V Part 2B – Brochure Supplement

Form ADV Part 2B – Brochure Supplement

Vladimir de Vassal Glenmede Investment Management LP 1650 Market Street, Suite 1200 (215) 419-6000

March 31, 2025

This Brochure Supplement provides information about Vladimir de Vassal that supplements the Glenmede Investment Management Brochure. You should have received a copy of that Brochure. Please contact Maria McGarry, Chief Compliance Officer if you did not receive Glenmede Investment Management's Brochure or if you have any questions about the contents of this supplement.

Additional information about Vladimir de Vassal is available on the SEC's website at <u>www.adviserinfo.sec.gov</u>.

Item 2- Educational Background and Business Experience

Born:	1959
Education:	B.S., Drexel University
	M.B.A., Drexel University

Vladimir de Vassal, CFA, is Portfolio Manager for several strategies. He provides proprietary research and analytical support to domestic and international institutional funds and strategies, and certain other support to the Glenmede Trust Company ("GTC"). Mr. de Vassal and his team manage several quantitatively based equity portfolios, including multiple long-only mutual funds and long / short strategies. Mr. de Vassal joined GTC in 1998 after serving as vice president and director of quantitative analysis at CoreStates Investment Advisors and as vice president of interest rate risk reporting/analysis, at CoreStates Financial Corp.

Professional Designation:

Mr. de Vassal has earned the Chartered Financial Analyst ("CFA") designation.

To earn the CFA designation, an individual must satisfy the following requirements: (i) have **either** an undergraduate degree and four years of professional experience involving investment decision making, **or** four years of qualified work experience; (ii) pass an examination on each of three course levels; (iii) pledge to adhere to the CFA Institute Code of Ethics and Standards of Professional Conduct on an annual basis; and (iv) establish membership with a local CFA member society.

Item 3- Disciplinary Information

Mr. de Vassal has no reportable disciplinary history.

Item 4- Other Business Activities

Mr. de Vassal is not actively engaged in any other investment-related business or occupation.

Item 5- Additional Compensation

Glenmede maintains a new business incentive plan that provides cash compensation to employees when they refer new business to GTC.

Item 6 - Supervision

Mr. de Vassal is supervised by the President of GIM, Elizabeth Eldridge, and its CIO, Stacey Gilbert (215) 419-6000. Advice provided by Mr. de Vassal to his institutional clients is monitored for adherence to GIM's investment philosophy and process.

Paul Sullivan Glenmede Investment Management LP 1650 Market Street, Suite 1200 (215) 419-6000

March 31, 2025

This Brochure Supplement provides information about Paul Sullivan that supplements the Glenmede Investment Management Brochure. You should have received a copy of that Brochure. Please contact Maria McGarry, Chief Compliance Officer, if you did not receive Glenmede Investment Management's Brochure or if you have any questions about the contents of this supplement.

Additional information about Paul Sullivan is available on the SEC's website at <u>www.adviserinfo.sec.gov</u>.

Item 2- Educational Background and Business Experience

Born:	1968
Education:	B.S., Bloomsburg University
	M.B.A., Saint Joseph's University

Paul Sullivan is a Portfolio Manager for Glenmede Investment Management, LP. His principal responsibilities include managing several quantitatively based equity portfolios, including multiple long-only mutual funds and long / short strategies and managing separate accounts for institutional clients. Mr. Sullivan joined The Glenmede Trust Company, N.A. ("GTC") in 1994. Prior to joining GTC, Mr. Sullivan was with SEI Investments where he was a supervisor in the mutual fund accounting department.

Professional Designation:

Mr. Sullivan has earned the Chartered Financial Analyst ("CFA") designation.

To earn the CFA designation, an individual must satisfy the following requirements: (i) have **either** an undergraduate degree and four years of professional experience involving investment decision making, **or** four years of qualified work experience; (ii) pass an examination on each of three course levels; (iii) pledge to adhere to the CFA Institute Code of Ethics and Standards of Professional Conduct on an annual basis; and (iv) establish membership with a local CFA member society.

Item 3- Disciplinary Information

Mr. Sullivan has no reportable disciplinary history.

Item 4- Other Business Activities

Mr. Sullivan is not actively engaged in any outside investment-related business or occupation.

Item 5- Additional Compensation

Glenmede maintains a new business incentive plan that provides cash compensation to employees when they refer new business to GTC.

Item 6 - Supervision

Mr. Sullivan is supervised by the Portfolio Manager, Vladimir deVassal (215) 419-6000. Advice provided by Mr. Sullivan to his institutional clients is monitored for adherence to GIM's investment philosophy and process.

Sean Heron Glenmede Investment Management LP 1650 Market Street, Suite 1200 (215) 419-6000

March 31, 2025

This Brochure Supplement provides information about Sean Heron that supplements the Glenmede Investment Management Brochure. You should have received a copy of that Brochure. Please contact Maria McGarry, Chief Compliance Officer, if you did not receive Glenmede Investment Management's Brochure or if you have any questions about the contents of this supplement.

Additional information about Sean Heron is available on the SEC's website at <u>www.adviserinfo.sec.gov</u>.

Item 2- Educational Background and Business Experience

Born:	1978
Education:	B.A., LaSalle University
	M.B.A, LaSalle University

Sean Heron, CFA, is a Portfolio Manager for Glenmede Investment Management, LP. In addition to managing the Secured Options products, he leads a team responsible for providing clients of The Glenmede Trust Company, N.A. ("GTC") with a full range of hedging and diversification strategies which incorporate the use of options, futures and other structured products. Mr. Heron began his career as an Options Specialist with a firm that was purchased by Goldman Sachs. In 2003, he left Goldman to help former Goldman Sachs Managing Director Thomas McGowan launch McGowan Investors, LP. Mr. Heron joined Glenmede in 2006.

Professional Designation:

Mr. Heron has earned the Chartered Financial Analyst ("CFA") designation.

To earn the CFA designation, an individual must satisfy the following requirements: (i) have **either** an undergraduate degree and four years of professional experience involving investment decision making, **or** four years of qualified work experience; (ii) pass an examination on each of three course levels; (iii) pledge to adhere to the CFA Institute Code of Ethics and Standards of Professional Conduct on an annual basis; and (iv) establish membership with a local CFA member society.

Item 3- Disciplinary Information

Mr. Heron has no reportable disciplinary history.

Item 4- Other Business Activities

Mr. Heron is not actively engaged in any outside investment-related business or occupation.

Item 5- Additional Compensation

Glenmede maintains a new business incentive plan that provides cash compensation to employees when they refer new business to GTC.

Item 6 - Supervision

Mr. Heron is supervised by Elizabeth Eldridge, President of GIM and Stacey Gilbert, CIO at (215) 419-6000. Advice provided by Mr. Heron to his institutional clients is monitored for adherence to GIM's investment philosophy and process.

Alexander R. Atanasiu Glenmede Investment Management LP 1650 Market Street, Suite 1200 (215) 419-6000

March 31, 2025

This Brochure Supplement provides information about Alexander R. Atanasiu that supplements the Glenmede Investment Management Brochure. You should have received a copy of that Brochure. Please contact Maria McGarry, Chief Compliance Officer, if you did not receive Glenmede Investment Management's Brochure or if you have any questions about the contents of this supplement.

Additional information about Alexander R. Atanasiu is available on the SEC's website at <u>www.adviserinfo.sec.gov</u>.

Item 2- Educational Background and Business Experience

Born: 1983 Education: B.A., Swarthmore College M.B.A., New York University

Alexander R. Atanasiu, CFA, is a Portfolio Manager for Glenmede Investment Management LP (GIM), a wholly-owned subsidiary of The Glenmede Trust Company, N.A. (GTC). Mr. Atanasiu provides support in the management of several quantitatively-based equity strategies, including long/short funds. Additionally, his responsibilities include stock ranking screens, multifactor stock optimizations, leading indicator analysis, and developing tools for analysts and portfolio managers. Mr. Atanasiu began his professional career as an intern at GTC during in 2005 and was subsequently hired as a full-time analyst. He holds a B.S. in engineering and a B.A. in physics from Swarthmore College and an M.B.A. with distinction from the Stern School of Business at New York University, with concentrations in quantitative finance and business analytics. He received the Chartered Financial Analyst® designation in 2009.

Professional Designation:

Mr. Atanasiu has earned the Chartered Financial Analyst ("CFA") designation.

To earn the CFA designation, an individual must satisfy the following requirements: (i) have **either** an undergraduate degree and four years of professional experience involving investment decision making, **or** four years of qualified work experience; (ii) pass an examination on each of three course levels; (iii) pledge to adhere to the CFA Institute Code of Ethics and Standards of Professional Conduct on an annual basis; and (iv) establish membership with a local CFA member society.

Item 3- Disciplinary Information

Mr. Atanasiu has no reportable disciplinary history.

Item 4- Other Business Activities

Mr. Atanasiu is not actively engaged in any outside investment-related business or occupation.

Item 5- Additional Compensation

Glenmede maintains a new business incentive plan that provides cash compensation to employees when they refer new business to GTC.

Item 6 - Supervision

Mr. Atanasiu is supervised by the Portfolio Manager, Vladimir de Vassal (215) 419-6000. Advice provided by Mr. Atanasiu to clients is monitored for adherence to GIM's investment philosophy and process.

John R. Kichula Glenmede Investment Management LP 1650 Market Street, Suite 1200 (215) 419-6000

March 31, 2025

This Brochure Supplement provides information about John R. Kichula that supplements the Glenmede Investment Management Brochure. You should have received a copy of that Brochure. Please contact Maria McGarry, Chief Compliance Officer, if you did not receive Glenmede Investment Management's Brochure or if you have any questions about the contents of this supplement.

Additional information about John R. Kichula is available on the SEC's website at <u>www.adviserinfo.sec.gov</u>.

Item 2- Educational Background and Business Experience

Born:1969Education:Sc.B., Brown University

John R. Kichula is Director of Equity Research for Glenmede Investment Management LP (GIM), an affiliate of The Glenmede Trust Company, N.A. He manages a team of equity research analysts and helps ensure consistency is maintained within the fundamental equity investing process. He also conducts equity research, focusing on companies in the financial services, telecommunications and utilities industries. Mr. Kichula joined GTC in 2002 as a research analyst. Prior to joining GTC, Mr. Kichula was a vice president and member of the emerging value team at BlackRock, Inc., managing small- and mid-cap equity funds with primary responsibility for the financial services industry. He has also been employed by Palisade Capital Management, LLC, M.A. Schapiro & Co., and Salomon Brothers Inc. At each institution, Mr. Kichula assumed increasing responsibilities while focusing on the financial services industry.

Professional Designation:

Mr. Kichula has earned the Chartered Financial Analyst ("CFA") designation.

To earn the CFA designation, an individual must satisfy the following requirements: (i) have **either** an undergraduate degree and four years of professional experience involving investment decision making, **or** four years of qualified work experience; (ii) pass an examination on each of three course levels; (iii) pledge to adhere to the CFA Institute Code of Ethics and Standards of Professional Conduct on an annual basis; and (iv) establish membership with a local CFA member society.

Item 3- Disciplinary Information

Mr. Kichula has no reportable disciplinary history.

Item 4- Other Business Activities

Mr. Kichula is not actively engaged in any outside investment-related business or occupation.

Item 5- Additional Compensation

Glenmede maintains a new business incentive plan that provides cash compensation to employees when they refer new business to GTC.

Item 6 - Supervision

Mr. Kichula is supervised by the President of GIM, Elizabeth Eldridge and its CIO, Stacey Gilbert (215) 419-6000. Advice provided by Mr. Kichula to clients is monitored for adherence to GIM's investment philosophy and process.

Jordan L. Irving Glenmede Investment Management LP 1650 Market Street, Suite 1200 (215) 419-6000

March 31, 2025

This Brochure Supplement provides information about Jordan L. Irving that supplements the Glenmede Investment Management Brochure. You should have received a copy of that Brochure. Please contact Maria McGarry, Chief Compliance Officer, if you did not receive Glenmede Investment Management's Brochure or if you have any questions about the contents of this supplement.

Additional information about Jordan L. Irving is available on the SEC's website at <u>www.adviserinfo.sec.gov</u>.

Item 2- Educational Background and Business Experience

Born:	1973
Education:	B.A. Yale University
	Special Diploma Oxford University

Jordan L. Irving is a Portfolio Manager for Glenmede Investment Management LP (GIM) an affiliate of The Glenmede Trust Company, N.A. His primary responsibility is managing the Small Cap Equity and Mid Cap Equity portfolios. Mr. Irving joined GIM in 2018 as a Portfolio Manager. He most recently served as a founding partner and portfolio manager at Irving Magee Investment Management LLC. Previously, Mr. Irving worked as a Senior Portfolio Manager for both large and small capitalization value equity strategies at Macquarie Investment Management (formerly Delaware Investments). He began his career in 1998 with the U.S. Active Large-Cap Value team within Merrill Lynch Investment Managers where he worked for six years.

Professional Designation:

None

Item 3- Disciplinary Information

Mr. Irving has no reportable disciplinary history.

Item 4- Other Business Activities

Mr. Irving serves as a Director for an unaffiliated hedge fund complex trading products which do not compete with any sponsored by GIM.

Item 5- Additional Compensation

GIM maintains a new business incentive plan that provides cash compensation to employees when they refer new business to GTC.

Item 6 - Supervision

Mr. Irving is supervised by the President of GIM, Elizabeth Eldridge, and its CIO, Stacey Gilbert (215) 419-6000. Advice provided by Mr. Irving to clients is monitored for adherence to GIM's investment philosophy and process.

Mark Livingston Glenmede Investment Management LP 1650 Market Street, Suite 1200 (215) 419-6000

March 31, 2025

This Brochure Supplement provides information about Mark Livingston that supplements the Glenmede Investment Management Brochure. You should have received a copy of that Brochure. Please contact Maria McGarry, Chief Compliance Officer, if you did not receive Glenmede Investment Management's Brochure or if you have any questions about the contents of this supplement.

Additional information about Mark Livingston is available on the SEC's website at <u>www.adviserinfo.sec.gov</u>.

Item 2- Educational Background and Business Experience

Born:	1978
Education:	B.B.A. University of Michigan
	MBA New York University

Mr. Livingston is a Portfolio Manager with primary responsibility for the Strategic Equity strategy. He also serves as an equity analyst for the firm. Prior to joining Glenmede in 2010, Mr. Livingston was an Associate Director of Equity Research at UBS, focusing on the gaming and leisure industries. Prior to UBS, Mr. Livingston was an Associate in Equity Research at Lehman Brothers in New York City, covering the machinery industry.

Professional Designation:

Mr. Livingston holds the Certified Financial Analyst ("CFA") designation.

Item 3- Disciplinary Information

Mr. Livingston has no reportable disciplinary history.

Item 4- Other Business Activities

Mr. Livingston is not actively engaged in any outside investment-related business or occupation.

Item 5- Additional Compensation

GIM maintains a new business incentive plan that provides cash compensation to employees when they refer new business to GTC.

Item 6 - Supervision

Mr. Livingston is supervised by the President of GIM, Elizabeth Eldridge, and its CIO, Stacey Gilbert (215) 419-6000. Advice provided by Mr. Livingston to clients is monitored for adherence to GIM's investment philosophy and process.

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Matthew Shannon Glenmede Investment Management LP 1650 Market Street, Suite 1200 (215) 419-6000

March 31, 2025

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Additional information about Matthew Shannon is available on the SEC's website at <u>www.adviserinfo.sec.gov</u>.

Item 2- Educational Background and Business Experience

Born:1990Education:B.S., Pennsylvania State University

Matthew F. Shannon, CFA, is a Portfolio Manager for Glenmede Investment Management LP (GIM). His primary responsibility is managing the Small Cap, SMID Cap and Mid Cap Equity strategies. Prior to this role, Mr. Shannon served as a Research Analyst, where he worked on the Small and Mid Cap equity products and supported the research and portfolio management efforts of the two strategies. Before joining GIM, Mr. Shannon was a Portfolio Management Associate for The Glenmede Trust Company, N.A. (GTC). Mr. Shannon joined GTC in 2012.

Professional Designation:

Matthew Shannon has earned the Chartered Financial Analyst ("CFA") designation.

To earn the CFA designation, an individual must satisfy the following requirements: (i) have **either** an undergraduate degree and four years of professional experience involving investment decision making, **or** four years of qualified work experience; (ii) pass an examination on each of three course levels; (iii) pledge to adhere to the CFA Institute Code of Ethics and Standards of Professional Conduct on an annual basis; and (iv) establish membership with a local CFA member society.

Item 3- Disciplinary Information

Matthew Shannon has no reportable disciplinary history.

Item 4- Other Business Activities

Matthew Shannon is not actively engaged in any other investment-related business or occupation.

Item 5- Additional Compensation

Glenmede maintains a new business incentive plan that provides cash compensation to employees when they refer new business to GTC.

Item 6 - Supervision

Mr. Shannon is supervised by Portfolio Manager, Jordan Irving. (215) 419-6000. Advice provided by Mr. Shannon to his institutional clients is monitored for adherence to GIM's investment philosophy and process.