

SMALL CAP EQUITY QUARTERLY COMMENTARY

HIGHLIGHTS

- Small Capitalization stocks (as represented by the Russell 2000 Index) rose 0.3% during the quarter.
- The Glenmede Small Cap Equity strategy underperformed the Russell 2000 by -1.3% net of fees.
- From a sector perspective, Industrials and Information Technology were areas of weakness, while Health Care was a bright spot for the strategy.

The small cap market, as defined by the Russell 2000 Index, returned 0.3% for the fourth quarter of 2024. The benchmark's best performing sectors during the quarter were the Information Technology and Consumer Staples sectors. The Information Technology sector was driven higher by companies exposed to the quantum computing and AI related investment themes. The Consumer Staples sector was up during the quarter as the more defensive sector attracted investor interest during a volatile quarter. At the other end of the spectrum, the Health Care sector was the worst performer in the benchmark as the speculative growth components of the sector sold-off.

The portfolio returned -0.7% (-1.0% net) for the fourth quarter, which was an underperformance of -1.3% on a net of fee basis relative to the Russell 2000 Index. From a sector perspective, Industrials and Information Technology were areas of weakness, while Health Care was a bright spot for the strategy.

The portfolio's Industrials sector detracted -1.4% on an attribution basis for the quarter, driven by poor stock selection. Mixed earnings results coupled with a lack of clarity regarding the economic policy agenda for the new administration led to an underperformance in the sector.

The portfolio's Information Technology sector was down -1.0% relative to the benchmark on an attribution basis. Benchmark securities exposed to popular investment themes were rewarded during the quarter, with one company gaining over 1,000%. Our more quality focused companies within the sector were unable to match that pace.

The portfolio's Health Care sector added 0.8% relative to the benchmark on an attribution basis driven by strong stock selection. Our higher quality businesses held up better than names in the benchmark leading to our outperformance.

During the quarter, the direction of Federal Reserve interest rate policy decisions and the election of President Trump largely dictated positioning. A hawkish narrative emerged during the quarter as the Fed reduced interest rates by 25 bps, but commensurately indicated that further cuts would not be forthcoming. Our view is that the economy is on a more sound footing than consensus believes, and that future levels of unemployment and inflation will lead to higher interest rates than the recent past. An investment environment in which interest rates stabilize at a higher level may lead to an increased focus on corporate capital allocation. Our strategy's focus on investing in higher-quality companies trading at attractive valuations with company specific catalysts should be rewarded.

GLENMEDE'S SMALL CAP SECTOR POSITIONING

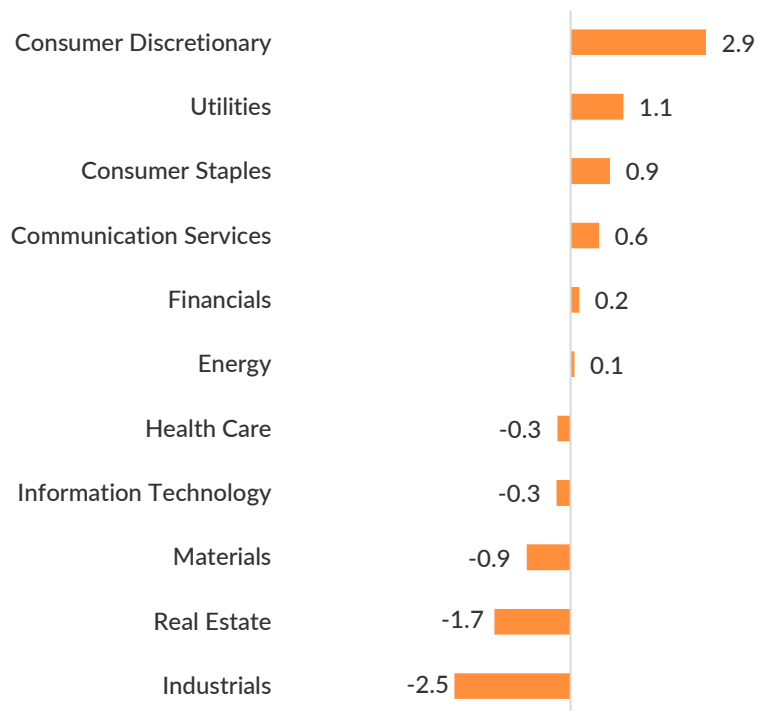
AS OF DECEMBER 31, 2024

We believe the US economy will experience uneven growth in the coming quarters

DRIVERS: Corporate spending and organic consumer demand

RISKS: Credit Risk, Federal Reserve policy mistake, and geopolitical events

Glenmede Small Cap Equity vs. Russell 2000 Index
Sector group difference (%)



Source: FactSet

Data as of 12/31/2024

The views expressed represent the opinions of the portfolio managers as of December 31, 2024. There can be no assurance that the same factors would result in the same decisions being made in the future. In addition, the views are not intended as a recommendation of any security, sector or product. **Returns reported represent past performance and are not indicative of future results.** Actual performance may be lower or higher than the performance set forth above. The Russell 2000 Index is an unmanaged, market value weighted index, which measures performance of the 2,000 companies that are between the 1,000th and 3,000th largest in the market. One cannot invest directly in an index. For institutional adviser use only, not intended to be shared with retail clients.

SMALL CAP EQUITY Composite Performance (%)

As of 12/31/2024	QTD	YTD	1 YEAR	3 YEAR*	5 YEAR*	10 YEAR*	SINCE INCEPTION* (3/31/91)
Glenmede (Gross)	-0.7	9.5	9.5	5.3	12.1	9.6	11.2
Glenmede (Net)	-1.0	8.4	8.4	4.2	11.0	8.5	10.4
Russell 2000 Index	0.3	11.5	11.5	1.2	7.4	7.8	9.4

*Annualized

Glenmede Investment Management, LP claims compliance with the Global Investment Performance Standards (GIPS®).

Glenmede Investment Management, LP, a registered Investment Advisor, is an affiliate of The Glenmede Trust Company, NA (GTC). The "Firm" is defined as all investment advisory accounts managed by Glenmede Investment Management LP. Effective January 1, 2007, the Investment Product Management Group of GTC became Glenmede Investment Management, LP. All performance prior to January 1, 2007, shown here as the performance of GIM, was previously reported as the performance of the Investment Product Management Group of the Glenmede Trust Company.

Past performance is not indicative of future performance and may be lower or higher than the performance quoted. All of the composites' valuations and returns are computed and stated in U.S. Dollars. Net numbers are net of max allowable management fee for this strategy. Additional information regarding the Firm's policies for valuing portfolios, calculating performance and preparing compliant presentations, is available upon request. A GIPS® compliant presentation, as well as a complete list of firm composites and performance, can be requested from GIM Client Service at 215.419.6662. Please see the GIPS® presentation for further explanation.

The Small Cap Equity Composite objective is to provide maximum long-term total return consistent with reasonable risk to principal, by investing primarily in common stocks with market capitalization at the time of purchase less than the maximum capitalization permitted for a stock in the Russell 2000 Index. The Russell 2000 Index is an unmanaged, market value weighted index, which measures performance of the 2,000 companies that are between the 1,000th and 3,000th largest in the market. One cannot invest directly in an index.

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