Management



1.2	Elect Director Marianne Brown	For	For	Management
1.3	Elect Director Monte Ford	For	For	Management
1.4	Elect Director Jill Greenthal	For	For	Management
1.5	Elect Director Dan Hesse	For	For	Management
1.6	Elect Director Tom Killalea	For	For	Management
1.7	Elect Director Tom Leighton	For	For	Management
1.8	Elect Director Jonathan Miller	For	For	Management
1.9	Elect Director Madhu Ranganathan	For	For	Management
1.10	Elect Director Ben Verwaayen	For	For	Management
1.11	Elect Director Bill Wagner	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ALEXION PHARMACEUTICALS, INC.

Ticker: ALXN Security ID: 015351109  
Meeting Date: MAY 11, 2021 Meeting Type: Special  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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ALLY FINANCIAL INC.

Ticker: ALLY Security ID: 02005N100  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Franklin W. Hobbs	For	For	Management
1b	Elect Director Kenneth J. Bacon	For	For	Management
1c	Elect Director Katryn (Trynka) Shineman Blake	For	For	Management
1d	Elect Director Maureen A. Breakiron-Evans	For	For	Management
1e	Elect Director William H. Cary	For	For	Management
1f	Elect Director Mayree C. Clark	For	For	Management
1g	Elect Director Kim S. Fennebresque	For	For	Management
1h	Elect Director Marjorie Magner	For	For	Management
1i	Elect Director Brian H. Sharples	For	For	Management
1j	Elect Director John J. Stack	For	For	Management
1k	Elect Director Michael F. Steib	For	For	Management
1l	Elect Director Jeffrey J. Brown	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management
7	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1e	Elect Director Frances H. Arnold	For	Against	Management
1f	Elect Director L. John Doerr	For	Against	Management
1g	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1h	Elect Director Ann Mather	For	Against	Management
1i	Elect Director Alan R. Mulally	For	For	Management
1j	Elect Director K. Ram Shriram	For	Against	Management
1k	Elect Director Robin L. Washington	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For	Shareholder
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For	Shareholder
7	Report on Takedown Requests	Against	For	Shareholder
8	Report on Whistleblower Policies and Practices	Against	For	Shareholder
9	Report on Charitable Contributions	Against	Against	Shareholder
10	Report on Risks Related to Anticompetitive Practices	Against	For	Shareholder
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Raymond P. Dolan	For	For	Management
1c	Elect Director Kenneth R. Frank	For	For	Management
1d	Elect Director Robert D. Hormats	For	Against	Management
1e	Elect Director Gustavo Lara Cantu	For	For	Management
1f	Elect Director Grace D. Lieblein	For	For	Management
1g	Elect Director Craig Macnab	For	For	Management
1h	Elect Director JoAnn A. Reed	For	For	Management
1i	Elect Director Pamela D.A. Reeve	For	Against	Management
1j	Elect Director David E. Sharbutt	For	Against	Management
1k	Elect Director Bruce L. Tanner	For	For	Management
1l	Elect Director Samme L. Thompson	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
5	Establish a Board Committee on Human Rights	Against	Against	Shareholder

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AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Dianne Neal Blixt	For	For	Management
1c	Elect Director Amy DiGesio	For	Against	Management
1d	Elect Director Lon R. Greenberg	For	For	Management
1e	Elect Director Jeffrey Noddle	For	Against	Management
1f	Elect Director Robert F. Sharpe, Jr.	For	Against	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	Against	Management
1i	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management

Auditors

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 APPLE INC.

Ticker: AAPL Security ID: 037833100  
 Meeting Date: FEB 23, 2021 Meeting Type: Annual  
 Record Date: DEC 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Monica Lozano	For	For	Management
1g	Elect Director Ron Sugar	For	For	Management
1h	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access Amendments	Against	For	Shareholder
5	Improve Principles of Executive Compensation Program	Against	Against	Shareholder

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 APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105  
 Meeting Date: MAR 11, 2021 Meeting Type: Annual  
 Record Date: JAN 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Adrianna C. Ma	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Require Independent Board Chairman	Against	For	Shareholder
7	Improve Executive Compensation Program and Policy	Against	Against	Shareholder

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 AT&T INC.

Ticker: T Security ID: 00206R102  
 Meeting Date: APR 30, 2021 Meeting Type: Annual  
 Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William E. Kennard	For	Against	Management
1b	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1c	Elect Director Scott T. Ford	For	For	Management
1d	Elect Director Glenn H. Hutchins	For	For	Management
1e	Elect Director Debra L. Lee	For	For	Management
1f	Elect Director Stephen J. Luczo	For	For	Management
1g	Elect Director Michael B. McCallister	For	For	Management
1h	Elect Director Beth E. Mooney	For	For	Management
1i	Elect Director Matthew K. Rose	For	Against	Management
1j	Elect Director John T. Stankey	For	For	Management
1k	Elect Director Cynthia B. Taylor	For	Against	Management
1l	Elect Director Geoffrey Y. Yang	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Lower Ownership Threshold for Action by Written Consent	Against	For	Shareholder

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**BAKER HUGHES COMPANY**

Ticker: BKR Security ID: 05722G100  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Brenneman	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Clarence P. Cazalot, Jr.	For	For	Management
1.5	Elect Director Nelda J. Connors	For	For	Management
1.6	Elect Director Gregory L. Ebel	For	For	Management
1.7	Elect Director Lynn L. Elsenhans	For	For	Management
1.8	Elect Director John G. Rice	For	For	Management
1.9	Elect Director Lorenzo Simonelli	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

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**BEST BUY CO., INC.**

Ticker: BBY Security ID: 086516101  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Corie S. Barry	For	For	Management
1b	Elect Director Lisa M. Caputo	For	For	Management
1c	Elect Director J. Patrick Doyle	For	For	Management
1d	Elect Director David W. Kenny	For	For	Management
1e	Elect Director Mario J. Marte	For	For	Management
1f	Elect Director Karen A. McLoughlin	For	For	Management
1g	Elect Director Thomas L. "Tommy" Millner	For	For	Management
1h	Elect Director Claudia F. Munce	For	For	Management
1i	Elect Director Richelle P. Parham	For	For	Management
1j	Elect Director Steven E. Rendle	For	For	Management
1k	Elect Director Eugene A. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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**BORGWARNER INC.**

Ticker: BWA Security ID: 099724106  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Nelda J. Connors	For	For	Management
1B	Elect Director Dennis C. Cuneo	For	Against	Management
1C	Elect Director David S. Haffner	For	For	Management
1D	Elect Director Michael S. Hanley	For	For	Management
1E	Elect Director Frederic B. Lissalde	For	For	Management
1F	Elect Director Paul A. Mascarenas	For	Against	Management
1G	Elect Director Shaun E. McAlmont	For	For	Management
1H	Elect Director Deborah D. McWhinney	For	For	Management
1I	Elect Director Alexis P. Michas	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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CIENA CORPORATION

Ticker: CIEN Security ID: 171779309  
Meeting Date: APR 01, 2021 Meeting Type: Annual  
Record Date: FEB 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hassan M. Ahmed	For	For	Management
1b	Elect Director Bruce L. Claflin	For	For	Management
1c	Elect Director T. Michael Nevens	For	For	Management
1d	Elect Director Patrick T. Gallagher	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102  
Meeting Date: DEC 10, 2020 Meeting Type: Annual  
Record Date: OCT 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director Kristina M. Johnson	For	For	Management
1f	Elect Director Roderick C. McGeary	For	For	Management
1g	Elect Director Charles H. Robbins	For	For	Management
1h	Elect Director Arun Sarin - Withdrawn	None	None	Management
1i	Elect Director Brenton L. Saunders	For	For	Management
1j	Elect Director Lisa T. Su	For	For	Management
2	Change State of Incorporation from California to Delaware	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

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CITIZENS FINANCIAL GROUP, INC.

Ticker: CFG Security ID: 174610105  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Van Saun	For	For	Management
1.2	Elect Director Lee Alexander	For	For	Management
1.3	Elect Director Christine M. Cumming	For	For	Management
1.4	Elect Director William P. Hankowsky	For	For	Management
1.5	Elect Director Leo I. ("Lee") Higdon	For	For	Management
1.6	Elect Director Edward J. ("Ned") Kelly, III	For	Against	Management
1.7	Elect Director Charles J. ("Bud") Koch	For	For	Management
1.8	Elect Director Robert G. Leary	For	For	Management
1.9	Elect Director Terrance J. Lillis	For	For	Management
1.10	Elect Director Shivan Subramaniam	For	Against	Management

1.11	Elect Director Christopher J. Swift	For	For	Management
1.12	Elect Director Wendy A. Watson	For	For	Management
1.13	Elect Director Marita Zuraitis	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSH Security ID: 192446102  
Meeting Date: JUN 01, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Maureen Breakiron-Evans	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director Brian Humphries	For	For	Management
1g	Elect Director Leo S. Mackay, Jr.	For	For	Management
1h	Elect Director Michael Patsalos-Fox	For	Against	Management
1i	Elect Director Joseph M. Velli	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Lisa M. Edwards	For	For	Management
1d	Elect Director C. Martin Harris	For	For	Management
1e	Elect Director Martina Hund-Mejean	For	For	Management
1f	Elect Director Kimberly A. Nelson	For	For	Management
1g	Elect Director Lorrie M. Norrington	For	For	Management
1h	Elect Director Michael B. Polk	For	For	Management
1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management

1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Against	For	Shareholder

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CUMMINS INC.

Ticker: CMI Security ID: 231021106  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Robert J. Bernhard	For	For	Management
3	Elect Director Franklin R. Chang Diaz	For	For	Management
4	Elect Director Bruno V. Di Leo Allen	For	For	Management
5	Elect Director Stephen B. Dobbs	For	For	Management
6	Elect Director Carla A. Harris	For	For	Management
7	Elect Director Robert K. Herdman	For	For	Management
8	Elect Director Alexis M. Herman	For	For	Management
9	Elect Director Thomas J. Lynch	For	For	Management
10	Elect Director William I. Miller	For	For	Management
11	Elect Director Georgia R. Nelson	For	For	Management
12	Elect Director Kimberly A. Nelson	For	For	Management
13	Elect Director Karen H. Quintos	For	For	Management
14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
15	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
16	Abolish Professional Services Allowance	Against	For	Shareholder

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CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director C. David Brown, II	For	For	Management
1c	Elect Director Alecia A. DeCoudreaux	For	For	Management
1d	Elect Director Nancy-Ann M. DeParle	For	For	Management
1e	Elect Director David W. Dorman	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
1l	Elect Director William C. Weldon	For	For	Management
1m	Elect Director Tony L. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder

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D.R. HORTON, INC.

Ticker: DHI Security ID: 23331A109  
Meeting Date: JAN 20, 2021 Meeting Type: Annual  
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Horton	For	For	Management
1b	Elect Director Barbara K. Allen	For	For	Management
1c	Elect Director Brad S. Anderson	For	For	Management
1d	Elect Director Michael R. Buchanan	For	For	Management
1e	Elect Director Michael W. Hewatt	For	For	Management
1f	Elect Director Maribess L. Miller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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DELL TECHNOLOGIES INC.

Ticker: DELL Security ID: 24703L202  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael S. Dell	For	Withhold	Management
1.2	Elect Director David W. Dorman	For	Withhold	Management
1.3	Elect Director Egon Durban	For	Withhold	Management
1.4	Elect Director William D. Green	For	Withhold	Management
1.5	Elect Director Simon Patterson	For	Withhold	Management
1.6	Elect Director Lynn M. Vojvodich	For	Withhold	Management
1.7	Elect Director Ellen J. Kullman	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DOLBY LABORATORIES, INC.

Ticker: DLB Security ID: 25659T107  
Meeting Date: FEB 02, 2021 Meeting Type: Annual  
Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin Yeaman	For	For	Management
1.2	Elect Director Peter Gotcher	For	For	Management
1.3	Elect Director Micheline Chau	For	For	Management
1.4	Elect Director David Dolby	For	For	Management
1.5	Elect Director Simon Segars	For	For	Management
1.6	Elect Director Roger Siboni	For	For	Management
1.7	Elect Director Anjali Sud	For	For	Management
1.8	Elect Director Avadis Tevanian, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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DROPBOX, INC.

Ticker: DBX Security ID: 26210C104  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew W. Houston	For	Withhold	Management
1.2	Elect Director Donald W. Blair	For	Withhold	Management
1.3	Elect Director Lisa Campbell	For	Withhold	Management
1.4	Elect Director Paul E. Jacobs	For	Withhold	Management
1.5	Elect Director Robert J. Mylod, Jr.	For	Withhold	Management
1.6	Elect Director Karen Peacock	For	Withhold	Management
1.7	Elect Director Michael Seibel	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EAST WEST BANCORP, INC.

Ticker: EWBC Security ID: 27579R104  
 Meeting Date: MAY 27, 2021 Meeting Type: Annual  
 Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Molly Campbell	For	For	Management
1.2	Elect Director Iris S. Chan	For	For	Management
1.3	Elect Director Archana Deskus	For	For	Management
1.4	Elect Director Rudolph I. Estrada	For	For	Management
1.5	Elect Director Paul H. Irving	For	For	Management
1.6	Elect Director Jack C. Liu	For	For	Management
1.7	Elect Director Dominic Ng	For	For	Management
1.8	Elect Director Lester M. Sussman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

EASTMAN CHEMICAL COMPANY

Ticker: EMN Security ID: 277432100  
 Meeting Date: MAY 06, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Humberto P. Alfonso	For	For	Management
1.2	Elect Director Vanessa L. Allen Sutherland	For	For	Management
1.3	Elect Director Brett D. Begemann	For	For	Management
1.4	Elect Director Mark J. Costa	For	For	Management
1.5	Elect Director Edward L. Doheny, II	For	For	Management
1.6	Elect Director Julie F. Holder	For	For	Management
1.7	Elect Director Renee J. Hornbaker	For	For	Management
1.8	Elect Director Kim Ann Mink	For	For	Management
1.9	Elect Director James J. O'Brien	For	For	Management
1.10	Elect Director David W. Raisbeck	For	For	Management
1.11	Elect Director Charles K. Stevens, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

EBAY INC.

Ticker: EBAY Security ID: 278642103  
 Meeting Date: JUN 15, 2021 Meeting Type: Annual  
 Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony J. Bates	For	For	Management
1b	Elect Director Adriane M. Brown	For	For	Management
1c	Elect Director Diana Farrell	For	For	Management
1d	Elect Director Logan D. Green	For	For	Management
1e	Elect Director Bonnie S. Hammer	For	For	Management
1f	Elect Director E. Carol Hayles	For	For	Management
1g	Elect Director Jamie Iannone	For	For	Management
1h	Elect Director Kathleen C. Mitic	For	For	Management
1i	Elect Director Matthew J. Murphy	For	For	Management
1j	Elect Director Paul S. Pressler	For	For	Management
1k	Elect Director Mohak Shroff	For	For	Management
1l	Elect Director Robert H. Swan	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Improve Principles of Executive Compensation Program	Against	Against	Shareholder

5 Provide Right to Act by Written Consent Against For Shareholder

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ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109  
Meeting Date: AUG 06, 2020 Meeting Type: Annual  
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leonard S. Coleman	For	Against	Management
1b	Elect Director Jay C. Hoag	For	For	Management
1c	Elect Director Jeffrey T. Huber	For	For	Management
1d	Elect Director Lawrence F. Probst, III	For	For	Management
1e	Elect Director Talbott Roche	For	For	Management
1f	Elect Director Richard A. Simonson	For	For	Management
1g	Elect Director Luis A. Ubinas	For	Against	Management
1h	Elect Director Heidi J. Ueberroth	For	For	Management
1i	Elect Director Andrew Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert R. Wright	For	For	Management
1.2	Elect Director Glenn M. Alger	For	For	Management
1.3	Elect Director Robert P. Carlile	For	For	Management
1.4	Elect Director James M. DuBois	For	For	Management
1.5	Elect Director Mark A. Emmert	For	Against	Management
1.6	Elect Director Diane H. Gulyas	For	Against	Management
1.7	Elect Director Jeffrey S. Musser	For	For	Management
1.8	Elect Director Liane J. Pelletier	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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F5 NETWORKS, INC.

Ticker: FFIIV Security ID: 315616102  
Meeting Date: MAR 11, 2021 Meeting Type: Annual  
Record Date: JAN 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sandra E. Bergeron	For	For	Management
1b	Elect Director Elizabeth L. Buse	For	For	Management
1c	Elect Director Michel Combes	For	Against	Management
1d	Elect Director Michael L. Dreyer	For	For	Management
1e	Elect Director Alan J. Higginson	For	For	Management
1f	Elect Director Peter S. Klein	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	Management
1h	Elect Director Nikhil Mehta	For	For	Management
1i	Elect Director Marie E. Myers	For	For	Management
1j	Elect Director Sripada Shivananda	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FACEBOOK, INC.

Ticker: FB Security ID: 30303M102  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	For	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Peter A. Thiel	For	Withhold	Management
1.8	Elect Director Tracey T. Travis	For	For	Management
1.9	Elect Director Mark Zuckerberg	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Non-Employee Director Compensation Policy	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Online Child Sexual Exploitation	Against	For	Shareholder
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
8	Report on Platform Misuse	Against	For	Shareholder
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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 FORTINET, INC.

Ticker: FTNT Security ID: 34959E109  
 Meeting Date: JUN 18, 2021 Meeting Type: Annual  
 Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kelly Ducourty	For	For	Management
1.4	Elect Director Kenneth A. Goldman	For	For	Management
1.5	Elect Director Ming Hsieh	For	For	Management
1.6	Elect Director Jean Hu	For	For	Management
1.7	Elect Director William H. Neukom	For	For	Management
1.8	Elect Director Judith Sim	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104  
 Meeting Date: SEP 22, 2020 Meeting Type: Annual  
 Record Date: JUL 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	For	Management
1c	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1d	Elect Director Jeffrey L. Harmening	For	For	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	For	Management
1g	Elect Director Elizabeth C. Lempres	For	For	Management
1h	Elect Director Diane L. Neal	For	For	Management
1i	Elect Director Steve Odland	For	For	Management
1j	Elect Director Maria A. Sastre	For	For	Management
1k	Elect Director Eric D. Sprunk	For	For	Management
1l	Elect Director Jorge A. Uribe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100  
Meeting Date: JUN 14, 2021 Meeting Type: Annual  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Linda R. Gooden	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Jane L. Mendillo	For	For	Management
1f	Elect Director Judith A. Miscik	For	For	Management
1g	Elect Director Patricia F. Russo	For	For	Management
1h	Elect Director Thomas M. Schoewe	For	For	Management
1i	Elect Director Carol M. Stephenson	For	For	Management
1j	Elect Director Mark A. Tatum	For	For	Management
1k	Elect Director Devin N. Wenig	For	For	Management
1l	Elect Director Margaret C. Whitman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Link Executive Pay to Social Criteria	Against	For	Shareholder

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GRAPHIC PACKAGING HOLDING COMPANY

Ticker: GPK Security ID: 388689101  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul D. Carrico	For	For	Management
1.2	Elect Director Philip R. Martens	For	For	Management
1.3	Elect Director Lynn A. Wentworth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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H&R BLOCK, INC.

Ticker: HRB Security ID: 093671105  
Meeting Date: SEP 10, 2020 Meeting Type: Annual  
Record Date: JUL 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul J. Brown	For	For	Management
1b	Elect Director Robert A. Gerard	For	For	Management
1c	Elect Director Anuradha (Anu) Gupta	For	For	Management
1d	Elect Director Richard A. Johnson	For	For	Management
1e	Elect Director Jeffrey J. Jones, II	For	For	Management
1f	Elect Director David Baker Lewis	For	For	Management
1g	Elect Director Yolande G. Piazza	For	For	Management
1h	Elect Director Victoria J. Reich	For	For	Management
1i	Elect Director Bruce C. Rohde	For	For	Management
1j	Elect Director Matthew E. Winter	For	For	Management
1k	Elect Director Christianna Wood	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HUMANA INC.

Ticker: HUM Security ID: 444859102  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kurt J. Hilzinger	For	For	Management
1b	Elect Director Raquel C. Bono	For	For	Management
1c	Elect Director Bruce D. Broussard	For	For	Management
1d	Elect Director Frank A. D'Amelio	For	For	Management
1e	Elect Director Wayne A. I. Frederick	For	For	Management
1f	Elect Director John W. Garratt	For	For	Management
1g	Elect Director David A. Jones, Jr.	For	For	Management
1h	Elect Director Karen W. Katz	For	For	Management
1i	Elect Director Marcy S. Klevorn	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director Jorge S. Mesquita	For	For	Management
1l	Elect Director James J. O'Brien	For	For	Management
1m	Elect Director Marissa T. Peterson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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INTEL CORPORATION

Ticker: INTC Security ID: 458140100  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick P. Gelsinger	For	For	Management
1b	Elect Director James J. Goetz	For	For	Management
1c	Elect Director Alyssa Henry	For	For	Management
1d	Elect Director Omar Ishrak	For	For	Management
1e	Elect Director Risa Lavizzo-Mourey	For	For	Management
1f	Elect Director Tsu-Jae King Liu	For	For	Management
1g	Elect Director Gregory D. Smith	For	For	Management
1h	Elect Director Dion J. Weisler	For	For	Management
1i	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Global Median Gender/Racial Pay Gap	Against	For	Shareholder
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	For	Shareholder

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INTERNATIONAL PAPER COMPANY

Ticker: IP Security ID: 460146103  
Meeting Date: MAY 10, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher M. Connor	For	For	Management
1b	Elect Director Ahmet C. Dorduncu	For	For	Management
1c	Elect Director Ilene S. Gordon	For	Against	Management
1d	Elect Director Anders Gustafsson	For	For	Management
1e	Elect Director Jacqueline C. Hinman	For	For	Management
1f	Elect Director Clinton A. Lewis, Jr.	For	Against	Management
1g	Elect Director DG Macpherson	For	For	Management
1h	Elect Director Kathryn D. Sullivan	For	Against	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Anton V. Vincent	For	For	Management
1k	Elect Director Ray G. Young	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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ITT INC.

Ticker: ITT Security ID: 45073V108  
 Meeting Date: MAY 19, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Orlando D. Ashford	For	For	Management
1b	Elect Director Geraud Darnis	For	For	Management
1c	Elect Director Donald DeFosset, Jr.	For	For	Management
1d	Elect Director Nicholas C. Fanandakis	For	For	Management
1e	Elect Director Richard P. Lavin	For	For	Management
1f	Elect Director Mario Longhi *Withdrawn Resolution*	None	None	Management
1g	Elect Director Rebecca A. McDonald	For	For	Management
1h	Elect Director Timothy H. Powers	For	For	Management
1i	Elect Director Luca Savi	For	For	Management
1j	Elect Director Cheryl L. Shavers	For	For	Management
1k	Elect Director Sabrina Soussan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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JAZZ PHARMACEUTICALS PLC

Ticker: JAZZ Security ID: G50871105  
 Meeting Date: JUL 30, 2020 Meeting Type: Annual  
 Record Date: JUN 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bruce C. Cozadd	For	For	Management
1b	Elect Director Heather Ann McSharry	For	For	Management
1c	Elect Director Anne O'Riordan	For	For	Management
1d	Elect Director Rick E Winningham	For	For	Management
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
5	Approve Reduction in Capital and Creation of Distributable Reserves	For	For	Management

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JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104  
 Meeting Date: APR 22, 2021 Meeting Type: Annual  
 Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Beckerle	For	For	Management
1b	Elect Director D. Scott Davis	For	For	Management
1c	Elect Director Ian E. L. Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Alex Gorsky	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Hubert Joly	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Anne M. Mulcahy	For	For	Management
1j	Elect Director Charles Prince	For	For	Management
1k	Elect Director A. Eugene Washington	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
1m	Elect Director Nadja Y. West	For	For	Management
1n	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Civil Rights Audit	Against	For	Shareholder
7	Adopt Policy on Bonus Banking	Against	Against	Shareholder

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LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107  
Meeting Date: MAY 28, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Daniel J. Heinrich	For	For	Management
1.9	Elect Director Brian C. Rogers	For	For	Management
1.10	Elect Director Bertram L. Scott	For	For	Management
1.11	Elect Director Mary Beth West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103  
Meeting Date: JUL 29, 2020 Meeting Type: Annual  
Record Date: JUN 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dominic J. Caruso	For	For	Management
1b	Elect Director N. Anthony Coles	For	For	Management
1c	Elect Director M. Christine Jacobs	For	For	Management
1d	Elect Director Donald R. Knauss	For	For	Management
1e	Elect Director Marie L. Knowles	For	For	Management
1f	Elect Director Bradley E. Lerman	For	For	Management
1g	Elect Director Maria Martinez	For	For	Management
1h	Elect Director Edward A. Mueller	For	For	Management
1i	Elect Director Susan R. Salka	For	For	Management
1j	Elect Director Brian S. Tyler	For	For	Management
1k	Elect Director Kenneth E. Washington	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on the Statement on the Purpose of a Corporation	Against	For	Shareholder

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METLIFE, INC.

Ticker: MET Security ID: 59156R108  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Gerald L. Hassell	For	For	Management
1d	Elect Director David L. Herzog	For	For	Management
1e	Elect Director R. Glenn Hubbard	For	For	Management
1f	Elect Director Edward J. Kelly, III	For	For	Management

1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director Michel A. Khalaf	For	For	Management
1i	Elect Director Catherine R. Kinney	For	For	Management
1j	Elect Director Diana L. McKenzie	For	For	Management
1k	Elect Director Denise M. Morrison	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104  
Meeting Date: DEC 02, 2020 Meeting Type: Annual  
Record Date: OCT 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List-Stoll	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Charles W. Scharf	For	For	Management
1.8	Elect Director Arne M. Sorenson	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder

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NIELSEN HOLDINGS PLC

Ticker: NLSN Security ID: G6518L108  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Attwood, Jr.	For	For	Management
1b	Elect Director Thomas H. Castro	For	For	Management
1c	Elect Director Guerrino De Luca	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director David Kenny	For	For	Management
1f	Elect Director Janice Marinelli Mazza	For	For	Management
1g	Elect Director Jonathan Miller	For	For	Management
1h	Elect Director Stephanie Plaines	For	For	Management
1i	Elect Director Nancy Tellem	For	For	Management
1j	Elect Director Lauren Zalaznick	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Reappoint Ernst & Young LLP as UK Statutory Auditors	For	For	Management
4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Approve Issuance of Shares for a Private Placement	For	For	Management
11	Approve Share Repurchase Contracts and Repurchase Counterparties	For	For	Management

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**NORTHROP GRUMMAN CORPORATION**

Ticker: NOC Security ID: 666807102  
 Meeting Date: MAY 19, 2021 Meeting Type: Annual  
 Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathy J. Warden	For	For	Management
1.2	Elect Director David P. Abney	For	For	Management
1.3	Elect Director Marianne C. Brown	For	For	Management
1.4	Elect Director Donald E. Felsing	For	For	Management
1.5	Elect Director Ann M. Fudge	For	For	Management
1.6	Elect Director William H. Hernandez	For	For	Management
1.7	Elect Director Madeleine A. Kleiner	For	For	Management
1.8	Elect Director Karl J. Krapek	For	For	Management
1.9	Elect Director Gary Roughead	For	For	Management
1.10	Elect Director Thomas M. Schoewe	For	For	Management
1.11	Elect Director James S. Turley	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Human Rights Impact Assessment	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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**OMNICOM GROUP INC.**

Ticker: OMC Security ID: 681919106  
 Meeting Date: MAY 04, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Susan S. Denison	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Linda Johnson Rice	For	For	Management
1.9	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

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**ORACLE CORPORATION**

Ticker: ORCL Security ID: 68389X105  
 Meeting Date: NOV 04, 2020 Meeting Type: Annual  
 Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	Withhold	Management
1.5	Elect Director George H. Conrades	For	For	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Jeffrey O. Henley	For	For	Management
1.9	Elect Director Renee J. James	For	For	Management
1.10	Elect Director Charles W. Moorman, IV	For	For	Management
1.11	Elect Director Leon E. Panetta	For	Withhold	Management
1.12	Elect Director William G. Parrett	For	Withhold	Management
1.13	Elect Director Naomi O. Seligman	For	For	Management

1.14	Elect Director Vishal Sikka	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Gender Pay Gap	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

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OWENS CORNING

Ticker: OC Security ID: 690742101  
Meeting Date: APR 15, 2021 Meeting Type: Annual  
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian D. Chambers	For	For	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Adrienne D. Elsner	For	For	Management
1d	Elect Director Alfred E. Festa	For	For	Management
1e	Elect Director Edward F. Loneragan	For	For	Management
1f	Elect Director Maryann T. Mannen	For	For	Management
1g	Elect Director Paul E. Martin	For	For	Management
1h	Elect Director W. Howard Morris	For	For	Management
1i	Elect Director Suzanne P. Nimocks	For	For	Management
1j	Elect Director John D. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Jonathan Christodoro	For	For	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	For	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Gail J. McGovern	For	For	Management
1g	Elect Director Deborah M. Messemer	For	For	Management
1h	Elect Director David M. Moffett	For	For	Management
1i	Elect Director Ann M. Sarnoff	For	For	Management
1j	Elect Director Daniel H. Schulman	For	For	Management
1k	Elect Director Frank D. Yearly	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	For	Shareholder

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PFIZER INC.

Ticker: PFE Security ID: 717081103  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management

1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Report on Political Contributions and Expenditures	Against	For	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder

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QUEST DIAGNOSTICS INCORPORATED

Ticker: DGX Security ID: 74834L100  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vicky B. Gregg	For	For	Management
1.2	Elect Director Wright L. Lassiter, III	For	For	Management
1.3	Elect Director Timothy L. Main	For	For	Management
1.4	Elect Director Denise M. Morrison	For	For	Management
1.5	Elect Director Gary M. Pfeiffer	For	For	Management
1.6	Elect Director Timothy M. Ring	For	For	Management
1.7	Elect Director Stephen H. Rusckowski	For	For	Management
1.8	Elect Director Helen I. Torley	For	For	Management
1.9	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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RALPH LAUREN CORPORATION

Ticker: RL Security ID: 751212101  
Meeting Date: JUL 30, 2020 Meeting Type: Annual  
Record Date: JUN 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank A. Bennack, Jr.	For	For	Management
1.2	Elect Director Michael A. George	For	For	Management
1.3	Elect Director Hubert Joly	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SERVICE CORPORATION INTERNATIONAL

Ticker: SCI Security ID: 817565104  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan R. Buckwalter	For	For	Management
1.2	Elect Director Anthony L. Coelho	For	For	Management
1.3	Elect Director Jakki L. Haussler	For	For	Management
1.4	Elect Director Victor L. Lund	For	For	Management
1.5	Elect Director Clifton H. Morris, Jr.	For	For	Management
1.6	Elect Director Ellen Ochoa	For	For	Management
1.7	Elect Director Thomas L. Ryan	For	For	Management
1.8	Elect Director Sara Martinez Tucker	For	For	Management
1.9	Elect Director W. Blair Waltrip	For	For	Management
1.10	Elect Director Marcus A. Watts	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual  
 Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Margaret M. Keane	For	For	Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1e	Elect Director Brian D. Doubles	For	For	Management
1f	Elect Director William W. Graylin	For	For	Management
1g	Elect Director Roy A. Guthrie	For	For	Management
1h	Elect Director Jeffrey G. Naylor	For	For	Management
1i	Elect Director P.W. "Bill" Parker	For	For	Management
1j	Elect Director Laurel J. Richie	For	For	Management
1k	Elect Director Olympia J. Snowe	For	For	Management
1l	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

TARGET CORPORATION

Ticker: TGT Security ID: 87612E106  
 Meeting Date: JUN 09, 2021 Meeting Type: Annual  
 Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director George S. Barrett	For	For	Management
1c	Elect Director Brian C. Cornell	For	For	Management
1d	Elect Director Robert L. Edwards	For	For	Management
1e	Elect Director Melanie L. Healey	For	For	Management
1f	Elect Director Donald R. Knauss	For	For	Management
1g	Elect Director Christine A. Leahy	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Mary E. Minnick	For	For	Management
1j	Elect Director Derica W. Rice	For	For	Management
1k	Elect Director Kenneth L. Salazar	For	For	Management
1l	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

TERADYNE, INC.

Ticker: TER Security ID: 880770102  
 Meeting Date: MAY 07, 2021 Meeting Type: Annual  
 Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael A. Bradley	For	For	Management
1b	Elect Director Edwin J. Gillis	For	For	Management
1c	Elect Director Timothy E. Guertin	For	Against	Management
1d	Elect Director Peter Herweck	For	For	Management
1e	Elect Director Mark E. Jagiela	For	For	Management
1f	Elect Director Mercedes Johnson	For	For	Management
1g	Elect Director Marilyn Matz	For	Against	Management
1h	Elect Director Paul J. Tufano	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Reduce Supermajority Vote Requirement to Approve Merger, Share Exchanges and Substantial Sales of Company Asset	For	For	Management

4	Provide Right to Act by Written Consent	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Omnibus Stock Plan	For	For	Management
7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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THE AES CORPORATION

Ticker: AES Security ID: 00130H105  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet G. Davidson	For	For	Management
1.2	Elect Director Andres R. Gluski	For	For	Management
1.3	Elect Director Tarun Khanna	For	For	Management
1.4	Elect Director Holly K. Koepfel	For	For	Management
1.5	Elect Director Julia M. Laulis	For	For	Management
1.6	Elect Director James H. Miller	For	For	Management
1.7	Elect Director Alain Monie	For	For	Management
1.8	Elect Director John B. Morse, Jr.	For	For	Management
1.9	Elect Director Moises Naim	For	For	Management
1.10	Elect Director Teresa M. Sebastian	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald E. Brown	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Michael L. Eskew	For	Against	Management
1d	Elect Director Richard T. Hume	For	For	Management
1e	Elect Director Margaret M. Keane	For	Against	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1g	Elect Director Jacques P. Perold	For	For	Management
1h	Elect Director Andrea Redmond	For	Against	Management
1i	Elect Director Gregg M. Sherrill	For	Against	Management
1j	Elect Director Judith A. Sprieser	For	For	Management
1k	Elect Director Perry M. Traquina	For	For	Management
1l	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100  
Meeting Date: APR 13, 2021 Meeting Type: Annual  
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	Against	Management
1b	Elect Director Joseph J. Echevarria	For	Against	Management
1c	Elect Director Thomas P. "Todd" Gibbons	For	For	Management
1d	Elect Director M. Amy Gilliland	For	For	Management
1e	Elect Director Jeffrey A. Goldstein	For	For	Management
1f	Elect Director K. Guru Gowrappan	For	For	Management

1g	Elect Director Ralph Izzo	For	Against	Management
1h	Elect Director Edmund F. "Ted" Kelly	For	For	Management
1i	Elect Director Elizabeth E. Robinson	For	Against	Management
1j	Elect Director Samuel C. Scott, III	For	For	Management
1k	Elect Director Frederick O. Terrell	For	For	Management
1l	Elect Director Alfred W. "Al" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Walter W. Bettinger, II	For	For	Management
1b	Elect Director Joan T. Dea	For	Against	Management
1c	Elect Director Christopher V. Dodds	For	For	Management
1d	Elect Director Mark A. Goldfarb	For	Against	Management
1e	Elect Director Bharat B. Masrani	For	For	Management
1f	Elect Director Charles A. Ruffel	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Declassify the Board of Directors	Against	For	Shareholder

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THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	Against	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	Against	Management
1d	Elect Director Gregory D. Brennehan	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	Against	Management
1g	Elect Director Helena B. Foulkes	For	Against	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	Against	Management
1l	Elect Director Craig A. Menear	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Shareholder Written Consent Provisions	Against	For	Shareholder
5	Report on Political Contributions Congruency Analysis	Against	For	Shareholder
6	Report on Prison Labor in the Supply Chain	Against	For	Shareholder

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THE INTERPUBLIC GROUP OF COMPANIES, INC.

Ticker: IPG Security ID: 460690100  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joceyln Carter-Miller	For	For	Management

1.2	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Philippe Krakowsky	For	For	Management
1.5	Elect Director Jonathan F. Miller	For	For	Management
1.6	Elect Director Patrick Q. Moore	For	For	Management
1.7	Elect Director Michael I. Roth	For	For	Management
1.8	Elect Director Linda S. Sanford	For	For	Management
1.9	Elect Director David M. Thomas	For	For	Management
1.10	Elect Director E. Lee Wyatt, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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THE KROGER CO.

Ticker: KR Security ID: 501044101  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Anne Gates	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director W. Rodney McMullen	For	For	Management
1f	Elect Director Clyde R. Moore	For	For	Management
1g	Elect Director Ronald L. Sargent	For	For	Management
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For	Management
4	Assess Environmental Impact of Non-Recyclable Packaging	Against	For	Shareholder

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THE SOUTHERN COMPANY

Ticker: SO Security ID: 842587107  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janaki Akella	For	For	Management
1b	Elect Director Juanita Powell Baranco	For	For	Management
1c	Elect Director Henry A. Clark, III	For	For	Management
1d	Elect Director Anthony F. Earley, Jr.	For	For	Management
1e	Elect Director Thomas A. Fanning	For	Against	Management
1f	Elect Director David J. Grain	For	For	Management
1g	Elect Director Colette D. Honorable	For	For	Management
1h	Elect Director Donald M. James	For	For	Management
1i	Elect Director John D. Johns	For	For	Management
1j	Elect Director Dale E. Klein	For	For	Management
1k	Elect Director Ernest J. Moniz	For	Against	Management
1l	Elect Director William G. Smith, Jr.	For	For	Management
1m	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Reduce Supermajority Vote Requirement	For	For	Management

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UNUM GROUP

Ticker: UNM Security ID: 91529Y106  
 Meeting Date: MAY 27, 2021 Meeting Type: Annual  
 Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1b	Elect Director Susan L. Cross	For	For	Management
1c	Elect Director Susan D. DeVore	For	For	Management
1d	Elect Director Joseph J. Echevarria	For	For	Management
1e	Elect Director Cynthia L. Egan	For	For	Management
1f	Elect Director Kevin T. Kabat	For	For	Management
1g	Elect Director Timothy F. Keaney	For	For	Management
1h	Elect Director Gloria C. Larson	For	For	Management
1i	Elect Director Richard P. McKenney	For	For	Management
1j	Elect Director Ronald P. O'Hanley	For	For	Management
1k	Elect Director Francis J. Shammo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

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 VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104  
 Meeting Date: MAY 13, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shellye L. Archambeau	For	For	Management
1b	Elect Director Roxanne S. Austin	For	For	Management
1c	Elect Director Mark T. Bertolini	For	For	Management
1d	Elect Director Melanie L. Healey	For	For	Management
1e	Elect Director Clarence Otis, Jr.	For	For	Management
1f	Elect Director Daniel H. Schulman	For	For	Management
1g	Elect Director Rodney E. Slater	For	For	Management
1h	Elect Director Hans E. Vestberg	For	For	Management
1i	Elect Director Gregory G. Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Lower Ownership Threshold for Action by Written Consent	Against	For	Shareholder
5	Amend Senior Executive Compensation Clawback Policy	Against	For	Shareholder
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

===== END N-PX REPORT