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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED
MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number 811-05577

The Glenmede Fund, Inc.
(Exact name of registrant as specified in charter)

c/o State Street Bank and Trust Company
One Congress Street, Suite 1
Boston, MA 02114
(Address of principal executive offices) (Zip Code)

Michael P. Malloy, Esq.
Secretary
Faegre Drinker Biddle & Reath LLP
One Logan Square
Suite 2000
Philadelphia, PA 19103-6996
(Name and address of agent for service)

Registrant's telephone number, including area code: 1-800-442-8299

Date of fiscal year end: October 31

Date of reporting period: July 1, 2022 - June 30, 2023

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Item 1. Proxy Voting Record.

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***** FORM N-Px REPORT *****

ICA File Number: 811-05577
Reporting Period: 07/01/2022 - 06/30/2023
The Glenmede Fund, Inc.

===== Glenmede Core Fixed Income Portfolio =====

The Core Fixed Income Portfolio, a series of the Registrant, did not hold any portfolio securities with respect to which the Portfolio was entitled to vote during the period from July 1, 2022 through June 30, 2023.

===== Glenmede Equity Income Portfolio =====

ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Claire Babineaux-Fontenot	For	For	Management
1.3	Elect Director Sally E. Blount	For	For	Management
1.4	Elect Director Robert B. Ford	For	For	Management
1.5	Elect Director Paola Gonzalez	For	For	Management
1.6	Elect Director Michelle A. Kumbier	For	For	Management
1.7	Elect Director Darren W. McDew	For	For	Management
1.8	Elect Director Nancy McKinstry	For	For	Management
1.9	Elect Director Michael G. O'Grady	For	For	Management
1.10	Elect Director Michael F. Roman	For	For	Management
1.11	Elect Director Daniel J. Starks	For	For	Management
1.12	Elect Director John G. Stratton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	Against	Shareholder

ACCENTURE PLC

Ticker: ACN Security ID: G1151C101
Meeting Date: FEB 01, 2023 Meeting Type: Annual
Record Date: DEC 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Nancy McKinstry	For	For	Management
1c	Elect Director Beth E. Mooney	For	For	Management
1d	Elect Director Gilles C. Pelisson	For	For	Management
1e	Elect Director Paula A. Price	For	For	Management
1f	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1g	Elect Director Arun Sarin	For	For	Management
1h	Elect Director Julie Sweet	For	For	Management
1i	Elect Director Tracey T. Travis	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

AFLAC INCORPORATED

Ticker: AFL Security ID: 001055102
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel P. Amos	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Arthur R. Collins	For	For	Management
1d	Elect Director Miwako Hosoda	For	For	Management
1e	Elect Director Thomas J. Kenny	For	For	Management
1f	Elect Director Georgette D. Kiser	For	For	Management
1g	Elect Director Karole F. Lloyd	For	For	Management
1h	Elect Director Nobuchika Mori	For	For	Management
1i	Elect Director Joseph L. Moskowitz	For	For	Management
1j	Elect Director Barbara K. Rimer	For	For	Management
1k	Elect Director Katherine T. Rohrer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106
Meeting Date: JAN 26, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tonit M. Calaway	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Lisa A. Davis	For	For	Management
1d	Elect Director Seifollah (Seifi) Ghasemi	For	For	Management
1e	Elect Director David H. Y. Ho	For	For	Management
1f	Elect Director Edward L. Monser	For	For	Management
1g	Elect Director Matthew H. Paull	For	For	Management
1h	Elect Director Wayne T. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Robert F. Sharpe, Jr.	For	For	Management
1c	Elect Director Dianne Neal Blixt	For	For	Management
1d	Elect Director Amy DiGesio	For	For	Management
1e	Elect Director Christopher J. Williams	For	For	Management

1f	Elect Director Armando Pimentel, Jr.	For	For	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMGEN INC.

Ticker: AMGN Security ID: 031162100
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Michael V. Drake	For	For	Management
1d	Elect Director Brian J. Druker	For	For	Management
1e	Elect Director Robert A. Eckert	For	For	Management
1f	Elect Director Greg C. Garland	For	For	Management
1g	Elect Director Charles M. Holley, Jr.	For	For	Management
1h	Elect Director S. Omar Ishrak	For	For	Management
1i	Elect Director Tyler Jacks	For	For	Management
1j	Elect Director Ellen J. Kullman	For	For	Management
1k	Elect Director Amy E. Miles	For	For	Management
1l	Elect Director Ronald D. Sugar	For	For	Management
1m	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

BLACKROCK, INC.

Ticker: BLK Security ID: 09247X101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bader M. Alsaad	For	For	Management
1b	Elect Director Pamela Daley	For	For	Management
1c	Elect Director Laurence D. Fink	For	For	Management
1d	Elect Director William E. Ford	For	For	Management
1e	Elect Director Fabrizio Freda	For	For	Management
1f	Elect Director Murry S. Gerber	For	For	Management
1g	Elect Director Margaret "Peggy" L. Johnson	For	For	Management
1h	Elect Director Robert S. Kapito	For	For	Management
1i	Elect Director Cheryl D. Mills	For	For	Management
1j	Elect Director Gordon M. Nixon	For	For	Management
1k	Elect Director Kristin C. Peck	For	For	Management
1l	Elect Director Charles H. Robbins	For	For	Management
1m	Elect Director Marco Antonio Slim Domit	For	For	Management
1n	Elect Director Hans E. Vestberg	For	For	Management
1o	Elect Director Susan L. Wagner	For	For	Management
1p	Elect Director Mark Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Civil Rights Audit	Against	Against	Shareholder
6	Report on Ability to Engineer Decarbonization in the Real Economy	Against	For	Shareholder
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Against	For	Shareholder

BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Deepak L. Bhatt	For	For	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Manuel Hidalgo Medina	For	For	Management
1F	Elect Director Paula A. Price	For	For	Management
1G	Elect Director Derica W. Rice	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Gerald L. Storch	For	For	Management
1J	Elect Director Karen H. Vousden	For	For	Management
1K	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
 Meeting Date: MAY 31, 2023 Meeting Type: Annual
 Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	Against	Management
1b	Elect Director John B. Frank	For	Against	Management
1c	Elect Director Alice P. Gast	For	Against	Management
1d	Elect Director Enrique Hernandez, Jr.	For	Against	Management
1e	Elect Director Marillyn A. Hewson	For	Against	Management
1f	Elect Director Jon M. Huntsman, Jr.	For	Against	Management
1g	Elect Director Charles W. Moorman	For	Against	Management
1h	Elect Director Dambisa F. Moyo	For	Against	Management
1i	Elect Director Debra Reed-Klages	For	Against	Management
1j	Elect Director D. James Umpleby, III	For	Against	Management
1k	Elect Director Cynthia J. Warner	For	Against	Management
1l	Elect Director Michael K. (Mike) Wirth	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Rescind Scope 3 GHG Reduction Proposal	Against	Against	Shareholder
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For	Shareholder
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For	Shareholder
8	Establish Board Committee on Decarbonization Risk	Against	Against	Shareholder
9	Report on Social Impact From Plant Closure or Energy Transition	Against	For	Shareholder
10	Oversee and Report a Racial Equity Audit	Against	For	Shareholder
11	Publish a Tax Transparency Report	Against	For	Shareholder
12	Require Independent Board Chair	Against	For	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
 Meeting Date: DEC 08, 2022 Meeting Type: Annual
 Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director John D. Harris, II	For	For	Management
1f	Elect Director Kristina M. Johnson	For	For	Management
1g	Elect Director Roderick C. McGearry	For	For	Management
1h	Elect Director Sarah Rae Murphy	For	For	Management
1i	Elect Director Charles H. Robbins	For	For	Management
1j	Elect Director Brenton L. Saunders	For	For	Management
1k	Elect Director Lisa T. Su	For	For	Management
1l	Elect Director Marianna Tessel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For	Shareholder

COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Steve Cahillane	For	For	Management
1d	Elect Director Lisa M. Edwards	For	For	Management
1e	Elect Director C. Martin Harris	For	For	Management
1f	Elect Director Martina Hund-Mejean	For	For	Management
1g	Elect Director Kimberly A. Nelson	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Michael B. Polk	For	For	Management
1j	Elect Director Stephen I. Sadove	For	For	Management
1k	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management
1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.3	Elect Director Madeline S. Bell	For	Withhold	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Oversee and Report on a Racial Equity Audit	Against	For	Shareholder
8	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder

CUMMINS INC.

Ticker: CMI Security ID: 231021106
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Jennifer W. Rumsey	For	For	Management
3	Elect Director Gary L. Belske	For	For	Management
4	Elect Director Robert J. Bernhard	For	For	Management
5	Elect Director Bruno V. Di Leo Allen	For	For	Management
6	Elect Director Stephen B. Dobbs	For	Against	Management
7	Elect Director Carla A. Harris	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Kimberly A. Nelson	For	For	Management
12	Elect Director Karen H. Quintos	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
14	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
17	Require Independent Board Chairman	Against	For	Shareholder
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	For	Shareholder

DTE ENERGY COMPANY

Ticker: DTE Security ID: 233331107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Brandon	For	For	Management
1.2	Elect Director Charles G. McClure, Jr.	For	For	Management
1.3	Elect Director Gail J. McGovern	For	For	Management
1.4	Elect Director Mark A. Murray	For	For	Management
1.5	Elect Director Gerardo Norcia	For	For	Management
1.6	Elect Director Robert C. Skaggs, Jr.	For	For	Management
1.7	Elect Director David A. Thomas	For	For	Management
1.8	Elect Director Gary H. Torgow	For	For	Management
1.9	Elect Director James H. Vandenberghe	For	For	Management
1.10	Elect Director Valerie M. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Right to Call Special Meeting	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder

EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Olivier Leonetti	For	For	Management
1c	Elect Director Silvio Napoli	For	For	Management
1d	Elect Director Gregory R. Page	For	For	Management
1e	Elect Director Sandra Pianalto	For	For	Management
1f	Elect Director Robert V. Pragada	For	For	Management
1g	Elect Director Lori J. Ryerkerk	For	For	Management
1h	Elect Director Gerald B. Smith	For	For	Management
1i	Elect Director Dorothy C. Thompson	For	For	Management
1j	Elect Director Darryl L. Wilson	For	For	Management
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William G. Kaelin, Jr.	For	For	Management
1b	Elect Director David A. Ricks	For	For	Management
1c	Elect Director Marschall S. Runge	For	For	Management
1d	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Adopt Simple Majority Vote	Against	For	Shareholder
9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
10	Report on Risks of Supporting Abortion	Against	Against	Shareholder
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	Shareholder
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	Shareholder
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder

EVEREST RE GROUP, LTD.

Ticker: RE Security ID: G3223R108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Amore	For	For	Management

1.2	Elect Director Juan C. Andrade	For	For	Management
1.3	Elect Director William F. Galtney, Jr.	For	For	Management
1.4	Elect Director John A. Graf	For	For	Management
1.5	Elect Director Meryl Hartzband	For	For	Management
1.6	Elect Director Gerri Losquadro	For	For	Management
1.7	Elect Director Hazel McNeilage	For	For	Management
1.8	Elect Director Roger M. Singer	For	For	Management
1.9	Elect Director Joseph V. Taranto	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Change Company Name to Everest Group, Ltd.	For	For	Management

EXELON CORPORATION

Ticker: EXC Security ID: 30161N101
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Calvin G. Butler, Jr.	For	For	Management
1d	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1e	Elect Director Linda Jojo	For	For	Management
1f	Elect Director Charisse Lillie	For	For	Management
1g	Elect Director Matthew Rogers	For	For	Management
1h	Elect Director John Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee Adrean	For	For	Management
1b	Elect Director Ellen R. Alemany	For	For	Management
1c	Elect Director Mark D. Benjamin	For	For	Management
1d	Elect Director Vijay G. D'Silva	For	For	Management
1e	Elect Director Stephanie L. Ferris	For	For	Management
1f	Elect Director Jeffrey A. Goldstein	For	For	Management
1g	Elect Director Lisa A. Hook	For	For	Management
1h	Elect Director Kenneth T. Lamneck	For	For	Management
1i	Elect Director Gary L. Lauer	For	For	Management
1j	Elect Director Louise M. Parent	For	For	Management
1k	Elect Director Brian T. Shea	For	For	Management
1l	Elect Director James B. Stallings, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

GENUINE PARTS COMPANY

Ticker: GPC Security ID: 372460105
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director	Elizabeth W. Camp	For	For	Management
1.2	Elect Director	Richard Cox, Jr.	For	For	Management
1.3	Elect Director	Paul D. Donahue	For	For	Management
1.4	Elect Director	Gary P. Fayard	For	For	Management
1.5	Elect Director	P. Russell Hardin	For	For	Management
1.6	Elect Director	John R. Holder	For	For	Management
1.7	Elect Director	Donna W. Hyland	For	For	Management
1.8	Elect Director	John D. Johns	For	For	Management
1.9	Elect Director	Jean-Jacques Lafont	For	For	Management
1.10	Elect Director	Robert C. "Robin" Loudermilk, Jr.	For	For	Management
1.11	Elect Director	Wendy B. Needham	For	For	Management
1.12	Elect Director	Juliette W. Pryor	For	For	Management
1.13	Elect Director	E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
3	Advisory Vote on Say on Pay Frequency		One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors		For	For	Management

ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Darell L. Ford	For	For	Management
1d	Elect Director Kelly J. Grier	For	For	Management
1e	Elect Director James W. Griffith	For	For	Management
1f	Elect Director Jay L. Henderson	For	For	Management
1g	Elect Director Richard H. Lenny	For	For	Management
1h	Elect Director E. Scott Santi	For	For	Management
1i	Elect Director David B. Smith, Jr.	For	For	Management
1j	Elect Director Pamela B. Strobel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Darius Adamczyk	For	For	Management
1b	Elect Director Mary C. Beckerle	For	For	Management
1c	Elect Director D. Scott Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Joaquin Duato	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Paula A. Johnson	For	For	Management
1h	Elect Director Hubert Joly	For	For	Management
1i	Elect Director Mark B. McClellan	For	For	Management
1j	Elect Director Anne M. Mulcahy	For	For	Management
1k	Elect Director Mark A. Weinberger	For	For	Management
1l	Elect Director Nadja Y. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	None	None	Shareholder
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Against	For	Shareholder
7	Adopt Policy to Include Legal and	Against	For	Shareholder

	Compliance Costs in Incentive Compensation Metrics			
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director Alicia Boler Davis	For	For	Management
1f	Elect Director James Dimon	For	For	Management
1g	Elect Director Timothy P. Flynn	For	Against	Management
1h	Elect Director Alex Gorsky	For	For	Management
1i	Elect Director Mellody Hobson	For	For	Management
1j	Elect Director Michael A. Neal	For	For	Management
1k	Elect Director Phebe N. Novakovic	For	For	Management
1l	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against	Shareholder
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder
11	Report on Political Expenditures Congruence	Against	For	Shareholder
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Capuano	For	For	Management
1b	Elect Director Kareem Daniel	For	For	Management
1c	Elect Director Lloyd Dean	For	For	Management
1d	Elect Director Catherine Engelbert	For	For	Management
1e	Elect Director Margaret Georgiadis	For	For	Management
1f	Elect Director Enrique Hernandez, Jr.	For	For	Management
1g	Elect Director Christopher Kempczinski	For	For	Management
1h	Elect Director Richard Lenny	For	For	Management
1i	Elect Director John Mulligan	For	For	Management
1j	Elect Director Jennifer Taubert	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Amy Weaver	For	For	Management
1m	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Against	For	Shareholder
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholder
7	Report on Risks Related to Operations in China	Against	Against	Shareholder
8	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder
10	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
11	Report on Animal Welfare	Against	For	Shareholder

MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Lidia L. Fonseca	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Randall J. Hogan, III	For	For	Management
1g	Elect Director Kevin E. Lofton	For	For	Management
1h	Elect Director Geoffrey S. Martha	For	For	Management
1i	Elect Director Elizabeth G. Nabel	For	For	Management
1j	Elect Director Denise M. O'Leary	For	For	Management
1k	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

MONDELEZ INTERNATIONAL, INC.

Ticker: MDLZ Security ID: 609207105
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lewis W.K. Booth	For	For	Management
1b	Elect Director Charles E. Bunch	For	For	Management
1c	Elect Director Ertharin Cousin	For	For	Management
1d	Elect Director Jorge S. Mesquita	For	For	Management
1e	Elect Director Anindita Mukherjee	For	For	Management
1f	Elect Director Jane Hamilton Nielsen	For	For	Management
1g	Elect Director Patrick T. Siewert	For	For	Management
1h	Elect Director Michael A. Todman	For	For	Management
1i	Elect Director Dirk Van de Put	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on 2025 Cage-Free Egg Goal	Against	Against	Shareholder
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	For	Shareholder

MORGAN STANLEY

Ticker: MS Security ID: 617446448
 Meeting Date: MAY 19, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alistair Darling	For	For	Management
1b	Elect Director Thomas H. Glocer	For	For	Management
1c	Elect Director James P. Gorman	For	For	Management
1d	Elect Director Robert H. Herz	For	For	Management
1e	Elect Director Erika H. James	For	For	Management
1f	Elect Director Hironori Kamezawa	For	For	Management
1g	Elect Director Shelley B. Leibowitz	For	For	Management
1h	Elect Director Stephen J. Luczo	For	For	Management
1i	Elect Director Jami Miscik	For	For	Management
1j	Elect Director Masato Miyachi	For	For	Management
1k	Elect Director Dennis M. Nally	For	For	Management
1l	Elect Director Mary L. Schapiro	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
1n	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

NETAPP, INC.

Ticker: NTAP Security ID: 64110D104
 Meeting Date: SEP 09, 2022 Meeting Type: Annual
 Record Date: JUL 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Deepak Ahuja	For	For	Management
1c	Elect Director Gerald Held	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director Deborah L. Kerr	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Carrie Palin	For	For	Management
1h	Elect Director Scott F. Schenkel	For	For	Management
1i	Elect Director George T. Shaheen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

NORTHERN TRUST CORPORATION

Ticker: NTRS Security ID: 665859104
 Meeting Date: APR 25, 2023 Meeting Type: Annual
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Walker Bynoe	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Dean M. Harrison	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Marcy S. Klevorn	For	For	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1g	Elect Director Michael G. O'Grady	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	Management

1i	Elect Director Martin P. Slark	For	For	Management
1j	Elect Director David H. B. Smith, Jr.	For	For	Management
1k	Elect Director Donald Thompson	For	For	Management
1l	Elect Director Charles A. Tribbett, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Awo Ablo	For	For	Management
1.2	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.3	Elect Director Michael J. Boskin	For	Withhold	Management
1.4	Elect Director Safra A. Catz	For	Withhold	Management
1.5	Elect Director Bruce R. Chizen	For	Withhold	Management
1.6	Elect Director George H. Conrades	For	Withhold	Management
1.7	Elect Director Lawrence J. Ellison	For	Withhold	Management
1.8	Elect Director Rona A. Fairhead	For	Withhold	Management
1.9	Elect Director Jeffrey O. Henley	For	Withhold	Management
1.10	Elect Director Renee J. James	For	Withhold	Management
1.11	Elect Director Charles W. Moorman	For	Withhold	Management
1.12	Elect Director Leon E. Panetta	For	Withhold	Management
1.13	Elect Director William G. Parrett	For	Withhold	Management
1.14	Elect Director Naomi O. Seligman	For	Withhold	Management
1.15	Elect Director Vishal Sikka	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

PAYCHEX, INC.

Ticker: PAYX Security ID: 704326107
Meeting Date: OCT 13, 2022 Meeting Type: Annual
Record Date: AUG 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin Mucci	For	For	Management
1b	Elect Director Thomas F. Bonadio	For	For	Management
1c	Elect Director Joseph G. Doody	For	For	Management
1d	Elect Director David J.S. Flaschen	For	For	Management
1e	Elect Director B. Thomas Golisano	For	For	Management
1f	Elect Director Pamela A. Joseph	For	For	Management
1g	Elect Director Kevin A. Price	For	For	Management
1h	Elect Director Joseph M. Tucci	For	For	Management
1i	Elect Director Joseph M. Velli	For	For	Management
1j	Elect Director Kara Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Segun Agbaje	For	For	Management
1b	Elect Director Jennifer Bailey	For	For	Management
1c	Elect Director Cesar Conde	For	For	Management
1d	Elect Director Ian Cook	For	For	Management
1e	Elect Director Edith W. Cooper	For	For	Management
1f	Elect Director Susan M. Diamond	For	For	Management

1g	Elect Director Dina Dublon	For	For	Management
1h	Elect Director Michelle Gass	For	For	Management
1i	Elect Director Ramon L. Laguarda	For	For	Management
1j	Elect Director Dave J. Lewis	For	For	Management
1k	Elect Director David C. Page	For	For	Management
1l	Elect Director Robert C. Pohlad	For	For	Management
1m	Elect Director Daniel Vasella	For	For	Management
1n	Elect Director Darren Walker	For	For	Management
1o	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	For	Shareholder
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	Against	Shareholder

PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Report on Political Expenditures Congruence	Against	For	Shareholder

PHILLIPS 66

Ticker: PSX Security ID: 718546104
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory J. Hayes	For	For	Management
1b	Elect Director Charles M. Holley	For	Against	Management
1c	Elect Director Denise R. Singleton	For	Against	Management
1d	Elect Director Glenn F. Tilton	For	Against	Management
1e	Elect Director Marna C. Whittington	For	Against	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin	Against	For	Shareholder

Plastic Demand

PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107
 Meeting Date: APR 20, 2023 Meeting Type: Annual
 Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen F. Angel	For	For	Management
1.2	Elect Director Hugh Grant	For	For	Management
1.3	Elect Director Melanie L. Healey	For	For	Management
1.4	Elect Director Timothy M. Knavish	For	For	Management
1.5	Elect Director Guillermo Novo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

QUEST DIAGNOSTICS INCORPORATED

Ticker: DGX Security ID: 74834L100
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James E. Davis	For	For	Management
1.2	Elect Director Luis A. Diaz, Jr.	For	For	Management
1.3	Elect Director Tracey C. Doi	For	For	Management
1.4	Elect Director Vicky B. Gregg	For	For	Management
1.5	Elect Director Wright L. Lassiter, III	For	For	Management
1.6	Elect Director Timothy L. Main	For	For	Management
1.7	Elect Director Denise M. Morrison	For	For	Management
1.8	Elect Director Gary M. Pfeiffer	For	For	Management
1.9	Elect Director Timothy M. Ring	For	For	Management
1.10	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Leanne G. Caret	For	For	Management
1c	Elect Director Bernard A. Harris, Jr.	For	For	Management
1d	Elect Director Gregory J. Hayes	For	Against	Management
1e	Elect Director George R. Oliver	For	For	Management
1f	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1g	Elect Director Dinesh C. Paliwal	For	For	Management
1h	Elect Director Ellen M. Pawlikowski	For	For	Management
1i	Elect Director Denise L. Ramos	For	For	Management
1j	Elect Director Fredric G. Reynolds	For	For	Management
1k	Elect Director Brian C. Rogers	For	For	Management
1l	Elect Director James A. Winnefeld, Jr.	For	For	Management
1m	Elect Director Robert O. Work	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109
Meeting Date: FEB 07, 2023 Meeting Type: Annual
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director William P. Gipson	For	For	Management
A2	Elect Director Pam Murphy	For	For	Management
A3	Elect Director Donald R. Parfet	For	For	Management
A4	Elect Director Robert W. Soderbery	For	For	Management
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
C	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
D	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ROSS STORES, INC.

Ticker: ROST Security ID: 778296103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Gunnar Bjorklund	For	For	Management
1b	Elect Director Michael J. Bush	For	For	Management
1c	Elect Director Edward G. Cannizzaro	For	For	Management
1d	Elect Director Sharon D. Garrett	For	For	Management
1e	Elect Director Michael J. Hartshorn	For	For	Management
1f	Elect Director Stephen D. Milligan	For	For	Management
1g	Elect Director Patricia H. Mueller	For	For	Management
1h	Elect Director George P. Orban	For	For	Management
1i	Elect Director Larree M. Renda	For	For	Management
1j	Elect Director Barbara Rentler	For	For	Management
1k	Elect Director Doniel N. Sutton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

SNAP-ON INCORPORATED

Ticker: SNA Security ID: 833034101
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Adams	For	For	Management
1.2	Elect Director Karen L. Daniel	For	For	Management
1.3	Elect Director Ruth Ann M. Gillis	For	For	Management
1.4	Elect Director James P. Holden	For	For	Management
1.5	Elect Director Nathan J. Jones	For	For	Management
1.6	Elect Director Henry W. Knueppel	For	For	Management
1.7	Elect Director W. Dudley Lehman	For	For	Management
1.8	Elect Director Nicholas T. Pinchuk	For	For	Management

1.9	Elect Director Gregg M. Sherrill	For	For	Management
1.10	Elect Director Donald J. Stebbins	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	For	Management
1b	Elect Director Andrew Campion	For	For	Management
1c	Elect Director Beth Ford	For	For	Management
1d	Elect Director Melody Hobson	For	For	Management
1e	Elect Director Jorgen Vig Knudstorp	For	For	Management
1f	Elect Director Satya Nadella	For	For	Management
1g	Elect Director Laxman Narasimhan	For	For	Management
1h	Elect Director Howard Schultz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Plant-Based Milk Pricing	Against	Against	Shareholder
6	Adopt Policy on Succession Planning	Against	Against	Shareholder
7	Report on Operations in Communist China	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	Shareholder
9	Establish Committee on Corporate Sustainability	Against	Against	Shareholder

TE CONNECTIVITY LTD.

Ticker: TEL Security ID: H84989104
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean-Pierre Clamadieu	For	For	Management
1b	Elect Director Terrence R. Curtin	For	For	Management
1c	Elect Director Carol A. (John) Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director Syaru Shirley Lin	For	For	Management
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Heath A. Mitts	For	For	Management
1i	Elect Director Abhijit Y. Talwalkar	For	For	Management
1j	Elect Director Mark C. Trudeau	For	For	Management
1k	Elect Director Dawn C. Willoughby	For	For	Management
1l	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	For	Management
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	Management
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	Management
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30,	For	For	Management

5.3	2022 Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	For	For	Management
6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
10	Approve Remuneration Report	For	For	Management
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	For	For	Management
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	For	For	Management
13	Approve Allocation of Available Earnings at September 30, 2022	For	For	Management
14	Approve Declaration of Dividend	For	For	Management
15	Authorize Share Repurchase Program	For	For	Management
16	Approve Reduction in Share Capital via Cancelation of Shares	For	For	Management
17	Amend Articles to Reflect Changes in Capital	For	For	Management

TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Curtis C. Farmer	For	For	Management
1g	Elect Director Jean M. Hobby	For	For	Management
1h	Elect Director Haviv Ilan	For	For	Management
1i	Elect Director Ronald Kirk	For	For	Management
1j	Elect Director Pamela H. Patsley	For	For	Management
1k	Elect Director Robert E. Sanchez	For	For	Management
1l	Elect Director Richard K. Templeton	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	For	Shareholder

THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald E. Brown	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Richard T. Hume	For	For	Management

1d	Elect Director Margaret M. Keane	For	For	Management
1e	Elect Director Siddharth N. Mehta	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director Andrea Redmond	For	For	Management
1h	Elect Director Gregg M. Sherrill	For	For	Management
1i	Elect Director Judith A. Sprieser	For	For	Management
1j	Elect Director Perry M. Traquina	For	For	Management
1k	Elect Director Monica Turner	For	For	Management
1l	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marianne C. Brown	For	For	Management
1b	Elect Director Frank C. Herringer	For	For	Management
1c	Elect Director Gerri K. Martin-Flickinger	For	For	Management
1d	Elect Director Todd M. Ricketts	For	For	Management
1e	Elect Director Carolyn Schwab-Pomerantz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Gender/Racial Pay Gap	Against	For	Shareholder
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder

THE HERSHEY COMPANY

Ticker: HSY Security ID: 427866108
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela M. Arway	For	For	Management
1.2	Elect Director Michele G. Buck	For	For	Management
1.3	Elect Director Victor L. Crawford	For	For	Management
1.4	Elect Director Robert M. Dutkowsky	For	Withhold	Management
1.5	Elect Director Mary Kay Haben	For	For	Management
1.6	Elect Director James C. Katzman	For	Withhold	Management
1.7	Elect Director M. Diane Koken	For	For	Management
1.8	Elect Director Huong Maria T. Kraus	For	For	Management
1.9	Elect Director Robert M. Malcolm	For	Withhold	Management
1.10	Elect Director Anthony J. Palmer	For	Withhold	Management
1.11	Elect Director Juan R. Perez	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	Against	For	Shareholder

THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Edward P. Decker	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Paula Santilli	For	For	Management
1m	Elect Director Caryn Seidman-Becker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Political Expenditures Congruence	Against	For	Shareholder
8	Rescind 2022 Racial Equity Audit Proposal	Against	Against	Shareholder
9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against	Shareholder

THE INTERPUBLIC GROUP OF COMPANIES, INC.

Ticker: IPG Security ID: 460690100
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jocelyn Carter-Miller	For	For	Management
1.2	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Philippe Krakowsky	For	For	Management
1.5	Elect Director Jonathan F. Miller	For	For	Management
1.6	Elect Director Patrick Q. Moore	For	For	Management
1.7	Elect Director Linda S. Sanford	For	For	Management
1.8	Elect Director David M. Thomas	For	For	Management
1.9	Elect Director E. Lee Wyatt Jr.	For	For	Management
2	Ratify Pricewaterhousecoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109
Meeting Date: OCT 11, 2022 Meeting Type: Annual
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Marc Allen	For	For	Management
1b	Elect Director Angela F. Braly	For	Against	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Christopher Kempczinski	For	For	Management
1f	Elect Director Debra L. Lee	For	For	Management
1g	Elect Director Terry J. Lundgren	For	For	Management
1h	Elect Director Christine M. McCarthy	For	For	Management
1i	Elect Director Jon R. Moeller	For	Against	Management
1j	Elect Director Rajesh Subramaniam	For	For	Management
1k	Elect Director Patricia A. Woertz	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

 UNION PACIFIC CORPORATION

Ticker: UNP Security ID: 907818108
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William J. DeLaney	For	For	Management
1b	Elect Director David B. Dillon	For	For	Management
1c	Elect Director Sheri H. Edison	For	For	Management
1d	Elect Director Teresa M. Finley	For	For	Management
1e	Elect Director Lance M. Fritz	For	For	Management
1f	Elect Director Deborah C. Hopkins	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Michael R. McCarthy	For	For	Management
1i	Elect Director Jose H. Villarreal	For	For	Management
1j	Elect Director Christopher J. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
7	Adopt a Paid Sick Leave Policy	Against	For	Shareholder

 UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Tome	For	For	Management
1b	Elect Director Rodney Adkins	For	For	Management
1c	Elect Director Eva Boratto	For	For	Management
1d	Elect Director Michael Burns	For	For	Management
1e	Elect Director Wayne Hewett	For	For	Management
1f	Elect Director Angela Hwang	For	For	Management
1g	Elect Director Kate Johnson	For	Against	Management
1h	Elect Director William Johnson	For	Against	Management
1i	Elect Director Franck Moison	For	Against	Management
1j	Elect Director Christiana Smith Shi	For	For	Management
1k	Elect Director Russell Stokes	For	Against	Management
1l	Elect Director Kevin Warsh	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Against	For	Shareholder
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against	For	Shareholder
8	Report on Just Transition	Against	For	Shareholder
9	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder
10	Oversee and Report a Civil Rights Audit	Against	Against	Shareholder
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder

The Global Secured Options Portfolio, a series of the Registrant, did not hold any portfolio securities with respect to which the Portfolio was entitled to vote during the period from July 1, 2022 through June 30, 2023.

===== Glenmede Quantitative International Equity Portfolio =====

ALIMENTATION COUCHE-TARD INC.

Ticker: ATD Security ID: 01626P304
 Meeting Date: AUG 31, 2022 Meeting Type: Annual/Special
 Record Date: JUL 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
2.1	Elect Director Alain Bouchard	For	For	Management
2.2	Elect Director Louis Vachon	For	For	Management
2.3	Elect Director Jean Bernier	For	For	Management
2.4	Elect Director Karinne Bouchard	For	For	Management
2.5	Elect Director Eric Boyko	For	For	Management
2.6	Elect Director Jacques D'Amours	For	For	Management
2.7	Elect Director Janice L. Fields	For	For	Management
2.8	Elect Director Eric Fortin	For	For	Management
2.9	Elect Director Richard Fortin	For	For	Management
2.10	Elect Director Brian Hannasch	For	For	Management
2.11	Elect Director Melanie Kau	For	For	Management
2.12	Elect Director Marie-Josée Lamothe	For	For	Management
2.13	Elect Director Monique F. Leroux	For	For	Management
2.14	Elect Director Real Plourde	For	For	Management
2.15	Elect Director Daniel Rabinowicz	For	For	Management
2.16	Elect Director Louis Tetu	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Amend Articles Re: Changes in the Classes of Shares of the Corporation	For	For	Management
5	SP 1: Adopt French as the Official Language of the Corporation	Against	Against	Shareholder
6	SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making	Against	Against	Shareholder
7	SP 3: Report on Representation of Women in Management Positions	Against	For	Shareholder
8	SP 4: Business Protection	Against	Against	Shareholder

 ASX LIMITED

Ticker: ASX Security ID: Q0604U105
 Meeting Date: SEP 28, 2022 Meeting Type: Annual
 Record Date: SEP 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
3a	Elect Melinda Conrad as Director	For	For	Management
3b	Elect Peter Nash as Director	For	For	Management
3c	Elect David Curran as Director	For	For	Management
3d	Elect Heather Smith as Director	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Approve Grant of Performance Rights to Helen Lofthouse	For	For	Management
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	Management

 AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED

Ticker: ANZ Security ID: Q09504137
 Meeting Date: DEC 15, 2022 Meeting Type: Annual
 Record Date: DEC 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Jeffrey Paul Smith as Director	For	For	Management
2b	Elect Sarah Jane Halton as Director	For	For	Management
2c	Elect Paul Dominic O'Sullivan as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	For	For	Management
5	Approve the Amendments to the Company's Constitution	Against	Against	Shareholder
6	Approve Climate Risk Safeguarding	Against	Against	Shareholder

AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED

Ticker: ANZ Security ID: Q09504137
Meeting Date: DEC 15, 2022 Meeting Type: Court
Record Date: DEC 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	For	For	Management

AXA SA

Ticker: CS Security ID: F06106102
Meeting Date: APR 27, 2023 Meeting Type: Annual/Special
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For	For	Management
4	Approve Compensation Report of Corporate Officers	For	For	Management
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	For	For	Management
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	For	For	Management
7	Approve Compensation of Thomas Buberl, CEO	For	For	Management
8	Approve Remuneration Policy of CEO	For	For	Management
9	Approve Remuneration Policy of Chairman of the Board	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For	For	Management
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital	For	For	Management

18	Pursuant to Issue Authority without Preemptive Rights Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For	For	Management
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	For	For	Management
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
25	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BAE SYSTEMS PLC

Ticker: BA Security ID: G06940103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Nicholas Anderson as Director	For	For	Management
6	Re-elect Thomas Arseneault as Director	For	For	Management
7	Re-elect Crystal Ashby as Director	For	For	Management
8	Re-elect Dame Elizabeth Corley as Director	For	For	Management
9	Re-elect Bradley Greve as Director	For	For	Management
10	Re-elect Jane Griffiths as Director	For	For	Management
11	Re-elect Christopher Grigg as Director	For	For	Management
12	Re-elect Ewan Kirk as Director	For	For	Management
13	Re-elect Stephen Pearce as Director	For	For	Management
14	Re-elect Nicole Piasecki as Director	For	For	Management
15	Re-elect Charles Woodburn as Director	For	For	Management
16	Elect Cressida Hogg as Director	For	For	Management
17	Elect Lord Sedwill as Director	For	For	Management
18	Reappoint Deloitte LLP as Auditors	For	For	Management
19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
20	Authorise UK Political Donations and Expenditure	For	For	Management
21	Approve Long-Term Incentive Plan	For	For	Management
22	Authorise Issue of Equity	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BARRICK GOLD CORPORATION

Ticker: ABX Security ID: 067901108
Meeting Date: MAY 02, 2023 Meeting Type: Annual

Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Bristow	For	For	Management
1.2	Elect Director Helen Cai	For	For	Management
1.3	Elect Director Gustavo A. Cisneros	For	For	Management
1.4	Elect Director Christopher L. Coleman	For	For	Management
1.5	Elect Director Isela Costantini	For	For	Management
1.6	Elect Director J. Michael Evans	For	For	Management
1.7	Elect Director Brian L. Greenspun	For	For	Management
1.8	Elect Director J. Brett Harvey	For	For	Management
1.9	Elect Director Anne Kabagambe	For	For	Management
1.10	Elect Director Andrew J. Quinn	For	For	Management
1.11	Elect Director Loreto Silva	For	For	Management
1.12	Elect Director John L. Thornton	For	Withhold	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

BAYERISCHE MOTOREN WERKE AG

Ticker: BMW Security ID: D12096109
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	For	For	Management
4.15	Approve Discharge of Supervisory Board	For	For	Management

4.16	Member Andre Mandl for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	For	For	Management
4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	For	For	Management
4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For	Management
7	Elect Kurt Bock to the Supervisory Board	For	Against	Management
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

BLUESCOPE STEEL LIMITED

Ticker: BSL Security ID: Q1415L177
Meeting Date: NOV 22, 2022 Meeting Type: Annual
Record Date: NOV 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	For	Management
3a	Elect Ewen Crouch as Director	For	For	Management
3b	Elect K'Lynne Johnson as Director	For	For	Management
3c	Elect ZhiQiang Zhang as Director	For	For	Management
3d	Elect Jane McAloon as Director	For	For	Management
3e	Elect Peter Alexander as Director	For	For	Management
4	Approve Grant of Share Rights to Mark Vassella	For	For	Management
5	Approve Grant of Alignment Rights to Mark Vassella	For	For	Management
6	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	None	For	Management

BOC HONG KONG (HOLDINGS) LIMITED

Ticker: 2388 Security ID: Y0920U103
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: JUN 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Ge Haijiao as Director	For	For	Management
3b	Elect Sun Yu as Director	For	For	Management
3c	Elect Cheng Eva as Director	For	For	Management
3d	Elect Lee Sunny Wai Kwong as Director	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	For	For	Management

5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Approve Continuing Connected Transactions and the New Caps	For	For	Management

BP PLC

Ticker: BP Security ID: G12793108
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Re-elect Helge Lund as Director	For	For	Management
5	Re-elect Bernard Looney as Director	For	For	Management
6	Re-elect Murray Auchincloss as Director	For	For	Management
7	Re-elect Paula Reynolds as Director	For	For	Management
8	Re-elect Melody Meyer as Director	For	For	Management
9	Re-elect Tushar Morzaria as Director	For	For	Management
10	Re-elect Sir John Sawers as Director	For	For	Management
11	Re-elect Pamela Daley as Director	For	For	Management
12	Re-elect Karen Richardson as Director	For	For	Management
13	Re-elect Johannes Teyssen as Director	For	For	Management
14	Elect Amanda Blanc as Director	For	For	Management
15	Elect Satish Pai as Director	For	For	Management
16	Elect Hina Nagarajan as Director	For	For	Management
17	Reappoint Deloitte LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
25	Approve Shareholder Resolution on Climate Change Targets	Against	For	Shareholder

BURBERRY GROUP PLC

Ticker: BRBY Security ID: G1700D105
Meeting Date: JUL 12, 2022 Meeting Type: Annual
Record Date: JUL 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Gerry Murphy as Director	For	For	Management
5	Elect Jonathan Akeroyd as Director	For	For	Management
6	Re-elect Julie Brown as Director	For	For	Management
7	Re-elect Orna NiChionna as Director	For	For	Management
8	Re-elect Fabiola Arredondo as Director	For	For	Management
9	Re-elect Sam Fischer as Director	For	For	Management
10	Re-elect Ron Frasch as Director	For	For	Management
11	Elect Danuta Gray as Director	For	For	Management
12	Re-elect Matthew Key as Director	For	For	Management
13	Re-elect Debra Lee as Director	For	For	Management
14	Re-elect Antoine de Saint-Affrique as	For	For	Management

15	Director				
15	Reappoint Ernst & Young LLP as Auditors	For		For	Management
16	Authorize the Audit Committee to Fix Remuneration of Auditors	For		For	Management
17	Authorize UK Political Donations and Expenditure	For		For	Management
18	Authorize Issue of Equity	For		For	Management
19	Authorize Issue of Equity without Pre-emptive Rights	For		For	Management
20	Authorize Market Purchase of Ordinary Shares	For		For	Management
21	Authorize the Company to Call General Meeting with Two Weeks' Notice	For		For	Management

CANON, INC.

Ticker: 7751 Security ID: J05124144
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	Management
2.1	Elect Director Mitarai, Fujio	For	Against	Management
2.2	Elect Director Tanaka, Toshizo	For	Against	Management
2.3	Elect Director Homma, Toshio	For	Against	Management
2.4	Elect Director Saida, Kunitaro	For	For	Management
2.5	Elect Director Kawamura, Yusuke	For	For	Management
3.1	Appoint Statutory Auditor Hatamochi, Hideya	For	For	Management
3.2	Appoint Statutory Auditor Tanaka, Yutaka	For	For	Management
4	Approve Annual Bonus	For	For	Management

CAPGEMINI SE

Ticker: CAP Security ID: F4973Q101
Meeting Date: MAY 16, 2023 Meeting Type: Annual/Special
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	For	Management
6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For	Management
7	Approve Compensation of Aiman Ezzat, CEO	For	For	Management
8	Approve Remuneration Policy of Chairman of the Board	For	For	Management
9	Approve Remuneration Policy of CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Elect Megan Clarken as Director	For	For	Management
12	Elect Ulrica Fearn as Director	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	For	For	Management
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
16	Authorize Capital Issuances for Use in	For	For	Management

Employee Stock Purchase Plans Reserved
for Employees of International
Subsidiaries

17	Authorize Filing of Required Documents/Other Formalities	For	For	Management
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CARREFOUR SA

Ticker: CA Security ID: F13923119
Meeting Date: MAY 26, 2023 Meeting Type: Annual/Special
Record Date: MAY 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Alexandre Bompard as Director	For	Against	Management
6	Reelect Marie-Laure Sauty de Chalon as Director	For	For	Management
7	Renew Appointment of Mazars as Auditor	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Management
10	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	For	For	Management
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	For	For	Management
25	Request Details relating to the Company's Environmental Strategy	None	None	Shareholder

CGI INC.

Ticker: GIB.A Security ID: 12532H104
Meeting Date: FEB 01, 2023 Meeting Type: Annual
Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George A. Cope	For	For	Management
1.2	Elect Director Paule Dore	For	For	Management
1.3	Elect Director Julie Godin	For	For	Management
1.4	Elect Director Serge Godin	For	For	Management
1.5	Elect Director Andre Imbeau	For	For	Management
1.6	Elect Director Gilles Labbe	For	For	Management
1.7	Elect Director Michael B. Pedersen	For	For	Management
1.8	Elect Director Stephen S. Poloz	For	For	Management
1.9	Elect Director Mary G. Powell	For	For	Management
1.10	Elect Director Alison C. Reed	For	For	Management
1.11	Elect Director Michael E. Roach	For	For	Management
1.12	Elect Director George D. Schindler	For	For	Management
1.13	Elect Director Kathy N. Waller	For	For	Management
1.14	Elect Director Joakim Westh	For	For	Management
1.15	Elect Director Frank Witter	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For	For	Management
3	SP 1: Disclose Languages in Which Directors Are Fluent	Against	Against	Shareholder
4	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	Against	For	Shareholder
5	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	Against	Against	Shareholder
6	SP 4: Report on Racial Disparities and Equity Issues	Against	For	Shareholder

COCHLEAR LIMITED

Ticker: COH Security ID: Q25953102
Meeting Date: OCT 18, 2022 Meeting Type: Annual
Record Date: OCT 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For	Management
2.1	Approve Remuneration Report	For	For	Management
3.1	Elect Yasmin Allen as Director	For	For	Management
3.2	Elect Michael del Prado as Director	For	For	Management
3.3	Elect Karen Penrose as Director	For	For	Management
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	For	For	Management
5.1	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	Management

CRH PLC

Ticker: CRH Security ID: G25508105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4a	Re-elect Richie Boucher as Director	For	For	Management

4b	Re-elect Caroline Dowling as Director	For	For	Management
4c	Re-elect Richard Fearon as Director	For	For	Management
4d	Re-elect Johan Karlstrom as Director	For	For	Management
4e	Re-elect Shaun Kelly as Director	For	For	Management
4f	Elect Badar Khan as Director	For	For	Management
4g	Re-elect Lamar McKay as Director	For	For	Management
4h	Re-elect Albert Manifold as Director	For	For	Management
4i	Re-elect Jim Mintern as Director	For	For	Management
4j	Re-elect Gillian Platt as Director	For	For	Management
4k	Re-elect Mary Rhinehart as Director	For	For	Management
4l	Re-elect Siobhan Talbot as Director	For	For	Management
4m	Elect Christina Verchere as Director	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Ratify Deloitte Ireland LLP as Auditors	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Market Purchase of Ordinary Shares	For	For	Management
10	Authorise Reissuance of Treasury Shares	For	For	Management

CRH PLC

Ticker: CRH Security ID: G25508105
Meeting Date: JUN 08, 2023 Meeting Type: Special
Record Date: JUN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	For	For	Management
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For	Management
3	Adopt New Articles of Association	For	For	Management
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	For	For	Management
5	Authorise Reissuance of Treasury Shares	For	For	Management
6	Amend Articles of Association Re: Article 4A	For	For	Management

CRH PLC

Ticker: CRH Security ID: G25508105
Meeting Date: JUN 08, 2023 Meeting Type: Court
Record Date: JUN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

DAITO TRUST CONSTRUCTION CO. LTD.

Ticker: 1878 Security ID: J11151107
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 259	For	For	Management
2	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	For	For	Management
3.1	Elect Director Takeuchi, Kei	For	For	Management
3.2	Elect Director Mori, Yoshihiro	For	For	Management

3.3	Elect Director Tate, Masafumi	For	For	Management
3.4	Elect Director Okamoto, Tsukasa	For	For	Management
3.5	Elect Director Amano, Yutaka	For	For	Management
3.6	Elect Director Tanaka, Yoshimasa	For	For	Management
3.7	Elect Director Sasaki, Mami	For	For	Management
3.8	Elect Director Iritani, Atsushi	For	For	Management
4.1	Elect Director and Audit Committee Member Kawai, Shuji	For	For	Management
4.2	Elect Director and Audit Committee Member Matsushita, Masa	For	For	Management
4.3	Elect Director and Audit Committee Member Shoda, Takashi	For	For	Management
4.4	Elect Director and Audit Committee Member Kobayashi, Kenji	For	For	Management
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	Management
7	Approve Trust-Type Equity Compensation Plan	For	For	Management

DANONE SA

Ticker: BN Security ID: F12033134
Meeting Date: APR 27, 2023 Meeting Type: Annual/Special
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	Management
4	Reelect Valerie Chapoulaud-Floquet as Director	For	For	Management
5	Reelect Gilles Schnepf as Director	For	For	Management
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	For	For	Management
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Antoine de Saint-Affrique, CEO	For	For	Management
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For	Management
11	Approve Remuneration Policy of Executive Corporate Officers	For	For	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of Directors	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For	For	Management
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	For	For	Management
19	Authorize Capital Increase of up to 10	For	For	Management

	Percent of Issued Capital for Contributions in Kind			
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For	Management
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
25	Authorize Filing of Required Documents/Other Formalities	For	For	Management
26	Elect Sanjiv Mehta as Director	For	For	Management

DENTSU GROUP, INC.

Ticker: 4324 Security ID: J1207N108
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	For	For	Management
2.1	Elect Director Timothy Andree	For	Against	Management
2.2	Elect Director Igarashi, Hiroshi	For	Against	Management
2.3	Elect Director Soga, Arinobu	For	Against	Management
2.4	Elect Director Nick Priday	For	For	Management
2.5	Elect Director Matsui, Gan	For	For	Management
2.6	Elect Director Paul Candland	For	For	Management
2.7	Elect Director Andrew House	For	For	Management
2.8	Elect Director Sagawa, Keiichi	For	Against	Management
2.9	Elect Director Sogabe, Mihoko	For	Against	Management
2.10	Elect Director Matsuda, Yuka	For	For	Management

DEUTSCHE BOERSE AG

Ticker: DB1 Security ID: D1882G119
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
5.3	Amend Articles Re: AGM Convocation	For	For	Management
6	Amend Articles Re: Registration in the Share Register	For	For	Management
7	Approve Remuneration Report	For	For	Management
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for	For	For	Management

the Review of Interim Financial
Statements for the First Half of
Fiscal Year 2023

DEUTSCHE POST AG

Ticker: DPW Security ID: D19225107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5.1	Elect Katrin Suder to the Supervisory Board	For	For	Management
5.2	Reelect Mario Daberkow to the Supervisory Board	For	For	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
8	Approve Remuneration Report	For	For	Management
9.1	Amend Article Re: Location of Annual Meeting	For	For	Management
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

DEUTSCHE TELEKOM AG

Ticker: DTE Security ID: D2035M136
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	For	Management
6.1	Elect Harald Krueger to the Supervisory Board	For	For	Management
6.2	Elect Reinhard Ploss to the Supervisory Board	For	For	Management
6.3	Elect Margret Suckale to the Supervisory Board	For	For	Management
7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8	Approve Remuneration Report	For	For	Management

DOLLARAMA INC.

Ticker: DOL Security ID: 25675T107
 Meeting Date: JUN 07, 2023 Meeting Type: Annual
 Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Joshua Bekenstein	For	For	Management
1B	Elect Director Gregory David	For	For	Management
1C	Elect Director Elisa D. Garcia C.	For	For	Management
1D	Elect Director Stephen Gunn	For	For	Management
1E	Elect Director Kristin Mugford	For	For	Management
1F	Elect Director Nicholas Nomicos	For	For	Management
1G	Elect Director Neil Rossy	For	For	Management
1H	Elect Director Samira Sakhia	For	For	Management
1I	Elect Director Thecla Sweeney	For	For	Management
1J	Elect Director Huw Thomas	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	Against	For	Shareholder
5	SP 2: Report on Third-Party Employment Agencies	Against	For	Shareholder
6	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	Against	For	Shareholder

 E.ON SE

Ticker: EOAN Security ID: D24914133
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	Management
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	For	For	Management
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Increase in Size of Board to 16 Members	For	For	Management
8.1	Elect Erich Clementi to the Supervisory Board	For	Against	Management
8.2	Elect Andreas Schmitz to the Supervisory Board	For	For	Management
8.3	Elect Nadege Petit to the Supervisory Board	For	For	Management
8.4	Elect Ulrich Grillo to the Supervisory Board	For	For	Management
8.5	Elect Deborah Wilkens to the Supervisory Board	For	For	Management
8.6	Elect Rolf Schmitz to the Supervisory Board	For	For	Management
8.7	Elect Klaus Froehlich to the Supervisory Board	For	For	Management
8.8	Elect Anke Groth to the Supervisory Board	For	For	Management
9	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management

10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
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EIFPAGE SA

Ticker: FGR Security ID: F2924U106
Meeting Date: APR 19, 2023 Meeting Type: Annual/Special
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	Management
4	Reelect Benoit de Ruffray as Director	For	Against	Management
5	Reelect Isabelle Salaun as Director	For	For	Management
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	For	For	Management
7	Approve Remuneration Policy of Directors	For	For	Management
8	Approve Remuneration Policy of Chairman and CEO	For	For	Management
9	Approve Compensation Report	For	For	Management
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For	For	Management
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ESSITY AB

Ticker: ESSITY.B Security ID: W3R06F100
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7.a	Accept Financial Statements and Statutory Reports	For	For	Management
7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	For	For	Management
7.c1	Approve Discharge of Ewa Bjorling	For	For	Management
7.c2	Approve Discharge of Par Boman	For	For	Management
7.c3	Approve Discharge of Annemarie Gardshol	For	For	Management
7.c4	Approve Discharge of Bjorn Gulden	For	For	Management
7.c5	Approve Discharge of Magnus Groth	For	For	Management
7.c6	Approve Discharge of Susanna Lind	For	For	Management
7.c7	Approve Discharge of Torbjorn Loof	For	For	Management
7.c8	Approve Discharge of Bert Nordberg	For	For	Management
7.c9	Approve Discharge of Louise Svanberg	For	For	Management
7.c10	Approve Discharge of Orjan Svensson	For	For	Management
7.c11	Approve Discharge of Lars Rebien Sorensen	For	For	Management
7.c12	Approve Discharge of Barbara Milian Thoralfsson	For	For	Management
7.c13	Approve Discharge of Niclas Thulin	For	For	Management
7.c14	Approve Discharge of Magnus Groth	For	For	Management
8	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	Management
9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
10.b	Approve Remuneration of Auditors	For	For	Management
11.a	Reelect Ewa Bjorling as Director	For	For	Management
11.b	Reelect Par Boman as Director	For	Against	Management
11.c	Reelect Annemarie Gardshol as Director	For	For	Management
11.d	Reelect Magnus Groth as Director	For	For	Management
11.e	Reelect Torbjorn Loof as Director	For	For	Management
11.f	Reelect Bert Nordberg as Director	For	For	Management
11.g	Reelect Barbara M. Thoralfsson as Director	For	For	Management
11.h	Elect Maria Carell as Director	For	For	Management
11.i	Elect Jan Gurander as Director	For	For	Management
12	Reelect Par Boman as Board Chair	For	Against	Management
13	Ratify Ernst & Young as Auditor	For	For	Management
14	Approve Remuneration Report	For	For	Management
15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For	For	Management
16.a	Authorize Share Repurchase Program	For	For	Management
16.b	Authorize Reissuance of Repurchased Shares	For	For	Management

GEORGE WESTON LIMITED

Ticker: WN Security ID: 961148509
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director M. Marianne Harris	For	For	Management
1.2	Elect Director Nancy H.O. Lockhart	For	For	Management
1.3	Elect Director Sarabjit S. Marwah	For	For	Management
1.4	Elect Director Gordon M. Nixon	For	For	Management
1.5	Elect Director Barbara G. Stymiest	For	For	Management
1.6	Elect Director Galen G. Weston	For	For	Management
1.7	Elect Director Cornell Wright	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

3	Advisory Vote on Executive Compensation Approach	For	For	Management
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GSK PLC

Ticker: GSK Security ID: G3910J112
Meeting Date: JUL 06, 2022 Meeting Type: Special
Record Date: JUL 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	For	For	Management
2	Approve the Related Party Transaction Arrangements	For	For	Management

GSK PLC

Ticker: GSK Security ID: G3910J179
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Elect Julie Brown as Director	For	For	Management
4	Elect Vishal Sikka as Director	For	For	Management
5	Elect Elizabeth McKee Anderson as Director	For	For	Management
6	Re-elect Sir Jonathan Symonds as Director	For	For	Management
7	Re-elect Dame Emma Walmsley as Director	For	For	Management
8	Re-elect Charles Bancroft as Director	For	For	Management
9	Re-elect Hal Barron as Director	For	For	Management
10	Re-elect Anne Beal as Director	For	For	Management
11	Re-elect Harry Dietz as Director	For	For	Management
12	Re-elect Jesse Goodman as Director	For	For	Management
13	Re-elect Urs Rohner as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Approve Amendments to the Remuneration Policy	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

HOLCIM LTD.

Ticker: HOLN Security ID: H3816Q102
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and	For	For	Management

Statutory Reports					
1.2	Approve Remuneration Report	For	For		Management
2	Approve Discharge of Board and Senior Management	For	For		Management
3.1	Approve Allocation of Income	For	For		Management
3.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	For	For		Management
4.1	Amend Corporate Purpose	For	For		Management
4.2	Amend Articles Re: Shares and Share Register	For	For		Management
4.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	For		Management
4.4	Amend Articles Re: Restriction on Share Transferability	For	For		Management
4.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For		Management
5.1.1	Reelect Jan Jenisch as Director and Elect as Board Chair	For	For		Management
5.1.2	Reelect Philippe Block as Director	For	For		Management
5.1.3	Reelect Kim Fausing as Director	For	For		Management
5.1.4	Reelect Leanne Geale as Director	For	For		Management
5.1.5	Reelect Naina Kidwai as Director	For	For		Management
5.1.6	Reelect Ilias Laeber as Director	For	For		Management
5.1.7	Reelect Juerg Oleas as Director	For	For		Management
5.1.8	Reelect Claudia Ramirez as Director	For	For		Management
5.1.9	Reelect Hanne Sorensen as Director	For	For		Management
5.2.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	For	For		Management
5.2.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	For	For		Management
5.2.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	For		Management
5.2.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	For		Management
5.3.1	Ratify Ernst & Young AG as Auditors	For	For		Management
5.3.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	For	For		Management
6.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For		Management
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	For	For		Management
7	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For		Management
8	Approve Climate Report	For	For		Management
9	Transact Other Business (Voting)	For	Against		Management

HONDA MOTOR CO., LTD.

Ticker: 7267 Security ID: J22302111
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Recording Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kuraishi, Seiji	For	For	Management
1.2	Elect Director Mibe, Toshihiro	For	For	Management
1.3	Elect Director Aoyama, Shinji	For	For	Management
1.4	Elect Director Kaihara, Noriya	For	For	Management
1.5	Elect Director Suzuki, Asako	For	For	Management
1.6	Elect Director Suzuki, Masafumi	For	For	Management
1.7	Elect Director Sakai, Kunihiro	For	For	Management
1.8	Elect Director Kokubu, Fumiya	For	For	Management
1.9	Elect Director Ogawa, Yoichiro	For	For	Management
1.10	Elect Director Higashi, Kazuhiro	For	For	Management
1.11	Elect Director Nagata, Ryoko	For	For	Management

HSBC HOLDINGS PLC

Ticker: HSBA Security ID: G4634U169
 Meeting Date: MAY 05, 2023 Meeting Type: Annual
 Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3a	Elect Geraldine Buckingham as Director	For	For	Management
3b	Elect Georges Elhedery as Director	For	For	Management
3c	Elect Kalpana Morparia as Director	For	For	Management
3d	Re-elect Rachel Duan as Director	For	For	Management
3e	Re-elect Dame Carolyn Fairbairn as Director	For	For	Management
3f	Re-elect James Forese as Director	For	For	Management
3g	Re-elect Steven Guggenheimer as Director	For	For	Management
3h	Re-elect Jose Antonio Meade Kuribrena as Director	For	For	Management
3i	Re-elect Eileen Murray as Director	For	For	Management
3j	Re-elect David Nish as Director	For	For	Management
3k	Re-elect Noel Quinn as Director	For	For	Management
3l	Re-elect Mark Tucker as Director	For	For	Management
4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	Management
6	Authorise UK Political Donations and Expenditure	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Directors to Allot Any Repurchased Shares	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Approve Share Repurchase Contract	For	For	Management
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	Management
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For	Management
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	Against	Against	Shareholder
17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	Against	Against	Shareholder
18	Devise and Implement a Long-Term and Stable Dividend Policy	Against	Against	Shareholder

IBERDROLA SA

Ticker: IBE Security ID: E6165F166
 Meeting Date: APR 28, 2023 Meeting Type: Annual
 Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Consolidated and Standalone	For	For	Management

3	Management Reports			
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	For	For	Management
6	Amend Articles Re: Corporate Structure of the Iberdola Group	For	For	Management
7	Amend Article 8 Re: Internal Regulations and Compliance System	For	For	Management
8	Approve Engagement Dividend	For	For	Management
9	Approve Allocation of Income and Dividends	For	For	Management
10	Approve Scrip Dividends	For	For	Management
11	Approve Scrip Dividends	For	For	Management
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
13	Advisory Vote on Remuneration Report	For	For	Management
14	Approve Restricted Stock Plan	For	For	Management
15	Reelect Maria Helena Antolin Raybaud as Director	For	For	Management
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	For	For	Management
17	Reelect Manuel Moreu Munaiz as Director	For	For	Management
18	Reelect Sara de la Rica Goiricelaya as Director	For	For	Management
19	Reelect Xabier Sagredo Ormazza as Director	For	For	Management
20	Reelect Jose Ignacio Sanchez Galan as Director	For	For	Management
21	Fix Number of Directors at 14	For	For	Management
22	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

INDUSTRIA DE DISEÑO TEXTIL SA

Ticker: ITX Security ID: E6282J125
Meeting Date: JUL 12, 2022 Meeting Type: Annual
Record Date: JUL 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements and Discharge of Board	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	For	For	Management
5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	For	For	Management
5.c	Reelect Pilar Lopez Alvarez as Director	For	For	Management
5.d	Reelect Rodrigo Echenique Gordillo as Director	For	For	Management
6	Appoint Ernst & Young as Auditor	For	For	Management
7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	For	For	Management
8	Amend Remuneration Policy	For	For	Management
9	Advisory Vote on Remuneration Report	For	For	Management
10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
11	Receive Amendments to Board of Directors Regulations	None	None	Management

INFINEON TECHNOLOGIES AG

Ticker: IFX Security ID: D35415104
Meeting Date: FEB 16, 2023 Meeting Type: Annual
Record Date: FEB 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	For	For	Management
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	For	For	Management
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	For	For	Management
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	For	For	Management
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	For	For	Management
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	For	For	Management
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal	For	For	Management

Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023					
6.1	Elect Herbert Diess to the Supervisory Board	For	For	For	Management
6.2	Elect Klaus Helmrich to the Supervisory Board	For	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For	Management
8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	For	Management
9.1	Amend Article Re: Location of Annual Meeting	For	For	For	Management
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	For	For	For	Management
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	For	Management
10	Approve Remuneration Policy	For	For	For	Management
11	Approve Remuneration Report	For	For	For	Management

ISRAEL DISCOUNT BANK LTD.

Ticker: DSCF Security ID: 465074201
Meeting Date: FEB 28, 2023 Meeting Type: Special
Record Date: JAN 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Compensation Policy for the Directors and Officers of the Company	For	Did Not Vote	Management
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Did Not Vote	Management
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Did Not Vote	Management
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Did Not Vote	Management
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	Did Not Vote	Management

ITOCHU CORP.

Ticker: 8001 Security ID: J2501P104
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 75	For	For	Management
2.1	Elect Director Okafuji, Masahiro	For	For	Management
2.2	Elect Director Ishii, Keita	For	For	Management
2.3	Elect Director Kobayashi, Fumihiko	For	For	Management
2.4	Elect Director Hachimura, Tsuyoshi	For	For	Management
2.5	Elect Director Tsubai, Hiroyuki	For	For	Management
2.6	Elect Director Naka, Hiroyuki	For	For	Management
2.7	Elect Director Kawana, Masatoshi	For	For	Management

2.8	Elect Director Nakamori, Makiko	For	For	Management
2.9	Elect Director Ishizuka, Kunio	For	For	Management
2.10	Elect Director Ito, Akiko	For	For	Management
3.1	Appoint Statutory Auditor Matoba, Yoshiko	For	For	Management
3.2	Appoint Statutory Auditor Uryu, Kentaro	For	For	Management
3.3	Appoint Statutory Auditor Fujita, Tsutomu	For	For	Management
3.4	Appoint Statutory Auditor Kobayashi, Kumi	For	For	Management

JAPAN POST HOLDINGS CO., LTD.

Ticker: 6178 Security ID: J2800D109
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Masuda, Hiroya	For	For	Management
1.2	Elect Director Iizuka, Atsushi	For	For	Management
1.3	Elect Director Ikeda, Norito	For	For	Management
1.4	Elect Director Senda, Tetsuya	For	For	Management
1.5	Elect Director Tanigaki, Kunio	For	For	Management
1.6	Elect Director Okamoto, Tsuyoshi	For	For	Management
1.7	Elect Director Koezuka, Miharuru	For	For	Management
1.8	Elect Director Akiyama, Sakie	For	For	Management
1.9	Elect Director Kaiami, Makoto	For	For	Management
1.10	Elect Director Satake, Akira	For	For	Management
1.11	Elect Director Suwa, Takako	For	For	Management
1.12	Elect Director Ito, Yayoi	For	For	Management
1.13	Elect Director Oeda, Hiroshi	For	For	Management
1.14	Elect Director Kimura, Miyoko	For	For	Management
1.15	Elect Director Shindo, Kosei	For	For	Management

JAPAN TOBACCO, INC.

Ticker: 2914 Security ID: J27869106
Meeting Date: MAR 24, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 113	For	For	Management
2.1	Elect Director Iwai, Mutsuo	For	For	Management
2.2	Elect Director Okamoto, Shigeaki	For	For	Management
2.3	Elect Director Terabatake, Masamichi	For	For	Management
2.4	Elect Director Hirowatari, Kiyohide	For	For	Management
2.5	Elect Director Nakano, Kei	For	For	Management
2.6	Elect Director Koda, Main	For	For	Management
2.7	Elect Director Nagashima, Yukiko	For	For	Management
2.8	Elect Director Kitera, Masato	For	For	Management
2.9	Elect Director Shoji, Tetsuya	For	For	Management
3.1	Appoint Statutory Auditor Kashiwakura, Hideaki	For	For	Management
3.2	Appoint Statutory Auditor Hashimoto, Tsutomu	For	For	Management
3.3	Appoint Statutory Auditor Taniuchi, Shigeru	For	Against	Management
3.4	Appoint Statutory Auditor Inada, Nobuo	For	For	Management
3.5	Appoint Statutory Auditor Yamashina, Hiroko	For	For	Management
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors, Restricted Stock Plan and Performance Share Plan	For	For	Management
5	Amend Articles to Introduce Provision on Management of Subsidiaries	Against	For	Shareholder
6	Amend Articles to Prohibit Appointments of Officials of Japan Tobacco or its Affiliated Companies to the Board of Japan Tobacco's Listed Subsidiary	Against	Against	Shareholder

7	Amend Articles to Ban Borrowing and Lending with Japan Tobacco's Listed Subsidiary via Cash Management System	Against	Against	Shareholder
8	Initiate Share Repurchase Program	Against	Against	Shareholder

KDDI CORP.

Ticker: 9433 Security ID: J31843105
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	Management
2	Amend Articles to Amend Business Lines	For	For	Management
3.1	Elect Director Tanaka, Takashi	For	For	Management
3.2	Elect Director Takahashi, Makoto	For	For	Management
3.3	Elect Director Amamiya, Toshitake	For	For	Management
3.4	Elect Director Yoshimura, Kazuyuki	For	For	Management
3.5	Elect Director Kuwahara, Yasuaki	For	For	Management
3.6	Elect Director Matsuda, Hiromichi	For	For	Management
3.7	Elect Director Yamaguchi, Goro	For	For	Management
3.8	Elect Director Yamamoto, Keiji	For	For	Management
3.9	Elect Director Goto, Shigeki	For	For	Management
3.10	Elect Director Tannowa, Tsutomu	For	For	Management
3.11	Elect Director Okawa, Junko	For	For	Management
3.12	Elect Director Okumiya, Kyoko	For	For	Management

KLEPIERRE SA

Ticker: LI Security ID: F5396X102
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	For	Management
4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	For	For	Management
5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	For	Against	Management
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
7	Reelect Catherine Simoni as Supervisory Board Member	For	For	Management
8	Reelect Florence von Erb as Supervisory Board Member	For	For	Management
9	Reelect Stanley Shashoua as Supervisory Board Member	For	For	Management
10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	For	For	Management
11	Acknowledge End of Mandate of Picarle & Associes as Alternate Auditor and Decision Not to Replace	For	For	Management
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For	Management
13	Approve Remuneration Policy of Chairman of the Management Board	For	For	Management
14	Approve Remuneration Policy of Management Board Members	For	For	Management
15	Approve Compensation Report of Corporate Officers	For	For	Management
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	For	Management
17	Approve Compensation of Jean-Marc	For	For	Management

	Jestin, Chairman of the Management Board			
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	For	For	Management
19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	For	For	Management
20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	For	For	Management
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	For	For	Management
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	For	For	Management
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	For	For	Management
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	Management
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	For	For	Management
30	Approve Company's Climate Transition Plan (Advisory)	For	For	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management

KONINKLIJKE AHOLD DELHAIZE NV

Ticker: AD Security ID: N0074E105
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4	Adopt Financial Statements	For	For	Management
5	Approve Dividends	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Reelect Peter Agnefjall to Supervisory Board	For	For	Management
10	Reelect Bill McEwan to Supervisory Board	For	For	Management
11	Reelect Katie Doyle to Supervisory Board	For	For	Management
12	Elect Julia Vander Ploeg to Supervisory Board	For	For	Management
13	Reelect Frans Muller to Management Board	For	For	Management
14	Elect JJ Fleeman to Management Board	For	For	Management
15	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
16	Grant Board Authority to Issue Shares	For	For	Management

17	Up to 10 Percent of Issued Capital Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
18	Authorize Board to Acquire Common Shares	For	For	Management
19	Approve Cancellation of Repurchased Shares	For	For	Management
20	Close Meeting	None	None	Management

KUEHNE + NAGEL INTERNATIONAL AG

Ticker: KNIN Security ID: H4673L145
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Reelect Dominik Buergy as Director	For	For	Management
4.1.2	Reelect Karl Gernandt as Director	For	Against	Management
4.1.3	Reelect David Kamenetzky as Director	For	For	Management
4.1.4	Reelect Klaus-Michael Kuehne as Director	For	For	Management
4.1.5	Reelect Tobias Staehelin as Director	For	For	Management
4.1.6	Reelect Hauke Stars as Director	For	For	Management
4.1.7	Reelect Martin Wittig as Director	For	For	Management
4.1.8	Reelect Joerg Wolle as Director	For	For	Management
4.2	Elect Vesna Nevistic as Director	For	For	Management
4.3	Reelect Joerg Wolle as Board Chair	For	For	Management
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against	Management
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	Management
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	For	For	Management
4.5	Designate Stefan Mangold as Independent Proxy	For	For	Management
4.6	Ratify Ernst & Young AG as Auditors	For	For	Management
5	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	For	Management
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	For	Against	Management
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	For	Against	Management
8	Transact Other Business (Voting)	For	Against	Management

MARUBENI CORP.

Ticker: 8002 Security ID: J39788138
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors	For	For	Management
2.1	Elect Director Kokubu, Fumiya	For	For	Management
2.2	Elect Director Kakinoki, Masumi	For	For	Management
2.3	Elect Director Terakawa, Akira	For	For	Management
2.4	Elect Director Furuya, Takayuki	For	For	Management
2.5	Elect Director Takahashi, Kyohei	For	For	Management
2.6	Elect Director Okina, Yuri	For	For	Management
2.7	Elect Director Kitera, Masato	For	For	Management
2.8	Elect Director Ishizuka, Shigeki	For	For	Management

2.9	Elect Director Ando, Hisayoshi	For	For	Management
2.10	Elect Director Hatano, Mutsuko	For	For	Management
3	Appoint Statutory Auditor Ando, Takao	For	For	Management
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans	For	For	Management
5	Approve Compensation Ceiling for Statutory Auditors	For	For	Management

mitsui & co., ltd.

Ticker: 8031 Security ID: J44690139
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	Management
2.1	Elect Director Yasunaga, Tatsuo	For	For	Management
2.2	Elect Director Hori, Kenichi	For	For	Management
2.3	Elect Director Uno, Motoaki	For	For	Management
2.4	Elect Director Takemasu, Yoshiaki	For	For	Management
2.5	Elect Director Nakai, Kazumasa	For	For	Management
2.6	Elect Director Shigeta, Tetsuya	For	For	Management
2.7	Elect Director Sato, Makoto	For	For	Management
2.8	Elect Director Matsui, Toru	For	For	Management
2.9	Elect Director Daikoku, Tetsuya	For	For	Management
2.10	Elect Director Samuel Walsh	For	For	Management
2.11	Elect Director Uchiyamada, Takeshi	For	For	Management
2.12	Elect Director Egawa, Masako	For	For	Management
2.13	Elect Director Ishiguro, Fujiyo	For	For	Management
2.14	Elect Director Sarah L. Casanova	For	For	Management
2.15	Elect Director Jessica Tan Soon Neo	For	For	Management
3.1	Appoint Statutory Auditor Fujiwara, Hirotsu	For	For	Management
3.2	Appoint Statutory Auditor Hayashi, Makoto	For	For	Management
3.3	Appoint Statutory Auditor Shiotani, Kimiro	For	For	Management

MONDI PLC

Ticker: MNNDI Security ID: G6258S107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Anke Groth as Director	For	For	Management
6	Elect Saki Macozoma as Director	For	For	Management
7	Re-elect Svein Richard Brandtzaeg as Director	For	For	Management
8	Re-elect Sue Clark as Director	For	For	Management
9	Re-elect Andrew King as Director	For	For	Management
10	Re-elect Mike Powell as Director	For	For	Management
11	Re-elect Dominique Reiniche as Director	For	For	Management
12	Re-elect Dame Angela Strank as Director	For	For	Management
13	Re-elect Philip Yea as Director	For	For	Management
14	Re-elect Stephen Young as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management

20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
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NESTLE SA

Ticker: NESN Security ID: H57312649
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For	Management
4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	For	Management
4.1.b	Reelect Ulf Schneider as Director	For	For	Management
4.1.c	Reelect Henri de Castries as Director	For	Against	Management
4.1.d	Reelect Renato Fassbind as Director	For	For	Management
4.1.e	Reelect Pablo Isla as Director	For	For	Management
4.1.f	Reelect Patrick Aebischer as Director	For	For	Management
4.1.g	Reelect Kimberly Ross as Director	For	For	Management
4.1.h	Reelect Dick Boer as Director	For	For	Management
4.1.i	Reelect Dinesh Paliwal as Director	For	For	Management
4.1.j	Reelect Hanne Jimenez de Mora as Director	For	For	Management
4.1.k	Reelect Lindiwe Sibanda as Director	For	For	Management
4.1.l	Reelect Chris Leong as Director	For	For	Management
4.1.m	Reelect Luca Maestri as Director	For	For	Management
4.2.1	Elect Rainer Blair as Director	For	For	Management
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For	For	Management
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	For	For	Management
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	Management
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	For	For	Management
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	For	Management
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For	Management
7.2	Amend Articles of Association	For	For	Management
8	Transact Other Business (Voting)	Against	Against	Management

NOVO NORDISK A/S

Ticker: NOVO.B Security ID: K72807132
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For	Management

4	Approve Remuneration Report (Advisory Vote)	For	For	Management
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For	Management
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	Management
6.1	Reelect Helge Lund as Board Chairman	For	For	Management
6.2	Reelect Henrik Poulsen as Vice Chairman	For	For	Management
6.3a	Reelect Laurence Debroux as Director	For	For	Management
6.3b	Reelect Andreas Fibig as Director	For	For	Management
6.3c	Reelect Sylvie Gregoire as Director	For	Abstain	Management
6.3d	Reelect Kasim Kutay as Director	For	Abstain	Management
6.3e	Reelect Christina Law as Director	For	For	Management
6.3f	Reelect Martin Mackay as Director	For	For	Management
7	Ratify Deloitte as Auditor	For	For	Management
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	Management
8.2	Authorize Share Repurchase Program	For	For	Management
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	For	Management
8.4	Product Pricing Proposal	Against	Against	Shareholder
9	Other Business	None	None	Management

OVERSEA-CHINESE BANKING CORPORATION LIMITED

Ticker: 039 Security ID: Y64248209
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For	Management
2a	Elect Chua Kim Chiu as Director	For	For	Management
2b	Elect Lee Tih Shih as Director	For	For	Management
2c	Elect Tan Yen Yen as Director	For	For	Management
3	Elect Helen Wong Pik Kuen as Director	For	For	Management
4	Approve Final Dividend	For	For	Management
5a	Approve Directors' Remuneration	For	For	Management
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	For	For	Management
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	For	Against	Management
9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	For	For	Management
10	Authorize Share Repurchase Program	For	For	Management
11	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	For	For	Management

PANDORA AS

Ticker: PNDORA Security ID: K7681L102
 Meeting Date: MAR 16, 2023 Meeting Type: Annual
 Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration Report (Advisory Vote)	For	For	Management
4	Approve Remuneration of Directors	For	For	Management
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	For	For	Management
6.1	Reelect Peter A. Ruzicka as Director	For	For	Management
6.2	Reelect Christian Frigast as Director	For	For	Management
6.3	Reelect Birgitta Stymne Goransson as Director	For	For	Management
6.4	Reelect Marianne Kirkegaard as Director	For	For	Management
6.5	Reelect Catherine Spindler as Director	For	For	Management
6.6	Reelect Jan Zijderveld as Director	For	For	Management
6.7	Elect Lilian Fossum Biner as New Director	For	For	Management
7	Ratify Ernst & Young as Auditor	For	For	Management
8	Approve Discharge of Management and Board	For	For	Management
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For	Management
9.2	Authorize Share Repurchase Program	For	For	Management
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
10	Other Business	None	None	Management

 PUBLICIS GROUPE SA

Ticker: PUB Security ID: F7607Z165
 Meeting Date: MAY 31, 2023 Meeting Type: Annual/Special
 Record Date: MAY 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Suzan LeVine as Supervisory Board Member	For	For	Management
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	For	For	Management
7	Appoint KPMG S.A. as Auditor	For	For	Management
8	Approve Remuneration Policy of Chairman of Supervisory Board	For	For	Management
9	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
10	Approve Remuneration Policy of Chairman of Management Board	For	For	Management
11	Approve Remuneration Policy of Management Board Members	For	For	Management
12	Approve Compensation Report of Corporate Officers	For	For	Management
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For	Management
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For	Management
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For	Management
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	For	For	Management
17	Approve Compensation of Michel-Alain	For	For	Management

18	Proch, Management Board Member Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

RANDSTAD NV

Ticker: RAND Security ID: N7291Y137
Meeting Date: MAR 28, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	None	None	Management
2b	Approve Remuneration Report	For	For	Management
2c	Adopt Financial Statements	For	For	Management
2d	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2e	Approve Dividends of EUR 2.85 Per Share	For	For	Management
3a	Approve Discharge of Management Board	For	For	Management
3b	Approve Discharge of Supervisory Board	For	For	Management
4a	Elect Jorge Vazquez to Management Board	For	For	Management
4b	Elect Myriam Beatove Moreale to Management Board	For	For	Management
5a	Elect Cees 't Hart to Supervisory Board	For	For	Management
5b	Elect Laurence Debroux to Supervisory Board	For	For	Management
5c	Elect Jeroen Drost to Supervisory Board	For	For	Management
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	For	For	Management
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6c	Approve Cancellation of Repurchased Shares	For	For	Management
7	Ratify Deloitte Accountants BV as Auditors	For	For	Management
8	Ratify PricewaterhouseCoopers Accountants NV as Auditors	For	For	Management
9	Other Business (Non-Voting)	None	None	Management
10	Close Meeting	None	None	Management

RECKITT BENCKISER GROUP PLC

Ticker: RKT Security ID: G74079107
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Andrew Bonfield as Director	For	For	Management
5	Re-elect Olivier Bohuon as Director	For	For	Management
6	Re-elect Jeff Carr as Director	For	For	Management
7	Re-elect Margherita Della Valle as Director	For	For	Management
8	Re-elect Nicandro Durante as Director	For	For	Management
9	Re-elect Mary Harris as Director	For	For	Management
10	Re-elect Mehmood Khan as Director	For	For	Management
11	Re-elect Pam Kirby as Director	For	For	Management
12	Re-elect Chris Sinclair as Director	For	For	Management

13	Re-elect Elane Stock as Director	For	For	Management
14	Re-elect Alan Stewart as Director	For	For	Management
15	Elect Jeremy Darroch as Director	For	For	Management
16	Elect Tamara Ingram as Director	For	For	Management
17	Reappoint KPMG LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

RENAULT SA

Ticker: RNO Security ID: F77098105
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	For	For	Management
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	For	For	Management
6	Reelect Jean-Dominique Senard as Director	For	For	Management
7	Reelect Annette Winkler as Director	For	For	Management
8	Elect Luca de Meo as Director	For	For	Management
9	Approve Compensation Report of Corporate Officers	For	For	Management
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	For	Management
11	Approve Compensation of Luca de Meo, CEO	For	For	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of CEO	For	Against	Management
14	Approve Remuneration Policy of Directors	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

REPSOL SA

Ticker: REP Security ID: E8471S130
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management

3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
6	Approve Dividends Charged Against Reserves	For	For	Management
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	For	For	Management
10	Reelect Antonio Brufau Niubo as Director	For	For	Management
11	Reelect Josu Jon Imaz San Miguel as Director	For	For	Management
12	Reelect Aranzazu Estefania Larranaga as Director	For	For	Management
13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	For	For	Management
14	Reelect Henri Philippe Reichstul as Director	For	For	Management
15	Reelect John Robinson West as Director	For	For	Management
16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	For	For	Management
17	Elect Maria del Pino Velazquez Medina as Director	For	For	Management
18	Advisory Vote on Remuneration Report	For	For	Management
19	Approve Remuneration Policy	For	For	Management
20	Approve Share Matching Plan	For	For	Management
21	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

SANOFI

Ticker: SAN Security ID: F5548N101
Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	For	For	Management
4	Elect Frederic Oudea as Director	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	For	Management
6	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	Management
7	Approve Compensation of Paul Hudson, CEO	For	For	Management
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Remuneration Policy of Chairman of the Board	For	For	Management
11	Approve Remuneration Policy of CEO	For	For	Management
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management

17	Nominal Amount of EUR 997 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SBI HOLDINGS, INC.

Ticker: 8473 Security ID: J6991H100
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Increase Authorized Capital	For	For	Management
2.1	Elect Director Kitao, Yoshitaka	For	For	Management
2.2	Elect Director Takamura, Masato	For	For	Management
2.3	Elect Director Asakura, Tomoya	For	For	Management
2.4	Elect Director Morita, Shumpei	For	For	Management
2.5	Elect Director Kusakabe, Satoe	For	For	Management
2.6	Elect Director Yamada, Masayuki	For	For	Management
2.7	Elect Director Sato, Teruhide	For	For	Management
2.8	Elect Director Takenaka, Heizo	For	For	Management
2.9	Elect Director Suzuki, Yasuhiro	For	For	Management
2.10	Elect Director Ito, Hiroshi	For	For	Management
2.11	Elect Director Takeuchi, Kanae	For	For	Management
2.12	Elect Director Fukuda, Junichi	For	For	Management
2.13	Elect Director Suematsu, Hiroyuki	For	For	Management
2.14	Elect Director Matsui, Shinji	For	For	Management
2.15	Elect Director Shiino, Motoaki	For	For	Management
3	Appoint Statutory Auditor Yoshida, Takahiro	For	For	Management
4	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	For	For	Management
5	Approve Director Retirement Bonus	For	For	Management

SCHRODERS PLC

Ticker: SDR Security ID: G78602136
Meeting Date: AUG 15, 2022 Meeting Type: Special
Record Date: AUG 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Compensatory Bonus Issue	For	For	Management
2	Authorise Issue of Equity Pursuant to the Compensatory Bonus Issue	For	For	Management
3	Approve Enfranchisement of Non-Voting Ordinary Shares	For	For	Management
4	Approve Share Sub-Division	For	For	Management
5	Approve Waiver of Rule 9 of the Takeover Code	For	For	Management

6	Amend Stage One Articles of Association	For	For	Management
7	Adopt New Articles of Association	For	For	Management
8	Authorise Market Purchase of New Ordinary Shares	For	For	Management
9	Authorise Market Purchase of Existing Ordinary Shares	For	For	Management

SEKISUI HOUSE, LTD.

Ticker: 1928 Security ID: J70746136
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: JAN 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 58	For	For	Management
2.1	Elect Director Nakai, Yoshihiro	For	For	Management
2.2	Elect Director Horiuchi, Yosuke	For	For	Management
2.3	Elect Director Tanaka, Satoshi	For	For	Management
2.4	Elect Director Ishii, Toru	For	For	Management
2.5	Elect Director Shinozaki, Hiroshi	For	For	Management
2.6	Elect Director Yoshimaru, Yukiko	For	For	Management
2.7	Elect Director Kitazawa, Toshifumi	For	For	Management
2.8	Elect Director Nakajima, Yoshimi	For	For	Management
2.9	Elect Director Takegawa, Keiko	For	For	Management
2.10	Elect Director Abe, Shinichi	For	For	Management

SHELL PLC

Ticker: SHELL Security ID: G80827101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Wael Sawan as Director	For	For	Management
5	Elect Cyrus Taraporevala as Director	For	For	Management
6	Elect Sir Charles Roxburgh as Director	For	For	Management
7	Elect Leena Srivastava as Director	For	For	Management
8	Re-elect Sinead Gorman as Director	For	For	Management
9	Re-elect Dick Boer as Director	For	For	Management
10	Re-elect Neil Carson as Director	For	For	Management
11	Re-elect Ann Godbehere as Director	For	For	Management
12	Re-elect Jane Lute as Director	For	For	Management
13	Re-elect Catherine Hughes as Director	For	For	Management
14	Re-elect Sir Andrew Mackenzie as Director	For	Against	Management
15	Re-elect Abraham Schot as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
22	Authorise UK Political Donations and Expenditure	For	For	Management
23	Adopt New Articles of Association	For	For	Management
24	Approve Share Plan	For	For	Management
25	Approve the Shell Energy Transition Progress	For	Against	Management
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	For	Shareholder

SHIN-ETSU CHEMICAL CO., LTD.

Ticker: 4063 Security ID: J72810120
 Meeting Date: JUN 29, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 275	For	For	Management
2.1	Elect Director Akiya, Fumio	For	For	Management
2.2	Elect Director Saito, Yasuhiko	For	For	Management
2.3	Elect Director Ueno, Susumu	For	For	Management
2.4	Elect Director Todoroki, Masahiko	For	For	Management
2.5	Elect Director Fukui, Toshihiko	For	For	Management
2.6	Elect Director Komiyama, Hiroshi	For	For	Management
2.7	Elect Director Nakamura, Kuniharu	For	For	Management
2.8	Elect Director Michael H. McGarry	For	For	Management
2.9	Elect Director Hasegawa, Mariko	For	For	Management
3.1	Appoint Statutory Auditor Onezawa, Hidenori	For	For	Management
3.2	Appoint Statutory Auditor Kaneko, Hiroko	For	Against	Management
4	Approve Stock Option Plan	For	For	Management

SOCIETE GENERALE SA

Ticker: GLE Security ID: F8591M517
 Meeting Date: MAY 23, 2023 Meeting Type: Annual/Special
 Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Remuneration Policy of Chairman of the Board	For	For	Management
6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	Management
7	Approve Remuneration Policy of Directors	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For	Management
10	Approve Compensation of Frederic Oudea, CEO	For	For	Management
11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For	Management
12	Approve Compensation of Diony Lebot, Vice-CEO	For	For	Management
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For	Management
14	Elect Slawomir Krupa as Director	For	For	Management
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	For	For	Management
16	Elect Ulrika Ekman as Director	For	For	Management
17	Elect Benoit de Ruffray as Director	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
20	Amend Article 7 of Bylaws Re: Representative of Employee	For	For	Management

21	Shareholders Length of Term Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SODEXO SA

Ticker: SW Security ID: F84941123
Meeting Date: DEC 19, 2022 Meeting Type: Annual/Special
Record Date: DEC 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For	Management
4	Reelect Veronique Laury as Director	For	For	Management
5	Reelect Luc Messier as Director	For	For	Management
6	Reelect Cecile Tandeau de Marsac as Director	For	For	Management
7	Elect Patrice de Talhouet as Director	For	For	Management
8	Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	For	For	Management
9	Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	For	For	Management
10	Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For	Management
13	Approve Remuneration Policy of Directors	For	For	Management
14	Approve Remuneration Policy of Chairman of the Board and CEO	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SPARK NEW ZEALAND LTD.

Ticker: SPK Security ID: Q8619N107
Meeting Date: NOV 04, 2022 Meeting Type: Annual
Record Date: NOV 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Board to Fix Remuneration of the Auditors	For	For	Management
2	Elect Gordon MacLeod as Director	For	For	Management
3	Elect Sheridan Broadbent as Director	For	For	Management
4	Elect Warwick Bray as Director	For	For	Management
5	Elect Justine Smyth as Director	For	For	Management
6	Elect Jolie Hodson as Director	For	For	Management

SSE PLC

Ticker: SSE Security ID: G8842P102
Meeting Date: JUL 21, 2022 Meeting Type: Annual
Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management

Statutory Reports					
2	Approve Remuneration Report	For	For	Management	
3	Approve Remuneration Policy	For	For	Management	
4	Amend Performance Share Plan	For	For	Management	
5	Approve Final Dividend	For	For	Management	
6	Re-elect Gregor Alexander as Director	For	For	Management	
7	Elect Dame Elish Angiolini as Director	For	For	Management	
8	Elect John Bason as Director	For	For	Management	
9	Re-elect Dame Sue Bruce as Director	For	For	Management	
10	Re-elect Tony Cocker as Director	For	For	Management	
11	Elect Debbie Crosbie as Director	For	For	Management	
12	Re-elect Peter Lynas as Director	For	For	Management	
13	Re-elect Helen Mahy as Director	For	For	Management	
14	Re-elect Sir John Manzoni as Director	For	For	Management	
15	Re-elect Alistair Phillips-Davies as Director	For	For	Management	
16	Re-elect Martin Pibworth as Director	For	For	Management	
17	Re-elect Melanie Smith as Director	For	For	Management	
18	Re-elect Dame Angela Strank as Director	For	For	Management	
19	Reappoint Ernst & Young LLP as Auditors	For	For	Management	
20	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management	
21	Approve Net Zero Transition Report	For	For	Management	
22	Authorise Issue of Equity	For	For	Management	
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management	
24	Authorise Market Purchase of Ordinary Shares	For	For	Management	
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management	

SUMCO CORP.

Ticker: 3436 Security ID: J76896109
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Hashimoto, Mayuki	For	For	Management
1.2	Elect Director Takii, Michiharu	For	For	Management
1.3	Elect Director Awa, Toshihiro	For	For	Management
1.4	Elect Director Ryuta, Jiro	For	For	Management
1.5	Elect Director Kato, Akane	For	For	Management
2	Approve Trust-Type Equity Compensation Plan	For	For	Management

SUN LIFE FINANCIAL INC.

Ticker: SLF Security ID: 866796105
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Deepak Chopra	For	For	Management
1.2	Elect Director Stephanie L. Coyles	For	For	Management
1.3	Elect Director Ashok K. Gupta	For	For	Management
1.4	Elect Director M. Marianne Harris	For	For	Management
1.5	Elect Director David H. Y. Ho	For	For	Management
1.6	Elect Director Laurie G. Hylton	For	For	Management
1.7	Elect Director Helen M. Malloy Hicks	For	For	Management
1.8	Elect Director Marie-Lucie Morin	For	For	Management
1.9	Elect Director Joseph M. Natale	For	For	Management
1.10	Elect Director Scott F. Powers	For	For	Management
1.11	Elect Director Kevin D. Strain	For	For	Management
1.12	Elect Director Barbara G. Stymiest	For	For	Management
2	Ratify Deloitte LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
A	SP 1: Produce a Report Documenting the Health Impacts and Potential Insurance Implications of its Investments in Fossil Fuels on its Current and Future Client Base	Against	For	Shareholder

SUNCOR ENERGY INC.

Ticker: SU Security ID: 867224107
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ian R. Ashby	For	For	Management
1.2	Elect Director Patricia M. Bedient	For	For	Management
1.3	Elect Director Russell K. Girling	For	For	Management
1.4	Elect Director Jean Paul (JP) Gladu	For	For	Management
1.5	Elect Director Dennis M. Houston	For	For	Management
1.6	Elect Director Richard M. Kruger	For	For	Management
1.7	Elect Director Brian P. MacDonald	For	For	Management
1.8	Elect Director Lorraine Mitchelmore	For	Against	Management
1.9	Elect Director Daniel Romasko	For	For	Management
1.10	Elect Director Christopher R. Seasons	For	For	Management
1.11	Elect Director M. Jacqueline Sheppard	For	For	Management
1.12	Elect Director Eira M. Thomas	For	For	Management
1.13	Elect Director Michael M. Wilson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	Against	For	Shareholder

SUNTORY BEVERAGE & FOOD LTD.

Ticker: 2587 Security ID: J78186103
Meeting Date: MAR 24, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 41	For	For	Management
2.1	Elect Director Ono, Makiko	For	For	Management
2.2	Elect Director Shekhar Mundlay	For	For	Management
2.3	Elect Director Naiki, Hachiro	For	For	Management
2.4	Elect Director Peter Harding	For	For	Management
2.5	Elect Director Miyamori, Hiroshi	For	For	Management
2.6	Elect Director Inoue, Yukari	For	For	Management
3.1	Elect Director and Audit Committee Member Yamazaki, Yuji	For	For	Management
3.2	Elect Director and Audit Committee Member Masuyama, Mika	For	For	Management
3.3	Elect Director and Audit Committee Member Mimura, Mariko	For	For	Management
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For	For	Management

SWEDBANK AB

Ticker: SWED.A Security ID: W94232100
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspectors of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7.a	Receive Financial Statements and Statutory Reports	None	None	Management

7.b	Receive Auditor's Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	Did Not	Vote Management
9	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	For	Did Not	Vote Management
10.a	Approve Discharge of Bo Bengtsson	For	Did Not	Vote Management
10.b	Approve Discharge of Goran Bengtsson	For	Did Not	Vote Management
10.c	Approve Discharge of Annika Creutzer	For	Did Not	Vote Management
10.d	Approve Discharge of Hans Eckerstrom	For	Did Not	Vote Management
10.e	Approve Discharge of Kerstin Hermansson	For	Did Not	Vote Management
10.f	Approve Discharge of Helena Liljedahl	For	Did Not	Vote Management
10.g	Approve Discharge of Bengt Erik Lindgren	For	Did Not	Vote Management
10.h	Approve Discharge of Anna Mossberg	For	Did Not	Vote Management
10.i	Approve Discharge of Per Olof Nyman	For	Did Not	Vote Management
10.j	Approve Discharge of Biljana Pehrsson	For	Did Not	Vote Management
10.k	Approve Discharge of Goran Persson	For	Did Not	Vote Management
10.l	Approve Discharge of Biorn Riese	For	Did Not	Vote Management
10.m	Approve Discharge of Bo Magnusson	For	Did Not	Vote Management
10.n	Approve Discharge of Jens Henriksson	For	Did Not	Vote Management
10.o	Approve Discharge of Roger Ljung	For	Did Not	Vote Management
10.p	Approve Discharge of Ake Skoglund	For	Did Not	Vote Management
10.q	Approve Discharge of Henrik Joelsson	For	Did Not	Vote Management
10.r	Approve Discharge of Camilla Linder	For	Did Not	Vote Management
11	Determine Number of Members (11) and Deputy Members of Board (0)	For	Did Not	Vote Management
12	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Did Not	Vote Management
13.a	Reelect Goran Bengtsson as Director	For	Did Not	Vote Management
13.b	Reelect Annika Creutzer as Director	For	Did Not	Vote Management
13.c	Reelect Hans Eckerstrom as Director	For	Did Not	Vote Management
13.d	Reelect Kerstin Hermansson as Director	For	Did Not	Vote Management
13.e	Reelect Helena Liljedahl as Director	For	Did Not	Vote Management
13.f	Reelect Bengt Erik Lindgren as Director	For	Did Not	Vote Management
13.g	Reelect Anna Mossberg as Director	For	Did Not	Vote Management
13.h	Reelect Per Olof Nyman as Director	For	Did Not	Vote Management
13.i	Reelect Biljana Pehrsson as Director	For	Did Not	Vote Management
13.j	Reelect Goran Persson as Director	For	Did Not	Vote Management
13.k	Reelect Biorn Riese as Director	For	Did Not	Vote Management
14	Elect Goran Persson as Board Chairman	For	Did Not	Vote Management
15	Ratify PricewaterhouseCoopers as Auditors	For	Did Not	Vote Management
16	Approve Nomination Committee Procedures	For	Did Not	Vote Management
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not	Vote Management
18	Authorize Repurchase Authorization for Trading in Own Shares	For	Did Not	Vote Management
19	Authorize Share Repurchase Program	For	Did Not	Vote Management
20	Approve Issuance of Convertibles without Preemptive Rights	For	Did Not	Vote Management
21.a	Approve Common Deferred Share Bonus Plan (Eken 2023)	For	Did Not	Vote Management
21.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	For	Did Not	Vote Management
21.c	Approve Equity Plan Financing	For	Did Not	Vote Management
22	Approve Remuneration Report	For	Did Not	Vote Management
23	Change Bank Software	Against	Did Not	Vote Shareholder
24	Allocation of funds	Against	Did Not	Vote Shareholder
25	Establishment of a Chamber of Commerce	Against	Did Not	Vote Shareholder
26	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	None	Did Not	Vote Shareholder

TELEFONICA SA

Ticker: TEF Security ID: 879382109
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Discharge of Board	For	For	Management
2	Approve Treatment of Net Loss	For	For	Management
3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
5	Approve Dividends Charged Against Unrestricted Reserves	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
9	Advisory Vote on Remuneration Report	For	For	Management

THE TORONTO-DOMINION BANK

Ticker: TD Security ID: 891160509
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cherie L. Brant	For	For	Management
1.2	Elect Director Amy W. Brinkley	For	For	Management
1.3	Elect Director Brian C. Ferguson	For	For	Management
1.4	Elect Director Colleen A. Goggins	For	For	Management
1.5	Elect Director David E. Kepler	For	For	Management
1.6	Elect Director Brian M. Levitt	For	For	Management
1.7	Elect Director Alan N. MacGibbon	For	For	Management
1.8	Elect Director Karen E. Maidment	For	For	Management
1.9	Elect Director Bharat B. Masrani	For	For	Management
1.10	Elect Director Claude Mongeau	For	For	Management
1.11	Elect Director S. Jane Rowe	For	For	Management
1.12	Elect Director Nancy G. Tower	For	For	Management
1.13	Elect Director Ajay K. Virmani	For	For	Management
1.14	Elect Director Mary A. Winston	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Against	For	Shareholder
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against	Against	Shareholder
6	SP 3: Advisory Vote on Environmental Policies	Against	For	Shareholder
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Against	Against	Shareholder
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against	Shareholder
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Against	For	Shareholder

UCB SA

Ticker: UCB Security ID: B93562120
Meeting Date: APR 27, 2023 Meeting Type: Annual/Special
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Approve Financial Statements,	For	For	Management

	Allocation of Income and Dividends of EUR 1.33 per Share			
5	Approve Remuneration Report	For	For	Management
6	Approve Discharge of Directors	For	For	Management
7	Approve Discharge of Auditors	For	For	Management
8.1.A	Reelect Jan Berger as Director	For	Against	Management
8.1.B	Indicate Jan Berger as Independent Director	For	For	Management
8.2	Reelect Cyril Janssen as Director	For	Against	Management
8.3.A	Elect Maelys Castella as Director	For	For	Management
8.3.B	Indicate Maelys Castella as Independent Director	For	For	Management
9	Approve Long-Term Incentive Plans	For	For	Management
10.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	For	For	Management
10.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	For	For	Management
10.3	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	For	For	Management

UNILEVER PLC

Ticker: ULVR Security ID: 904767704
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Re-elect Nils Andersen as Director	For	For	Management
4	Re-elect Judith Hartmann as Director	For	For	Management
5	Re-elect Adrian Hennah as Director	For	For	Management
6	Re-elect Alan Jope as Director	For	For	Management
7	Re-elect Andrea Jung as Director	For	For	Management
8	Re-elect Susan Kilsby as Director	For	For	Management
9	Re-elect Ruby Lu as Director	For	For	Management
10	Re-elect Strive Masiyiwa as Director	For	For	Management
11	Re-elect Youngme Moon as Director	For	For	Management
12	Re-elect Graeme Pitkethly as Director	For	For	Management
13	Re-elect Feike Sijbesma as Director	For	For	Management
14	Elect Nelson Peltz as Director	For	For	Management
15	Elect Hein Schumacher as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise Board to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

VINCI SA

Ticker: DG Security ID: F5879X108
Meeting Date: APR 13, 2023 Meeting Type: Annual/Special
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and	For	For	Management

4	Dividends of EUR 4 per Share			
	Reelect Caroline Gregoire Sainte Marie as Director	For	For	Management
5	Elect Carlos Aguilar as Director	For	For	Management
6	Elect Annette Messemer as Director	For	For	Management
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	For	For	Management
8	Elect Agnes Daney de Marcellac as Representative of Employee Shareholders to the Board	For	Against	Management
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	For	Against	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For	Management
13	Approve Compensation Report	For	For	Management
14	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For	For	Management
25	Authorize Filing of Required Documents/Other Formalities	For	For	Management

VODAFONE GROUP PLC

Ticker: VOD Security ID: G93882192
Meeting Date: JUL 26, 2022 Meeting Type: Annual
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Re-elect Jean-Francois van Boxmeer as Director	For	Against	Management
3	Re-elect Nick Read as Director	For	For	Management
4	Re-elect Margherita Della Valle as Director	For	For	Management
5	Elect Stephen Carter as Director	For	For	Management
6	Re-elect Sir Crispin Davis as Director	For	For	Management

7	Re-elect Michel Demare as Director	For	For	Management
8	Elect Delphine Ernotte Cunci as Director	For	For	Management
9	Re-elect Dame Clara Furse as Director	For	For	Management
10	Re-elect Valerie Gooding as Director	For	For	Management
11	Elect Deborah Kerr as Director	For	For	Management
12	Re-elect Maria Amparo Moraleda Martinez as Director	For	For	Management
13	Re-elect David Nish as Director	For	For	Management
14	Elect Simon Segars as Director	For	For	Management
15	Approve Final Dividend	For	For	Management
16	Approve Remuneration Report	For	For	Management
17	Reappoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise UK Political Donations and Expenditure	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

VOLVO AB

Ticker: VOLV.B Security ID: 928856301
Meeting Date: APR 04, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive President's Report	None	None	Management
8	Receive Financial Statements and Statutory Reports	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	For	Did Not Vote	Management
11.1	Approve Discharge of Matti Alahuhta	For	Did Not Vote	Management
11.2	Approve Discharge of Jan Carlson	For	Did Not Vote	Management
11.3	Approve Discharge of Eckhard Cordes	For	Did Not Vote	Management
11.4	Approve Discharge of Eric Elzvik	For	Did Not Vote	Management
11.5	Approve Discharge of Martha Finn Brooks	For	Did Not Vote	Management
11.6	Approve Discharge of Kurt Jofs	For	Did Not Vote	Management
11.7	Approve Discharge of Martin Lundstedt (Board Member)	For	Did Not Vote	Management
11.8	Approve Discharge of Kathryn V. Marinello	For	Did Not Vote	Management
11.9	Approve Discharge of Martina Merz	For	Did Not Vote	Management
11.10	Approve Discharge of Hanne de Mora	For	Did Not Vote	Management
11.11	Approve Discharge of Helena Stjernholm	For	Did Not Vote	Management
11.12	Approve Discharge of Carl-Henric Svanberg	For	Did Not Vote	Management
11.13	Approve Discharge of Lars Ask (Employee Representative)	For	Did Not Vote	Management
11.14	Approve Discharge of Mats Henning (Employee Representative)	For	Did Not Vote	Management
11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	For	Did Not Vote	Management
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	Did Not Vote	Management
11.17	Approve Discharge of Mari Larsson	For	Did Not Vote	Management

	(Deputy Employee Representative)			
11.18	Approve Discharge of Martin Lundstedt (as CEO)	For	Did Not Vote	Management
12.1	Determine Number of Members (11) of Board	For	Did Not Vote	Management
12.2	Determine Number Deputy Members (0) of Board	For	Did Not Vote	Management
13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	Did Not Vote	Management
14.1	Reelect Matti Alahuhta as Director	For	Did Not Vote	Management
14.2	Elect Bo Annvik as New Director	For	Did Not Vote	Management
14.3	Reelect Jan Carlson as Director	For	Did Not Vote	Management
14.4	Reelect Eric Elzvik as Director	For	Did Not Vote	Management
14.5	Reelect Martha Finn Brooks as Director	For	Did Not Vote	Management
14.6	Reelect Kurt Jofs as Director	For	Did Not Vote	Management
14.7	Reelect Martin Lundstedt as Director	For	Did Not Vote	Management
14.8	Reelect Kathryn V. Marinello as Director	For	Did Not Vote	Management
14.9	Reelect Martina Merz as Director	For	Did Not Vote	Management
14.10	Reelect Helena Stjernholm as Director	For	Did Not Vote	Management
14.11	Reelect Carl-Henric Svanberg as Director	For	Did Not Vote	Management
15	Reelect Carl-Henric Svanberg as Board Chair	For	Did Not Vote	Management
16	Approve Remuneration of Auditors	For	Did Not Vote	Management
17	Ratify Deloitte AB as Auditors	For	Did Not Vote	Management
18.1	Elect Par Boman to Serve on Nominating Committee	For	Did Not Vote	Management
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	For	Did Not Vote	Management
18.3	Elect Magnus Billing to Serve on Nominating Committee	For	Did Not Vote	Management
18.4	Elect Anders Algotsson to Serve on Nominating Committee	For	Did Not Vote	Management
18.5	Elect Chairman of the Board to Serve on Nomination Committee	For	Did Not Vote	Management
19	Approve Remuneration Report	For	Did Not Vote	Management
20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
20.2	Approve Long-Term Performance Based Incentive Program	For	Did Not Vote	Management

YOKOGAWA ELECTRIC CORP.

Ticker: 6841 Security ID: J97272124
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	For	Management
2.1	Elect Director Nara, Hitoshi	For	For	Management
2.2	Elect Director Anabuki, Junichi	For	For	Management
2.3	Elect Director Yu Dai	For	For	Management
2.4	Elect Director Sugata, Shiro	For	For	Management
2.5	Elect Director Uchida, Akira	For	For	Management
2.6	Elect Director Urano, Kuniko	For	For	Management
2.7	Elect Director Hirano, Takuya	For	For	Management
2.8	Elect Director Goto, Yujiro	For	For	Management
3	Appoint Statutory Auditor Hasegawa, Kenji	For	For	Management

===== Glenmede Quantitative U.S. Large Cap Core Equity Portfolio =====

ADOBE INC.

Ticker: ADBE Security ID: 00724F101
Meeting Date: APR 20, 2023 Meeting Type: Annual

Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Brett Biggs	For	For	Management
1c	Elect Director Melanie Boulden	For	For	Management
1d	Elect Director Frank Calderoni	For	For	Management
1e	Elect Director Laura Desmond	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Spencer Neumann	For	For	Management
1h	Elect Director Kathleen Oberg	For	For	Management
1i	Elect Director Dheeraj Pandey	For	For	Management
1j	Elect Director David Ricks	For	For	Management
1k	Elect Director Daniel Rosensweig	For	For	Management
1l	Elect Director John Warnock	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder

ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora M. Denzel	For	For	Management
1b	Elect Director Mark Durcan	For	For	Management
1c	Elect Director Michael P. Gregoire	For	For	Management
1d	Elect Director Joseph A. Householder	For	For	Management
1e	Elect Director John W. Marren	For	For	Management
1f	Elect Director Jon A. Olson	For	For	Management
1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
1i	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: JAN 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heidi K. Kunz	For	For	Management
1.2	Elect Director Susan H. Rataj	For	For	Management
1.3	Elect Director George A. Scangos	For	For	Management
1.4	Elect Director Dow R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AKAMAI TECHNOLOGIES, INC.

Ticker: AKAM Security ID: 00971T101
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Sharon Bowen	For	For	Management
1.2	Elect Director Marianne Brown	For	For	Management
1.3	Elect Director Monte Ford	For	For	Management
1.4	Elect Director Dan Hesse	For	For	Management
1.5	Elect Director Tom Killalea	For	For	Management
1.6	Elect Director Tom Leighton	For	For	Management
1.7	Elect Director Jonathan Miller	For	For	Management
1.8	Elect Director Madhu Ranganathan	For	For	Management
1.9	Elect Director Ben Verwaayen	For	For	Management
1.10	Elect Director Bill Wagner	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ALBERTSONS COMPANIES, INC.

Ticker: ACI Security ID: 013091103
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vivek Sankaran	For	Against	Management
1b	Elect Director James Donald	For	Against	Management
1c	Elect Director Chan Galbato	For	Against	Management
1d	Elect Director Sharon Allen	For	Against	Management
1e	Elect Director Shant Babikian	For	Against	Management
1f	Elect Director Steven Davis *Withdrawn Resolution*	None	None	Management
1g	Elect Director Kim Fennebresque	For	For	Management
1h	Elect Director Allen Gibson	For	Against	Management
1i	Elect Director Hersch Klaff	For	Against	Management
1j	Elect Director Jay Schottenstein	For	Against	Management
1k	Elect Director Alan Schumacher	For	Against	Management
1l	Elect Director Brian Kevin Turner	For	Against	Management
1m	Elect Director Mary Elizabeth West	For	Against	Management
1n	Elect Director Scott Wille	For	Against	Management
2	Ratify Deloitte and Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management
1f	Elect Director R. Martin "Marty" Chavez	For	For	Management
1g	Elect Director L. John Doerr	For	For	Management
1h	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1i	Elect Director Ann Mather	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Shareholder

8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	For	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
17	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ian L.T. Clarke	For	For	Management
1b	Elect Director Marjorie M. Connelly	For	For	Management
1c	Elect Director R. Matt Davis	For	For	Management
1d	Elect Director William F. Gifford, Jr.	For	For	Management
1e	Elect Director Jacinto J. Hernandez	For	For	Management
1f	Elect Director Debra J. Kelly-Ennis	For	For	Management
1g	Elect Director Kathryn B. McQuade	For	For	Management
1h	Elect Director George Munoz	For	For	Management
1i	Elect Director Nabil Y. Sakkab	For	For	Management
1j	Elect Director Virginia E. Shanks	For	For	Management
1k	Elect Director Ellen R. Strahlman	For	For	Management
1l	Elect Director M. Max Yzaguirre	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
6	Report on Third-Party Civil Rights Audit	Against	For	Shareholder

AMDOCS LIMITED

Ticker: DOX Security ID: G02602103
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert A. Minicucci	For	For	Management
1.2	Elect Director Adrian Gardner	For	For	Management
1.3	Elect Director Rafael de la Vega	For	For	Management
1.4	Elect Director Eli Gelman	For	For	Management
1.5	Elect Director Richard T.C. LeFave	For	For	Management
1.6	Elect Director John A. MacDonald	For	For	Management
1.7	Elect Director Shuky Sheffer	For	For	Management

1.8	Elect Director Yvette Kanouff	For	For	Management
1.9	Elect Director Sarah Ruth Davis	For	For	Management
1.10	Elect Director Amos Genish	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Approve an Increase in the Quarterly Cash Dividend Rate	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

AMERICAN ELECTRIC POWER COMPANY, INC.

Ticker: AEP Security ID: 025537101
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas K. Akins	For	Against	Management
1.2	Elect Director J. Barnie Beasley, Jr.	For	For	Management
1.3	Elect Director Ben Fowke	For	Against	Management
1.4	Elect Director Art A. Garcia	For	Against	Management
1.5	Elect Director Linda A. Goodspeed	For	For	Management
1.6	Elect Director Donna A. James	For	For	Management
1.7	Elect Director Sandra Beach Lin	For	Against	Management
1.8	Elect Director Margaret M. McCarthy	For	For	Management
1.9	Elect Director Oliver G. 'Rick' Richard, III	For	For	Management
1.10	Elect Director Daryl Roberts	For	For	Management
1.11	Elect Director Julia A. Sloat	For	For	Management
1.12	Elect Director Sara Martinez Tucker	For	Against	Management
1.13	Elect Director Lewis Von Thae	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Reduce Supermajority Vote Requirement	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paola Bergamaschi	For	For	Management
1b	Elect Director James Cole, Jr.	For	For	Management
1c	Elect Director W. Don Cornwell	For	For	Management
1d	Elect Director Linda A. Mills	For	For	Management
1e	Elect Director Diana M. Murphy	For	For	Management
1f	Elect Director Peter R. Porrino	For	For	Management
1g	Elect Director John G. Rice	For	For	Management
1h	Elect Director Therese M. Vaughan	For	For	Management
1i	Elect Director Vanessa A. Wittman	For	For	Management
1j	Elect Director Peter Zaffino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

AMETEK, INC.

Ticker: AME Security ID: 031100100
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Amato	For	For	Management
1b	Elect Director Anthony J. Conti	For	For	Management
1c	Elect Director Gretchen W. McClain	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

AMGEN INC.

Ticker: AMGN Security ID: 031162100
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Michael V. Drake	For	For	Management
1d	Elect Director Brian J. Druker	For	For	Management
1e	Elect Director Robert A. Eckert	For	For	Management
1f	Elect Director Greg C. Garland	For	For	Management
1g	Elect Director Charles M. Holley, Jr.	For	For	Management
1h	Elect Director S. Omar Ishrak	For	For	Management
1i	Elect Director Tyler Jacks	For	For	Management
1j	Elect Director Ellen J. Kullman	For	For	Management
1k	Elect Director Amy E. Miles	For	For	Management
1l	Elect Director Ronald D. Sugar	For	For	Management
1m	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ARISTA NETWORKS, INC.

Ticker: ANET Security ID: 040413106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis Chew	For	Withhold	Management
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	None	None	Management
1.3	Elect Director Mark B. Templeton	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

AT&T INC.

Ticker: T Security ID: 00206R102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott T. Ford	For	For	Management
1.2	Elect Director Glenn H. Hutchins	For	For	Management
1.3	Elect Director William E. Kennard	For	For	Management
1.4	Elect Director Stephen J. Luczo	For	For	Management
1.5	Elect Director Michael B. McCallister	For	For	Management
1.6	Elect Director Beth E. Mooney	For	For	Management
1.7	Elect Director Matthew K. Rose	For	For	Management
1.8	Elect Director John T. Stankey	For	For	Management
1.9	Elect Director Cynthia B. Taylor	For	For	Management
1.10	Elect Director Luis A. Ubinas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5	Require Independent Board Chair	Against	For	Shareholder
6	Commission Third Party Racial Equity Audit	Against	For	Shareholder

BAKER HUGHES COMPANY

Ticker: BKR Security ID: 05722G100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Brenneman	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Nelda J. Connors	For	For	Management
1.5	Elect Director Michael R. Dumais	For	For	Management
1.6	Elect Director Lynn L. Elsenhans	For	For	Management
1.7	Elect Director John G. Rice	For	For	Management
1.8	Elect Director Lorenzo Simonelli	For	For	Management
1.9	Elect Director Mohsen Sohi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BIOGEN INC.

Ticker: BIIB Security ID: 09062X103
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner - Withdrawn	None	None	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director Maria C. Freire	For	Against	Management
1d	Elect Director William A. Hawkins	For	Against	Management
1e	Elect Director William D. Jones- Withdrawn	None	None	Management
1f	Elect Director Jesus B. Mantas	For	For	Management
1g	Elect Director Richard C. Mulligan- Withdrawn	None	None	Management
1h	Elect Director Eric K. Rowinsky	For	For	Management
1i	Elect Director Stephen A. Sherwin	For	For	Management
1j	Elect Director Christopher A. Viehbacher	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Elect Director Susan K. Langer	For	For	Management

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn D. Fogel	For	For	Management
1.2	Elect Director Miriam M. Graddick-Weir	For	For	Management
1.3	Elect Director Wei Hopeman	For	For	Management
1.4	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.5	Elect Director Charles H. Noski	For	For	Management
1.6	Elect Director Larry Quinlan	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Sumit Singh	For	For	Management
1.10	Elect Director Lynn Vojvodich	For	For	Management

1.11	Radakovich			
2	Elect Director Vanessa A. Wittman	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

BORGWARNER INC.

Ticker: BWA Security ID: 099724106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Sara A. Greenstein	For	For	Management
1B	Elect Director Michael S. Hanley	For	For	Management
1C	Elect Director Frederic B. Lissalde	For	For	Management
1D	Elect Director Shaun E. McAlmont	For	For	Management
1E	Elect Director Deborah D. McWhinney	For	For	Management
1F	Elect Director Alexis P. Michas	For	For	Management
1G	Elect Director Sailaja K. Shankar	For	For	Management
1H	Elect Director Hau N. Thai-Tang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Just Transition	Against	For	Shareholder

BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Deepak L. Bhatt	For	For	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Manuel Hidalgo Medina	For	For	Management
1F	Elect Director Paula A. Price	For	For	Management
1G	Elect Director Derica W. Rice	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Gerald L. Storch	For	For	Management
1J	Elect Director Karen H. Vousden	For	For	Management
1K	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder

CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	For	Management
1.4	Elect Director Anirudh Devgan	For	For	Management
1.5	Elect Director ML Krakauer	For	For	Management
1.6	Elect Director Julia Liuson	For	For	Management
1.7	Elect Director James D. Plummer	For	For	Management
1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.9	Elect Director John B. Shoven	For	For	Management
1.10	Elect Director Young K. Sohn	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against	Shareholder

CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	For	Management
1b	Elect Director Ime Archibong	For	For	Management
1c	Elect Director Christine Detrick	For	For	Management
1d	Elect Director Ann Fritz Hackett	For	For	Management
1e	Elect Director Peter Thomas Killalea	For	For	Management
1f	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	Management
1h	Elect Director Peter E. Raskind	For	For	Management
1i	Elect Director Eileen Serra	For	For	Management
1j	Elect Director Mayo A. Shattuck, III	For	For	Management
1k	Elect Director Bradford H. Warner	For	For	Management
1l	Elect Director Craig Anthony Williams	For	For	Management
2	Eliminate Supermajority Vote Requirement	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Adopt Simple Majority Vote	Against	For	Shareholder
8	Report on Board Oversight of Risks Related to Discrimination	Against	Against	Shareholder
9	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

CARRIER GLOBAL CORPORATION

Ticker: CARR Security ID: 14448C104
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean-Pierre Garnier	For	For	Management
1b	Elect Director David L. Gitlin	For	For	Management
1c	Elect Director John J. Greisch	For	For	Management
1d	Elect Director Charles M. Holley, Jr.	For	For	Management
1e	Elect Director Michael M. McNamara	For	For	Management
1f	Elect Director Susan N. Story	For	For	Management
1g	Elect Director Michael A. Todman	For	For	Management
1h	Elect Director Virginia M. Wilson	For	For	Management
1i	Elect Director Beth A. Wozniak	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

CBRE GROUP, INC.

Ticker: CBRE Security ID: 12504L109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	For	Management
1b	Elect Director Beth F. Cobert	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Shira D. Goodman	For	For	Management
1e	Elect Director E.M. Blake Hutcheson	For	For	Management
1f	Elect Director Christopher T. Jenny	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Susan Meaney	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director Robert E. Sulentic	For	For	Management
1k	Elect Director Sanjiv Yajnik	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director John D. Harris, II	For	For	Management
1f	Elect Director Kristina M. Johnson	For	For	Management
1g	Elect Director Roderick C. McGeary	For	For	Management
1h	Elect Director Sarah Rae Murphy	For	For	Management
1i	Elect Director Charles H. Robbins	For	For	Management
1j	Elect Director Brenton L. Saunders	For	For	Management
1k	Elect Director Lisa T. Su	For	For	Management
1l	Elect Director Marianna Tessel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For	Shareholder

CITIZENS FINANCIAL GROUP INC.

Ticker: CFG Security ID: 174610105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Van Saun	For	For	Management
1.2	Elect Director Lee Alexander	For	For	Management
1.3	Elect Director Christine M. Cumming	For	For	Management
1.4	Elect Director Kevin Cummings	For	For	Management
1.5	Elect Director William P. Hankowsky	For	For	Management
1.6	Elect Director Edward J. Kelly, III	For	For	Management
1.7	Elect Director Robert G. Leary	For	For	Management
1.8	Elect Director Terrance J. Lillis	For	For	Management
1.9	Elect Director Michele N. Siekerka	For	For	Management
1.10	Elect Director Shivan Subramaniam	For	For	Management

1.11	Elect Director Christopher J. Swift	For	For	Management
1.12	Elect Director Wendy A. Watson	For	For	Management
1.13	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CME GROUP INC.

Ticker: CME Security ID: 12572Q105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	For	Management
1b	Elect Director Kathryn Benesh	For	For	Management
1c	Elect Director Timothy S. Bitsberger	For	Against	Management
1d	Elect Director Charles P. Carey	For	Against	Management
1e	Elect Director Bryan T. Durkin	For	For	Management
1f	Elect Director Harold Ford, Jr.	For	For	Management
1g	Elect Director Martin J. Gepsman	For	For	Management
1h	Elect Director Larry G. Gerdes	For	For	Management
1i	Elect Director Daniel R. Glickman	For	Against	Management
1j	Elect Director Daniel G. Kaye	For	For	Management
1k	Elect Director Phyllis M. Lockett	For	Against	Management
1l	Elect Director Deborah J. Lucas	For	For	Management
1m	Elect Director Terry L. Savage	For	Against	Management
1n	Elect Director Rahael Seifu	For	Against	Management
1o	Elect Director William R. Shepard	For	For	Management
1p	Elect Director Howard J. Siegel	For	For	Management
1q	Elect Director Dennis A. Suskind	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSB Security ID: 192446102
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Eric Branderiz	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director Nella Domenici	For	For	Management
1g	Elect Director Ravi Kumar S	For	For	Management
1h	Elect Director Leo S. Mackay, Jr.	For	For	Management
1i	Elect Director Michael Patsalos-Fox	For	For	Management
1j	Elect Director Stephen J. Rohleder	For	For	Management
1k	Elect Director Abraham "Bram" Schot	For	For	Management
1l	Elect Director Joseph M. Velli	For	For	Management
1m	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
7	Amend Bylaws	Against	Against	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
 Meeting Date: JUN 07, 2023 Meeting Type: Annual
 Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management
1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.3	Elect Director Madeline S. Bell	For	Withhold	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Oversee and Report on a Racial Equity Audit	Against	For	Shareholder
8	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder

 CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104
 Meeting Date: MAY 16, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dennis V. Arriola	For	Against	Management
1b	Elect Director Jody Freeman	For	Against	Management
1c	Elect Director Gay Huey Evans	For	Against	Management
1d	Elect Director Jeffrey A. Joerres	For	Against	Management
1e	Elect Director Ryan M. Lance	For	Against	Management
1f	Elect Director Timothy A. Leach	For	Against	Management
1g	Elect Director William H. McRaven	For	Against	Management
1h	Elect Director Sharmila Mulligan	For	Against	Management
1i	Elect Director Eric D. Mullins	For	Against	Management
1j	Elect Director Arjun N. Murti	For	Against	Management
1k	Elect Director Robert A. Niblock	For	Against	Management
1l	Elect Director David T. Seaton	For	Against	Management
1m	Elect Director R.A. Walker	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder
10	Report on Lobbying Payments and Policy	Against	For	Shareholder

 CORTEVA, INC.

Ticker: CTVA Security ID: 22052L104
 Meeting Date: APR 21, 2023 Meeting Type: Annual

Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lamberto Andreotti	For	For	Management
1b	Elect Director Klaus A. Engel	For	For	Management
1c	Elect Director David C. Everitt	For	For	Management
1d	Elect Director Janet P. Giesselman	For	For	Management
1e	Elect Director Karen H. Grimes	For	For	Management
1f	Elect Director Michael O. Johanns	For	For	Management
1g	Elect Director Rebecca B. Liebert	For	For	Management
1h	Elect Director Marcos M. Lutz	For	For	Management
1i	Elect Director Charles V. Magro	For	For	Management
1j	Elect Director Nayaki R. Nayyar	For	For	Management
1k	Elect Director Gregory R. Page	For	For	Management
1l	Elect Director Kerry J. Preete	For	For	Management
1m	Elect Director Patrick J. Ward	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CSX CORPORATION

Ticker: CSX Security ID: 126408103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Thomas P. Bostick	For	For	Management
1c	Elect Director Steven T. Halverson	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Joseph R. Hinrichs	For	For	Management
1f	Elect Director David M. Moffett	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Suzanne M. Vautrinot	For	For	Management
1i	Elect Director James L. Wainscott	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director Jeffrey R. Balser	For	For	Management
1c	Elect Director C. David Brown, II	For	For	Management
1d	Elect Director Alecia A. DeCoudreaux	For	For	Management
1e	Elect Director Nancy-Ann M. DeParle	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt a Paid Sick Leave Policy	Against	For	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
8	Commission Third Party Assessment on	Against	For	Shareholder

Company's Commitment to Freedom of Association and Collective Bargaining Rights

9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder
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DOCUSIGN, INC.

Ticker:	DOCU	Security ID:	256163106
Meeting Date:	MAY 31, 2023	Meeting Type:	Annual
Record Date:	APR 06, 2023		

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James Beer	For	Withhold	Management
1.2	Elect Director Cain A. Hayes	For	Withhold	Management
1.3	Elect Director Allan Thygesen	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

DROPBOX, INC.

Ticker:	DBX	Security ID:	26210C104
Meeting Date:	MAY 18, 2023	Meeting Type:	Annual
Record Date:	MAR 23, 2023		

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew W. Houston	For	Withhold	Management
1.2	Elect Director Donald W. Blair	For	For	Management
1.3	Elect Director Lisa Campbell	For	Withhold	Management
1.4	Elect Director Paul E. Jacobs	For	Withhold	Management
1.5	Elect Director Sara Mathew	For	For	Management
1.6	Elect Director Abhay Parasnis	For	For	Management
1.7	Elect Director Karen Peacock	For	For	Management
1.8	Elect Director Michael Seibel	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EBAY, INC.

Ticker:	EBAY	Security ID:	278642103
Meeting Date:	JUN 21, 2023	Meeting Type:	Annual
Record Date:	APR 24, 2023		

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Adriane M. Brown	For	For	Management
1b	Elect Director Aparna Chennapragada	For	For	Management
1c	Elect Director Logan D. Green	For	For	Management
1d	Elect Director E. Carol Hayles	For	For	Management
1e	Elect Director Jamie Iannone	For	For	Management
1f	Elect Director Shripriya Mahesh	For	For	Management
1g	Elect Director Paul S. Pressler	For	For	Management
1h	Elect Director Mohak Shroff	For	For	Management
1i	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	Shareholder

ELEVANCE HEALTH, INC.

Ticker: ELV Security ID: 036752103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
1.4	Elect Director Deanna D. Strable	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Annually Report Third Party Political Contributions	Against	Against	Shareholder

EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nanci Caldwell	For	For	Management
1b	Elect Director Adaire Fox-Martin	For	For	Management
1c	Elect Director Ron Guerrier - Withdrawn	None	None	Management
1d	Elect Director Gary Hromadko	For	For	Management
1e	Elect Director Charles Meyers	For	For	Management
1f	Elect Director Thomas Olinger	For	For	Management
1g	Elect Director Christopher Paisley	For	For	Management
1h	Elect Director Jeetu Patel	For	For	Management
1i	Elect Director Sandra Rivera	For	For	Management
1j	Elect Director Fidelma Russo	For	For	Management
1k	Elect Director Peter Van Camp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

EQUITABLE HOLDINGS, INC.

Ticker: EQH Security ID: 29452E101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis A. Hondal	For	For	Management
1b	Elect Director Arlene Isaacs-Lowe	For	For	Management
1c	Elect Director Daniel G. Kaye	For	For	Management
1d	Elect Director Joan Lamm-Tennant	For	For	Management
1e	Elect Director Craig MacKay	For	For	Management
1f	Elect Director Mark Pearson	For	For	Management
1g	Elect Director Bertram L. Scott	For	For	Management
1h	Elect Director George Stansfield	For	For	Management
1i	Elect Director Charles G.T. Stonehill	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EVERCORE INC.

Ticker: EVR Security ID: 29977A105
 Meeting Date: JUN 15, 2023 Meeting Type: Annual
 Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Roger C. Altman	For	For	Management
1b	Elect Director Richard I. Beattie	For	For	Management
1c	Elect Director Pamela G. Carlton	For	For	Management
1d	Elect Director Ellen V. Futter	For	For	Management
1e	Elect Director Gail B. Harris	For	For	Management
1f	Elect Director Robert B. Millard	For	For	Management
1g	Elect Director Willard J. Overlock, Jr.	For	For	Management
1h	Elect Director Simon M. Robertson	For	For	Management
1i	Elect Director John S. Weinberg	For	For	Management
1j	Elect Director William J. Wheeler	For	For	Management
1k	Elect Director Sarah K. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

 EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn M. Alger	For	For	Management
1.2	Elect Director Robert P. Carlile	For	For	Management
1.3	Elect Director James M. DuBois	For	For	Management
1.4	Elect Director Mark A. Emmert	For	For	Management
1.5	Elect Director Diane H. Gulyas	For	For	Management
1.6	Elect Director Jeffrey S. Musser	For	For	Management
1.7	Elect Director Brandon S. Pedersen	For	For	Management
1.8	Elect Director Liane J. Pelletier	For	For	Management
1.9	Elect Director Olivia D. Polius	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For	Shareholder

 FLEETCOR TECHNOLOGIES, INC.

Ticker: FLT Security ID: 339041105
 Meeting Date: JUN 09, 2023 Meeting Type: Annual
 Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven T. Stull	For	Against	Management
1b	Elect Director Annabelle Bexiga	For	For	Management
1c	Elect Director Michael Buckman	For	For	Management
1d	Elect Director Ronald F. Clarke	For	For	Management
1e	Elect Director Joseph W. Farrelly	For	Against	Management
1f	Elect Director Rahul Gupta	For	For	Management
1g	Elect Director Thomas M. Hagerty	For	Against	Management
1h	Elect Director Archie L. Jones, Jr.	For	For	Management
1i	Elect Director Hala G. Moddelmog	For	Against	Management
1j	Elect Director Richard Macchia	For	For	Management
1k	Elect Director Jeffrey S. Sloan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

FORTINET, INC.

Ticker: FTNT Security ID: 34959E109
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kenneth A. Goldman	For	For	Management
1.4	Elect Director Ming Hsieh	For	For	Management
1.5	Elect Director Jean Hu	For	For	Management
1.6	Elect Director William H. Neukom	For	For	Management
1.7	Elect Director Judith Sim	For	For	Management
1.8	Elect Director Admiral James Stavridis (Ret)	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	Management

GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Clarke	For	For	Management
1b	Elect Director James S. Crown	For	For	Management
1c	Elect Director Rudy F. deLeon	For	For	Management
1d	Elect Director Cecil D. Haney	For	For	Management
1e	Elect Director Mark M. Malcolm	For	For	Management
1f	Elect Director James N. Mattis	For	For	Management
1g	Elect Director Phebe N. Novakovic	For	Against	Management
1h	Elect Director C. Howard Nye	For	For	Management
1i	Elect Director Catherine B. Reynolds	For	For	Management
1j	Elect Director Laura J. Schumacher	For	For	Management
1k	Elect Director Robert K. Steel	For	For	Management
1l	Elect Director John G. Stratton	For	For	Management
1m	Elect Director Peter A. Wall	For	For	Management
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Human Rights Risk Assessment	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder

GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104
Meeting Date: SEP 27, 2022 Meeting Type: Annual
Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	For	Management
1c	Elect Director C. Kim Goodwin	For	For	Management
1d	Elect Director Jeffrey L. Harmening	For	For	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	For	Management
1g	Elect Director Elizabeth C. Lempres	For	For	Management
1h	Elect Director Diane L. Neal	For	For	Management
1i	Elect Director Steve Odland	For	For	Management

1j	Elect Director Maria A. Sastre	For	For	Management
1k	Elect Director Eric D. Sprunk	For	For	Management
1l	Elect Director Jorge A. Uribe	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Absolute Plastic Packaging Use Reduction	Against	For	Shareholder

GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Aneel Bhusri	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Joanne C. Crevoiserat	For	For	Management
1e	Elect Director Linda R. Gooden	For	For	Management
1f	Elect Director Joseph Jimenez	For	For	Management
1g	Elect Director Jonathan McNeill	For	For	Management
1h	Elect Director Judith A. Miscik	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Thomas M. Schoewe	For	For	Management
1k	Elect Director Mark A. Tatum	For	For	Management
1l	Elect Director Jan E. Tighe	For	For	Management
1m	Elect Director Devin N. Wenig	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Report on Setting Sustainable Sourcing Targets	Against	For	Shareholder

GENUINE PARTS COMPANY

Ticker: GPC Security ID: 372460105
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth W. Camp	For	For	Management
1.2	Elect Director Richard Cox, Jr.	For	For	Management
1.3	Elect Director Paul D. Donahue	For	For	Management
1.4	Elect Director Gary P. Fayard	For	For	Management
1.5	Elect Director P. Russell Hardin	For	For	Management
1.6	Elect Director John R. Holder	For	For	Management
1.7	Elect Director Donna W. Hyland	For	For	Management
1.8	Elect Director John D. Johns	For	For	Management
1.9	Elect Director Jean-Jacques Lafont	For	For	Management
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For	Management
1.11	Elect Director Wendy B. Needham	For	For	Management
1.12	Elect Director Juliette W. Pryor	For	For	Management
1.13	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103

Meeting Date: MAY 03, 2023 Meeting Type: Annual
 Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacqueline K. Barton	For	For	Management
1b	Elect Director Jeffrey A. Bluestone	For	For	Management
1c	Elect Director Sandra J. Horning	For	For	Management
1d	Elect Director Kelly A. Kramer	For	For	Management
1e	Elect Director Kevin E. Lofton	For	For	Management
1f	Elect Director Harish Manwani	For	For	Management
1g	Elect Director Daniel P. O'Day	For	For	Management
1h	Elect Director Javier J. Rodriguez	For	For	Management
1i	Elect Director Anthony Welters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Require More Director Nominations Than Open Seats	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

 GRAPHIC PACKAGING HOLDING COMPANY

Ticker: GPK Security ID: 388689101
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael P. Doss	For	For	Management
1.2	Elect Director Dean A. Scarborough	For	For	Management
1.3	Elect Director Larry M. Venturelli	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

 HARLEY-DAVIDSON, INC.

Ticker: HOG Security ID: 412822108
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Troy Alstead	For	For	Management
1.2	Elect Director Jared D. Dourdeville	For	Withhold	Management
1.3	Elect Director James D. Farley, Jr.	For	For	Management
1.4	Elect Director Allan Golston	For	For	Management
1.5	Elect Director Sara L. Levinson	For	Withhold	Management
1.6	Elect Director Norman Thomas Linebarger	For	Withhold	Management
1.7	Elect Director Rafeh Masood	For	For	Management
1.8	Elect Director Maryrose Sylvester	For	Withhold	Management
1.9	Elect Director Jochen Zeitz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

 HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109
 Meeting Date: APR 05, 2023 Meeting Type: Annual
 Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management

1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director Regina E. Dugan	For	For	Management
1e	Elect Director Jean M. Hobby	For	For	Management
1f	Elect Director Raymond J. Lane	For	For	Management
1g	Elect Director Ann M. Livermore	For	For	Management
1h	Elect Director Antonio F. Neri	For	For	Management
1i	Elect Director Charles H. Noski	For	For	Management
1j	Elect Director Raymond E. Ozzie	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Patricia F. Russo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

HP INC.

Ticker: HPQ Security ID: 40434L105
Meeting Date: APR 24, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aida M. Alvarez	For	For	Management
1b	Elect Director Shumeet Banerji	For	For	Management
1c	Elect Director Robert R. Bennett	For	For	Management
1d	Elect Director Charles "Chip" V. Bergh	For	For	Management
1e	Elect Director Bruce Broussard	For	For	Management
1f	Elect Director Stacy Brown-Philpot	For	For	Management
1g	Elect Director Stephanie A. Burns	For	For	Management
1h	Elect Director Mary Anne Citrino	For	For	Management
1i	Elect Director Richard L. Clemmer	For	For	Management
1j	Elect Director Enrique J. Lores	For	For	Management
1k	Elect Director Judith "Jami" Miscik	For	For	Management
1l	Elect Director Kim K.W. Rucker	For	For	Management
1m	Elect Director Subra Suresh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

HUMANA INC.

Ticker: HUM Security ID: 444859102
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Raquel C. Bono	For	For	Management
1b	Elect Director Bruce D. Broussard	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director David T. Feinberg	For	For	Management
1e	Elect Director Wayne A. I. Frederick	For	For	Management
1f	Elect Director John W. Garratt	For	For	Management
1g	Elect Director Kurt J. Hilzinger	For	For	Management
1h	Elect Director Karen W. Katz	For	For	Management
1i	Elect Director Marcy S. Klevorn	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director Jorge S. Mesquita	For	For	Management
1l	Elect Director Brad D. Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

JUNIPER NETWORKS, INC.

Ticker: JNPR Security ID: 48203R104
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne DeSanto	For	For	Management
1b	Elect Director Kevin DeNuccio	For	For	Management
1c	Elect Director James Dolce	For	For	Management
1d	Elect Director Steven Fernandez	For	For	Management
1e	Elect Director Christine Gorjanc	For	For	Management
1f	Elect Director Janet Haugen	For	For	Management
1g	Elect Director Scott Kriens	For	For	Management
1h	Elect Director Rahul Merchant	For	For	Management
1i	Elect Director Rami Rahim	For	For	Management
1j	Elect Director William Stensrud	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

KLA CORPORATION

Ticker: KLAC Security ID: 482480100
 Meeting Date: NOV 02, 2022 Meeting Type: Annual
 Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Calderoni	For	For	Management
1.2	Elect Director Jeneanne Hanley	For	For	Management
1.3	Elect Director Emiko Higashi	For	For	Management
1.4	Elect Director Kevin Kennedy	For	For	Management
1.5	Elect Director Gary Moore	For	For	Management
1.6	Elect Director Marie Myers	For	For	Management
1.7	Elect Director Kiran Patel	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Robert Rango	For	For	Management
1.10	Elect Director Richard Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

LENNAR CORPORATION

Ticker: LEN Security ID: 526057104
 Meeting Date: APR 12, 2023 Meeting Type: Annual
 Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Rick Beckwitt	For	For	Management
1c	Elect Director Tig Gilliam	For	For	Management
1d	Elect Director Sherrill W. Hudson	For	For	Management
1e	Elect Director Jonathan M. Jaffe	For	For	Management
1f	Elect Director Sidney Lapidus	For	For	Management
1g	Elect Director Teri P. McClure	For	For	Management
1h	Elect Director Stuart Miller	For	Against	Management
1i	Elect Director Armando Olivera	For	For	Management
1j	Elect Director Jeffrey Sonnenfeld	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

LKQ CORPORATION

Ticker: LKQ Security ID: 501889208
 Meeting Date: MAY 09, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Joseph M. Holsten	For	For	Management
1d	Elect Director Blythe J. McGarvie	For	For	Management
1e	Elect Director John W. Mendel	For	For	Management
1f	Elect Director Jody G. Miller	For	For	Management
1g	Elect Director Guhan Subramanian	For	For	Management
1h	Elect Director Xavier Urbain	For	For	Management
1i	Elect Director Dominick Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100
 Meeting Date: MAY 19, 2023 Meeting Type: Annual
 Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacques Aigrain	For	For	Management
1b	Elect Director Lincoln Benet	For	For	Management
1c	Elect Director Robin Buchanan	For	Against	Management
1d	Elect Director Anthony (Tony) Chase	For	For	Management
1e	Elect Director Robert (Bob) Dudley	For	Against	Management
1f	Elect Director Claire Farley	For	For	Management
1g	Elect Director Rita Griffin	For	For	Management
1h	Elect Director Michael Hanley	For	For	Management
1i	Elect Director Virginia Kamsky	For	Against	Management
1j	Elect Director Albert Manifold	For	Against	Management
1k	Elect Director Peter Vanacker	For	For	Management
2	Approve Discharge of Directors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Approve Cancellation of Shares	For	For	Management

MARATHON PETROLEUM CORPORATION

Ticker: MPC Security ID: 56585A102
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Michael Stice	For	Withhold	Management
1.2	Elect Director John P. Surma	For	Withhold	Management
1.3	Elect Director Susan Tomasky	For	Withhold	Management
1.4	Elect Director Toni Townes-Whitley	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management

6	Approve Increase in Size of Board	For	For	Management
7	Adopt Simple Majority Vote	Against	For	Shareholder
8	Amend Compensation Clawback Policy	Against	For	Shareholder
9	Report on Just Transition	Against	For	Shareholder
10	Report on Asset Retirement Obligation	Against	For	Shareholder

MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103
Meeting Date: JUL 22, 2022 Meeting Type: Annual
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Carmona	For	For	Management
1b	Elect Director Dominic J. Caruso	For	For	Management
1c	Elect Director W. Roy Dunbar	For	For	Management
1d	Elect Director James H. Hinton	For	For	Management
1e	Elect Director Donald R. Knauss	For	For	Management
1f	Elect Director Bradley E. Lerman	For	For	Management
1g	Elect Director Linda P. Mantia	For	For	Management
1h	Elect Director Maria Martinez	For	For	Management
1i	Elect Director Susan R. Salka	For	For	Management
1j	Elect Director Brian S. Tyler	For	For	Management
1k	Elect Director Kathleen Wilson-Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Adopt Policy on 10b5-1 Plans	Against	For	Shareholder

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	For	Shareholder

META PLATFORMS, INC.

Ticker: META Security ID: 30303M102
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	Withhold	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Tracey T. Travis	For	For	Management
1.8	Elect Director Tony Xu	For	Withhold	Management
1.9	Elect Director Mark Zuckerberg	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Report on Government Take Down Requests	Against	Against	Shareholder
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Against	For	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Data Privacy regarding Reproductive Healthcare	Against	For	Shareholder
10	Report on Enforcement of Community Standards and User Content	Against	For	Shareholder
11	Report on Child Safety and Harm Reduction	Against	For	Shareholder
12	Report on Executive Pay Calibration to Externalized Costs	Against	For	Shareholder
13	Commission Independent Review of Audit & Risk Oversight Committee	Against	For	Shareholder

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder

9 Report on Tax Transparency Against For Shareholder

NETAPP, INC.

Ticker: NTAP Security ID: 64110D104
Meeting Date: SEP 09, 2022 Meeting Type: Annual
Record Date: JUL 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Deepak Ahuja	For	For	Management
1c	Elect Director Gerald Held	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director Deborah L. Kerr	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Carrie Palin	For	For	Management
1h	Elect Director Scott F. Schenkel	For	For	Management
1i	Elect Director George T. Shaheen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

NISOURCE INC.

Ticker: NI Security ID: 65473P105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A. Altabef	For	For	Management
1b	Elect Director Sondra L. Barbour	For	For	Management
1c	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1d	Elect Director Eric L. Butler	For	For	Management
1e	Elect Director Aristides S. Candris	For	For	Management
1f	Elect Director Deborah A. Henretta	For	For	Management
1g	Elect Director Deborah A. P. Hersman	For	For	Management
1h	Elect Director Michael E. Jesanis	For	For	Management
1i	Elect Director William D. Johnson	For	For	Management
1j	Elect Director Kevin T. Kabat	For	For	Management
1k	Elect Director Cassandra S. Lee	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

NORTHERN TRUST CORPORATION

Ticker: NTRS Security ID: 665859104
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Walker Bynoe	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Dean M. Harrison	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Marcy S. Klevorn	For	For	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1g	Elect Director Michael G. O'Grady	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	Management
1i	Elect Director Martin P. Slark	For	For	Management
1j	Elect Director David H. B. Smith, Jr.	For	For	Management

1k	Elect Director Donald Thompson	For	For	Management
1l	Elect Director Charles A. Tribbett, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

NUCOR CORPORATION

Ticker: NUE Security ID: 670346105
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Norma B. Clayton	For	For	Management
1.2	Elect Director Patrick J. Dempsey	For	For	Management
1.3	Elect Director Christopher J. Kearney	For	For	Management
1.4	Elect Director Laurette T. Koellner	For	For	Management
1.5	Elect Director Michael W. Lamach	For	For	Management
1.6	Elect Director Joseph D. Rupp	For	For	Management
1.7	Elect Director Leon J. Topalian	For	For	Management
1.8	Elect Director Nadja Y. West	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

OKTA, INC.

Ticker: OKTA Security ID: 679295105
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	Withhold	Management
1.2	Elect Director Robert L. Dixon, Jr.	For	Withhold	Management
1.3	Elect Director Benjamin Horowitz	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

OMNICOMGROUP INC.

Ticker: OMC Security ID: 681919106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Mark D. Gerstein	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Patricia Salas Pineda	For	For	Management
1.9	Elect Director Linda Johnson Rice	For	For	Management
1.10	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

ON SEMICONDUCTOR CORPORATION

Ticker: ON Security ID: 682189105
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Atsushi Abe	For	For	Management
1b	Elect Director Alan Campbell	For	For	Management
1c	Elect Director Susan K. Carter	For	For	Management
1d	Elect Director Thomas L. Deitrich	For	For	Management
1e	Elect Director Hassane El-Khoury	For	For	Management
1f	Elect Director Bruce E. Kiddoo	For	For	Management
1g	Elect Director Paul A. Mascarenas	For	For	Management
1h	Elect Director Gregory Waters	For	For	Management
1i	Elect Director Christine Y. Yan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

OWENS CORNING

Ticker: OC Security ID: 690742101
 Meeting Date: APR 20, 2023 Meeting Type: Annual
 Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian D. Chambers	For	For	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Adrienne D. Elsner	For	For	Management
1d	Elect Director Alfred E. Festa	For	For	Management
1e	Elect Director Edward F. Lonergan	For	For	Management
1f	Elect Director Maryann T. Mannen	For	For	Management
1g	Elect Director Paul E. Martin	For	For	Management
1h	Elect Director W. Howard Morris	For	For	Management
1i	Elect Director Suzanne P. Nimocks	For	For	Management
1j	Elect Director John D. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
7	Amend Bylaws to Add Federal Forum Selection Provision	For	For	Management

PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104
 Meeting Date: OCT 26, 2022 Meeting Type: Annual
 Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee C. Banks	For	For	Management
1b	Elect Director Jillian C. Evanko	For	For	Management
1c	Elect Director Lance M. Fritz	For	For	Management
1d	Elect Director Linda A. Harty	For	For	Management
1e	Elect Director William F. Lacey	For	For	Management
1f	Elect Director Kevin A. Lobo	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management
1h	Elect Director Ake Svensson	For	For	Management
1i	Elect Director Laura K. Thompson	For	For	Management
1j	Elect Director James R. Verrier	For	For	Management
1k	Elect Director James L. Wainscott	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

 PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Jonathan Christodoro	For	For	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	For	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Enrique Lores	For	For	Management
1g	Elect Director Gail J. McGovern	For	For	Management
1h	Elect Director Deborah M. Messemer	For	For	Management
1i	Elect Director David M. Moffett	For	For	Management
1j	Elect Director Ann M. Sarnoff	For	For	Management
1k	Elect Director Daniel H. Schulman	For	For	Management
1l	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt a Policy on Services in Conflict Zones	Against	Against	Shareholder
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	None	None	Shareholder
8	Report on Ensuring Respect for Civil Liberties	Against	Against	Shareholder
9	Adopt Majority Vote Standard for Director Elections	Against	Against	Shareholder

 PFIZER INC.

Ticker: PFE Security ID: 717081103
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Report on Political Expenditures Congruence	Against	For	Shareholder

PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109
 Meeting Date: MAY 03, 2023 Meeting Type: Annual
 Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brant Bonin Bough	For	For	Management
1b	Elect Director Andre Calantzopoulos	For	For	Management
1c	Elect Director Michel Combes	For	For	Management
1d	Elect Director Juan Jose Daboub	For	For	Management
1e	Elect Director Werner Geissler	For	For	Management
1f	Elect Director Lisa A. Hook	For	For	Management
1g	Elect Director Jun Makihara	For	For	Management
1h	Elect Director Kalpana Morparia	For	For	Management
1i	Elect Director Jacek Olczak	For	For	Management
1j	Elect Director Robert B. Polet	For	For	Management
1k	Elect Director Dessislava Temperley	For	For	Management
1l	Elect Director Shlomo Yanai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Against	Against	Shareholder

PHILLIPS 66

Ticker: PSX Security ID: 718546104
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory J. Hayes	For	For	Management
1b	Elect Director Charles M. Holley	For	Against	Management
1c	Elect Director Denise R. Singleton	For	Against	Management
1d	Elect Director Glenn F. Tilton	For	Against	Management
1e	Elect Director Marna C. Whittington	For	Against	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	For	Shareholder

PUBLIC STORAGE

Ticker: PSA Security ID: 74460D109
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald L. Havner, Jr.	For	For	Management
1b	Elect Director Tamara Hughes Gustavson	For	For	Management
1c	Elect Director Leslie S. Heisz	For	For	Management
1d	Elect Director Shankh S. Mitra	For	For	Management
1e	Elect Director David J. Neithercut	For	For	Management
1f	Elect Director Rebecca Owen	For	For	Management
1g	Elect Director Kristy M. Pipes	For	For	Management
1h	Elect Director Avedick B. Poladian	For	For	Management
1i	Elect Director John Reyes	For	For	Management
1j	Elect Director Joseph D. Russell, Jr.	For	For	Management
1k	Elect Director Tariq M. Shaukat	For	For	Management
1l	Elect Director Ronald P. Spogli	For	For	Management
1m	Elect Director Paul S. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

5 Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Against For Shareholder

PURE STORAGE, INC.

Ticker: PSTG Security ID: 74624M102
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Brown	For	For	Management
1.2	Elect Director John "Coz" Colgrove	For	For	Management
1.3	Elect Director Roxanne Taylor	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

QORVO, INC.

Ticker: QRVO Security ID: 74736K101
Meeting Date: AUG 09, 2022 Meeting Type: Annual
Record Date: JUN 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph G. Quinsey	For	For	Management
1.2	Elect Director Robert A. Bruggeworth	For	For	Management
1.3	Elect Director Judy Bruner	For	For	Management
1.4	Elect Director Jeffery R. Gardner	For	For	Management
1.5	Elect Director John R. Harding	For	For	Management
1.6	Elect Director David H. Y. Ho	For	For	Management
1.7	Elect Director Roderick D. Nelson	For	For	Management
1.8	Elect Director Walden C. Rhines	For	For	Management
1.9	Elect Director Susan L. Spradley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

RALPH LAUREN CORPORATION

Ticker: RL Security ID: 751212101
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. George	For	For	Management
1.2	Elect Director Linda Findley	For	For	Management
1.3	Elect Director Hubert Joly	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Crosswhite	For	For	Management
1b	Elect Director Noopur Davis	For	For	Management
1c	Elect Director Zhanna Golodryga	For	For	Management
1d	Elect Director J. Thomas Hill	For	For	Management
1e	Elect Director John D. Johns	For	For	Management

1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Charles D. McCrary	For	For	Management
1i	Elect Director James T. Prokopanko	For	For	Management
1j	Elect Director Lee J. Styslinger, III	For	For	Management
1k	Elect Director Jose S. Suquet	For	For	Management
1l	Elect Director John M. Turner, Jr.	For	For	Management
1m	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

RELIANCE STEEL & ALUMINUM CO.

Ticker: RS Security ID: 759509102
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lisa L. Baldwin	For	For	Management
1b	Elect Director Karen W. Colonias	For	For	Management
1c	Elect Director Frank J. Dellaquila	For	For	Management
1d	Elect Director James D. Hoffman	For	For	Management
1e	Elect Director Mark V. Kaminski	For	For	Management
1f	Elect Director Karla R. Lewis	For	For	Management
1g	Elect Director Robert A. McEvoy	For	For	Management
1h	Elect Director David W. Seeger	For	For	Management
1i	Elect Director Douglas W. Stotlar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chairman	Against	For	Shareholder

SERVICE CORPORATION INTERNATIONAL

Ticker: SCI Security ID: 817565104
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan R. Buckwalter	For	For	Management
1b	Elect Director Anthony L. Coelho	For	For	Management
1c	Elect Director Jakki L. Haussler	For	For	Management
1d	Elect Director Victor L. Lund	For	For	Management
1e	Elect Director Ellen Ochoa	For	For	Management
1f	Elect Director Thomas L. Ryan	For	For	Management
1g	Elect Director C. Park Shaper	For	For	Management
1h	Elect Director Sara Martinez Tucker	For	For	Management
1i	Elect Director W. Blair Waltrip	For	For	Management
1j	Elect Director Marcus A. Watts	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SKYWORKS SOLUTIONS, INC.

Ticker: SWKS Security ID: 83088M102
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan S. Batey	For	For	Management
1b	Elect Director Kevin L. Beebe	For	For	Management
1c	Elect Director Liam K. Griffin	For	For	Management
1d	Elect Director Eric J. Guerin	For	For	Management
1e	Elect Director Christine King	For	For	Management
1f	Elect Director Suzanne E. McBride	For	For	Management

1g	Elect Director David P. McGlade	For	For	Management
1h	Elect Director Robert A. Schriesheim	For	For	Management
1i	Elect Director Maryann Turcke	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For	Management
6	Adopt Simple Majority Vote	None	For	Shareholder

SNAP-ON INCORPORATED

Ticker: SNA Security ID: 833034101
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Adams	For	For	Management
1.2	Elect Director Karen L. Daniel	For	For	Management
1.3	Elect Director Ruth Ann M. Gillis	For	For	Management
1.4	Elect Director James P. Holden	For	For	Management
1.5	Elect Director Nathan J. Jones	For	For	Management
1.6	Elect Director Henry W. Knueppel	For	For	Management
1.7	Elect Director W. Dudley Lehman	For	For	Management
1.8	Elect Director Nicholas T. Pinchuk	For	For	Management
1.9	Elect Director Gregg M. Sherrill	For	For	Management
1.10	Elect Director Donald J. Stebbins	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

STATE STREET CORPORATION

Ticker: STT Security ID: 857477103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director DonnaLee DeMaio	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Julio A. Portalatin	For	For	Management
1k	Elect Director John B. Rhea	For	For	Management
1l	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Asset Management Policies and Diversified Investors	Against	Against	Shareholder

SYNOPSYS, INC.

Ticker: SNPS Security ID: 871607107
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: FEB 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aart J. de Geus	For	For	Management
1b	Elect Director Luis Borgen	For	For	Management

1c	Elect Director Marc N. Casper	For	For	Management
1d	Elect Director Janice D. Chaffin	For	For	Management
1e	Elect Director Bruce R. Chizen	For	For	Management
1f	Elect Director Mercedes Johnson	For	For	Management
1g	Elect Director Jeannine P. Sargent	For	For	Management
1h	Elect Director John G. Schwarz	For	For	Management
1i	Elect Director Roy Vallee	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

TAPESTRY, INC.

Ticker: TPR Security ID: 876030107
Meeting Date: NOV 15, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director Darrell Cavens	For	For	Management
1c	Elect Director Joanne Crevoiserat	For	For	Management
1d	Elect Director David Denton	For	For	Management
1e	Elect Director Johanna (Hanneke) Faber	For	For	Management
1f	Elect Director Anne Gates	For	For	Management
1g	Elect Director Thomas Greco	For	For	Management
1h	Elect Director Pamela Lifford	For	For	Management
1i	Elect Director Annabelle Yu Long	For	For	Management
1j	Elect Director Ivan Menezes	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE CIGNA GROUP

Ticker: CI Security ID: 125523100
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Neesha Hathi	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Kimberly A. Ross	For	For	Management
1j	Elect Director Eric C. Wiseman	For	For	Management
1k	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder

THE COCA-COLA COMPANY

Ticker: KO Security ID: 191216100
 Meeting Date: APR 25, 2023 Meeting Type: Annual
 Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Herb Allen	For	For	Management
1.2	Elect Director Marc Bolland	For	For	Management
1.3	Elect Director Ana Botin	For	For	Management
1.4	Elect Director Christopher C. Davis	For	For	Management
1.5	Elect Director Barry Diller	For	For	Management
1.6	Elect Director Carolyn Everson	For	For	Management
1.7	Elect Director Helene D. Gayle	For	For	Management
1.8	Elect Director Alexis M. Herman	For	Against	Management
1.9	Elect Director Maria Elena Lagomasino	For	For	Management
1.10	Elect Director Amity Millhiser	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director Caroline J. Tsay	For	For	Management
1.13	Elect Director David B. Weinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Third-Party Civil Rights Audit	Against	For	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
8	Require Independent Board Chair	Against	For	Shareholder
9	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder

 THE INTERPUBLIC GROUP OF COMPANIES, INC.

Ticker: IPG Security ID: 460690100
 Meeting Date: MAY 25, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jocelyn Carter-Miller	For	For	Management
1.2	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Philippe Krakowsky	For	For	Management
1.5	Elect Director Jonathan F. Miller	For	For	Management
1.6	Elect Director Patrick Q. Moore	For	For	Management
1.7	Elect Director Linda S. Sanford	For	For	Management
1.8	Elect Director David M. Thomas	For	For	Management
1.9	Elect Director E. Lee Wyatt Jr.	For	For	Management
2	Ratify Pricewaterhousecoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

 THE KROGER CO.

Ticker: KR Security ID: 501044101
 Meeting Date: JUN 22, 2023 Meeting Type: Annual
 Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Elaine L. Chao	For	For	Management
1d	Elect Director Anne Gates	For	For	Management
1e	Elect Director Karen M. Hoguet	For	For	Management
1f	Elect Director W. Rodney McMullen	For	For	Management
1g	Elect Director Clyde R. Moore	For	For	Management
1h	Elect Director Ronald L. Sargent	For	For	Management
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management

1j	Elect Director Mark S. Sutton	For	For	Management
1k	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	Shareholder
6	Report on Charitable Contributions	Against	Against	Shareholder
7	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
8	Report on Gender/Racial Pay Gap	Against	For	Shareholder
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Shareholder

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109
Meeting Date: OCT 11, 2022 Meeting Type: Annual
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Marc Allen	For	For	Management
1b	Elect Director Angela F. Braly	For	Against	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Christopher Kempczinski	For	For	Management
1f	Elect Director Debra L. Lee	For	For	Management
1g	Elect Director Terry J. Lundgren	For	For	Management
1h	Elect Director Christine M. McCarthy	For	For	Management
1i	Elect Director Jon R. Moeller	For	Against	Management
1j	Elect Director Rajesh Subramaniam	For	For	Management
1k	Elect Director Patricia A. Woertz	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michelle L. Collins	For	For	Management
1b	Elect Director Patricia A. Little	For	For	Management
1c	Elect Director Heidi G. Petz	For	For	Management
1d	Elect Director Michael C. Smith	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Tome	For	For	Management
1b	Elect Director Rodney Adkins	For	For	Management
1c	Elect Director Eva Boratto	For	For	Management
1d	Elect Director Michael Burns	For	For	Management
1e	Elect Director Wayne Hewett	For	For	Management
1f	Elect Director Angela Hwang	For	For	Management
1g	Elect Director Kate Johnson	For	Against	Management
1h	Elect Director William Johnson	For	Against	Management
1i	Elect Director Franck Moison	For	Against	Management
1j	Elect Director Christiana Smith Shi	For	For	Management
1k	Elect Director Russell Stokes	For	Against	Management
1l	Elect Director Kevin Warsh	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Against	For	Shareholder
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against	For	Shareholder
8	Report on Just Transition	Against	For	Shareholder
9	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder
10	Oversee and Report a Civil Rights Audit	Against	Against	Shareholder
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

UNUM GROUP

Ticker: UNM Security ID: 91529Y106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1b	Elect Director Susan L. Cross	For	For	Management
1c	Elect Director Susan D. DeVore	For	For	Management

1d	Elect Director Joseph J. Echevarria	For	For	Management
1e	Elect Director Cynthia L. Egan	For	For	Management
1f	Elect Director Kevin T. Kabat	For	For	Management
1g	Elect Director Timothy F. Keane	For	For	Management
1h	Elect Director Gale V. King	For	For	Management
1i	Elect Director Gloria C. Larson	For	For	Management
1j	Elect Director Richard P. McKenney	For	For	Management
1k	Elect Director Ronald P. O'Hanley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	For	Management
1.2	Elect Director Roxanne Austin	For	For	Management
1.3	Elect Director Mark Bertolini	For	For	Management
1.4	Elect Director Vittorio Colao	For	For	Management
1.5	Elect Director Melanie Healey	For	For	Management
1.6	Elect Director Laxman Narasimhan	For	For	Management
1.7	Elect Director Clarence Otis, Jr.	For	For	Management
1.8	Elect Director Daniel Schulman	For	For	Management
1.9	Elect Director Rodney Slater	For	For	Management
1.10	Elect Director Carol Tome	For	For	Management
1.11	Elect Director Hans Vestberg	For	For	Management
1.12	Elect Director Gregory Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Government Requests to Remove Content	Against	Against	Shareholder
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	Shareholder
7	Amend Clawback Policy	Against	For	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
9	Require Independent Board Chair	Against	For	Shareholder

VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	For	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Jeffrey Leiden	For	For	Management
1.7	Elect Director Diana McKenzie	For	For	Management
1.8	Elect Director Bruce Sachs	For	For	Management
1.9	Elect Director Suketu Upadhyay	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VISTRA CORP.

Ticker: VST Security ID: 92840M102

Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott B. Helm	For	For	Management
1.2	Elect Director Hilary E. Ackermann	For	For	Management
1.3	Elect Director Arcilia C. Acosta	For	For	Management
1.4	Elect Director Gavin R. Baiera	For	For	Management
1.5	Elect Director Paul M. Barbas	For	For	Management
1.6	Elect Director James A. Burke	For	For	Management
1.7	Elect Director Lisa Crutchfield	For	For	Management
1.8	Elect Director Brian K. Ferraioli	For	For	Management
1.9	Elect Director Jeff D. Hunter	For	For	Management
1.10	Elect Director Julie A. Lagacy	For	For	Management
1.11	Elect Director John R. (J.R.) Sult	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WALGREENS BOOTS ALLIANCE, INC.

Ticker: WBA Security ID: 931427108
 Meeting Date: JAN 26, 2023 Meeting Type: Annual
 Record Date: NOV 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janice M. Babiak	For	For	Management
1b	Elect Director Inderpal S. Bhandari	For	For	Management
1c	Elect Director Rosalind G. Brewer	For	For	Management
1d	Elect Director Ginger L. Graham	For	For	Management
1e	Elect Director Bryan C. Hanson	For	For	Management
1f	Elect Director Valerie B. Jarrett	For	For	Management
1g	Elect Director John A. Lederer	For	For	Management
1h	Elect Director Dominic P. Murphy	For	For	Management
1i	Elect Director Stefano Pessina	For	For	Management
1j	Elect Director Nancy M. Schlichting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder

WEC ENERGY GROUP, INC.

Ticker: WEC Security ID: 92939U106
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ave M. Bie	For	For	Management
1.2	Elect Director Curt S. Culver	For	For	Management
1.3	Elect Director Danny L. Cunningham	For	Against	Management
1.4	Elect Director William M. Farrow, III	For	Against	Management
1.5	Elect Director Cristina A. Garcia-Thomas	For	For	Management
1.6	Elect Director Maria C. Green	For	For	Management
1.7	Elect Director Gale E. Klappa	For	Against	Management
1.8	Elect Director Thomas K. Lane	For	For	Management
1.9	Elect Director Scott J. Lauber	For	For	Management
1.10	Elect Director Ulice Payne, Jr.	For	For	Management
1.11	Elect Director Mary Ellen Stanek	For	For	Management
1.12	Elect Director Glen E. Tellock	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

===== Glenmede Quantitative U.S. Large Cap Growth Equity Portfolio =====

ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100
 Meeting Date: APR 28, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Claire Babineaux-Fontenot	For	For	Management
1.3	Elect Director Sally E. Blount	For	For	Management
1.4	Elect Director Robert B. Ford	For	For	Management
1.5	Elect Director Paola Gonzalez	For	For	Management
1.6	Elect Director Michelle A. Kumbier	For	For	Management
1.7	Elect Director Darren W. McDew	For	For	Management
1.8	Elect Director Nancy McKinstry	For	For	Management
1.9	Elect Director Michael G. O'Grady	For	For	Management
1.10	Elect Director Michael F. Roman	For	For	Management
1.11	Elect Director Daniel J. Starks	For	For	Management
1.12	Elect Director John G. Stratton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	Against	Shareholder

 AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101
 Meeting Date: MAR 15, 2023 Meeting Type: Annual
 Record Date: JAN 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heidi K. Kunz	For	For	Management
1.2	Elect Director Susan H. Rataj	For	For	Management
1.3	Elect Director George A. Scangos	For	For	Management
1.4	Elect Director Dow R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

 AIRBNB, INC.

Ticker: ABNB Security ID: 009066101
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nathan Blecharczyk	For	Withhold	Management
1.2	Elect Director Alfred Lin	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

 ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
 Meeting Date: JUN 02, 2023 Meeting Type: Annual
 Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management
1f	Elect Director R. Martin "Marty" Chavez	For	For	Management
1g	Elect Director L. John Doerr	For	For	Management
1h	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1i	Elect Director Ann Mather	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	For	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
17	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

 AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Kelly C. Chambliss	For	For	Management
1c	Elect Director Teresa H. Clarke	For	For	Management
1d	Elect Director Raymond P. Dolan	For	For	Management
1e	Elect Director Kenneth R. Frank	For	For	Management
1f	Elect Director Robert D. Hormats	For	For	Management
1g	Elect Director Grace D. Lieblein	For	For	Management
1h	Elect Director Craig Macnab	For	For	Management
1i	Elect Director JoAnn A. Reed	For	For	Management
1j	Elect Director Pamela D. A. Reeve	For	For	Management
1k	Elect Director Bruce L. Tanner	For	For	Management
1l	Elect Director Samme L. Thompson	For	For	Management

2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMGEN INC.

Ticker: AMGN Security ID: 031162100
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Michael V. Drake	For	For	Management
1d	Elect Director Brian J. Druker	For	For	Management
1e	Elect Director Robert A. Eckert	For	For	Management
1f	Elect Director Greg C. Garland	For	For	Management
1g	Elect Director Charles M. Holley, Jr.	For	For	Management
1h	Elect Director S. Omar Ishrak	For	For	Management
1i	Elect Director Tyler Jacks	For	For	Management
1j	Elect Director Ellen J. Kullman	For	For	Management
1k	Elect Director Amy E. Miles	For	For	Management
1l	Elect Director Ronald D. Sugar	For	For	Management
1m	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

AMPHENOL CORPORATION

Ticker: APH Security ID: 032095101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy A. Altobello	For	For	Management
1.2	Elect Director David P. Falck	For	For	Management
1.3	Elect Director Edward G. Jepsen	For	For	Management
1.4	Elect Director Rita S. Lane	For	For	Management
1.5	Elect Director Robert A. Livingston	For	For	Management
1.6	Elect Director Martin H. Loeffler	For	For	Management
1.7	Elect Director R. Adam Norwitt	For	For	Management
1.8	Elect Director Prahlad Singh	For	For	Management
1.9	Elect Director Anne Clarke Wolff	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

APPLE INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: MAR 10, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Andrea Jung	For	For	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Monica Lozano	For	For	Management
1h	Elect Director Ron Sugar	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1i	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
6	Report on Operations in Communist China	Against	Against	Shareholder
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against	Shareholder
8	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder
9	Amend Proxy Access Right	Against	For	Shareholder

ARISTA NETWORKS, INC.

Ticker: ANET Security ID: 040413106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis Chew	For	Withhold	Management
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	None	None	Management
1.3	Elect Director Mark B. Templeton	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ARROW ELECTRONICS, INC.

Ticker: ARW Security ID: 042735100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William F. Austen	For	For	Management
1.2	Elect Director Fabian T. Garcia	For	For	Management
1.3	Elect Director Steven H. Gunby	For	For	Management
1.4	Elect Director Gail E. Hamilton	For	For	Management
1.5	Elect Director Andrew C. Kerin	For	For	Management
1.6	Elect Director Sean J. Kerins	For	For	Management
1.7	Elect Director Carol P. Lowe	For	For	Management
1.8	Elect Director Mary T. McDowell	For	For	Management
1.9	Elect Director Stephen C. Patrick	For	For	Management
1.10	Elect Director Gerry P. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103
Meeting Date: NOV 09, 2022 Meeting Type: Annual
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Bisson	For	For	Management
1b	Elect Director David V. Goeckeler	For	For	Management
1c	Elect Director Linnie M. Haynesworth	For	For	Management
1d	Elect Director John P. Jones	For	For	Management
1e	Elect Director Francine S. Katsoudas	For	For	Management
1f	Elect Director Nazzic S. Keene	For	For	Management
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Scott F. Powers	For	For	Management
1i	Elect Director William J. Ready	For	For	Management
1j	Elect Director Carlos A. Rodriguez	For	For	Management
1k	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

BJ'S WHOLESALE CLUB HOLDINGS, INC.

Ticker: BJ Security ID: 05550J101
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Chris Baldwin	For	For	Management
1.2	Elect Director Darryl Brown	For	For	Management
1.3	Elect Director Bob Eddy	For	For	Management
1.4	Elect Director Michelle Gloeckler	For	For	Management
1.5	Elect Director Maile Naylor (nee Clark)	For	For	Management
1.6	Elect Director Ken Parent	For	For	Management
1.7	Elect Director Chris Peterson	For	For	Management
1.8	Elect Director Rob Steele	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	For	Management
1.4	Elect Director Anirudh Devgan	For	For	Management
1.5	Elect Director ML Krakauer	For	For	Management
1.6	Elect Director Julia Liuson	For	For	Management
1.7	Elect Director James D. Plummer	For	For	Management
1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.9	Elect Director John B. Shoven	For	For	Management
1.10	Elect Director Young K. Sohn	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against	Shareholder

CDW CORPORATION

Ticker: CDW Security ID: 12514G108
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Virginia C. Addicott	For	For	Management
1b	Elect Director James A. Bell	For	For	Management
1c	Elect Director Lynda M. Clarizio	For	For	Management
1d	Elect Director Anthony R. Fox	For	For	Management
1e	Elect Director Marc E. Jones	For	For	Management
1f	Elect Director Christine A. Leahy	For	For	Management
1g	Elect Director Sanjay Mehrotra	For	For	Management
1h	Elect Director David W. Nelms	For	For	Management
1i	Elect Director Joseph R. Swedish	For	For	Management
1j	Elect Director Donna F. Zarcone	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

CF INDUSTRIES HOLDINGS, INC.

Ticker: CF Security ID: 125269100
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Javed Ahmed	For	For	Management
1b	Elect Director Robert C. Arzbaecher	For	For	Management
1c	Elect Director Deborah L. DeHaas	For	For	Management
1d	Elect Director John W. Eaves	For	For	Management
1e	Elect Director Stephen J. Hagge	For	For	Management
1f	Elect Director Jesus Madrazo Yris	For	For	Management
1g	Elect Director Anne P. Noonan	For	For	Management
1h	Elect Director Michael J. Toelle	For	For	Management
1i	Elect Director Theresa E. Wagler	For	For	Management
1j	Elect Director Celso L. White	For	For	Management
1k	Elect Director W. Anthony Will	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

CHARTER COMMUNICATIONS, INC.

Ticker: CHTR Security ID: 16119P108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Lance Conn	For	For	Management
1b	Elect Director Kim C. Goodman	For	For	Management
1c	Elect Director Craig A. Jacobson	For	For	Management
1d	Elect Director Gregory B. Maffei	For	Against	Management
1e	Elect Director John D. Markley, Jr.	For	For	Management
1f	Elect Director David C. Merritt	For	For	Management
1g	Elect Director James E. Meyer	For	For	Management
1h	Elect Director Steven A. Miron	For	For	Management
1i	Elect Director Balan Nair	For	For	Management
1j	Elect Director Michael A. Newhouse	For	For	Management
1k	Elect Director Mauricio Ramos	For	For	Management
1l	Elect Director Thomas M. Rutledge	For	For	Management
1m	Elect Director Eric L. Zinterhofer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management

1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Steve Cahillane	For	For	Management
1d	Elect Director Lisa M. Edwards	For	For	Management
1e	Elect Director C. Martin Harris	For	For	Management
1f	Elect Director Martina Hund-Mejean	For	For	Management
1g	Elect Director Kimberly A. Nelson	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Michael B. Polk	For	For	Management
1j	Elect Director Stephen I. Sadove	For	For	Management
1k	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105
Meeting Date: JAN 19, 2023 Meeting Type: Annual
Record Date: NOV 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Decker	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Richard A. Galanti	For	For	Management
1d	Elect Director Hamilton E. James	For	For	Management
1e	Elect Director W. Craig Jelinek	For	For	Management
1f	Elect Director Sally Jewell	For	For	Management
1g	Elect Director Charles T. Munger	For	For	Management
1h	Elect Director Jeffrey S. Raikes	For	For	Management
1i	Elect Director John W. Stanton	For	For	Management
1j	Elect Director Ron M. Vachris	For	For	Management
1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder

COTERRA ENERGY INC.

Ticker: CTRA Security ID: 127097103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas E. Jordan	For	For	Management
1.2	Elect Director Robert S. Boswell	For	For	Management
1.3	Elect Director Dorothy M. Ables	For	For	Management
1.4	Elect Director Amanda M. Brock	For	For	Management
1.5	Elect Director Dan O. Dinges	For	For	Management
1.6	Elect Director Paul N. Eckley	For	For	Management
1.7	Elect Director Hans Helmerich	For	For	Management
1.8	Elect Director Lisa A. Stewart	For	For	Management
1.9	Elect Director Frances M. Vallejo	For	For	Management
1.10	Elect Director Marcus A. Watts	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Report on Reliability of Methane Emission Disclosures	Against	For	Shareholder
7	Report on Climate Lobbying	Against	For	Shareholder

CSX CORPORATION

Ticker: CSX Security ID: 126408103
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Thomas P. Bostick	For	For	Management
1c	Elect Director Steven T. Halverson	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Joseph R. Hinrichs	For	For	Management
1f	Elect Director David M. Moffett	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Suzanne M. Vautrinot	For	For	Management
1i	Elect Director James L. Wainscott	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

DROPBOX, INC.

Ticker: DBX Security ID: 26210C104
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew W. Houston	For	Withhold	Management
1.2	Elect Director Donald W. Blair	For	For	Management
1.3	Elect Director Lisa Campbell	For	Withhold	Management
1.4	Elect Director Paul E. Jacobs	For	Withhold	Management
1.5	Elect Director Sara Mathew	For	For	Management
1.6	Elect Director Abhay Parasnis	For	For	Management
1.7	Elect Director Karen Peacock	For	For	Management
1.8	Elect Director Michael Seibel	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109
 Meeting Date: AUG 11, 2022 Meeting Type: Annual
 Record Date: JUN 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kofi A. Bruce	For	For	Management
1b	Elect Director Rachel A. Gonzalez	For	For	Management
1c	Elect Director Jeffrey T. Huber	For	For	Management
1d	Elect Director Talbott Roche	For	For	Management
1e	Elect Director Richard A. Simonson	For	For	Management
1f	Elect Director Luis A. Ubinas	For	For	Management
1g	Elect Director Heidi J. Ueberroth	For	For	Management
1h	Elect Director Andrew Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

ELEVANCE HEALTH, INC.

Ticker: ELV Security ID: 036752103
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
1.4	Elect Director Deanna D. Strable	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Annually Report Third Party Political Contributions	Against	Against	Shareholder

 EXPEDIA GROUP, INC.

Ticker: EXPE Security ID: 30212P303
 Meeting Date: MAY 31, 2023 Meeting Type: Annual
 Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel Altman	For	For	Management
1b	Elect Director Beverly Anderson	For	Withhold	Management
1c	Elect Director M. Moina Banerjee	For	For	Management
1d	Elect Director Chelsea Clinton	For	Withhold	Management
1e	Elect Director Barry Diller	For	Withhold	Management
1f	Elect Director Henrique Dubugras	For	For	Management
1g	Elect Director Craig Jacobson	For	Withhold	Management
1h	Elect Director Peter Kern	For	For	Management
1i	Elect Director Dara Khosrowshahi	For	Withhold	Management
1j	Elect Director Patricia Menendez Cambo	For	For	Management
1k	Elect Director Alex von Furstenberg	For	For	Management
1l	Elect Director Julie Whalen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

 EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn M. Alger	For	For	Management
1.2	Elect Director Robert P. Carlile	For	For	Management
1.3	Elect Director James M. DuBois	For	For	Management
1.4	Elect Director Mark A. Emmert	For	For	Management
1.5	Elect Director Diane H. Gulyas	For	For	Management
1.6	Elect Director Jeffrey S. Musser	For	For	Management
1.7	Elect Director Brandon S. Pedersen	For	For	Management
1.8	Elect Director Liane J. Pelletier	For	For	Management
1.9	Elect Director Olivia D. Polius	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For	Shareholder

FORTINET, INC.

Ticker: FTNT Security ID: 34959E109
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kenneth A. Goldman	For	For	Management
1.4	Elect Director Ming Hsieh	For	For	Management
1.5	Elect Director Jean Hu	For	For	Management
1.6	Elect Director William H. Neukom	For	For	Management
1.7	Elect Director Judith Sim	For	For	Management
1.8	Elect Director Admiral James Stavridis (Ret)	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	Management

GARTNER, INC.

Ticker: IT Security ID: 366651107
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter E. Bisson	For	For	Management
1b	Elect Director Richard J. Bressler	For	For	Management
1c	Elect Director Raul E. Cesan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Diana S. Ferguson	For	For	Management
1f	Elect Director Anne Sutherland Fuchs	For	For	Management
1g	Elect Director William O. Grabe	For	For	Management
1h	Elect Director Jose M. Gutierrez	For	For	Management
1i	Elect Director Eugene A. Hall	For	For	Management
1j	Elect Director Stephen G. Pagliuca	For	For	Management
1k	Elect Director Eileen M. Serra	For	For	Management
1l	Elect Director James C. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

GENUINE PARTS COMPANY

Ticker: GPC Security ID: 372460105
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth W. Camp	For	For	Management
1.2	Elect Director Richard Cox, Jr.	For	For	Management
1.3	Elect Director Paul D. Donahue	For	For	Management
1.4	Elect Director Gary P. Fayard	For	For	Management
1.5	Elect Director P. Russell Hardin	For	For	Management
1.6	Elect Director John R. Holder	For	For	Management
1.7	Elect Director Donna W. Hyland	For	For	Management
1.8	Elect Director John D. Johns	For	For	Management
1.9	Elect Director Jean-Jacques Lafont	For	For	Management
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For	Management
1.11	Elect Director Wendy B. Needham	For	For	Management
1.12	Elect Director Juliette W. Pryor	For	For	Management
1.13	Elect Director E. Jenner Wood, III	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Shantella E. Cooper	For	For	Management
1c	Elect Director Duriya M. Farooqui	For	For	Management
1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1e	Elect Director Mark F. Mulhern	For	For	Management
1f	Elect Director Thomas E. Noonan	For	For	Management
1g	Elect Director Caroline L. Silver	For	For	Management
1h	Elect Director Jeffrey C. Sprecher	For	For	Management
1i	Elect Director Judith A. Spriesser	For	For	Management
1j	Elect Director Martha A. Tirinnanzi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Right to Call Special Meeting	Against	Against	Shareholder

JABIL INC.

Ticker: JBL Security ID: 466313103
Meeting Date: JAN 26, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anousheh Ansari	For	For	Management
1b	Elect Director Christopher S. Holland	For	For	Management
1c	Elect Director Mark T. Mondello	For	For	Management
1d	Elect Director John C. Plant	For	For	Management
1e	Elect Director Steven A. Raymund	For	For	Management
1f	Elect Director Thomas A. Sansone	For	For	Management
1g	Elect Director David M. Stout	For	For	Management
1h	Elect Director Kathleen A. Walters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KELLOGG COMPANY

Ticker: K Security ID: 487836108
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephanie A. Burns	For	For	Management
1b	Elect Director Steve Cahillane	For	For	Management
1c	Elect Director La June Montgomery Tabron	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	Against	Against	Shareholder
6	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder

KEYSIGHT TECHNOLOGIES, INC.

Ticker: KEYS Security ID: 49338L103
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: JAN 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Satish C. Dhanasekaran	For	For	Management
1.2	Elect Director Richard P. Hamada	For	For	Management
1.3	Elect Director Paul A. Lacouture	For	For	Management
1.4	Elect Director Kevin A. Stephens	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

KLA CORPORATION

Ticker: KLAC Security ID: 482480100
Meeting Date: NOV 02, 2022 Meeting Type: Annual
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Calderoni	For	For	Management
1.2	Elect Director Jeneanne Hanley	For	For	Management
1.3	Elect Director Emiko Higashi	For	For	Management
1.4	Elect Director Kevin Kennedy	For	For	Management
1.5	Elect Director Gary Moore	For	For	Management
1.6	Elect Director Marie Myers	For	For	Management
1.7	Elect Director Kiran Patel	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Robert Rango	For	For	Management
1.10	Elect Director Richard Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

LAMAR ADVERTISING COMPANY

Ticker: LAMR Security ID: 512816109
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy Fletcher	For	For	Management
1.2	Elect Director John E. Koerner, III	For	Withhold	Management
1.3	Elect Director Marshall A. Loeb	For	For	Management
1.4	Elect Director Stephen P. Mumblow	For	Withhold	Management
1.5	Elect Director Thomas V. Reifenheiser	For	Withhold	Management
1.6	Elect Director Anna Reilly	For	Withhold	Management
1.7	Elect Director Kevin P. Reilly, Jr.	For	Withhold	Management
1.8	Elect Director Wendell Reilly	For	Withhold	Management
1.9	Elect Director Elizabeth Thompson	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

LENNAR CORPORATION

Ticker: LEN Security ID: 526057104
Meeting Date: APR 12, 2023 Meeting Type: Annual

Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Rick Beckwitt	For	For	Management
1c	Elect Director Tig Gilliam	For	For	Management
1d	Elect Director Sherrill W. Hudson	For	For	Management
1e	Elect Director Jonathan M. Jaffe	For	For	Management
1f	Elect Director Sidney Lapidus	For	For	Management
1g	Elect Director Teri P. McClure	For	For	Management
1h	Elect Director Stuart Miller	For	Against	Management
1i	Elect Director Armando Olivera	For	For	Management
1j	Elect Director Jeffrey Sonnenfeld	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

LINCOLN ELECTRIC HOLDINGS, INC.

Ticker: LECO Security ID: 533900106
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian D. Chambers	For	For	Management
1.2	Elect Director Curtis E. Espeland	For	For	Management
1.3	Elect Director Patrick P. Goris	For	For	Management
1.4	Elect Director Michael F. Hilton	For	For	Management
1.5	Elect Director Kathryn Jo Lincoln	For	For	Management
1.6	Elect Director Christopher L. Mapes	For	For	Management
1.7	Elect Director Phillip J. Mason	For	For	Management
1.8	Elect Director Ben P. Patel	For	For	Management
1.9	Elect Director Hellene S. Runtagh	For	For	Management
1.10	Elect Director Kellye L. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management

LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107
Meeting Date: MAY 26, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Scott H. Baxter	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Daniel J. Heinrich	For	For	Management
1.9	Elect Director Brian C. Rogers	For	For	Management
1.10	Elect Director Bertram L. Scott	For	For	Management
1.11	Elect Director Colleen Taylor	For	For	Management
1.12	Elect Director Mary Beth West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director John Q. Doyle	For	For	Management
1c	Elect Director Hafize Gaye Erkan	For	For	Management
1d	Elect Director Oscar Fanjul	For	For	Management
1e	Elect Director H. Edward Hanway	For	For	Management
1f	Elect Director Judith Hartmann	For	For	Management
1g	Elect Director Deborah C. Hopkins	For	For	Management
1h	Elect Director Tamara Ingram	For	For	Management
1i	Elect Director Jane H. Lute	For	For	Management
1j	Elect Director Steven A. Mills	For	For	Management
1k	Elect Director Bruce P. Nolop	For	For	Management
1l	Elect Director Morton O. Schapiro	For	For	Management
1m	Elect Director Lloyd M. Yates	For	For	Management
1n	Elect Director Ray G. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	For	Shareholder

META PLATFORMS, INC.

Ticker: META Security ID: 30303M102
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	Withhold	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Tracey T. Travis	For	For	Management
1.8	Elect Director Tony Xu	For	Withhold	Management
1.9	Elect Director Mark Zuckerberg	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Report on Government Take Down Requests	Against	Against	Shareholder
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Against	For	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Data Privacy regarding Reproductive Healthcare	Against	For	Shareholder
10	Report on Enforcement of Community Standards and User Content	Against	For	Shareholder
11	Report on Child Safety and Harm Reduction	Against	For	Shareholder
12	Report on Executive Pay Calibration to Externalized Costs	Against	For	Shareholder
13	Commission Independent Review of Audit & Risk Oversight Committee	Against	For	Shareholder

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

MONOLITHIC POWER SYSTEMS, INC.

Ticker: MPWR Security ID: 609839105
Meeting Date: JUN 15, 2023 Meeting Type: Annual

Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Victor K. Lee	For	For	Management
1.2	Elect Director James C. Moyer	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

NEXSTAR MEDIA GROUP, INC.

Ticker: NXST Security ID: 65336K103
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Amend Charter to Add Federal Forum Selection Provision	For	For	Management
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
4	Amend Charter	For	For	Management
5.1	Elect Director John R. Muse	For	For	Management
5.2	Elect Director I. Martin Pompadur	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	Two Years	One Year	Management
9	Require Independent Board Chair	Against	For	Shareholder

NIKE, INC.

Ticker: NKE Security ID: 654106103
Meeting Date: SEP 09, 2022 Meeting Type: Annual
Record Date: JUL 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan B. Graf, Jr.	For	For	Management
1b	Elect Director Peter B. Henry	For	For	Management
1c	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Adopt a Policy on China Sourcing	Against	For	Shareholder

ON SEMICONDUCTOR CORPORATION

Ticker: ON Security ID: 682189105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Atsushi Abe	For	For	Management
1b	Elect Director Alan Campbell	For	For	Management
1c	Elect Director Susan K. Carter	For	For	Management
1d	Elect Director Thomas L. Deitrich	For	For	Management
1e	Elect Director Hassane EL-Khoury	For	For	Management
1f	Elect Director Bruce E. Kiddoo	For	For	Management
1g	Elect Director Paul A. Mascarenas	For	For	Management
1h	Elect Director Gregory Waters	For	For	Management
1i	Elect Director Christine Y. Yan	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

PAYCHEX, INC.

Ticker: PAYX Security ID: 704326107
Meeting Date: OCT 13, 2022 Meeting Type: Annual
Record Date: AUG 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin Mucci	For	For	Management
1b	Elect Director Thomas F. Bonadio	For	For	Management
1c	Elect Director Joseph G. Doody	For	For	Management
1d	Elect Director David J.S. Flaschen	For	For	Management
1e	Elect Director B. Thomas Golisano	For	For	Management
1f	Elect Director Pamela A. Joseph	For	For	Management
1g	Elect Director Kevin A. Price	For	For	Management
1h	Elect Director Joseph M. Tucci	For	For	Management
1i	Elect Director Joseph M. Velli	For	For	Management
1j	Elect Director Kara Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Jonathan Christodoro	For	For	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	For	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Enrique Lores	For	For	Management
1g	Elect Director Gail J. McGovern	For	For	Management
1h	Elect Director Deborah M. Messemer	For	For	Management
1i	Elect Director David M. Moffett	For	For	Management
1j	Elect Director Ann M. Sarnoff	For	For	Management
1k	Elect Director Daniel H. Schulman	For	For	Management
1l	Elect Director Frank D. Yearly	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt a Policy on Services in Conflict Zones	Against	Against	Shareholder
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	None	None	Shareholder
8	Report on Ensuring Respect for Civil Liberties	Against	Against	Shareholder
9	Adopt Majority Vote Standard for Director Elections	Against	Against	Shareholder

PINTEREST, INC.

Ticker: PINS Security ID: 72352L106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey Jordan	For	Against	Management
1b	Elect Director Jeremy Levine	For	Against	Management
1c	Elect Director Gokul Rajaram	For	For	Management
1d	Elect Director Marc Steinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Prevention of Workplace Harassment and Discrimination	Against	For	Shareholder
5	Report on Censorship	Against	Against	Shareholder

PUBLIC STORAGE

Ticker: PSA Security ID: 74460D109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald L. Havner, Jr.	For	For	Management
1b	Elect Director Tamara Hughes Gustavson	For	For	Management
1c	Elect Director Leslie S. Heisz	For	For	Management
1d	Elect Director Shankh S. Mitra	For	For	Management
1e	Elect Director David J. Neithercut	For	For	Management
1f	Elect Director Rebecca Owen	For	For	Management
1g	Elect Director Kristy M. Pipes	For	For	Management
1h	Elect Director Avedick B. Poladian	For	For	Management
1i	Elect Director John Reyes	For	For	Management
1j	Elect Director Joseph D. Russell, Jr.	For	For	Management
1k	Elect Director Tariq M. Shaukat	For	For	Management
1l	Elect Director Ronald P. Spogli	For	For	Management
1m	Elect Director Paul S. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

PURE STORAGE, INC.

Ticker: PSTG Security ID: 74624M102
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Brown	For	For	Management
1.2	Elect Director John "Coz" Colgrove	For	For	Management
1.3	Elect Director Roxanne Taylor	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

RAYMOND JAMES FINANCIAL, INC.

Ticker: RJF Security ID: 754730109
Meeting Date: FEB 23, 2023 Meeting Type: Annual
Record Date: DEC 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marlene Debel	For	For	Management
1b	Elect Director Robert M. Dutkowsky	For	For	Management
1c	Elect Director Jeffrey N. Edwards	For	For	Management
1d	Elect Director Benjamin C. Esty	For	For	Management
1e	Elect Director Anne Gates	For	For	Management
1f	Elect Director Thomas A. James	For	For	Management
1g	Elect Director Gordon L. Johnson	For	For	Management

1h	Elect Director Roderick C. McGeary	For	For	Management
1i	Elect Director Paul C. Reilly	For	For	Management
1j	Elect Director Raj Seshadri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

REGENERON PHARMACEUTICALS, INC.

Ticker: REGN Security ID: 75886F107
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph L. Goldstein	For	Against	Management
1b	Elect Director Christine A. Poon	For	Against	Management
1c	Elect Director Craig B. Thompson	For	For	Management
1d	Elect Director Huda Y. Zoghbi	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

SYNOPSYS, INC.

Ticker: SNPS Security ID: 871607107
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: FEB 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aart J. de Geus	For	For	Management
1b	Elect Director Luis Borgen	For	For	Management
1c	Elect Director Marc N. Casper	For	For	Management
1d	Elect Director Janice D. Chaffin	For	For	Management
1e	Elect Director Bruce R. Chizen	For	For	Management
1f	Elect Director Mercedes Johnson	For	For	Management
1g	Elect Director Jeannine P. Sargent	For	For	Management
1h	Elect Director John G. Schwarz	For	For	Management
1i	Elect Director Roy Vallee	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

TAPESTRY, INC.

Ticker: TPR Security ID: 876030107
Meeting Date: NOV 15, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director Darrell Cavens	For	For	Management
1c	Elect Director Joanne Crevoiserat	For	For	Management
1d	Elect Director David Denton	For	For	Management
1e	Elect Director Johanna (Hanneke) Faber	For	For	Management
1f	Elect Director Anne Gates	For	For	Management
1g	Elect Director Thomas Greco	For	For	Management
1h	Elect Director Pamela Lifford	For	For	Management
1i	Elect Director Annabelle Yu Long	For	For	Management
1j	Elect Director Ivan Menezes	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management

3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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THE COCA-COLA COMPANY

Ticker: KO Security ID: 191216100
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Herb Allen	For	For	Management
1.2	Elect Director Marc Bolland	For	For	Management
1.3	Elect Director Ana Botin	For	For	Management
1.4	Elect Director Christopher C. Davis	For	For	Management
1.5	Elect Director Barry Diller	For	For	Management
1.6	Elect Director Carolyn Everson	For	For	Management
1.7	Elect Director Helene D. Gayle	For	For	Management
1.8	Elect Director Alexis M. Herman	For	Against	Management
1.9	Elect Director Maria Elena Lagomasino	For	For	Management
1.10	Elect Director Amity Millhiser	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director Caroline J. Tsay	For	For	Management
1.13	Elect Director David B. Weinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Third-Party Civil Rights Audit	Against	For	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
8	Require Independent Board Chair	Against	For	Shareholder
9	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder

THE ESTEE LAUDER COMPANIES INC.

Ticker: EL Security ID: 518439104
Meeting Date: NOV 18, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald S. Lauder	For	For	Management
1b	Elect Director William P. Lauder	For	Withhold	Management
1c	Elect Director Richard D. Parsons	For	Withhold	Management
1d	Elect Director Lynn Forester de Rothschild	For	For	Management
1e	Elect Director Jennifer Tejada	For	For	Management
1f	Elect Director Richard F. Zannino	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE MOSAIC COMPANY

Ticker: MOS Security ID: 61945C103
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl K. Beebe	For	For	Management
1b	Elect Director Gregory L. Ebel	For	For	Management
1c	Elect Director Timothy S. Gitzel	For	For	Management
1d	Elect Director Denise C. Johnson	For	For	Management
1e	Elect Director Emery N. Koenig	For	For	Management

1f	Elect Director James (Joc) C. O'Rourke	For	For	Management
1g	Elect Director David T. Seaton	For	For	Management
1h	Elect Director Steven M. Seibert	For	For	Management
1i	Elect Director Joao Roberto Goncalves Teixeira	For	For	Management
1j	Elect Director Gretchen H. Watkins	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	For	Management
1b	Elect Director Alan M. Bennett	For	For	Management
1c	Elect Director Rosemary T. Berkery	For	For	Management
1d	Elect Director David T. Ching	For	For	Management
1e	Elect Director C. Kim Goodwin	For	For	Management
1f	Elect Director Ernie Herrman	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director Carol Meyrowitz	For	For	Management
1i	Elect Director Jackwyn L. Nemerov	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Against	For	Shareholder
6	Report on Risk from Supplier Misclassification of Supplier's Employees	Against	For	Shareholder
7	Adopt a Paid Sick Leave Policy for All Employees	Against	For	Shareholder

TRANE TECHNOLOGIES PLC

Ticker: TT Security ID: G8994E103
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	For	Management
1b	Elect Director Ann C. Berzin	For	For	Management
1c	Elect Director April Miller Boise	For	For	Management
1d	Elect Director Gary D. Forsee	For	For	Management
1e	Elect Director Mark R. George	For	For	Management
1f	Elect Director John A. Hayes	For	For	Management
1g	Elect Director Linda P. Hudson	For	For	Management
1h	Elect Director Myles P. Lee	For	For	Management
1i	Elect Director David S. Regnery	For	For	Management
1j	Elect Director Melissa N. Schaeffer	For	For	Management
1k	Elect Director John P. Surma	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Issue of Equity	For	For	Management

6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	For	Management

ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michelle L. Collins	For	For	Management
1b	Elect Director Patricia A. Little	For	For	Management
1c	Elect Director Heidi G. Petz	For	For	Management
1d	Elect Director Michael C. Smith	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	For	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management

1.6	Elect Director Jeffrey Leiden	For	For	Management
1.7	Elect Director Diana McKenzie	For	For	Management
1.8	Elect Director Bruce Sachs	For	For	Management
1.9	Elect Director Suketu Upadhyay	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VISA INC.

Ticker: V Security ID: 92826C839
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarda	For	For	Management
1f	Elect Director Teri L. List	For	For	Management
1g	Elect Director John F. Lundgren	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Linda J. Rendle	For	For	Management
1j	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

WARNER BROS. DISCOVERY, INC.

Ticker: WBD Security ID: 934423104
Meeting Date: MAY 08, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Li Haslett Chen	For	For	Management
1.2	Elect Director Kenneth W. Lowe	For	For	Management
1.3	Elect Director Paula A. Price	For	For	Management
1.4	Elect Director David M. Zaslav	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder

ZOOM VIDEO COMMUNICATIONS, INC.

Ticker: ZM Security ID: 98980L101
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eric S. Yuan	For	For	Management
1.2	Elect Director Peter Gassner	For	For	Management
1.3	Elect Director H.R. McMaster	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
 Meeting Date: JUN 02, 2023 Meeting Type: Annual
 Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management
1f	Elect Director R. Martin "Marty" Chavez	For	For	Management
1g	Elect Director L. John Doerr	For	For	Management
1h	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1i	Elect Director Ann Mather	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	For	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
17	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ian L.T. Clarke	For	For	Management
1b	Elect Director Marjorie M. Connelly	For	For	Management
1c	Elect Director R. Matt Davis	For	For	Management
1d	Elect Director William F. Gifford, Jr.	For	For	Management
1e	Elect Director Jacinto J. Hernandez	For	For	Management
1f	Elect Director Debra J. Kelly-Ennis	For	For	Management
1g	Elect Director Kathryn B. McQuade	For	For	Management
1h	Elect Director George Munoz	For	For	Management
1i	Elect Director Nabil Y. Sakkab	For	For	Management

1j	Elect Director Virginia E. Shanks	For	For	Management
1k	Elect Director Ellen R. Strahlman	For	For	Management
1l	Elect Director M. Max Yzaguirre	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
6	Report on Third-Party Civil Rights Audit	Against	For	Shareholder

AMDOCS LIMITED

Ticker: DOX Security ID: G02602103
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert A. Minicucci	For	For	Management
1.2	Elect Director Adrian Gardner	For	For	Management
1.3	Elect Director Rafael de la Vega	For	For	Management
1.4	Elect Director Eli Gelman	For	For	Management
1.5	Elect Director Richard T.C. LeFave	For	For	Management
1.6	Elect Director John A. MacDonald	For	For	Management
1.7	Elect Director Shuky Sheffer	For	For	Management
1.8	Elect Director Yvette Kanouff	For	For	Management
1.9	Elect Director Sarah Ruth Davis	For	For	Management
1.10	Elect Director Amos Genish	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Approve an Increase in the Quarterly Cash Dividend Rate	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

AMERICAN ELECTRIC POWER COMPANY, INC.

Ticker: AEP Security ID: 025537101
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas K. Akins	For	Against	Management
1.2	Elect Director J. Barnie Beasley, Jr.	For	For	Management
1.3	Elect Director Ben Fowke	For	Against	Management
1.4	Elect Director Art A. Garcia	For	Against	Management
1.5	Elect Director Linda A. Goodspeed	For	For	Management
1.6	Elect Director Donna A. James	For	For	Management
1.7	Elect Director Sandra Beach Lin	For	Against	Management
1.8	Elect Director Margaret M. McCarthy	For	For	Management
1.9	Elect Director Oliver G. 'Rick' Richard, III	For	For	Management
1.10	Elect Director Daryl Roberts	For	For	Management
1.11	Elect Director Julia A. Sloat	For	For	Management
1.12	Elect Director Sara Martinez Tucker	For	Against	Management
1.13	Elect Director Lewis Von Thaer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Reduce Supermajority Vote Requirement	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paola Bergamaschi	For	For	Management
1b	Elect Director James Cole, Jr.	For	For	Management
1c	Elect Director W. Don Cornwell	For	For	Management
1d	Elect Director Linda A. Mills	For	For	Management
1e	Elect Director Diana M. Murphy	For	For	Management
1f	Elect Director Peter R. Porrino	For	For	Management
1g	Elect Director John G. Rice	For	For	Management
1h	Elect Director Therese M. Vaughan	For	For	Management
1i	Elect Director Vanessa A. Wittman	For	For	Management
1j	Elect Director Peter Zaffino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

ARCHER-DANIELS-MIDLAND COMPANY

Ticker: ADM Security ID: 039483102
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael S. Burke	For	For	Management
1b	Elect Director Theodore Colbert	For	For	Management
1c	Elect Director James C. Collins, Jr.	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Ellen de Brabander	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Juan R. Luciano	For	For	Management
1h	Elect Director Patrick J. Moore	For	For	Management
1i	Elect Director Debra A. Sandler	For	For	Management
1j	Elect Director Lei Z. Schlitz	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

BORGWARNER INC.

Ticker: BWA Security ID: 099724106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Sara A. Greenstein	For	For	Management
1B	Elect Director Michael S. Hanley	For	For	Management
1C	Elect Director Frederic B. Lissalde	For	For	Management
1D	Elect Director Shaun E. McAlmont	For	For	Management
1E	Elect Director Deborah D. McWhinney	For	For	Management
1F	Elect Director Alexis P. Michas	For	For	Management
1G	Elect Director Sailaja K. Shankar	For	For	Management
1H	Elect Director Hau N. Thai-Tang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Just Transition	Against	For	Shareholder

BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Deepak L. Bhatt	For	For	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Manuel Hidalgo Medina	For	For	Management
1F	Elect Director Paula A. Price	For	For	Management
1G	Elect Director Derica W. Rice	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Gerald L. Storch	For	For	Management
1J	Elect Director Karen H. Vousden	For	For	Management
1K	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder

CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	For	Management
1b	Elect Director Ime Archibong	For	For	Management
1c	Elect Director Christine Detrick	For	For	Management
1d	Elect Director Ann Fritz Hackett	For	For	Management
1e	Elect Director Peter Thomas Killalea	For	For	Management
1f	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	Management
1h	Elect Director Peter E. Raskind	For	For	Management
1i	Elect Director Eileen Serra	For	For	Management
1j	Elect Director Mayo A. Shattuck, III	For	For	Management
1k	Elect Director Bradford H. Warner	For	For	Management
1l	Elect Director Craig Anthony Williams	For	For	Management
2	Eliminate Supermajority Vote Requirement	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Adopt Simple Majority Vote	Against	For	Shareholder
8	Report on Board Oversight of Risks Related to Discrimination	Against	Against	Shareholder
9	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

CARLISLE COMPANIES INCORPORATED

Ticker: CSL Security ID: 142339100
 Meeting Date: MAY 03, 2023 Meeting Type: Annual
 Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert G. Bohn	For	For	Management
1b	Elect Director Gregg A. Ostrander	For	For	Management
1c	Elect Director Jesse G. Singh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CARRIER GLOBAL CORPORATION

Ticker: CARR Security ID: 14448C104
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean-Pierre Garnier	For	For	Management
1b	Elect Director David L. Gitlin	For	For	Management
1c	Elect Director John J. Greisch	For	For	Management
1d	Elect Director Charles M. Holley, Jr.	For	For	Management
1e	Elect Director Michael M. McNamara	For	For	Management
1f	Elect Director Susan N. Story	For	For	Management
1g	Elect Director Michael A. Todman	For	For	Management
1h	Elect Director Virginia M. Wilson	For	For	Management
1i	Elect Director Beth A. Wozniak	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

CBRE GROUP, INC.

Ticker: CBRE Security ID: 12504L109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	For	Management
1b	Elect Director Beth F. Cobert	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Shira D. Goodman	For	For	Management
1e	Elect Director E.M. Blake Hutcheson	For	For	Management
1f	Elect Director Christopher T. Jenny	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Susan Meaney	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director Robert E. Sulentic	For	For	Management
1k	Elect Director Sanjiv Yajnik	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
Meeting Date: SEP 27, 2022 Meeting Type: Special
Record Date: AUG 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Provide Right to Call Special Meeting	For	For	Management
3	Provide Right to Act by Written Consent	For	For	Management
4	Adjourn Meeting	For	For	Management

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
Meeting Date: MAY 10, 2023 Meeting Type: Annual

Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jessica L. Blume	For	For	Management
1b	Elect Director Kenneth A. Burdick	For	For	Management
1c	Elect Director Christopher J. Coughlin	For	For	Management
1d	Elect Director H. James Dallas	For	For	Management
1e	Elect Director Wayne S. DeVeydt	For	For	Management
1f	Elect Director Frederick H. Eppinger	For	For	Management
1g	Elect Director Monte E. Ford	For	For	Management
1h	Elect Director Sarah M. London	For	For	Management
1i	Elect Director Lori J. Robinson	For	For	Management
1j	Elect Director Theodore R. Samuels	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	Against	For	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director John D. Harris, II	For	For	Management
1f	Elect Director Kristina M. Johnson	For	For	Management
1g	Elect Director Roderick C. McGeary	For	For	Management
1h	Elect Director Sarah Rae Murphy	For	For	Management
1i	Elect Director Charles H. Robbins	For	For	Management
1j	Elect Director Brenton L. Saunders	For	For	Management
1k	Elect Director Lisa T. Su	For	For	Management
1l	Elect Director Marianna Tessel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For	Shareholder

CITIGROUP INC.

Ticker: C Security ID: 172967424
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ellen M. Costello	For	For	Management
1b	Elect Director Grace E. Dailey	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director John C. Dugan	For	For	Management
1e	Elect Director Jane N. Fraser	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Renee J. James	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Diana L. Taylor	For	For	Management
1l	Elect Director James S. Turley	For	For	Management
1m	Elect Director Casper W. von Koskull	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Respecting Indigenous Peoples' Rights	Against	For	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

CITIZENS FINANCIAL GROUP INC.

Ticker: CFG Security ID: 174610105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Van Saun	For	For	Management
1.2	Elect Director Lee Alexander	For	For	Management
1.3	Elect Director Christine M. Cumming	For	For	Management
1.4	Elect Director Kevin Cummings	For	For	Management
1.5	Elect Director William P. Hankowsky	For	For	Management
1.6	Elect Director Edward J. Kelly, III	For	For	Management
1.7	Elect Director Robert G. Leary	For	For	Management
1.8	Elect Director Terrance J. Lillis	For	For	Management
1.9	Elect Director Michele N. Siekerka	For	For	Management
1.10	Elect Director Shivan Subramaniam	For	For	Management
1.11	Elect Director Christopher J. Swift	For	For	Management
1.12	Elect Director Wendy A. Watson	For	For	Management
1.13	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CME GROUP INC.

Ticker: CME Security ID: 12572Q105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	For	Management
1b	Elect Director Kathryn Benesh	For	For	Management
1c	Elect Director Timothy S. Bitsberger	For	Against	Management
1d	Elect Director Charles P. Carey	For	Against	Management
1e	Elect Director Bryan T. Durkin	For	For	Management
1f	Elect Director Harold Ford, Jr.	For	For	Management
1g	Elect Director Martin J. Gepsman	For	For	Management
1h	Elect Director Larry G. Gerdes	For	For	Management
1i	Elect Director Daniel R. Glickman	For	Against	Management
1j	Elect Director Daniel G. Kaye	For	For	Management
1k	Elect Director Phyllis M. Lockett	For	Against	Management
1l	Elect Director Deborah J. Lucas	For	For	Management
1m	Elect Director Terry L. Savage	For	Against	Management
1n	Elect Director Rahael Seifu	For	Against	Management
1o	Elect Director William R. Shepard	For	For	Management
1p	Elect Director Howard J. Siegel	For	For	Management
1q	Elect Director Dennis A. Suskind	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSH Security ID: 192446102
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Eric Branderiz	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director Nella Domenici	For	For	Management
1g	Elect Director Ravi Kumar S	For	For	Management
1h	Elect Director Leo S. Mackay, Jr.	For	For	Management
1i	Elect Director Michael Patsalos-Fox	For	For	Management
1j	Elect Director Stephen J. Rohleder	For	For	Management
1k	Elect Director Abraham "Bram" Schot	For	For	Management
1l	Elect Director Joseph M. Velli	For	For	Management
1m	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
7	Amend Bylaws	Against	Against	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management
1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.3	Elect Director Madeline S. Bell	For	Withhold	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Oversee and Report on a Racial Equity Audit	Against	For	Shareholder
8	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder

COMERICA INCORPORATED

Ticker: CMA Security ID: 200340107
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy Avila	For	For	Management
1.2	Elect Director Michael E. Collins	For	For	Management

1.3	Elect Director Roger A. Cregg	For	For	Management
1.4	Elect Director Curtis C. Farmer	For	For	Management
1.5	Elect Director Jacqueline P. Kane	For	For	Management
1.6	Elect Director Derek J. Kerr	For	For	Management
1.7	Elect Director Richard G. Lindner	For	For	Management
1.8	Elect Director Jennifer H. Sampson	For	For	Management
1.9	Elect Director Barbara R. Smith	For	For	Management
1.10	Elect Director Robert S. Taubman	For	For	Management
1.11	Elect Director Reginald M. Turner, Jr.	For	For	Management
1.12	Elect Director Nina G. Vaca	For	For	Management
1.13	Elect Director Michael G. Van de Ven	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dennis V. Arriola	For	Against	Management
1b	Elect Director Jody Freeman	For	Against	Management
1c	Elect Director Gay Huey Evans	For	Against	Management
1d	Elect Director Jeffrey A. Joerres	For	Against	Management
1e	Elect Director Ryan M. Lance	For	Against	Management
1f	Elect Director Timothy A. Leach	For	Against	Management
1g	Elect Director William H. McRaven	For	Against	Management
1h	Elect Director Sharmila Mulligan	For	Against	Management
1i	Elect Director Eric D. Mullins	For	Against	Management
1j	Elect Director Arjun N. Murti	For	Against	Management
1k	Elect Director Robert A. Niblock	For	Against	Management
1l	Elect Director David T. Seaton	For	Against	Management
1m	Elect Director R.A. Walker	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder
10	Report on Lobbying Payments and Policy	Against	For	Shareholder

CSX CORPORATION

Ticker: CSX Security ID: 126408103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Thomas P. Bostick	For	For	Management
1c	Elect Director Steven T. Halverson	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Joseph R. Hinrichs	For	For	Management
1f	Elect Director David M. Moffett	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Suzanne M. Vautrinot	For	For	Management
1i	Elect Director James L. Wainscott	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CUBESMART

Ticker: CUBE Security ID: 229663109
 Meeting Date: MAY 16, 2023 Meeting Type: Annual
 Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Piero Bussani	For	For	Management
1.2	Elect Director Jit Kee Chin	For	For	Management
1.3	Elect Director Dorothy Dowling	For	For	Management
1.4	Elect Director John W. Fain	For	For	Management
1.5	Elect Director Jair K. Lynch	For	For	Management
1.6	Elect Director Christopher P. Marr	For	For	Management
1.7	Elect Director Deborah Rather Salzberg	For	For	Management
1.8	Elect Director John F. Remondi	For	For	Management
1.9	Elect Director Jeffrey F. Rogatz	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director Jeffrey R. Balser	For	For	Management
1c	Elect Director C. David Brown, II	For	For	Management
1d	Elect Director Alecia A. DeCoudreaux	For	For	Management
1e	Elect Director Nancy-Ann M. DeParle	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt a Paid Sick Leave Policy	Against	For	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	Shareholder
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

DOW INC.

Ticker: DOW Security ID: 260557103
 Meeting Date: APR 13, 2023 Meeting Type: Annual
 Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Richard K. Davis	For	For	Management
1e	Elect Director Jerri DeVard	For	For	Management
1f	Elect Director Debra L. Dial	For	For	Management
1g	Elect Director Jeff M. Fetting	For	For	Management
1h	Elect Director Jim Fitterling	For	For	Management

1i	Elect Director Jacqueline C. Hinman	For	Against	Management
1j	Elect Director Luis Alberto Moreno	For	For	Management
1k	Elect Director Jill S. Wyant	For	For	Management
1l	Elect Director Daniel W. Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Commission Audited Report on Reduced Plastics Demand	Against	For	Shareholder

EBAY, INC.

Ticker: EBAY Security ID: 278642103
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Adriane M. Brown	For	For	Management
1b	Elect Director Aparna Chennapragada	For	For	Management
1c	Elect Director Logan D. Green	For	For	Management
1d	Elect Director E. Carol Hayles	For	For	Management
1e	Elect Director Jamie Iannone	For	For	Management
1f	Elect Director Shripriya Mahesh	For	For	Management
1g	Elect Director Paul S. Pressler	For	For	Management
1h	Elect Director Mohak Shroff	For	For	Management
1i	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	Shareholder

ELEVANCE HEALTH, INC.

Ticker: ELV Security ID: 036752103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
1.4	Elect Director Deanna D. Strable	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Annually Report Third Party Political Contributions	Against	Against	Shareholder

EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nanci Caldwell	For	For	Management
1b	Elect Director Adaire Fox-Martin	For	For	Management
1c	Elect Director Ron Guerrier - Withdrawn	None	None	Management

1d	Elect Director Gary Hromadko	For	For	Management
1e	Elect Director Charles Meyers	For	For	Management
1f	Elect Director Thomas Olinger	For	For	Management
1g	Elect Director Christopher Paisley	For	For	Management
1h	Elect Director Jeetu Patel	For	For	Management
1i	Elect Director Sandra Rivera	For	For	Management
1j	Elect Director Fidelma Russo	For	For	Management
1k	Elect Director Peter Van Camp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

EVERSOURCE ENERGY

Ticker: ES Security ID: 30040W108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cotton M. Cleveland	For	For	Management
1.2	Elect Director Francis A. Doyle	For	For	Management
1.3	Elect Director Linda Dorcena Forry	For	For	Management
1.4	Elect Director Gregory M. Jones	For	For	Management
1.5	Elect Director Loretta D. Keane	For	For	Management
1.6	Elect Director John Y. Kim	For	For	Management
1.7	Elect Director Kenneth R. Leibler	For	For	Management
1.8	Elect Director David H. Long	For	For	Management
1.9	Elect Director Joseph R. Nolan, Jr.	For	For	Management
1.10	Elect Director William C. Van Faasen	For	For	Management
1.11	Elect Director Frederica M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn M. Alger	For	For	Management
1.2	Elect Director Robert P. Carlile	For	For	Management
1.3	Elect Director James M. DuBois	For	For	Management
1.4	Elect Director Mark A. Emmert	For	For	Management
1.5	Elect Director Diane H. Gulyas	For	For	Management
1.6	Elect Director Jeffrey S. Musser	For	For	Management
1.7	Elect Director Brandon S. Pedersen	For	For	Management
1.8	Elect Director Liane J. Pelletier	For	For	Management
1.9	Elect Director Olivia D. Polius	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For	Shareholder

FIFTH THIRD BANCORP

Ticker: FITB Security ID: 316773100
 Meeting Date: APR 18, 2023 Meeting Type: Annual
 Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicholas K. Akins	For	For	Management
1b	Elect Director B. Evan Bayh, III	For	For	Management
1c	Elect Director Jorge L. Benitez	For	For	Management
1d	Elect Director Katherine B. Blackburn	For	For	Management
1e	Elect Director Emerson L. Brumback	For	For	Management
1f	Elect Director Linda W. Clement-Holmes	For	For	Management
1g	Elect Director C. Bryan Daniels	For	For	Management
1h	Elect Director Mitchell S. Feiger	For	For	Management
1i	Elect Director Thomas H. Harvey	For	For	Management
1j	Elect Director Gary R. Heminger	For	For	Management
1k	Elect Director Eileen A. Mallesch	For	For	Management
1l	Elect Director Michael B. McCallister	For	For	Management
1m	Elect Director Timothy N. Spence	For	For	Management
1n	Elect Director Marsha C. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

 FORD MOTOR COMPANY

Ticker: F Security ID: 345370860
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly A. Casiano	For	For	Management
1b	Elect Director Alexandra Ford English	For	For	Management
1c	Elect Director James D. Farley, Jr.	For	For	Management
1d	Elect Director Henry Ford, III	For	For	Management
1e	Elect Director William Clay Ford, Jr.	For	Against	Management
1f	Elect Director William W. Helman, IV	For	For	Management
1g	Elect Director Jon M. Huntsman, Jr.	For	For	Management
1h	Elect Director William E. Kennard	For	Against	Management
1i	Elect Director John C. May	For	For	Management
1j	Elect Director Beth E. Mooney	For	For	Management
1k	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1l	Elect Director John L. Thornton	For	For	Management
1m	Elect Director John B. Veihmeyer	For	For	Management
1n	Elect Director John S. Weinberg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
7	Report on Reliance on Child Labor in Supply Chain	Against	For	Shareholder
8	Report on Animal Testing Practices	Against	Against	Shareholder

 FOX CORPORATION

Ticker: FOXA Security ID: 35137L204
 Meeting Date: NOV 03, 2022 Meeting Type: Annual
 Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Rupert Murdoch	For	For	Management
1b	Elect Director Lachlan K. Murdoch	For	For	Management
1c	Elect Director William A. Burck	For	For	Management
1d	Elect Director Chase Carey	For	For	Management
1e	Elect Director Anne Dias	For	For	Management
1f	Elect Director Roland A. Hernandez	For	For	Management
1g	Elect Director Jacques Nasser	For	For	Management
1h	Elect Director Paul D. Ryan	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Articles of Incorporation To Provide for Exculpation Provision	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Clarke	For	For	Management
1b	Elect Director James S. Crown	For	For	Management
1c	Elect Director Rudy F. deLeon	For	For	Management
1d	Elect Director Cecil D. Haney	For	For	Management
1e	Elect Director Mark M. Malcolm	For	For	Management
1f	Elect Director James N. Mattis	For	For	Management
1g	Elect Director Phebe N. Novakovic	For	Against	Management
1h	Elect Director C. Howard Nye	For	For	Management
1i	Elect Director Catherine B. Reynolds	For	For	Management
1j	Elect Director Laura J. Schumacher	For	For	Management
1k	Elect Director Robert K. Steel	For	For	Management
1l	Elect Director John G. Stratton	For	For	Management
1m	Elect Director Peter A. Wall	For	For	Management
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Human Rights Risk Assessment	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder

GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104
Meeting Date: SEP 27, 2022 Meeting Type: Annual
Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	For	Management
1c	Elect Director C. Kim Goodwin	For	For	Management
1d	Elect Director Jeffrey L. Harmening	For	For	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	For	Management
1g	Elect Director Elizabeth C. Lempres	For	For	Management
1h	Elect Director Diane L. Neal	For	For	Management
1i	Elect Director Steve Odland	For	For	Management
1j	Elect Director Maria A. Sastre	For	For	Management
1k	Elect Director Eric D. Sprunk	For	For	Management
1l	Elect Director Jorge A. Uribe	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Absolute Plastic Packaging Use Reduction	Against	For	Shareholder

GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Jacqueline K. Barton	For	For	Management
1b	Elect Director Jeffrey A. Bluestone	For	For	Management
1c	Elect Director Sandra J. Horning	For	For	Management
1d	Elect Director Kelly A. Kramer	For	For	Management
1e	Elect Director Kevin E. Lofton	For	For	Management
1f	Elect Director Harish Manwani	For	For	Management
1g	Elect Director Daniel P. O'Day	For	For	Management
1h	Elect Director Javier J. Rodriguez	For	For	Management
1i	Elect Director Anthony Welters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Require More Director Nominations Than Open Seats	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director Regina E. Dugan	For	For	Management
1e	Elect Director Jean M. Hobby	For	For	Management
1f	Elect Director Raymond J. Lane	For	For	Management
1g	Elect Director Ann M. Livermore	For	For	Management
1h	Elect Director Antonio F. Neri	For	For	Management
1i	Elect Director Charles H. Noski	For	For	Management
1j	Elect Director Raymond E. Ozzie	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Patricia F. Russo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

HF SINCLAIR CORPORATION

Ticker: DINO Security ID: 403949100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne-Marie N. Ainsworth	For	For	Management
1b	Elect Director Anna C. Catalano	For	For	Management
1c	Elect Director Leldon E. Echols	For	For	Management
1d	Elect Director Manuel J. Fernandez	For	For	Management
1e	Elect Director Timothy Go	For	For	Management
1f	Elect Director Rhoman J. Hardy	For	For	Management
1g	Elect Director R. Craig Knocke	For	For	Management
1h	Elect Director Robert J. Kostelnik	For	For	Management
1i	Elect Director James H. Lee	For	For	Management
1j	Elect Director Ross B. Matthews	For	For	Management
1k	Elect Director Franklin Myers	For	For	Management
1l	Elect Director Norman J. Szydlowski	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

KEYCORP

Ticker: KEY Security ID: 493267108
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alexander M. Cutler	For	For	Management
1.2	Elect Director H. James Dallas	For	For	Management
1.3	Elect Director Elizabeth R. Gile	For	For	Management
1.4	Elect Director Ruth Ann M. Gillis	For	For	Management
1.5	Elect Director Christopher M. Gorman	For	For	Management
1.6	Elect Director Robin N. Hayes	For	For	Management
1.7	Elect Director Carlton L. Highsmith	For	For	Management
1.8	Elect Director Richard J. Hipple	For	For	Management
1.9	Elect Director Devina A. Rankin	For	For	Management
1.10	Elect Director Barbara R. Snyder	For	For	Management
1.11	Elect Director Richard J. Tobin	For	For	Management
1.12	Elect Director Todd J. Vasos	For	For	Management
1.13	Elect Director David K. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102
 Meeting Date: APR 28, 2023 Meeting Type: Annual
 Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bell	For	For	Management
1b	Elect Director Gregory R. Dahlberg	For	For	Management
1c	Elect Director David G. Fubini	For	For	Management
1d	Elect Director Noel B. Geer	For	For	Management
1e	Elect Director Miriam E. John	For	For	Management
1f	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1g	Elect Director Harry M. J. Kraemer, Jr.	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Patrick M. Shanahan	For	For	Management
1k	Elect Director Robert S. Shapard	For	For	Management
1l	Elect Director Susan M. Stalnecker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Political Expenditures Congruence	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

LKQ CORPORATION

Ticker: LKQ Security ID: 501889208
 Meeting Date: MAY 09, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Joseph M. Holsten	For	For	Management
1d	Elect Director Blythe J. McGarvie	For	For	Management
1e	Elect Director John W. Mendel	For	For	Management
1f	Elect Director Jody G. Miller	For	For	Management
1g	Elect Director Guhan Subramanian	For	For	Management
1h	Elect Director Xavier Urbain	For	For	Management
1i	Elect Director Dominick Zarcone	For	For	Management

2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacques Aigrain	For	For	Management
1b	Elect Director Lincoln Benet	For	For	Management
1c	Elect Director Robin Buchanan	For	Against	Management
1d	Elect Director Anthony (Tony) Chase	For	For	Management
1e	Elect Director Robert (Bob) Dudley	For	Against	Management
1f	Elect Director Claire Farley	For	For	Management
1g	Elect Director Rita Griffin	For	For	Management
1h	Elect Director Michael Hanley	For	For	Management
1i	Elect Director Virginia Kamsky	For	Against	Management
1j	Elect Director Albert Manifold	For	Against	Management
1k	Elect Director Peter Vanacker	For	For	Management
2	Approve Discharge of Directors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Approve Cancellation of Shares	For	For	Management

MACY'S, INC.

Ticker: M Security ID: 55616P104
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Emilie Arel	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Torrence N. Boone	For	For	Management
1d	Elect Director Ashley Buchanan	For	For	Management
1e	Elect Director Marie Chandoha	For	For	Management
1f	Elect Director Naveen K. Chopra	For	For	Management
1g	Elect Director Deirdre P. Connelly	For	For	Management
1h	Elect Director Jeff Gennette	For	For	Management
1i	Elect Director Jill Granoff	For	For	Management
1j	Elect Director William H. Lenehan	For	For	Management
1k	Elect Director Sara Levinson	For	For	Management
1l	Elect Director Antony Spring	For	For	Management
1m	Elect Director Paul C. Varga	For	For	Management
1n	Elect Director Tracey Zhen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MARATHON PETROLEUM CORPORATION

Ticker: MPC Security ID: 56585A102
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Michael Stice	For	Withhold	Management
1.2	Elect Director John P. Surma	For	Withhold	Management
1.3	Elect Director Susan Tomasky	For	Withhold	Management
1.4	Elect Director Toni Townes-Whitley	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Approve Increase in Size of Board	For	For	Management
7	Adopt Simple Majority Vote	Against	For	Shareholder
8	Amend Compensation Clawback Policy	Against	For	Shareholder
9	Report on Just Transition	Against	For	Shareholder
10	Report on Asset Retirement Obligation	Against	For	Shareholder

MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103
Meeting Date: JUL 22, 2022 Meeting Type: Annual
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Carmona	For	For	Management
1b	Elect Director Dominic J. Caruso	For	For	Management
1c	Elect Director W. Roy Dunbar	For	For	Management
1d	Elect Director James H. Hinton	For	For	Management
1e	Elect Director Donald R. Knauss	For	For	Management
1f	Elect Director Bradley E. Lerman	For	For	Management
1g	Elect Director Linda P. Mantia	For	For	Management
1h	Elect Director Maria Martinez	For	For	Management
1i	Elect Director Susan R. Salka	For	For	Management
1j	Elect Director Brian S. Tyler	For	For	Management
1k	Elect Director Kathleen Wilson-Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Adopt Policy on 10b5-1 Plans	Against	For	Shareholder

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations	Against	Against	Shareholder

	in China			
6	Report on Access to COVID-19 Products	Against	For	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	For	Shareholder

META PLATFORMS, INC.

Ticker: META Security ID: 30303M102
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	Withhold	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Tracey T. Travis	For	For	Management
1.8	Elect Director Tony Xu	For	Withhold	Management
1.9	Elect Director Mark Zuckerberg	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Report on Government Take Down Requests	Against	Against	Shareholder
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Against	For	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Data Privacy regarding Reproductive Healthcare	Against	For	Shareholder
10	Report on Enforcement of Community Standards and User Content	Against	For	Shareholder
11	Report on Child Safety and Harm Reduction	Against	For	Shareholder
12	Report on Executive Pay Calibration to Externalized Costs	Against	For	Shareholder
13	Commission Independent Review of Audit & Risk Oversight Committee	Against	For	Shareholder

NASDAQ, INC.

Ticker: NDAQ Security ID: 631103108
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa M. Arnoldi	For	For	Management
1b	Elect Director Charlene T. Begley	For	For	Management
1c	Elect Director Steven D. Black	For	For	Management
1d	Elect Director Adena T. Friedman	For	For	Management
1e	Elect Director Essa Kazim	For	For	Management
1f	Elect Director Thomas A. Kloet	For	For	Management
1g	Elect Director Michael R. Splinter	For	For	Management
1h	Elect Director Johan Torgeby	For	For	Management
1i	Elect Director Toni Townes-Whitley	For	For	Management
1j	Elect Director Jeffery W. Yabuki	For	For	Management
1k	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

5 Require Independent Board Chair Against For Shareholder

NISOURCE INC.

Ticker: NI Security ID: 65473P105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A. Altabef	For	For	Management
1b	Elect Director Sondra L. Barbour	For	For	Management
1c	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1d	Elect Director Eric L. Butler	For	For	Management
1e	Elect Director Aristides S. Candris	For	For	Management
1f	Elect Director Deborah A. Henretta	For	For	Management
1g	Elect Director Deborah A. P. Hersman	For	For	Management
1h	Elect Director Michael E. Jesanis	For	For	Management
1i	Elect Director William D. Johnson	For	For	Management
1j	Elect Director Kevin T. Kabat	For	For	Management
1k	Elect Director Cassandra S. Lee	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

NUCOR CORPORATION

Ticker: NUE Security ID: 670346105
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Norma B. Clayton	For	For	Management
1.2	Elect Director Patrick J. Dempsey	For	For	Management
1.3	Elect Director Christopher J. Kearney	For	For	Management
1.4	Elect Director Laurette T. Koellner	For	For	Management
1.5	Elect Director Michael W. Lamach	For	For	Management
1.6	Elect Director Joseph D. Rupp	For	For	Management
1.7	Elect Director Leon J. Topalian	For	For	Management
1.8	Elect Director Nadja Y. West	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

OLIN CORPORATION

Ticker: OLN Security ID: 680665205
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Beverley A. Babcock	For	For	Management
1b	Elect Director C. Robert Bunch	For	For	Management
1c	Elect Director Matthew S. Darnall	For	For	Management
1d	Elect Director Earl L. Shipp	For	For	Management
1e	Elect Director Scott M. Sutton	For	For	Management
1f	Elect Director William H. Weideman	For	For	Management
1g	Elect Director W. Anthony Will	For	For	Management
1h	Elect Director Carol A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

OMNICOMGROUP INC.

Ticker: OMC Security ID: 681919106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Mark D. Gerstein	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Patricia Salas Pineda	For	For	Management
1.9	Elect Director Linda Johnson Rice	For	For	Management
1.10	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

ON SEMICONDUCTOR CORPORATION

Ticker: ON Security ID: 682189105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Atsushi Abe	For	For	Management
1b	Elect Director Alan Campbell	For	For	Management
1c	Elect Director Susan K. Carter	For	For	Management
1d	Elect Director Thomas L. Deitrich	For	For	Management
1e	Elect Director Hassane EL-Khoury	For	For	Management
1f	Elect Director Bruce E. Kiddoo	For	For	Management
1g	Elect Director Paul A. Mascarenas	For	For	Management
1h	Elect Director Gregory Waters	For	For	Management
1i	Elect Director Christine Y. Yan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

OWENS CORNING

Ticker: OC Security ID: 690742101
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian D. Chambers	For	For	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Adrienne D. Elsner	For	For	Management
1d	Elect Director Alfred E. Festa	For	For	Management
1e	Elect Director Edward F. Lonergan	For	For	Management
1f	Elect Director Maryann T. Mannen	For	For	Management
1g	Elect Director Paul E. Martin	For	For	Management
1h	Elect Director W. Howard Morris	For	For	Management
1i	Elect Director Suzanne P. Nimocks	For	For	Management
1j	Elect Director John D. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions	For	For	Management

7	Regarding Officer Exculpation Amend Bylaws to Add Federal Forum Selection Provision	For	For	Management
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PACCAR INC

Ticker: PCAR Security ID: 693718108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark C. Pigott	For	For	Management
1.2	Elect Director Dame Alison J. Carnwath	For	For	Management
1.3	Elect Director Franklin L. Feder	For	For	Management
1.4	Elect Director R. Preston Feight	For	For	Management
1.5	Elect Director Kirk S. Hachigian	For	For	Management
1.6	Elect Director Barbara B. Hulit	For	For	Management
1.7	Elect Director Roderick C. McGeary	For	For	Management
1.8	Elect Director Cynthia A. Niekamp	For	For	Management
1.9	Elect Director John M. Pigott	For	For	Management
1.10	Elect Director Ganesh Ramaswamy	For	For	Management
1.11	Elect Director Mark A. Schulz	For	Against	Management
1.12	Elect Director Gregory M. E. Spierkel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Climate Lobbying	Against	For	Shareholder

PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee C. Banks	For	For	Management
1b	Elect Director Jillian C. Evanko	For	For	Management
1c	Elect Director Lance M. Fritz	For	For	Management
1d	Elect Director Linda A. Harty	For	For	Management
1e	Elect Director William F. Lacey	For	For	Management
1f	Elect Director Kevin A. Lobo	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management
1h	Elect Director Ake Svensson	For	For	Management
1i	Elect Director Laura K. Thompson	For	For	Management
1j	Elect Director James R. Verrier	For	For	Management
1k	Elect Director James L. Wainscott	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management

1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Report on Political Expenditures Congruence	Against	For	Shareholder

PHILLIPS 66

Ticker: PSX Security ID: 718546104
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory J. Hayes	For	For	Management
1b	Elect Director Charles M. Holley	For	Against	Management
1c	Elect Director Denise R. Singleton	For	Against	Management
1d	Elect Director Glenn F. Tilton	For	Against	Management
1e	Elect Director Marna C. Whittington	For	Against	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	For	Shareholder

PUBLIC STORAGE

Ticker: PSA Security ID: 74460D109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald L. Havner, Jr.	For	For	Management
1b	Elect Director Tamara Hughes Gustavson	For	For	Management
1c	Elect Director Leslie S. Heisz	For	For	Management
1d	Elect Director Shankh S. Mitra	For	For	Management
1e	Elect Director David J. Neithercut	For	For	Management
1f	Elect Director Rebecca Owen	For	For	Management
1g	Elect Director Kristy M. Pipes	For	For	Management
1h	Elect Director Avedick B. Poladian	For	For	Management
1i	Elect Director John Reyes	For	For	Management
1j	Elect Director Joseph D. Russell, Jr.	For	For	Management
1k	Elect Director Tariq M. Shaukat	For	For	Management
1l	Elect Director Ronald P. Spogli	For	For	Management
1m	Elect Director Paul S. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

REALTY INCOME CORPORATION

Ticker: O Security ID: 756109104
 Meeting Date: MAY 23, 2023 Meeting Type: Annual
 Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Priscilla Almodovar	For	For	Management
1b	Elect Director Jacqueline Brady	For	For	Management
1c	Elect Director A. Larry Chapman	For	For	Management
1d	Elect Director Reginald H. Gilyard	For	For	Management
1e	Elect Director Mary Hogan Preusse	For	For	Management
1f	Elect Director Priya Cherian Huskins	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Michael D. McKee	For	For	Management
1i	Elect Director Gregory T. McLaughlin	For	For	Management
1j	Elect Director Ronald L. Merriman	For	For	Management
1k	Elect Director Sumit Roy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

 REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100
 Meeting Date: APR 19, 2023 Meeting Type: Annual
 Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Crosswhite	For	For	Management
1b	Elect Director Noopur Davis	For	For	Management
1c	Elect Director Zhanna Golodryga	For	For	Management
1d	Elect Director J. Thomas Hill	For	For	Management
1e	Elect Director John D. Johns	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Charles D. McCrary	For	For	Management
1i	Elect Director James T. Prokopanko	For	For	Management
1j	Elect Director Lee J. Styslinger, III	For	For	Management
1k	Elect Director Jose S. Suquet	For	For	Management
1l	Elect Director John M. Turner, Jr.	For	For	Management
1m	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

 RELIANCE STEEL & ALUMINUM CO.

Ticker: RS Security ID: 759509102
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lisa L. Baldwin	For	For	Management
1b	Elect Director Karen W. Colonias	For	For	Management
1c	Elect Director Frank J. Dellaquila	For	For	Management
1d	Elect Director James D. Hoffman	For	For	Management
1e	Elect Director Mark V. Kaminski	For	For	Management
1f	Elect Director Karla R. Lewis	For	For	Management
1g	Elect Director Robert A. McEvoy	For	For	Management
1h	Elect Director David W. Seeger	For	For	Management
1i	Elect Director Douglas W. Stotlar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chairman	Against	For	Shareholder

 SERVICE CORPORATION INTERNATIONAL

Ticker: SCI Security ID: 817565104

Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan R. Buckwalter	For	For	Management
1b	Elect Director Anthony L. Coelho	For	For	Management
1c	Elect Director Jakki L. Haussler	For	For	Management
1d	Elect Director Victor L. Lund	For	For	Management
1e	Elect Director Ellen Ochoa	For	For	Management
1f	Elect Director Thomas L. Ryan	For	For	Management
1g	Elect Director C. Park Shaper	For	For	Management
1h	Elect Director Sara Martinez Tucker	For	For	Management
1i	Elect Director W. Blair Waltrip	For	For	Management
1j	Elect Director Marcus A. Watts	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SNAP-ON INCORPORATED

Ticker: SNA Security ID: 833034101
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Adams	For	For	Management
1.2	Elect Director Karen L. Daniel	For	For	Management
1.3	Elect Director Ruth Ann M. Gillis	For	For	Management
1.4	Elect Director James P. Holden	For	For	Management
1.5	Elect Director Nathan J. Jones	For	For	Management
1.6	Elect Director Henry W. Knueppel	For	For	Management
1.7	Elect Director W. Dudley Lehman	For	For	Management
1.8	Elect Director Nicholas T. Pinchuk	For	For	Management
1.9	Elect Director Gregg M. Sherrill	For	For	Management
1.10	Elect Director Donald J. Stebbins	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

STATE STREET CORPORATION

Ticker: STT Security ID: 857477103
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director DonnaLee DeMaio	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Julio A. Portalatin	For	For	Management
1k	Elect Director John B. Rhea	For	For	Management
1l	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Asset Management Policies and Diversified Investors	Against	Against	Shareholder

SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian D. Doubles	For	For	Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Kamila Chytil	For	For	Management
1e	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1f	Elect Director Roy A. Guthrie	For	For	Management
1g	Elect Director Jeffrey G. Naylor	For	For	Management
1h	Elect Director P.W. "Bill" Parker	For	For	Management
1i	Elect Director Laurel J. Richie	For	For	Management
1j	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

 TAPESTRY, INC.

Ticker: TPR Security ID: 876030107
 Meeting Date: NOV 15, 2022 Meeting Type: Annual
 Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director Darrell Cavens	For	For	Management
1c	Elect Director Joanne Crevoiserat	For	For	Management
1d	Elect Director David Denton	For	For	Management
1e	Elect Director Johanna (Hanneke) Faber	For	For	Management
1f	Elect Director Anne Gates	For	For	Management
1g	Elect Director Thomas Greco	For	For	Management
1h	Elect Director Pamela Lifford	For	For	Management
1i	Elect Director Annabelle Yu Long	For	For	Management
1j	Elect Director Ivan Menezes	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

 THE AES CORPORATION

Ticker: AES Security ID: 00130H105
 Meeting Date: APR 20, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet G. Davidson	For	For	Management
1.2	Elect Director Andres R. Gluski	For	For	Management
1.3	Elect Director Tarun Khanna	For	For	Management
1.4	Elect Director Holly K. Koepfel	For	For	Management
1.5	Elect Director Julia M. Laulis	For	For	Management
1.6	Elect Director Alain Monie	For	For	Management
1.7	Elect Director John B. Morse, Jr.	For	For	Management
1.8	Elect Director Moises Naim	For	For	Management
1.9	Elect Director Teresa M. Sebastian	For	For	Management
1.10	Elect Director Maura Shaughnessy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

 THE CIGNA GROUP

Ticker: CI Security ID: 125523100

Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Neesha Hathi	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzearella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Kimberly A. Ross	For	For	Management
1j	Elect Director Eric C. Wiseman	For	For	Management
1k	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder

 THE INTERPUBLIC GROUP OF COMPANIES, INC.

Ticker: IPG Security ID: 460690100
 Meeting Date: MAY 25, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jocelyn Carter-Miller	For	For	Management
1.2	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Philippe Krakowsky	For	For	Management
1.5	Elect Director Jonathan F. Miller	For	For	Management
1.6	Elect Director Patrick Q. Moore	For	For	Management
1.7	Elect Director Linda S. Sanford	For	For	Management
1.8	Elect Director David M. Thomas	For	For	Management
1.9	Elect Director E. Lee Wyatt Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

 THE KRAFT HEINZ COMPANY

Ticker: KHC Security ID: 500754106
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Abel	For	For	Management
1b	Elect Director Humberto P. Alfonso	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1d	Elect Director Lori Dickerson Fouche	For	For	Management
1e	Elect Director Diane Gherson	For	For	Management
1f	Elect Director Timothy Kenesey	For	For	Management
1g	Elect Director Alicia Knapp	For	For	Management
1h	Elect Director Elio Leoni Sceti	For	For	Management
1i	Elect Director Susan Mulder	For	For	Management
1j	Elect Director James Park	For	For	Management
1k	Elect Director Miguel Patricio	For	For	Management
1l	Elect Director John C. Pope	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management

4	Auditors			
5	Adopt Simple Majority Vote	Against	Against	Shareholder
5	Report on Supply Chain Water Risk Exposure	Against	For	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder

THE KROGER CO.

Ticker: KR Security ID: 501044101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Elaine L. Chao	For	For	Management
1d	Elect Director Anne Gates	For	For	Management
1e	Elect Director Karen M. Hoguet	For	For	Management
1f	Elect Director W. Rodney McMullen	For	For	Management
1g	Elect Director Clyde R. Moore	For	For	Management
1h	Elect Director Ronald L. Sargent	For	For	Management
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1j	Elect Director Mark S. Sutton	For	For	Management
1k	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	Shareholder
6	Report on Charitable Contributions	Against	Against	Shareholder
7	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
8	Report on Gender/Racial Pay Gap	Against	For	Shareholder
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Shareholder

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109
Meeting Date: OCT 11, 2022 Meeting Type: Annual
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Marc Allen	For	For	Management
1b	Elect Director Angela F. Braly	For	Against	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Christopher Kempczinski	For	For	Management
1f	Elect Director Debra L. Lee	For	For	Management
1g	Elect Director Terry J. Lundgren	For	For	Management
1h	Elect Director Christine M. McCarthy	For	For	Management
1i	Elect Director Jon R. Moeller	For	Against	Management
1j	Elect Director Rajesh Subramaniam	For	For	Management
1k	Elect Director Patricia A. Woertz	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

UNITED THERAPEUTICS CORPORATION

Ticker: UTHR Security ID: 91307C102
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher Causey	For	For	Management
1b	Elect Director Raymond Dwek	For	For	Management
1c	Elect Director Richard Giltner	For	For	Management
1d	Elect Director Katherine Klein	For	For	Management
1e	Elect Director Ray Kurzweil	For	For	Management
1f	Elect Director Linda Maxwell	For	For	Management
1g	Elect Director Nilda Mesa	For	For	Management
1h	Elect Director Judy Olian	For	For	Management
1i	Elect Director Christopher Patusky	For	For	Management
1j	Elect Director Martine Rothblatt	For	For	Management
1k	Elect Director Louis Sullivan	For	For	Management
1l	Elect Director Tommy Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

VALERO ENERGY CORPORATION

Ticker: VLO Security ID: 91913Y100
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fred M. Diaz	For	Against	Management
1b	Elect Director H. Paulett Eberhart	For	Against	Management
1c	Elect Director Marie A. Ffolkes	For	Against	Management
1d	Elect Director Joseph W. Gorder	For	Against	Management
1e	Elect Director Kimberly S. Greene	For	Against	Management
1f	Elect Director Deborah P. Majoras	For	Against	Management
1g	Elect Director Eric D. Mullins	For	Against	Management
1h	Elect Director Donald L. Nickles	For	Against	Management
1i	Elect Director Robert A. Profusek	For	Against	Management
1j	Elect Director Randall J. Weisenburger	For	Against	Management
1k	Elect Director Rayford Wilkins, Jr.	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	Against	For	Shareholder
6	Oversee and Report a Racial Equity Audit	Against	For	Shareholder

VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	For	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Jeffrey Leiden	For	For	Management
1.7	Elect Director Diana McKenzie	For	For	Management
1.8	Elect Director Bruce Sachs	For	For	Management
1.9	Elect Director Suketu Upadhyay	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101

Meeting Date: APR 25, 2023 Meeting Type: Annual
 Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Mark A. Chancy	For	For	Management
1c	Elect Director Celeste A. Clark	For	For	Management
1d	Elect Director Theodore F. Craver, Jr.	For	For	Management
1e	Elect Director Richard K. Davis	For	For	Management
1f	Elect Director Wayne M. Hewett	For	For	Management
1g	Elect Director CeCelia (CeCe) G. Morken	For	For	Management
1h	Elect Director Maria R. Morris	For	For	Management
1i	Elect Director Felicia F. Norwood	For	For	Management
1j	Elect Director Richard B. Payne, Jr.	For	For	Management
1k	Elect Director Ronald L. Sargent	For	For	Management
1l	Elect Director Charles W. Scharf	For	For	Management
1m	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Political Expenditures Congruence	Against	For	Shareholder
7	Report on Climate Lobbying	Against	For	Shareholder
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
10	Report on Prevention of Workplace Harassment and Discrimination	Against	For	Shareholder
11	Adopt Policy on Freedom of Association and Collective Bargaining	Against	For	Shareholder

 WESTROCK COMPANY

Ticker: WRK Security ID: 96145D105
 Meeting Date: JAN 27, 2023 Meeting Type: Annual
 Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen F. Arnold	For	For	Management
1b	Elect Director Timothy J. Bernlohr	For	For	Management
1c	Elect Director J. Powell Brown	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Russell M. Currey	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Gracia C. Martore	For	For	Management
1h	Elect Director James E. Nevels	For	For	Management
1i	Elect Director E. Jean Savage	For	For	Management
1j	Elect Director David B. Sewell	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
1l	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

 ZOOM VIDEO COMMUNICATIONS, INC.

Ticker: ZM Security ID: 98980L101
 Meeting Date: JUN 15, 2023 Meeting Type: Annual
 Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eric S. Yuan	For	For	Management
1.2	Elect Director Peter Gassner	For	For	Management
1.3	Elect Director H.R. McMaster	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

===== Glenmede Quantitative U.S. Long/Short Equity Portfolio =====

ACI WORLDWIDE, INC.

Ticker: ACIW Security ID: 004498101
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet O. Estep	For	For	Management
1.2	Elect Director James C. Hale, III	For	For	Management
1.3	Elect Director Mary P. Harman	For	For	Management
1.4	Elect Director Charles E. Peters, Jr.	For	For	Management
1.5	Elect Director Adalio T. Sanchez	For	For	Management
1.6	Elect Director Thomas W. Warsop, III	For	For	Management
1.7	Elect Director Samir M. Zabaneh	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

 AECOM

Ticker: ACM Security ID: 00766T100
 Meeting Date: MAR 31, 2023 Meeting Type: Annual
 Record Date: JAN 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley W. Buss	For	For	Management
1.2	Elect Director Lydia H. Kennard	For	For	Management
1.3	Elect Director Kristy Pipes	For	For	Management
1.4	Elect Director Troy Rudd	For	For	Management
1.5	Elect Director Douglas W. Stotlar	For	For	Management
1.6	Elect Director Daniel R. Tishman	For	For	Management
1.7	Elect Director Sander van't Noordende	For	For	Management
1.8	Elect Director Janet C. Wolfenbarger	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

 ALBERTSONS COMPANIES, INC.

Ticker: ACI Security ID: 013091103
 Meeting Date: AUG 04, 2022 Meeting Type: Annual
 Record Date: JUN 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vivek Sankaran	For	Against	Management
1b	Elect Director James Donald	For	Against	Management
1c	Elect Director Chan Galbato	For	Against	Management
1d	Elect Director Sharon Allen	For	Against	Management
1e	Elect Director Shant Babikian	For	Against	Management
1f	Elect Director Steven Davis *Withdrawn Resolution*	None	None	Management
1g	Elect Director Kim Fennebresque	For	For	Management
1h	Elect Director Allen Gibson	For	Against	Management
1i	Elect Director Hersch Klaff	For	Against	Management
1j	Elect Director Jay Schottenstein	For	Against	Management
1k	Elect Director Alan Schumacher	For	Against	Management
1l	Elect Director Brian Kevin Turner	For	Against	Management
1m	Elect Director Mary Elizabeth West	For	Against	Management
1n	Elect Director Scott Wille	For	Against	Management
2	Ratify Deloitte and Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

AMDOCS LIMITED

Ticker: DOX Security ID: G02602103
 Meeting Date: JAN 27, 2023 Meeting Type: Annual
 Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert A. Minicucci	For	For	Management
1.2	Elect Director Adrian Gardner	For	For	Management
1.3	Elect Director Rafael de la Vega	For	For	Management
1.4	Elect Director Eli Gelman	For	For	Management
1.5	Elect Director Richard T.C. LeFave	For	For	Management
1.6	Elect Director John A. MacDonald	For	For	Management
1.7	Elect Director Shuky Sheffer	For	For	Management
1.8	Elect Director Yvette Kanouff	For	For	Management
1.9	Elect Director Sarah Ruth Davis	For	For	Management
1.10	Elect Director Amos Genish	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Approve an Increase in the Quarterly Cash Dividend Rate	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paola Bergamaschi	For	For	Management
1b	Elect Director James Cole, Jr.	For	For	Management
1c	Elect Director W. Don Cornwell	For	For	Management
1d	Elect Director Linda A. Mills	For	For	Management
1e	Elect Director Diana M. Murphy	For	For	Management
1f	Elect Director Peter R. Porrino	For	For	Management
1g	Elect Director John G. Rice	For	For	Management
1h	Elect Director Therese M. Vaughan	For	For	Management
1i	Elect Director Vanessa A. Wittman	For	For	Management
1j	Elect Director Peter Zaffino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

APPLE HOSPITALITY REIT, INC.

Ticker: APLE Security ID: 03784Y200
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn W. Bunting	For	For	Management
1.2	Elect Director Jon A. Fosheim	For	For	Management
1.3	Elect Director Kristian M. Gathright	For	For	Management
1.4	Elect Director Carolyn B. Handlon	For	For	Management
1.5	Elect Director Glade M. Knight	For	For	Management
1.6	Elect Director Justin G. Knight	For	For	Management
1.7	Elect Director Blythe J. McGarvie	For	For	Management
1.8	Elect Director L. Hugh Redd	For	For	Management
1.9	Elect Director Howard E. Woolley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4 Executive Officers' Compensation
 Advisory Vote on Say on Pay Frequency One Year One Year Management

 ARCH CAPITAL GROUP LTD.

Ticker: ACGL Security ID: G0450A105
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis Ebong	For	For	Management
1b	Elect Director Eileen Mallesch	For	For	Management
1c	Elect Director Louis J. Paglia	For	For	Management
1d	Elect Director Brian S. Posner	For	For	Management
1e	Elect Director John D. Vollaro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management

 ARCHER-DANIELS-MIDLAND COMPANY

Ticker: ADM Security ID: 039483102
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael S. Burke	For	For	Management
1b	Elect Director Theodore Colbert	For	For	Management
1c	Elect Director James C. Collins, Jr.	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Ellen de Brabander	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Juan R. Luciano	For	For	Management

1h	Elect Director Patrick J. Moore	For	For	Management
1i	Elect Director Debra A. Sandler	For	For	Management
1j	Elect Director Lei Z. Schlitz	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

ASGN INCORPORATED

Ticker: ASGN Security ID: 00191U102
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark A. Frantz	For	For	Management
1.2	Elect Director Jonathan S. Holman	For	For	Management
1.3	Elect Director Arshad Matin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

AT&T INC.

Ticker: T Security ID: 00206R102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott T. Ford	For	For	Management
1.2	Elect Director Glenn H. Hutchins	For	For	Management
1.3	Elect Director William E. Kennard	For	For	Management
1.4	Elect Director Stephen J. Luczo	For	For	Management
1.5	Elect Director Michael B. McCallister	For	For	Management
1.6	Elect Director Beth E. Mooney	For	For	Management
1.7	Elect Director Matthew K. Rose	For	For	Management
1.8	Elect Director John T. Stankey	For	For	Management
1.9	Elect Director Cynthia B. Taylor	For	For	Management
1.10	Elect Director Luis A. Ubinas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission Third Party Racial Equity Audit	Against	For	Shareholder

AVNET, INC.

Ticker: AVT Security ID: 053807103
Meeting Date: NOV 17, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Carlo Bozotti	For	For	Management
1c	Elect Director Brenda L. Freeman	For	For	Management
1d	Elect Director Philip R. Gallagher	For	For	Management
1e	Elect Director Jo Ann Jenkins	For	For	Management
1f	Elect Director Oleg Khaykin	For	For	Management
1g	Elect Director James A. Lawrence	For	For	Management
1h	Elect Director Ernest E. Maddock	For	For	Management
1i	Elect Director Avid Modjtabai	For	For	Management
1j	Elect Director Adalio T. Sanchez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3 Ratify KPMG LLP as Auditors For For Management

BAKER HUGHES COMPANY

Ticker: BKR Security ID: 05722G100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Brenneman	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Nelda J. Connors	For	For	Management
1.5	Elect Director Michael R. Dumais	For	For	Management
1.6	Elect Director Lynn L. Elsenhans	For	For	Management
1.7	Elect Director John G. Rice	For	For	Management
1.8	Elect Director Lorenzo Simonelli	For	For	Management
1.9	Elect Director Mohsen Sohi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BANK OZK

Ticker: OZK Security ID: 06417N103
Meeting Date: MAY 08, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicholas Brown	For	For	Management
1b	Elect Director Paula Cholmondeley	For	For	Management
1c	Elect Director Beverly Cole	For	For	Management
1d	Elect Director Robert East	For	For	Management
1e	Elect Director Kathleen Franklin	For	For	Management
1f	Elect Director Jeffrey Gearhart	For	For	Management
1g	Elect Director George Gleason	For	For	Management
1h	Elect Director Peter Kenny	For	For	Management
1i	Elect Director William A. Koefoed, Jr.	For	For	Management
1j	Elect Director Elizabeth Musico	For	For	Management
1k	Elect Director Christopher Orndorff	For	For	Management
1l	Elect Director Steven Sadoff	For	For	Management
1m	Elect Director Ross Whipple	For	For	Management
2	Ratify Pricewaterhousecoopers Llp as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BOX, INC.

Ticker: BOX Security ID: 10316T104
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sue Barsamian	For	Against	Management
1b	Elect Director Jack Lazar	For	Against	Management
1c	Elect Director John Park	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Deepak L. Bhatt	For	For	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Manuel Hidalgo Medina	For	For	Management
1F	Elect Director Paula A. Price	For	For	Management
1G	Elect Director Derica W. Rice	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Gerald L. Storch	For	For	Management
1J	Elect Director Karen H. Vousden	For	For	Management
1K	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder

BRIXMOR PROPERTY GROUP INC.

Ticker: BRX Security ID: 11120U105
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James M. Taylor, Jr.	For	For	Management
1.2	Elect Director Michael Berman	For	For	Management
1.3	Elect Director Julie Bowerman	For	For	Management
1.4	Elect Director Sheryl M. Crosland	For	For	Management
1.5	Elect Director Thomas W. Dickson	For	For	Management
1.6	Elect Director Daniel B. Hurwitz	For	For	Management
1.7	Elect Director Sandra A. J. Lawrence	For	For	Management
1.8	Elect Director William D. Rahm	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CARRIER GLOBAL CORPORATION

Ticker: CARR Security ID: 14448C104
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean-Pierre Garnier	For	For	Management
1b	Elect Director David L. Gitlin	For	For	Management
1c	Elect Director John J. Greisch	For	For	Management
1d	Elect Director Charles M. Holley, Jr.	For	For	Management
1e	Elect Director Michael M. McNamara	For	For	Management
1f	Elect Director Susan N. Story	For	For	Management
1g	Elect Director Michael A. Todman	For	For	Management
1h	Elect Director Virginia M. Wilson	For	For	Management
1i	Elect Director Beth A. Wozniak	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

CBIZ, INC.

Ticker: CBZ Security ID: 124805102
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard T. Marabito	For	For	Management
1.2	Elect Director Rodney A. Young	For	For	Management
1.3	Elect Director Benaree Pratt Wiley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
Meeting Date: SEP 27, 2022 Meeting Type: Special
Record Date: AUG 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Provide Right to Call Special Meeting	For	For	Management
3	Provide Right to Act by Written Consent	For	For	Management
4	Adjourn Meeting	For	For	Management

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jessica L. Blume	For	For	Management
1b	Elect Director Kenneth A. Burdick	For	For	Management
1c	Elect Director Christopher J. Coughlin	For	For	Management
1d	Elect Director H. James Dallas	For	For	Management
1e	Elect Director Wayne S. DeVeydt	For	For	Management
1f	Elect Director Frederick H. Eppinger	For	For	Management
1g	Elect Director Monte E. Ford	For	For	Management
1h	Elect Director Sarah M. London	For	For	Management
1i	Elect Director Lori J. Robinson	For	For	Management
1j	Elect Director Theodore R. Samuels	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	Against	For	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director John D. Harris, II	For	For	Management
1f	Elect Director Kristina M. Johnson	For	For	Management
1g	Elect Director Roderick C. McGeary	For	For	Management
1h	Elect Director Sarah Rae Murphy	For	For	Management
1i	Elect Director Charles H. Robbins	For	For	Management
1j	Elect Director Brenton L. Saunders	For	For	Management
1k	Elect Director Lisa T. Su	For	For	Management
1l	Elect Director Marianna Tessel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For	Shareholder

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management
1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.3	Elect Director Madeline S. Bell	For	Withhold	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Oversee and Report on a Racial Equity Audit	Against	For	Shareholder
8	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder

CORTEVA, INC.

Ticker: CTVA Security ID: 22052L104
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lamberto Andreotti	For	For	Management
1b	Elect Director Klaus A. Engel	For	For	Management
1c	Elect Director David C. Everitt	For	For	Management
1d	Elect Director Janet P. Giesselman	For	For	Management
1e	Elect Director Karen H. Grimes	For	For	Management
1f	Elect Director Michael O. Johanns	For	For	Management
1g	Elect Director Rebecca B. Liebert	For	For	Management
1h	Elect Director Marcos M. Lutz	For	For	Management
1i	Elect Director Charles V. Magro	For	For	Management
1j	Elect Director Nayaki R. Nayyar	For	For	Management
1k	Elect Director Gregory R. Page	For	For	Management
1l	Elect Director Kerry J. Preete	For	For	Management
1m	Elect Director Patrick J. Ward	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CSG SYSTEMS INTERNATIONAL, INC.

Ticker: CSGS Security ID: 126349109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rachel A. Barger	For	For	Management
1b	Elect Director David G. Barnes	For	For	Management
1c	Elect Director Rajan Naik	For	For	Management
1d	Elect Director Haiyan Song	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	For	For	Management
6	Ratify KPMG LLP as Auditors	For	For	Management

CSX CORPORATION

Ticker: CSX Security ID: 126408103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Thomas P. Bostick	For	For	Management
1c	Elect Director Steven T. Halverson	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Joseph R. Hinrichs	For	For	Management
1f	Elect Director David M. Moffett	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Suzanne M. Vautrinot	For	For	Management
1i	Elect Director James L. Wainscott	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CUBESMART

Ticker: CUBE Security ID: 229663109
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Piero Bussani	For	For	Management
1.2	Elect Director Jit Kee Chin	For	For	Management
1.3	Elect Director Dorothy Dowling	For	For	Management
1.4	Elect Director John W. Fain	For	For	Management
1.5	Elect Director Jair K. Lynch	For	For	Management
1.6	Elect Director Christopher P. Marr	For	For	Management
1.7	Elect Director Deborah Rather Salzberg	For	For	Management
1.8	Elect Director John F. Remondi	For	For	Management
1.9	Elect Director Jeffrey F. Rogatz	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director Jeffrey R. Balser	For	For	Management
1c	Elect Director C. David Brown, II	For	For	Management
1d	Elect Director Alecia A. DeCoudreaux	For	For	Management
1e	Elect Director Nancy-Ann M. DeParle	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt a Paid Sick Leave Policy	Against	For	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	Shareholder
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

DIODES INCORPORATED

Ticker: DIOD Security ID: 254543101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth (Beth) Bull	For	For	Management
1.2	Elect Director Angie Chen Button	For	For	Management
1.3	Elect Director Warren Chen	For	For	Management
1.4	Elect Director Michael R. Giordano	For	For	Management
1.5	Elect Director Keh-Shew Lu	For	For	Management
1.6	Elect Director Peter M. Menard	For	For	Management
1.7	Elect Director Christina Wen-Chi Sung	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Moss Adams LLP as Auditors	For	For	Management

DROPBOX, INC.

Ticker: DBX Security ID: 26210C104
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew W. Houston	For	Withhold	Management
1.2	Elect Director Donald W. Blair	For	For	Management
1.3	Elect Director Lisa Campbell	For	Withhold	Management
1.4	Elect Director Paul E. Jacobs	For	Withhold	Management
1.5	Elect Director Sara Mathew	For	For	Management
1.6	Elect Director Abhay Parasnis	For	For	Management
1.7	Elect Director Karen Peacock	For	For	Management
1.8	Elect Director Michael Seibel	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EBAY, INC.

Ticker: EBAY Security ID: 278642103
 Meeting Date: JUN 21, 2023 Meeting Type: Annual
 Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Adriane M. Brown	For	For	Management
1b	Elect Director Aparna Chennapragada	For	For	Management
1c	Elect Director Logan D. Green	For	For	Management
1d	Elect Director E. Carol Hayles	For	For	Management
1e	Elect Director Jamie Iannone	For	For	Management
1f	Elect Director Shripriya Mahesh	For	For	Management
1g	Elect Director Paul S. Pressler	For	For	Management
1h	Elect Director Mohak Shroff	For	For	Management
1i	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	Shareholder

 EMCOR GROUP, INC.

Ticker: EME Security ID: 29084Q100
 Meeting Date: JUN 08, 2023 Meeting Type: Annual
 Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John W. Altmeyer	For	For	Management
1b	Elect Director Anthony J. Guzzi	For	For	Management
1c	Elect Director Ronald L. Johnson	For	For	Management
1d	Elect Director Carol P. Lowe	For	For	Management
1e	Elect Director M. Kevin McEvoy	For	For	Management
1f	Elect Director William P. Reid	For	For	Management
1g	Elect Director Steven B. Schwarzwaelder	For	For	Management
1h	Elect Director Robin Walker-Lee	For	For	Management
1i	Elect Director Rebecca Ann Weyenberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Change Range for Size of the Board	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Claims	For	For	Management
7	Ratify Ernst & Young LLP as Auditors	For	For	Management
8	Require Independent Board Chair	Against	For	Shareholder

 EQUITABLE HOLDINGS, INC.

Ticker: EQH Security ID: 29452E101
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis A. Hondal	For	For	Management
1b	Elect Director Arlene Isaacs-Lowe	For	For	Management
1c	Elect Director Daniel G. Kaye	For	For	Management
1d	Elect Director Joan Lamm-Tennant	For	For	Management
1e	Elect Director Craig MacKay	For	For	Management
1f	Elect Director Mark Pearson	For	For	Management
1g	Elect Director Bertram L. Scott	For	For	Management
1h	Elect Director George Stansfield	For	For	Management
1i	Elect Director Charles G.T. Stonehill	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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EVERGY, INC.

Ticker: EVRG Security ID: 30034W106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David A. Campbell	For	For	Management
1b	Elect Director Thomas D. Hyde	For	For	Management
1c	Elect Director B. Anthony Isaac	For	For	Management
1d	Elect Director Paul M. Keglevic	For	For	Management
1e	Elect Director Mary L. Landrieu	For	For	Management
1f	Elect Director Sandra A.J. Lawrence	For	For	Management
1g	Elect Director Ann D. Murtlow	For	For	Management
1h	Elect Director Sandra J. Price	For	For	Management
1i	Elect Director Mark A. Ruelle	For	For	Management
1j	Elect Director James Scarola	For	For	Management
1k	Elect Director C. John Wilder	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EXELON CORPORATION

Ticker: EXC Security ID: 30161N101
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Calvin G. Butler, Jr.	For	For	Management
1d	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1e	Elect Director Linda Jojo	For	For	Management
1f	Elect Director Charisse Lillie	For	For	Management
1g	Elect Director Matthew Rogers	For	For	Management
1h	Elect Director John Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn M. Alger	For	For	Management
1.2	Elect Director Robert P. Carlile	For	For	Management
1.3	Elect Director James M. DuBois	For	For	Management
1.4	Elect Director Mark A. Emmert	For	For	Management
1.5	Elect Director Diane H. Gulyas	For	For	Management
1.6	Elect Director Jeffrey S. Musser	For	For	Management
1.7	Elect Director Brandon S. Pedersen	For	For	Management
1.8	Elect Director Liane J. Pelletier	For	For	Management
1.9	Elect Director Olivia D. Polius	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For	Shareholder
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F.N.B. CORPORATION

Ticker: FNB Security ID: 302520101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela A. Bena	For	For	Management
1.2	Elect Director William B. Campbell	For	For	Management
1.3	Elect Director James D. Chiafullo	For	For	Management
1.4	Elect Director Vincent J. Delie, Jr.	For	For	Management
1.5	Elect Director Mary Jo Dively	For	For	Management
1.6	Elect Director David J. Malone	For	For	Management
1.7	Elect Director Frank C. Mencini	For	For	Management
1.8	Elect Director David L. Motley	For	For	Management
1.9	Elect Director Heidi A. Nicholas	For	For	Management
1.10	Elect Director John S. Stanik	For	For	Management
1.11	Elect Director William J. Strimbu	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104
Meeting Date: SEP 27, 2022 Meeting Type: Annual
Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	For	Management
1c	Elect Director C. Kim Goodwin	For	For	Management
1d	Elect Director Jeffrey L. Harmening	For	For	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	For	Management
1g	Elect Director Elizabeth C. Lempres	For	For	Management
1h	Elect Director Diane L. Neal	For	For	Management
1i	Elect Director Steve Odland	For	For	Management
1j	Elect Director Maria A. Sastre	For	For	Management
1k	Elect Director Eric D. Sprunk	For	For	Management
1l	Elect Director Jorge A. Uribe	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Absolute Plastic Packaging Use Reduction	Against	For	Shareholder

GENPACT LIMITED

Ticker: G Security ID: G3922B107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director N.V. "Tiger" Tyagarajan	For	For	Management
1.2	Elect Director James Madden	For	For	Management
1.3	Elect Director Ajay Agrawal	For	For	Management
1.4	Elect Director Stacey Cartwright	For	For	Management
1.5	Elect Director Laura Conigliaro	For	For	Management
1.6	Elect Director Tamara Franklin	For	For	Management
1.7	Elect Director Carol Lindstrom	For	For	Management
1.8	Elect Director CeCelia Morken	For	For	Management
1.9	Elect Director Brian Stevens	For	For	Management

1.10	Elect Director Mark Verdi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG Assurance and Consulting Services LLP as Auditors	For	For	Management

HARLEY-DAVIDSON, INC.

Ticker: HOG Security ID: 412822108
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Troy Alstead	For	For	Management
1.2	Elect Director Jared D. Dourdeville	For	Withhold	Management
1.3	Elect Director James D. Farley, Jr.	For	For	Management
1.4	Elect Director Allan Golston	For	For	Management
1.5	Elect Director Sara L. Levinson	For	Withhold	Management
1.6	Elect Director Norman Thomas Linebarger	For	Withhold	Management
1.7	Elect Director Rafeh Masood	For	For	Management
1.8	Elect Director Maryrose Sylvester	For	Withhold	Management
1.9	Elect Director Jochen Zeitz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director Regina E. Dugan	For	For	Management
1e	Elect Director Jean M. Hobby	For	For	Management
1f	Elect Director Raymond J. Lane	For	For	Management
1g	Elect Director Ann M. Livermore	For	For	Management
1h	Elect Director Antonio F. Neri	For	For	Management
1i	Elect Director Charles H. Noski	For	For	Management
1j	Elect Director Raymond E. Ozzie	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Patricia F. Russo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

HF SINCLAIR CORPORATION

Ticker: DINO Security ID: 403949100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne-Marie N. Ainsworth	For	For	Management
1b	Elect Director Anna C. Catalano	For	For	Management
1c	Elect Director Leldon E. Echols	For	For	Management
1d	Elect Director Manuel J. Fernandez	For	For	Management
1e	Elect Director Timothy Go	For	For	Management
1f	Elect Director Rhoman J. Hardy	For	For	Management
1g	Elect Director R. Craig Knocke	For	For	Management
1h	Elect Director Robert J. Kostelnik	For	For	Management
1i	Elect Director James H. Lee	For	For	Management
1j	Elect Director Ross B. Matthews	For	For	Management

1k	Elect Director Franklin Myers	For	For	Management
1l	Elect Director Norman J. Szydlowski	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Baglivo	For	For	Management
1.2	Elect Director Herman E. Bulls	For	For	Management
1.3	Elect Director Diana M. Laing	For	For	Management
1.4	Elect Director Richard E. Marriott	For	For	Management
1.5	Elect Director Mary Hogan Preusse	For	For	Management
1.6	Elect Director Walter C. Rakowich	For	For	Management
1.7	Elect Director James F. Risoleo	For	For	Management
1.8	Elect Director Gordon H. Smith	For	For	Management
1.9	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HUB GROUP, INC.

Ticker: HUBG Security ID: 443320106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David P. Yeager	For	Withhold	Management
1.2	Elect Director Phillip D. Yeager	For	Withhold	Management
1.3	Elect Director Peter B. McNitt	For	Withhold	Management
1.4	Elect Director Mary H. Boosalis	For	Withhold	Management
1.5	Elect Director Lisa Dykstra	For	Withhold	Management
1.6	Elect Director Michael E. Flannery	For	Withhold	Management
1.7	Elect Director James C. Kenny	For	Withhold	Management
1.8	Elect Director Jenell R. Ross	For	Withhold	Management
1.9	Elect Director Martin P. Slark	For	Withhold	Management
1.10	Elect Director Gary Yablon	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	Management

HUNTSMAN CORPORATION

Ticker: HUN Security ID: 447011107
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter R. Huntsman	For	For	Management
1b	Elect Director Cynthia L. Egan	For	For	Management
1c	Elect Director Mary C. Beckerle	For	For	Management
1d	Elect Director Sonia Dula	For	For	Management
1e	Elect Director Curtis E. Espeland	For	For	Management
1f	Elect Director Daniele Ferrari	For	For	Management
1g	Elect Director Jeanne McGovern	For	For	Management
1h	Elect Director Jose Antonio Munoz Barcelo	For	For	Management

1i	Elect Director David B. Sewell	For	For	Management
1j	Elect Director Jan E. Tighe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

JABIL INC.

Ticker: JBL Security ID: 466313103
Meeting Date: JAN 26, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anousheh Ansari	For	For	Management
1b	Elect Director Christopher S. Holland	For	For	Management
1c	Elect Director Mark T. Mondello	For	For	Management
1d	Elect Director John C. Plant	For	For	Management
1e	Elect Director Steven A. Raymund	For	For	Management
1f	Elect Director Thomas A. Sansone	For	For	Management
1g	Elect Director David M. Stout	For	For	Management
1h	Elect Director Kathleen A. Walters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KBR, INC.

Ticker: KBR Security ID: 48242W106
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark E. Baldwin	For	For	Management
1b	Elect Director Stuart J. B. Bradie	For	For	Management
1c	Elect Director Lynn A. Dugle	For	For	Management
1d	Elect Director Lester L. Lyles	For	For	Management
1e	Elect Director John A. Manzoni	For	For	Management
1f	Elect Director Wendy M. Masiello	For	For	Management
1g	Elect Director Jack B. Moore	For	For	Management
1h	Elect Director Ann D. Pickard	For	For	Management
1i	Elect Director Carlos A. Sabater	For	For	Management
1j	Elect Director Vincent R. Stewart	None	None	Management
	Withdrawn Resolution			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

KILROY REALTY CORPORATION

Ticker: KRC Security ID: 49427F108
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Kilroy	For	For	Management
1b	Elect Director Edward F. Brennan	For	For	Management
1c	Elect Director Jolie Hunt	For	For	Management
1d	Elect Director Scott S. Ingraham	For	For	Management
1e	Elect Director Louisa G. Ritter	For	For	Management
1f	Elect Director Gary R. Stevenson	For	For	Management
1g	Elect Director Peter B. Stoneberg	For	Against	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named	For	Against	Management

4	Executive Officers' Compensation				
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management	
	Ratify Deloitte & Touche LLP as Auditors	For	For	Management	

LKQ CORPORATION

Ticker: LKQ Security ID: 501889208
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Joseph M. Holsten	For	For	Management
1d	Elect Director Blythe J. McGarvie	For	For	Management
1e	Elect Director John W. Mendel	For	For	Management
1f	Elect Director Jody G. Miller	For	For	Management
1g	Elect Director Guhan Subramanian	For	For	Management
1h	Elect Director Xavier Urbain	For	For	Management
1i	Elect Director Dominick Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MACY'S, INC.

Ticker: M Security ID: 55616P104
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Emilie Arel	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Torrence N. Boone	For	For	Management
1d	Elect Director Ashley Buchanan	For	For	Management
1e	Elect Director Marie Chandoha	For	For	Management
1f	Elect Director Naveen K. Chopra	For	For	Management
1g	Elect Director Deirdre P. Connelly	For	For	Management
1h	Elect Director Jeff Gennette	For	For	Management
1i	Elect Director Jill Granoff	For	For	Management
1j	Elect Director William H. Lenehan	For	For	Management
1k	Elect Director Sara Levinson	For	For	Management
1l	Elect Director Antony Spring	For	For	Management
1m	Elect Director Paul C. Varga	For	For	Management
1n	Elect Director Tracey Zhen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MARATHON PETROLEUM CORPORATION

Ticker: MPC Security ID: 56585A102
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Michael Stice	For	Withhold	Management
1.2	Elect Director John P. Surma	For	Withhold	Management
1.3	Elect Director Susan Tomasky	For	Withhold	Management
1.4	Elect Director Toni Townes-Whitley	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote	For	For	Management

	Requirement			
6	Approve Increase in Size of Board	For	For	Management
7	Adopt Simple Majority Vote	Against	For	Shareholder
8	Amend Compensation Clawback Policy	Against	For	Shareholder
9	Report on Just Transition	Against	For	Shareholder
10	Report on Asset Retirement Obligation	Against	For	Shareholder

MERIT MEDICAL SYSTEMS, INC.

Ticker: MMSI Security ID: 589889104
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lonny J. Carpenter	For	For	Management
1b	Elect Director David K. Floyd	For	For	Management
1c	Elect Director Lynne N. Ward	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MGIC INVESTMENT CORPORATION

Ticker: MTG Security ID: 552848103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Analisa M. Allen	For	For	Management
1.2	Elect Director Daniel A. Arrigoni	For	For	Management
1.3	Elect Director C. Edward Chaplin	For	For	Management
1.4	Elect Director Curt S. Culver	For	For	Management
1.5	Elect Director Jay C. Hartzell	For	For	Management
1.6	Elect Director Timothy A. Holt	For	For	Management
1.7	Elect Director Jodeen A. Kozlak	For	For	Management
1.8	Elect Director Michael E. Lehman	For	For	Management
1.9	Elect Director Teresita M. Lowman	For	For	Management
1.10	Elect Director Timothy J. Mattke	For	For	Management
1.11	Elect Director Sheryl L. Sculley	For	For	Management
1.12	Elect Director Mark M. Zandi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MOLSON COORS BEVERAGE COMPANY

Ticker: TAP Security ID: 60871R209
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger G. Eaton	For	For	Management
1.2	Elect Director Charles M. Herington	For	For	Management
1.3	Elect Director H. Sanford Riley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NASDAQ, INC.

Ticker: NDAQ Security ID: 631103108
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa M. Arnoldi	For	For	Management
1b	Elect Director Charlene T. Begley	For	For	Management
1c	Elect Director Steven D. Black	For	For	Management
1d	Elect Director Adena T. Friedman	For	For	Management
1e	Elect Director Essa Kazim	For	For	Management
1f	Elect Director Thomas A. Kloet	For	For	Management
1g	Elect Director Michael R. Splinter	For	For	Management
1h	Elect Director Johan Torgeby	For	For	Management
1i	Elect Director Toni Townes-Whitley	For	For	Management
1j	Elect Director Jeffery W. Yabuki	For	For	Management
1k	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

NATIONAL FUEL GAS COMPANY

Ticker: NFG Security ID: 636180101
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Carroll	For	For	Management
1.2	Elect Director Steven C. Finch	For	For	Management
1.3	Elect Director Joseph N. Jaggers	For	For	Management
1.4	Elect Director Jeffrey W. Shaw	For	For	Management
1.5	Elect Director Thomas E. Skains	For	For	Management
1.6	Elect Director David F. Smith	For	For	Management
1.7	Elect Director Ronald J. Tanski	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

NISOURCE INC.

Ticker: NI Security ID: 65473P105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A. Altabef	For	For	Management
1b	Elect Director Sondra L. Barbour	For	For	Management
1c	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1d	Elect Director Eric L. Butler	For	For	Management
1e	Elect Director Aristides S. Candris	For	For	Management
1f	Elect Director Deborah A. Henretta	For	For	Management
1g	Elect Director Deborah A. P. Hersman	For	For	Management
1h	Elect Director Michael E. Jesanis	For	For	Management
1i	Elect Director William D. Johnson	For	For	Management
1j	Elect Director Kevin T. Kabat	For	For	Management
1k	Elect Director Cassandra S. Lee	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

OMNICOMGROUP INC.

Ticker: OMC Security ID: 681919106
Meeting Date: MAY 02, 2023 Meeting Type: Annual

Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Mark D. Gerstein	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Patricia Salas Pineda	For	For	Management
1.9	Elect Director Linda Johnson Rice	For	For	Management
1.10	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

PARSONS CORPORATION

Ticker: PSN Security ID: 70202L102
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Letitia A. Long	For	Withhold	Management
1.2	Elect Director Harry T. McMahon	For	For	Management
1.3	Elect Director Carey A. Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Report on Political Expenditures Congruence	Against	For	Shareholder

PINNACLE WEST CAPITAL CORPORATION

Ticker: PNW Security ID: 723484101
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glynis A. Bryan	For	For	Management
1.2	Elect Director Gonzalo A. de la Melena, Jr.	For	For	Management
1.3	Elect Director Richard P. Fox	For	For	Management
1.4	Elect Director Jeffrey B. Guldner	For	For	Management
1.5	Elect Director Kathryn L. Munro	For	For	Management
1.6	Elect Director Bruce J. Nordstrom	For	For	Management
1.7	Elect Director Paula J. Sims	For	For	Management
1.8	Elect Director William H. Spence	For	For	Management
1.9	Elect Director Kristine L. Svinicki	For	For	Management
1.10	Elect Director James E. Trevathan, Jr.	For	For	Management
1.11	Elect Director David P. Wagener - Withdrawn	None	None	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

PROGRESS SOFTWARE CORPORATION

Ticker: PRGS Security ID: 743312100
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul T. Dacier	For	For	Management
1.2	Elect Director John R. Egan	For	For	Management
1.3	Elect Director Rainer Gawlick	For	For	Management
1.4	Elect Director Yogesh Gupta	For	For	Management
1.5	Elect Director Charles F. Kane	For	For	Management
1.6	Elect Director Samskriti (Sam) Y. King	For	For	Management
1.7	Elect Director David A. Krall	For	For	Management
1.8	Elect Director Angela T. Tucci	For	For	Management
1.9	Elect Director Vivian Vitale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PURE STORAGE, INC.

Ticker: PSTG Security ID: 74624M102
 Meeting Date: JUN 14, 2023 Meeting Type: Annual
 Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Brown	For	For	Management
1.2	Elect Director John "Coz" Colgrove	For	For	Management
1.3	Elect Director Roxanne Taylor	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

REGENCY CENTERS CORPORATION

Ticker: REG Security ID: 758849103
 Meeting Date: MAY 03, 2023 Meeting Type: Annual

Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin E. Stein, Jr.	For	For	Management
1b	Elect Director Bryce Blair	For	For	Management
1c	Elect Director C. Ronald Blankenship	For	For	Management
1d	Elect Director Kristin A. Campbell	For	For	Management
1e	Elect Director Deirdre J. Evens	For	For	Management
1f	Elect Director Thomas W. Furphy	For	For	Management
1g	Elect Director Karin M. Klein	For	For	Management
1h	Elect Director Peter D. Linneman	For	For	Management
1i	Elect Director David P. O'Connor	For	For	Management
1j	Elect Director Lisa Palmer	For	For	Management
1k	Elect Director James H. Simmons, III	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

RELIANCE STEEL & ALUMINUM CO.

Ticker: RS Security ID: 759509102
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lisa L. Baldwin	For	For	Management
1b	Elect Director Karen W. Colonias	For	For	Management
1c	Elect Director Frank J. Dellaquila	For	For	Management
1d	Elect Director James D. Hoffman	For	For	Management
1e	Elect Director Mark V. Kaminski	For	For	Management
1f	Elect Director Karla R. Lewis	For	For	Management
1g	Elect Director Robert A. McEvoy	For	For	Management
1h	Elect Director David W. Seeger	For	For	Management
1i	Elect Director Douglas W. Stotlar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chairman	Against	For	Shareholder

REPUBLIC SERVICES, INC.

Ticker: RSG Security ID: 760759100
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Michael A. Duffy	For	For	Management
1d	Elect Director Thomas W. Handley	For	For	Management
1e	Elect Director Jennifer M. Kirk	For	For	Management
1f	Elect Director Michael Larson	For	For	Management
1g	Elect Director James P. Snee	For	For	Management
1h	Elect Director Brian S. Tyler	For	For	Management
1i	Elect Director Jon Vander Ark	For	For	Management
1j	Elect Director Sandra M. Volpe	For	For	Management
1k	Elect Director Katharine B. Weymouth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

RUSH ENTERPRISES, INC.

Ticker: RUSHA Security ID: 781846209
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W.M. "Rusty" Rush	For	For	Management
1.2	Elect Director Thomas A. Akin	For	For	Management
1.3	Elect Director Raymond J. Chess	For	Withhold	Management
1.4	Elect Director William H. Cary	For	For	Management
1.5	Elect Director Kennon H. Guglielmo	For	Withhold	Management
1.6	Elect Director Elaine Mendoza	For	Withhold	Management
1.7	Elect Director Troy A. Clarke	For	Withhold	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Increase Authorized Common Stock	For	Against	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
8	Ratify Ernst & Young LLP as Auditors	For	For	Management

SANMINA CORPORATION

Ticker: SANM Security ID: 801056102
Meeting Date: MAR 13, 2023 Meeting Type: Annual
Record Date: JAN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jure Sola	For	For	Management
1b	Elect Director Eugene A. Delaney	For	For	Management
1c	Elect Director John P. Goldsberry	For	For	Management
1d	Elect Director David V. Hedley, III	For	For	Management
1e	Elect Director Susan A. Johnson	For	For	Management
1f	Elect Director Joseph G. Licata, Jr.	For	For	Management
1g	Elect Director Krish Prabhu	For	For	Management
1h	Elect Director Mario M. Rosati	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

SERVICE CORPORATION INTERNATIONAL

Ticker: SCI Security ID: 817565104
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan R. Buckwalter	For	For	Management
1b	Elect Director Anthony L. Coelho	For	For	Management
1c	Elect Director Jakki L. Haussler	For	For	Management
1d	Elect Director Victor L. Lund	For	For	Management
1e	Elect Director Ellen Ochoa	For	For	Management
1f	Elect Director Thomas L. Ryan	For	For	Management
1g	Elect Director C. Park Shaper	For	For	Management
1h	Elect Director Sara Martinez Tucker	For	For	Management
1i	Elect Director W. Blair Waltrip	For	For	Management
1j	Elect Director Marcus A. Watts	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SPROUTS FARMERS MARKET, INC.

Ticker: SFM Security ID: 85208M102
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Joel D. Anderson	For	For	Management
1.2	Elect Director Terri Funk Graham	For	For	Management
1.3	Elect Director Doug G. Rauch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SSR MINING INC.

Ticker: SSRM Security ID: 784730103
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director A.E. Michael Anglin	For	For	Management
1.2	Elect Director Rod Antal	For	For	Management
1.3	Elect Director Thomas R. Bates, Jr.	For	For	Management
1.4	Elect Director Brian R. Booth	For	For	Management
1.5	Elect Director Simon A. Fish	For	Withhold	Management
1.6	Elect Director Leigh Ann Fisher	For	For	Management
1.7	Elect Director Alan P. Krusi	For	For	Management
1.8	Elect Director Kay Priestly	For	For	Management
1.9	Elect Director Karen Swager	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

STATE STREET CORPORATION

Ticker: STT Security ID: 857477103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director DonnaLee DeMaio	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Julio A. Portalatin	For	For	Management
1k	Elect Director John B. Rhea	For	For	Management
1l	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Asset Management Policies and Diversified Investors	Against	Against	Shareholder

TAPESTRY, INC.

Ticker: TPR Security ID: 876030107
Meeting Date: NOV 15, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director Darrell Cavens	For	For	Management
1c	Elect Director Joanne Crevoiserat	For	For	Management
1d	Elect Director David Denton	For	For	Management
1e	Elect Director Johanna (Hanneke) Faber	For	For	Management
1f	Elect Director Anne Gates	For	For	Management
1g	Elect Director Thomas Greco	For	For	Management

1h	Elect Director Pamela Lifford	For	For	Management
1i	Elect Director Annabelle Yu Long	For	For	Management
1j	Elect Director Ivan Menezes	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TAYLOR MORRISON HOME CORPORATION

Ticker: TMHC Security ID: 87724P106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Lane	For	For	Management
1b	Elect Director William H. Lyon	For	For	Management
1c	Elect Director Anne L. Mariucci	For	For	Management
1d	Elect Director David C. Merritt	For	For	Management
1e	Elect Director Andrea (Andi) Owen	For	For	Management
1f	Elect Director Sheryl D. Palmer	For	For	Management
1g	Elect Director Denise F. Warren	For	For	Management
1h	Elect Director Christopher Yip	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director M. Amy Gilliland	For	For	Management
1d	Elect Director Jeffrey A. Goldstein	For	For	Management
1e	Elect Director K. Guru Gowrappan	For	For	Management
1f	Elect Director Ralph Izzo	For	For	Management
1g	Elect Director Sandra E. "Sandie" O'Connor	For	For	Management
1h	Elect Director Elizabeth E. Robinson	For	For	Management
1i	Elect Director Frederick O. Terrell	For	For	Management
1j	Elect Director Robin A. Vince	For	For	Management
1k	Elect Director Alfred W. "Al" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

THE INTERPUBLIC GROUP OF COMPANIES, INC.

Ticker: IPG Security ID: 460690100
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jocelyn Carter-Miller	For	For	Management
1.2	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Philippe Krakowsky	For	For	Management
1.5	Elect Director Jonathan F. Miller	For	For	Management
1.6	Elect Director Patrick Q. Moore	For	For	Management
1.7	Elect Director Linda S. Sanford	For	For	Management
1.8	Elect Director David M. Thomas	For	For	Management

1.9	Elect Director E. Lee Wyatt Jr.	For	For	Management
2	Ratify Pricewaterhousecoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

THE KROGER CO.

Ticker: KR Security ID: 501044101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Elaine L. Chao	For	For	Management
1d	Elect Director Anne Gates	For	For	Management
1e	Elect Director Karen M. Hoguet	For	For	Management
1f	Elect Director W. Rodney McMullen	For	For	Management
1g	Elect Director Clyde R. Moore	For	For	Management
1h	Elect Director Ronald L. Sargent	For	For	Management
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1j	Elect Director Mark S. Sutton	For	For	Management
1k	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	Shareholder
6	Report on Charitable Contributions	Against	Against	Shareholder
7	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
8	Report on Gender/Racial Pay Gap	Against	For	Shareholder
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Shareholder

THE MOSAIC COMPANY

Ticker: MOS Security ID: 61945C103
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl K. Beebe	For	For	Management
1b	Elect Director Gregory L. Ebel	For	For	Management
1c	Elect Director Timothy S. Gitzel	For	For	Management
1d	Elect Director Denise C. Johnson	For	For	Management
1e	Elect Director Emery N. Koenig	For	For	Management
1f	Elect Director James (Joc) C. O'Rourke	For	For	Management
1g	Elect Director David T. Seaton	For	For	Management
1h	Elect Director Steven M. Seibert	For	For	Management
1i	Elect Director Joao Roberto Goncalves Teixeira	For	For	Management
1j	Elect Director Gretchen H. Watkins	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

UNUM GROUP

Ticker: UNM Security ID: 91529Y106
 Meeting Date: MAY 25, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1b	Elect Director Susan L. Cross	For	For	Management
1c	Elect Director Susan D. DeVore	For	For	Management
1d	Elect Director Joseph J. Echevarria	For	For	Management
1e	Elect Director Cynthia L. Egan	For	For	Management
1f	Elect Director Kevin T. Kabat	For	For	Management
1g	Elect Director Timothy F. Keaney	For	For	Management
1h	Elect Director Gale V. King	For	For	Management
1i	Elect Director Gloria C. Larson	For	For	Management
1j	Elect Director Richard P. McKenney	For	For	Management
1k	Elect Director Ronald P. O'Hanley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	For	Management
1.2	Elect Director Roxanne Austin	For	For	Management
1.3	Elect Director Mark Bertolini	For	For	Management
1.4	Elect Director Vittorio Colao	For	For	Management
1.5	Elect Director Melanie Healey	For	For	Management
1.6	Elect Director Laxman Narasimhan	For	For	Management
1.7	Elect Director Clarence Otis, Jr.	For	For	Management
1.8	Elect Director Daniel Schulman	For	For	Management
1.9	Elect Director Rodney Slater	For	For	Management
1.10	Elect Director Carol Tome	For	For	Management
1.11	Elect Director Hans Vestberg	For	For	Management
1.12	Elect Director Gregory Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Government Requests to Remove Content	Against	Against	Shareholder
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	Shareholder
7	Amend Clawback Policy	Against	For	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
9	Require Independent Board Chair	Against	For	Shareholder

VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management

3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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VISHAY INTERTECHNOLOGY, INC.

Ticker: VSH Security ID: 928298108
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel Smejkal	For	For	Management
1.2	Elect Director Michael J. Cody	For	Withhold	Management
1.3	Elect Director Abraham Ludomirski	For	Withhold	Management
1.4	Elect Director Raanan Zilberman	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	Management

VOYA FINANCIAL, INC.

Ticker: VOYA Security ID: 929089100
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lynne Biggar	For	For	Management
1b	Elect Director Stephen Bowman	For	For	Management
1c	Elect Director Yvette S. Butler	For	For	Management
1d	Elect Director Jane P. Chwick	For	For	Management
1e	Elect Director Kathleen DeRose	For	For	Management
1f	Elect Director Hikmet Ersek	For	For	Management
1g	Elect Director Ruth Ann M. Gillis	For	For	Management
1h	Elect Director Heather Lavallee	For	For	Management
1i	Elect Director Aylwin B. Lewis	For	For	Management
1j	Elect Director Rodney O. Martin, Jr.	For	For	Management
1k	Elect Director Joseph V. Tripodi	For	For	Management
1l	Elect Director David Zwiener	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

WESTROCK COMPANY

Ticker: WRK Security ID: 96145D105
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen F. Arnold	For	For	Management
1b	Elect Director Timothy J. Bernlohr	For	For	Management
1c	Elect Director J. Powell Brown	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Russell M. Currey	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Gracia C. Martore	For	For	Management
1h	Elect Director James E. Nevels	For	For	Management
1i	Elect Director E. Jean Savage	For	For	Management
1j	Elect Director David B. Sewell	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
1l	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

===== Glenmede Quantitative U.S. Small Cap Equity Portfolio =====

A-MARK PRECIOUS METALS, INC.

Ticker: AMRK Security ID: 00181T107
 Meeting Date: OCT 27, 2022 Meeting Type: Annual
 Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey D. Benjamin	For	For	Management
1.2	Elect Director Ellis Landau	For	For	Management
1.3	Elect Director Beverley Lepine	For	For	Management
1.4	Elect Director Carol Meltzer	For	For	Management
1.5	Elect Director John (Jay) U. Moorhead	For	For	Management
1.6	Elect Director Jess M. Ravich	For	For	Management
1.7	Elect Director Gregory N. Roberts	For	For	Management
1.8	Elect Director Monique Sanchez	For	For	Management
1.9	Elect Director Kendall Saville	For	For	Management
1.10	Elect Director Michael R. Wittmeyer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

 ABM INDUSTRIES INCORPORATED

Ticker: ABM Security ID: 000957100
 Meeting Date: MAR 22, 2023 Meeting Type: Annual
 Record Date: JAN 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Quincy L. Allen	For	For	Management
1b	Elect Director LeighAnne G. Baker	For	For	Management
1c	Elect Director Donald F. Colleran	For	For	Management
1d	Elect Director James D. DeVries	For	For	Management
1e	Elect Director Art A. Garcia	For	For	Management
1f	Elect Director Thomas M. Gartland	For	For	Management
1g	Elect Director Jill M. Golder	For	For	Management
1h	Elect Director Sudhakar Kesavan	For	For	Management
1i	Elect Director Scott Salmirs	For	For	Management
1j	Elect Director Winifred (Wendy) M. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

 ACADEMY SPORTS AND OUTDOORS, INC.

Ticker: ASO Security ID: 00402L107
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ken C. Hicks	For	For	Management
1b	Elect Director Beryl B. Raff	For	For	Management
1c	Elect Director Jeff C. Tweedy	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

 ALLETE, INC.

Ticker: ALE Security ID: 018522300
 Meeting Date: MAY 09, 2023 Meeting Type: Annual
 Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bethany M. Owen	For	For	Management
1b	Elect Director Susan K. Nestegard	For	For	Management
1c	Elect Director George G. Goldfarb	For	For	Management
1d	Elect Director James J. Hoolihan	For	For	Management
1e	Elect Director Madeleine W. Ludlow	For	For	Management
1f	Elect Director Charles R. Matthews	For	For	Management
1g	Elect Director Douglas C. Neve	For	For	Management
1h	Elect Director Barbara A. Nick	For	For	Management
1i	Elect Director Robert P. Powers	For	For	Management
1j	Elect Director Charlene A. Thomas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

APOLLO COMMERCIAL REAL ESTATE FINANCE, INC.

Ticker: ARI Security ID: 03762U105
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark C. Biderman	For	For	Management
1.2	Elect Director Pamela G. Carlton	For	Withhold	Management
1.3	Elect Director Brenna Haysom	For	For	Management
1.4	Elect Director Robert A. Kasdin	For	Withhold	Management
1.5	Elect Director Katherine G. Newman	For	For	Management
1.6	Elect Director Eric L. Press	For	For	Management
1.7	Elect Director Scott S. Prince	For	For	Management
1.8	Elect Director Stuart A. Rothstein	For	For	Management
1.9	Elect Director Michael E. Salvati	For	Withhold	Management
1.10	Elect Director Carmencita N.M. Whonder	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

APPLE HOSPITALITY REIT, INC.

Ticker: APLE Security ID: 03784Y200
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn W. Bunting	For	For	Management
1.2	Elect Director Jon A. Fosheim	For	For	Management
1.3	Elect Director Kristian M. Gathright	For	For	Management
1.4	Elect Director Carolyn B. Handlon	For	For	Management
1.5	Elect Director Glade M. Knight	For	For	Management
1.6	Elect Director Justin G. Knight	For	For	Management
1.7	Elect Director Blythe J. McGarvie	For	For	Management
1.8	Elect Director L. Hugh Redd	For	For	Management
1.9	Elect Director Howard E. Woolley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ASSOCIATED BANC-CORP

Ticker: ASB Security ID: 045487105
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director R. Jay Gerken	For	For	Management

1.2	Elect Director Judith P. Greffin	For	For	Management
1.3	Elect Director Michael J. Haddad	For	For	Management
1.4	Elect Director Andrew J. Harmening	For	For	Management
1.5	Elect Director Robert A. Jeffe	For	For	Management
1.6	Elect Director Eileen A. Kamerick	For	For	Management
1.7	Elect Director Gale E. Klappa	For	For	Management
1.8	Elect Director Cory L. Nettles	For	For	Management
1.9	Elect Director Karen T. van Lith	For	For	Management
1.10	Elect Director John (Jay) B. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

ATARA BIOTHERAPEUTICS, INC.

Ticker: ATRA Security ID: 046513107
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pascal Touchon	For	For	Management
1b	Elect Director Carol Gallagher	For	For	Management
1c	Elect Director Maria Grazia Roncarolo	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	Against	Management

ATLAS AIR WORLDWIDE HOLDINGS, INC.

Ticker: AAWW Security ID: 049164205
Meeting Date: NOV 29, 2022 Meeting Type: Special
Record Date: OCT 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

BANDWIDTH INC.

Ticker: BAND Security ID: 05988J103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Morken	For	Withhold	Management
1.2	Elect Director Rebecca G. Bottorff	For	Withhold	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BERRY CORPORATION (BRY)

Ticker: BRY Security ID: 08579X101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Renee Hornbaker	For	For	Management
1.2	Elect Director Anne Mariucci	For	For	Management
1.3	Elect Director Don Paul	For	For	Management
1.4	Elect Director Rajath Shourie	For	For	Management
1.5	Elect Director Arthur "Trem" Smith	For	For	Management

2 Ratify KPMG LLP as Auditors For For Management

BOISE CASCADE COMPANY

Ticker: BCC Security ID: 09739D100
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Carlile	For	For	Management
1b	Elect Director Steven Cooper	For	For	Management
1c	Elect Director Craig Dawson	For	For	Management
1d	Elect Director Karen Gowland	For	For	Management
1e	Elect Director David Hannah	For	For	Management
1f	Elect Director Mack Hogans	For	For	Management
1g	Elect Director Amy Humphreys	For	For	Management
1h	Elect Director Nate Jorgensen	For	For	Management
1i	Elect Director Kristopher Matula	For	For	Management
1j	Elect Director Duane McDougall	For	For	Management
1k	Elect Director Christopher McGowan	For	For	Management
1l	Elect Director Sue Taylor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

BOX, INC.

Ticker: BOX Security ID: 10316T104
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sue Barsamian	For	Against	Management
1b	Elect Director Jack Lazar	For	Against	Management
1c	Elect Director John Park	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

CALIFORNIA RESOURCES CORPORATION

Ticker: CRC Security ID: 13057Q305
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew B. Bremner	For	For	Management
1.2	Elect Director Tiffany (TJ) Thom Cepak	For	For	Management
1.3	Elect Director James N. Chapman	For	For	Management
1.4	Elect Director Francisco J. Leon	For	For	Management
1.5	Elect Director Mark A. (Mac) McFarland	For	For	Management
1.6	Elect Director Nicole Neeman Brady	For	For	Management
1.7	Elect Director Julio M. Quintana	For	For	Management
1.8	Elect Director William B. Roby	For	For	Management
1.9	Elect Director Alejandra (Ale) Veltmann	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

CAREDX, INC.

Ticker: CDNA Security ID: 14167L103
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael D. Goldberg	For	For	Management
1.2	Elect Director Peter Maag	For	For	Management
1.3	Elect Director Reginald Seeto	For	For	Management
1.4	Elect Director Arthur A. Torres	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

CATALYST PHARMACEUTICALS, INC.

Ticker: CPRX Security ID: 14888U101
Meeting Date: SEP 19, 2022 Meeting Type: Annual
Record Date: AUG 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick J. McEnany	For	For	Management
1.2	Elect Director Philip H. Coelho	For	Against	Management
1.3	Elect Director Charles B. O'Keefe	For	For	Management
1.4	Elect Director David S. Tierney	For	For	Management
1.5	Elect Director Donald A. Denkhaus	For	For	Management
1.6	Elect Director Richard J. Daly	For	For	Management
1.7	Elect Director Molly Harper	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management
4	Other Business	For	Against	Management

CATHAY GENERAL BANCORP

Ticker: CATY Security ID: 149150104
Meeting Date: MAY 15, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelson Chung	For	For	Management
1b	Elect Director Felix S. Fernandez	For	For	Management
1c	Elect Director Maan-Huei Hung	For	For	Management
1d	Elect Director Richard Sun	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

CENTRAL PACIFIC FINANCIAL CORP.

Ticker: CPF Security ID: 154760409
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christine H. H. Camp	For	For	Management
1.2	Elect Director Earl E. Fry	For	For	Management
1.3	Elect Director Jason R. Fujimoto	For	For	Management
1.4	Elect Director Jonathan B. Kindred	For	For	Management
1.5	Elect Director Paul J. Kosasa	For	For	Management
1.6	Elect Director Duane K. Kurisu	For	For	Management
1.7	Elect Director Christopher T. Lutes	For	For	Management
1.8	Elect Director Arnold D. Martines	For	For	Management
1.9	Elect Director A. Catherine Ngo	For	For	Management
1.10	Elect Director Saedene K. Ota	For	For	Management
1.11	Elect Director Crystal K. Rose	For	For	Management
1.12	Elect Director Paul K. Yonamine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Crowe LLP as Auditors	For	For	Management

CHEGG, INC.

Ticker: CHGG Security ID: 163092109
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Renee Budig	For	For	Management
1b	Elect Director Dan Rosensweig	For	For	Management
1c	Elect Director Ted Schlein	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CITY OFFICE REIT, INC.

Ticker: CIO Security ID: 178587101
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John Sweet	For	For	Management
1.2	Elect Director James Farrar	For	For	Management
1.3	Elect Director Michael Mazan	For	For	Management
1.4	Elect Director John McLernon	For	For	Management
1.5	Elect Director Sabah Mirza	For	For	Management
1.6	Elect Director Mark Murski	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CLEARWATER PAPER CORPORATION

Ticker: CLW Security ID: 18538R103
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joe W. Laymon	For	For	Management
1b	Elect Director John P. O'Donnell	For	For	Management
1c	Elect Director Christine M. Vickers Tucker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

COLLEGIUM PHARMACEUTICAL, INC.

Ticker: COLL Security ID: 19459J104
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rita Balice-Gordon	For	For	Management
1.2	Elect Director Garen Bohlin	For	For	Management
1.3	Elect Director Joseph Ciaffoni	For	For	Management
1.4	Elect Director John Fallon	For	For	Management
1.5	Elect Director John Freund	For	For	Management

1.6	Elect Director Michael Heffernan	For	For	Management
1.7	Elect Director Neil F. McFarlane	For	For	Management
1.8	Elect Director Gwen Melincoff	For	For	Management
1.9	Elect Director Gino Santini	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

COMFORT SYSTEMS USA, INC.

Ticker: FIX Security ID: 199908104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darcy G. Anderson	For	For	Management
1.2	Elect Director Herman E. Bulls	For	For	Management
1.3	Elect Director Brian E. Lane	For	For	Management
1.4	Elect Director Pablo G. Mercado	For	For	Management
1.5	Elect Director Franklin Myers	For	For	Management
1.6	Elect Director William J. Sandbrook	For	For	Management
1.7	Elect Director Constance E. Skidmore	For	For	Management
1.8	Elect Director Vance W. Tang	For	For	Management
1.9	Elect Director Cindy L. Wallis-Lage	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

COMMERCIAL METALS COMPANY

Ticker: CMC Security ID: 201723103
Meeting Date: JAN 11, 2023 Meeting Type: Annual
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter R. Matt	For	For	Management
1.2	Elect Director Sarah E. Raiss	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CONDUENT INCORPORATED

Ticker: CNDT Security ID: 206787103
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Clifford Skelton	For	For	Management
1.2	Elect Director Hunter Gary	For	For	Management
1.3	Elect Director Kathy Higgins Victor	For	For	Management
1.4	Elect Director Scott Letier	For	For	Management
1.5	Elect Director Jesse A. Lynn	For	For	Management
1.6	Elect Director Steven Miller	For	For	Management
1.7	Elect Director Michael Montelongo	For	For	Management
1.8	Elect Director Margarita Palau-Hernandez	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CONSTELLIUM SE

Ticker: CSTM Security ID: F21107101
 Meeting Date: JUN 08, 2023 Meeting Type: Annual/Special
 Record Date: JUN 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reelect Jean-Marc Germain as Director	For	For	Management
2	Reelect Michiel Brandjes as Director	For	For	Management
3	Reelect John Ormerod as Director	For	For	Management
4	Approve Financial Statements and Statutory Reports	For	For	Management
5	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
6	Approve Discharge of Directors, CEO and Auditors	For	For	Management
7	Approve Allocation of Income and Absence of Dividends	For	For	Management
8	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,468,198.84	For	For	Management
9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,468,198.84	For	Against	Management
10	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 587,279.54	For	Against	Management
11	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 8-10	For	Against	Management
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
13	Authorize Filing of Required Documents/Other Formalities	For	For	Management

COVETRUS, INC.

Ticker: CVET Security ID: 22304C100
 Meeting Date: OCT 11, 2022 Meeting Type: Special
 Record Date: SEP 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

CVR ENERGY, INC.

Ticker: CVI Security ID: 12662P108
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jaffrey (Jay) A. Firestone	For	For	Management
1.2	Elect Director Hunter C. Gary	For	Withhold	Management
1.3	Elect Director David L. Lamp	For	Withhold	Management
1.4	Elect Director Stephen Mongillo	For	For	Management
1.5	Elect Director Ted Papapostolou	For	Withhold	Management
1.6	Elect Director James M. Strock	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

DIAMONDROCK HOSPITALITY COMPANY

Ticker: DRH Security ID: 252784301
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William W. McCarten	For	For	Management
1b	Elect Director Mark W. Brugger	For	For	Management
1c	Elect Director Timothy R. Chi	For	For	Management
1d	Elect Director Michael A. Hartmeier	For	For	Management
1e	Elect Director Kathleen A. Merrill	For	For	Management
1f	Elect Director William J. Shaw	For	For	Management
1g	Elect Director Bruce D. Wardinski	For	For	Management
1h	Elect Director Tabassum S. Zalotrawala	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

DIODES INCORPORATED

Ticker: DIOD Security ID: 254543101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth (Beth) Bull	For	For	Management
1.2	Elect Director Angie Chen Button	For	For	Management
1.3	Elect Director Warren Chen	For	For	Management
1.4	Elect Director Michael R. Giordano	For	For	Management
1.5	Elect Director Keh-Shew Lu	For	For	Management
1.6	Elect Director Peter M. Menard	For	For	Management
1.7	Elect Director Christina Wen-Chi Sung	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Moss Adams LLP as Auditors	For	For	Management

DORIAN LPG LTD.

Ticker: LPG Security ID: Y2106R110
Meeting Date: SEP 27, 2022 Meeting Type: Annual
Record Date: AUG 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John C. Hadjipateras	For	For	Management
1.2	Elect Director Malcolm McAvity	For	For	Management
2	Ratify Deloitte Certified Public Accountants S.A. as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Two Years	One Year	Management

EAGLE PHARMACEUTICALS, INC.

Ticker: EGRX Security ID: 269796108
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: JUN 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott Tarriff	For	Withhold	Management
1.2	Elect Director Jennifer K. Simpson	For	Withhold	Management
1.3	Elect Director Luciana Borio	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EAGLE PHARMACEUTICALS, INC.

Ticker: EGRX Security ID: 269796108
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven B. Ratoff	For	Withhold	Management
1.2	Elect Director Robert Glenning	For	Withhold	Management
2	Ratify Ernst & Young, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EASTGROUP PROPERTIES, INC.

Ticker: EGP Security ID: 277276101
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director D. Pike Aloian	For	For	Management
1b	Elect Director H. Eric Bolton, Jr.	For	For	Management
1c	Elect Director Donald F. Colleran	For	For	Management
1d	Elect Director David M. Fields	For	For	Management
1e	Elect Director Marshall A. Loeb	For	For	Management
1f	Elect Director Mary E. McCormick	For	For	Management
1g	Elect Director Katherine M. Sandstrom	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

EGAIN CORPORATION

Ticker: EGAN Security ID: 28225C806
Meeting Date: DEC 06, 2022 Meeting Type: Annual
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ashutosh Roy	For	For	Management
1.2	Elect Director Gunjan Sinha	For	Withhold	Management
1.3	Elect Director Phiroz P. Darukhanavala	For	For	Management
1.4	Elect Director Brett Shockley	For	For	Management
1.5	Elect Director Christine Russell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify BPM LLP as Auditors	For	For	Management

ENACT HOLDINGS, INC.

Ticker: ACT Security ID: 29249E109
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dominic J. Adesso	For	For	Management
1.2	Elect Director Michael A. Bless	For	For	Management
1.3	Elect Director John D. Fisk	For	For	Management
1.4	Elect Director Rohit Gupta	For	For	Management
1.5	Elect Director Sheila Hooda	For	For	Management
1.6	Elect Director Thomas J. McInerney	For	Withhold	Management
1.7	Elect Director Robert P. Restrepo Jr.	For	For	Management
1.8	Elect Director Debra W. Still	For	For	Management
1.9	Elect Director Westley V. Thompson	For	For	Management
1.10	Elect Director Jerome T. Upton	For	For	Management
1.11	Elect Director Anne G. Waleski	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3 Ratify KPMG LLP as Auditors For For Management

FIRST FINANCIAL BANCORP

Ticker: FFBC Security ID: 320209109
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William G. Barron	For	For	Management
1.2	Elect Director Vincent A. Berta	For	For	Management
1.3	Elect Director Cynthia O. Booth	For	For	Management
1.4	Elect Director Archie M. Brown	For	For	Management
1.5	Elect Director Claude E. Davis	For	For	Management
1.6	Elect Director Susan L. Knust	For	For	Management
1.7	Elect Director William J. Kramer	For	For	Management
1.8	Elect Director Dawn C. Morris	For	For	Management
1.9	Elect Director Thomas M. O'Brien	For	For	Management
1.10	Elect Director Andre T. Porter	For	For	Management
1.11	Elect Director Maribeth S. Rahe	For	For	Management
1.12	Elect Director Gary W. Warzala	For	For	Management
2	Ratify Crowe LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FIRST FINANCIAL CORPORATION

Ticker: THFF Security ID: 320218100
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark J. Blade	For	For	Management
1.2	Elect Director Gregory L. Gibson	For	For	Management
1.3	Elect Director Norman D. Lowery	For	For	Management
1.4	Elect Director Paul J. Pierson	For	For	Management
1.5	Elect Director Richard J. Shagley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Crowe LLP as Auditors	For	For	Management

GENWORTH FINANCIAL, INC.

Ticker: GNW Security ID: 37247D106
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director G. Kent Conrad	For	For	Management
1b	Elect Director Karen E. Dyson	For	For	Management
1c	Elect Director Jill R. Goodman	For	For	Management
1d	Elect Director Melina E. Higgins	For	For	Management
1e	Elect Director Thomas J. McInerney	For	For	Management
1f	Elect Director Howard D. Mills, III	For	For	Management
1g	Elect Director Robert P. Restrepo, Jr.	For	For	Management
1h	Elect Director Elaine A. Sarsynski	For	For	Management
1i	Elect Director Ramsey D. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

GMS INC.

Ticker: GMS Security ID: 36251C103

Meeting Date: OCT 19, 2022 Meeting Type: Annual
Record Date: AUG 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lisa M. Bachmann	For	For	Management
1.2	Elect Director John J. Gavin	For	For	Management
1.3	Elect Director Teri P. McClure	For	For	Management
1.4	Elect Director Randolph W. Melville	For	For	Management
1.5	Elect Director J. David Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

GRAY TELEVISION, INC.

Ticker: GTN Security ID: 389375106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Hilton H. Howell, Jr.	For	For	Management
1.2	Elect Director Howell W. Newton	For	Withhold	Management
1.3	Elect Director Richard L. Boger	For	Withhold	Management
1.4	Elect Director Luis A. Garcia	For	For	Management
1.5	Elect Director Richard B. Hare	For	Withhold	Management
1.6	Elect Director Robin R. Howell	For	For	Management
1.7	Elect Director Donald P. (Pat) LaPlatney	For	For	Management
1.8	Elect Director Lorraine (Lorri) McClain	For	For	Management
1.9	Elect Director Paul H. McTear	For	For	Management
1.10	Elect Director Sterling A. Spainhour, Jr.	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify RSM US LLP as Auditors	For	For	Management

GROUP 1 AUTOMOTIVE, INC.

Ticker: GPI Security ID: 398905109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carin M. Barth	For	For	Management
1.2	Elect Director Daryl A. Kenningham	For	For	Management
1.3	Elect Director Steven C. Mizell	For	For	Management
1.4	Elect Director Lincoln Pereira Filho	For	For	Management
1.5	Elect Director Stephen D. Quinn	For	For	Management
1.6	Elect Director Steven P. Stanbrook	For	For	Management
1.7	Elect Director Charles L. Szews	For	For	Management
1.8	Elect Director Anne Taylor	For	For	Management
1.9	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Provide Directors May Be Removed With or Without Cause	For	For	Management

HANMI FINANCIAL CORPORATION

Ticker: HAFC Security ID: 410495204
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John J. Ahn	For	For	Management
1b	Elect Director Christie K. Chu	For	For	Management
1c	Elect Director Harry H. Chung	For	For	Management
1d	Elect Director Bonita I. Lee	For	For	Management
1e	Elect Director Gloria J. Lee	For	For	Management
1f	Elect Director David L. Rosenblum	For	For	Management
1g	Elect Director Thomas J. Williams	For	For	Management
1h	Elect Director Michael M. Yang	For	For	Management
1i	Elect Director Gideon Yu	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Crowe LLP as Auditors	For	For	Management

HARMONIC INC.

Ticker: HLIT Security ID: 413160102
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick J. Harshman	For	For	Management
1b	Elect Director Patrick Gallagher	For	For	Management
1c	Elect Director Deborah L. Clifford	For	For	Management
1d	Elect Director Sophia Kim	For	For	Management
1e	Elect Director David Krall	For	For	Management
1f	Elect Director Mitzi Reaugh	For	For	Management
1g	Elect Director Susan G. Swenson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HEALTH CATALYST, INC.

Ticker: HCAT Security ID: 42225T107
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anita V. Pramoda	For	Withhold	Management
1.2	Elect Director S. Dawn Smith	For	Withhold	Management
2	Ratify Ernst & Young, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HEARTLAND FINANCIAL USA, INC.

Ticker: HTLF Security ID: 42234Q102
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert B. Engel	For	For	Management
1b	Elect Director Thomas L. Flynn	For	For	Management
1c	Elect Director Jennifer K. Hopkins	For	For	Management
1d	Elect Director Bruce K. Lee	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

HEIDRICK & STRUGGLES INTERNATIONAL, INC.

Ticker: HSII Security ID: 422819102
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth L. Axelrod	For	For	Management
1.2	Elect Director Mary E. G. Bear (Meg)	For	For	Management
1.3	Elect Director Lyle Logan	For	For	Management
1.4	Elect Director T. Willem Mesdag	For	For	Management
1.5	Elect Director Krishnan Rajagopalan	For	For	Management
1.6	Elect Director Stacey Rauch	For	For	Management
1.7	Elect Director Adam Warby	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify RSM US LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

HERBALIFE NUTRITION LTD.

Ticker: HLF Security ID: G4412G101
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael O. Johnson	For	For	Management
1.2	Elect Director Richard H. Carmona	For	For	Management
1.3	Elect Director Celine Del Genes	For	For	Management
1.4	Elect Director Stephan Paulo Gratziani	For	For	Management
1.5	Elect Director Kevin M. Jones	For	For	Management
1.6	Elect Director Sophie L'Helias	For	For	Management
1.7	Elect Director Alan W. LeFevre	For	For	Management
1.8	Elect Director Juan Miguel Mendoza	For	For	Management
1.9	Elect Director Don Mulligan	For	For	Management
1.10	Elect Director Maria Otero	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Change Company Name to Herbalife Ltd.	For	For	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

HERSHA HOSPITALITY TRUST

Ticker: HT Security ID: 427825500
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jackson Hsieh	For	For	Management
1.2	Elect Director Dianna F. Morgan	For	For	Management
1.3	Elect Director John M. Sabin	For	For	Management
1.4	Elect Director Neil H. Shah	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

HILLENBRAND, INC.

Ticker: HI Security ID: 431571108
Meeting Date: FEB 24, 2023 Meeting Type: Annual
Record Date: DEC 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel C. Hillenbrand	For	For	Management
1.2	Elect Director Neil S. Novich	For	For	Management
1.3	Elect Director Kimberly K. Ryan	For	For	Management

1.4	Elect Director Inderpreet Sawhney	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HOSTESS BRANDS, INC.

Ticker: TWNK Security ID: 44109J106
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jerry D. Kaminski	For	For	Management
1.2	Elect Director Andrew P. Callahan	For	For	Management
1.3	Elect Director Olu Beck	For	For	Management
1.4	Elect Director Laurence Bodner	For	For	Management
1.5	Elect Director Gretchen R. Crist	For	For	Management
1.6	Elect Director Rachel P. Cullen	For	For	Management
1.7	Elect Director Hugh G. Dineen	For	For	Management
1.8	Elect Director Ioannis Skoufalos	For	For	Management
1.9	Elect Director Craig D. Steeneck	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

INOGEN, INC.

Ticker: INGN Security ID: 45780L104
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn Boehnlein	For	Withhold	Management
1.2	Elect Director Thomas A. West	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

ITEOS THERAPEUTICS, INC.

Ticker: ITOS Security ID: 46565G104
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michel Detheux	For	For	Management
1.2	Elect Director David L. Hallal	For	Withhold	Management
1.3	Elect Director Tim Van Hauwermeiren	For	For	Management
1.4	Elect Director Robert Iannone	For	For	Management
2	Ratify Deloitte Bedrijfsrevisoren / Reviseurs d'Entreprises BV/SRL as Auditors	For	For	Management

JACKSON FINANCIAL INC.

Ticker: JXN Security ID: 46817M107
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lily Fu Claffee	For	For	Management
1b	Elect Director Gregory T. Durant	For	For	Management
1c	Elect Director Steven A. Kandarian	For	For	Management

1d	Elect Director Derek G. Kirkland	For	For	Management
1e	Elect Director Drew E. Lawton	For	For	Management
1f	Elect Director Martin J. Lippert	For	For	Management
1g	Elect Director Russell G. Noles	For	For	Management
1h	Elect Director Laura L. Prieskorn	For	For	Management
1i	Elect Director Esta E. Stecher	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KARYOPHARM THERAPEUTICS INC.

Ticker: KPTI Security ID: 48576U106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barry E. Greene	For	For	Management
1.2	Elect Director Mansoor Raza Mirza	For	For	Management
1.3	Elect Director Christy J. Olinger	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Ratify Ernst & Young LLP as Auditors	For	For	Management

KULICKE AND SOFFA INDUSTRIES, INC.

Ticker: KLIC Security ID: 501242101
Meeting Date: MAR 02, 2023 Meeting Type: Annual
Record Date: DEC 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Fusen E. Chen	For	For	Management
1.2	Elect Director Gregory F. Milzick	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

LADDER CAPITAL CORP

Ticker: LADR Security ID: 505743104
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian Harris	For	Withhold	Management
1.2	Elect Director Mark Alexander	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

LIBERTY ENERGY INC.

Ticker: LBRT Security ID: 53115L104
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Simon Ayat	For	For	Management
1.2	Elect Director Gale A. Norton	For	Withhold	Management
1.3	Elect Director Cary D. Steinbeck	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

LIVANOVA PLC

Ticker: LIVN Security ID: G5509L101
Meeting Date: JUN 12, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Francesco Bianchi	For	For	Management
1.2	Elect Director Stacy Enxing Seng	For	For	Management
1.3	Elect Director William Kozy	For	For	Management
1.4	Elect Director Daniel Moore	For	For	Management
1.5	Elect Director Sharon O'Kane	For	For	Management
1.6	Elect Director Andrea Saia	For	For	Management
1.7	Elect Director Todd Schermerhorn	For	For	Management
1.8	Elect Director Brooke Story	For	For	Management
1i	Elect Director Peter Wilver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Authorize Issue of Equity	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Approve Remuneration Report	For	For	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	For	For	Management
10	Authorize Board to Fix Remuneration of Auditors	For	For	Management

MARINEMAX, INC.

Ticker: HZO Security ID: 567908108
Meeting Date: FEB 23, 2023 Meeting Type: Annual
Record Date: DEC 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William Brett McGill	For	For	Management
1b	Elect Director Michael H. McLamb	For	For	Management
1c	Elect Director Clint Moore	For	For	Management
1d	Elect Director Evelyn V. Follit	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

MERIDIAN BIOSCIENCE, INC.

Ticker: VIVO Security ID: 589584101
Meeting Date: OCT 10, 2022 Meeting Type: Special
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

MOOG INC.

Ticker: MOG.A Security ID: 615394202
 Meeting Date: JAN 31, 2023 Meeting Type: Annual
 Record Date: DEC 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mahesh Narang	For	For	Management
1.2	Elect Director Brenda L. Reichelderfer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

NETSCOUT SYSTEMS, INC.

Ticker: NTCT Security ID: 64115T104
 Meeting Date: AUG 24, 2022 Meeting Type: Annual
 Record Date: JUL 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anil K. Sinhal	For	For	Management
1.2	Elect Director Robert E. Donahue	For	For	Management
1.3	Elect Director John R. Egan	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

NORTHWEST BANCSHARES, INC.

Ticker: NWBI Security ID: 667340103
 Meeting Date: APR 19, 2023 Meeting Type: Annual
 Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pablo A. Vegas	For	For	Management
1.2	Elect Director Louis J. Torchio	For	For	Management
1.3	Elect Director William W. Harvey, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

NOW INC.

Ticker: DNOW Security ID: 67011P100
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard Alario	For	For	Management
1b	Elect Director Terry Bonno	For	For	Management
1c	Elect Director David Cherechinsky	For	For	Management
1d	Elect Director Galen Cobb	For	For	Management
1e	Elect Director Paul Coppinger	For	For	Management
1f	Elect Director Karen David-Green	For	For	Management
1g	Elect Director Rodney Eads	For	For	Management
1h	Elect Director Sonya Reed	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

OLYMPIC STEEL, INC.

Ticker: ZEUS Security ID: 68162K106

Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael D. Siegal	For	For	Management
1.2	Elect Director Arthur F. Anton	For	For	Management
1.3	Elect Director Richard T. Marabito	For	For	Management
1.4	Elect Director Michael G. Rippey	For	For	Management
1.5	Elect Director Vanessa L. Whiting	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

OOMA, INC.

Ticker: OOMA Security ID: 683416101
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan Butenhoff	For	Withhold	Management
1.2	Elect Director Russ Mann	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ORTHOFIX MEDICAL INC.

Ticker: OFIX Security ID: 68752M108
Meeting Date: JAN 04, 2023 Meeting Type: Special
Record Date: NOV 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with the Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

ORTHOFIX MEDICAL INC.

Ticker: OFIX Security ID: 68752M108
Meeting Date: JUN 19, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Wayne Burris	For	For	Management
1.2	Elect Director Catherine M. Burzik	For	For	Management
1.3	Elect Director Stuart M. Essig	For	For	Management
1.4	Elect Director Jason M. Hannon	For	For	Management
1.5	Elect Director John B. Henneman, III	For	For	Management
1.6	Elect Director James F. Hinrichs	For	For	Management
1.7	Elect Director Shweta Singh Maniar	For	For	Management
1.8	Elect Director Michael E. Paolucci	For	For	Management
1.9	Elect Director Keith C. Valentine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
7	Amend Omnibus Stock Plan	For	For	Management
8	Amend Qualified Employee Stock Purchase Plan	For	For	Management
9	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

OTTER TAIL CORPORATION

Ticker: OTTR Security ID: 689648103
 Meeting Date: APR 17, 2023 Meeting Type: Annual
 Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Erickson	For	For	Management
1.2	Elect Director Nathan I. Partain	For	For	Management
1.3	Elect Director Jeanne H. Crain	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche, LLP as Auditors	For	For	Management

OUTFRONT MEDIA INC.

Ticker: OUT Security ID: 69007J106
 Meeting Date: JUN 06, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicolas Brien	For	For	Management
1b	Elect Director Angela Courtin	For	For	Management
1c	Elect Director Manuel A. Diaz	For	Against	Management
1d	Elect Director Michael J. Dominguez	For	For	Management
1e	Elect Director Jeremy J. Male	For	For	Management
1f	Elect Director Peter Mathes	For	For	Management
1g	Elect Director Susan M. Tolson	For	Against	Management
1h	Elect Director Joseph H. Wender	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

PAR PACIFIC HOLDINGS, INC.

Ticker: PARR Security ID: 69888T207
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Silberman	For	For	Management
1.2	Elect Director Melvyn Klein	For	For	Management
1.3	Elect Director Curtis Anastasio	For	For	Management
1.4	Elect Director Anthony R. Chase	For	For	Management
1.5	Elect Director Timothy Clossey	For	For	Management
1.6	Elect Director Philip S. Davidson	For	For	Management
1.7	Elect Director Walter Dods	For	For	Management
1.8	Elect Director Katherine Hatcher	For	For	Management
1.9	Elect Director William Monteleone	For	For	Management
1.10	Elect Director William Pate	For	For	Management
1.11	Elect Director Aaron Zell	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

PAYSAFE LTD.

Ticker: PSFE Security ID: G6964L206
 Meeting Date: MAY 25, 2023 Meeting Type: Annual
 Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Matthew Bryant	For	For	Management
2	Elect Director Mark Brooker	For	For	Management
3	Elect Director Dagmar Kollmann	For	For	Management
4	Elect Director Hilary Stewart-Jones	For	For	Management
5	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

PBF ENERGY INC.

Ticker: PBF Security ID: 69318G106
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas J. Nimbley	For	For	Management
1b	Elect Director Spencer Abraham	For	For	Management
1c	Elect Director Wayne Budd	For	For	Management
1d	Elect Director Paul J. Donahue, Jr.	For	For	Management
1e	Elect Director S. Eugene Edwards	For	For	Management
1f	Elect Director Georganne Hodges	For	For	Management
1g	Elect Director Kimberly S. Lubel	For	For	Management
1h	Elect Director George E. Ogden	For	For	Management
1i	Elect Director Damian W. Wilmot	For	For	Management
1j	Elect Director Lawrence Ziemba	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PETIQ, INC.

Ticker: PETQ Security ID: 71639T106
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director McCord Christensen	For	For	Management
1b	Elect Director Kimberly Lefko	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PHILLIPS EDISON & COMPANY, INC.

Ticker: PECO Security ID: 71844V201
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey S. Edison	For	For	Management
1b	Elect Director Leslie T. Chao	For	For	Management
1c	Elect Director Elizabeth O. Fischer	For	For	Management
1d	Elect Director Stephen R. Quazzo	For	For	Management
1e	Elect Director Jane E. Silfen	For	For	Management
1f	Elect Director John A. Strong	For	For	Management
1g	Elect Director Gregory S. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PHOTRONICS, INC.

Ticker: PLAB Security ID: 719405102
Meeting Date: MAR 16, 2023 Meeting Type: Annual

Record Date: FEB 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Walter M. Fiederowicz	For	For	Management
1.2	Elect Director Frank Lee	For	For	Management
1.3	Elect Director Adam Lewis	For	For	Management
1.4	Elect Director Daniel Liao	For	For	Management
1.5	Elect Director Constantine S. Macricostas	For	For	Management
1.6	Elect Director George Macricostas	For	For	Management
1.7	Elect Director Mary Paladino	For	For	Management
1.8	Elect Director Mitchell G. Tyson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PRESTIGE CONSUMER HEALTHCARE INC.

Ticker: PBH Security ID: 74112D101
Meeting Date: AUG 02, 2022 Meeting Type: Annual
Record Date: JUN 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald M. Lombardi	For	For	Management
1.2	Elect Director John E. Byom	For	For	Management
1.3	Elect Director Celeste A. Clark	For	For	Management
1.4	Elect Director Christopher J. Coughlin	For	For	Management
1.5	Elect Director Sheila A. Hopkins	For	For	Management
1.6	Elect Director Natale S. Ricciardi	For	For	Management
1.7	Elect Director Dawn M. Zier	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PROGRESS SOFTWARE CORPORATION

Ticker: PRGS Security ID: 743312100
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul T. Dacier	For	For	Management
1.2	Elect Director John R. Egan	For	For	Management
1.3	Elect Director Rainer Gawlick	For	For	Management
1.4	Elect Director Yogesh Gupta	For	For	Management
1.5	Elect Director Charles F. Kane	For	For	Management
1.6	Elect Director Samskriti (Sam) Y. King	For	For	Management
1.7	Elect Director David A. Krall	For	For	Management
1.8	Elect Director Angela T. Tucci	For	For	Management
1.9	Elect Director Vivian Vitale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PROVIDENT FINANCIAL SERVICES, INC.

Ticker: PFS Security ID: 74386T105
Meeting Date: FEB 01, 2023 Meeting Type: Special
Record Date: DEC 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with	For	For	Management

2 Acquisition
Adjourn Meeting For For Management

PROVIDENT FINANCIAL SERVICES, INC.

Ticker: PFS Security ID: 74386T105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Terence Gallagher	For	For	Management
1.2	Elect Director Edward J. Leppert	For	For	Management
1.3	Elect Director Nadine Leslie	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

QUANEX BUILDING PRODUCTS CORPORATION

Ticker: NX Security ID: 747619104
Meeting Date: FEB 28, 2023 Meeting Type: Annual
Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan F. Davis	For	For	Management
1.2	Elect Director William C. Griffiths	For	For	Management
1.3	Elect Director Bradley E. Hughes	For	For	Management
1.4	Elect Director Jason D. Lippert	For	For	Management
1.5	Elect Director Donald R. Maier	For	For	Management
1.6	Elect Director Meredith W. Mendes	For	For	Management
1.7	Elect Director Curtis M. Stevens	For	For	Management
1.8	Elect Director William E. Waltz, Jr.	For	For	Management
1.9	Elect Director George L. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

RADIAN GROUP INC.

Ticker: RDN Security ID: 750236101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Howard B. Culang	For	For	Management
1b	Elect Director Fawad Ahmad	For	For	Management
1c	Elect Director Brad L. Conner	For	For	Management
1d	Elect Director Debra Hess	For	For	Management
1e	Elect Director Lisa W. Hess	For	For	Management
1f	Elect Director Brian D. Montgomery	For	For	Management
1g	Elect Director Lisa Mumford	For	For	Management
1h	Elect Director Gaetano J. Muzio	For	For	Management
1i	Elect Director Gregory V. Serio	For	For	Management
1j	Elect Director Noel J. Spiegel	For	For	Management
1k	Elect Director Richard G. Thornberry	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

RESIDEO TECHNOLOGIES, INC.

Ticker: REZI Security ID: 76118Y104
Meeting Date: JUN 07, 2023 Meeting Type: Annual

Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Roger Fradin	For	For	Management
1b	Elect Director Jay Geldmacher	For	For	Management
1c	Elect Director Paul Deninger	For	For	Management
1d	Elect Director Cynthia Hostetler	For	For	Management
1e	Elect Director Brian Kushner	For	For	Management
1f	Elect Director Jack Lazar	For	For	Management
1g	Elect Director Nina Richardson	For	For	Management
1h	Elect Director Andrew Teich	For	For	Management
1i	Elect Director Sharon Wienbar	For	For	Management
1j	Elect Director Kareem Yusuf	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

RESOURCES CONNECTION, INC.

Ticker: RGP Security ID: 76122Q105
Meeting Date: OCT 20, 2022 Meeting Type: Annual
Record Date: AUG 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony C. Cherbak	For	For	Management
1b	Elect Director Neil F. Dimick	For	For	Management
1c	Elect Director Kate W. Duchene	For	For	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

RUSH ENTERPRISES, INC.

Ticker: RUSHA Security ID: 781846209
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W.M. "Rusty" Rush	For	For	Management
1.2	Elect Director Thomas A. Akin	For	For	Management
1.3	Elect Director Raymond J. Chess	For	Withhold	Management
1.4	Elect Director William H. Cary	For	For	Management
1.5	Elect Director Kennon H. Guglielmo	For	Withhold	Management
1.6	Elect Director Elaine Mendoza	For	Withhold	Management
1.7	Elect Director Troy A. Clarke	For	Withhold	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Increase Authorized Common Stock	For	Against	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
8	Ratify Ernst & Young LLP as Auditors	For	For	Management

RXO, INC.

Ticker: RXO Security ID: 74982T103
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Drew Wilkerson	For	For	Management

1b	Elect Director Stephen Renna	For	For	Management
1c	Elect Director Thomas Szlosek	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

S&T BANCORP, INC.

Ticker: STBA Security ID: 783859101
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis W. Adkins, Jr.	For	For	Management
1.2	Elect Director David G. Antolik	For	For	Management
1.3	Elect Director Peter R. Barsz	For	For	Management
1.4	Elect Director Christina A. Cassotis	For	For	Management
1.5	Elect Director Michael J. Donnelly	For	For	Management
1.6	Elect Director Jeffrey D. Grube	For	For	Management
1.7	Elect Director William J. Hieb	For	For	Management
1.8	Elect Director Christopher J. McComish	For	For	Management
1.9	Elect Director Frank J. Palermo, Jr.	For	For	Management
1.10	Elect Director Christine J. Toretti	For	For	Management
1.11	Elect Director Steven J. Weingarten	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SANMINA CORPORATION

Ticker: SANM Security ID: 801056102
Meeting Date: MAR 13, 2023 Meeting Type: Annual
Record Date: JAN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jure Sola	For	For	Management
1b	Elect Director Eugene A. Delaney	For	For	Management
1c	Elect Director John P. Goldsberry	For	For	Management
1d	Elect Director David V. Hedley, III	For	For	Management
1e	Elect Director Susan A. Johnson	For	For	Management
1f	Elect Director Joseph G. Licata, Jr.	For	For	Management
1g	Elect Director Krish Prabhu	For	For	Management
1h	Elect Director Mario M. Rosati	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

SELECT MEDICAL HOLDINGS CORPORATION

Ticker: SEM Security ID: 81619Q105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bryan C. Cressey	For	For	Management
1.2	Elect Director Parvinderjit S. Khanuja	For	For	Management
1.3	Elect Director Robert A. Ortenzio	For	For	Management
1.4	Elect Director Daniel J. Thomas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SHUTTERSTOCK, INC.

Ticker: SSTK Security ID: 825690100
 Meeting Date: JUN 08, 2023 Meeting Type: Annual
 Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Deirdre Bigley	For	For	Management
1.2	Elect Director Alfonse Upshaw	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SIGNET JEWELERS LIMITED

Ticker: SIG Security ID: G81276100
 Meeting Date: JUN 16, 2023 Meeting Type: Annual
 Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Todd Stitzer	For	For	Management
1b	Elect Director Virginia "Gina" C. Drosos	For	For	Management
1c	Elect Director Andre V. Branch	For	For	Management
1d	Elect Director R. Mark Graf	For	For	Management
1e	Elect Director Zackery A. Hicks	For	For	Management
1f	Elect Director Sharon L. McCollam	For	For	Management
1g	Elect Director Helen McCluskey	For	For	Management
1h	Elect Director Nancy A. Reardon	For	For	Management
1i	Elect Director Jonathan Seiffer	For	For	Management
1j	Elect Director Brian Tilzer	For	For	Management
1k	Elect Director Eugenia Ulasewicz	For	For	Management
1l	Elect Director Donta L. Wilson	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SKYLINE CHAMPION CORPORATION

Ticker: SKY Security ID: 830830105
 Meeting Date: JUL 26, 2022 Meeting Type: Annual
 Record Date: JUN 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith Anderson	For	For	Management
1.2	Elect Director Michael Berman	For	For	Management
1.3	Elect Director Timothy Bernlohr	For	For	Management
1.4	Elect Director Eddie Capel	For	For	Management
1.5	Elect Director Michael Kaufman	For	For	Management
1.6	Elect Director Erin Mulligan Nelson	For	For	Management
1.7	Elect Director Nikul Patel	For	For	Management
1.8	Elect Director Gary E. Robinette	For	For	Management
1.9	Elect Director Mark Yost	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SOLID POWER, INC.

Ticker: SLDP Security ID: 83422N105
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven Goldberg	For	Withhold	Management
1.2	Elect Director Aleksandra Miziolek	For	Withhold	Management

1.3	Elect Director MaryAnn Wright	For	For	Management
2	Ratify Ernst & Young, LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SONIC AUTOMOTIVE, INC.

Ticker: SAH Security ID: 83545G102
Meeting Date: MAY 15, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David Bruton Smith	For	Against	Management
1b	Elect Director Jeff Dyke	For	Against	Management
1c	Elect Director William I. Belk	For	Against	Management
1d	Elect Director William R. Brooks	For	Against	Management
1e	Elect Director John W. Harris, III	For	Against	Management
1f	Elect Director Michael Hodge	For	Against	Management
1g	Elect Director Keri A. Kaiser	For	Against	Management
1h	Elect Director B. Scott Smith	For	Against	Management
1i	Elect Director Marcus G. Smith	For	Against	Management
1j	Elect Director R. Eugene Taylor	For	Against	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Non-Employee Director Restricted Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Senior Officers	For	Against	Management

SPROUTS FARMERS MARKET, INC.

Ticker: SFM Security ID: 85208M102
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel D. Anderson	For	For	Management
1.2	Elect Director Terri Funk Graham	For	For	Management
1.3	Elect Director Doug G. Rauch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

STAG INDUSTRIAL, INC.

Ticker: STAG Security ID: 85254J102
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Benjamin S. Butcher	For	For	Management
1b	Elect Director Jit Kee Chin	For	For	Management
1c	Elect Director Virgis W. Colbert	For	For	Management
1d	Elect Director William R. Crooker	For	For	Management
1e	Elect Director Michelle S. Dilley	For	For	Management
1f	Elect Director Jeffrey D. Furber	For	For	Management
1g	Elect Director Larry T. Guillemette	For	For	Management
1h	Elect Director Francis X. Jacoby, III	For	For	Management
1i	Elect Director Christopher P. Marr	For	For	Management
1j	Elect Director Hans S. Weger	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

STERLING INFRASTRUCTURE, INC.

Ticker: STRL Security ID: 859241101
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Roger A. Cregg	For	For	Management
1b	Elect Director Joseph A. Cutillo	For	For	Management
1c	Elect Director Julie A. Dill	For	For	Management
1d	Elect Director Dana C. O'Brien	For	For	Management
1e	Elect Director Charles R. Patton	For	For	Management
1f	Elect Director Thomas M. White	For	For	Management
1g	Elect Director Dwayne A. Wilson	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Grant Thornton LLP as Auditors	For	For	Management

STRIDE, INC.

Ticker: LRN Security ID: 86333M108
Meeting Date: DEC 09, 2022 Meeting Type: Annual
Record Date: OCT 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aida M. Alvarez	For	For	Management
1b	Elect Director Craig R. Barrett	For	For	Management
1c	Elect Director Robert L. Cohen	For	For	Management
1d	Elect Director Steven B. Fink	For	For	Management
1e	Elect Director Robert E. Knowling, Jr.	For	For	Management
1f	Elect Director Liza McFadden	For	For	Management
1g	Elect Director James J. Rhyu	For	For	Management
1h	Elect Director Joseph A. Verbrugge	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

SUNSTONE HOTEL INVESTORS, INC.

Ticker: SHO Security ID: 867892101
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Blake Baird	For	For	Management
1b	Elect Director Andrew Batinovich	For	For	Management
1c	Elect Director Monica S. Digilio	For	For	Management
1d	Elect Director Kristina M. Leslie	For	For	Management
1e	Elect Director Murray J. McCabe	For	For	Management
1f	Elect Director Verett Mims	For	For	Management
1g	Elect Director Douglas M. Pasquale	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SUTRO BIOPHARMA, INC.

Ticker: STRO Security ID: 869367102
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William J. Newell	For	For	Management
1.2	Elect Director Connie Matsui	For	Withhold	Management

1.3	Elect Director James Panek	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	Management

TALOS ENERGY INC.

Ticker: TALO Security ID: 87484T108
Meeting Date: FEB 08, 2023 Meeting Type: Special
Record Date: DEC 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2A	Declassify the Board of Directors	For	For	Management
2B	Provide Directors May Be Removed With or Without Cause	For	For	Management
2C	Eliminate Supermajority Vote Requirements to Amend Bylaws	For	For	Management
2D	Amend Charter to Add Federal Forum Selection Provision	For	For	Management
2E	Amend Charter to Effect the Foregoing Proposals 2A-2D	For	For	Management
3	Amend Bylaws	For	For	Management
4	Adjourn Meeting	For	For	Management

TAYLOR MORRISON HOME CORPORATION

Ticker: TMHC Security ID: 87724P106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Lane	For	For	Management
1b	Elect Director William H. Lyon	For	For	Management
1c	Elect Director Anne L. Mariucci	For	For	Management
1d	Elect Director David C. Merritt	For	For	Management
1e	Elect Director Andrea (Andi) Owen	For	For	Management
1f	Elect Director Sheryl D. Palmer	For	For	Management
1g	Elect Director Denise F. Warren	For	For	Management
1h	Elect Director Christopher Yip	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

TEEKAY TANKERS LTD.

Ticker: TNK Security ID: Y8565N300
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth Hvid	For	Withhold	Management
1.2	Elect Director Sai W. Chu	For	For	Management
1.3	Elect Director Richard T. du Moulin	For	Withhold	Management
1.4	Elect Director David Schellenberg	For	For	Management
1.5	Elect Director Peter Antturi	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

THE HACKETT GROUP, INC.

Ticker: HCKT Security ID: 404609109
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John R. Harris	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify RSM US LLP as Auditors	For	For	Management

THE SIMPLY GOOD FOODS COMPANY

Ticker: SMPL Security ID: 82900L102
Meeting Date: JAN 19, 2023 Meeting Type: Annual
Record Date: NOV 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Clayton C. Daley, Jr.	For	For	Management
1b	Elect Director Nomi P. Ghez	For	For	Management
1c	Elect Director Michelle P. Goolsby	For	For	Management
1d	Elect Director James M. Kiltz	For	For	Management
1e	Elect Director Robert G. Montgomery	For	For	Management
1f	Elect Director Brian K. Ratzan	For	For	Management
1g	Elect Director David W. Ritterbush	For	For	Management
1h	Elect Director Joseph E. Scalzo	For	For	Management
1i	Elect Director Joseph J. Schena	For	For	Management
1j	Elect Director David J. West	For	For	Management
1k	Elect Director James D. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TIMKENSTEEL CORPORATION

Ticker: TMST Security ID: 887399103
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas J. Chirekos	For	For	Management
1.2	Elect Director Randall H. Edwards	For	For	Management
1.3	Elect Director Randall A. Wotring	For	For	Management
1.4	Elect Director Mary Ellen Baker	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TITAN MACHINERY INC.

Ticker: TITN Security ID: 88830R101
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tony Christianson	For	For	Management
1.2	Elect Director Christine Hamilton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

TRI POINTE HOMES, INC.

Ticker: TPH Security ID: 87265H109
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas F. Bauer	For	For	Management
1.2	Elect Director Lawrence B. Burrows	For	For	Management
1.3	Elect Director Steven J. Gilbert	For	Against	Management
1.4	Elect Director R. Kent Grahl	For	For	Management
1.5	Elect Director Vicki D. McWilliams	For	For	Management
1.6	Elect Director Constance B. Moore	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

TTM TECHNOLOGIES, INC.

Ticker: TTMI Security ID: 87305R109
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenton K. Alder	For	For	Management
1.2	Elect Director Julie S. England	For	For	Management
1.3	Elect Director Philip G. Franklin	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

UNIQUIRE N.V.

Ticker: QURE Security ID: N90064101
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Management Board	For	For	Management
3	Elect Director Madhavan Balachandran	For	For	Management
4	Elect Director Jack Kaye	For	For	Management
5	Elect Director Leonard Post	For	For	Management
6	Elect Director Jeremy Springhorn	For	For	Management
7	Grant Board Authority to Issue Shares and Options	For	Against	Management
8	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For	Against	Management
9	Authorize Share Repurchase Program	For	For	Management
10	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
12	Amend Omnibus Stock Plan	For	Against	Management

UNITIL CORPORATION

Ticker: UTL Security ID: 913259107
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Neveen F. Awad	For	For	Management
1.2	Elect Director Winfield S. Brown	For	For	Management
1.3	Elect Director Mark H. Collin	For	For	Management
1.4	Elect Director Michael B. Green	For	For	Management
2.1	Elect Director Anne L. Alonzo	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

URBAN OUTFITTERS, INC.

Ticker: URBN Security ID: 917047102
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward N. Antoian	For	For	Management
1.2	Elect Director Kelly Campbell	For	For	Management
1.3	Elect Director Harry S. Cherken, Jr.	For	For	Management
1.4	Elect Director Mary C. Egan	For	For	Management
1.5	Elect Director Margaret A. Hayne	For	For	Management
1.6	Elect Director Richard A. Hayne	For	For	Management
1.7	Elect Director Amin N. Maredia	For	For	Management
1.8	Elect Director Wesley S. McDonald	For	For	Management
1.9	Elect Director Todd R. Morgenfeld	For	For	Management
1.10	Elect Director John C. Mulliken	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VIMEO, INC.

Ticker: VMEO Security ID: 92719V100
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alexander von Furstenberg	For	For	Management
1.2	Elect Director Adam Gross	For	For	Management
1.3	Elect Director Alesia J. Haas	For	Withhold	Management
1.4	Elect Director Jay Herratti	For	For	Management
1.5	Elect Director Ida Kane	For	For	Management
1.6	Elect Director Mo Koyfman	For	Withhold	Management
1.7	Elect Director Shelton "Spike" Lee	For	For	Management
1.8	Elect Director Nabil Mallick	For	For	Management
1.9	Elect Director Glenn H. Schiffman	For	For	Management
1.10	Elect Director Anjali Sud	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

VISHAY INTERTECHNOLOGY, INC.

Ticker: VSH Security ID: 928298108
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel Smejkal	For	For	Management
1.2	Elect Director Michael J. Cody	For	Withhold	Management
1.3	Elect Director Abraham Ludomirski	For	Withhold	Management
1.4	Elect Director Raanan Zilberman	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	Management

VISTA OUTDOOR INC.

Ticker: VSTO Security ID: 928377100
Meeting Date: JUL 26, 2022 Meeting Type: Annual

Record Date: JUN 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Callahan	For	For	Management
1b	Elect Director Christopher T. Metz	For	For	Management
1c	Elect Director Gerard Gibbons	For	For	Management
1d	Elect Director Mark A. Gottfredson	For	For	Management
1e	Elect Director Bruce E. Grooms	For	For	Management
1f	Elect Director Tig H. Krekel	For	For	Management
1g	Elect Director Gary L. McArthur	For	For	Management
1h	Elect Director Frances P. Philip	For	For	Management
1i	Elect Director Michael D. Robinson	For	For	Management
1j	Elect Director Robert M. Tarola	For	For	Management
1k	Elect Director Lynn M. Utter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WABASH NATIONAL CORPORATION

Ticker: WNC Security ID: 929566107
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Therese M. Bassett	For	For	Management
1b	Elect Director John G. Boss	For	For	Management
1c	Elect Director Trent Broberg	For	For	Management
1d	Elect Director Larry J. Magee	For	For	Management
1e	Elect Director Ann D. Murtlow	For	For	Management
1f	Elect Director Sudhanshu S. Priyadarshi	For	For	Management
1g	Elect Director Scott K. Sorensen	For	For	Management
1h	Elect Director Stuart A. Taylor, II	For	For	Management
1i	Elect Director Brent L. Yeagy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

WASHINGTON FEDERAL, INC.

Ticker: WAFD Security ID: 938824109
Meeting Date: MAY 04, 2023 Meeting Type: Special
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

WESCO INTERNATIONAL, INC.

Ticker: WCC Security ID: 95082P105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Engel	For	For	Management
1.2	Elect Director Anne M. Cooney	For	For	Management
1.3	Elect Director Matthew J. Espe	For	For	Management
1.4	Elect Director Bobby J. Griffin	For	For	Management
1.5	Elect Director Sundaram "Naga" Nagarajan	For	For	Management
1.6	Elect Director Steven A. Raymund	For	For	Management
1.7	Elect Director James L. Singleton	For	For	Management
1.8	Elect Director Easwaran Sundaram	For	For	Management
1.9	Elect Director Laura K. Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4 Ratify PricewaterhouseCoopers LLP as For For Management
Auditors

WINNEBAGO INDUSTRIES, INC.

Ticker: WGO Security ID: 974637100
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin E. Bryant	For	For	Management
1.2	Elect Director Richard (Rick) D. Moss	For	For	Management
1.3	Elect Director John M. Murabito	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

XENCOR, INC.

Ticker: XNCR Security ID: 98401F105
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bassil I. Dahiyat	For	For	Management
1.2	Elect Director Ellen G. Feigal	For	For	Management
1.3	Elect Director Kevin C. Gorman	For	For	Management
1.4	Elect Director Kurt A. Gustafson	For	For	Management
1.5	Elect Director A. Bruce Montgomery	For	For	Management
1.6	Elect Director Richard J. Ranieri	For	For	Management
1.7	Elect Director RSM US LLP as Auditors	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

XPERI INC.

Ticker: XPER Security ID: 98423J101
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Darcy Antonellis	For	For	Management
1b	Elect Director Laura J. Durr	For	For	Management
1c	Elect Director David C. Habiger	For	For	Management
1d	Elect Director Jon E. Kirchner	For	For	Management
1e	Elect Director Christopher Seams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

YEYT, INC.

Ticker: YEYT Security ID: 98585N106
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Sheehan	For	Withhold	Management
1.2	Elect Director Jesse Lipson	For	For	Management
1.3	Elect Director Tamar Yehoshua	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ZIPRECRUITER, INC.

Ticker: ZIP Security ID: 98980B103
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brie Carere	For	Withhold	Management
1.2	Elect Director Eric Liaw	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

===== Glenmede Quantitative U.S. Total Market Equity Portfolio =====

ACADEMY SPORTS AND OUTDOORS, INC.

Ticker: ASO Security ID: 00402L107
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ken C. Hicks	For	For	Management
1b	Elect Director Beryl B. Raff	For	For	Management
1c	Elect Director Jeff C. Tweedy	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

AKAMAI TECHNOLOGIES, INC.

Ticker: AKAM Security ID: 00971T101
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sharon Bowen	For	For	Management
1.2	Elect Director Marianne Brown	For	For	Management
1.3	Elect Director Monte Ford	For	For	Management
1.4	Elect Director Dan Hesse	For	For	Management
1.5	Elect Director Tom Killalea	For	For	Management
1.6	Elect Director Tom Leighton	For	For	Management
1.7	Elect Director Jonathan Miller	For	For	Management
1.8	Elect Director Madhu Ranganathan	For	For	Management
1.9	Elect Director Ben Verwaayen	For	For	Management
1.10	Elect Director Bill Wagner	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ALASKA AIR GROUP

Ticker: ALK Security ID: 011659109
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patricia M. Bedient	For	For	Management
1b	Elect Director James A. Beer	For	For	Management

1c	Elect Director Raymond L. Conner	For	For	Management
1d	Elect Director Daniel K. Elwell	For	For	Management
1e	Elect Director Dhiren R. Fonseca	For	For	Management
1f	Elect Director Kathleen T. Hogan	For	For	Management
1g	Elect Director Adrienne R. Lofton	For	For	Management
1h	Elect Director Benito Minicucci	For	For	Management
1i	Elect Director Helvi K. Sandvik	For	For	Management
1j	Elect Director J. Kenneth Thompson	For	For	Management
1k	Elect Director Eric K. Yeaman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

AMDOCS LIMITED

Ticker: DOX Security ID: G02602103
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert A. Minicucci	For	For	Management
1.2	Elect Director Adrian Gardner	For	For	Management
1.3	Elect Director Rafael de la Vega	For	For	Management
1.4	Elect Director Eli Gelman	For	For	Management
1.5	Elect Director Richard T.C. LeFave	For	For	Management
1.6	Elect Director John A. MacDonald	For	For	Management
1.7	Elect Director Shuky Sheffer	For	For	Management
1.8	Elect Director Yvette Kanouff	For	For	Management
1.9	Elect Director Sarah Ruth Davis	For	For	Management
1.10	Elect Director Amos Genish	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Approve an Increase in the Quarterly Cash Dividend Rate	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

AMPHASTAR PHARMACEUTICALS, INC.

Ticker: AMPH Security ID: 03209R103
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Floyd F. Petersen	For	Against	Management
1b	Elect Director Jacob Liawatidewi	For	For	Management
1c	Elect Director William J. Peters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AMPHENOL CORPORATION

Ticker: APH Security ID: 032095101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy A. Altobello	For	For	Management
1.2	Elect Director David P. Falck	For	For	Management
1.3	Elect Director Edward G. Jepsen	For	For	Management
1.4	Elect Director Rita S. Lane	For	For	Management
1.5	Elect Director Robert A. Livingston	For	For	Management
1.6	Elect Director Martin H. Loeffler	For	For	Management
1.7	Elect Director R. Adam Norwitt	For	For	Management
1.8	Elect Director Prahlad Singh	For	For	Management

1.9	Elect Director Anne Clarke Wolff	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

APPLE HOSPITALITY REIT, INC.

Ticker: APLE Security ID: 03784Y200
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn W. Bunting	For	For	Management
1.2	Elect Director Jon A. Fosheim	For	For	Management
1.3	Elect Director Kristian M. Gathright	For	For	Management
1.4	Elect Director Carolyn B. Handlon	For	For	Management
1.5	Elect Director Glade M. Knight	For	For	Management
1.6	Elect Director Justin G. Knight	For	For	Management
1.7	Elect Director Blythe J. McGarvie	For	For	Management
1.8	Elect Director L. Hugh Redd	For	For	Management
1.9	Elect Director Howard E. Woolley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ARCH CAPITAL GROUP LTD.

Ticker: ACGL Security ID: G0450A105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis Ebong	For	For	Management
1b	Elect Director Eileen Mallesch	For	For	Management
1c	Elect Director Louis J. Paglia	For	For	Management
1d	Elect Director Brian S. Posner	For	For	Management
1e	Elect Director John D. Vollaro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management

6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management

ARCHER-DANIELS-MIDLAND COMPANY

Ticker: ADM Security ID: 039483102
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael S. Burke	For	For	Management
1b	Elect Director Theodore Colbert	For	For	Management
1c	Elect Director James C. Collins, Jr.	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Ellen de Brabander	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Juan R. Luciano	For	For	Management
1h	Elect Director Patrick J. Moore	For	For	Management
1i	Elect Director Debra A. Sandler	For	For	Management
1j	Elect Director Lei Z. Schlitz	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

ARROW ELECTRONICS, INC.

Ticker: ARW Security ID: 042735100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William F. Austen	For	For	Management
1.2	Elect Director Fabian T. Garcia	For	For	Management
1.3	Elect Director Steven H. Gunby	For	For	Management
1.4	Elect Director Gail E. Hamilton	For	For	Management
1.5	Elect Director Andrew C. Kerin	For	For	Management
1.6	Elect Director Sean J. Kerins	For	For	Management
1.7	Elect Director Carol P. Lowe	For	For	Management
1.8	Elect Director Mary T. McDowell	For	For	Management
1.9	Elect Director Stephen C. Patrick	For	For	Management
1.10	Elect Director Gerry P. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AT&T INC.

Ticker: T Security ID: 00206R102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott T. Ford	For	For	Management
1.2	Elect Director Glenn H. Hutchins	For	For	Management
1.3	Elect Director William E. Kennard	For	For	Management
1.4	Elect Director Stephen J. Luczo	For	For	Management

1.5	Elect Director Michael B. McCallister	For	For	Management
1.6	Elect Director Beth E. Mooney	For	For	Management
1.7	Elect Director Matthew K. Rose	For	For	Management
1.8	Elect Director John T. Stankey	For	For	Management
1.9	Elect Director Cynthia B. Taylor	For	For	Management
1.10	Elect Director Luis A. Ubinas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission Third Party Racial Equity Audit	Against	For	Shareholder

AVNET, INC.

Ticker: AVT Security ID: 053807103
Meeting Date: NOV 17, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Carlo Bozotti	For	For	Management
1c	Elect Director Brenda L. Freeman	For	For	Management
1d	Elect Director Philip R. Gallagher	For	For	Management
1e	Elect Director Jo Ann Jenkins	For	For	Management
1f	Elect Director Oleg Khaykin	For	For	Management
1g	Elect Director James A. Lawrence	For	For	Management
1h	Elect Director Ernest E. Maddock	For	For	Management
1i	Elect Director Avid Modjtabai	For	For	Management
1j	Elect Director Adalio T. Sanchez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

AXIS CAPITAL HOLDINGS LIMITED

Ticker: AXS Security ID: G0692U109
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Marston Becker	For	For	Management
1.2	Elect Director Michael Millegan	For	For	Management
1.3	Elect Director Thomas C. Ramey	For	For	Management
1.4	Elect Director Elizabeth H. Zlatkus	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

BAKER HUGHES COMPANY

Ticker: BKR Security ID: 05722G100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Brennehan	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Nelda J. Connors	For	For	Management
1.5	Elect Director Michael R. Dumais	For	For	Management
1.6	Elect Director Lynn L. Elsenhans	For	For	Management
1.7	Elect Director John G. Rice	For	For	Management
1.8	Elect Director Lorenzo Simonelli	For	For	Management
1.9	Elect Director Mohsen Sohi	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BORGWARNER INC.

Ticker: BWA Security ID: 099724106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Sara A. Greenstein	For	For	Management
1B	Elect Director Michael S. Hanley	For	For	Management
1C	Elect Director Frederic B. Lissalde	For	For	Management
1D	Elect Director Shaun E. McAlmont	For	For	Management
1E	Elect Director Deborah D. McWhinney	For	For	Management
1F	Elect Director Alexis P. Michas	For	For	Management
1G	Elect Director Sailaja K. Shankar	For	For	Management
1H	Elect Director Hau N. Thai-Tang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Just Transition	Against	For	Shareholder

BOX, INC.

Ticker: BOX Security ID: 10316T104
Meeting Date: JUL 14, 2022 Meeting Type: Annual
Record Date: MAY 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kim Hammonds *Withdrawn Resolution*	None	None	Management
1b	Elect Director Dan Levin	For	Against	Management
1c	Elect Director Bethany Mayer	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

BOX, INC.

Ticker: BOX Security ID: 10316T104
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sue Barsamian	For	Against	Management
1b	Elect Director Jack Lazar	For	Against	Management
1c	Elect Director John Park	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Deepak L. Bhatt	For	For	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Manuel Hidalgo Medina	For	For	Management
1F	Elect Director Paula A. Price	For	For	Management
1G	Elect Director Derica W. Rice	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Gerald L. Storch	For	For	Management
1J	Elect Director Karen H. Vousden	For	For	Management
1K	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder

BRIXMOR PROPERTY GROUP INC.

Ticker: BRX Security ID: 11120U105
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James M. Taylor, Jr.	For	For	Management
1.2	Elect Director Michael Berman	For	For	Management
1.3	Elect Director Julie Bowerman	For	For	Management
1.4	Elect Director Sheryl M. Crosland	For	For	Management
1.5	Elect Director Thomas W. Dickson	For	For	Management
1.6	Elect Director Daniel B. Hurwitz	For	For	Management
1.7	Elect Director Sandra A. J. Lawrence	For	For	Management
1.8	Elect Director William D. Rahm	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CARRIER GLOBAL CORPORATION

Ticker: CARR Security ID: 14448C104
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean-Pierre Garnier	For	For	Management
1b	Elect Director David L. Gitlin	For	For	Management
1c	Elect Director John J. Greisch	For	For	Management
1d	Elect Director Charles M. Holley, Jr.	For	For	Management
1e	Elect Director Michael M. McNamara	For	For	Management
1f	Elect Director Susan N. Story	For	For	Management
1g	Elect Director Michael A. Todman	For	For	Management
1h	Elect Director Virginia M. Wilson	For	For	Management
1i	Elect Director Beth A. Wozniak	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

CBIZ, INC.

Ticker: CBZ Security ID: 124805102
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Richard T. Marabito	For	For	Management
1.2	Elect Director Rodney A. Young	For	For	Management
1.3	Elect Director Benaree Pratt Wiley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
Meeting Date: SEP 27, 2022 Meeting Type: Special
Record Date: AUG 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Provide Right to Call Special Meeting	For	For	Management
3	Provide Right to Act by Written Consent	For	For	Management
4	Adjourn Meeting	For	For	Management

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jessica L. Blume	For	For	Management
1b	Elect Director Kenneth A. Burdick	For	For	Management
1c	Elect Director Christopher J. Coughlin	For	For	Management
1d	Elect Director H. James Dallas	For	For	Management
1e	Elect Director Wayne S. DeVeydt	For	For	Management
1f	Elect Director Frederick H. Eppinger	For	For	Management
1g	Elect Director Monte E. Ford	For	For	Management
1h	Elect Director Sarah M. London	For	For	Management
1i	Elect Director Lori J. Robinson	For	For	Management
1j	Elect Director Theodore R. Samuels	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	Against	For	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director John D. Harris, II	For	For	Management
1f	Elect Director Kristina M. Johnson	For	For	Management
1g	Elect Director Roderick C. McGeary	For	For	Management
1h	Elect Director Sarah Rae Murphy	For	For	Management
1i	Elect Director Charles H. Robbins	For	For	Management
1j	Elect Director Brenton L. Saunders	For	For	Management
1k	Elect Director Lisa T. Su	For	For	Management
1l	Elect Director Marianna Tessel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For	Shareholder
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CITIZENS FINANCIAL GROUP INC.

Ticker: CFG Security ID: 174610105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Van Saun	For	For	Management
1.2	Elect Director Lee Alexander	For	For	Management
1.3	Elect Director Christine M. Cumming	For	For	Management
1.4	Elect Director Kevin Cummings	For	For	Management
1.5	Elect Director William P. Hankowsky	For	For	Management
1.6	Elect Director Edward J. Kelly, III	For	For	Management
1.7	Elect Director Robert G. Leary	For	For	Management
1.8	Elect Director Terrance J. Lillis	For	For	Management
1.9	Elect Director Michele N. Siekerka	For	For	Management
1.10	Elect Director Shivan Subramaniam	For	For	Management
1.11	Elect Director Christopher J. Swift	For	For	Management
1.12	Elect Director Wendy A. Watson	For	For	Management
1.13	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management
1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.3	Elect Director Madeline S. Bell	For	Withhold	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Oversee and Report on a Racial Equity Audit	Against	For	Shareholder
8	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder

CORTEVA, INC.

Ticker: CTVA Security ID: 22052L104

Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lamberto Andreotti	For	For	Management
1b	Elect Director Klaus A. Engel	For	For	Management
1c	Elect Director David C. Everitt	For	For	Management
1d	Elect Director Janet P. Giesselman	For	For	Management
1e	Elect Director Karen H. Grimes	For	For	Management
1f	Elect Director Michael O. Johanns	For	For	Management
1g	Elect Director Rebecca B. Liebert	For	For	Management
1h	Elect Director Marcos M. Lutz	For	For	Management
1i	Elect Director Charles V. Magro	For	For	Management
1j	Elect Director Nayaki R. Nayyar	For	For	Management
1k	Elect Director Gregory R. Page	For	For	Management
1l	Elect Director Kerry J. Preete	For	For	Management
1m	Elect Director Patrick J. Ward	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CSG SYSTEMS INTERNATIONAL, INC.

Ticker: CSGS Security ID: 126349109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rachel A. Barger	For	For	Management
1b	Elect Director David G. Barnes	For	For	Management
1c	Elect Director Rajan Naik	For	For	Management
1d	Elect Director Haiyan Song	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	For	For	Management
6	Ratify KPMG LLP as Auditors	For	For	Management

CSX CORPORATION

Ticker: CSX Security ID: 126408103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Thomas P. Bostick	For	For	Management
1c	Elect Director Steven T. Halverson	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Joseph R. Hinrichs	For	For	Management
1f	Elect Director David M. Moffett	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Suzanne M. Vautrinot	For	For	Management
1i	Elect Director James L. Wainscott	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

DARLING INGREDIENTS INC.

Ticker: DAR Security ID: 237266101
Meeting Date: MAY 09, 2023 Meeting Type: Annual

Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Randall C. Stuewe	For	For	Management
1b	Elect Director Charles Adair	For	For	Management
1c	Elect Director Beth Albright	For	For	Management
1d	Elect Director Larry A. Barden	For	For	Management
1e	Elect Director Celeste A. Clark	For	For	Management
1f	Elect Director Linda Goodspeed	For	For	Management
1g	Elect Director Enderson Guimaraes	For	For	Management
1h	Elect Director Gary W. Mize	For	For	Management
1i	Elect Director Michael E. Rescoe	For	For	Management
1j	Elect Director Kurt Stoffel	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

DIODES INCORPORATED

Ticker: DIOD Security ID: 254543101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth (Beth) Bull	For	For	Management
1.2	Elect Director Angie Chen Button	For	For	Management
1.3	Elect Director Warren Chen	For	For	Management
1.4	Elect Director Michael R. Giordano	For	For	Management
1.5	Elect Director Keh-Shew Lu	For	For	Management
1.6	Elect Director Peter M. Menard	For	For	Management
1.7	Elect Director Christina Wen-Chi Sung	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Moss Adams LLP as Auditors	For	For	Management

DROPBOX, INC.

Ticker: DBX Security ID: 26210C104
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew W. Houston	For	Withhold	Management
1.2	Elect Director Donald W. Blair	For	For	Management
1.3	Elect Director Lisa Campbell	For	Withhold	Management
1.4	Elect Director Paul E. Jacobs	For	Withhold	Management
1.5	Elect Director Sara Mathew	For	For	Management
1.6	Elect Director Abhay Parasnis	For	For	Management
1.7	Elect Director Karen Peacock	For	For	Management
1.8	Elect Director Michael Seibel	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EBAY, INC.

Ticker: EBAY Security ID: 278642103
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Adriane M. Brown	For	For	Management
1b	Elect Director Aparna Chennapragada	For	For	Management
1c	Elect Director Logan D. Green	For	For	Management
1d	Elect Director E. Carol Hayles	For	For	Management
1e	Elect Director Jamie Iannone	For	For	Management
1f	Elect Director Shripriya Mahesh	For	For	Management
1g	Elect Director Paul S. Pressler	For	For	Management

1h	Elect Director Mohak Shroff	For	For	Management
1i	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	Shareholder

EMCOR GROUP, INC.

Ticker: EME Security ID: 29084Q100
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John W. Altmeyer	For	For	Management
1b	Elect Director Anthony J. Guzzi	For	For	Management
1c	Elect Director Ronald L. Johnson	For	For	Management
1d	Elect Director Carol P. Lowe	For	For	Management
1e	Elect Director M. Kevin McEvoy	For	For	Management
1f	Elect Director William P. Reid	For	For	Management
1g	Elect Director Steven B. Schwarzwaelder	For	For	Management
1h	Elect Director Robin Walker-Lee	For	For	Management
1i	Elect Director Rebecca Ann Weyenberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Change Range for Size of the Board	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Claims	For	For	Management
7	Ratify Ernst & Young LLP as Auditors	For	For	Management
8	Require Independent Board Chair	Against	For	Shareholder

ENVISTA HOLDINGS CORPORATION

Ticker: NVST Security ID: 29415F104
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kieran T. Gallahue	For	For	Management
1.2	Elect Director Barbara Hult	For	For	Management
1.3	Elect Director Amir Aghdaei	For	For	Management
1.4	Elect Director Vivek Jain	For	For	Management
1.5	Elect Director Daniel Raskas	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EQUITABLE HOLDINGS, INC.

Ticker: EQH Security ID: 29452E101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis A. Hondal	For	For	Management
1b	Elect Director Arlene Isaacs-Lowe	For	For	Management
1c	Elect Director Daniel G. Kaye	For	For	Management
1d	Elect Director Joan Lamm-Tennant	For	For	Management

1e	Elect Director Craig MacKay	For	For	Management
1f	Elect Director Mark Pearson	For	For	Management
1g	Elect Director Bertram L. Scott	For	For	Management
1h	Elect Director George Stansfield	For	For	Management
1i	Elect Director Charles G.T. Stonehill	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ESSENT GROUP LTD.

Ticker: ESNT Security ID: G3198U102
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark A. Casale	For	For	Management
1.2	Elect Director Douglas J. Pauls	For	For	Management
1.3	Elect Director William Spiegel	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

EXELIXIS, INC.

Ticker: EXEL Security ID: 30161Q104
Meeting Date: MAY 31, 2023 Meeting Type: Proxy Contest
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
#	Management Proxy (Gold Proxy Card)			
#	Proposal	Diss Rec	Vote Cast	Sponsor
	From the Combined List of Management & Dissident Nominees - Elect 11 Directors			
1a	Elect Management Nominee Director Maria C. Freire	For	Did Not Vote	Management
1b	Elect Management Nominee Director Alan M. Garber	For	Did Not Vote	Management
1c	Elect Management Nominee Director Michael M. Morrissey	For	Did Not Vote	Management
1d	Elect Management Nominee Director Stelios Papadopoulos	For	Did Not Vote	Management
1e	Elect Management Nominee Director George Poste	For	Did Not Vote	Management
1f	Elect Management Nominee Director Julie Anne Smith	For	Did Not Vote	Management
1g	Elect Management Nominee Director Lance Willsey *Withdrawn Resolution*	None	None	Management
1h	Elect Management Nominee Director Jacqueline Wright	For	Did Not Vote	Management
1i	Elect Management Nominee Director Jack L. Wyszomierski	For	Did Not Vote	Management
1j	Elect Opposition Nominee Director Tomas J. Heyman	For	Did Not Vote	Shareholder
1k	Elect Opposition Nominee Director Robert 'Bob' Oliver, Jr.	For	Did Not Vote	Shareholder
1l	Elect Opposition Nominee Director David E. Johnson	None	Did Not Vote	Shareholder
2	Ratify Ernst & Young LLP as Auditors	For	Did Not Vote	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Management
4	Advisory Vote on Say on Pay Frequency	One Year	Did Not Vote	Management
#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Universal Proxy (White Proxy Card)			
#	Proposal	Diss Rec	Vote Cast	Sponsor
	From the Combined List of Management & Dissident Nominees - Elect 11 Directors			
1.1	Elect Opposition Nominee Director Tomas J. Heyman	For	For	Shareholder

1.2	Elect Opposition Nominee Director	David E. Johnson	For	For	Shareholder
1.3	Elect Opposition Nominee Director	Robert 'Bob' Oliver, Jr.	For	For	Shareholder
1.4	Elect Management Nominee Director	Maria C. Freire	None	For	Management
1.5	Elect Management Nominee Director	Alan M. Garber	None	For	Management
1.6	Elect Management Nominee Director	Michael M. Morrissey	None	For	Management
1.7	Elect Management Nominee Director	Stelios Papadopoulos	None	For	Management
1.8	Elect Management Nominee Director	George Poste	None	For	Management
1.9	Elect Management Nominee Director	Julie Anne Smith	None	For	Management
1.10	Elect Management Nominee Director	Jacqueline Wright	None	For	Management
1.11	Elect Management Nominee Director	Jack L. Wyszomierski	None	For	Management
1.12	Elect Management Nominee Director	Lance Willsey	None	None	Management
2	Ratify Ernst & Young LLP as Auditors		For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For	Management
4	Advisory Vote on Say on Pay Frequency		One Year	One Year	Management

F.N.B. CORPORATION

Ticker: FNB Security ID: 302520101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela A. Bena	For	For	Management
1.2	Elect Director William B. Campbell	For	For	Management
1.3	Elect Director James D. Chiafullo	For	For	Management
1.4	Elect Director Vincent J. Delie, Jr.	For	For	Management
1.5	Elect Director Mary Jo Dively	For	For	Management
1.6	Elect Director David J. Malone	For	For	Management
1.7	Elect Director Frank C. Mencini	For	For	Management
1.8	Elect Director David L. Motley	For	For	Management
1.9	Elect Director Heidi A. Nicholas	For	For	Management
1.10	Elect Director John S. Stanik	For	For	Management
1.11	Elect Director William J. Strimbu	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

FISERV, INC.

Ticker: FISV Security ID: 337738108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	For	Management
1.2	Elect Director Henrique de Castro	For	For	Management
1.3	Elect Director Harry F. DiSimone	For	For	Management
1.4	Elect Director Dylan G. Haggart	For	For	Management
1.5	Elect Director Wafaa Mamilli	For	For	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Doyle R. Simons	For	For	Management
1.8	Elect Director Kevin M. Warren	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chairman	Against	For	Shareholder

FOOT LOCKER, INC.

Ticker: FL Security ID: 344849104
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary N. Dillon	For	For	Management
1b	Elect Director Virginia C. Drosos	For	For	Management
1c	Elect Director Alan D. Feldman	For	For	Management
1d	Elect Director Guillermo G. Marmol	For	For	Management
1e	Elect Director Darlene Nicosia	For	For	Management
1f	Elect Director Steven Oakland	For	For	Management
1g	Elect Director Ulice Payne, Jr.	For	For	Management
1h	Elect Director Kimberly Underhill	For	For	Management
1i	Elect Director Tristan Walker	For	For	Management
1j	Elect Director Dona D. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

FORD MOTOR COMPANY

Ticker: F Security ID: 345370860
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly A. Casiano	For	For	Management
1b	Elect Director Alexandra Ford English	For	For	Management
1c	Elect Director James D. Farley, Jr.	For	For	Management
1d	Elect Director Henry Ford, III	For	For	Management
1e	Elect Director William Clay Ford, Jr.	For	Against	Management
1f	Elect Director William W. Helman, IV	For	For	Management
1g	Elect Director Jon M. Huntsman, Jr.	For	For	Management
1h	Elect Director William E. Kennard	For	Against	Management
1i	Elect Director John C. May	For	For	Management
1j	Elect Director Beth E. Mooney	For	For	Management
1k	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1l	Elect Director John L. Thornton	For	For	Management
1m	Elect Director John B. Veihmeyer	For	For	Management
1n	Elect Director John S. Weinberg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
7	Report on Reliance on Child Labor in Supply Chain	Against	For	Shareholder
8	Report on Animal Testing Practices	Against	Against	Shareholder

GATES INDUSTRIAL CORPORATION PLC

Ticker: GTES Security ID: G39108108
 Meeting Date: JUN 08, 2023 Meeting Type: Annual
 Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fredrik Eliasson	For	For	Management
1b	Elect Director James W. Ireland, III	For	For	Management
1c	Elect Director Ivo Jurek	For	For	Management
1d	Elect Director Stephanie K. Mains	For	For	Management
1e	Elect Director Seth A. Meisel	For	For	Management
1f	Elect Director Wilson S. Neely	For	For	Management

1g	Elect Director Neil P. Simpkins	For	Against	Management
1h	Elect Director Alicia L. Tillman	For	For	Management
1i	Elect Director Molly P. Zhang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4	Appoint Deloitte & Touche LLP as Auditor	For	For	Management
5	Reappoint Deloitte LLP as UK Statutory Auditor	For	For	Management
6	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For	Management

GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104
Meeting Date: SEP 27, 2022 Meeting Type: Annual
Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	For	Management
1c	Elect Director C. Kim Goodwin	For	For	Management
1d	Elect Director Jeffrey L. Harmening	For	For	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	For	Management
1g	Elect Director Elizabeth C. Lempres	For	For	Management
1h	Elect Director Diane L. Neal	For	For	Management
1i	Elect Director Steve Odland	For	For	Management
1j	Elect Director Maria A. Sastre	For	For	Management
1k	Elect Director Eric D. Sprunk	For	For	Management
1l	Elect Director Jorge A. Uribe	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Absolute Plastic Packaging Use Reduction	Against	For	Shareholder

GENPACT LIMITED

Ticker: G Security ID: G3922B107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director N.V. "Tiger" Tyagarajan	For	For	Management
1.2	Elect Director James Madden	For	For	Management
1.3	Elect Director Ajay Agrawal	For	For	Management
1.4	Elect Director Stacey Cartwright	For	For	Management
1.5	Elect Director Laura Conigliaro	For	For	Management
1.6	Elect Director Tamara Franklin	For	For	Management
1.7	Elect Director Carol Lindstrom	For	For	Management
1.8	Elect Director CeCelia Morken	For	For	Management
1.9	Elect Director Brian Stevens	For	For	Management
1.10	Elect Director Mark Verdi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG Assurance and Consulting Services LLP as Auditors	For	For	Management

GRAPHIC PACKAGING HOLDING COMPANY

Ticker: GPK Security ID: 388689101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Michael P. Doss	For	For	Management
1.2	Elect Director Dean A. Scarborough	For	For	Management
1.3	Elect Director Larry M. Venturelli	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HARLEY-DAVIDSON, INC.

Ticker: HOG Security ID: 412822108
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Troy Alstead	For	For	Management
1.2	Elect Director Jared D. Dourdeville	For	Withhold	Management
1.3	Elect Director James D. Farley, Jr.	For	For	Management
1.4	Elect Director Allan Golston	For	For	Management
1.5	Elect Director Sara L. Levinson	For	Withhold	Management
1.6	Elect Director Norman Thomas Linebarger	For	Withhold	Management
1.7	Elect Director Rafeh Masood	For	For	Management
1.8	Elect Director Maryrose Sylvester	For	Withhold	Management
1.9	Elect Director Jochen Zeitz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HENRY SCHEIN, INC.

Ticker: HSIC Security ID: 806407102
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mohamad Ali	For	For	Management
1b	Elect Director Stanley M. Bergman	For	For	Management
1c	Elect Director James P. Breslawski	For	For	Management
1d	Elect Director Deborah Derby	For	For	Management
1e	Elect Director Joseph L. Herring	For	For	Management
1f	Elect Director Kurt P. Kuehn	For	For	Management
1g	Elect Director Philip A. Laskawy	For	For	Management
1h	Elect Director Anne H. Margulies	For	For	Management
1i	Elect Director Mark E. Mlotek	For	For	Management
1j	Elect Director Steven Paladino	For	For	Management
1k	Elect Director Carol Raphael	For	For	Management
1l	Elect Director Scott Serota	For	For	Management
1m	Elect Director Bradley T. Sheares	For	For	Management
1n	Elect Director Reed V. Tuckson	For	For	Management
2	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify BDO USA, LLP as Auditors	For	For	Management

HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director Regina E. Dugan	For	For	Management
1e	Elect Director Jean M. Hobby	For	For	Management

1f	Elect Director Raymond J. Lane	For	For	Management
1g	Elect Director Ann M. Livermore	For	For	Management
1h	Elect Director Antonio F. Neri	For	For	Management
1i	Elect Director Charles H. Noski	For	For	Management
1j	Elect Director Raymond E. Ozzie	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Patricia F. Russo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

HF SINCLAIR CORPORATION

Ticker: DINO Security ID: 403949100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne-Marie N. Ainsworth	For	For	Management
1b	Elect Director Anna C. Catalano	For	For	Management
1c	Elect Director Leldon E. Echols	For	For	Management
1d	Elect Director Manuel J. Fernandez	For	For	Management
1e	Elect Director Timothy Go	For	For	Management
1f	Elect Director Rhoman J. Hardy	For	For	Management
1g	Elect Director R. Craig Knocke	For	For	Management
1h	Elect Director Robert J. Kostelnik	For	For	Management
1i	Elect Director James H. Lee	For	For	Management
1j	Elect Director Ross B. Matthews	For	For	Management
1k	Elect Director Franklin Myers	For	For	Management
1l	Elect Director Norman J. Szydlowski	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

HILLENBRAND, INC.

Ticker: HI Security ID: 431571108
Meeting Date: FEB 24, 2023 Meeting Type: Annual
Record Date: DEC 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel C. Hillenbrand	For	For	Management
1.2	Elect Director Neil S. Novich	For	For	Management
1.3	Elect Director Kimberly K. Ryan	For	For	Management
1.4	Elect Director Inderpreet Sawhney	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Baglivo	For	For	Management
1.2	Elect Director Herman E. Bulls	For	For	Management
1.3	Elect Director Diana M. Laing	For	For	Management
1.4	Elect Director Richard E. Marriott	For	For	Management
1.5	Elect Director Mary Hogan Preusse	For	For	Management
1.6	Elect Director Walter C. Rakowich	For	For	Management
1.7	Elect Director James F. Risoleo	For	For	Management
1.8	Elect Director Gordon H. Smith	For	For	Management

1.9	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HUB GROUP, INC.

Ticker: HUBG Security ID: 443320106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David P. Yeager	For	Withhold	Management
1.2	Elect Director Phillip D. Yeager	For	Withhold	Management
1.3	Elect Director Peter B. McNitt	For	Withhold	Management
1.4	Elect Director Mary H. Boosalis	For	Withhold	Management
1.5	Elect Director Lisa Dykstra	For	Withhold	Management
1.6	Elect Director Michael E. Flannery	For	Withhold	Management
1.7	Elect Director James C. Kenny	For	Withhold	Management
1.8	Elect Director Jenell R. Ross	For	Withhold	Management
1.9	Elect Director Martin P. Slark	For	Withhold	Management
1.10	Elect Director Gary Yablon	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	Management

JACKSON FINANCIAL INC.

Ticker: JXN Security ID: 46817M107
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lily Fu Claffee	For	For	Management
1b	Elect Director Gregory T. Durant	For	For	Management
1c	Elect Director Steven A. Kandarian	For	For	Management
1d	Elect Director Derek G. Kirkland	For	For	Management
1e	Elect Director Drew E. Lawton	For	For	Management
1f	Elect Director Martin J. Lippert	For	For	Management
1g	Elect Director Russell G. Noles	For	For	Management
1h	Elect Director Laura L. Prieskorn	For	For	Management
1i	Elect Director Esta E. Stecher	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

JUNIPER NETWORKS, INC.

Ticker: JNPR Security ID: 48203R104
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne DeSanto	For	For	Management
1b	Elect Director Kevin DeNuccio	For	For	Management
1c	Elect Director James Dolce	For	For	Management
1d	Elect Director Steven Fernandez	For	For	Management
1e	Elect Director Christine Gorjanc	For	For	Management
1f	Elect Director Janet Haugen	For	For	Management
1g	Elect Director Scott Kriens	For	For	Management
1h	Elect Director Rahul Merchant	For	For	Management
1i	Elect Director Rami Rahim	For	For	Management
1j	Elect Director William Stensrud	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

KILROY REALTY CORPORATION

Ticker: KRC Security ID: 49427F108
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Kilroy	For	For	Management
1b	Elect Director Edward F. Brennan	For	For	Management
1c	Elect Director Jolie Hunt	For	For	Management
1d	Elect Director Scott S. Ingraham	For	For	Management
1e	Elect Director Louisa G. Ritter	For	For	Management
1f	Elect Director Gary R. Stevenson	For	For	Management
1g	Elect Director Peter B. Stoneberg	For	Against	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC.

Ticker: KNX Security ID: 499049104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reid Dove	For	For	Management
1b	Elect Director Michael Garnreiter	For	For	Management
1c	Elect Director Louis Hobson	For	For	Management
1d	Elect Director David Jackson	For	For	Management
1e	Elect Director Gary Knight	For	For	Management
1f	Elect Director Kevin Knight	For	For	Management
1g	Elect Director Kathryn Munro	For	For	Management
1h	Elect Director Jessica Powell	For	For	Management
1i	Elect Director Roberta Roberts Shank	For	For	Management
1j	Elect Director Robert Synowicki, Jr.	For	For	Management
1k	Elect Director David Vander Ploeg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

LKQ CORPORATION

Ticker: LKQ Security ID: 501889208
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Joseph M. Holsten	For	For	Management
1d	Elect Director Blythe J. McGarvie	For	For	Management
1e	Elect Director John W. Mendel	For	For	Management
1f	Elect Director Jody G. Miller	For	For	Management
1g	Elect Director Guhan Subramanian	For	For	Management
1h	Elect Director Xavier Urbain	For	For	Management
1i	Elect Director Dominick Zarccone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MACY'S, INC.

Ticker: M Security ID: 55616P104
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Emilie Arel	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Torrence N. Boone	For	For	Management
1d	Elect Director Ashley Buchanan	For	For	Management
1e	Elect Director Marie Chandoha	For	For	Management
1f	Elect Director Naveen K. Chopra	For	For	Management
1g	Elect Director Deirdre P. Connelly	For	For	Management
1h	Elect Director Jeff Gennette	For	For	Management
1i	Elect Director Jill Granoff	For	For	Management
1j	Elect Director William H. Lenehan	For	For	Management
1k	Elect Director Sara Levinson	For	For	Management
1l	Elect Director Antony Spring	For	For	Management
1m	Elect Director Paul C. Varga	For	For	Management
1n	Elect Director Tracey Zhen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MARATHON PETROLEUM CORPORATION

Ticker: MPC Security ID: 56585A102
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Michael Stice	For	Withhold	Management
1.2	Elect Director John P. Surma	For	Withhold	Management
1.3	Elect Director Susan Tomasky	For	Withhold	Management
1.4	Elect Director Toni Townes-Whitley	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Approve Increase in Size of Board	For	For	Management
7	Adopt Simple Majority Vote	Against	For	Shareholder
8	Amend Compensation Clawback Policy	Against	For	Shareholder
9	Report on Just Transition	Against	For	Shareholder
10	Report on Asset Retirement Obligation	Against	For	Shareholder

MEDPACE HOLDINGS, INC.

Ticker: MEDP Security ID: 58506Q109
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian T. Carley	For	Withhold	Management
1.2	Elect Director Femida H. Gwadry-Sridhar	For	For	Management
1.3	Elect Director Robert O. Kraft	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MERIT MEDICAL SYSTEMS, INC.

Ticker: MMSI Security ID: 589889104
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lonny J. Carpenter	For	For	Management
1b	Elect Director David K. Floyd	For	For	Management
1c	Elect Director Lynne N. Ward	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MGIC INVESTMENT CORPORATION

Ticker: MTG Security ID: 552848103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Analisa M. Allen	For	For	Management
1.2	Elect Director Daniel A. Arrigoni	For	For	Management
1.3	Elect Director C. Edward Chaplin	For	For	Management
1.4	Elect Director Curt S. Culver	For	For	Management
1.5	Elect Director Jay C. Hartzell	For	For	Management
1.6	Elect Director Timothy A. Holt	For	For	Management
1.7	Elect Director Jodeen A. Kozlak	For	For	Management
1.8	Elect Director Michael E. Lehman	For	For	Management
1.9	Elect Director Teresita M. Lowman	For	For	Management
1.10	Elect Director Timothy J. Mattke	For	For	Management
1.11	Elect Director Sheryl L. Sculley	For	For	Management
1.12	Elect Director Mark M. Zandi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MOLINA HEALTHCARE, INC.

Ticker: MOH Security ID: 60855R100
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Barbara L. Brasier	For	For	Management
1b	Elect Director Daniel Cooperman	For	For	Management
1c	Elect Director Stephen H. Lockhart	For	For	Management
1d	Elect Director Steven J. Orlando	For	For	Management
1e	Elect Director Ronna E. Romney	For	For	Management
1f	Elect Director Richard M. Schapiro	For	For	Management
1g	Elect Director Dale B. Wolf	For	For	Management
1h	Elect Director Richard C. Zoretic	For	For	Management
1i	Elect Director Joseph M. Zubretsky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

NATIONAL FUEL GAS COMPANY

Ticker: NFG Security ID: 636180101
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Carroll	For	For	Management
1.2	Elect Director Steven C. Finch	For	For	Management

1.3	Elect Director Joseph N. Jagers	For	For	Management
1.4	Elect Director Jeffrey W. Shaw	For	For	Management
1.5	Elect Director Thomas E. Skains	For	For	Management
1.6	Elect Director David F. Smith	For	For	Management
1.7	Elect Director Ronald J. Tanski	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

NATIONAL RETAIL PROPERTIES, INC.

Ticker: NNN Security ID: 637417106
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pamela K.M. Beall	For	For	Management
1b	Elect Director Steven D. Cosler	For	For	Management
1c	Elect Director David M. Fick	For	For	Management
1d	Elect Director Edward J. Fritsch	For	For	Management
1e	Elect Director Elizabeth C. Gulacsy	For	For	Management
1f	Elect Director Kevin B. Habicht	For	For	Management
1g	Elect Director Betsy D. Holden	For	For	Management
1h	Elect Director Stephen A. Horn, Jr.	For	For	Management
1i	Elect Director Kamau O. Witherspoon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

NETAPP, INC.

Ticker: NTAP Security ID: 64110D104
Meeting Date: SEP 09, 2022 Meeting Type: Annual
Record Date: JUL 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Deepak Ahuja	For	For	Management
1c	Elect Director Gerald Held	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director Deborah L. Kerr	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Carrie Palin	For	For	Management
1h	Elect Director Scott F. Schenkel	For	For	Management
1i	Elect Director George T. Shaheen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

NISOURCE INC.

Ticker: NI Security ID: 65473P105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A. Altabef	For	For	Management
1b	Elect Director Sondra L. Barbour	For	For	Management
1c	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1d	Elect Director Eric L. Butler	For	For	Management
1e	Elect Director Aristides S. Candris	For	For	Management
1f	Elect Director Deborah A. Henretta	For	For	Management
1g	Elect Director Deborah A. P. Hersman	For	For	Management

1h	Elect Director Michael E. Jesanis	For	For	Management
1i	Elect Director William D. Johnson	For	For	Management
1j	Elect Director Kevin T. Kabat	For	For	Management
1k	Elect Director Cassandra S. Lee	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

NVENT ELECTRIC PLC

Ticker: NVT Security ID: G6700G107
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry A. Aaholm	For	For	Management
1b	Elect Director Jerry W. Burris	For	For	Management
1c	Elect Director Susan M. Cameron	For	For	Management
1d	Elect Director Michael L. Ducker	For	For	Management
1e	Elect Director Randall J. Hogan	For	For	Management
1f	Elect Director Danita K. Ostling	For	For	Management
1g	Elect Director Nicola Palmer	For	For	Management
1h	Elect Director Herbert K. Parker	For	For	Management
1i	Elect Director Greg Scheu	For	For	Management
1j	Elect Director Beth A. Wozniak	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Authorize Board to Issue of Shares under Irish Law	For	For	Management
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Price Range for Reissuance of Treasury Shares	For	For	Management

OMNICOMGROUP INC.

Ticker: OMC Security ID: 681919106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Mark D. Gerstein	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Patricia Salas Pineda	For	For	Management
1.9	Elect Director Linda Johnson Rice	For	For	Management
1.10	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

ON SEMICONDUCTOR CORPORATION

Ticker: ON Security ID: 682189105
Meeting Date: MAY 18, 2023 Meeting Type: Annual

Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Atsushi Abe	For	For	Management
1b	Elect Director Alan Campbell	For	For	Management
1c	Elect Director Susan K. Carter	For	For	Management
1d	Elect Director Thomas L. Deitrich	For	For	Management
1e	Elect Director Hassane El-Khoury	For	For	Management
1f	Elect Director Bruce E. Kiddoo	For	For	Management
1g	Elect Director Paul A. Mascarenas	For	For	Management
1h	Elect Director Gregory Waters	For	For	Management
1i	Elect Director Christine Y. Yan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PACCAR INC

Ticker: PCAR Security ID: 693718108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark C. Pigott	For	For	Management
1.2	Elect Director Dame Alison J. Carnwath	For	For	Management
1.3	Elect Director Franklin L. Feder	For	For	Management
1.4	Elect Director R. Preston Feight	For	For	Management
1.5	Elect Director Kirk S. Hachigian	For	For	Management
1.6	Elect Director Barbara B. Hulit	For	For	Management
1.7	Elect Director Roderick C. McGeary	For	For	Management
1.8	Elect Director Cynthia A. Niekamp	For	For	Management
1.9	Elect Director John M. Pigott	For	For	Management
1.10	Elect Director Ganesh Ramaswamy	For	For	Management
1.11	Elect Director Mark A. Schulz	For	Against	Management
1.12	Elect Director Gregory M. E. Spierkel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Climate Lobbying	Against	For	Shareholder

PAGERDUTY, INC.

Ticker: PD Security ID: 69553P100
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sameer Dholakia	For	Withhold	Management
1.2	Elect Director William Losch	For	For	Management
1.3	Elect Director Jennifer Tejada	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PARSONS CORPORATION

Ticker: PSN Security ID: 70202L102
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Letitia A. Long	For	Withhold	Management
1.2	Elect Director Harry T. McMahon	For	For	Management
1.3	Elect Director Carey A. Smith	For	For	Management

2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Report on Political Expenditures Congruence	Against	For	Shareholder

PINNACLE WEST CAPITAL CORPORATION

Ticker: PNW Security ID: 723484101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glynis A. Bryan	For	For	Management
1.2	Elect Director Gonzalo A. de la Melena, Jr.	For	For	Management
1.3	Elect Director Richard P. Fox	For	For	Management
1.4	Elect Director Jeffrey B. Guldner	For	For	Management
1.5	Elect Director Kathryn L. Munro	For	For	Management
1.6	Elect Director Bruce J. Nordstrom	For	For	Management
1.7	Elect Director Paula J. Sims	For	For	Management
1.8	Elect Director William H. Spence	For	For	Management
1.9	Elect Director Kristine L. Svinicki	For	For	Management
1.10	Elect Director James E. Trevathan, Jr.	For	For	Management
1.11	Elect Director David P. Wagener - Withdrawn	None	None	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

PROGRESS SOFTWARE CORPORATION

Ticker: PRGS Security ID: 743312100

Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul T. Dacier	For	For	Management
1.2	Elect Director John R. Egan	For	For	Management
1.3	Elect Director Rainer Gawlick	For	For	Management
1.4	Elect Director Yogesh Gupta	For	For	Management
1.5	Elect Director Charles F. Kane	For	For	Management
1.6	Elect Director Samskriti (Sam) Y. King	For	For	Management
1.7	Elect Director David A. Krall	For	For	Management
1.8	Elect Director Angela T. Tucci	For	For	Management
1.9	Elect Director Vivian Vitale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PURE STORAGE, INC.

Ticker: PSTG Security ID: 74624M102
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Brown	For	For	Management
1.2	Elect Director John "Coz" Colgrove	For	For	Management
1.3	Elect Director Roxanne Taylor	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

REGENCY CENTERS CORPORATION

Ticker: REG Security ID: 758849103
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin E. Stein, Jr.	For	For	Management
1b	Elect Director Bryce Blair	For	For	Management
1c	Elect Director C. Ronald Blankenship	For	For	Management
1d	Elect Director Kristin A. Campbell	For	For	Management
1e	Elect Director Deirdre J. Evens	For	For	Management
1f	Elect Director Thomas W. Furphy	For	For	Management
1g	Elect Director Karin M. Klein	For	For	Management
1h	Elect Director Peter D. Linneman	For	For	Management
1i	Elect Director David P. O'Connor	For	For	Management
1j	Elect Director Lisa Palmer	For	For	Management
1k	Elect Director James H. Simmons, III	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

RELIANCE STEEL & ALUMINUM CO.

Ticker: RS Security ID: 759509102
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lisa L. Baldwin	For	For	Management
1b	Elect Director Karen W. Colonias	For	For	Management
1c	Elect Director Frank J. Dellaquila	For	For	Management

1d	Elect Director James D. Hoffman	For	For	Management
1e	Elect Director Mark V. Kaminski	For	For	Management
1f	Elect Director Karla R. Lewis	For	For	Management
1g	Elect Director Robert A. McEvoy	For	For	Management
1h	Elect Director David W. Seeger	For	For	Management
1i	Elect Director Douglas W. Stotlar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chairman	Against	For	Shareholder

SANMINA CORPORATION

Ticker: SANM Security ID: 801056102
Meeting Date: MAR 13, 2023 Meeting Type: Annual
Record Date: JAN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jure Sola	For	For	Management
1b	Elect Director Eugene A. Delaney	For	For	Management
1c	Elect Director John P. Goldsberry	For	For	Management
1d	Elect Director David V. Hedley, III	For	For	Management
1e	Elect Director Susan A. Johnson	For	For	Management
1f	Elect Director Joseph G. Licata, Jr.	For	For	Management
1g	Elect Director Krish Prabhu	For	For	Management
1h	Elect Director Mario M. Rosati	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

SILGAN HOLDINGS, INC.

Ticker: SLGN Security ID: 827048109
Meeting Date: MAY 30, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leigh J. Abramson	For	For	Management
1.2	Elect Director Robert B. Lewis	For	For	Management
1.3	Elect Director Niharika Ramdev	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SPROUTS FARMERS MARKET, INC.

Ticker: SFM Security ID: 85208M102
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel D. Anderson	For	For	Management
1.2	Elect Director Terri Funk Graham	For	For	Management
1.3	Elect Director Doug G. Rauch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SPS COMMERCE, INC.

Ticker: SPSC Security ID: 78463M107

Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Archie Black	For	For	Management
1b	Elect Director James Ramsey	For	For	Management
1c	Elect Director Marty Reaume	For	For	Management
1d	Elect Director Tami Reller	For	For	Management
1e	Elect Director Philip Soran	For	For	Management
1f	Elect Director Anne Sempowski Ward	For	For	Management
1g	Elect Director Sven Wehrwein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

STATE STREET CORPORATION

Ticker: STT Security ID: 857477103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director DonnaLee DeMaio	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Julio A. Portalatin	For	For	Management
1k	Elect Director John B. Rhea	For	For	Management
1l	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Asset Management Policies and Diversified Investors	Against	Against	Shareholder

STRIDE, INC.

Ticker: LRN Security ID: 86333M108
Meeting Date: DEC 09, 2022 Meeting Type: Annual
Record Date: OCT 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aida M. Alvarez	For	For	Management
1b	Elect Director Craig R. Barrett	For	For	Management
1c	Elect Director Robert L. Cohen	For	For	Management
1d	Elect Director Steven B. Fink	For	For	Management
1e	Elect Director Robert E. Knowling, Jr.	For	For	Management
1f	Elect Director Liza McFadden	For	For	Management
1g	Elect Director James J. Rhyu	For	For	Management
1h	Elect Director Joseph A. Verbrugge	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

SUPERNUS PHARMACEUTICALS, INC.

Ticker: SUPN Security ID: 868459108
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frederick M. Hudson	For	For	Management

1.2	Elect Director Charles W. Newhall, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

TAPESTRY, INC.

Ticker: TPR Security ID: 876030107
Meeting Date: NOV 15, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director Darrell Cavens	For	For	Management
1c	Elect Director Joanne Crevoiserat	For	For	Management
1d	Elect Director David Denton	For	For	Management
1e	Elect Director Johanna (Hanneke) Faber	For	For	Management
1f	Elect Director Anne Gates	For	For	Management
1g	Elect Director Thomas Greco	For	For	Management
1h	Elect Director Pamela Lifford	For	For	Management
1i	Elect Director Annabelle Yu Long	For	For	Management
1j	Elect Director Ivan Menezes	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TAYLOR MORRISON HOME CORPORATION

Ticker: TMHC Security ID: 87724P106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Lane	For	For	Management
1b	Elect Director William H. Lyon	For	For	Management
1c	Elect Director Anne L. Mariucci	For	For	Management
1d	Elect Director David C. Merritt	For	For	Management
1e	Elect Director Andrea (Andi) Owen	For	For	Management
1f	Elect Director Sheryl D. Palmer	For	For	Management
1g	Elect Director Denise F. Warren	For	For	Management
1h	Elect Director Christopher Yip	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director M. Amy Gilliland	For	For	Management
1d	Elect Director Jeffrey A. Goldstein	For	For	Management
1e	Elect Director K. Guru Gowrappan	For	For	Management
1f	Elect Director Ralph Izzo	For	For	Management
1g	Elect Director Sandra E. "Sandie" O'Connor	For	For	Management
1h	Elect Director Elizabeth E. Robinson	For	For	Management
1i	Elect Director Frederick O. Terrell	For	For	Management
1j	Elect Director Robin A. Vince	For	For	Management
1k	Elect Director Alfred W. "Al" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Ratify KPMG LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

THE COCA-COLA COMPANY

Ticker: KO Security ID: 191216100
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Herb Allen	For	For	Management
1.2	Elect Director Marc Bolland	For	For	Management
1.3	Elect Director Ana Botin	For	For	Management
1.4	Elect Director Christopher C. Davis	For	For	Management
1.5	Elect Director Barry Diller	For	For	Management
1.6	Elect Director Carolyn Everson	For	For	Management
1.7	Elect Director Helene D. Gayle	For	For	Management
1.8	Elect Director Alexis M. Herman	For	Against	Management
1.9	Elect Director Maria Elena Lagomasino	For	For	Management
1.10	Elect Director Amity Millhiser	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director Caroline J. Tsay	For	For	Management
1.13	Elect Director David B. Weinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Third-Party Civil Rights Audit	Against	For	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
8	Require Independent Board Chair	Against	For	Shareholder
9	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder

THE INTERPUBLIC GROUP OF COMPANIES, INC.

Ticker: IPG Security ID: 460690100
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jocelyn Carter-Miller	For	For	Management
1.2	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Philippe Krakowsky	For	For	Management
1.5	Elect Director Jonathan F. Miller	For	For	Management
1.6	Elect Director Patrick Q. Moore	For	For	Management
1.7	Elect Director Linda S. Sanford	For	For	Management
1.8	Elect Director David M. Thomas	For	For	Management
1.9	Elect Director E. Lee Wyatt Jr.	For	For	Management
2	Ratify Pricewaterhousecoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

THE KROGER CO.

Ticker: KR Security ID: 501044101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Elaine L. Chao	For	For	Management
1d	Elect Director Anne Gates	For	For	Management
1e	Elect Director Karen M. Hoguet	For	For	Management
1f	Elect Director W. Rodney McMullen	For	For	Management
1g	Elect Director Clyde R. Moore	For	For	Management
1h	Elect Director Ronald L. Sargent	For	For	Management
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1j	Elect Director Mark S. Sutton	For	For	Management
1k	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	Shareholder
6	Report on Charitable Contributions	Against	Against	Shareholder
7	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
8	Report on Gender/Racial Pay Gap	Against	For	Shareholder
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Shareholder

THE MOSAIC COMPANY

Ticker: MOS Security ID: 61945C103
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl K. Beebe	For	For	Management
1b	Elect Director Gregory L. Ebel	For	For	Management
1c	Elect Director Timothy S. Gitzel	For	For	Management
1d	Elect Director Denise C. Johnson	For	For	Management
1e	Elect Director Emery N. Koenig	For	For	Management
1f	Elect Director James (Joc) C. O'Rourke	For	For	Management
1g	Elect Director David T. Seaton	For	For	Management
1h	Elect Director Steven M. Seibert	For	For	Management
1i	Elect Director Joao Roberto Goncalves Teixeira	For	For	Management
1j	Elect Director Gretchen H. Watkins	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

UGI CORPORATION

Ticker: UGI Security ID: 902681105
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: NOV 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frank S. Hermance	For	For	Management
1b	Elect Director M. Shawn Bort	For	For	Management
1c	Elect Director Theodore A. Dosch	For	For	Management
1d	Elect Director Alan N. Harris	For	For	Management
1e	Elect Director Mario Longhi	For	For	Management
1f	Elect Director William J. Marrasso	For	For	Management
1g	Elect Director Cindy J. Miller	For	For	Management
1h	Elect Director Roger Perreault	For	For	Management
1i	Elect Director Kelly A. Romano	For	For	Management

1j	Elect Director James B. Stallings, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

UNIVAR SOLUTIONS INC.

Ticker: UNVR Security ID: 91336L107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joan A. Braca	For	For	Management
1.2	Elect Director Mark J. Byrne	For	For	Management
1.3	Elect Director Daniel P. Doheny	For	For	Management
1.4	Elect Director Rhonda Germany	For	For	Management
1.5	Elect Director David C. Jukes	For	For	Management
1.6	Elect Director Varun Laroyia	For	For	Management
1.7	Elect Director Stephen D. Newlin	For	For	Management
1.8	Elect Director Christopher D. Pappas	For	For	Management
1.9	Elect Director Kerry J. Preete	For	For	Management
1.10	Elect Director Robert L. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

UNUM GROUP

Ticker: UNM Security ID: 91529Y106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1b	Elect Director Susan L. Cross	For	For	Management
1c	Elect Director Susan D. DeVore	For	For	Management
1d	Elect Director Joseph J. Echevarria	For	For	Management
1e	Elect Director Cynthia L. Egan	For	For	Management
1f	Elect Director Kevin T. Kabat	For	For	Management
1g	Elect Director Timothy F. Keane	For	For	Management
1h	Elect Director Gale V. King	For	For	Management
1i	Elect Director Gloria C. Larson	For	For	Management
1j	Elect Director Richard P. McKenney	For	For	Management
1k	Elect Director Ronald P. O'Hanley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	For	Management
1.2	Elect Director Roxanne Austin	For	For	Management
1.3	Elect Director Mark Bertolini	For	For	Management
1.4	Elect Director Vittorio Colao	For	For	Management
1.5	Elect Director Melanie Healey	For	For	Management
1.6	Elect Director Laxman Narasimhan	For	For	Management
1.7	Elect Director Clarence Otis, Jr.	For	For	Management
1.8	Elect Director Daniel Schulman	For	For	Management
1.9	Elect Director Rodney Slater	For	For	Management
1.10	Elect Director Carol Tome	For	For	Management
1.11	Elect Director Hans Vestberg	For	For	Management
1.12	Elect Director Gregory Weaver	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Government Requests to Remove Content	Against	Against	Shareholder
7	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	Shareholder
8	Amend Clawback Policy	Against	For	Shareholder
9	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
9	Require Independent Board Chair	Against	For	Shareholder

VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VONTIER CORPORATION

Ticker: VNT Security ID: 928881101
Meeting Date: MAY 22, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gloria R. Boyland	For	For	Management
1b	Elect Director Christopher J. Klein	For	For	Management
1c	Elect Director Maryrose Sylvester	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VOYA FINANCIAL, INC.

Ticker: VOYA Security ID: 929089100
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lynne Biggar	For	For	Management
1b	Elect Director Stephen Bowman	For	For	Management
1c	Elect Director Yvette S. Butler	For	For	Management
1d	Elect Director Jane P. Chwick	For	For	Management
1e	Elect Director Kathleen DeRose	For	For	Management
1f	Elect Director Hikmet Ersek	For	For	Management
1g	Elect Director Ruth Ann M. Gillis	For	For	Management
1h	Elect Director Heather Lavallee	For	For	Management
1i	Elect Director Aylwin B. Lewis	For	For	Management
1j	Elect Director Rodney O. Martin, Jr.	For	For	Management
1k	Elect Director Joseph V. Tripodi	For	For	Management
1l	Elect Director David Zwiener	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

WESCO INTERNATIONAL, INC.

Ticker: WCC Security ID: 95082P105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Engel	For	For	Management
1.2	Elect Director Anne M. Cooney	For	For	Management
1.3	Elect Director Matthew J. Espe	For	For	Management
1.4	Elect Director Bobby J. Griffin	For	For	Management
1.5	Elect Director Sundaram "Naga" Nagarajan	For	For	Management
1.6	Elect Director Steven A. Raymund	For	For	Management
1.7	Elect Director James L. Singleton	For	For	Management
1.8	Elect Director Easwaran Sundaram	For	For	Management
1.9	Elect Director Laura K. Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

WESTROCK COMPANY

Ticker: WRK Security ID: 96145D105
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen F. Arnold	For	For	Management
1b	Elect Director Timothy J. Bernlohr	For	For	Management
1c	Elect Director J. Powell Brown	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Russell M. Currey	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Gracia C. Martore	For	For	Management
1h	Elect Director James E. Nevels	For	For	Management
1i	Elect Director E. Jean Savage	For	For	Management
1j	Elect Director David B. Sewell	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
1l	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

WORLD WRESTLING ENTERTAINMENT, INC.

Ticker: WWE Security ID: 98156Q108
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vincent K. McMahon	For	Withhold	Management
1.2	Elect Director Nick Khan	For	Withhold	Management
1.3	Elect Director Paul "Triple H" Levesque	For	Withhold	Management
1.4	Elect Director George A. Barrios	For	Withhold	Management
1.5	Elect Director Steve Koonin	For	Withhold	Management
1.6	Elect Director Michelle R. McKenna	For	For	Management
1.7	Elect Director Steve Pamon	For	Withhold	Management
1.8	Elect Director Michelle D. Wilson	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

===== Glenmede Secured Options Portfolio =====

The Secured Options Portfolio, a series of the Registrant, did not hold any portfolio securities with respect to which the Portfolio was entitled to vote during the period from July 1, 2022 through June 30, 2023.

===== Glenmede Small Cap Equity Portfolio =====

ALKERMES PLC

Ticker: ALKS Security ID: G01767105
 Meeting Date: JUL 07, 2022 Meeting Type: Annual
 Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Emily Peterson Alva	For	For	Management
1B	Elect Director Cato T. Laurencin	For	For	Management
1C	Elect Director Brian P. McKeon	For	For	Management
1D	Elect Director Christopher I. Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

 ALKERMES PLC

Ticker: ALKS Security ID: G01767105
 Meeting Date: JUN 29, 2023 Meeting Type: Proxy Contest
 Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Universal Proxy (White Proxy Card)			
#	Proposal	Diss Rec	Vote Cast	Sponsor
	From the Combined List of Management & Dissident Nominees - Elect 7 Directors			
1A	Elect Management Nominee Director Emily Peterson Alva	For	Did Not Vote	Management
1B	Elect Management Nominee Director Shane M. Cooke	For	Did Not Vote	Management
1C	Elect Management Nominee Director Richard B. Gaynor	For	Did Not Vote	Management
1D	Elect Management Nominee Director Cato T. Laurencin	For	Did Not Vote	Management
1E	Elect Management Nominee Director Brian P. McKeon	For	Did Not Vote	Management
1F	Elect Management Nominee Director Richard F. Pops	For	Did Not Vote	Management
1G	Elect Management Nominee Director Christopher I. Wright	For	Did Not Vote	Management
1H	Elect Dissident Nominee Director Patrice Bonfiglio	Withhold	Did Not Vote	Shareholder
1I	Elect Dissident Nominee Director Alexander J. Denner	Withhold	Did Not Vote	Shareholder
1J	Elect Dissident Nominee Director Sarah J. Schlesinger	Withhold	Did Not Vote	Shareholder
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Did Not Vote	Management
4	Amend Omnibus Stock Plan	For	Did Not Vote	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	Did Not Vote	Management
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	Did Not Vote	Management
#	Proposal	Diss Rec	Vote Cast	Sponsor

#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Universal Proxy (Blue Proxy Card)			
	From the Combined List of Management & Dissident Nominees - Elect 7 Directors			
	SARISSA NOMINEES			
1A	Elect Dissident Nominee Director Patrice Bonfiglio	For	For	Shareholder
1B	Elect Dissident Nominee Director Alexander J. Denner	For	For	Shareholder
1C	Elect Dissident Nominee Director Sarah J. Schlesinger	For	For	Shareholder
	UNOPPOSED COMPANY NOMINEES			
1D	Elect Management Nominee Director Emily Peterson Alva	For	For	Management
1E	Elect Management Nominee Director T. Laurencin	For	For	Management
1F	Elect Management Nominee Director Brian P. McKeon	For	For	Management
1G	Elect Management Nominee Director Christopher I. Wright	For	For	Management
	OPPOSED COMPANY NOMINEES			
1H	Elect Management Nominee Director Shane M. Cooke	Withhold	Withhold	Management
1I	Elect Management Nominee Director Richard B. Gaynor	Withhold	Withhold	Management
1J	Elect Management Nominee Director Richard F. Pops	Withhold	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

AMERIS BANCORP

Ticker: ABCB Security ID: 03076K108
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William I. Bowen, Jr.	For	For	Management
1.2	Elect Director Rodney D. Bullard	For	For	Management
1.3	Elect Director Wm. Millard Choate	For	For	Management
1.4	Elect Director R. Dale Ezzell	For	For	Management
1.5	Elect Director Leo J. Hill	For	For	Management
1.6	Elect Director Daniel B. Jeter	For	For	Management
1.7	Elect Director Robert P. Lynch	For	For	Management
1.8	Elect Director Elizabeth A. McCague	For	For	Management
1.9	Elect Director James B. Miller, Jr.	For	For	Management
1.10	Elect Director Gloria A. O'Neal	For	For	Management
1.11	Elect Director H. Palmer Proctor, Jr.	For	For	Management
1.12	Elect Director William H. Stern	For	For	Management
1.13	Elect Director Jimmy D. Veal	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AMN HEALTHCARE SERVICES, INC.

Ticker: AMN Security ID: 001744101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jorge A. Caballero	For	For	Management
1b	Elect Director Mark G. Foletta	For	For	Management
1c	Elect Director Teri G. Fontenot	For	For	Management

1d	Elect Director Cary S. Grace	For	For	Management
1e	Elect Director R. Jeffrey Harris	For	For	Management
1f	Elect Director Daphne E. Jones	For	For	Management
1g	Elect Director Martha H. Marsh	For	For	Management
1h	Elect Director Sylvia Trent-Adams	For	For	Management
1i	Elect Director Douglas D. Wheat	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Right to Call Special Meeting	Against	Against	Shareholder

ARCOSA, INC.

Ticker: ACA Security ID: 039653100
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Alvarado	For	For	Management
1b	Elect Director Rhys J. Best	For	For	Management
1c	Elect Director Antonio Carrillo	For	For	Management
1d	Elect Director Jeffrey A. Craig	For	For	Management
1e	Elect Director Steven J. Demetriou	For	For	Management
1f	Elect Director Ronald J. Gafford	For	For	Management
1g	Elect Director John W. Lindsay	For	For	Management
1h	Elect Director Kimberly S. Lubel	For	For	Management
1i	Elect Director Julie A. Piggott	For	For	Management
1j	Elect Director Melanie M. Trent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ASBURY AUTOMOTIVE GROUP, INC.

Ticker: ABG Security ID: 043436104
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Reddin	For	For	Management
1.2	Elect Director Joel Alsfine	For	For	Management
1.3	Elect Director William D. Fay	For	For	Management
1.4	Elect Director David W. Hult	For	For	Management
1.5	Elect Director Juanita T. James	For	For	Management
1.6	Elect Director Philip F. Maritz	For	For	Management
1.7	Elect Director Maureen F. Morrison	For	For	Management
1.8	Elect Director Bridget Ryan-Berman	For	For	Management
1.9	Elect Director Hilliard C. Terry, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ASGN INCORPORATED

Ticker: ASGN Security ID: 00191U102
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark A. Frantz	For	For	Management
1.2	Elect Director Jonathan S. Holman	For	For	Management
1.3	Elect Director Arshad Matin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

BANKUNITED, INC.

Ticker: BKU Security ID: 06652K103
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rajinder P. Singh	For	For	Management
1.2	Elect Director Tere Blanca	For	For	Management
1.3	Elect Director John N. DiGiacomo	For	For	Management
1.4	Elect Director Michael J. Dowling	For	For	Management
1.5	Elect Director Douglas J. Pauls	For	For	Management
1.6	Elect Director A. Gail Prudenti	For	For	Management
1.7	Elect Director William S. Rubenstein	For	For	Management
1.8	Elect Director Germaine Smith-Baugh	For	For	Management
1.9	Elect Director Sanjiv Sobti	For	For	Management
1.10	Elect Director Lynne Wines	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

BEACON ROOFING SUPPLY, INC.

Ticker: BECN Security ID: 073685109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Philip W. Knisely	For	For	Management
1.2	Elect Director Julian G. Francis	For	For	Management
1.3	Elect Director Barbara G. Fast	For	For	Management
1.4	Elect Director Richard W. Frost	For	For	Management
1.5	Elect Director Alan Gershenhorn	For	For	Management
1.6	Elect Director Melanie M. Hart	For	For	Management
1.7	Elect Director Racquel H. Mason	For	For	Management
1.8	Elect Director Robert M. McLaughlin	For	For	Management
1.9	Elect Director Earl Newsome, Jr.	For	For	Management
1.10	Elect Director Neil S. Novich	For	For	Management
1.11	Elect Director Stuart A. Randle	For	For	Management
1.12	Elect Director Nathan K. Sleeper	For	For	Management
1.13	Elect Director Douglas L. Young	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management

BOISE CASCADE COMPANY

Ticker: BCC Security ID: 09739D100
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Carlile	For	For	Management
1b	Elect Director Steven Cooper	For	For	Management
1c	Elect Director Craig Dawson	For	For	Management
1d	Elect Director Karen Gowland	For	For	Management
1e	Elect Director David Hannah	For	For	Management
1f	Elect Director Mack Hogans	For	For	Management
1g	Elect Director Amy Humphreys	For	For	Management
1h	Elect Director Nate Jorgensen	For	For	Management
1i	Elect Director Kristopher Matula	For	For	Management
1j	Elect Director Duane McDougall	For	For	Management
1k	Elect Director Christopher McGowan	For	For	Management
1l	Elect Director Sue Taylor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3 Ratify KPMG LLP as Auditors For For Management

BOYD GAMING CORPORATION

Ticker: BYD Security ID: 103304101
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John R. Bailey	For	For	Management
1.2	Elect Director William R. Boyd	For	For	Management
1.3	Elect Director Marianne Boyd Johnson	For	For	Management
1.4	Elect Director Keith E. Smith	For	For	Management
1.5	Elect Director Christine J. Spadafor	For	For	Management
1.6	Elect Director A. Randall Thoman	For	For	Management
1.7	Elect Director Peter M. Thomas	For	For	Management
1.8	Elect Director Paul W. Whetsell	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

CACI INTERNATIONAL INC

Ticker: CACI Security ID: 127190304
Meeting Date: OCT 20, 2022 Meeting Type: Annual
Record Date: AUG 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael A. Daniels	For	For	Management
1b	Elect Director Lisa S. Disbrow	For	For	Management
1c	Elect Director Susan M. Gordon	For	For	Management
1d	Elect Director William L. Jews	For	For	Management
1e	Elect Director Gregory G. Johnson	For	For	Management
1f	Elect Director Ryan D. McCarthy	For	For	Management
1g	Elect Director John S. Mengucci	For	For	Management
1h	Elect Director Philip O. Nolan	For	For	Management
1i	Elect Director James L. Pavitt	For	For	Management
1j	Elect Director Debora A. Plunkett	For	For	Management
1k	Elect Director William S. Wallace	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CARGURUS, INC.

Ticker: CARG Security ID: 141788109
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Langley Steinert	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CATHAY GENERAL BANCORP

Ticker: CATY Security ID: 149150104
Meeting Date: MAY 15, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelson Chung	For	For	Management

1b	Elect Director Felix S. Fernandez	For	For	Management
1c	Elect Director Maan-Huei Hung	For	For	Management
1d	Elect Director Richard Sun	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

CERTARA, INC.

Ticker: CERT Security ID: 15687V109
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William Feehery	For	For	Management
1b	Elect Director Rosemary Crane	For	For	Management
1c	Elect Director Stephen McLean	For	Against	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CNX RESOURCES CORPORATION

Ticker: CNX Security ID: 12653C108
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert O. Agbede	For	For	Management
1b	Elect Director J. Palmer Clarkson	For	For	Management
1c	Elect Director Nicholas J. DeIuliis	For	For	Management
1d	Elect Director Maureen E. Lally-Green	For	For	Management
1e	Elect Director Bernard Lanigan, Jr.	For	For	Management
1f	Elect Director Ian McGuire	For	For	Management
1g	Elect Director William N. Thorndike, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Climate Lobbying	Against	For	Shareholder

COLUMBIA BANKING SYSTEM, INC.

Ticker: COLB Security ID: 197236102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cort L. O'Haver	For	For	Management
1b	Elect Director Craig D. Eerkes	For	For	Management
1c	Elect Director Mark A. Finkelstein	For	For	Management
1d	Elect Director Eric S. Forrest	For	For	Management
1e	Elect Director Peggy Y. Fowler	For	For	Management
1f	Elect Director Randal L. Lund	For	For	Management
1g	Elect Director Luis M. Machuca	For	For	Management
1h	Elect Director S. Mae Fujita Numata	For	For	Management
1i	Elect Director Maria M. Pope	For	For	Management
1j	Elect Director John F. Schultz	For	For	Management
1k	Elect Director Elizabeth W. Seaton	For	For	Management
1l	Elect Director Clint E. Stein	For	For	Management
1m	Elect Director Hilliard C. Terry, III	For	For	Management
1n	Elect Director Anddria Varnado	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

COMVAULT SYSTEMS, INC.

Ticker: CVLT Security ID: 204166102
Meeting Date: AUG 24, 2022 Meeting Type: Annual
Record Date: JUN 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas Adamo	For	For	Management
1.2	Elect Director Martha H. Bejar	For	For	Management
1.3	Elect Director David F. Walker	For	For	Management
1.4	Elect Director Keith Geeslin	For	For	Management
1.5	Elect Director Vivie "YY" Lee	For	For	Management
1.6	Elect Director Sanjay Mirchandani	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

CONMED CORPORATION

Ticker: CNMD Security ID: 207410101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Bronson	For	For	Management
1.2	Elect Director Brian P. Concannon	For	For	Management
1.3	Elect Director LaVerne Council	For	For	Management
1.4	Elect Director Charles M. Farkas	For	For	Management
1.5	Elect Director Martha Goldberg Aronson	For	For	Management
1.6	Elect Director Curt R. Hartman	For	For	Management
1.7	Elect Director Jerome J. Lande	For	For	Management
1.8	Elect Director Barbara J. Schwarzentraub	For	For	Management
1.9	Elect Director John L. Workman	For	For	Management
2	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

CUSHMAN & WAKEFIELD PLC

Ticker: CWK Security ID: G2717B108
Meeting Date: SEP 21, 2022 Meeting Type: Special
Record Date: AUG 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve the Repurchase Authorization, Form of Share Repurchase Contracts and Repurchase Counterparties	For	For	Management

DIGITALOCEAN HOLDINGS, INC.

Ticker: DOCN Security ID: 25402D102
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Warren Adelman	For	Withhold	Management
1.2	Elect Director Pueo Keffer	For	Withhold	Management
1.3	Elect Director Hilary Schneider	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4 Executive Officers' Compensation
Advisory Vote on Say on Pay Frequency One Year One Year Management

DIODES INCORPORATED

Ticker: DIOD Security ID: 254543101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth (Beth) Bull	For	For	Management
1.2	Elect Director Angie Chen Button	For	For	Management
1.3	Elect Director Warren Chen	For	For	Management
1.4	Elect Director Michael R. Giordano	For	For	Management
1.5	Elect Director Keh-Shew Lu	For	For	Management
1.6	Elect Director Peter M. Menard	For	For	Management
1.7	Elect Director Christina Wen-Chi Sung	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Moss Adams LLP as Auditors	For	For	Management

DYCOM INDUSTRIES INC.

Ticker: DY Security ID: 267475101
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter T. Pruitt, Jr.	For	For	Management
1b	Elect Director Laurie J. Thomsen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EMCOR GROUP, INC.

Ticker: EME Security ID: 29084Q100
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John W. Altmeyer	For	For	Management
1b	Elect Director Anthony J. Guzzi	For	For	Management
1c	Elect Director Ronald L. Johnson	For	For	Management
1d	Elect Director Carol P. Lowe	For	For	Management
1e	Elect Director M. Kevin McEvoy	For	For	Management
1f	Elect Director William P. Reid	For	For	Management
1g	Elect Director Steven B. Schwarzwaelder	For	For	Management
1h	Elect Director Robin Walker-Lee	For	For	Management
1i	Elect Director Rebecca Ann Weyenberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Change Range for Size of the Board	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Claims	For	For	Management
7	Ratify Ernst & Young LLP as Auditors	For	For	Management
8	Require Independent Board Chair	Against	For	Shareholder

ENERGIZER HOLDINGS, INC.

Ticker: ENR Security ID: 29272W109
 Meeting Date: JAN 30, 2023 Meeting Type: Annual
 Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carlos Abrams-Rivera	For	For	Management
1b	Elect Director Cynthia J. Brinkley	For	For	Management
1c	Elect Director Rebecca D. Frankiewicz	For	For	Management
1d	Elect Director Kevin J. Hunt	For	For	Management
1e	Elect Director James C. Johnson	For	For	Management
1f	Elect Director Mark S. LaVigne	For	For	Management
1g	Elect Director Patrick J. Moore	For	For	Management
1h	Elect Director Donal L. Mulligan	For	For	Management
1i	Elect Director Nneka L. Rimmer	For	For	Management
1j	Elect Director Robert V. Vitale	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

ENERSYS

Ticker: ENS Security ID: 29275Y102
 Meeting Date: AUG 04, 2022 Meeting Type: Annual
 Record Date: JUN 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Howard I. Hoffen	For	For	Management
1.2	Elect Director David M. Shaffer	For	For	Management
1.3	Elect Director Ronald P. Vargo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EVERCORE INC.

Ticker: EVR Security ID: 29977A105
 Meeting Date: JUN 15, 2023 Meeting Type: Annual
 Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Roger C. Altman	For	For	Management
1b	Elect Director Richard I. Beattie	For	For	Management
1c	Elect Director Pamela G. Carlton	For	For	Management
1d	Elect Director Ellen V. Futter	For	For	Management
1e	Elect Director Gail B. Harris	For	For	Management
1f	Elect Director Robert B. Millard	For	For	Management
1g	Elect Director Willard J. Overlock, Jr.	For	For	Management
1h	Elect Director Simon M. Robertson	For	For	Management
1i	Elect Director John S. Weinberg	For	For	Management
1j	Elect Director William J. Wheeler	For	For	Management
1k	Elect Director Sarah K. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EVOLENT HEALTH, INC.

Ticker: EVH Security ID: 30050B101
 Meeting Date: JUN 08, 2023 Meeting Type: Annual
 Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Barbarosh	For	For	Management
1b	Elect Director Seth Blackley	For	For	Management

1c	Elect Director M. Bridget Duffy	For	For	Management
1d	Elect Director Peter Grua	For	For	Management
1e	Elect Director Diane Holder	For	For	Management
1f	Elect Director Richard Jelinek	For	For	Management
1g	Elect Director Kim Keck	For	For	Management
1h	Elect Director Cheryl Scott	For	For	Management
1i	Elect Director Tunde Sotunde	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

F.N.B. CORPORATION

Ticker: FNB Security ID: 302520101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela A. Bena	For	For	Management
1.2	Elect Director William B. Campbell	For	For	Management
1.3	Elect Director James D. Chiafullo	For	For	Management
1.4	Elect Director Vincent J. Delie, Jr.	For	For	Management
1.5	Elect Director Mary Jo Dively	For	For	Management
1.6	Elect Director David J. Malone	For	For	Management
1.7	Elect Director Frank C. Mencini	For	For	Management
1.8	Elect Director David L. Motley	For	For	Management
1.9	Elect Director Heidi A. Nicholas	For	For	Management
1.10	Elect Director John S. Stanik	For	For	Management
1.11	Elect Director William J. Strimbu	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

FOOT LOCKER, INC.

Ticker: FL Security ID: 344849104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary N. Dillon	For	For	Management
1b	Elect Director Virginia C. Drosos	For	For	Management
1c	Elect Director Alan D. Feldman	For	For	Management
1d	Elect Director Guillermo G. Marmol	For	For	Management
1e	Elect Director Darlene Nicosia	For	For	Management
1f	Elect Director Steven Oakland	For	For	Management
1g	Elect Director Ulice Payne, Jr.	For	For	Management
1h	Elect Director Kimberly Underhill	For	For	Management
1i	Elect Director Tristan Walker	For	For	Management
1j	Elect Director Dona D. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

FRONTDOOR, INC.

Ticker: FTDR Security ID: 35905A109
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William C. Cobb	For	For	Management
1b	Elect Director D. Steve Boland	For	For	Management
1c	Elect Director Anna C. Catalano	For	For	Management

1d	Elect Director Peter L. Cella	For	For	Management
1e	Elect Director Christopher L. Clipper	For	For	Management
1f	Elect Director Brian P. McAndrews	For	For	Management
1g	Elect Director Liane J. Pelletier	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

GRAPHIC PACKAGING HOLDING COMPANY

Ticker: GPK Security ID: 388689101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael P. Doss	For	For	Management
1.2	Elect Director Dean A. Scarborough	For	For	Management
1.3	Elect Director Larry M. Venturelli	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

GROCERY OUTLET HOLDING CORP.

Ticker: GO Security ID: 39874R101
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth W. Alterman	For	For	Management
1b	Elect Director John (Jeb) E. Bachman	For	For	Management
1c	Elect Director Thomas F. Herman	For	For	Management
1d	Elect Director Erik D. Ragatz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HALOZYME THERAPEUTICS, INC.

Ticker: HALO Security ID: 40637H109
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Bernadette Connaughton	For	For	Management
1B	Elect Director Moni Miyashita	For	For	Management
1C	Elect Director Matthew L. Posard	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HANCOCK WHITNEY CORPORATION

Ticker: HWC Security ID: 410120109
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank E. Bertucci	For	For	Management
1.2	Elect Director Constantine S. Liollo	For	For	Management
1.3	Elect Director Thomas H. Olinde	For	For	Management
1.4	Elect Director Joan C. Teofilo	For	For	Management

1.5	Elect Director C. Richard Wilkins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

HAYWARD HOLDINGS, INC.

Ticker: HAYW Security ID: 421298100
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin D. Brown	For	Withhold	Management
1b	Elect Director Mark McFadden	For	Withhold	Management
1c	Elect Director Arthur L. Soucy	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

HEALTH EQUITY, INC.

Ticker: HQY Security ID: 42226A107
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Selander	For	For	Management
1.2	Elect Director Jon Kessler	For	For	Management
1.3	Elect Director Stephen Neeleman	For	For	Management
1.4	Elect Director Paul Black	For	For	Management
1.5	Elect Director Frank Corvino	For	For	Management
1.6	Elect Director Adrian Dillon	For	For	Management
1.7	Elect Director Evelyn Dilsaver	For	For	Management
1.8	Elect Director Debra McCowan	For	For	Management
1.9	Elect Director Rajesh Natarajan	For	For	Management
1.10	Elect Director Stuart Parker	For	For	Management
1.11	Elect Director Gayle Wellborn	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HELMERICH & PAYNE, INC.

Ticker: HP Security ID: 423452101
Meeting Date: FEB 28, 2023 Meeting Type: Annual
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Delaney M. Bellinger	For	For	Management
1b	Elect Director Belgacem Chariag	For	For	Management
1c	Elect Director Kevin G. Cramton	For	For	Management
1d	Elect Director Randy A. Foutch	For	For	Management
1e	Elect Director Hans Helmerich	For	For	Management
1f	Elect Director John W. Lindsay	For	For	Management
1g	Elect Director Jose R. Mas	For	For	Management
1h	Elect Director Thomas A. Petrie	For	For	Management
1i	Elect Director Donald F. Robillard, Jr.	For	For	Management
1j	Elect Director John D. Zeglis	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HILLENBRAND, INC.

Ticker: HI Security ID: 431571108
Meeting Date: FEB 24, 2023 Meeting Type: Annual
Record Date: DEC 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel C. Hillenbrand	For	For	Management
1.2	Elect Director Neil S. Novich	For	For	Management
1.3	Elect Director Kimberly K. Ryan	For	For	Management
1.4	Elect Director Inderpreet Sawhney	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HOSTESS BRANDS, INC.

Ticker: TWNK Security ID: 44109J106
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jerry D. Kaminski	For	For	Management
1.2	Elect Director Andrew P. Callahan	For	For	Management
1.3	Elect Director Olu Beck	For	For	Management
1.4	Elect Director Laurence Bodner	For	For	Management
1.5	Elect Director Gretchen R. Crist	For	For	Management
1.6	Elect Director Rachel P. Cullen	For	For	Management
1.7	Elect Director Hugh G. Dineen	For	For	Management
1.8	Elect Director Ioannis Skoufalos	For	For	Management
1.9	Elect Director Craig D. Steeneck	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

INGEVITY CORPORATION

Ticker: NGVT Security ID: 45688C107
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director Luis Fernandez-Moreno	For	For	Management
1c	Elect Director John C. Fortson	For	For	Management
1d	Elect Director Diane H. Gulyas	For	For	Management
1e	Elect Director Bruce D. Hoehner	For	For	Management
1f	Elect Director Frederick J. Lynch	For	For	Management
1g	Elect Director Karen G. Narwold	For	For	Management
1h	Elect Director Daniel F. Sansone	For	For	Management
1i	Elect Director William J. Slocum	For	For	Management
1j	Elect Director Benjamin G. (Shon) Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

INTEGRA LIFESCIENCES HOLDINGS CORPORATION

Ticker: IART Security ID: 457985208
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jan De Witte	For	For	Management
1b	Elect Director Keith Bradley	For	For	Management

1c	Elect Director Shaundra D. Clay	For	For	Management
1d	Elect Director Stuart M. Essig	For	For	Management
1e	Elect Director Barbara B. Hill	For	For	Management
1f	Elect Director Renee W. Lo	For	For	Management
1g	Elect Director Raymond G. Murphy	For	For	Management
1h	Elect Director Christian S. Schade	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

IRONWOOD PHARMACEUTICALS, INC.

Ticker: IRWD Security ID: 46333X108
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Currie	For	Withhold	Management
1.2	Elect Director Alexander Denner	For	For	Management
1.3	Elect Director Andrew Dreyfus	For	For	Management
1.4	Elect Director Jon Duane	For	For	Management
1.5	Elect Director Marla Kessler	For	For	Management
1.6	Elect Director Thomas McCourt	For	For	Management
1.7	Elect Director Julie McHugh	For	For	Management
1.8	Elect Director Catherine Moukheibir	For	For	Management
1.9	Elect Director Jay Shepard	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

KENNEDY-WILSON HOLDINGS, INC.

Ticker: KW Security ID: 489398107
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Todd Boehly	For	For	Management
1.2	Elect Director David A. Minella	For	For	Management
1.3	Elect Director Mary Ricks	For	For	Management
1.4	Elect Director Sanaz Zaimi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

KOHL'S CORPORATION

Ticker: KSS Security ID: 500255104
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Bender	For	For	Management
1.2	Elect Director Peter Boneparth	For	For	Management
1.3	Elect Director Yael Cosset	For	For	Management
1.4	Elect Director Christine Day	For	For	Management
1.5	Elect Director H. Charles Floyd	For	For	Management
1.6	Elect Director Margaret L. Jenkins	For	For	Management
1.7	Elect Director Thomas A. Kingsbury	For	For	Management
1.8	Elect Director Robbin Mitchell	For	For	Management
1.9	Elect Director Jonas Prising	For	For	Management
1.10	Elect Director John E. Schlifske	For	For	Management
1.11	Elect Director Adrienne Shapira	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

KONTOOR BRANDS, INC.

Ticker: KTB Security ID: 50050N103
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott H. Baxter	For	For	Management
1b	Elect Director Ashley D. Goldsmith	For	For	Management
1c	Elect Director Robert M. Lynch	For	For	Management
1d	Elect Director Andrew E. Page	For	For	Management
1e	Elect Director Mark L. Schiller	For	For	Management
1f	Elect Director Robert K. Shearer	For	For	Management
1g	Elect Director Shelley Stewart, Jr.	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LA-Z-BOY INCORPORATED

Ticker: LZB Security ID: 505336107
Meeting Date: APR 30, 2022 Meeting Type: Annual
Record Date: JUL 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Erika L. Alexander	For	For	Management
1.2	Elect Director Sarah M. Gallagher	For	For	Management
1.3	Elect Director James P. Hackett	For	For	Management
1.4	Elect Director Janet E. Kerr	For	For	Management
1.5	Elect Director Michael T. Lawton	For	For	Management
1.6	Elect Director W. Alan McCollough	For	For	Management
1.7	Elect Director Rebecca L. O'Grady	For	For	Management
1.8	Elect Director Lauren B. Peters	For	For	Management
1.9	Elect Director Melinda D. Whittington	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

LCI INDUSTRIES

Ticker: LCII Security ID: 50189K103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy D. Graham	For	For	Management
1b	Elect Director Brendan J. Deely	For	For	Management
1c	Elect Director James F. Gero	For	For	Management
1d	Elect Director Virginia L. Henkels	For	For	Management
1e	Elect Director Jason D. Lippert	For	For	Management
1f	Elect Director Stephanie K. Mains	For	For	Management
1g	Elect Director Linda K. Myers	For	For	Management
1h	Elect Director Kieran M. O'Sullivan	For	For	Management
1i	Elect Director David A. Reed	For	For	Management
1j	Elect Director John A. Sirpilla	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

LIBERTY ENERGY INC.

Ticker: LBRT Security ID: 53115L104
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Simon Ayat	For	For	Management
1.2	Elect Director Gale A. Norton	For	Withhold	Management
1.3	Elect Director Cary D. Steinbeck	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

LXP INDUSTRIAL TRUST

Ticker: LXP Security ID: 529043101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director T. Wilson Eglin	For	For	Management
1.2	Elect Director Lawrence L. Gray	For	For	Management
1.3	Elect Director Arun Gupta	For	For	Management
1.4	Elect Director Jamie Handwerker	For	For	Management
1.5	Elect Director Derrick Johnson	For	For	Management
1.6	Elect Director Claire A. Koeneman	For	Against	Management
1.7	Elect Director Nancy Elizabeth Noe	For	For	Management
1.8	Elect Director Howard Roth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MANDIANT, INC.

Ticker: MNDT Security ID: 562662106
Meeting Date: JUL 07, 2022 Meeting Type: Annual
Record Date: MAY 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin R. Mandia	For	For	Management
1b	Elect Director Enrique Salem	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MASONITE INTERNATIONAL CORPORATION

Ticker: DOOR Security ID: 575385109
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Howard C. Heckes	For	For	Management
1.2	Elect Director Jody L. Bilney	For	For	Management
1.3	Elect Director Robert J. Byrne	For	For	Management
1.4	Elect Director Peter R. Dachowski	For	For	Management
1.5	Elect Director Jonathan F. Foster	For	For	Management
1.6	Elect Director Daphne E. Jones	For	For	Management
1.7	Elect Director Barry A. Ruffalo	For	For	Management
1.8	Elect Director Francis M. Scricco	For	For	Management
1.9	Elect Director Jay I. Steinfeld	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

MEDPACE HOLDINGS, INC.

Ticker: MEDP Security ID: 58506Q109
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian T. Carley	For	Withhold	Management
1.2	Elect Director Femida H. Gwadry-Sridhar	For	For	Management
1.3	Elect Director Robert O. Kraft	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MESA LABORATORIES, INC.

Ticker: MLAB Security ID: 59064R109
Meeting Date: AUG 26, 2022 Meeting Type: Annual
Record Date: JUL 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer S. Alltoft	For	For	Management
1.2	Elect Director Shiraz S. Ladiwala	For	For	Management
1.3	Elect Director Shannon M. Hall	For	For	Management
1.4	Elect Director Tony Tripeny	For	For	Management
1.5	Elect Director Gary M. Owens	For	For	Management
1.6	Elect Director John B. Schmieder	For	For	Management
1.7	Elect Director John J. Sullivan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Plante & Moran, PLLC as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

NEOGEN CORPORATION

Ticker: NEOG Security ID: 640491106
Meeting Date: AUG 17, 2022 Meeting Type: Special
Record Date: JUL 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Amend Charter	For	For	Management
3	Approve Increase in Size of Board	For	For	Management
4	Permit Board to Amend Bylaws Without Shareholder Consent	For	For	Management
5	Adjourn Meeting	For	For	Management

NEOGENOMICS, INC.

Ticker: NEO Security ID: 64049M209
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lynn A. Tetrault	For	For	Management
1b	Elect Director Christopher M. Smith	For	For	Management
1c	Elect Director Bruce K. Crowther	For	For	Management
1d	Elect Director Alison L. Hannah	For	For	Management
1e	Elect Director Stephen M. Kanovsky	For	For	Management
1f	Elect Director Michael A. Kelly	For	For	Management
1g	Elect Director David B. Perez	For	For	Management
1h	Elect Director Rachel A. Stahler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management

4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
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NEW JERSEY RESOURCES CORPORATION

Ticker: NJR Security ID: 646025106
Meeting Date: JAN 25, 2023 Meeting Type: Annual
Record Date: NOV 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. O'Sullivan	For	For	Management
1.2	Elect Director Jane M. Kenny	For	For	Management
1.3	Elect Director Sharon C. Taylor	For	For	Management
1.4	Elect Director Stephen D. Westhoven	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

NEXSTAR MEDIA GROUP, INC.

Ticker: NXST Security ID: 65336K103
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Amend Charter to Add Federal Forum Selection Provision	For	For	Management
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
4	Amend Charter	For	For	Management
5.1	Elect Director John R. Muse	For	For	Management
5.2	Elect Director I. Martin Pompadur	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	Two Years	One Year	Management
9	Require Independent Board Chair	Against	Against	Shareholder

NUVASIVE, INC.

Ticker: NUVA Security ID: 670704105
Meeting Date: APR 27, 2023 Meeting Type: Special
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

NUVASIVE, INC.

Ticker: NUVA Security ID: 670704105
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Christopher Barry	For	For	Management
1.2	Elect Director Leslie V. Norwalk	For	For	Management
1.3	Elect Director Amy Belt Raimundo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

4 Advisory Vote on Say on Pay Frequency One Year One Year Management

OUTFRONT MEDIA INC.

Ticker: OUT Security ID: 69007J106
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicolas Brien	For	For	Management
1b	Elect Director Angela Courtin	For	For	Management
1c	Elect Director Manuel A. Diaz	For	Against	Management
1d	Elect Director Michael J. Dominguez	For	For	Management
1e	Elect Director Jeremy J. Male	For	For	Management
1f	Elect Director Peter Mathes	For	For	Management
1g	Elect Director Susan M. Tolson	For	Against	Management
1h	Elect Director Joseph H. Wender	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

PACIRA BIOSCIENCES, INC.

Ticker: PCRX Security ID: 695127100
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher Christie	For	For	Management
1.2	Elect Director Gary W. Pace	For	Withhold	Management
1.3	Elect Director David Stack	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

PDC ENERGY, INC.

Ticker: PDCE Security ID: 69327R101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barton R. Brookman	For	For	Management
1.2	Elect Director Pamela R. Butcher	For	For	Management
1.3	Elect Director Mark E. Ellis	For	For	Management
1.4	Elect Director Paul J. Korus	For	For	Management
1.5	Elect Director Lynn A. Peterson	For	For	Management
1.6	Elect Director Carlos A. Sabater	For	For	Management
1.7	Elect Director Diana L. Sands	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PERFORMANCE FOOD GROUP COMPANY

Ticker: PFGC Security ID: 71377A103
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George L. Holm	For	For	Management
1b	Elect Director Manuel A. Fernandez	For	For	Management

1c	Elect Director Barbara J. Beck	For	For	Management
1d	Elect Director William F. Dawson, Jr.	For	For	Management
1e	Elect Director Laura Flanagan	For	For	Management
1f	Elect Director Matthew C. Flanigan	For	For	Management
1g	Elect Director Kimberly S. Grant	For	For	Management
1h	Elect Director Jeffrey M. Overly	For	For	Management
1i	Elect Director David V. Singer	For	For	Management
1j	Elect Director Randall N. Spratt	For	For	Management
1k	Elect Director Warren M. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PIEDMONT OFFICE REALTY TRUST, INC.

Ticker: PDM Security ID: 720190206
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank C. McDowell	For	For	Management
1.2	Elect Director Kelly H. Barrett	For	For	Management
1.3	Elect Director Glenn G. Cohen	For	For	Management
1.4	Elect Director Venkatesh S. Durvasula	For	For	Management
1.5	Elect Director Mary M. Hager	For	For	Management
1.6	Elect Director Barbara B. Lang	For	For	Management
1.7	Elect Director C. Brent Smith	For	For	Management
1.8	Elect Director Jeffrey L. Swope	For	For	Management
1.9	Elect Director Dale H. Taysom	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PRESTIGE CONSUMER HEALTHCARE INC.

Ticker: PBH Security ID: 74112D101
Meeting Date: AUG 02, 2022 Meeting Type: Annual
Record Date: JUN 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald M. Lombardi	For	For	Management
1.2	Elect Director John E. Byom	For	For	Management
1.3	Elect Director Celeste A. Clark	For	For	Management
1.4	Elect Director Christopher J. Coughlin	For	For	Management
1.5	Elect Director Sheila A. Hopkins	For	For	Management
1.6	Elect Director Natale S. Ricciardi	For	For	Management
1.7	Elect Director Dawn M. Zier	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PROGRESS SOFTWARE CORPORATION

Ticker: PRGS Security ID: 743312100
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul T. Dacier	For	For	Management
1.2	Elect Director John R. Egan	For	For	Management
1.3	Elect Director Rainer Gawlick	For	For	Management
1.4	Elect Director Yogesh Gupta	For	For	Management
1.5	Elect Director Charles F. Kane	For	For	Management
1.6	Elect Director Samskriti (Sam) Y. King	For	For	Management
1.7	Elect Director David A. Krall	For	For	Management

1.8	Elect Director Angela T. Tucci	For	For	Management
1.9	Elect Director Vivian Vitale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

R1 RCM INC.

Ticker: RCM Security ID: 77634L105
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradford Kyle Armbruster	For	For	Management
1.2	Elect Director Agnes Bundy Scanlan	For	For	Management
1.3	Elect Director Brian K. Dean	For	For	Management
1.4	Elect Director Jeremy Delinsky	For	For	Management
1.5	Elect Director David M. Dill	For	For	Management
1.6	Elect Director Michael C. Feiner	For	For	Management
1.7	Elect Director Joseph Flanagan	For	For	Management
1.8	Elect Director John B. Henneman, III	For	For	Management
1.9	Elect Director Matthew Holt	For	For	Management
1.10	Elect Director Neal Moszkowski	For	For	Management
1.11	Elect Director Lee Rivas	For	For	Management
1.12	Elect Director Ian Sacks	For	For	Management
1.13	Elect Director Jill Smith	For	For	Management
1.14	Elect Director Anthony J. Speranzo	For	For	Management
1.15	Elect Director Anthony R. Tersigni	For	For	Management
1.16	Elect Director Janie Wade	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

RADIAN GROUP INC.

Ticker: RDN Security ID: 750236101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Howard B. Culang	For	For	Management
1b	Elect Director Fawad Ahmad	For	For	Management
1c	Elect Director Brad L. Conner	For	For	Management
1d	Elect Director Debra Hess	For	For	Management
1e	Elect Director Lisa W. Hess	For	For	Management
1f	Elect Director Brian D. Montgomery	For	For	Management
1g	Elect Director Lisa Mumford	For	For	Management
1h	Elect Director Gaetano J. Muzio	For	For	Management
1i	Elect Director Gregory V. Serio	For	For	Management
1j	Elect Director Noel J. Spiegel	For	For	Management
1k	Elect Director Richard G. Thornberry	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

RAMBUS INC.

Ticker: RMBS Security ID: 750917106
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Emiko Higashi	For	For	Management

1b	Elect Director Steven Laub	For	For	Management
1c	Elect Director Eric Stang	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

SILGAN HOLDINGS, INC.

Ticker: SLGN Security ID: 827048109
Meeting Date: MAY 30, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leigh J. Abramson	For	For	Management
1.2	Elect Director Robert B. Lewis	For	For	Management
1.3	Elect Director Niharika Ramdev	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SIMMONS FIRST NATIONAL CORPORATION

Ticker: SFNC Security ID: 828730200
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Seventeen	For	For	Management
2.1	Elect Director Dean Bass	For	For	Management
2.2	Elect Director Jay Burchfield	For	For	Management
2.3	Elect Director Marty D. Casteel	For	For	Management
2.4	Elect Director William E. Clark, II	For	For	Management
2.5	Elect Director Steven A. Cosse	For	For	Management
2.6	Elect Director Mark C. Doramus	For	For	Management
2.7	Elect Director Edward Drilling	For	For	Management
2.8	Elect Director Eugene Hunt	For	For	Management
2.9	Elect Director Jerry Hunter	For	For	Management
2.10	Elect Director Susan Lanigan	For	For	Management
2.11	Elect Director W. Scott McGeorge	For	For	Management
2.12	Elect Director George A. Makris, Jr.	For	For	Management
2.13	Elect Director Tom Purvis	For	For	Management
2.14	Elect Director Robert L. Shoptaw	For	For	Management
2.15	Elect Director Julie Stackhouse	For	For	Management
2.16	Elect Director Russell W. Teubner	For	For	Management
2.17	Elect Director Mindy West	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify FORVIS, LLP as Auditors	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management

SM ENERGY COMPANY

Ticker: SM Security ID: 78454L100
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carla J. Bailo	For	For	Management
1.2	Elect Director Stephen R. Brand	For	For	Management
1.3	Elect Director Ramiro G. Peru	For	For	Management
1.4	Elect Director Anita M. Powers	For	For	Management
1.5	Elect Director Julio M. Quintana	For	For	Management

1.6	Elect Director Rose M. Robeson	For	For	Management
1.7	Elect Director William D. Sullivan	For	For	Management
1.8	Elect Director Herbert S. Vogel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

SPS COMMERCE, INC.

Ticker: SPS Security ID: 78463M107
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Archie Black	For	For	Management
1b	Elect Director James Ramsey	For	For	Management
1c	Elect Director Marty Reaume	For	For	Management
1d	Elect Director Tami Reller	For	For	Management
1e	Elect Director Philip Soran	For	For	Management
1f	Elect Director Anne Sempowski Ward	For	For	Management
1g	Elect Director Sven Wehrwein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

STAG INDUSTRIAL, INC.

Ticker: STAG Security ID: 85254J102
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Benjamin S. Butcher	For	For	Management
1b	Elect Director Jit Kee Chin	For	For	Management
1c	Elect Director Virgis W. Colbert	For	For	Management
1d	Elect Director William R. Crooker	For	For	Management
1e	Elect Director Michelle S. Dilley	For	For	Management
1f	Elect Director Jeffrey D. Furber	For	For	Management
1g	Elect Director Larry T. Guillemette	For	For	Management
1h	Elect Director Francis X. Jacoby, III	For	For	Management
1i	Elect Director Christopher P. Marr	For	For	Management
1j	Elect Director Hans S. Weger	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

STEWART INFORMATION SERVICES CORPORATION

Ticker: STC Security ID: 860372101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas G. Apel	For	For	Management
1.2	Elect Director C. Allen Bradley, Jr.	For	For	Management
1.3	Elect Director Robert L. Clarke	For	For	Management
1.4	Elect Director William S. Corey, Jr.	For	For	Management
1.5	Elect Director Frederick H. Eppinger, Jr.	For	For	Management
1.6	Elect Director Deborah J. Matz	For	For	Management
1.7	Elect Director Matthew W. Morris	For	For	Management
1.8	Elect Director Karen R. Pallotta	For	For	Management
1.9	Elect Director Manuel Sanchez	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3 Executive Officers' Compensation For For Management
Ratify KPMG LLP as Auditors

STIFEL FINANCIAL CORP.

Ticker: SF Security ID: 860630102
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Adam T. Berlew	For	For	Management
1.2	Elect Director Maryam Brown	For	For	Management
1.3	Elect Director Michael W. Brown	For	For	Management
1.4	Elect Director Lisa Carnoy	For	For	Management
1.5	Elect Director Robert E. Grady	For	For	Management
1.6	Elect Director James P. Kavanaugh	For	For	Management
1.7	Elect Director Ronald J. Kruszewski	For	For	Management
1.8	Elect Director Daniel J. Ludeman	For	For	Management
1.9	Elect Director Maura A. Markus	For	For	Management
1.10	Elect Director David A. Peacock	For	For	Management
1.11	Elect Director Thomas W. Weisel	For	For	Management
1.12	Elect Director Michael J. Zimmerman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	None	One Year	Management
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Other Business	For	Against	Management

TALOS ENERGY INC.

Ticker: TALO Security ID: 87484T108
Meeting Date: FEB 08, 2023 Meeting Type: Special
Record Date: DEC 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2A	Declassify the Board of Directors	For	For	Management
2B	Provide Directors May Be Removed With or Without Cause	For	For	Management
2C	Eliminate Supermajority Vote Requirements to Amend Bylaws	For	For	Management
2D	Amend Charter to Add Federal Forum Selection Provision	For	For	Management
2E	Amend Charter to Effect the Foregoing Proposals 2A-2D	For	For	Management
3	Amend Bylaws	For	For	Management
4	Adjourn Meeting	For	For	Management

TALOS ENERGY INC.

Ticker: TALO Security ID: 87484T108
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy S. Duncan	For	For	Management
1.2	Elect Director John "Brad" Juneau	For	For	Management
1.3	Elect Director Donald R. Kendall, Jr.	For	For	Management
1.4	Elect Director Shandell Szabo	For	For	Management
1.5	Elect Director Richard Sherrill	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TRI POINTE HOMES, INC.

Ticker: TPH Security ID: 87265H109
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas F. Bauer	For	For	Management
1.2	Elect Director Lawrence B. Burrows	For	For	Management
1.3	Elect Director Steven J. Gilbert	For	Against	Management
1.4	Elect Director R. Kent Grahl	For	For	Management
1.5	Elect Director Vicki D. McWilliams	For	For	Management
1.6	Elect Director Constance B. Moore	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

TTM TECHNOLOGIES, INC.

Ticker: TTMI Security ID: 87305R109
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenton K. Alder	For	For	Management
1.2	Elect Director Julie S. England	For	For	Management
1.3	Elect Director Philip G. Franklin	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

UNIVAR SOLUTIONS INC.

Ticker: UNVR Security ID: 91336L107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joan A. Braca	For	For	Management
1.2	Elect Director Mark J. Byrne	For	For	Management
1.3	Elect Director Daniel P. Doheny	For	For	Management
1.4	Elect Director Rhonda Germany	For	For	Management
1.5	Elect Director David C. Jukes	For	For	Management
1.6	Elect Director Varun Laroyia	For	For	Management
1.7	Elect Director Stephen D. Newlin	For	For	Management
1.8	Elect Director Christopher D. Pappas	For	For	Management
1.9	Elect Director Kerry J. Preete	For	For	Management
1.10	Elect Director Robert L. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

UNIVAR SOLUTIONS INC.

Ticker: UNVR Security ID: 91336L107
Meeting Date: JUN 06, 2023 Meeting Type: Special
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

VALVOLINE INC.

Ticker: VVV Security ID: 92047W101
Meeting Date: JAN 26, 2023 Meeting Type: Annual

Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald W. Evans, Jr.	For	For	Management
1b	Elect Director Richard J. Freeland	For	For	Management
1c	Elect Director Carol H. Kruse	For	For	Management
1d	Elect Director Vada O. Manager	For	For	Management
1e	Elect Director Samuel J. Mitchell, Jr.	For	For	Management
1f	Elect Director Jennifer L. Slater	For	For	Management
1g	Elect Director Charles M. Sonstebly	For	For	Management
1h	Elect Director Mary J. Twinem	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VERINT SYSTEMS INC.

Ticker: VRNT Security ID: 92343X100
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dan Bodner	For	For	Management
1.2	Elect Director Linda Crawford	For	For	Management
1.3	Elect Director John Egan	For	For	Management
1.4	Elect Director Reid French	For	For	Management
1.5	Elect Director Stephen Gold	For	For	Management
1.6	Elect Director William Kurtz	For	For	Management
1.7	Elect Director Andrew Miller	For	For	Management
1.8	Elect Director Richard Nottenburg	For	For	Management
1.9	Elect Director Kristen Robinson	For	For	Management
1.10	Elect Director Yvette Smith	For	For	Management
1.11	Elect Director Jason Wright	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

VERRA MOBILITY CORPORATION

Ticker: VRRM Security ID: 92511U102
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick Byrne	For	For	Management
1.2	Elect Director David Roberts	For	For	Management
1.3	Elect Director John Rexford	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

VIRTU FINANCIAL, INC.

Ticker: VIRT Security ID: 928254101
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas A. Cifu	For	For	Management
1.2	Elect Director Joseph J. Grano, Jr.	For	For	Management
1.3	Elect Director Joanne M. Minieri	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

4 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation For For Management

WESCO INTERNATIONAL, INC.

Ticker: WCC Security ID: 95082P105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Engel	For	For	Management
1.2	Elect Director Anne M. Cooney	For	For	Management
1.3	Elect Director Matthew J. Espe	For	For	Management
1.4	Elect Director Bobby J. Griffin	For	For	Management
1.5	Elect Director Sundaram "Naga" Nagarajan	For	For	Management
1.6	Elect Director Steven A. Raymund	For	For	Management
1.7	Elect Director James L. Singleton	For	For	Management
1.8	Elect Director Easwaran Sundaram	For	For	Management
1.9	Elect Director Laura K. Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

WESTERN ALLIANCE BANCORPORATION

Ticker: WAL Security ID: 957638109
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce D. Beach	For	For	Management
1.2	Elect Director Kevin M. Blakely	For	For	Management
1.3	Elect Director Juan Figuereo	For	For	Management
1.4	Elect Director Paul S. Galant	For	For	Management
1.5	Elect Director Howard Gould	For	For	Management
1.6	Elect Director Marianne Boyd Johnson	For	For	Management
1.7	Elect Director Mary Tuuk Kuras	For	For	Management
1.8	Elect Director Robert Latta	For	For	Management
1.9	Elect Director Anthony Meola	For	For	Management
1.10	Elect Director Bryan Segedi	For	For	Management
1.11	Elect Director Donald Snyder	For	For	Management
1.12	Elect Director Sung Won Sohn	For	For	Management
1.13	Elect Director Kenneth A. Vecchione	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify RSM US LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

WINTRUST FINANCIAL CORPORATION

Ticker: WTRF Security ID: 97650W108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth H. Connelly	For	For	Management
1.2	Elect Director Timothy S. Crane	For	For	Management
1.3	Elect Director Peter D. Crist	For	For	Management
1.4	Elect Director William J. Doyle	For	For	Management
1.5	Elect Director Marla F. Glabe	For	For	Management
1.6	Elect Director H. Patrick Hackett, Jr.	For	For	Management
1.7	Elect Director Scott K. Heitmann	For	For	Management
1.8	Elect Director Brian A. Kenney	For	For	Management
1.9	Elect Director Deborah L. Hall Lefevre	For	For	Management
1.10	Elect Director Suzet M. McKinney	For	For	Management
1.11	Elect Director Gary D. "Joe" Sweeney	For	For	Management

1.12	Elect Director Karin Gustafson Teglia	For	For	Management
1.13	Elect Director Alex E. Washington, III	For	For	Management
1.14	Elect Director Edward J. Wehmer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

YETI HOLDINGS, INC.

Ticker: YETI Security ID: 98585X104
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Lou Kelley	For	Withhold	Management
1.2	Elect Director Dustan E. McCoy	For	For	Management
1.3	Elect Director Robert K. Shearer	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ZIFF DAVIS, INC.

Ticker: ZD Security ID: 48123V102
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vivek Shah	For	For	Management
1b	Elect Director Sarah Fay	For	For	Management
1c	Elect Director Trace Harris	For	For	Management
1d	Elect Director W. Brian Kretzmer	For	For	Management
1e	Elect Director Jonathan F. Miller	For	For	Management
1f	Elect Director Scott C. Taylor	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

===== Glenmede Strategic Equity Portfolio =====

ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Claire Babineaux-Fontenot	For	For	Management
1.3	Elect Director Sally E. Blount	For	For	Management
1.4	Elect Director Robert B. Ford	For	For	Management
1.5	Elect Director Paola Gonzalez	For	For	Management
1.6	Elect Director Michelle A. Kumbier	For	For	Management
1.7	Elect Director Darren W. McDew	For	For	Management
1.8	Elect Director Nancy McKinstry	For	For	Management
1.9	Elect Director Michael G. O'Grady	For	For	Management
1.10	Elect Director Michael F. Roman	For	For	Management
1.11	Elect Director Daniel J. Starks	For	For	Management
1.12	Elect Director John G. Stratton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	Against	Shareholder

ACCENTURE PLC

Ticker: ACN Security ID: G1151C101
Meeting Date: FEB 01, 2023 Meeting Type: Annual
Record Date: DEC 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Nancy McKinstry	For	For	Management
1c	Elect Director Beth E. Mooney	For	For	Management
1d	Elect Director Gilles C. Pelisson	For	For	Management
1e	Elect Director Paula A. Price	For	For	Management
1f	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1g	Elect Director Arun Sarin	For	For	Management
1h	Elect Director Julie Sweet	For	For	Management
1i	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

ADOBE INC.

Ticker: ADBE Security ID: 00724F101
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Brett Biggs	For	For	Management
1c	Elect Director Melanie Boulden	For	For	Management
1d	Elect Director Frank Calderoni	For	For	Management
1e	Elect Director Laura Desmond	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Spencer Neumann	For	For	Management
1h	Elect Director Kathleen Oberg	For	For	Management
1i	Elect Director Dheeraj Pandey	For	For	Management
1j	Elect Director David Ricks	For	For	Management
1k	Elect Director Daniel Rosensweig	For	For	Management
1l	Elect Director John Warnock	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Jeffrey P. Bezos	For	Against	Management
1b	Elect Director Andrew R. Jassy	For	For	Management
1c	Elect Director Keith B. Alexander	For	For	Management
1d	Elect Director Edith W. Cooper	For	Against	Management
1e	Elect Director Jamie S. Gorelick	For	For	Management
1f	Elect Director Daniel P. Huttenlocher	For	Against	Management
1g	Elect Director Judith A. McGrath	For	Against	Management
1h	Elect Director Indra K. Nooyi	For	For	Management
1i	Elect Director Jonathan J. Rubinstein	For	For	Management
1j	Elect Director Patricia Q. Stonesifer	For	For	Management
1k	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
7	Report on Customer Due Diligence	Against	For	Shareholder
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	For	Shareholder
9	Report on Government Take Down Requests	Against	Against	Shareholder
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For	Shareholder
11	Publish a Tax Transparency Report	Against	For	Shareholder
12	Report on Climate Lobbying	Against	For	Shareholder
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	Shareholder
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against	Shareholder
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For	Shareholder
17	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
18	Report on Animal Welfare Standards	Against	Against	Shareholder
19	Establish a Public Policy Committee	Against	For	Shareholder
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	Shareholder
21	Commission a Third Party Audit on Working Conditions	Against	For	Shareholder
22	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	Shareholder

AMETEK, INC.

Ticker: AME Security ID: 031100100
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Amato	For	For	Management
1b	Elect Director Anthony J. Conti	For	For	Management
1c	Elect Director Gretchen W. McClain	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

AMPHENOL CORPORATION

Ticker: APH Security ID: 032095101
Meeting Date: MAY 18, 2023 Meeting Type: Annual

Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy A. Altobello	For	For	Management
1.2	Elect Director David P. Falck	For	For	Management
1.3	Elect Director Edward G. Jepsen	For	For	Management
1.4	Elect Director Rita S. Lane	For	For	Management
1.5	Elect Director Robert A. Livingston	For	For	Management
1.6	Elect Director Martin H. Loeffler	For	For	Management
1.7	Elect Director R. Adam Norwitt	For	For	Management
1.8	Elect Director Prahlad Singh	For	For	Management
1.9	Elect Director Anne Clarke Wolff	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

APPLE INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: MAR 10, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Andrea Jung	For	For	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Monica Lozano	For	For	Management
1h	Elect Director Ron Sugar	For	For	Management
1i	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
6	Report on Operations in Communist China	Against	Against	Shareholder
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against	Shareholder
8	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder
9	Amend Proxy Access Right	Against	For	Shareholder

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn D. Fogel	For	For	Management
1.2	Elect Director Miriam M. Graddick-Weir	For	For	Management
1.3	Elect Director Wei Hopeman	For	For	Management
1.4	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.5	Elect Director Charles H. Noski	For	For	Management
1.6	Elect Director Larry Quinlan	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Sumit Singh	For	For	Management
1.10	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
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BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMJ Security ID: 110122108
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Deepak L. Bhatt	For	For	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Manuel Hidalgo Medina	For	For	Management
1F	Elect Director Paula A. Price	For	For	Management
1G	Elect Director Derica W. Rice	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Gerald L. Storch	For	For	Management
1J	Elect Director Karen H. Vousden	For	For	Management
1K	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	Against	Management
1b	Elect Director John B. Frank	For	Against	Management
1c	Elect Director Alice P. Gast	For	Against	Management
1d	Elect Director Enrique Hernandez, Jr.	For	Against	Management
1e	Elect Director Marillyn A. Hewson	For	Against	Management
1f	Elect Director Jon M. Huntsman, Jr.	For	Against	Management
1g	Elect Director Charles W. Moorman	For	Against	Management
1h	Elect Director Dambisa F. Moyo	For	Against	Management
1i	Elect Director Debra Reed-Klages	For	Against	Management
1j	Elect Director D. James Umpleby, III	For	Against	Management
1k	Elect Director Cynthia J. Warner	For	Against	Management
1l	Elect Director Michael K. (Mike) Wirth	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Rescind Scope 3 GHG Reduction Proposal	Against	Against	Shareholder
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For	Shareholder
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For	Shareholder
8	Establish Board Committee on Decarbonization Risk	Against	Against	Shareholder
9	Report on Social Impact From Plant Closure or Energy Transition	Against	For	Shareholder
10	Oversee and Report a Racial Equity Audit	Against	For	Shareholder
11	Publish a Tax Transparency Report	Against	For	Shareholder
12	Require Independent Board Chair	Against	For	Shareholder

CHUBB LIMITED

Ticker: CB Security ID: H1467J104
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Allocate Disposable Profit	For	For	Management
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	Management
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	Management
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management
5.1	Elect Director Evan G. Greenberg	For	For	Management
5.2	Elect Director Michael P. Connors	For	Against	Management
5.3	Elect Director Michael G. Atieh	For	For	Management
5.4	Elect Director Kathy Bonanno	For	For	Management
5.5	Elect Director Nancy K. Buese	For	For	Management
5.6	Elect Director Sheila P. Burke	For	For	Management
5.7	Elect Director Michael L. Corbat	For	For	Management
5.8	Elect Director Robert J. Hugin	For	For	Management
5.9	Elect Director Robert W. Scully	For	For	Management
5.10	Elect Director Theodore E. Shasta	For	For	Management
5.11	Elect Director David H. Sidwell	For	For	Management
5.12	Elect Director Olivier Steimer	For	For	Management
5.13	Elect Director Frances F. Townsend	For	Against	Management
6	Elect Evan G. Greenberg as Board Chairman	For	Against	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	Management
7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For	Management
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	Management
8	Designate Homburger AG as Independent Proxy	For	For	Management
9.1	Amend Articles Relating to Swiss Corporate Law Updates	For	For	Management
9.2	Amend Articles to Advance Notice Period	For	For	Management
10.1	Cancel Repurchased Shares	For	For	Management
10.2	Reduction of Par Value	For	For	Management
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	For	For	Management
11.3	Approve Remuneration Report	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
15	Report on Human Rights Risk Assessment	Against	For	Shareholder

 CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradlen S. Cashaw	For	For	Management
1b	Elect Director Matthew T. Farrell	For	For	Management
1c	Elect Director Bradley C. Irwin	For	For	Management
1d	Elect Director Penry W. Price	For	For	Management
1e	Elect Director Susan G. Saideman	For	For	Management
1f	Elect Director Ravichandra K. Saligram	For	For	Management

1g	Elect Director Robert K. Shearer	For	For	Management
1h	Elect Director Janet S. Vergis	For	For	Management
1i	Elect Director Arthur B. Winkleblack	For	For	Management
1j	Elect Director Laurie J. Yoler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director John D. Harris, II	For	For	Management
1f	Elect Director Kristina M. Johnson	For	For	Management
1g	Elect Director Roderick C. McGearry	For	For	Management
1h	Elect Director Sarah Rae Murphy	For	For	Management
1i	Elect Director Charles H. Robbins	For	For	Management
1j	Elect Director Brenton L. Saunders	For	For	Management
1k	Elect Director Lisa T. Su	For	For	Management
1l	Elect Director Marianna Tessel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For	Shareholder

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management
1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.3	Elect Director Madeline S. Bell	For	Withhold	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Oversee and Report on a Racial Equity Audit	Against	For	Shareholder
8	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
10	Report on Congruency of Political	Against	For	Shareholder

Spending with Company Values and
 11 Report on Risks Related to Operations Against Against Shareholder
 in China

 DOLLAR GENERAL CORPORATION

Ticker: DG Security ID: 256677105
 Meeting Date: MAY 31, 2023 Meeting Type: Annual
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Ana M. Chadwick	For	For	Management
1d	Elect Director Patricia D. Fili-Krushel	For	For	Management
1e	Elect Director Timothy I. McGuire	For	For	Management
1f	Elect Director Jeffery C. Owen	For	For	Management
1g	Elect Director Debra A. Sandler	For	For	Management
1h	Elect Director Ralph E. Santana	For	For	Management
1i	Elect Director Todd J. Vasos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on 2025 Cage-Free Egg Goal	Against	For	Shareholder
6	Amend Right to Call Special Meeting	Against	Against	Shareholder
7	Oversee and Report a Workplace Health and Safety Audit	Against	For	Shareholder

 ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108
 Meeting Date: MAY 01, 2023 Meeting Type: Annual
 Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William G. Kaelin, Jr.	For	For	Management
1b	Elect Director David A. Ricks	For	For	Management
1c	Elect Director Marschall S. Runge	For	For	Management
1d	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Adopt Simple Majority Vote	Against	For	Shareholder
9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
10	Report on Risks of Supporting Abortion	Against	Against	Shareholder
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	Shareholder
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	Shareholder
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder

 GARTNER, INC.

Ticker: IT Security ID: 366651107
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Peter E. Bisson	For	For	Management
1b	Elect Director Richard J. Bressler	For	For	Management
1c	Elect Director Raul E. Cesan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Diana S. Ferguson	For	For	Management
1f	Elect Director Anne Sutherland Fuchs	For	For	Management
1g	Elect Director William O. Grabe	For	For	Management
1h	Elect Director Jose M. Gutierrez	For	For	Management
1i	Elect Director Eugene A. Hall	For	For	Management
1j	Elect Director Stephen G. Pagliuca	For	For	Management
1k	Elect Director Eileen M. Serra	For	For	Management
1l	Elect Director James C. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Joia M. Johnson	For	For	Management
1e	Elect Director Ruth Ann Marshall	For	For	Management
1f	Elect Director Connie D. McDaniel	For	For	Management
1g	Elect Director Joseph H. Osnoss	For	For	Management
1h	Elect Director William B. Plummer	For	For	Management
1i	Elect Director Jeffrey S. Sloan	For	For	Management
1j	Elect Director John T. Turner	For	For	Management
1k	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director Alicia Boler Davis	For	For	Management
1f	Elect Director James Dimon	For	For	Management
1g	Elect Director Timothy P. Flynn	For	Against	Management
1h	Elect Director Alex Gorsky	For	For	Management
1i	Elect Director Melody Hobson	For	For	Management
1j	Elect Director Michael A. Neale	For	For	Management
1k	Elect Director Phebe N. Novakovic	For	For	Management
1l	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
7	Amend Public Responsibility Committee	Against	Against	Shareholder

8	Charter to Include Animal Welfare Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder
11	Report on Political Expenditures Congruence	Against	For	Shareholder
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder

LABORATORY CORPORATION OF AMERICA HOLDINGS

Ticker: LH Security ID: 50540R409
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Jean-Luc Belingard	For	For	Management
1c	Elect Director Jeffrey A. Davis	For	For	Management
1d	Elect Director D. Gary Gilliland	For	For	Management
1e	Elect Director Kirsten M. Kliphouse	For	For	Management
1f	Elect Director Garheng Kong	For	For	Management
1g	Elect Director Peter M. Neupert	For	For	Management
1h	Elect Director Richelle P. Parham	For	For	Management
1i	Elect Director Adam H. Schechter	For	For	Management
1j	Elect Director Kathryn E. Wengel	For	For	Management
1k	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Transport of Nonhuman Primates Within the U.S.	Against	Against	Shareholder
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder

MARTIN MARIETTA MATERIALS, INC.

Ticker: MLM Security ID: 573284106
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy M. Ables	For	Against	Management
1.2	Elect Director Sue W. Cole	For	For	Management
1.3	Elect Director Anthony R. Foxxx	For	For	Management
1.4	Elect Director John J. Koraleski	For	For	Management
1.5	Elect Director C. Howard Nye	For	For	Management
1.6	Elect Director Laree E. Perez	For	For	Management
1.7	Elect Director Thomas H. Pike	For	For	Management
1.8	Elect Director Michael J. Quillen	For	For	Management
1.9	Elect Director Donald W. Slager	For	For	Management
1.10	Elect Director David C. Wajsgas	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104
 Meeting Date: JUN 27, 2023 Meeting Type: Annual
 Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Merit E. Janow	For	For	Management
1b	Elect Director Candido Bracher	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Julius Genachowski	For	For	Management
1e	Elect Director Choon Phong Goh	For	For	Management
1f	Elect Director Oki Matsumoto	For	For	Management
1g	Elect Director Michael Miebach	For	For	Management
1h	Elect Director Youngme Moon	For	For	Management
1i	Elect Director Rima Qureshi	For	For	Management
1j	Elect Director Gabrielle Sulzberger	For	For	Management
1k	Elect Director Harit Talwar	For	For	Management
1l	Elect Director Lance Uggla	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Report on Overseeing Risks Related to Discrimination	Against	Against	Shareholder
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against	For	Shareholder
8	Report on Lobbying Payments and Policy	Against	For	Shareholder
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against	Shareholder

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
 Meeting Date: DEC 13, 2022 Meeting Type: Annual
 Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

NORTHERN TRUST CORPORATION

Ticker: NTRS Security ID: 665859104
 Meeting Date: APR 25, 2023 Meeting Type: Annual
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Walker Bynoe	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Dean M. Harrison	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Marcy S. Klevorn	For	For	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1g	Elect Director Michael G. O'Grady	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	Management
1i	Elect Director Martin P. Slark	For	For	Management
1j	Elect Director David H. B. Smith, Jr.	For	For	Management
1k	Elect Director Donald Thompson	For	For	Management
1l	Elect Director Charles A. Tribbett, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

OLD DOMINION FREIGHT LINE, INC.

Ticker: ODFL Security ID: 679580100
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	For	Management
1.2	Elect Director David S. Congdon	For	For	Management
1.3	Elect Director John R. Congdon, Jr.	For	For	Management
1.4	Elect Director Andrew S. Davis	For	For	Management
1.5	Elect Director Bradley R. Gabosch	For	For	Management
1.6	Elect Director Greg C. Gantt	For	For	Management
1.7	Elect Director Patrick D. Hanley	For	For	Management
1.8	Elect Director John D. Kasarda	For	For	Management
1.9	Elect Director Wendy T. Stallings	For	For	Management
1.10	Elect Director Thomas A. Stith, III	For	For	Management
1.11	Elect Director Leo H. Suggs	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105
 Meeting Date: NOV 16, 2022 Meeting Type: Annual
 Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Awo Ablo	For	For	Management
1.2	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.3	Elect Director Michael J. Boskin	For	Withhold	Management
1.4	Elect Director Safra A. Catz	For	Withhold	Management
1.5	Elect Director Bruce R. Chizen	For	Withhold	Management
1.6	Elect Director George H. Conrades	For	Withhold	Management
1.7	Elect Director Lawrence J. Ellison	For	Withhold	Management
1.8	Elect Director Rona A. Fairhead	For	Withhold	Management
1.9	Elect Director Jeffrey O. Henley	For	Withhold	Management
1.10	Elect Director Renee J. James	For	Withhold	Management
1.11	Elect Director Charles W. Moorman	For	Withhold	Management
1.12	Elect Director Leon E. Panetta	For	Withhold	Management
1.13	Elect Director William G. Parrett	For	Withhold	Management
1.14	Elect Director Naomi O. Seligman	For	Withhold	Management
1.15	Elect Director Vishal Sikka	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

3 Ratify Ernst & Young LLP as Auditors For For Management

PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee C. Banks	For	For	Management
1b	Elect Director Jillian C. Evanko	For	For	Management
1c	Elect Director Lance M. Fritz	For	For	Management
1d	Elect Director Linda A. Harty	For	For	Management
1e	Elect Director William F. Lacey	For	For	Management
1f	Elect Director Kevin A. Lobo	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management
1h	Elect Director Ake Svensson	For	For	Management
1i	Elect Director Laura K. Thompson	For	For	Management
1j	Elect Director James R. Verrier	For	For	Management
1k	Elect Director James L. Wainscott	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Segun Agbaje	For	For	Management
1b	Elect Director Jennifer Bailey	For	For	Management
1c	Elect Director Cesar Conde	For	For	Management
1d	Elect Director Ian Cook	For	For	Management
1e	Elect Director Edith W. Cooper	For	For	Management
1f	Elect Director Susan M. Diamond	For	For	Management
1g	Elect Director Dina Dublon	For	For	Management
1h	Elect Director Michelle Gass	For	For	Management
1i	Elect Director Ramon L. Laguarta	For	For	Management
1j	Elect Director Dave J. Lewis	For	For	Management
1k	Elect Director David C. Page	For	For	Management
1l	Elect Director Robert C. Pohlrad	For	For	Management
1m	Elect Director Daniel Vasella	For	For	Management
1n	Elect Director Darren Walker	For	For	Management
1o	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	For	Shareholder
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	Against	Shareholder

PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen F. Angel	For	For	Management
1.2	Elect Director Hugh Grant	For	For	Management
1.3	Elect Director Melanie L. Healey	For	For	Management

1.4	Elect Director Timothy M. Knavish	For	For	Management
1.5	Elect Director Guillermo Novo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Leanne G. Caret	For	For	Management
1c	Elect Director Bernard A. Harris, Jr.	For	For	Management
1d	Elect Director Gregory J. Hayes	For	Against	Management
1e	Elect Director George R. Oliver	For	For	Management
1f	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1g	Elect Director Dinesh C. Paliwal	For	For	Management
1h	Elect Director Ellen M. Pawlikowski	For	For	Management
1i	Elect Director Denise L. Ramos	For	For	Management
1j	Elect Director Fredric G. Reynolds	For	For	Management
1k	Elect Director Brian C. Rogers	For	For	Management
1l	Elect Director James A. Winnefeld, Jr.	For	For	Management
1m	Elect Director Robert O. Work	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

ROSS STORES, INC.

Ticker: ROST Security ID: 778296103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Gunnar Bjorklund	For	For	Management
1b	Elect Director Michael J. Bush	For	For	Management
1c	Elect Director Edward G. Cannizzaro	For	For	Management
1d	Elect Director Sharon D. Garrett	For	For	Management
1e	Elect Director Michael J. Hartshorn	For	For	Management
1f	Elect Director Stephen D. Milligan	For	For	Management
1g	Elect Director Patricia H. Mueller	For	For	Management
1h	Elect Director George P. Orban	For	For	Management
1i	Elect Director Larree M. Renda	For	For	Management
1j	Elect Director Barbara Rentler	For	For	Management
1k	Elect Director Doniel N. Sutton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

STRYKER CORPORATION

Ticker: SYK Security ID: 863667101
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Giovanni Caforio	For	For	Management
1c	Elect Director Srikant M. Datar	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	For	Management
1f	Elect Director Sherilyn S. McCoy	For	For	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Edward P. Decker	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Paula Santilli	For	For	Management
1m	Elect Director Caryn Seidman-Becker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Political Expenditures Congruence	Against	For	Shareholder
8	Rescind 2022 Racial Equity Audit Proposal	Against	Against	Shareholder
9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against	Shareholder

THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: FEB 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Alvarado	For	For	Management
1b	Elect Director Debra A. Cafaro	For	For	Management
1c	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1d	Elect Director William S. Demchak	For	For	Management
1e	Elect Director Andrew T. Feldstein	For	For	Management
1f	Elect Director Richard J. Harshman	For	For	Management

1g	Elect Director Daniel R. Hesse	For	For	Management
1h	Elect Director Renu Khator	For	For	Management
1i	Elect Director Linda R. Medler	For	For	Management
1j	Elect Director Robert A. Niblock	For	For	Management
1k	Elect Director Martin Pfinsgraff	For	For	Management
1l	Elect Director Bryan S. Salesky	For	For	Management
1m	Elect Director Toni Townes-whitley	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109
Meeting Date: OCT 11, 2022 Meeting Type: Annual
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Marc Allen	For	For	Management
1b	Elect Director Angela F. Braly	For	Against	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Christopher Kempczinski	For	For	Management
1f	Elect Director Debra L. Lee	For	For	Management
1g	Elect Director Terry J. Lundgren	For	For	Management
1h	Elect Director Christine M. McCarthy	For	For	Management
1i	Elect Director Jon R. Moeller	For	Against	Management
1j	Elect Director Rajesh Subramaniam	For	For	Management
1k	Elect Director Patricia A. Woertz	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michelle L. Collins	For	For	Management
1b	Elect Director Patricia A. Little	For	For	Management
1c	Elect Director Heidi G. Petz	For	For	Management
1d	Elect Director Michael C. Smith	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

UNION PACIFIC CORPORATION

Ticker: UNP Security ID: 907818108
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William J. DeLaney	For	For	Management
1b	Elect Director David B. Dillon	For	For	Management
1c	Elect Director Sheri H. Edison	For	For	Management

1d	Elect Director Teresa M. Finley	For	For	Management
1e	Elect Director Lance M. Fritz	For	For	Management
1f	Elect Director Deborah C. Hopkins	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Michael R. McCarthy	For	For	Management
1i	Elect Director Jose H. Villarreal	For	For	Management
1j	Elect Director Christopher J. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
7	Adopt a Paid Sick Leave Policy	Against	For	Shareholder

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

WATERS CORPORATION

Ticker: WAT Security ID: 941848103
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Flemming Ornskov	For	For	Management
1.2	Elect Director Linda Baddour	For	For	Management
1.3	Elect Director Udit Batra	For	For	Management
1.4	Elect Director Dan Brennan	For	For	Management
1.5	Elect Director Richard Fearon	For	For	Management
1.6	Elect Director Pearl S. Huang	For	For	Management
1.7	Elect Director Wei Jiang	For	For	Management
1.8	Elect Director Christopher A. Kuebler	For	For	Management
1.9	Elect Director Mark Vergnano	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ZOETIS INC.

Ticker: ZTS Security ID: 98978V103
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul M. Bisaro	For	For	Management
1b	Elect Director Vanessa Broadhurst	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director Michael B. McCallister	For	For	Management
1e	Elect Director Gregory Norden	For	For	Management
1f	Elect Director Louise M. Parent	For	For	Management
1g	Elect Director Kristin C. Peck	For	For	Management
1h	Elect Director Robert W. Scully	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

===== High Yield Municipal Portfolio =====

The High Yield Municipal Portfolio, a series of the Registrant, did not hold any portfolio securities with respect to which the Portfolio was entitled to vote during the period from July 1, 2022 through June 30, 2023.

===== Responsible ESG U.S. Equity Portfolio =====

ADOBE INC.

Ticker: ADBE Security ID: 00724F101
 Meeting Date: APR 20, 2023 Meeting Type: Annual
 Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Brett Biggs	For	For	Management
1c	Elect Director Melanie Boulden	For	For	Management
1d	Elect Director Frank Calderoni	For	For	Management
1e	Elect Director Laura Desmond	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Spencer Neumann	For	For	Management
1h	Elect Director Kathleen Oberg	For	For	Management
1i	Elect Director Dheeraj Pandey	For	For	Management
1j	Elect Director David Ricks	For	For	Management
1k	Elect Director Daniel Rosensweig	For	For	Management
1l	Elect Director John Warnock	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder

 ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora M. Denzel	For	For	Management
1b	Elect Director Mark Durcan	For	For	Management
1c	Elect Director Michael P. Gregoire	For	For	Management
1d	Elect Director Joseph A. Householder	For	For	Management
1e	Elect Director John W. Marren	For	For	Management
1f	Elect Director Jon A. Olson	For	For	Management

1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
1i	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AECOM

Ticker: ACM Security ID: 00766T100
Meeting Date: MAR 31, 2023 Meeting Type: Annual
Record Date: JAN 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley W. Buss	For	For	Management
1.2	Elect Director Lydia H. Kennard	For	For	Management
1.3	Elect Director Kristy Pipes	For	For	Management
1.4	Elect Director Troy Rudd	For	For	Management
1.5	Elect Director Douglas W. Stotlar	For	For	Management
1.6	Elect Director Daniel R. Tishman	For	For	Management
1.7	Elect Director Sander van't Noordende	For	For	Management
1.8	Elect Director Janet C. Wolfenbarger	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AKAMAI TECHNOLOGIES, INC.

Ticker: AKAM Security ID: 00971T101
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sharon Bowen	For	For	Management
1.2	Elect Director Marianne Brown	For	For	Management
1.3	Elect Director Monte Ford	For	For	Management
1.4	Elect Director Dan Hesse	For	For	Management
1.5	Elect Director Tom Killalea	For	For	Management
1.6	Elect Director Tom Leighton	For	For	Management
1.7	Elect Director Jonathan Miller	For	For	Management
1.8	Elect Director Madhu Ranganathan	For	For	Management
1.9	Elect Director Ben Verwaayen	For	For	Management
1.10	Elect Director Bill Wagner	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management
1f	Elect Director R. Martin "Marty" Chavez	For	For	Management
1g	Elect Director L. John Doerr	For	For	Management
1h	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1i	Elect Director Ann Mather	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management

1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	For	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
17	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paola Bergamaschi	For	For	Management
1b	Elect Director James Cole, Jr.	For	For	Management
1c	Elect Director W. Don Cornwell	For	For	Management
1d	Elect Director Linda A. Mills	For	For	Management
1e	Elect Director Diana M. Murphy	For	For	Management
1f	Elect Director Peter R. Porrino	For	For	Management
1g	Elect Director John G. Rice	For	For	Management
1h	Elect Director Therese M. Vaughan	For	For	Management
1i	Elect Director Vanessa A. Wittman	For	For	Management
1j	Elect Director Peter Zaffino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Kelly C. Chambliss	For	For	Management

1c	Elect Director Teresa H. Clarke	For	For	Management
1d	Elect Director Raymond P. Dolan	For	For	Management
1e	Elect Director Kenneth R. Frank	For	For	Management
1f	Elect Director Robert D. Hormats	For	For	Management
1g	Elect Director Grace D. Lieblein	For	For	Management
1h	Elect Director Craig Macnab	For	For	Management
1i	Elect Director JoAnn A. Reed	For	For	Management
1j	Elect Director Pamela D. A. Reeve	For	For	Management
1k	Elect Director Bruce L. Tanner	For	For	Management
1l	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMERISOURCEBERGEN CORPORATION

Ticker: ABC Security ID: 03073E105
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ornella Barra	For	For	Management
1b	Elect Director Steven H. Collis	For	For	Management
1c	Elect Director D. Mark Durcan	For	For	Management
1d	Elect Director Richard W. Gochnauer	For	For	Management
1e	Elect Director Lon R. Greenberg	For	For	Management
1f	Elect Director Kathleen W. Hyle	For	For	Management
1g	Elect Director Lorence H. Kim	For	For	Management
1h	Elect Director Henry W. McGee	For	For	Management
1i	Elect Director Redonda G. Miller	For	For	Management
1j	Elect Director Dennis M. Nally	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

AMGEN INC.

Ticker: AMGN Security ID: 031162100
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Michael V. Drake	For	For	Management
1d	Elect Director Brian J. Druker	For	For	Management
1e	Elect Director Robert A. Eckert	For	For	Management
1f	Elect Director Greg C. Garland	For	For	Management
1g	Elect Director Charles M. Holley, Jr.	For	For	Management
1h	Elect Director S. Omar Ishrak	For	For	Management
1i	Elect Director Tyler Jacks	For	For	Management
1j	Elect Director Ellen J. Kullman	For	For	Management
1k	Elect Director Amy E. Miles	For	For	Management
1l	Elect Director Ronald D. Sugar	For	For	Management
1m	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ARISTA NETWORKS, INC.

Ticker: ANET Security ID: 040413106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis Chew	For	Withhold	Management
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	None	None	Management
1.3	Elect Director Mark B. Templeton	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

AT&T INC.

Ticker: T Security ID: 00206R102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott T. Ford	For	For	Management
1.2	Elect Director Glenn H. Hutchins	For	For	Management
1.3	Elect Director William E. Kennard	For	For	Management
1.4	Elect Director Stephen J. Luczo	For	For	Management
1.5	Elect Director Michael B. McCallister	For	For	Management
1.6	Elect Director Beth E. Mooney	For	For	Management
1.7	Elect Director Matthew K. Rose	For	For	Management
1.8	Elect Director John T. Stankey	For	For	Management
1.9	Elect Director Cynthia B. Taylor	For	For	Management
1.10	Elect Director Luis A. Ubinas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission Third Party Racial Equity Audit	Against	For	Shareholder

AUTODESK, INC.

Ticker: ADSK Security ID: 052769106
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	For	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Elizabeth (Betsy) Rafael	For	For	Management
1j	Elect Director Rami Rahim	For	For	Management
1k	Elect Director Stacy J. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Jose (Joe) E. Almeida	For	For	Management
1c	Elect Director Frank P. Bramble, Sr.	For	For	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	For	Management

1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management
1h	Elect Director Brian T. Moynihan	For	For	Management
1i	Elect Director Lionel L. Nowell, III	For	For	Management
1j	Elect Director Denise L. Ramos	For	For	Management
1k	Elect Director Clayton S. Rose	For	For	Management
1l	Elect Director Michael D. White	For	For	Management
1m	Elect Director Thomas D. Woods	For	For	Management
1n	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
11	Commission Third Party Racial Equity Audit	Against	For	Shareholder

BIOGEN INC.

Ticker: BIIB Security ID: 09062X103
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner - Withdrawn	None	None	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director Maria C. Freire	For	Against	Management
1d	Elect Director William A. Hawkins	For	Against	Management
1e	Elect Director William D. Jones- Withdrawn	None	None	Management
1f	Elect Director Jesus B. Mantas	For	For	Management
1g	Elect Director Richard C. Mulligan- Withdrawn	None	None	Management
1h	Elect Director Eric K. Rowinsky	For	For	Management
1i	Elect Director Stephen A. Sherwin	For	For	Management
1j	Elect Director Christopher A. Viehbacher	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Elect Director Susan K. Langer	For	For	Management

BJ'S WHOLESALE CLUB HOLDINGS, INC.

Ticker: BJ Security ID: 05550J101
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Chris Baldwin	For	For	Management
1.2	Elect Director Darryl Brown	For	For	Management
1.3	Elect Director Bob Eddy	For	For	Management
1.4	Elect Director Michelle Gloeckler	For	For	Management
1.5	Elect Director Maile Naylor (nee Clark)	For	For	Management
1.6	Elect Director Ken Parent	For	For	Management
1.7	Elect Director Chris Peterson	For	For	Management
1.8	Elect Director Rob Steele	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn D. Fogel	For	For	Management
1.2	Elect Director Miriam M. Graddick-Weir	For	For	Management
1.3	Elect Director Wei Hopeman	For	For	Management
1.4	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.5	Elect Director Charles H. Noski	For	For	Management
1.6	Elect Director Larry Quinlan	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Sumit Singh	For	For	Management
1.10	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Deepak L. Bhatt	For	For	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Manuel Hidalgo Medina	For	For	Management
1F	Elect Director Paula A. Price	For	For	Management
1G	Elect Director Derica W. Rice	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Gerald L. Storch	For	For	Management
1J	Elect Director Karen H. Vousden	For	For	Management
1K	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder

CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	For	Management

1.4	Elect Director Anirudh Devgan	For	For	Management
1.5	Elect Director ML Krakauer	For	For	Management
1.6	Elect Director Julia Liuson	For	For	Management
1.7	Elect Director James D. Plummer	For	For	Management
1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.9	Elect Director John B. Shoven	For	For	Management
1.10	Elect Director Young K. Sohn	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against	Shareholder

CARRIER GLOBAL CORPORATION

Ticker: CARR Security ID: 14448C104
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean-Pierre Garnier	For	For	Management
1b	Elect Director David L. Gitlin	For	For	Management
1c	Elect Director John J. Greisch	For	For	Management
1d	Elect Director Charles M. Holley, Jr.	For	For	Management
1e	Elect Director Michael M. McNamara	For	For	Management
1f	Elect Director Susan N. Story	For	For	Management
1g	Elect Director Michael A. Todman	For	For	Management
1h	Elect Director Virginia M. Wilson	For	For	Management
1i	Elect Director Beth A. Wozniak	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

CBRE GROUP, INC.

Ticker: CBRE Security ID: 12504L109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	For	Management
1b	Elect Director Beth F. Cobert	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Shira D. Goodman	For	For	Management
1e	Elect Director E.M. Blake Hutcheson	For	For	Management
1f	Elect Director Christopher T. Jenny	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Susan Meaney	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director Robert E. Sulentic	For	For	Management
1k	Elect Director Sanjiv Yajnik	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
Meeting Date: SEP 27, 2022 Meeting Type: Special
Record Date: AUG 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Provide Right to Call Special Meeting	For	For	Management
3	Provide Right to Act by Written Consent	For	For	Management
4	Adjourn Meeting	For	For	Management

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director John D. Harris, II	For	For	Management
1f	Elect Director Kristina M. Johnson	For	For	Management
1g	Elect Director Roderick C. McGeary	For	For	Management
1h	Elect Director Sarah Rae Murphy	For	For	Management
1i	Elect Director Charles H. Robbins	For	For	Management
1j	Elect Director Brenton L. Saunders	For	For	Management
1k	Elect Director Lisa T. Su	For	For	Management
1l	Elect Director Marianna Tessel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For	Shareholder

CME GROUP INC.

Ticker: CME Security ID: 12572Q105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	For	Management
1b	Elect Director Kathryn Benesh	For	For	Management
1c	Elect Director Timothy S. Bitsberger	For	Against	Management
1d	Elect Director Charles P. Carey	For	Against	Management
1e	Elect Director Bryan T. Durkin	For	For	Management
1f	Elect Director Harold Ford, Jr.	For	For	Management
1g	Elect Director Martin J. Gepsman	For	For	Management
1h	Elect Director Larry G. Gerdes	For	For	Management
1i	Elect Director Daniel R. Glickman	For	Against	Management
1j	Elect Director Daniel G. Kaye	For	For	Management
1k	Elect Director Phyllis M. Lockett	For	Against	Management
1l	Elect Director Deborah J. Lucas	For	For	Management
1m	Elect Director Terry L. Savage	For	Against	Management
1n	Elect Director Rahael Seifu	For	Against	Management
1o	Elect Director William R. Shepard	For	For	Management
1p	Elect Director Howard J. Siegel	For	For	Management
1q	Elect Director Dennis A. Suskind	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management

1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.3	Elect Director Madeline S. Bell	For	Withhold	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Oversee and Report on a Racial Equity Audit	Against	For	Shareholder
8	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder

CROWN CASTLE INC.

Ticker: CCI Security ID: 22822V101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director P. Robert Bartolo	For	For	Management
1b	Elect Director Jay A. Brown	For	For	Management
1c	Elect Director Cindy Christy	For	For	Management
1d	Elect Director Ari Q. Fitzgerald	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Tammy K. Jones	For	For	Management
1g	Elect Director Anthony J. Melone	For	For	Management
1h	Elect Director W. Benjamin Moreland	For	For	Management
1i	Elect Director Kevin A. Stephens	For	For	Management
1j	Elect Director Matthew Thornton, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Charter to Allow Exculpation of Certain Officers	For	For	Management

CSX CORPORATION

Ticker: CSX Security ID: 126408103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Thomas P. Bostick	For	For	Management
1c	Elect Director Steven T. Halverson	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Joseph R. Hinrichs	For	For	Management
1f	Elect Director David M. Moffett	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Suzanne M. Vautrinot	For	For	Management
1i	Elect Director James L. Waincott	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

DOCUSIGN, INC.

Ticker: DOCU Security ID: 256163106
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James Beer	For	Withhold	Management
1.2	Elect Director Cain A. Hayes	For	Withhold	Management
1.3	Elect Director Allan Thygesen	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

DOW INC.

Ticker: DOW Security ID: 260557103
Meeting Date: APR 13, 2023 Meeting Type: Annual
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Richard K. Davis	For	For	Management
1e	Elect Director Jerri DeVard	For	For	Management
1f	Elect Director Debra L. Dial	For	For	Management
1g	Elect Director Jeff M. Fettig	For	For	Management
1h	Elect Director Jim Fitterling	For	For	Management
1i	Elect Director Jacqueline C. Hinman	For	Against	Management
1j	Elect Director Luis Alberto Moreno	For	For	Management
1k	Elect Director Jill S. Wyant	For	For	Management
1l	Elect Director Daniel W. Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Commission Audited Report on Reduced Plastics Demand	Against	For	Shareholder

DROPBOX, INC.

Ticker: DBX Security ID: 26210C104
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew W. Houston	For	Withhold	Management
1.2	Elect Director Donald W. Blair	For	For	Management
1.3	Elect Director Lisa Campbell	For	Withhold	Management
1.4	Elect Director Paul E. Jacobs	For	Withhold	Management
1.5	Elect Director Sara Mathew	For	For	Management
1.6	Elect Director Abhay Parasnis	For	For	Management
1.7	Elect Director Karen Peacock	For	For	Management
1.8	Elect Director Michael Seibel	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ELEVANCE HEALTH, INC.

Ticker: ELV Security ID: 036752103
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
1.4	Elect Director Deanna D. Strable	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Annually Report Third Party Political Contributions	Against	Against	Shareholder

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn M. Alger	For	For	Management
1.2	Elect Director Robert P. Carlile	For	For	Management
1.3	Elect Director James M. DuBois	For	For	Management
1.4	Elect Director Mark A. Emmert	For	For	Management
1.5	Elect Director Diane H. Gulyas	For	For	Management
1.6	Elect Director Jeffrey S. Musser	For	For	Management
1.7	Elect Director Brandon S. Pedersen	For	For	Management
1.8	Elect Director Liane J. Pelletier	For	For	Management
1.9	Elect Director Olivia D. Polius	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For	Shareholder

EXXON MOBIL CORPORATION

Ticker: XOM Security ID: 30231G102
 Meeting Date: MAY 31, 2023 Meeting Type: Annual
 Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Angelakis	For	For	Management
1.2	Elect Director Susan K. Avery	For	Against	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Gregory J. Goff	For	For	Management
1.5	Elect Director John D. Harris, II	For	For	Management
1.6	Elect Director Kaisa H. Hietala	For	For	Management
1.7	Elect Director Joseph L. Hooley	For	Against	Management
1.8	Elect Director Steven A. Kandarian	For	For	Management
1.9	Elect Director Alexander A. Karsner	For	For	Management
1.10	Elect Director Lawrence W. Kellner	For	For	Management
1.11	Elect Director Jeffrey W. Ubben	For	For	Management
1.12	Elect Director Darren W. Woods	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Establish Board Committee on Decarbonization Risk	Against	Against	Shareholder
6	Reduce Executive Stock Holding Period	Against	Against	Shareholder
7	Report on Carbon Capture and Storage	Against	Against	Shareholder
8	Report on Methane Emission Disclosure	Against	For	Shareholder

9	Reliability Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For	Shareholder
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Against	For	Shareholder
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For	Shareholder
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	Against	For	Shareholder
13	Commission Audited Report on Reduced Plastics Demand	Against	For	Shareholder
14	Report on Potential Costs of Environmental Litigation	Against	For	Shareholder
15	Publish a Tax Transparency Report	Against	For	Shareholder
16	Report on Social Impact From Plant Closure or Energy Transition	Against	For	Shareholder
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	None	None	Shareholder

FISERV, INC.

Ticker: FISV Security ID: 337738108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	For	Management
1.2	Elect Director Henrique de Castro	For	For	Management
1.3	Elect Director Harry F. DiSimone	For	For	Management
1.4	Elect Director Dylan G. Haggart	For	For	Management
1.5	Elect Director Wafaa Mamilli	For	For	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Doyle R. Simons	For	For	Management
1.8	Elect Director Kevin M. Warren	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chairman	Against	For	Shareholder

FLEETCOR TECHNOLOGIES, INC.

Ticker: FLT Security ID: 339041105
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven T. Stull	For	Against	Management
1b	Elect Director Annabelle Bexiga	For	For	Management
1c	Elect Director Michael Buckman	For	For	Management
1d	Elect Director Ronald F. Clarke	For	For	Management
1e	Elect Director Joseph W. Farrelly	For	Against	Management
1f	Elect Director Rahul Gupta	For	For	Management
1g	Elect Director Thomas M. Hagerty	For	Against	Management
1h	Elect Director Archie L. Jones, Jr.	For	For	Management
1i	Elect Director Hala G. Moddelmog	For	Against	Management
1j	Elect Director Richard Macchia	For	For	Management
1k	Elect Director Jeffrey S. Sloan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

FORTINET, INC.

Ticker: FTNT Security ID: 34959E109
 Meeting Date: JUN 16, 2023 Meeting Type: Annual
 Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kenneth A. Goldman	For	For	Management
1.4	Elect Director Ming Hsieh	For	For	Management
1.5	Elect Director Jean Hu	For	For	Management
1.6	Elect Director William H. Neukom	For	For	Management
1.7	Elect Director Judith Sim	For	For	Management
1.8	Elect Director Admiral James Stavridis (Ret)	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	Management

 GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104
 Meeting Date: SEP 27, 2022 Meeting Type: Annual
 Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	For	Management
1c	Elect Director C. Kim Goodwin	For	For	Management
1d	Elect Director Jeffrey L. Harmening	For	For	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	For	Management
1g	Elect Director Elizabeth C. Lempres	For	For	Management
1h	Elect Director Diane L. Neal	For	For	Management
1i	Elect Director Steve Odland	For	For	Management
1j	Elect Director Maria A. Sastre	For	For	Management
1k	Elect Director Eric D. Sprunk	For	For	Management
1l	Elect Director Jorge A. Uribe	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Absolute Plastic Packaging Use Reduction	Against	For	Shareholder

 GENUINE PARTS COMPANY

Ticker: GPC Security ID: 372460105
 Meeting Date: MAY 01, 2023 Meeting Type: Annual
 Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth W. Camp	For	For	Management
1.2	Elect Director Richard Cox, Jr.	For	For	Management
1.3	Elect Director Paul D. Donahue	For	For	Management
1.4	Elect Director Gary P. Fayard	For	For	Management
1.5	Elect Director P. Russell Hardin	For	For	Management
1.6	Elect Director John R. Holder	For	For	Management
1.7	Elect Director Donna W. Hyland	For	For	Management
1.8	Elect Director John D. Johns	For	For	Management
1.9	Elect Director Jean-Jacques Lafont	For	For	Management
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For	Management
1.11	Elect Director Wendy B. Needham	For	For	Management
1.12	Elect Director Juliette W. Pryor	For	For	Management
1.13	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
	Ratify Ernst & Young LLP as Auditors	For	For	Management

GRAPHIC PACKAGING HOLDING COMPANY

Ticker: GPK Security ID: 388689101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael P. Doss	For	For	Management
1.2	Elect Director Dean A. Scarborough	For	For	Management
1.3	Elect Director Larry M. Venturelli	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

H&R BLOCK, INC.

Ticker: HRB Security ID: 093671105
Meeting Date: NOV 04, 2022 Meeting Type: Annual
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sean H. Cohan	For	For	Management
1b	Elect Director Robert A. Gerard	For	For	Management
1c	Elect Director Anuradha (Anu) Gupta	For	For	Management
1d	Elect Director Richard A. Johnson	For	For	Management
1e	Elect Director Jeffrey J. Jones, II	For	For	Management
1f	Elect Director Mia F. Mends	For	For	Management
1g	Elect Director Yolande G. Piazza	For	For	Management
1h	Elect Director Victoria J. Reich	For	For	Management
1i	Elect Director Matthew E. Winter	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HARLEY-DAVIDSON, INC.

Ticker: HOG Security ID: 412822108
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Troy Alstead	For	For	Management
1.2	Elect Director Jared D. Dourdeville	For	Withhold	Management
1.3	Elect Director James D. Farley, Jr.	For	For	Management
1.4	Elect Director Allan Golston	For	For	Management
1.5	Elect Director Sara L. Levinson	For	Withhold	Management
1.6	Elect Director Norman Thomas Linebarger	For	Withhold	Management
1.7	Elect Director Rafeh Masood	For	For	Management
1.8	Elect Director Maryrose Sylvester	For	Withhold	Management
1.9	Elect Director Jochen Zeitz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director Regina E. Dugan	For	For	Management
1e	Elect Director Jean M. Hobby	For	For	Management
1f	Elect Director Raymond J. Lane	For	For	Management
1g	Elect Director Ann M. Livermore	For	For	Management
1h	Elect Director Antonio F. Neri	For	For	Management
1i	Elect Director Charles H. Noski	For	For	Management
1j	Elect Director Raymond E. Ozzie	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Patricia F. Russo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

HF SINCLAIR CORPORATION

Ticker: DINO Security ID: 403949100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne-Marie N. Ainsworth	For	For	Management
1b	Elect Director Anna C. Catalano	For	For	Management
1c	Elect Director Leldon E. Echols	For	For	Management
1d	Elect Director Manuel J. Fernandez	For	For	Management
1e	Elect Director Timothy Go	For	For	Management
1f	Elect Director Rhoman J. Hardy	For	For	Management
1g	Elect Director R. Craig Knocke	For	For	Management
1h	Elect Director Robert J. Kostelnik	For	For	Management
1i	Elect Director James H. Lee	For	For	Management
1j	Elect Director Ross B. Matthews	For	For	Management
1k	Elect Director Franklin Myers	For	For	Management
1l	Elect Director Norman J. Szydlowski	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

JUNIPER NETWORKS, INC.

Ticker: JNPR Security ID: 48203R104
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne DeSanto	For	For	Management
1b	Elect Director Kevin DeNuccio	For	For	Management
1c	Elect Director James Dolce	For	For	Management
1d	Elect Director Steven Fernandez	For	For	Management
1e	Elect Director Christine Gorjanc	For	For	Management
1f	Elect Director Janet Haugen	For	For	Management
1g	Elect Director Scott Kriens	For	For	Management
1h	Elect Director Rahul Merchant	For	For	Management
1i	Elect Director Rami Rahim	For	For	Management
1j	Elect Director William Stensrud	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

KEYSIGHT TECHNOLOGIES, INC.

Ticker: KEYS Security ID: 49338L103
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: JAN 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Satish C. Dhanasekaran	For	For	Management
1.2	Elect Director Richard P. Hamada	For	For	Management
1.3	Elect Director Paul A. Lacouture	For	For	Management
1.4	Elect Director Kevin A. Stephens	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

KINDER MORGAN, INC.

Ticker: KMI Security ID: 49456B101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard D. Kinder	For	Against	Management
1.2	Elect Director Steven J. Kean	For	Against	Management
1.3	Elect Director Kimberly A. Dang	For	Against	Management
1.4	Elect Director Ted A. Gardner	For	Against	Management
1.5	Elect Director Anthony W. Hall, Jr.	For	Against	Management
1.6	Elect Director Gary L. Hultquist	For	Against	Management
1.7	Elect Director Ronald L. Kuehn, Jr.	For	Against	Management
1.8	Elect Director Deborah A. Macdonald	For	Against	Management
1.9	Elect Director Michael C. Morgan	For	Against	Management
1.10	Elect Director Arthur C. Reichstetter	For	Against	Management
1.11	Elect Director C. Park Shaper	For	Against	Management
1.12	Elect Director William A. Smith	For	Against	Management
1.13	Elect Director Joel V. Staff	For	Against	Management
1.14	Elect Director Robert F. Vagt	For	Against	Management
2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KLA CORPORATION

Ticker: KLAC Security ID: 482480100
Meeting Date: NOV 02, 2022 Meeting Type: Annual
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Calderoni	For	For	Management
1.2	Elect Director Jeneanne Hanley	For	For	Management
1.3	Elect Director Emiko Higashi	For	For	Management
1.4	Elect Director Kevin Kennedy	For	For	Management
1.5	Elect Director Gary Moore	For	For	Management
1.6	Elect Director Marie Myers	For	For	Management
1.7	Elect Director Kiran Patel	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Robert Rango	For	For	Management
1.10	Elect Director Richard Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC.

Ticker: KNX Security ID: 499049104
 Meeting Date: MAY 16, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reid Dove	For	For	Management
1b	Elect Director Michael Garnreiter	For	For	Management
1c	Elect Director Louis Hobson	For	For	Management
1d	Elect Director David Jackson	For	For	Management
1e	Elect Director Gary Knight	For	For	Management
1f	Elect Director Kevin Knight	For	For	Management
1g	Elect Director Kathryn Munro	For	For	Management
1h	Elect Director Jessica Powell	For	For	Management
1i	Elect Director Roberta Roberts Shank	For	For	Management
1j	Elect Director Robert Synowicki, Jr.	For	For	Management
1k	Elect Director David Vander Ploeg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

 LKQ CORPORATION

Ticker: LKQ Security ID: 501889208
 Meeting Date: MAY 09, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Joseph M. Holsten	For	For	Management
1d	Elect Director Blythe J. McGarvie	For	For	Management
1e	Elect Director John W. Mendel	For	For	Management
1f	Elect Director Jody G. Miller	For	For	Management
1g	Elect Director Guhan Subramanian	For	For	Management
1h	Elect Director Xavier Urbain	For	For	Management
1i	Elect Director Dominick Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

 LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	Against	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director John M. Donovan	For	For	Management
1.5	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.6	Elect Director James O. Ellis, Jr.	For	For	Management
1.7	Elect Director Thomas J. Falk	For	For	Management
1.8	Elect Director Ilene S. Gordon	For	For	Management
1.9	Elect Director Vicki A. Hollub	For	For	Management
1.10	Elect Director Jeh C. Johnson	For	For	Management
1.11	Elect Director Debra L. Reed-Klages	For	For	Management
1.12	Elect Director James D. Taiclet	For	For	Management
1.13	Elect Director Patricia E. Yarrington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Human Rights Impact Assessment	Against	For	Shareholder
7	Report on Efforts to Reduce Full Value	Against	For	Shareholder

Chain GHG Emissions in Alignment with
Paris Agreement Goal

MARATHON PETROLEUM CORPORATION

Ticker: MPC Security ID: 56585A102
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Michael Stice	For	Withhold	Management
1.2	Elect Director John P. Surma	For	Withhold	Management
1.3	Elect Director Susan Tomasky	For	Withhold	Management
1.4	Elect Director Toni Townes-Whitley	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Approve Increase in Size of Board	For	For	Management
7	Adopt Simple Majority Vote	Against	For	Shareholder
8	Amend Compensation Clawback Policy	Against	For	Shareholder
9	Report on Just Transition	Against	For	Shareholder
10	Report on Asset Retirement Obligation	Against	For	Shareholder

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	For	Shareholder

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

NASDAQ, INC.

Ticker: NDAQ Security ID: 631103108
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa M. Arnoldi	For	For	Management
1b	Elect Director Charlene T. Begley	For	For	Management
1c	Elect Director Steven D. Black	For	For	Management
1d	Elect Director Adena T. Friedman	For	For	Management
1e	Elect Director Essa Kazim	For	For	Management
1f	Elect Director Thomas A. Kloet	For	For	Management
1g	Elect Director Michael R. Splinter	For	For	Management
1h	Elect Director Johan Torgeby	For	For	Management
1i	Elect Director Toni Townes-Whitley	For	For	Management
1j	Elect Director Jeffery W. Yabuki	For	For	Management
1k	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

NETAPP, INC.

Ticker: NTAP Security ID: 64110D104
Meeting Date: SEP 09, 2022 Meeting Type: Annual
Record Date: JUL 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Deepak Ahuja	For	For	Management
1c	Elect Director Gerald Held	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director Deborah L. Kerr	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Carrie Palin	For	For	Management
1h	Elect Director Scott F. Schenkel	For	For	Management
1i	Elect Director George T. Shaheen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

NEXSTAR MEDIA GROUP, INC.

Ticker: NXST Security ID: 65336K103
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Amend Charter to Add Federal Forum Selection Provision	For	For	Management
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
4	Amend Charter	For	For	Management
5.1	Elect Director John R. Muse	For	For	Management
5.2	Elect Director I. Martin Pompadur	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	Two Years	One Year	Management
9	Require Independent Board Chair	Against	For	Shareholder

NISOURCE INC.

Ticker: NI Security ID: 65473P105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A. Altabef	For	For	Management
1b	Elect Director Sondra L. Barbour	For	For	Management
1c	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1d	Elect Director Eric L. Butler	For	For	Management
1e	Elect Director Aristides S. Candris	For	For	Management
1f	Elect Director Deborah A. Henretta	For	For	Management
1g	Elect Director Deborah A. P. Hersman	For	For	Management
1h	Elect Director Michael E. Jesanis	For	For	Management
1i	Elect Director William D. Johnson	For	For	Management
1j	Elect Director Kevin T. Kabat	For	For	Management
1k	Elect Director Cassandra S. Lee	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

NUCOR CORPORATION

Ticker: NUE Security ID: 670346105
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Norma B. Clayton	For	For	Management
1.2	Elect Director Patrick J. Dempsey	For	For	Management
1.3	Elect Director Christopher J. Kearney	For	For	Management
1.4	Elect Director Laurette T. Koellner	For	For	Management
1.5	Elect Director Michael W. Lamach	For	For	Management
1.6	Elect Director Joseph D. Rupp	For	For	Management
1.7	Elect Director Leon J. Topalian	For	For	Management
1.8	Elect Director Nadja Y. West	For	For	Management

2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

OKTA, INC.

Ticker: OKTA Security ID: 679295105
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	Withhold	Management
1.2	Elect Director Robert L. Dixon, Jr.	For	Withhold	Management
1.3	Elect Director Benjamin Horowitz	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

OMNICOMGROUP INC.

Ticker: OMC Security ID: 681919106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Mark D. Gerstein	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Patricia Salas Pineda	For	For	Management
1.9	Elect Director Linda Johnson Rice	For	For	Management
1.10	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

ON SEMICONDUCTOR CORPORATION

Ticker: ON Security ID: 682189105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Atsushi Abe	For	For	Management
1b	Elect Director Alan Campbell	For	For	Management
1c	Elect Director Susan K. Carter	For	For	Management
1d	Elect Director Thomas L. Deitrich	For	For	Management
1e	Elect Director Hassane El-Khoury	For	For	Management
1f	Elect Director Bruce E. Kiddoo	For	For	Management
1g	Elect Director Paul A. Mascarenas	For	For	Management
1h	Elect Director Gregory Waters	For	For	Management
1i	Elect Director Christine Y. Yan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

OSHKOSH CORPORATION

Ticker: OSK Security ID: 688239201
 Meeting Date: MAY 03, 2023 Meeting Type: Annual
 Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith J. Allman	For	For	Management
1.2	Elect Director Douglas L. Davis	For	For	Management
1.3	Elect Director Tyrone M. Jordan	For	For	Management
1.4	Elect Director Kimberley Metcalf-Kupres	For	For	Management
1.5	Elect Director Stephen D. Newlin	For	For	Management
1.6	Elect Director Duncan J. Palmer	For	For	Management
1.7	Elect Director David G. Perkins	For	For	Management
1.8	Elect Director John C. Pfeifer	For	For	Management
1.9	Elect Director Sandra E. Rowland	For	For	Management
1.10	Elect Director John S. Shiely	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

OWENS CORNING

Ticker: OC Security ID: 690742101
 Meeting Date: APR 20, 2023 Meeting Type: Annual
 Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian D. Chambers	For	For	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Adrienne D. Elsner	For	For	Management
1d	Elect Director Alfred E. Festa	For	For	Management
1e	Elect Director Edward F. Lonergan	For	For	Management
1f	Elect Director Maryann T. Mannen	For	For	Management
1g	Elect Director Paul E. Martin	For	For	Management
1h	Elect Director W. Howard Morris	For	For	Management
1i	Elect Director Suzanne P. Nimocks	For	For	Management
1j	Elect Director John D. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
7	Amend Bylaws to Add Federal Forum Selection Provision	For	For	Management

PFIZER INC.

Ticker: PFE Security ID: 717081103
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4	Executive Officers' Compensation				
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management	Shareholder
	Submit Severance Agreement	Against	Against		
6	(Change-in-Control) to Shareholder Vote				
7	Require Independent Board Chair	Against	For	Shareholder	
	Report on Feasibility of Intellectual	Against	For	Shareholder	
	Property Transfer to Boost Covid-19				
	Vaccine Production				
8	Report on Impact of Extended Patent	Against	For	Shareholder	
	Exclusivities on Product Access				
9	Report on Political Expenditures	Against	For	Shareholder	
	Congruence				

PURE STORAGE, INC.

Ticker: PSTG Security ID: 74624M102
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Brown	For	For	Management
1.2	Elect Director John "Coz" Colgrove	For	For	Management
1.3	Elect Director Roxanne Taylor	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

RALPH LAUREN CORPORATION

Ticker: RL Security ID: 751212101
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. George	For	For	Management
1.2	Elect Director Linda Findley	For	For	Management
1.3	Elect Director Hubert Joly	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Crosswhite	For	For	Management
1b	Elect Director Noopur Davis	For	For	Management
1c	Elect Director Zhanna Golodryga	For	For	Management
1d	Elect Director J. Thomas Hill	For	For	Management
1e	Elect Director John D. Johns	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Charles D. McCrary	For	For	Management
1i	Elect Director James T. Prokopanko	For	For	Management
1j	Elect Director Lee J. Styslinger, III	For	For	Management
1k	Elect Director Jose S. Suquet	For	For	Management
1l	Elect Director John M. Turner, Jr.	For	For	Management
1m	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

REPUBLIC SERVICES, INC.

Ticker: RSG Security ID: 760759100
 Meeting Date: MAY 12, 2023 Meeting Type: Annual
 Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Michael A. Duffy	For	For	Management
1d	Elect Director Thomas W. Handley	For	For	Management
1e	Elect Director Jennifer M. Kirk	For	For	Management
1f	Elect Director Michael Larson	For	For	Management
1g	Elect Director James P. Snee	For	For	Management
1h	Elect Director Brian S. Tyler	For	For	Management
1i	Elect Director Jon Vander Ark	For	For	Management
1j	Elect Director Sandra M. Volpe	For	For	Management
1k	Elect Director Katharine B. Weymouth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

SKYWORKS SOLUTIONS, INC.

Ticker: SWKS Security ID: 83088M102
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan S. Batey	For	For	Management
1b	Elect Director Kevin L. Beebe	For	For	Management
1c	Elect Director Liam K. Griffin	For	For	Management
1d	Elect Director Eric J. Guerin	For	For	Management
1e	Elect Director Christine King	For	For	Management
1f	Elect Director Suzanne E. McBride	For	For	Management
1g	Elect Director David P. McGlade	For	For	Management
1h	Elect Director Robert A. Schriesheim	For	For	Management
1i	Elect Director Maryann Turcke	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For	Management
6	Adopt Simple Majority Vote	None	For	Shareholder

STATE STREET CORPORATION

Ticker: STT Security ID: 857477103
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director DonnaLee DeMaio	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Julio A. Portalatin	For	For	Management
1k	Elect Director John B. Rhea	For	For	Management
1l	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Asset Management Policies and Diversified Investors	Against	Against	Shareholder

SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian D. Doubles	For	For	Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Kamila Chytil	For	For	Management
1e	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1f	Elect Director Roy A. Guthrie	For	For	Management
1g	Elect Director Jeffrey G. Naylor	For	For	Management
1h	Elect Director P.W. "Bill" Parker	For	For	Management
1i	Elect Director Laurel J. Richie	For	For	Management
1j	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

SYNOPSISYS, INC.

Ticker: SNPS Security ID: 871607107
 Meeting Date: APR 12, 2023 Meeting Type: Annual
 Record Date: FEB 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aart J. de Geus	For	For	Management
1b	Elect Director Luis Borgen	For	For	Management
1c	Elect Director Marc N. Casper	For	For	Management
1d	Elect Director Janice D. Chaffin	For	For	Management
1e	Elect Director Bruce R. Chizen	For	For	Management
1f	Elect Director Mercedes Johnson	For	For	Management
1g	Elect Director Jeannine P. Sargent	For	For	Management
1h	Elect Director John G. Schwarz	For	For	Management
1i	Elect Director Roy Vallee	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

THE CIGNA GROUP

Ticker: CI Security ID: 125523100
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Neesha Hathi	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Kimberly A. Ross	For	For	Management
1j	Elect Director Eric C. Wiseman	For	For	Management
1k	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to	For	For	Management

6	Limit the Liability of Certain Officers Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder

THE INTERPUBLIC GROUP OF COMPANIES, INC.

Ticker: IPG Security ID: 460690100
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jocelyn Carter-Miller	For	For	Management
1.2	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Philippe Krakowsky	For	For	Management
1.5	Elect Director Jonathan F. Miller	For	For	Management
1.6	Elect Director Patrick Q. Moore	For	For	Management
1.7	Elect Director Linda S. Sanford	For	For	Management
1.8	Elect Director David M. Thomas	For	For	Management
1.9	Elect Director E. Lee Wyatt Jr.	For	For	Management
2	Ratify Pricewaterhousecoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

THE KROGER CO.

Ticker: KR Security ID: 501044101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Elaine L. Chao	For	For	Management
1d	Elect Director Anne Gates	For	For	Management
1e	Elect Director Karen M. Hoguet	For	For	Management
1f	Elect Director W. Rodney McMullen	For	For	Management
1g	Elect Director Clyde R. Moore	For	For	Management
1h	Elect Director Ronald L. Sargent	For	For	Management
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1j	Elect Director Mark S. Sutton	For	For	Management
1k	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	Shareholder
6	Report on Charitable Contributions	Against	Against	Shareholder
7	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
8	Report on Gender/Racial Pay Gap	Against	For	Shareholder
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Shareholder

THE WILLIAMS COMPANIES, INC.

Ticker: WMB Security ID: 969457100
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan S. Armstrong	For	For	Management
1.2	Elect Director Stephen W. Bergstrom	For	For	Management
1.3	Elect Director Michael A. Creel	For	For	Management
1.4	Elect Director Stacey H. Dore	For	For	Management
1.5	Elect Director Carri A. Lockhart	For	For	Management
1.6	Elect Director Richard E. Muncrief	For	For	Management
1.7	Elect Director Peter A. Ragauss	For	For	Management
1.8	Elect Director Rose M. Robeson	For	For	Management
1.9	Elect Director Scott D. Sheffield	For	For	Management
1.10	Elect Director Murray D. Smith	For	For	Management
1.11	Elect Director William H. Spence	For	For	Management
1.12	Elect Director Jesse J. Tyson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michelle L. Collins	For	For	Management
1b	Elect Director Patricia A. Little	For	For	Management
1c	Elect Director Heidi G. Petz	For	For	Management
1d	Elect Director Michael C. Smith	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	For	Management
1.2	Elect Director Roxanne Austin	For	For	Management
1.3	Elect Director Mark Bertolini	For	For	Management
1.4	Elect Director Vittorio Colao	For	For	Management
1.5	Elect Director Melanie Healey	For	For	Management
1.6	Elect Director Laxman Narasimhan	For	For	Management
1.7	Elect Director Clarence Otis, Jr.	For	For	Management
1.8	Elect Director Daniel Schulman	For	For	Management
1.9	Elect Director Rodney Slater	For	For	Management
1.10	Elect Director Carol Tome	For	For	Management
1.11	Elect Director Hans Vestberg	For	For	Management
1.12	Elect Director Gregory Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Government Requests to Remove Content	Against	Against	Shareholder
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	Shareholder
7	Amend Clawback Policy	Against	For	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
9	Require Independent Board Chair	Against	For	Shareholder

 WILLIAMS-SONOMA, INC.

Ticker: WSM Security ID: 969904101
 Meeting Date: MAY 31, 2023 Meeting Type: Annual
 Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laura Alber	For	For	Management
1.2	Elect Director Esi Eggleston Bracey	For	For	Management
1.3	Elect Director Scott Dahnke	For	For	Management
1.4	Elect Director Anne Finucane	For	For	Management
1.5	Elect Director Paula Pretlow	For	For	Management
1.6	Elect Director William Ready	For	For	Management
1.7	Elect Director Frits van Paasschen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

===== Short Term Tax Aware Fixed Income Portfolio =====
 The Short Term Tax Aware Fixed Income Portfolio, a series of the Registrant, did not hold any portfolio securities with respect to which the Portfolio was entitled to vote during the period from July 1, 2022 through June 30, 2023.

===== Women in Leadership U.S. Equity Portfolio =====

ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora M. Denzel	For	For	Management

1b	Elect Director Mark Durcan	For	For	Management
1c	Elect Director Michael P. Gregoire	For	For	Management
1d	Elect Director Joseph A. Householder	For	For	Management
1e	Elect Director John W. Marren	For	For	Management
1f	Elect Director Jon A. Olson	For	For	Management
1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
1i	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMDOCS LIMITED

Ticker: DOX Security ID: G02602103
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert A. Minicucci	For	Against	Management
1.2	Elect Director Adrian Gardner	For	For	Management
1.3	Elect Director Rafael de la Vega	For	For	Management
1.4	Elect Director Eli Gelman	For	For	Management
1.5	Elect Director Richard T.C. LeFave	For	Against	Management
1.6	Elect Director John A. MacDonald	For	Against	Management
1.7	Elect Director Shuky Sheffer	For	For	Management
1.8	Elect Director Yvette Kanouff	For	For	Management
1.9	Elect Director Sarah Ruth Davis	For	For	Management
1.10	Elect Director Amos Genish	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Approve an Increase in the Quarterly Cash Dividend Rate	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Kelly C. Chambliss	For	For	Management
1c	Elect Director Teresa H. Clarke	For	For	Management
1d	Elect Director Raymond P. Dolan	For	For	Management
1e	Elect Director Kenneth R. Frank	For	For	Management
1f	Elect Director Robert D. Hormats	For	For	Management
1g	Elect Director Grace D. Lieblein	For	For	Management
1h	Elect Director Craig Macnab	For	For	Management
1i	Elect Director JoAnn A. Reed	For	For	Management
1j	Elect Director Pamela D. A. Reeve	For	For	Management
1k	Elect Director Bruce L. Tanner	For	For	Management
1l	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105
Meeting Date: MAR 09, 2023 Meeting Type: Annual

Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	Against	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	Against	Management
1h	Elect Director Kevin P. March	For	For	Management
1i	Elect Director Yvonne McGill	For	Against	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Improve Executive Compensation Program and Policy	Against	Against	Shareholder

ARISTA NETWORKS, INC.

Ticker: ANET Security ID: 040413106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis Chew	For	Withhold	Management
1.2	Elect Director Douglas Merritt	None	None	Management
	Withdrawn Resolution			
1.3	Elect Director Mark B. Templeton	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

AT&T INC.

Ticker: T Security ID: 00206R102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott T. Ford	For	For	Management
1.2	Elect Director Glenn H. Hutchins	For	Against	Management
1.3	Elect Director William E. Kennard	For	Against	Management
1.4	Elect Director Stephen J. Luczo	For	For	Management
1.5	Elect Director Michael B. McCallister	For	For	Management
1.6	Elect Director Beth E. Mooney	For	Against	Management
1.7	Elect Director Matthew K. Rose	For	For	Management
1.8	Elect Director John T. Stankey	For	For	Management
1.9	Elect Director Cynthia B. Taylor	For	For	Management
1.10	Elect Director Luis A. Ubinas	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission Third Party Racial Equity Audit	Against	For	Shareholder

BAKER HUGHES COMPANY

Ticker: BKR Security ID: 05722G100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management

1.2	Elect Director Gregory D. Brenneman	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Nelda J. Connors	For	For	Management
1.5	Elect Director Michael R. Dumais	For	For	Management
1.6	Elect Director Lynn L. Elsenhans	For	For	Management
1.7	Elect Director John G. Rice	For	For	Management
1.8	Elect Director Lorenzo Simonelli	For	For	Management
1.9	Elect Director Mohsen Sohi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BIOGEN INC.

Ticker: BIIB Security ID: 09062X103
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner - Withdrawn	None	None	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director Maria C. Freire	For	Against	Management
1d	Elect Director William A. Hawkins	For	Against	Management
1e	Elect Director William D. Jones- Withdrawn	None	None	Management
1f	Elect Director Jesus B. Mantas	For	For	Management
1g	Elect Director Richard C. Mulligan- Withdrawn	None	None	Management
1h	Elect Director Eric K. Rowinsky	For	For	Management
1i	Elect Director Stephen A. Sherwin	For	For	Management
1j	Elect Director Christopher A. Viehbacher	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Elect Director Susan K. Langer	For	For	Management

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn D. Fogel	For	For	Management
1.2	Elect Director Miriam M. Graddick-Weir	For	For	Management
1.3	Elect Director Wei Hopeman	For	For	Management
1.4	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.5	Elect Director Charles H. Noski	For	For	Management
1.6	Elect Director Larry Quinlan	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Sumit Singh	For	For	Management
1.10	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

BOOZ ALLEN HAMILTON HOLDING CORPORATION

Ticker: BAH Security ID: 099502106
 Meeting Date: JUL 27, 2022 Meeting Type: Annual
 Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Horacio D. Rozanski	For	For	Management
1b	Elect Director Mark E. Gaumond	For	For	Management
1c	Elect Director Gretchen W. McClain	For	For	Management
1d	Elect Director Melody C. Barnes	For	For	Management
1e	Elect Director Ellen Jewett	For	For	Management
1f	Elect Director Arthur E. Johnson	For	For	Management
1g	Elect Director Charles O. Rossotti	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

 BORGWARNER INC.

Ticker: BWA Security ID: 099724106
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Sara A. Greenstein	For	For	Management
1B	Elect Director Michael S. Hanley	For	For	Management
1C	Elect Director Frederic B. Lissalde	For	For	Management
1D	Elect Director Shaun E. McAlmont	For	For	Management
1E	Elect Director Deborah D. McWhinney	For	For	Management
1F	Elect Director Alexis P. Michas	For	For	Management
1G	Elect Director Sailaja K. Shankar	For	For	Management
1H	Elect Director Hau N. Thai-Tang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Just Transition	Against	For	Shareholder

 BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Deepak L. Bhatt	For	For	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Manuel Hidalgo Medina	For	For	Management
1F	Elect Director Paula A. Price	For	For	Management
1G	Elect Director Derica W. Rice	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Gerald L. Storch	For	For	Management
1J	Elect Director Karen H. Vousden	For	For	Management
1K	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
Meeting Date: SEP 27, 2022 Meeting Type: Special
Record Date: AUG 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Provide Right to Call Special Meeting	For	For	Management
3	Provide Right to Act by Written Consent	For	For	Management
4	Adjourn Meeting	For	For	Management

CF INDUSTRIES HOLDINGS, INC.

Ticker: CF Security ID: 125269100
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Javed Ahmed	For	Against	Management
1b	Elect Director Robert C. Arzbaecher	For	For	Management
1c	Elect Director Deborah L. DeHaas	For	For	Management
1d	Elect Director John W. Eaves	For	For	Management
1e	Elect Director Stephen J. Hagge	For	Against	Management
1f	Elect Director Jesus Madrazo Yris	For	Against	Management
1g	Elect Director Anne P. Noonan	For	Against	Management
1h	Elect Director Michael J. Toelle	For	For	Management
1i	Elect Director Theresa E. Wagler	For	For	Management
1j	Elect Director Celso L. White	For	Against	Management
1k	Elect Director W. Anthony Will	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director John D. Harris, II	For	For	Management
1f	Elect Director Kristina M. Johnson	For	For	Management
1g	Elect Director Roderick C. McGeary	For	For	Management
1h	Elect Director Sarah Rae Murphy	For	For	Management
1i	Elect Director Charles H. Robbins	For	For	Management
1j	Elect Director Brenton L. Saunders	For	For	Management
1k	Elect Director Lisa T. Su	For	For	Management
1l	Elect Director Marianna Tessel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For	Shareholder

CITIZENS FINANCIAL GROUP INC.

Ticker: CFG Security ID: 174610105
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Van Saun	For	For	Management
1.2	Elect Director Lee Alexander	For	For	Management
1.3	Elect Director Christine M. Cumming	For	For	Management
1.4	Elect Director Kevin Cummings	For	For	Management
1.5	Elect Director William P. Hankowsky	For	Against	Management
1.6	Elect Director Edward J. Kelly, III	For	Against	Management
1.7	Elect Director Robert G. Leary	For	For	Management
1.8	Elect Director Terrance J. Lillis	For	Against	Management
1.9	Elect Director Michele N. Siekerka	For	For	Management
1.10	Elect Director Shivan Subramaniam	For	Against	Management
1.11	Elect Director Christopher J. Swift	For	For	Management
1.12	Elect Director Wendy A. Watson	For	For	Management
1.13	Elect Director Marita Zuraitis	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

 CME GROUP INC.

Ticker: CME Security ID: 12572Q105
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	For	Management
1b	Elect Director Kathryn Benesh	For	For	Management
1c	Elect Director Timothy S. Bitsberger	For	Against	Management
1d	Elect Director Charles P. Carey	For	Against	Management
1e	Elect Director Bryan T. Durkin	For	For	Management
1f	Elect Director Harold Ford, Jr.	For	For	Management
1g	Elect Director Martin J. Gepsman	For	Against	Management
1h	Elect Director Larry G. Gerdes	For	Against	Management
1i	Elect Director Daniel R. Glickman	For	Against	Management
1j	Elect Director Daniel G. Kaye	For	For	Management
1k	Elect Director Phyllis M. Lockett	For	Against	Management
1l	Elect Director Deborah J. Lucas	For	For	Management
1m	Elect Director Terry L. Savage	For	Against	Management
1n	Elect Director Rahael Seifu	For	Against	Management
1o	Elect Director William R. Shepard	For	For	Management
1p	Elect Director Howard J. Siegel	For	For	Management
1q	Elect Director Dennis A. Suskind	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

 COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSH Security ID: 192446102
 Meeting Date: JUN 06, 2023 Meeting Type: Annual
 Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	Against	Management
1b	Elect Director Vinita Bali	For	Against	Management
1c	Elect Director Eric Branderiz	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director Nella Domenici	For	For	Management
1g	Elect Director Ravi Kumar S	For	For	Management
1h	Elect Director Leo S. Mackay, Jr.	For	Against	Management
1i	Elect Director Michael Patsalos-Fox	For	For	Management
1j	Elect Director Stephen J. Rohleder	For	Against	Management
1k	Elect Director Abraham "Bram" Schot	For	For	Management
1l	Elect Director Joseph M. Velli	For	For	Management
1m	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
7	Amend Bylaws	Against	Against	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management
1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.3	Elect Director Madeline S. Bell	For	Withhold	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Oversee and Report on a Racial Equity Audit	Against	For	Shareholder
8	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder

COMERICA INCORPORATED

Ticker: CMA Security ID: 200340107
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy Avila	For	For	Management
1.2	Elect Director Michael E. Collins	For	For	Management
1.3	Elect Director Roger A. Cregg	For	For	Management
1.4	Elect Director Curtis C. Farmer	For	For	Management
1.5	Elect Director Jacqueline P. Kane	For	For	Management
1.6	Elect Director Derek J. Kerr	For	For	Management
1.7	Elect Director Richard G. Lindner	For	For	Management
1.8	Elect Director Jennifer H. Sampson	For	For	Management
1.9	Elect Director Barbara R. Smith	For	For	Management
1.10	Elect Director Robert S. Taubman	For	For	Management
1.11	Elect Director Reginald M. Turner, Jr.	For	For	Management
1.12	Elect Director Nina G. Vaca	For	For	Management
1.13	Elect Director Michael G. Van de Ven	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director Jeffrey R. Balser	For	For	Management
1c	Elect Director C. David Brown, II	For	For	Management
1d	Elect Director Alecia A. DeCoudreaux	For	For	Management
1e	Elect Director Nancy-Ann M. DeParle	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt a Paid Sick Leave Policy	Against	For	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	Shareholder
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

DROPBOX, INC.

Ticker: DBX Security ID: 26210C104
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew W. Houston	For	Withhold	Management
1.2	Elect Director Donald W. Blair	For	For	Management
1.3	Elect Director Lisa Campbell	For	Withhold	Management
1.4	Elect Director Paul E. Jacobs	For	Withhold	Management
1.5	Elect Director Sara Mathew	For	For	Management
1.6	Elect Director Abhay Parasnis	For	For	Management
1.7	Elect Director Karen Peacock	For	For	Management
1.8	Elect Director Michael Seibel	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EDISON INTERNATIONAL

Ticker: EIX Security ID: 281020107
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Michael C. Camunez	For	For	Management
1c	Elect Director Vanessa C.L. Chang	For	For	Management
1d	Elect Director James T. Morris	For	For	Management
1e	Elect Director Timothy T. O'Toole	For	For	Management
1f	Elect Director Pedro J. Pizarro	For	For	Management
1g	Elect Director Marcy L. Reed	For	For	Management

1h	Elect Director Carey A. Smith	For	For	Management
1i	Elect Director Linda G. Stuntz	For	For	Management
1j	Elect Director Peter J. Taylor	For	For	Management
1k	Elect Director Keith Trent	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ELEVANCE HEALTH, INC.

Ticker: ELV Security ID: 036752103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
1.4	Elect Director Deanna D. Strable	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Annually Report Third Party Political Contributions	Against	Against	Shareholder

EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nanci Caldwell	For	For	Management
1b	Elect Director Adaire Fox-Martin	For	For	Management
1c	Elect Director Ron Guerrier - Withdrawn	None	None	Management
1d	Elect Director Gary Hromadko	For	For	Management
1e	Elect Director Charles Meyers	For	For	Management
1f	Elect Director Thomas Olinger	For	For	Management
1g	Elect Director Christopher Paisley	For	For	Management
1h	Elect Director Jeetu Patel	For	For	Management
1i	Elect Director Sandra Rivera	For	For	Management
1j	Elect Director Fidelma Russo	For	For	Management
1k	Elect Director Peter Van Camp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

EXXON MOBIL CORPORATION

Ticker: XOM Security ID: 30231G102
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Angelakis	For	For	Management
1.2	Elect Director Susan K. Avery	For	Against	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Gregory J. Goff	For	For	Management
1.5	Elect Director John D. Harris, II	For	For	Management
1.6	Elect Director Kaisa H. Hietala	For	For	Management
1.7	Elect Director Joseph L. Hooley	For	Against	Management

1.8	Elect Director Steven A. Kandarian	For	Against	Management
1.9	Elect Director Alexander A. Karsner	For	Against	Management
1.10	Elect Director Lawrence W. Kellner	For	For	Management
1.11	Elect Director Jeffrey W. Ubben	For	For	Management
1.12	Elect Director Darren W. Woods	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Establish Board Committee on Decarbonization Risk	Against	Against	Shareholder
6	Reduce Executive Stock Holding Period	Against	Against	Shareholder
7	Report on Carbon Capture and Storage	Against	Against	Shareholder
8	Report on Methane Emission Disclosure Reliability	Against	For	Shareholder
9	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For	Shareholder
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Against	For	Shareholder
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For	Shareholder
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	Against	For	Shareholder
13	Commission Audited Report on Reduced Plastics Demand	Against	For	Shareholder
14	Report on Potential Costs of Environmental Litigation	Against	For	Shareholder
15	Publish a Tax Transparency Report	Against	For	Shareholder
16	Report on Social Impact From Plant Closure or Energy Transition	Against	For	Shareholder
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	None	None	Shareholder

GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Clarke	For	For	Management
1b	Elect Director James S. Crown	For	Against	Management
1c	Elect Director Rudy F. deLeon	For	For	Management
1d	Elect Director Cecil D. Haney	For	Against	Management
1e	Elect Director Mark M. Malcolm	For	For	Management
1f	Elect Director James N. Mattis	For	Against	Management
1g	Elect Director Phebe N. Novakovic	For	For	Management
1h	Elect Director C. Howard Nye	For	For	Management
1i	Elect Director Catherine B. Reynolds	For	For	Management
1j	Elect Director Laura J. Schumacher	For	Against	Management
1k	Elect Director Robert K. Steel	For	For	Management
1l	Elect Director John G. Stratton	For	For	Management
1m	Elect Director Peter A. Wall	For	Against	Management
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Human Rights Risk Assessment	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder

GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104
Meeting Date: SEP 27, 2022 Meeting Type: Annual
Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	For	Management
1c	Elect Director C. Kim Goodwin	For	For	Management
1d	Elect Director Jeffrey L. Harmening	For	For	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	For	Management
1g	Elect Director Elizabeth C. Lempres	For	For	Management
1h	Elect Director Diane L. Neal	For	For	Management
1i	Elect Director Steve Odland	For	For	Management
1j	Elect Director Maria A. Sastre	For	For	Management
1k	Elect Director Eric D. Sprunk	For	For	Management
1l	Elect Director Jorge A. Uribe	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Absolute Plastic Packaging Use Reduction	Against	For	Shareholder

GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Aneel Bhusri	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Joanne C. Crevoiserat	For	For	Management
1e	Elect Director Linda R. Gooden	For	For	Management
1f	Elect Director Joseph Jimenez	For	For	Management
1g	Elect Director Jonathan McNeill	For	For	Management
1h	Elect Director Judith A. Miscik	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Thomas M. Schoewe	For	For	Management
1k	Elect Director Mark A. Tatum	For	For	Management
1l	Elect Director Jan E. Tighe	For	For	Management
1m	Elect Director Devin N. Wenig	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Report on Setting Sustainable Sourcing Targets	Against	For	Shareholder

GENPACT LIMITED

Ticker: G Security ID: G3922B107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director N.V. "Tiger" Tyagarajan	For	For	Management
1.2	Elect Director James Madden	For	For	Management
1.3	Elect Director Ajay Agrawal	For	For	Management
1.4	Elect Director Stacey Cartwright	For	For	Management
1.5	Elect Director Laura Conigliaro	For	For	Management
1.6	Elect Director Tamara Franklin	For	For	Management
1.7	Elect Director Carol Lindstrom	For	For	Management
1.8	Elect Director CeCelia Morken	For	For	Management
1.9	Elect Director Brian Stevens	For	For	Management
1.10	Elect Director Mark Verdi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG Assurance and Consulting Services LLP as Auditors	For	For	Management

H&R BLOCK, INC.

Ticker: HRB Security ID: 093671105
Meeting Date: NOV 04, 2022 Meeting Type: Annual
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sean H. Cohan	For	For	Management
1b	Elect Director Robert A. Gerard	For	For	Management
1c	Elect Director Anuradha (Anu) Gupta	For	For	Management
1d	Elect Director Richard A. Johnson	For	For	Management
1e	Elect Director Jeffrey J. Jones, II	For	For	Management
1f	Elect Director Mia F. Mendis	For	For	Management
1g	Elect Director Yolande G. Piazza	For	For	Management
1h	Elect Director Victoria J. Reich	For	For	Management
1i	Elect Director Matthew E. Winter	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director Regina E. Dugan	For	For	Management
1e	Elect Director Jean M. Hobby	For	For	Management
1f	Elect Director Raymond J. Lane	For	For	Management
1g	Elect Director Ann M. Livermore	For	For	Management
1h	Elect Director Antonio F. Neri	For	For	Management
1i	Elect Director Charles H. Noski	For	For	Management
1j	Elect Director Raymond E. Ozzie	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Patricia F. Russo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Shantella E. Cooper	For	For	Management
1c	Elect Director Duriya M. Farooqui	For	For	Management
1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1e	Elect Director Mark F. Mulhern	For	For	Management
1f	Elect Director Thomas E. Noonan	For	For	Management
1g	Elect Director Caroline L. Silver	For	For	Management
1h	Elect Director Jeffrey C. Sprecher	For	For	Management
1i	Elect Director Judith A. Sprieser	For	For	Management
1j	Elect Director Martha A. Tirinnanzi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Right to Call Special Meeting	Against	Against	Shareholder

LANDSTAR SYSTEM, INC.

Ticker: LSTR Security ID: 515098101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David G. Bannister	For	For	Management
1b	Elect Director James L. Liang	For	For	Management
1c	Elect Director George P. Scanlon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Declassify the Board of Directors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MARATHON PETROLEUM CORPORATION

Ticker: MPC Security ID: 56585A102
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Michael Stice	For	Withhold	Management
1.2	Elect Director John P. Surma	For	Withhold	Management
1.3	Elect Director Susan Tomasky	For	Withhold	Management
1.4	Elect Director Toni Townes-Whitley	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Approve Increase in Size of Board	For	For	Management
7	Adopt Simple Majority Vote	Against	For	Shareholder
8	Amend Compensation Clawback Policy	Against	For	Shareholder
9	Report on Just Transition	Against	For	Shareholder
10	Report on Asset Retirement Obligation	Against	For	Shareholder

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report	Against	Against	Shareholder

8	Expenditures for Political Activities Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	For	Shareholder

META PLATFORMS, INC.

Ticker: META Security ID: 30303M102
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	Withhold	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Tracey T. Travis	For	For	Management
1.8	Elect Director Tony Xu	For	Withhold	Management
1.9	Elect Director Mark Zuckerberg	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Report on Government Take Down Requests	Against	Against	Shareholder
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Against	For	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Data Privacy regarding Reproductive Healthcare	Against	For	Shareholder
10	Report on Enforcement of Community Standards and User Content	Against	For	Shareholder
11	Report on Child Safety and Harm Reduction	Against	For	Shareholder
12	Report on Executive Pay Calibration to Externalized Costs	Against	For	Shareholder
13	Commission Independent Review of Audit & Risk Oversight Committee	Against	For	Shareholder

MICRON TECHNOLOGY, INC.

Ticker: MU Security ID: 595112103
Meeting Date: JAN 12, 2023 Meeting Type: Annual
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. Beyer	For	For	Management
1b	Elect Director Lynn A. Dugle	For	For	Management
1c	Elect Director Steven J. Gomo	For	For	Management
1d	Elect Director Linnie M. Haynesworth	For	For	Management
1e	Elect Director Mary Pat McCarthy	For	For	Management
1f	Elect Director Sanjay Mehrotra	For	For	Management
1g	Elect Director Robert E. Switz	For	For	Management
1h	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
 Meeting Date: DEC 13, 2022 Meeting Type: Annual
 Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

 MONDELEZ INTERNATIONAL, INC.

Ticker: MDLZ Security ID: 609207105
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lewis W.K. Booth	For	For	Management
1b	Elect Director Charles E. Bunch	For	For	Management
1c	Elect Director Ertharin Cousin	For	For	Management
1d	Elect Director Jorge S. Mesquita	For	For	Management
1e	Elect Director Anindita Mukherjee	For	For	Management
1f	Elect Director Jane Hamilton Nielsen	For	For	Management
1g	Elect Director Patrick T. Siewert	For	For	Management
1h	Elect Director Michael A. Todman	For	For	Management
1i	Elect Director Dirk Van de Put	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on 2025 Cage-Free Egg Goal	Against	Against	Shareholder
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	For	Shareholder

 NETAPP, INC.

Ticker: NTAP Security ID: 64110D104
 Meeting Date: SEP 09, 2022 Meeting Type: Annual
 Record Date: JUL 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Deepak Ahuja	For	For	Management
1c	Elect Director Gerald Held	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director Deborah L. Kerr	For	For	Management
1f	Elect Director George Kurian	For	For	Management

1g	Elect Director Carrie Palin	For	For	Management
1h	Elect Director Scott F. Schenkel	For	For	Management
1i	Elect Director George T. Shaheen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

NEWMONT CORPORATION

Ticker: NEM Security ID: 651639106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick G. Awuah, Jr.	For	For	Management
1.2	Elect Director Gregory H. Boyce	For	For	Management
1.3	Elect Director Bruce R. Brook	For	For	Management
1.4	Elect Director Maura Clark	For	For	Management
1.5	Elect Director Emma FitzGerald	For	For	Management
1.6	Elect Director Mary A. Laschinger	For	For	Management
1.7	Elect Director Jose Manuel Madero	For	For	Management
1.8	Elect Director Rene Medori	For	For	Management
1.9	Elect Director Jane Nelson	For	For	Management
1.10	Elect Director Thomas Palmer	For	For	Management
1.11	Elect Director Julio M. Quintana	For	For	Management
1.12	Elect Director Susan N. Story	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

NEXSTAR MEDIA GROUP, INC.

Ticker: NXST Security ID: 65336K103
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Amend Charter to Add Federal Forum Selection Provision	For	For	Management
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
4	Amend Charter	For	For	Management
5.1	Elect Director John R. Muse	For	Against	Management
5.2	Elect Director I. Martin Pompadur	For	Against	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	Two Years	One Year	Management
9	Require Independent Board Chair	Against	For	Shareholder

NVENT ELECTRIC PLC

Ticker: NVT Security ID: G6700G107
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry A. Aaholm	For	For	Management
1b	Elect Director Jerry W. Burris	For	For	Management
1c	Elect Director Susan M. Cameron	For	For	Management
1d	Elect Director Michael L. Ducker	For	For	Management
1e	Elect Director Randall J. Hogan	For	For	Management
1f	Elect Director Danita K. Ostling	For	For	Management

1g	Elect Director Nicola Palmer	For	For	Management
1h	Elect Director Herbert K. Parker	For	For	Management
1i	Elect Director Greg Scheu	For	For	Management
1j	Elect Director Beth A. Wozniak	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Authorize Board to Issue of Shares under Irish Law	For	For	Management
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Price Range for Reissuance of Treasury Shares	For	For	Management

OMNICOMGROUP INC.

Ticker: OMC Security ID: 681919106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Mark D. Gerstein	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Patricia Salas Pineda	For	For	Management
1.9	Elect Director Linda Johnson Rice	For	For	Management
1.10	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

ON SEMICONDUCTOR CORPORATION

Ticker: ON Security ID: 682189105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Atsushi Abe	For	For	Management
1b	Elect Director Alan Campbell	For	Against	Management
1c	Elect Director Susan K. Carter	For	Against	Management
1d	Elect Director Thomas L. Deitrich	For	Against	Management
1e	Elect Director Hassane El-Khoury	For	For	Management
1f	Elect Director Bruce E. Kiddoo	For	For	Management
1g	Elect Director Paul A. Mascarenas	For	Against	Management
1h	Elect Director Gregory Waters	For	For	Management
1i	Elect Director Christine Y. Yan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management

1b	Elect Director Jonathan Christodoro	For	For	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	For	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Enrique Lores	For	For	Management
1g	Elect Director Gail J. McGovern	For	For	Management
1h	Elect Director Deborah M. Messemer	For	For	Management
1i	Elect Director David M. Moffett	For	For	Management
1j	Elect Director Ann M. Sarnoff	For	For	Management
1k	Elect Director Daniel H. Schulman	For	For	Management
1l	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt a Policy on Services in Conflict Zones	Against	Against	Shareholder
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	None	None	Shareholder
8	Report on Ensuring Respect for Civil Liberties	Against	Against	Shareholder
9	Adopt Majority Vote Standard for Director Elections	Against	Against	Shareholder

PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Report on Political Expenditures Congruence	Against	For	Shareholder

PHILLIPS 66

Ticker: PSX Security ID: 718546104
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory J. Hayes	For	For	Management
1b	Elect Director Charles M. Holley	For	Against	Management
1c	Elect Director Denise R. Singleton	For	Against	Management

1d	Elect Director Glenn F. Tilton	For	Against	Management
1e	Elect Director Marna C. Whittington	For	Against	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	For	Shareholder

QUEST DIAGNOSTICS INCORPORATED

Ticker: DGX Security ID: 74834L100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James E. Davis	For	For	Management
1.2	Elect Director Luis A. Diaz, Jr.	For	For	Management
1.3	Elect Director Tracey C. Doi	For	For	Management
1.4	Elect Director Vicky B. Gregg	For	For	Management
1.5	Elect Director Wright L. Lassiter, III	For	For	Management
1.6	Elect Director Timothy L. Main	For	For	Management
1.7	Elect Director Denise M. Morrison	For	For	Management
1.8	Elect Director Gary M. Pfeiffer	For	For	Management
1.9	Elect Director Timothy M. Ring	For	For	Management
1.10	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

RALPH LAUREN CORPORATION

Ticker: RL Security ID: 751212101
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. George	For	For	Management
1.2	Elect Director Linda Findley	For	For	Management
1.3	Elect Director Hubert Joly	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SALESFORCE, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Laura Alber	For	Against	Management
1c	Elect Director Craig Conway	For	For	Management
1d	Elect Director Arnold Donald	For	For	Management
1e	Elect Director Parker Harris	For	For	Management
1f	Elect Director Neelie Kroes	For	For	Management
1g	Elect Director Sachin Mehra	For	For	Management
1h	Elect Director G. Mason Morfit	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director John V. Roos	For	Against	Management
1k	Elect Director Robin Washington	For	Against	Management
1l	Elect Director Maynard Webb	For	For	Management
1m	Elect Director Susan Wojcicki	For	For	Management

2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian D. Doubles	For	For	Management
1b	Elect Director Fernando Aguirre	For	Against	Management
1c	Elect Director Paget L. Alves	For	Against	Management
1d	Elect Director Kamila Chytil	For	For	Management
1e	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1f	Elect Director Roy A. Guthrie	For	For	Management
1g	Elect Director Jeffrey G. Naylor	For	For	Management
1h	Elect Director P.W. "Bill" Parker	For	Against	Management
1i	Elect Director Laurel J. Richie	For	Against	Management
1j	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

SYNOPSIS, INC.

Ticker: SNPS Security ID: 871607107
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: FEB 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aart J. de Geus	For	For	Management
1b	Elect Director Luis Borgen	For	For	Management
1c	Elect Director Marc N. Casper	For	For	Management
1d	Elect Director Janice D. Chaffin	For	For	Management
1e	Elect Director Bruce R. Chizen	For	For	Management
1f	Elect Director Mercedes Johnson	For	For	Management
1g	Elect Director Jeannine P. Sargent	For	For	Management
1h	Elect Director John G. Schwarz	For	For	Management
1i	Elect Director Roy Vallee	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

SYNOVUS FINANCIAL CORP.

Ticker: SNV Security ID: 87161C501
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stacy Apter	For	For	Management
1b	Elect Director Tim E. Bentsen	For	For	Management
1c	Elect Director Kevin S. Blair	For	For	Management
1d	Elect Director Pedro Cherry	For	For	Management
1e	Elect Director John H. Irby	For	For	Management
1f	Elect Director Diana M. Murphy	For	For	Management
1g	Elect Director Harris Pastides	For	For	Management
1h	Elect Director John L. Stallworth	For	For	Management

1i	Elect Director Barry L. Storey	For	For	Management
1j	Elect Director Alexandra Villoch	For	For	Management
1k	Elect Director Teresa White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

TAPESTRY, INC.

Ticker: TPR Security ID: 876030107
Meeting Date: NOV 15, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director Darrell Cavens	For	For	Management
1c	Elect Director Joanne Crevoiserat	For	For	Management
1d	Elect Director David Denton	For	For	Management
1e	Elect Director Johanna (Hanneke) Faber	For	For	Management
1f	Elect Director Anne Gates	For	For	Management
1g	Elect Director Thomas Greco	For	For	Management
1h	Elect Director Pamela Lifford	For	For	Management
1i	Elect Director Annabelle Yu Long	For	For	Management
1j	Elect Director Ivan Menezes	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE COCA-COLA COMPANY

Ticker: KO Security ID: 191216100
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Herb Allen	For	For	Management
1.2	Elect Director Marc Bolland	For	For	Management
1.3	Elect Director Ana Botin	For	For	Management
1.4	Elect Director Christopher C. Davis	For	For	Management
1.5	Elect Director Barry Diller	For	For	Management
1.6	Elect Director Carolyn Everson	For	For	Management
1.7	Elect Director Helene D. Gayle	For	For	Management
1.8	Elect Director Alexis M. Herman	For	Against	Management
1.9	Elect Director Maria Elena Lagomasino	For	For	Management
1.10	Elect Director Amity Millhiser	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director Caroline J. Tsay	For	For	Management
1.13	Elect Director David B. Weinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Third-Party Civil Rights Audit	Against	For	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
8	Require Independent Board Chair	Against	For	Shareholder
9	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder

THE INTERPUBLIC GROUP OF COMPANIES, INC.

Ticker: IPG Security ID: 460690100
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jocelyn Carter-Miller	For	For	Management
1.2	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Philippe Krakowsky	For	For	Management
1.5	Elect Director Jonathan F. Miller	For	For	Management
1.6	Elect Director Patrick Q. Moore	For	For	Management
1.7	Elect Director Linda S. Sanford	For	For	Management
1.8	Elect Director David M. Thomas	For	For	Management
1.9	Elect Director E. Lee Wyatt Jr.	For	For	Management
2	Ratify Pricewaterhousecoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

THE KROGER CO.

Ticker: KR Security ID: 501044101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Elaine L. Chao	For	For	Management
1d	Elect Director Anne Gates	For	For	Management
1e	Elect Director Karen M. Hoguet	For	For	Management
1f	Elect Director W. Rodney McMullen	For	For	Management
1g	Elect Director Clyde R. Moore	For	For	Management
1h	Elect Director Ronald L. Sargent	For	For	Management
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1j	Elect Director Mark S. Sutton	For	For	Management
1k	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	Shareholder
6	Report on Charitable Contributions	Against	Against	Shareholder
7	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
8	Report on Gender/Racial Pay Gap	Against	For	Shareholder
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Shareholder

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109
Meeting Date: OCT 11, 2022 Meeting Type: Annual
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Marc Allen	For	For	Management
1b	Elect Director Angela F. Braly	For	Against	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Christopher Kempczinski	For	For	Management
1f	Elect Director Debra L. Lee	For	For	Management
1g	Elect Director Terry J. Lundgren	For	For	Management
1h	Elect Director Christine M. McCarthy	For	For	Management
1i	Elect Director Jon R. Moeller	For	Against	Management
1j	Elect Director Rajesh Subramaniam	For	For	Management
1k	Elect Director Patricia A. Woertz	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TRANE TECHNOLOGIES PLC

Ticker: TT Security ID: G8994E103
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	For	Management
1b	Elect Director Ann C. Berzin	For	For	Management
1c	Elect Director April Miller Boise	For	For	Management
1d	Elect Director Gary D. Forsee	For	For	Management
1e	Elect Director Mark R. George	For	For	Management
1f	Elect Director John A. Hayes	For	For	Management
1g	Elect Director Linda P. Hudson	For	For	Management
1h	Elect Director Myles P. Lee	For	For	Management
1i	Elect Director David S. Regnery	For	For	Management
1j	Elect Director Melissa N. Schaeffer	For	For	Management
1k	Elect Director John P. Surma	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Issue of Equity	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	For	Management

UGI CORPORATION

Ticker: UGI Security ID: 902681105
 Meeting Date: JAN 27, 2023 Meeting Type: Annual
 Record Date: NOV 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frank S. Hermance	For	Against	Management
1b	Elect Director M. Shawn Bort	For	For	Management
1c	Elect Director Theodore A. Dosch	For	For	Management
1d	Elect Director Alan N. Harris	For	For	Management
1e	Elect Director Mario Longhi	For	For	Management
1f	Elect Director William J. Marrazzo	For	Against	Management
1g	Elect Director Cindy J. Miller	For	For	Management
1h	Elect Director Roger Perreault	For	For	Management
1i	Elect Director Kelly A. Romano	For	For	Management
1j	Elect Director James B. Stallings, Jr.	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michelle L. Collins	For	For	Management
1b	Elect Director Patricia A. Little	For	For	Management
1c	Elect Director Heidi G. Petz	For	For	Management
1d	Elect Director Michael C. Smith	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management

5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Tome	For	For	Management
1b	Elect Director Rodney Adkins	For	For	Management
1c	Elect Director Eva Boratto	For	For	Management
1d	Elect Director Michael Burns	For	For	Management
1e	Elect Director Wayne Hewett	For	For	Management
1f	Elect Director Angela Hwang	For	For	Management
1g	Elect Director Kate Johnson	For	Against	Management
1h	Elect Director William Johnson	For	Against	Management
1i	Elect Director Franck Moison	For	Against	Management
1j	Elect Director Christiana Smith Shi	For	For	Management
1k	Elect Director Russell Stokes	For	Against	Management
1l	Elect Director Kevin Warsh	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Against	For	Shareholder
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against	For	Shareholder
8	Report on Just Transition	Against	For	Shareholder
9	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder
10	Oversee and Report a Civil Rights Audit	Against	Against	Shareholder
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder

7 Submit Severance Agreement Against For Shareholder
(Change-in-Control) to Shareholder Vote

UNUM GROUP

Ticker: UNM Security ID: 91529Y106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1b	Elect Director Susan L. Cross	For	For	Management
1c	Elect Director Susan D. DeVore	For	For	Management
1d	Elect Director Joseph J. Echevarria	For	For	Management
1e	Elect Director Cynthia L. Egan	For	For	Management
1f	Elect Director Kevin T. Kabat	For	For	Management
1g	Elect Director Timothy F. Keaney	For	For	Management
1h	Elect Director Gale V. King	For	For	Management
1i	Elect Director Gloria C. Larson	For	For	Management
1j	Elect Director Richard P. McKenney	For	For	Management
1k	Elect Director Ronald P. O'Hanley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	For	Management
1.2	Elect Director Roxanne Austin	For	For	Management
1.3	Elect Director Mark Bertolini	For	For	Management
1.4	Elect Director Vittorio Colao	For	For	Management
1.5	Elect Director Melanie Healey	For	For	Management
1.6	Elect Director Laxman Narasimhan	For	For	Management
1.7	Elect Director Clarence Otis, Jr.	For	For	Management
1.8	Elect Director Daniel Schulman	For	For	Management
1.9	Elect Director Rodney Slater	For	For	Management
1.10	Elect Director Carol Tome	For	For	Management
1.11	Elect Director Hans Vestberg	For	For	Management
1.12	Elect Director Gregory Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Government Requests to Remove Content	Against	Against	Shareholder
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	Shareholder
7	Amend Clawback Policy	Against	For	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
9	Require Independent Board Chair	Against	For	Shareholder

VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	For	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management

1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Jeffrey Leiden	For	For	Management
1.7	Elect Director Diana McKenzie	For	For	Management
1.8	Elect Director Bruce Sachs	For	For	Management
1.9	Elect Director Suketu Upadhyay	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

WEC ENERGY GROUP, INC.

Ticker: WEC Security ID: 92939U106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ave M. Bie	For	For	Management
1.2	Elect Director Curt S. Culver	For	For	Management
1.3	Elect Director Danny L. Cunningham	For	Against	Management
1.4	Elect Director William M. Farrow, III	For	Against	Management
1.5	Elect Director Cristina A. Garcia-Thomas	For	For	Management
1.6	Elect Director Maria C. Green	For	For	Management
1.7	Elect Director Gale E. Klappa	For	Against	Management
1.8	Elect Director Thomas K. Lane	For	For	Management
1.9	Elect Director Scott J. Lauber	For	For	Management
1.10	Elect Director Ulice Payne, Jr.	For	For	Management
1.11	Elect Director Mary Ellen Stanek	For	For	Management
1.12	Elect Director Glen E. Tellock	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WESTROCK COMPANY

Ticker: WRK Security ID: 96145D105
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen F. Arnold	For	For	Management
1b	Elect Director Timothy J. Bernlohr	For	For	Management
1c	Elect Director J. Powell Brown	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Russell M. Currey	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Gracia C. Martore	For	For	Management
1h	Elect Director James E. Nevels	For	For	Management
1i	Elect Director E. Jean Savage	For	For	Management
1j	Elect Director David B. Sewell	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
1l	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

WEYERHAEUSER COMPANY

Ticker: WY Security ID: 962166104
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Emmert	For	For	Management
1b	Elect Director Rick R. Holley	For	For	Management
1c	Elect Director Sara Grootwassink Lewis	For	For	Management

1d	Elect Director Deidra C. Merriwether	For	For	Management
1e	Elect Director Al Monaco	For	For	Management
1f	Elect Director Nicole W. Piasecki	For	For	Management
1g	Elect Director Lawrence A. Selzer	For	For	Management
1h	Elect Director Devin W. Stockfish	For	For	Management
1i	Elect Director Kim Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

WILLIAMS-SONOMA, INC.

Ticker: WSM Security ID: 969904101
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laura Alber	For	For	Management
1.2	Elect Director Esi Eggleston Bracey	For	For	Management
1.3	Elect Director Scott Dahnke	For	For	Management
1.4	Elect Director Anne Finucane	For	For	Management
1.5	Elect Director Paula Pretlow	For	For	Management
1.6	Elect Director William Ready	For	For	Management
1.7	Elect Director Frits van Paasschen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WORKDAY, INC.

Ticker: WDAY Security ID: 98138H101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christa Davies	For	Against	Management
1b	Elect Director Wayne A.I. Frederick	For	For	Management
1c	Elect Director Mark J. Hawkins	For	For	Management
1d	Elect Director George J. Still, Jr.	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder

===== Municipal Allocation Portfolio =====

The Municipal Allocation Portfolio, a series of the Registrant, did not hold any portfolio securities with respect to which the Portfolio was entitled to vote during the period from July 1, 2022 through June 30, 2023.

===== END NPX REPORT

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SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant) The Glenmede Fund, Inc.

By (Signature and Title)* /s/ Kent E. Weaver

Kent E. Weaver
President
(Principal Executive
Officer)

Date August 1, 2023

* Print the name and title of each signing officer under his or her signature.

<PAGE>

The Glenmede Fund, Inc.
c/o State Street Bank and Trust Company
One Congress Street, Suite 1
Boston, MA 02114

August 2, 2023

VIA EDGAR

Division of Investment Management
Securities and Exchange Commission
100 F Street, N.E.
Washington, D.C. 20549

Re: The Glenmede Fund, Inc. (the "Registrant")
Registration Nos. 33-22884 and 811-05577

Ladies and Gentlemen:

Pursuant to Rule 30b1-4 under the Investment Company Act of 1940, as amended, and on behalf of the Registrant, attached for filing is the Form N-PX for the period from July 1, 2022 through June 30, 2023.

Please do not hesitate to contact the undersigned at (617) 285-4403 if you have any questions.

Very truly yours,

/s/ Daniel Bulger

Daniel Bulger