

DISCIPLINED U.S. SMALL CAP EQUITY*

QUARTERLY COMMENTARY

HIGHLIGHTS

- Small Capitalization stocks (as represented by the Russell 2000 Index) rose +0.3% during the quarter.
- The Glenmede Disciplined U.S. Small Cap Equity strategy underperformed the Russell 2000 Index by -3.0% net of fees for the quarter.
- The strategy had stock selection outperformance in 5 of 11 sectors versus the Index. The most positive relative contributions were in the Consumer Discretionary and Communication Services sectors. The most negative relative contributions were in the Health Care and Financials sectors.

The Glenmede Disciplined U.S. Small Cap Equity Composite had a total return for Fourth Quarter 2024 of -2.7% (net of fees). On a relative basis, the Disciplined U.S. Small Cap Equity Composite underperformed the Russell 2000 Index by -3.0%.

For the Fourth Quarter 2024, the S&P 500 and Russell 2000 Indexes had total returns of +2.4% and +0.3%, respectively. The performance in equities was supported by better-than-expected economic growth, Republican election sweep and easing monetary policy. In the quarter, the Federal funds rate was lowered by a total of 50 basis points. The 10-Year Treasury yield increased by about +0.8% to about 4.6%. For Third Quarter 2024 results, about 60% of Russell 2000 companies reported positive earnings surprises. In the Fourth Quarter, the Russell 2000 Index underperformed the Russell 1000 Index (+2.7%) by about +2.4%. In the Quarter, the election results boosted higher risk stocks as negative earners in the Russell 2000 Index outperformed with a total return of +2.5%. The performing sectors in the Russell 2000 Index were Communication Services (+18.6%) and Real Estate (+17.9%). The worst performing sectors were Energy (-8.1%) and Information Technology (+4.3%).

For the Quarter, the strategy had net negative contributions from multi-factor stock selection models, including biases towards lower valuations and better fundamentals. The strategy had stock selection outperformance in 5 of 11 sectors versus the Index. The most positive relative contributions were in the Consumer Discretionary and

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Communication Services sectors. The most negative relative contributions were in the Health Care and Financials sectors. Industry group biases had net negative impacts on performance, including relative overweightings of Health Care and underweightings of Financials and Industrials stocks.

The latest U.S. real GDP estimate for Third Quarter was +3.1% versus +3.0% for the Second Quarter. The quarter reflected gains in personal consumption expenditures (+3.7%), fixed investment (+2.1%), gross government spending (+5.1%), and exports (+9.6%). Imports (+10.7%) was a detractor. For 2025, many economists project real GDP growth of about +2.0% to +2.5% and CPI of about 2.5%. We expect positive corporate profit growth of 4% to 7% supported by high employment, declining inflation, and prudent Fed monetary policy. However, potential trade tariffs and geopolitical risks can have significant global economic and financial impacts. Currently, our leading industry group indicators target overweightings in Health Care, Energy and Real Estate, and underweightings in Industrials, Communication Services, Financials, Consumer Staples, Information Technology and Utilities. We believe this strategy is well positioned with its multifactor approach favoring stocks with more attractive valuations, high cash flows, strong fundamentals, positive earnings/revenue estimate trends and favorable technicals.

Disciplined U.S. Small Cap Equity Composite Performance (%)

As of 12/31/2024	QTD	YTD	1 YEAR	3 YEAR*	5 YEAR*	10 YEAR*	SINCE INCEPTION* (11/30/17)
Glenmede (Gross)	-2.5	12.7	12.7	7.7	12.5	n/a	10.2
Glenmede (Net)	-2.7	11.6	11.6	6.7	11.4	n/a	9.2
Russell 2000 Index	0.3	11.5	11.5	1.2	7.4	n/a	6.8

*Annualized

Glenmede Investment Management, LP claims compliance with the Global Investment Performance Standards (GIPS®).

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Past performance is not indicative of future performance and may be lower or higher than the performance quoted. All of the composites' valuations and returns are computed and stated in U.S. Dollars. Net numbers are net of max allowable management fee for this strategy. Additional information regarding the Firm's policies for valuing portfolios, calculating performance and preparing compliant presentations, is available upon request. A GIPS® compliant presentation, as well as a complete list of firm composites and performance, can be requested from GIM Client Service at 215.419.6662. Please see the GIPS® presentation for further explanation.

The Glenmede Disciplined U.S. Small Cap Equity Composite objective is to provide maximum long-term return with reasonable risk to principal, by investing in domestic stocks of the Russell 2000 universe. The Russell 2000 Index is an unmanaged, market value weighted index, which measures performance of the 2,000 companies that are between the 1,000th and 3,000th largest in the market. One cannot invest directly in an index. Prior to 12/31/2024, the strategy was known as Glenmede Quantitative U.S. Small Cap Equity.

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1650 Market Street, Suite 1200 Philadelphia, PA 19103-7391
215-419-6662 | gimclientsupport@glenmede.com

glenmedeim.com

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