

**Investment Philosophy**

We believe that investor biases often lead to disconnects between a company's intrinsic value and its current price.

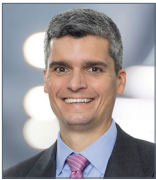
**Investment Objective**

Create an actively managed portfolio invested in undervalued, higher-quality stocks, with company specific catalysts seeking to outperform the benchmark over a full market cycle.

**Key tenets of our approach**

- We believe active management can add value within inefficient asset classes
- We believe positive earnings is an important measure of corporate quality
- A non-benchmark centric approach results in high active share
- Independent fundamental research leverages multi-factor quantitative screens
- Long term investment horizon supported by a consistent, repeatable process

**Management Team**



**Jordan L. Irving**  
Portfolio Manager  
27 years investment experience; with Glenmede 7 years.



**Matthew F. Shannon, CFA®**  
Portfolio Manager  
12 years investment experience; with Glenmede 12 years.

**Strategy Facts**

Benchmark	Russell 2000 Index
Strategy Inception	March 31, 1991

**Assets Under Management as of 3/31/2024**

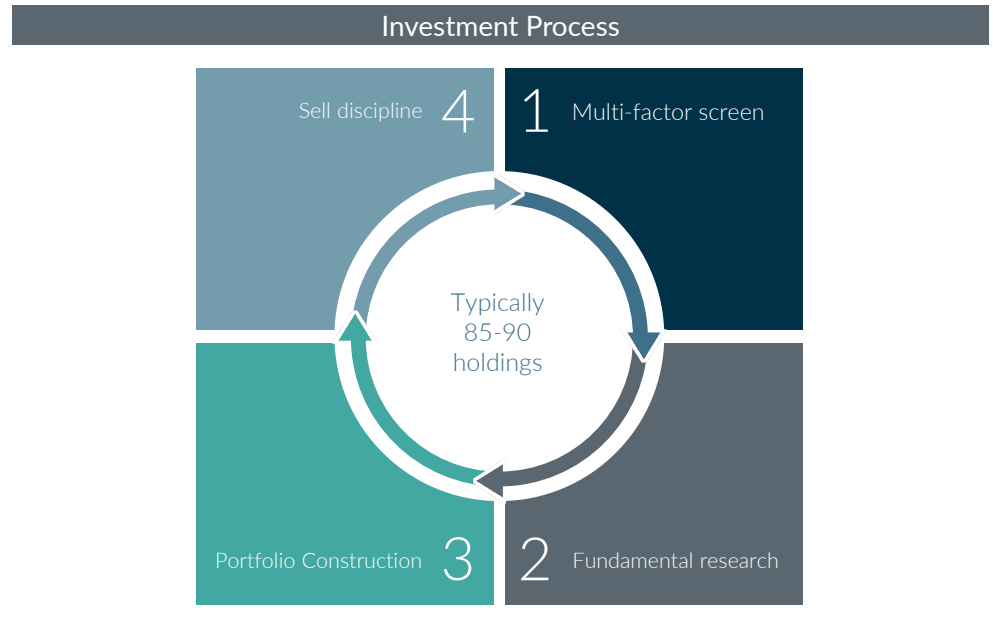
Glenmede Small Cap Equity	\$1.4 Billion
Glenmede Investment Management:	\$11.4 Billion

**Performance (%) as of 3/31/2024**

	QTD	YTD	1 Yr	3 Yr <sup>1</sup>	5 Yr <sup>1</sup>	10 Yr <sup>1</sup>	Since Incept <sup>1</sup>
Gross	5.0	5.0	18.9	8.4	13.0	9.4	11.4
Net	4.7	4.7	17.7	7.4	11.9	8.3	10.5
Russell 2000	5.2	5.2	19.7	-0.1	8.1	7.6	9.4
Excess Return (Gross)	-0.2	-0.2	-0.8	8.5	4.9	1.8	2.0
Excess Return (Net)	-0.5	-0.5	-2.0	7.5	3.8	0.7	1.1

<sup>1</sup>Annualized returns. Inception date: 3/31/1991.

Performance data quoted represents past performance; past performance does not guarantee future results.



All figures based on monthly data as of 3/31/2024, unless otherwise noted.

## Strategy Characteristics

	Glenmede	Russell 2000
Number of Holdings	86	1,945
Wtd Avg. Mkt Cap (\$B)	4.5	4.7
P/E (NTM)	14.9	27.8
P/B	1.9	2.0
ROE	12.6	7.2
EPS Growth (3 yr)	16.0	21.0
Dividend Yield	1.3	1.4
Active Share	92.6	

## Sector Diversification (%)

	Glenmede	Russell 2000
Communication Services	3.1	2.1
Consumer Discretionary	12.9	10.8
Consumer Staples	2.6	3.3
Energy	6.2	7.3
Financials	15.8	15.9
Health Care	18.1	15.3
Industrials	18.2	17.6
Information Technology	9.9	15.0
Materials	3.4	4.5
Real Estate	4.6	5.6
Utilities	2.5	2.5
Cash	2.9	--

Holdings and sector allocations are subject to change and are not recommendations to buy or sell any security. All figures based on monthly data as of 3/31/2024, unless otherwise noted.

**Past performance is not indicative of future performance and may be lower or higher than the performance quoted.** Characteristics, holdings and sector weights are based on a representative account, are as of 3/31/2024 and are subject to change and may no longer be held in client portfolios. The holdings of any particular account may vary based on investment restrictions applicable to the account. It should not be assumed that the investment in any presented were or will be profitable.

Glenmede Investment Management, LP claims compliance with the Global Investment Performance Standards (GIPS®).

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Glenmede Investment Management, LP, a registered Investment Advisor, is an affiliate of the Glenmede Trust Company, NA (GTC). The "Firm" is defined as all investment advisory accounts managed by Glenmede Investment Management LP. Effective January 1, 2007, the Investment Product Management Group of GTC became Glenmede Investment Management, LP. All performance prior to January 1, 2007, shown here as the performance of GIM, was previously reported as the performance of the Investment Product Management Group of the Glenmede Trust Company.

All of the composites' valuations and returns are computed and stated in U.S. Dollars. Net numbers are net of max allowable management fee for this strategy. Additional information regarding the Company's policies for valuing portfolios, calculating performance and preparing compliant presentations, is available upon request. A GIPS® compliant presentation, as well as a complete list of firm composites and performance, can be requested from GIM Client Service at 215.419.6662. Please see the GIPS® presentation for further explanation.

The Small Cap Equity Composite objective is to provide maximum long-term total return consistent with reasonable risk to principal, by investing primarily in common stocks with market capitalization at the time of purchase less than the maximum capitalization permitted for a stock in the Russell 2000 Index.

The Russell 2000 Index is an unmanaged, market value weighted index, which measures performance of the 2,000 companies that are between the 1,000th and 3,000th largest in the market. One cannot invest directly in an index.

## Returns Based Statistics (vs Russell 2000 Index)

	1 Yr	3 Yr	5 Yr	10 Yr
Information Ratio	-0.23	1.37	0.75	0.36
Sharpe Ratio	0.69	0.29	0.45	0.39
Tracking Error %	3.6	6.3	6.5	5.2
Std. Dev. (Portfolio) %	19.5	19.6	24.4	20.8
Std. Dev. (Index) %	21.7	21.1	23.7	20.2
Batting Average	0.50	0.64	0.58	0.56
Beta	0.89	0.89	0.99	1.00
Alpha	0.15	2.27	1.38	0.54
Up Capture	89.8	106.9	108.4	103.2
Down Capture	89.5	81.1	94.2	96.7

Based on monthly data as of 3/31/2024. Alpha and Standard Deviation are annualized.

## Top Ten Holdings (%)

Boise Cascade Co.	2.1
Beacon Roofing Supply, Inc.	2.0
Valvoline, Inc.	1.7
CNX Resources Corporation	1.7
Commvault Systems, Inc.	1.6
EMCOR Group, Inc.	1.6
Evercore Inc. Class A	1.5
Prestige Consumer Healthcare Inc	1.5
SM Energy Company	1.5
Western Alliance Bancorp	1.4
<b>Total</b>	<b>16.8</b>