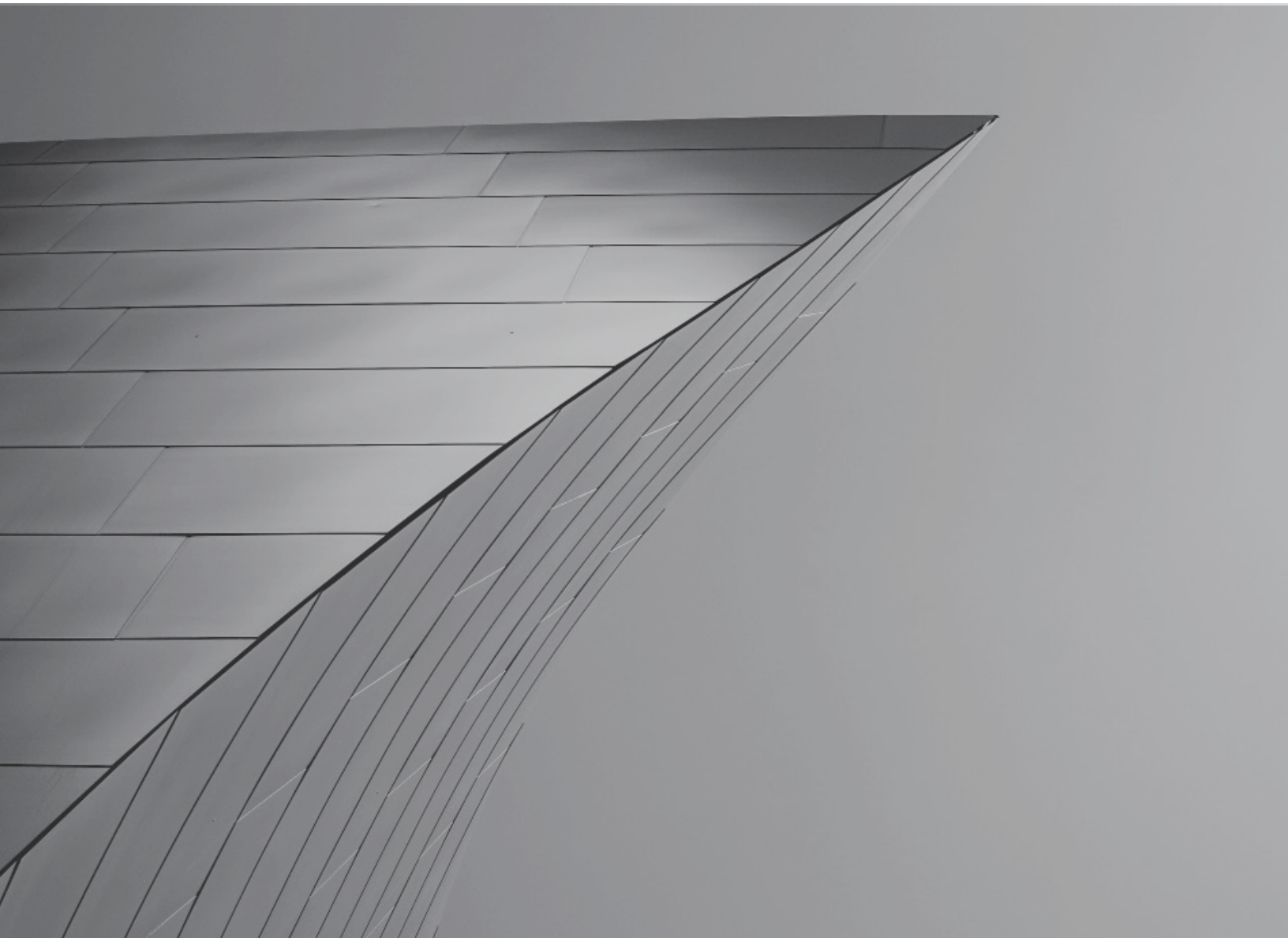



Driven  
to Exceed





## You can expect more from GIM.

*We work to exceed client expectations through greater:*

- > conviction*
- > consistency*
- > transparency*
- > access to seasoned investment teams*

## About us

Glenmede Investment Management LP (“GIM”) is an independently-owned boutique asset management firm offering actively managed equity, alternative, fixed income and environmental, social and governance investing strategies. The firm serves a global client base of institutions, consultants and advisors through tenured teams and consistent decision-making processes.

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# GIM values

## Alignment

*As a privately held company, we have the freedom to ensure that our interests are aligned with those of our clients.*

## Transparency

*We give clients visibility into our investment processes*

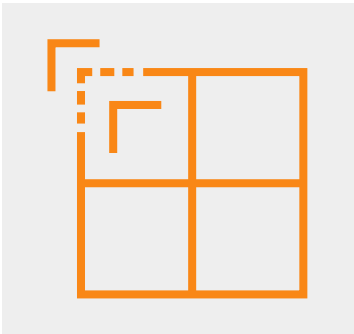
## Access

*We arrange direct contact with our portfolio managers for professional clients*

## **We are dedicated to outperforming our clients' expectations.**

Going above and beyond is our imperative. We work to keep clients a step ahead in today's markets by consistently using our insights, rigor and discipline to develop differentiated strategies — even if it means taking a new path when others are headed in a different direction.

# Key distinctions



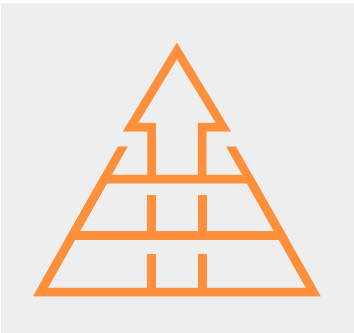
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True Active  
Managers

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*Skill to identify  
opportunity and risk*

*Conviction to pursue  
meaningful alpha*



---

Consistent Investors  
and Dynamic Thinkers

---

*Stability in people, process  
and performance*

*Intellectual curiosity that promotes  
thoughtful enhancements*



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A Modern Firm with  
Modern Values

---

*Size and scale to offer  
innovative strategies*

*Customized service,  
including PM access*

*Transparency and alignment*

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# Investment philosophy

**Trends come and go.  
We stay true to our core beliefs about investing.**

## **Skilled managers can capitalize on market inefficiencies**

*Our tenured teams have deep expertise managing investments through all types of market environments and the willingness to keep exploring, analyzing and vetting ideas until we believe they will make a difference for our clients.*

## **Consistency is non-negotiable**

*We faithfully adhere to our investment processes in all market environments. But, consistency doesn't mean lack of innovation. This foundation gives us a firm footing for exploring new approaches and making informed refinements in our strategies.*

## **Collaborative, motivated teams produce the strongest results**

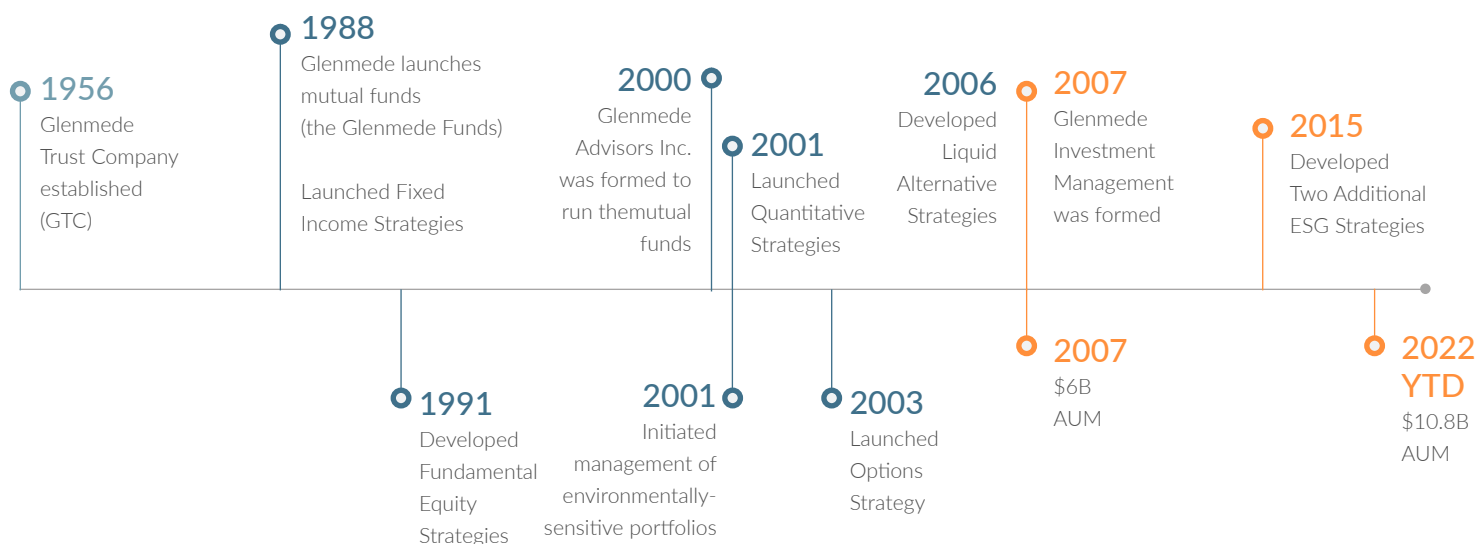
*The stability of our people and culture means we're able to productively exchange ideas and capture value for clients. We set a strong foundation for this culture by supporting our professionals' development and incentivizing them to add long-term value for clients.*

## **Investment excellence is an ongoing process**

*We continuously evaluate and refine our investment strategies, keeping our approach to fundamental research and quantitative modeling current and our ideas fresh. The markets never stand still, and neither do we.*

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# Genesis of Glenmede Investment Management






- > Evolved from over 30 years of providing institutional investment management to the clients of The Glenmede Trust Company, NA (GTC)
- > Established in 2007; GIM, a registered investment advisor, is wholly owned by GTC
- > Serves as the asset management division providing specific mandate offerings managed by tenured investment teams across asset classes
- > Offer specialized investment capabilities that are designed to meet the specific needs of institutional and individual investors alike


# A well-resourced boutique with a broad spectrum of strategies

## Equities

### Large Cap

Quantitative U.S. Large Cap Core Equity   
Quantitative U.S. Large Cap Growth Equity   
Quantitative U.S. Large Cap Value Equity   
Equity Income  
Strategic Equity

### Mid/Small Cap

Quantitative U.S. Small Cap Equity   
Mid Cap Equity  
SMID Cap Equity  
Small Cap Equity

### International

Quantitative International Equity 

## Fixed Income

### Taxable

Core Fixed Income  
Enhanced Cash  
Intermediate Government/Credit

### Tax-Exempt




Muni Intermediate  
Short Term Tax Aware Fixed Income

## Liquid Alternatives

### Covered Call/Cash Secured Put

Secured Options  
Secured Put Option  
Global Secured Options  
Covered Call

### Long/Short

Quantitative U.S. Large Cap 130/30 Equity   
Quantitative U.S. Long/Short Equity   
Quantitative U.S. Total Market 130/30 Equity 

## Environmental, Social & Governance Investing



### Mandated

Quantitative U.S. Large Cap Faith-Based Equity  
Responsible ESG U.S. Equity



### Thematic

Quantitative U.S. Large Cap Environmental Equity  
Quantitative U.S. Large Cap Low Carbon Equity  
Women in Leadership U.S. Equity



### Integrated

See icon above

## Contact us

### **Institutions, Consultants, Platforms and Sub-Advisory**

*Jeffrey W. Coron, CIMA*

*Director of Institutional and Intermediary Distribution*

*Direct: 215-419-6627*

*Email: jeffrey.coron@glenmede.com*

### **Advisors**

*Kevin Heckman, CFA*

*Business Development Officer*

*Direct: 215-419-6193*

*Email: kevin.heckman@glenmede.com*

*Jason Laird*

*Business Development Officer*

*Direct: 215-419-6902*

*Email: jason.laird@glenmede.com*

*Jarrett Naiden*

*Business Development Associate*

*Direct: 215-419-6793*

*Email: jarrett.naiden@glenmede.com*

## **Glenmede Investment Management**

**[www.glenmedeim.com](http://www.glenmedeim.com)**

1650 Market Street, Suite 1200  
Philadelphia, PA 19103-7391

215.419.6662

[gimclientsupport@glenmede.com](mailto:gimclientsupport@glenmede.com)

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