

Investment Philosophy

We believe that investor biases often lead to disconnects between a company's intrinsic value and its current price.

Investment Objective

Create an actively managed portfolio invested in undervalued, higher-quality stocks, with company specific catalysts seeking to outperform the benchmark over a full market cycle.

Key tenets of our approach

- We believe active management can add value within inefficient asset classes
- We believe positive earnings is an important measure of corporate quality
- A non-benchmark centric approach results in high active share
- Independent fundamental research leverages multi-factor quantitative screens
- Long term investment horizon supported by a consistent, repeatable process

Management Team



Jordan L. Irving
Portfolio Manager
28 years investment experience;
with Glenmede 8 years.



Matthew F. Shannon, CFA®
Portfolio Manager
13 years investment experience;
with Glenmede 13 years.

Strategy Facts

Benchmark	Russell 2000 Index
Strategy Inception	March 31, 1991

Assets Under Management as of 12/31/2024

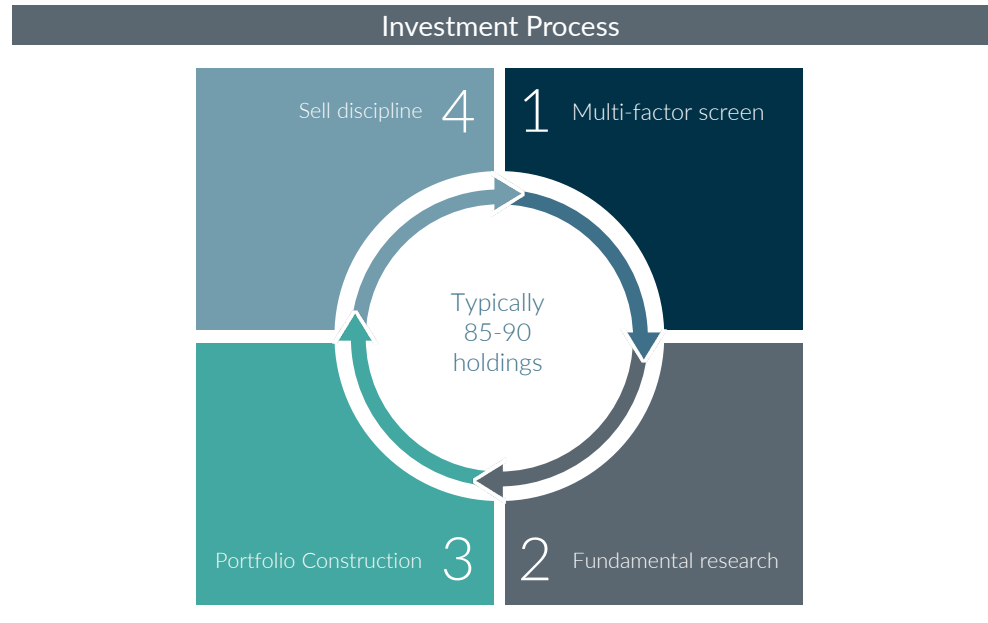
Glenmede Small Cap Equity:	\$1.4 Billion
Glenmede Investment Management:	\$6.6 Billion

Performance (%) as of 12/31/2024

	QTD	YTD	1 Yr	3 Yr ¹	5 Yr ¹	10 Yr ¹	Since Incept ¹
Gross	-0.7	9.5	9.5	5.3	12.1	9.6	11.2
Net	-1.0	8.4	8.4	4.2	11.0	8.5	10.4
Russell 2000	0.3	11.5	11.5	1.2	7.4	7.8	9.4
Excess Return (Gross)	-1.0	-2.0	-2.0	4.1	4.7	1.8	1.8
Excess Return (Net)	-1.3	-3.1	-3.1	3.0	3.6	0.7	1.0

¹Annualized returns. Inception date: 3/31/1991.

Performance data quoted represents past performance; past performance does not guarantee future results.



All figures based on monthly data as of 12/31/2024, unless otherwise noted.

Strategy Characteristics

	Glenmede	Russell 2000
Number of Holdings	86	1,966
Wtd Avg. Mkt Cap (\$B)	4.4	3.6
P/E (NTM)	14.4	30.2
P/B	1.9	1.9
ROE	10.8	4.9
EPS Growth (3 yr)	14.5	13.1
Dividend Yield	1.3	1.3
Active Share	92.1	

Sector Diversification (%)

	Glenmede	Russell 2000
Communication Services	3.2	2.6
Consumer Discretionary	12.4	9.7
Consumer Staples	3.6	2.8
Energy	5.2	5.1
Financials	18.6	18.7
Health Care	15.9	16.3
Industrials	15.1	17.8
Information Technology	13.4	13.8
Materials	3.3	4.2
Real Estate	4.4	6.1
Utilities	3.8	2.7
Cash	1.2	--

Holdings and sector allocations are subject to change and are not recommendations to buy or sell any security. All figures based on monthly data as of 12/31/2024, unless otherwise noted.

Past performance is not indicative of future performance and may be lower or higher than the performance quoted. Characteristics, holdings and sector weights are based on a representative account, are as of 12/31/2024 and are subject to change and may no longer be held in client portfolios. The holdings of any particular account may vary based on investment restrictions applicable to the account. It should not be assumed that the investment in any presented were or will be profitable.

Glenmede Investment Management, LP claims compliance with the Global Investment Performance Standards (GIPS®).

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Glenmede Investment Management, LP, a registered Investment Advisor, is an affiliate of the Glenmede Trust Company, NA (GTC). The "Firm" is defined as all investment advisory accounts managed by Glenmede Investment Management LP. Effective January 1, 2007, the Investment Product Management Group of GTC became Glenmede Investment Management, LP. All performance prior to January 1, 2007, shown here as the performance of GIM, was previously reported as the performance of the Investment Product Management Group of the Glenmede Trust Company.

All of the composites' valuations and returns are computed and stated in U.S. Dollars. Net numbers are net of max allowable management fee for this strategy. Additional information regarding the Company's policies for valuing portfolios, calculating performance and preparing compliant presentations, is available upon request. A GIPS® compliant presentation, as well as a complete list of firm composites and performance, can be requested from GIM Client Service at 215.419.6662. Please see the GIPS® presentation for further explanation.

The Small Cap Equity Composite objective is to provide maximum long-term total return consistent with reasonable risk to principal, by investing primarily in common stocks with market capitalization at the time of purchase less than the maximum capitalization permitted for a stock in the Russell 2000 Index.

The Russell 2000 Index is an unmanaged, market value weighted index, which measures performance of the 2,000 companies that are between the 1,000th and 3,000th largest in the market. One cannot invest directly in an index.

Returns Based Statistics (vs Russell 2000 Index)

	1 Yr	3 Yr	5 Yr	10 Yr
Information Ratio	-0.62	0.77	0.73	0.27
Sharpe Ratio	0.22	0.06	0.39	0.47
Tracking Error %	3.3	5.2	6.5	6.7
Std. Dev. (Portfolio) %	18.5	21.5	24.8	18.5
Std. Dev. (Index) %	20.4	23.3	24.5	19.4
Batting Average	0.50	0.58	0.58	0.54
Beta	0.90	0.90	0.98	0.90
Alpha	-0.41	1.02	1.34	0.69
Up Capture	87.3	99.7	105.9	93.4
Down Capture	92.7	89.6	92.8	85.8

Based on monthly data as of 12/31/2024. Alpha and Standard Deviation are annualized.

Top Ten Holdings (%)

Western Alliance Bancorp	1.8
Stifel Financial Corp	1.7
HealthEquity Inc	1.6
Beacon Roofing Supply, Inc.	1.6
Prestige Consumer Healthcare Inc	1.6
Kontoor Brands, Inc.	1.5
Wintrust Financial Corporation	1.5
Commvault Systems, Inc.	1.5
F.N.B. Corporation	1.5
Dycom Industries, Inc.	1.5
Total	15.6