

Investment Overview

Disciplined investment process that seeks to invest in US large cap companies that have an attractive combination of valuation, fundamental, earnings and market technical characteristics.

Investment Philosophy

We abide by a disciplined approach anchored in comprehensive assessments of valuation, fundamental, and market technical factors.

We believe these characteristics can support above market returns over time. In our view, these “ideal” stock characteristics should be intuitive considerations for all investors.

Focusing on these attributes, rather than chasing short term price movements in the stock market, our process strives to produce differentiated sources of return over the long term.

Management Team



Vladimir de Vassal, CFA®
Portfolio Manager
28 years investment experience with Glenmede



Alexander Atanasiu, CFA®
Portfolio Manager and Research Analyst
21 years investment experience with Glenmede



Paul T. Sullivan, CFA®
Portfolio Manager and Research Analyst
32 years investment experience with Glenmede

Strategy Facts

Benchmark:	Russell 1000 Index
Strategy Inception:	December 31, 2015
Range of Holdings:	60-80
Total Strategy Assets:	\$4.7 Million

Performance (%) as of 3/31/2026

	QTD	YTD	1 Yr	3 Yr ¹	5 Yr ¹	10 Yr ¹	Since Incept ¹
Gross	-2.1	-2.1	15.2	13.9	8.8	11.7	11.8
Net	-2.3	-2.3	14.4	13.1	8.0	10.9	11.0
Russell 1000	-4.2	-4.2	17.7	18.1	11.3	14.0	13.7
Excess Return (Gross)	2.1	2.1	-2.5	-4.2	-2.5	-2.3	-1.9
Excess Return (Net)	1.9	1.9	-3.3	-5.0	-3.3	-3.1	-2.7

¹Annualized returns. Inception date: 12/31/2015.

Performance data quoted represents past performance; past performance does not guarantee future results.

Investment Process Overview

Universe: Russell 1000 Index

Stock Selection

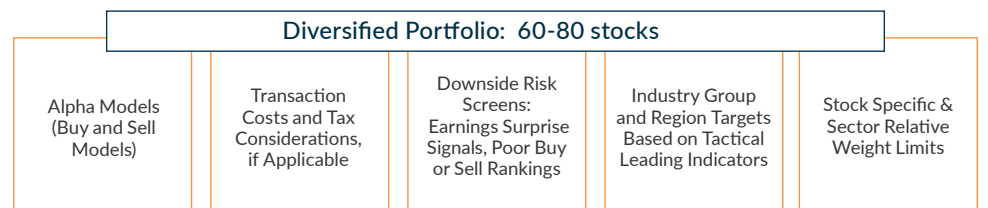


Portfolio Positioning



Portfolio Construction

Portfolio Construction



All figures based on monthly data as of 3/31/2026, unless otherwise noted.

Women in Leadership U.S. Equity

Strategy Characteristics

	Glenmede	Russell 1000
Number of Holdings	63	1,006
Active Share	93.6	
Wtd Avg. Mkt Cap (\$B)	70.7	1,132.3
P/E	13.9	20.5
P/B	3.0	4.5
ROE	22.4	22.7
EPS Growth (5 yr)	13.2	14.5

Sector Diversification (%)

	Glenmede	Russell 1000
Communication Services	9.3	10.0
Consumer Discretionary	10.7	10.0
Consumer Staples	5.2	5.2
Energy	4.0	4.1
Financials	11.8	12.9
Health Care	11.7	9.7
Industrials	9.2	9.9
Information Technology	27.9	31.1
Materials	2.1	2.4
Real Estate	4.5	2.2
Utilities	2.7	2.5
Cash	1.1	--

Returns Based Statistics (vs Russell 1000 Index)

	1 Yr	3 Yr	5 Yr	Since Incept
Sharpe Ratio	1.20	0.72	0.35	0.61
Tracking Error (%)	7.6	6.1	6.0	5.1
Std. Dev. (Portfolio) %	9.2	12.5	14.9	15.7
Std. Dev. (Index) %	9.8	12.2	15.3	15.3
Beta	0.64	0.90	0.89	0.97

Based on monthly data as of 3/31/2026. Standard deviation is annualized.

Top Ten Holdings (%)

New York Times Company Class A	3.3
Baker Hughes Company Class A	2.9
eBay Inc.	2.9
Hewlett Packard Enterprise Co.	2.8
BorgWarner Inc.	2.7
Lam Research Corporation	2.7
Bristol-Myers Squibb Company	2.7
Arista Networks, Inc.	2.6
F5, Inc.	2.6
Flex Ltd	2.5
Total	27.7

Holdings and sector allocations are subject to change and are not recommendations to buy or sell any security. All figures based on monthly data as of 3/31/2026, unless otherwise noted.

Past performance is not indicative of future performance and may be lower or higher than the performance quoted. Characteristics, holdings and sector weights are based on a representative account, are as of 3/31/2026 and are subject to change and may no longer be held in client portfolios. The holdings of any particular account may vary based on investment restrictions applicable to the account. It should not be assumed that the investment in any presented were or will be profitable.

Glenmede Investment Management, LP claims compliance with the Global Investment Performance Standards (GIPS®).

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Glenmede Investment Management, LP, a registered Investment Advisor, is an affiliate of the Glenmede Trust Company, NA (GTC). The "Firm" is defined as all investment advisory accounts managed by Glenmede Investment Management LP. Effective January 1, 2007, the Investment Product Management Group of GTC became Glenmede Investment Management, LP. All performance prior to January 1, 2007, shown here as the performance of GIM, was previously reported as the performance of the Investment Product Management Group of the Glenmede Trust Company.

All of the composites' valuations and returns are computed and stated in U.S. Dollars. Net numbers are net of max allowable management fee for this strategy. Additional information regarding the Company's policies for valuing portfolios, calculating performance and preparing compliant presentations, is available upon request. A GIPS® compliant presentation, as well as a complete list of firm composites and performance, can be requested from GIM Client Service at gimclientservices@glenmede.com. Please see the GIPS® presentation for further explanation.

The Women in Leadership U.S. Equity Composite objective is to provide maximum long-term total return consistent with reasonable risk to principle, by investing at least 80% of the net assets in equity securities of U.S. large cap companies that are demonstrating commitment to advancing women through gender diversity on their boards or in management.

The Russell 1000 Index is an unmanaged, market value weighted index, which measures performance of the largest 1,000 companies in the market. One cannot invest directly in an index.